



May 2020 Pension Committee Meeting

AGENDA

1. CALL TO ORDER
2. ROLL CALL
3. APPROVAL OF AGENDA Approve
4. APPROVAL OF PREVIOUS MINUTES – FEBRUARY 20, 2020
 - A. February 20, 2020 Meeting Minutes Approve Page 2
5. PLAN FINANCIALS AND INVESTMENT REPORT
 - A. Plan Financials and Investment Report Approve Page 6
6. RETIREMENT PLAN DEMOGRAPHICS
 - A. Retirement Plan Demographics Information Page 11
7. INVESTMENT PERFORMANCE SUMMARY
 - A. Investment Performance Summary Information Page 15
8. CARES ACT
 - A. CARES Act Information Page 24
9. EDUCATION UPDATE
 - A. Education Update Information Page 30
10. OTHER BUSINESS

Next Meeting - Thursday, August 27, 2020 At 12:00 P.M. In Fresno EOC Board Room.
11. ADJOURNMENT

PENSION COMMITTEE MEETING
Thursday, February 20, 2020 – 12:00 PM
Fresno EOC Board Room
1920 Mariposa Street #310

MINUTES

1. Call to order

The meeting was called to order by Chairperson Lisa Nichols at 12:02 PM.

2. Roll Call

Committee Members:	Present	<u>Presenters and Others Present:</u>	
Lisa Nichols, Chair	✓	<u>Guest Presenter(s):</u>	Elizabeth Jonasson
Oliver Baines		Fred Hamsayeh - RBG	Susan Shiomi
Felipe De Jesus Perez (via phone)	✓	Lloyd Engleman – RBG	Kathleen Shivaprasad
Daniel Martinez			Rosa Pineda
Jimi Rodgers		<u>Staff Presenters:</u>	Gloria Ordonez
<u>Trustees:</u>		Rebecca Heinricy	
Emilia Reyes	✓	Heather Brown	
Salam Nalia	✓	Mike Garcia	
<u>Employee Representative:</u>		Steve Warnes	
Janet Berberian	✓		
Baldev Birk	✓		

3. Approval of Agenda: February 20, 2020

M/S/C – (Nalia/Berberian) to approve the February 20, 2020 agenda. All in favor.

4. Approval of previous minutes: November 14, 2019

M/S/C – (Berberian/Nalia) to approve the November 14, 2019 meeting's minutes. All in favor.

5. Employee Representative Election

Heinricy presented the outcome of the employee representative election concluded on November 14, 2019 for election of two nominees who will serve a two-year term of January 2020 – December 2021. Janet Berberian will continue to serve as the Head Start 0-5 representative and Baldev Birk will serve as the Other Program representative. Chair Nichols thanked Berberian for her continued services and welcomed Birk to the committee.

M/S/C – (Reyes/Nalia) to accept the 2020-2021 elected employee representatives. All in favor.

6. Trustee Designation / Signature Authorization

Agency by-laws require two Trustees to serve on behalf of the retirement plans. Heinrich presented the resolution to approve Emilia Reyes in her role of CEO as Trustee to the retirement plans. Salam Nalia, as CFO, also serves as a Trustee to the retirement plans. Additionally, authorization of the Chief Executive Officer, Chief Financial Officer, and Human Resources Officer will be updated to reflect Emilia Reyes as the current CEO.

M/S/C – (Nalia/Berberian) to approve the updated resolution to designate Emilia Reyes, CEO, and Salam Nalia, CFO, as Trustee and for the Chief Executive Officer, Chief Financial Officer, and Human Resources Officer to have signatory authority in respect to the retirement plans. All in favor.

7. Pension Committee Charter

Heinrich presented the Pension Committee Charter which outlines the functions of the Pension Committee in areas such as membership, responsibilities, and meeting times. No changes are recommended to the existing charter which was updated in the prior year to change the meeting times from 11 A.M. to noon. Discussion took place that meetings should not overlap with LCC Advisory Committee meetings as several members serve on both committees.

M/S/C – (Nalia/Berberian) to approve the Pension Committee Charter. All in favor.

8. Plan Financials and Investment Report: As of December 31, 2019

Heinrich presented the Plan financial reports for each of the three plans. These reports are compiled using information available from the Transamerica plan sponsor website, RBG reports, and Transamerica quarterly reports. The interest rate for the Standard Stable Asset Fund II is 2.55% for the upcoming quarter of January to March 2020, which is a decrease of 0.10% from the prior quarter.

Heinrich presented the Quarterly Activity Reconciliation report as of December 31, 2019. The balance for all three plans at the beginning of the quarter totaled \$39.43 million and the balance at the end of the quarter was higher totaling \$42.0 million. Combined quarterly activity for the three plans includes \$782,160 in contributions, \$2,399,219 positive change in value, and \$562,173 in withdrawals for a total of 101 distributions (70 from the Pension and 28 from the 403(b) and 3 from the 457(b)).

Heinrich also presented the Annual Activity Reconciliation report, which reports balances on January 1, 2019 of \$34.4 million compared to the balances on December 31, 2019 of \$42.0 million. Combined activity over the year for the three plans includes \$2.8 million in contributions, \$7.4 million positive change in value, and \$2.3 million in withdrawals. This is approximately an 18% overall return to the plan.

Heinrich presented the Retirement Plan Summary Report, which presents all funds within the investment line up and information on the amount of funds in the plan, participant count, and fund ranking. The majority of the funds are invested within the Target Date Series which is selected based on which year the participant will reach their retirement age of 65 years.

Using RBG's 12 point ranking scale, Heinrich noted that one fund (Transamerica Large Core R4) has now been ranked "6" or less for multiple quarters as has been removed from the fund with assets being transferred into the Vanguard 500 Index Admiral fund as approved at the last quarterly meeting. Upon inquiry, Hamsayeh clarified that the funds were moved into the Vanguard 500 fund automatically as both funds are within the Large Blend (Growth & Value) investment area so that the diversification of the fund portfolio is not impacted by the shift. Letters regarding this change were sent out to participants. Employees can adjust their fund investment allocation at any time. Two other funds are being monitored due to being ranked at a six but no further action is recommended at this time.

Discussion took place regarding contributions received, participation rates in the plans, the change in the market for the quarter, and the potential to add auto-enrollment for new hires with, or without, an automatic increase feature to the plan. Engleman noted that Fresno EOC's 5% contribution to eligible employees is generous, especially compared to other non-profit entities.

M/S/C – *(Nalia/Birk) to approve the plan financials and investment report as presented. All in favor.*

9. Retirement Plan Demographics: As of December 31, 2019

The following demographics were provided as information to the Committee:

	<u>401(a) (Pension)</u>	<u>403(b)</u>	<u>457(b)</u>
Total Balance	\$36,813,006	\$4,343,462	\$837,143
Participants with balances	1,057	432	5
Non-Terminated with balances	876	417	3
Terminated with < \$5,000	41	3	0

There were 36 new participant enrollments into the 403(b) plan during the quarter.

In response to inquiry, Hamsayeh facilitated discussion on the structure of the 457(b) plan, plan eligibility, unique 457(b) features, and 457(b) distribution options. This is a non-qualified retirement plan that is available to those in the highest compensation group. As assets in this plan are assets of Fresno EOC until distributed, participants should maximize their contributions to the 403(b) plan prior to participating in this plan.

Engleman noted that 403(b) loans are issued at prime +1%. While employees are allowed to take up to 50% of their 403(b) balance as a loan (minimum loan of \$1,000), taking loans against the 403(b) plan is not encouraged due to the missed earning potential while funds are loaned out. Additionally, there are fees associated with the distribution of a loan. If a loan is not repaid, then the balance is a deemed distribution and may be subject to early withdrawal penalties in addition to taxes.

The largest participant group by age remains those aged 41-55 with a highest participation rate from total eligible for the 403(b) plan seen in the 25 & under age bracket. The majority of the 403(b) accounts have balances less than \$20,000; however, this aligns with the fact that most employees enrolled into the Plan within the past couple of years.

10. Investment Performance Summary

The Investment Performance Summary report is made available by RBG and was presented as information to the Committee. The report provides greater detail on fund ranking and performance. Engleman and Hamsayeh provided details on the switch in the Target Date series being made to better align the risk tolerance of our participants with the investments. The new target date series has less equity exposure in the investment options as an individual nears retirement age than was the case with the T Rowe Price funds. Engleman shared that the world economy is being impacted by worldwide interest rates and the coronavirus. Diversification was discussed and in response to an inquiry on investing in gold, Engleman shared that this does bring diversification to an overall portfolio but cautioned that the precious metal market is not regulated so reported performance may not be accurate. As an alternative, the Standard Stable Fund was presented as an available fund option with those who are risk averse.

11. Education Update

Education efforts for the quarter included individual and group meetings held on-site from February 18th – February 21st by RGB, LPL, and Ford Financial. In the past quarter, they also participated in the open enrollment benefits sessions and at the October 4th Head Start 0- 5 pre-service meeting with over 650 employees. Use of the Financial Soundings educational tool, the cost of which was paid for by RBG, has resulted in new enrollments and/or increased 403(b) savings rates. Upon inquiry, it was noted that information about how employees can customize their investment plan holdings has been regularly communicated to participants in letter and in meetings with RBG / Ford Financial representatives.

Information, including some videos, on the new Pimco target date series has been posted to the Transamerica on-line portal.

12. Other Business

Next meeting is scheduled for Thursday, May 21, 2020 at 12:00 PM in the Fresno EOC Board Room. Meeting schedule will be compared with the LCC Advisory Committee meeting.

13. Adjournment

Meeting adjourned at 1:03 PM.

Respectfully submitted,

Lisa Nichols, Chair



PENSION COMMITTEE MEETING

Date: May 21, 2020	Program: Finance
Agenda Item #: 5	Officer: Rebecca Heinricy
Subject: Plan Financials and Investment Report	Trustees: Emilia Reyes and Salam Nalia

Recommended Action

Trustees recommend approval of the retirement plan financial reports for the quarter ending March 31, 2020.

Background

In accordance with the Agency's bylaws, the Pension Committee will review and approve quarterly financial reports and investment performance reports of the retirement plans. Additionally, the Committee is to provide employees with a diversified slate of investment options and make changes to the funds offered as needed. As such, the below financial reports pertaining to the retirement plans are presented for approval.

Fiscal Impact

The following reports, which are compiled from information made available by Transamerica and RBG, will be presented:

- A. Quarterly Activity Reconciliation
- B. Annual Activity Reconciliation
- C. Plan Summary Report with Investment Ranking

Note: The interest rate for deposits received between 04/01/2020 and 06/30/2020 is 2.4% on an annualized basis for Standard Stable Asset Fund II, which is a 0.15% decrease from the prior quarter.

Fresno EOC
Retirement Plan Employer Report -- Quarterly Activity Reconciliation
as of March 31, 2020

Category	401(a)	403(b)	457(b)	All Plans
BEGINNING BALANCE January 1, 2020	\$36,813,006	\$4,343,462	\$837,143	\$41,993,611
CONTRIBUTION	211,741	328,441	22,311	562,493
CHANGE IN VALUE	(4,945,469)	(664,713)	(60,492)	(5,670,674)
WITHDRAWAL	(805,833)	(16,441)	(5,400)	(827,674)
DISTRIBUTION FEES	(680)	(190)	-	(870)
LOAN SETUP & MAINTENANCE FEE	-	(56)	-	(56)
LOAN PRINCIPAL	-	1,656	-	1,656
LOAN INTEREST PAID	-	304	-	304
LOAN ISSUED	-	-	-	-
ADMINISTRATIVE FEES	(45,347)	(5,596)	(523)	(51,466)
CONVERSION ASSETS	11,524	1	-	11,525
MANAGED ADVICE FEE	(1,229)	(363)	-	(1,592)
ENDING BALANCE March 31, 2020	\$31,237,714	\$3,986,505	\$793,039	\$36,017,258

# Distributions within Quarter	65	9	3	77
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Plan Balance by Source:

Employee After-Tax/Roth Contribution	\$ 1,634,024	\$ 333,049	\$ -	\$ 1,967,073
Employee Pre-Tax Contribution / Deferred	-	3,393,991	680,894	4,074,885
Employer Contributions	29,603,690	6	112,145	29,715,841
Rollover	-	259,459	-	259,459
Total	\$31,237,714	\$3,986,505	\$793,039	\$36,017,258

Fresno EOC
Retirement Plan Employer Report -- Annual Activity Reconciliation
as of March 31, 2020

Category	401(a)	403(b)	457(b)	All Plans
BEGINNING BALANCE April 1, 2019	\$ 33,879,338	\$ 3,441,630	\$ 755,682	\$ 38,076,650
CONTRIBUTION	1,486,983	1,087,709	74,310	2,649,002
CHANGE IN VALUE	(1,452,789)	(279,683)	(9,380)	(1,741,852)
WITHDRAWAL	(2,513,381)	(241,565)	(21,600)	(2,776,546)
DISTRIBUTION FEES	(2,135)	(1,241)	-	(3,377)
LOAN SETUP & MAINTENANCE FEE	-	(656)	-	(656)
LOAN PRINCIPAL	-	6,322	-	6,322
LOAN INTEREST PAID	-	1,130	-	1,130
LOAN ISSUED	-	(16,959)	-	(16,959)
ADMINISTRATIVE FEES	(166,879)	(19,577)	(5,974)	(192,430)
CONVERSION ASSETS	11,524	10,810	-	22,334
MANAGED ADVICE FEE	(4,946)	(1,413)	-	(6,359)
ENDING BALANCE March 31, 2020	\$ 31,237,714	\$ 3,986,505	\$ 793,039	\$ 36,017,258

Fresno EOC
Retirement Plan Summary Report
as of March 31, 2020

Fund Name	Ticker Symbol	401(a) Pension			403(b)			457(b)			Ranking (12 point maximum)
		Fund Amount	Percentage	Participant Count	Fund Amount	Percentage	Participant Count	Fund Amount	Percentage	Participant Count	
State Street Instl US Govt Money Market Premier	GVMXX	\$65.73	0.00%	0	\$4.41	0.00%	0	\$0.00	0.00%	0	-
Standard Stable Asset Fund II		\$557,847.11	1.78%	63	\$370,567.23	9.29%	38	\$180,458.10	22.75%	1	-
Fidelity Total Bond	FTBFX	\$365,956.72	1.17%	63	\$111,886.99	2.80%	63	\$0.00	0.00%	0	8
PIMCO Income Instl	PIMIX	\$37,395.23	0.11%	36	\$18,295.54	0.45%	29	\$203,845.04	25.70%	2	7
Eaton Vance High Income Opportunities I	EIHIX	\$2,612.60	0.00%	2	\$2,346.69	0.05%	8	\$0.00	0.00%	0	6 A
PIMCO Foreign Bond (USD-Hedged) I	PFORX	\$35,395.38	0.11%	38	\$12,937.70	0.32%	30	\$0.00	0.00%	0	8
Invesco Equity and Income R6	IEIFX	\$0.00	0.00%	0	\$114.38	0.00%	1	\$0.00	0.00%	0	4 D
American Beacon Bridgeway Large Cap Value Instl	BRLVX	\$37,849.18	0.12%	52	\$25,014.21	0.62%	56	\$0.00	0.00%	0	6 C
Calvert US Large Cap Core Rspnb Idx I	CISIX	\$9,154.96	0.02%	3	\$14,090.25	0.35%	10	\$0.00	0.00%	0	11
Vanguard 500 Index Admiral	VFIAX	\$474,132.63	1.51%	70	\$226,240.23	5.67%	70	\$0.00	0.00%	0	11
Vanguard Growth Index Adm	VIGAX	\$58,394.17	0.18%	5	\$54,241.29	1.36%	14	\$0.00	0.00%	0	9
Vanguard Mid-Cap Value Index Admiral	VMVAX	\$145,577.20	0.46%	63	\$48,456.42	1.21%	62	\$0.00	0.00%	0	12
Vanguard Strategic Equity Inv	VSEQX	\$522.75	0.00%	2	\$3,202.55	0.08%	7	\$0.00	0.00%	0	6 B
JPMorgan Mid Cap Growth R6	JMGMX	\$118,885.36	0.38%	61	\$40,542.32	1.01%	66	\$0.00	0.00%	0	12
Vanguard Small Cap Value Index Admiral	VSIAX	\$77,326.48	0.24%	61	\$29,735.72	0.74%	63	\$0.00	0.00%	0	10
Calvert Small Cap I	CSVIX	\$198.24	0.00%	1	\$9,118.76	0.22%	47	\$0.00	0.00%	0	11
PIMCO StocksPLUS Small Institutional	PSCSX	\$32,027.29	0.10%	54	\$4,150.95	0.10%	19	\$0.00	0.00%	0	7
T. Rowe Price QM U.S. Smll-Cap Grth Eqty	PRDSX	\$44,478.23	0.14%	35	\$20,963.88	0.52%	54	\$0.00	0.00%	0	12
American Beacon Intl Equities Instl	AAIEX	\$120,278.42	0.38%	59	\$59,613.91	1.49%	62	\$0.00	0.00%	0	7
American Funds New Perspective R6	RNPGX	\$133,725.71	0.42%	64	\$53,762.85	1.34%	64	\$0.00	0.00%	0	12
Pax World Global Envrnmntl Markets Instl	PGINX	\$25,639.11	0.08%	51	\$17,150.23	0.43%	57	\$0.00	0.00%	0	7
Vanguard Total Intl Stock Index Admiral	VTIAX	\$189,929.84	0.60%	61	\$68,512.14	1.71%	61	\$0.00	0.00%	0	8
Goldman Sachs Intl Sm Cap Insights Insl	GICIX	\$345.10	0.00%	1	\$4,895.46	0.12%	7	\$0.00	0.00%	0	9
American Funds New World R6	RNWGX	\$3,848.16	0.01%	2	\$7,126.21	0.17%	8	\$0.00	0.00%	0	11

Fund Name	Ticker Symbol	401(a) Pension			403(b)			457(b)			Ranking (12 point maximum)
		Fund Amount	Percentage	Participant Count	Fund Amount	Percentage	Participant Count	Fund Amount	Percentage	Participant Count	
PIMCO RealPath Blend 2025 Institutional	PPZRX	\$4,046,921.23	12.95%	106	\$308,240.36	7.73%	39	\$0.00	0.00%	0	7
PIMCO RealPath Blend 2030 Institutional	PBPNX	\$4,619,634.71	14.78%	127	\$439,005.39	11.01%	49	\$0.00	0.00%	0	8
PIMCO RealPath Blend 2035 Institutional	PDGZX	\$3,792,998.63	12.14%	142	\$414,879.77	10.40%	58	\$0.00	0.00%	0	8
PIMCO RealPath Blend 2040 Institutional	PVPNX	\$3,080,230.53	9.86%	130	\$491,647.93	12.33%	53	\$2,737.78	0.34%	1	8
PIMCO RealPath Blend 2045 Institutional	PVQNX	\$1,782,007.48	5.70%	131	\$207,620.64	5.20%	51	\$0.00	0.00%	0	8
PIMCO RealPath Blend 2050 Institutional	PPQZX	\$673,699.90	2.15%	92	\$123,110.37	3.08%	38	\$0.00	0.00%	0	9
PIMCO RealPath Blend 2055 Institutional	PRQZX	\$201,837.94	0.64%	73	\$78,063.61	1.95%	43	\$0.00	0.00%	0	8
PIMCO RealPath Blend Income Institutional	PBRNX	\$10,477,061.40	33.53%	156	\$696,128.10	17.46%	41	\$393,108.53	49.56%	3	7
T. Rowe Price Personal Strat Growth	TRSGX	\$29.65	0.00%	1	\$0.00	0.00%	0	\$0.00	0.00%	0	9
Vanguard LifeStrategy Cnsrv Gr Inv	VSCGX	\$91,706.83	0.29%	3	\$24,838.27	0.62%	3	\$12,889.97	1.62%	1	9
Total		\$ 31,237,713.90	100%		\$ 3,986,504.76	100%		\$ 793,039.42	100%		

Note: Funds will be reviewed for replacement if their rankings are 6 or below for four of the last six quarterly reporting cycles. All funds are being monitored at this point.

A - This fund received a ranking of a "6" or lower for the first time within the last six consecutive quarters and will continue to be monitored closely.
B - This fund received a ranking of a "6" or lower for the second time within the last six consecutive quarters and will continue to be monitored closely.
C - This fund received a ranking of a "6" or lower for the sixth time within the last six consecutive quarters and will continue to be monitored closely as recent quarters have been underperforming although fund historically performed well. This funds has higher volatility due to investments in the financial sector and in smaller businesses.
D - This fund received a ranking of a "6" or lower for the second time within the last six consecutive quarters and is will be recommended for removal from the line-up at a future date. The T Rowe Price Personal Strategy Growth fund has a simlilar investment portfolio and is viewed as an existing alternative.

% of Participants invested at least partially
within Target Date Funds

77%

76%

17%



PENSION COMMITTEE MEETING

Date: May 21, 2020	Program: Finance
Agenda Item #: 6	Officer: Rebecca Heinrichy
Subject: Retirement Plan Demographics	Trustees: Emilia Reyes and Salam Nalia

Background

The information presented below is intended to keep the Board apprised on the demographics of the participants within the various retirement plans as of the quarter ending March 31, 2020.

The following reports are compiled and generated from information made available by Transamerica and by RBG:

- A. Participant Information Report – Quarterly Comparison
- B. Graph of Participants by Age
- C. Graph of Participants by Account Balance

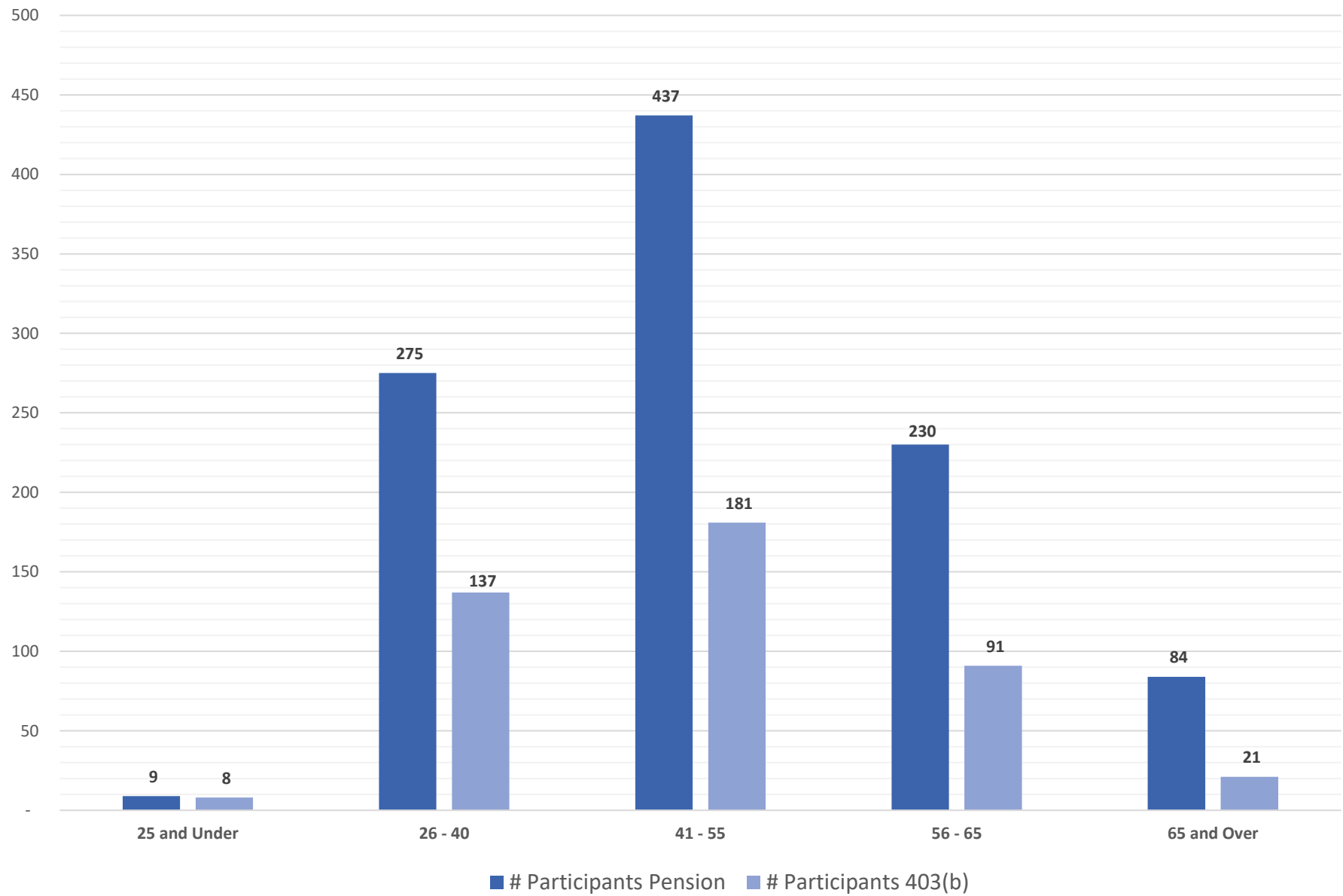
Fresno EOC
Retirement Plan Employer Report – Participant Information
as of March 31, 2020

Participant Count Report @ 12/31/19	401(a) Pension	403(b)	457(b)
Participants With Balance	1,035	438	6
Non-Terminated Participants With Balance	859	416	3
Terminated Participants With Balance	176	22	3
Terminated Participants With Balance < \$5000	36	8	-
Auto Increase	n/a	80	-
# Employees with Active Loans	n/a	9	n/a
New 403(b) Enrollment During Quarter	n/a	11	n/a
Managed Advice	56	53	-

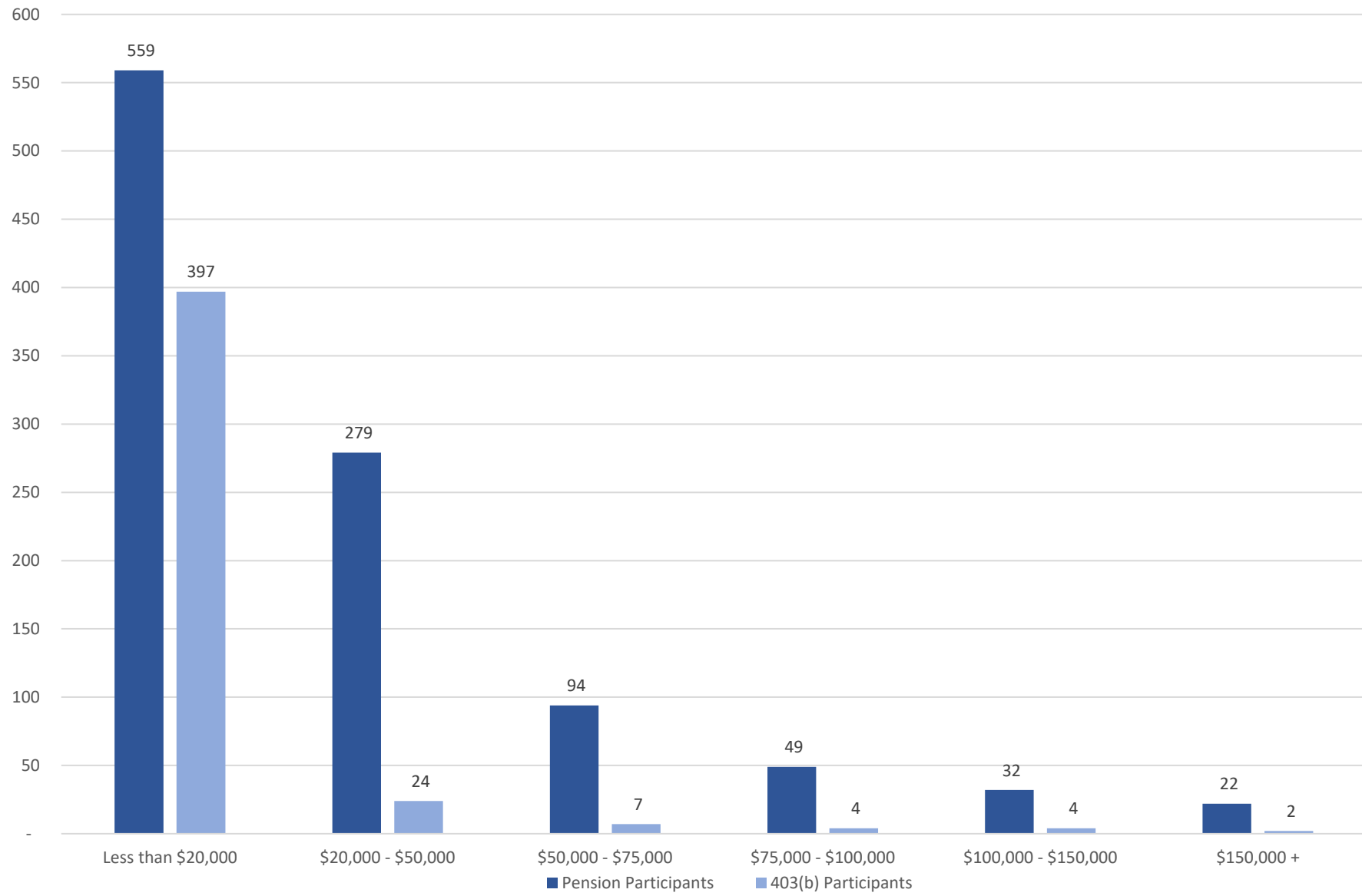
Participant Count Report @ 9/30/19	401(a) Pension	403(b)	457(b)
Participants With Balance	1,057	432	5
Non-Terminated Participants With Balance	876	417	3
Terminated Participants With Balance	181	15	2
Terminated Participants With Balance < \$5000	41	3	-
New 403(b) Enrollment During Quarter	n/a	36	n/a

Change in Participant Count from Prior Quarter	401(a) Pension	403(b)	457(b)
Participants With Balance	(22)	6	1
Non-Terminated Participants With Balance	(17)	(1)	-
Terminated Participants With Balance	(5)	7	1
Terminated Participants With Balance < \$5000	(5)	5	-
New 403(b) Enrollment During Quarter	n/a	(25)	n/a

Fresno EOC Plan Participants by Age as of 03/31/2020



Fresno EOC Plan Participants by Account Balance
as of 03/31/2020





PENSION COMMITTEE MEETING

Date: May 21, 2020	Program: Finance
Agenda Item #: 7	Officer: Rebecca Heinrich
Subject: Investment Performance Summary	Trustees: Emilia Reyes and Salam Nalia

Background

The information presented below is intended to keep the Board apprised on the investment performance summary for the investment funds within the retirement plans and to receive an update of the current investment market, in accordance with the Committee's responsibilities as outlined in the Agency's bylaws.

The Performance Summary report is made available by RBG as an excerpt from their full quarterly review report on the plans, investments, regulations, and economic environment. This detailed report provides information on the ranking of each fund against its peer group, on historic performance, on expense ratios, on rankings, and on the amount of funds being held.

Representatives from RBG / LPL will be available to response to any questions, to highlight any significant items, and to provide an update of the current investment market.

Fresno EOC 401(a) Plan Performance Summary



INVESTMENT	ASSETS	LAST QTR	YTD	1 YR	3 YR	5 YR	10 YR	SI	INCEPTION DATE	GROSS EXP	NET EXP	SCORE
Large Value												
American Beacon Bridgeway Lg Cp Val R5	\$37,849	-31.69 (89)	-31.69 (89)	-23.01 (89)	-5.69 (90)	-0.64 (84)	7.29 (37)	6.69	10/31/2003	0.72	0.72	6
Russell 1000 Value TR USD		-26.73	-26.73	-17.17	-2.18	1.90	7.67	-	-	-	-	-
Peer Group Median (50th Percentile)		-26.65	-26.65	-17.70	-2.31	1.28	6.77	-	-	0.98	0.89	-
Large Blend												
Calvert US Large Cap Core Rspnb Idx I	\$9,155	-18.26 (14)	-18.26 (14)	-4.94 (10)	5.80 (9)	6.77 (7)	10.70 (4)	4.16	6/30/2000	0.37	0.24	11
Vanguard 500 Index Admiral**	\$474,133	-19.61 (29)	-19.61 (29)	-7.01 (23)	5.07 (17)	6.69 (9)	10.49 (6)	5.45	11/13/2000	0.04	0.04	11
S&P 500 TR USD		-19.60	-19.60	-6.98	5.10	6.73	10.53	-	-	-	-	-
Peer Group Median (50th Percentile)		-20.19	-20.19	-9.17	3.43	5.09	9.25	-	-	0.90	0.81	-
Large Growth												
Vanguard Growth Index Admiral**	\$58,394	-13.74 (42)	-13.74 (42)	1.28 (17)	10.09 (42)	9.16 (36)	12.37 (25)	5.93	11/13/2000	0.05	0.05	9
Russell 1000 Growth TR USD		-14.10	-14.10	0.91	11.32	10.36	12.97	-	-	-	-	-
Peer Group Median (50th Percentile)		-14.62	-14.62	-2.05	9.43	8.18	11.34	-	-	1.01	0.93	-
Mid-Cap Value												
Vanguard Mid-Cap Value Index Admiral**	\$145,577	-31.36 (42)	-31.36 (42)	-22.81 (39)	-5.11 (29)	-0.13 (27)	7.47 (13)	8.66	9/27/2011	0.07	0.07	12
Russell Mid Cap Value TR USD		-31.71	-31.71	-24.13	-5.97	-0.76	7.22	-	-	-	-	-
Peer Group Median (50th Percentile)		-31.99	-31.99	-24.41	-6.54	-1.65	5.72	-	-	1.10	0.99	-

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Fresno EOC 401(a) Plan Performance Summary



INVESTMENT	ASSETS	LAST QTR	YTD	1 YR	3 YR	5 YR	10 YR	SI	INCEPTION DATE	GROSS EXP	NET EXP	SCORE
Mid-Cap Blend												
Vanguard Strategic Equity Inv	\$523	-31.94 (88)	-31.94 (88)	-25.47 (88)	-5.67 (79)	-0.90 (58)	8.23 (10)	8.68	8/14/1995	0.17	0.17	6
Russell Mid Cap TR USD		-27.07	-27.07	-18.31	-0.81	1.85	8.77	-	-	-	-	-
Peer Group Median (50th Percentile)		-29.09	-29.09	-21.42	-4.25	-0.38	6.54	-	-	1.04	0.95	-
Mid-Cap Growth												
JPMorgan Mid Cap Growth R6**	\$118,885	-15.56 (11)	-15.56 (11)	-2.73 (8)	10.29 (13)	7.21 (15)	11.94 (10)	12.85	11/1/2011	0.76	0.74	12
Russell Mid Cap Growth TR USD		-20.04	-20.04	-9.45	6.53	5.61	10.89	-	-	-	-	-
Peer Group Median (50th Percentile)		-19.42	-19.42	-9.15	5.83	4.90	9.86	-	-	1.13	1.05	-
Small Value												
Vanguard Small Cap Value Index Admiral**	\$77,326	-34.87 (30)	-34.87 (30)	-29.46 (32)	-8.37 (18)	-2.05 (19)	6.17 (5)	7.44	9/27/2011	0.07	0.07	10
Russell 2000 Value TR USD		-35.66	-35.66	-29.64	-9.51	-2.42	4.79	-	-	-	-	-
Peer Group Median (50th Percentile)		-36.47	-36.47	-31.60	-10.85	-4.02	4.29	-	-	1.25	1.13	-
Small Blend												
Calvert Small-Cap I**	\$198	-23.83 (2)	-23.83 (2)	-16.16 (2)	-0.15 (1)	3.17 (1)	8.77 (2)	6.72	4/29/2005	1.00	0.96	11
PIMCO StocksPLUS® Small Institutional	\$32,027	-34.31 (74)	-34.31 (74)	-27.82 (68)	-6.09 (47)	-0.86 (38)	8.41 (2)	7.19	3/31/2006	0.83	0.83	7
Russell 2000 TR USD		-30.61	-30.61	-23.99	-4.64	-0.25	6.90	-	-	-	-	-
Peer Group Median (50th Percentile)		-32.24	-32.24	-25.53	-6.32	-1.42	6.15	-	-	1.15	1.05	-

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Fresno EOC 401(a) Plan Performance Summary



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Small Growth												
T. Rowe Price QM US Small-Cap Gr Eq	\$44,478	-23.85 (48)	-23.85 (48)	-13.77 (29)	2.53 (45)	3.89 (36)	11.20 (14)	6.88	6/30/1997	0.80	0.80	12
Russell 2000 Growth TR USD		-25.76	-25.76	-18.58	0.10	1.70	8.89	-	-	-	-	-
Peer Group Median (50th Percentile)		-23.97	-23.97	-16.78	2.19	3.00	9.22	-	-	1.23	1.14	-
Allocation - 30 to 50% Equity												
Vanguard LifeStrategy Cnsvr Gr Inv	\$91,707	-8.00 (17)	-8.00 (17)	-0.30 (14)	3.59 (7)	3.49 (7)	5.39 (19)	6.52	9/30/1994	0.12	0.12	9
Morningstar Conservative Target Risk		-3.37	-3.37	2.68	3.67	3.21	4.02	-	-	-	-	-
Peer Group Median (50th Percentile)		-11.18	-11.18	-4.26	1.51	2.05	4.68	-	-	1.03	0.94	-
Allocation - 50 to 70% Equity												
Invesco Equity and Income R6**	\$0	-19.92 (94)	-19.92 (94)	-12.04 (93)	-1.64 (93)	1.93 (69)	6.02 (47)	5.68	9/24/2012	0.40	0.39	4
Morningstar Moderate Target Risk		-13.38	-13.38	-5.13	2.62	3.44	5.85	-	-	-	-	-
Peer Group Median (50th Percentile)		-13.72	-13.72	-5.52	2.05	2.77	5.94	-	-	1.01	0.95	-
Allocation - 70 to 85% Equity												
T. Rowe Price Spectrum Mod Gr Allc	\$30	-18.31 (47)	-18.31 (47)	-9.54 (46)	2.73 (14)	3.66 (13)	7.63 (4)	8.31	7/29/1994	0.89	0.79	9
Morningstar Aggressive Target Risk		-22.72	-22.72	-13.30	0.87	2.93	6.81	-	-	-	-	-
Peer Group Median (50th Percentile)		-18.61	-18.61	-9.85	0.97	2.24	5.94	-	-	1.07	1.02	-

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Foreign Large Value												
American Beacon International Eq R5	\$120,278	-29.96 (71)	-29.96 (71)	-23.72 (65)	-6.54 (50)	-3.96 (56)	1.24 (33)	5.63	8/7/1991	0.73	0.73	7
MSCI ACWI Ex USA Value NR USD		-28.55	-28.55	-23.68	-6.48	-3.50	0.10	-	-	-	-	-
Peer Group Median (50th Percentile)		-27.67	-27.67	-21.52	-6.57	-3.74	0.76	-	-	1.16	1.05	-
Foreign Large Blend												
Vanguard Total Intl Stock Index Admiral**	\$189,930	-24.30 (62)	-24.30 (62)	-16.57 (65)	-2.55 (49)	-0.68 (30)	2.06 (61)	1.98	11/29/2010	0.11	0.11	8
MSCI ACWI Ex USA NR USD		-23.36	-23.36	-15.57	-1.96	-0.64	2.05	-	-	-	-	-
Peer Group Median (50th Percentile)		-23.40	-23.40	-15.51	-2.59	-1.21	2.29	-	-	1.07	0.94	-
Foreign Small/Mid Blend												
Goldman Sachs Intl Sm Cp Insights Instl	\$345	-28.26 (42)	-28.26 (42)	-21.28 (53)	-4.71 (31)	0.04 (15)	5.16 (15)	2.33	9/28/2007	0.94	0.87	9
MSCI EAFE Small Cap NR USD		-27.52	-27.52	-18.15	-2.88	0.97	4.81	-	-	-	-	-
Peer Group Median (50th Percentile)		-28.43	-28.43	-21.17	-5.75	-1.10	3.20	-	-	1.29	1.19	-
Diversified Emerging Markets												
American Funds New World R6**	\$3,848	-22.11 (19)	-22.11 (19)	-12.42 (12)	1.81 (8)	2.23 (5)	3.77 (2)	7.08	5/1/2009	0.60	0.60	11
MSCI EM NR USD		-23.60	-23.60	-17.69	-1.62	-0.37	0.68	-	-	-	-	-
Peer Group Median (50th Percentile)		-24.85	-24.85	-18.22	-2.90	-0.96	0.49	-	-	1.50	1.25	-

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Fresno EOC 401(a) Plan Performance Summary



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World Large Stock												
American Funds New Perspective R6**	\$133,726	-18.20 (29)	-18.20 (29)	-6.37 (24)	5.94 (18)	6.08 (15)	8.68 (10)	11.17	5/1/2009	0.42	0.42	12
Pax Global Environmental Mkts Instl	\$25,639	-21.51 (54)	-21.51 (54)	-12.33 (57)	0.85 (52)	3.06 (40)	6.31 (42)	4.21	3/27/2008	0.99	0.99	7
MSCI ACWI NR USD		-21.37	-21.37	-11.26	1.50	2.85	5.88	-	-	-	-	-
Peer Group Median (50th Percentile)		-21.11	-21.11	-11.59	1.04	2.41	5.99	-	-	1.25	1.04	-

Money Market/Stable Value												
State Street Instl US Govt MMkt Premier	\$66	0.32 (12)	0.32 (12)	1.89 (10)	1.62 (14)	1.05 (13)	0.53 (15)	0.69	10/25/2007	0.12	0.12	-
ICE BofA US 3M Trsy Bill TR USD		0.57	0.57	2.25	1.83	1.19	0.64	-	-	-	-	-
Peer Group Median (50th Percentile)		0.25	0.25	1.61	1.35	0.82	0.41	-	-	0.46	0.42	-

FUND NAME	QTRLY RETURN	YTD RETURN	1 YR RETURN	3 YR RETURN	5 YR RETURN	10 YR RETURN	SINCE INCEPTION	DURATION (MATURITY)	AVERAGE CREDIT QUALITY	FUND SIZE	INCEPTION DATE
Stable Value - Hueler											
Standard Stable Asset Fund II	0.58	1.14	2.25	2.34	2.50	2.97	3.36	n/a	n/a	0	n/a
Peer Group Median (50th Percentile)	n/a	n/a	n/a	n/a	n/a	n/a	-	n/a	n/a	0	-

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Fresno EOC 401(a) Plan Performance Summary



INVESTMENT	ASSETS	LAST QTR	YTD	1 YR	3 YR	5 YR	10 YR	SI	INCEPTION DATE	GROSS EXP	NET EXP	SCORE
Intermediate Core-Plus Bond												
Fidelity® Total Bond Fund	\$365,957	-0.53 (41)	-0.53 (41)	5.22 (37)	3.73 (31)	3.18 (15)	4.20 (27)	4.80	10/15/2002	0.45	0.45	8
BBgBarc US Universal TR USD		1.30	1.30	7.15	4.37	3.35	4.05	-	-	-	-	-
Peer Group Median (50th Percentile)		-0.99	-0.99	4.56	3.35	2.62	3.85	-	-	0.83	0.70	-
High Yield Bond												
Eaton Vance High Income Opportunities I**	\$2,613	-14.10 (66)	-14.10 (66)	-8.13 (59)	-0.23 (56)	2.01 (38)	5.58 (7)	6.43	10/1/2009	0.66	0.66	6
ICE BofA US High Yield TR USD		-13.12	-13.12	-7.45	0.55	2.67	5.50	-	-	-	-	-
Peer Group Median (50th Percentile)		-12.81	-12.81	-7.64	-0.10	1.73	4.66	-	-	1.02	0.91	-
Multisector Bond												
PIMCO Income Instl	\$37,395	-7.66 (31)	-7.66 (31)	-3.16 (38)	1.94 (15)	3.59 (4)	7.34 (1)	7.42	3/30/2007	1.05	1.05	7
BBgBarc US Agg Bond TR USD		3.15	3.15	8.93	4.82	3.36	3.88	-	-	-	-	-
Peer Group Median (50th Percentile)		-9.48	-9.48	-4.34	0.61	1.58	3.84	-	-	1.09	0.95	-
World Bond-USD Hedged												
PIMCO International Bond (USD-Hdg) Instl	\$35,395	-1.93 (29)	-1.93 (29)	2.23 (51)	3.58 (23)	3.22 (14)	5.34 (1)	6.98	12/2/1992	0.55	0.55	8
BBgBarc Global Aggregate TR Hdg USD		1.45	1.45	6.59	4.65	3.49	4.06	-	-	-	-	-
Peer Group Median (50th Percentile)		-2.70	-2.70	2.24	2.99	2.37	3.65	-	-	0.85	0.74	-
Target Date 2020												
R T. Rowe Price Retirement 2020		-14.21 (98)	-14.21 (98)	-5.97 (94)	2.38 (59)	3.31 (23)	6.50 (5)	7.50	9/30/2002	0.58	0.58	5
S&P Target Date 2020 TR USD		-10.55	-10.55	-2.99	2.82	3.34	5.95	-	-	-	-	-
Peer Group Median (50th Percentile)		-10.23	-10.23	-3.17	2.50	2.88	5.66	-	-	0.90	0.66	-

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Fresno EOC 401(a) Plan Performance Summary



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Target Date 2025												
PIMCO RealPath Blend 2025 Institutional	\$4,046,921	-11.11 (21)	-11.11 (21)	-2.42 (9)	3.44 (13)	3.51 (16)	n/a (na)	3.81	12/31/2014	0.50	0.49	7
R T. Rowe Price Retirement 2025		-15.86 (95)	-15.86 (95)	-7.31 (95)	2.29 (54)	3.36 (25)	6.87 (11)	6.10	2/27/2004	0.62	0.62	5
S&P Target Date 2025 TR USD		-12.93	-12.93	-4.89	2.52	3.32	6.20	-	-	-	-	-
Peer Group Median (50th Percentile)		-12.57	-12.57	-4.73	2.33	2.95	6.02	-	-	0.89	0.66	-
Target Date 2030												
PIMCO RealPath Blend 2030 Institutional	\$4,619,635	-14.01 (37)	-14.01 (37)	-4.83 (22)	3.02 (17)	3.48 (23)	n/a (na)	3.78	12/31/2014	0.44	0.43	8
R T. Rowe Price Retirement 2030		-17.34 (95)	-17.34 (95)	-8.48 (93)	2.23 (42)	3.43 (25)	7.20 (10)	8.05	9/30/2002	0.65	0.65	6
S&P Target Date 2030 TR USD		-15.38	-15.38	-6.88	2.13	3.22	6.39	-	-	-	-	-
Peer Group Median (50th Percentile)		-14.85	-14.85	-6.57	2.07	2.90	6.13	-	-	0.94	0.69	-
Target Date 2035												
PIMCO RealPath Blend 2035 Institutional	\$3,792,999	-16.58 (40)	-16.58 (40)	-7.25 (32)	2.37 (23)	3.12 (33)	n/a (na)	3.46	12/31/2014	0.37	0.36	8
R T. Rowe Price Retirement 2035		-18.55 (74)	-18.55 (74)	-9.49 (74)	2.10 (35)	3.41 (21)	7.38 (12)	6.34	2/27/2004	0.68	0.68	8
S&P Target Date 2035 TR USD		-17.69	-17.69	-8.81	1.71	3.10	6.53	-	-	-	-	-
Peer Group Median (50th Percentile)		-17.44	-17.44	-8.67	1.76	2.80	6.32	-	-	0.93	0.68	-
Target Date 2040												
PIMCO RealPath Blend 2040 Institutional	\$3,080,231	-18.16 (36)	-18.16 (36)	-8.67 (30)	2.00 (25)	2.94 (37)	n/a (na)	3.32	12/31/2014	0.30	0.29	8
R T. Rowe Price Retirement 2040		-19.48 (56)	-19.48 (56)	-10.27 (57)	2.03 (25)	3.42 (18)	7.50 (7)	8.19	9/30/2002	0.70	0.70	8
S&P Target Date 2040 TR USD		-19.24	-19.24	-10.10	1.44	3.02	6.64	-	-	-	-	-
Peer Group Median (50th Percentile)		-19.12	-19.12	-10.06	1.36	2.60	6.27	-	-	0.98	0.71	-

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Target Date 2045												
PIMCO RealPath Blend 2045 Institutional	\$1,782,007	-19.46 (34)	-19.46 (34)	-9.92 (27)	1.68 (29)	2.66 (47)	n/a (na)	3.07	12/31/2014	0.25	0.24	8
R T. Rowe Price Retirement 2045		-20.30 (45)	-20.30 (45)	-10.99 (50)	1.84 (24)	3.34 (19)	7.46 (9)	6.35	5/31/2005	0.71	0.71	8
S&P Target Date 2045 TR USD		-20.15	-20.15	-10.86	1.23	2.98	6.73	-	-	-	-	-
Peer Group Median (50th Percentile)		-20.44	-20.44	-10.99	1.09	2.58	6.40	-	-	0.96	0.70	-
Target Date 2050												
PIMCO RealPath Blend 2050 Institutional	\$673,700	-20.23 (36)	-20.23 (36)	-10.66 (34)	1.46 (31)	2.62 (44)	n/a (na)	3.01	12/31/2014	0.22	0.21	9
R T. Rowe Price Retirement 2050		-20.27 (37)	-20.27 (37)	-10.94 (40)	1.86 (20)	3.35 (18)	7.47 (10)	5.20	12/29/2006	0.71	0.71	11
S&P Target Date 2050 TR USD		-20.56	-20.56	-11.23	1.18	3.01	6.84	-	-	-	-	-
Peer Group Median (50th Percentile)		-20.56	-20.56	-11.32	0.93	2.40	6.36	-	-	1.00	0.72	-
Target Date 2055												
PIMCO RealPath Blend 2055 Institutional	\$201,838	-20.48 (35)	-20.48 (35)	-10.93 (34)	1.29 (36)	2.50 (49)	n/a (na)	2.90	12/31/2014	0.23	0.22	8
R T. Rowe Price Retirement 2055		-20.38 (29)	-20.38 (29)	-11.08 (37)	1.78 (23)	3.31 (19)	7.46 (25)	5.18	12/29/2006	0.71	0.71	11
S&P Target Date 2055 TR USD		-20.84	-20.84	-11.47	1.12	3.02	6.94	-	-	-	-	-
Peer Group Median (50th Percentile)		-20.70	-20.70	-11.61	1.01	2.48	6.27	-	-	1.05	0.71	-
Target Date Retirement												
PIMCO RealPath Blend Income Instl	\$10,477,061	-9.51 (79)	-9.51 (79)	-1.54 (49)	3.20 (13)	3.41 (2)	n/a (na)	3.65	12/31/2014	0.60	0.59	7
S&P Target Date Retirement Income TR USD		-6.69	-6.69	0.17	3.06	2.89	4.52	-	-	-	-	-
Peer Group Median (50th Percentile)		-7.35	-7.35	-1.58	2.21	2.29	4.06	-	-	0.96	0.66	-

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PENSION COMMITTEE MEETING

Date: May 21, 2020	Program: Finance
Agenda Item #: 8	Officer: Rebecca Heinrich
Subject: CARES Act	Trustees: Emilia Reyes and Salam Nalia

Background

The information presented below is intended to keep the Board apprised on the impact of the CARES Act on the retirement plans offered within Fresno EOC. The Coronavirus Aid, Relief, and Economic Security Act (CARES Act) was signed into federal law on March 27, 2020 to provide economic relief to qualified individuals. Certain provisions of the CARES Act for retirement plans were required and others can be elected by employers.

Mandatory Plan Impacts:

- 2020 Required Minimum Distributions (RMDs) are waived.
- Participants with outstanding 403(b) loans may request to have all loan repayments due between March 27, 2020 and December 31, 2020 suspended for a period of one year. Loans will then be re-amortized for the suspension plus any accrued interest with the loan term extended for the length of the payment suspension.

Employer Elected Options:

- Fresno EOC has elected to allow qualified individuals under age 59.5 years to access retirement funds without being subject to early withdrawal penalties that would normally apply. Eligible individuals are those who have been diagnosed with COVID-19 or SARS-CoV-2, those with a spouse or dependent with such diagnosis, or those experiencing adverse financial consequences due to reduced working hours due to such virus or disease. Such distributions are only available until December 31, 2020.

One such distribution has been processed to date.

- Fresno EOC did not elect to allow the coronavirus related loan to be issued up to a higher maximum amount for loan of the lesser of 100% of the vested account balance or \$100,000. This increased limit would only be available for the period of March 27, 2020 to September 22, 2020.

A summary flyer on the CARES Act provided by Transamerica is included for further reference purposes.

THE CARES ACT SUMMARY FOR RETIREMENT PLAN PARTICIPANTS AND IRA HOLDERS

The CARES Act provides relief for U.S. workers affected by the coronavirus, which causes SARS-CoV-2 and COVID-19 illnesses. If you or a family member have been affected by the coronavirus, you may qualify for relief. [Learn more.](#)

CARES ACT SUMMARY

In response to the unique challenges we are facing due to the coronavirus pandemic, the Coronavirus Aid, Relief, and Economic Security Act (CARES Act) was signed into federal law on March 27, 2020.

The global coronavirus pandemic has impacted virtually every sector of society. The CARES Act provides certain economic relief for those who have been affected and qualify under federal law. For participants who meet the requirements, the CARES Act allows for relief distributions from retirement plans and IRAs anytime during 2020 (from January 1 through December 31), and for relief loans from retirement plans between March 27 and September 22.

The retirement plans-related provisions allowed under the CARES Act are not automatic. The employer elects whether or not to allow for these provisions for their company's retirement plans. If your employer chooses to permit CARES Act provisions for your defined contribution plan, you will find a Coronavirus Related Distribution Form or Coronavirus Related Loan Form in the Forms section after you log in to your retirement account.

We are providing this summary of CARES Act key provisions that relate to employer-sponsored retirement plans and Individual Retirement Accounts (IRAs).

QUALIFICATIONS

There are provisions in the CARES Act that might allow you to access retirement funds without being subject to the early withdrawal penalty that normally applies if you are under age 59-1/2. However, it's essential to first consider all other options available to you before taking a withdrawal from your plan, as doing so may negatively impact the ability to achieve your retirement goals. You may also wish to consider any potential state income tax consequences. Please consult with your tax professional or financial advisor accordingly.

To qualify, you must self-certify that you are in one of the following categories:

- Individuals who are diagnosed with COVID-19 or SARS-CoV-2 by a test approved by the Centers for Disease Control and Prevention (CDC).
- Individuals who have a spouse or dependent diagnosed with such virus or disease by such a test.



- A person who has experienced adverse financial consequences as a result of being quarantined, furloughed, laid off, experiencing reduced working hours, or who is unable to work due to lack of childcare due to such virus or disease.

If you do not meet the requirements for a coronavirus-related distribution (“CRD”) or loan, or if your employer has not chosen to offer the CARES Act relief provisions, you may take advantage of any other in-service distributions or loans that are available through your retirement plan and that you qualify for under the plan’s terms.

HOW THE CARES ACT IMPACTS YOUR RETIREMENT PLAN OR IRA

The CARES Act allows for distributions from defined contribution and defined benefit retirement plans and Individual Retirement Plans (IRAs); for participants who meet the qualifications described above, these distributions are exempt from the 10% early withdrawal penalty that generally applies to distributions before age 59-1/2 and permits you to spread out payment of the federal taxes owed on the distribution ratably over a three-year period that includes the tax year of the distribution (2020, for which taxes are due by April 15, 2021). In-service distributions are allowable under the CARES Act for defined contribution plans, but not defined benefit plans unless the defined benefit plan document allows for in-service distributions (no earlier than age 59 ½.)

The CARES Act increases the maximum available loan amount for qualifying individuals from defined contribution retirement plans.

Details on the coronavirus-related distributions and loans are provided below. Before deciding to make a withdrawal or take a loan from your account balance, be sure you understand the tax impact, as well as the impact on your future or current retirement savings.

CORONAVIRUS-RELATED DISTRIBUTIONS FROM EMPLOYER-SPONSORED RETIREMENT ACCOUNTS

There are provisions in the CARES Act that might allow you to access retirement funds, and that would result in a more favorable tax treatment than regular withdrawals. If you are eligible for a distribution under the CARES Act, the withdrawal will not be subject to the standard early withdrawal penalty that generally applies before age 59 ½.

If you meet the qualification requirements, and your plan permits, you are eligible for a coronavirus-related distribution. This distribution type is only available until December 31, 2020.

You can take a coronavirus-related distribution for up to a limit of \$100,000 across all your employer’s retirement plans.

Coronavirus-related distributions will be included in your gross taxable income for 2020, to the extent it is otherwise taxable (this would exclude, for example, Roth contributions but not earnings on Roth contributions).

- Your distribution will not be subject to the mandatory 20% federal income tax withholding normally applicable to eligible rollover distributions. Accordingly, you can choose to receive the full distribution amount in 2020, or you can elect voluntary income tax withholding.
- Taxes will be due over a three-year period that includes the tax year of distribution (2020, for which taxes are due by April 15, 2021), unless you elect to pay all of the taxes in a single year.



- Any amount of the distribution that you do not use, or can later repay, can be rolled over into an IRA or your employer's retirement plan account within three years from the date of the distribution. You will not need to pay federal income taxes on any portion of the distribution amount that you roll back into an IRA or retirement plan.

If your employer has elected to allow coronavirus-related distributions, you will find a Coronavirus Related Distribution (CRD) Request in the Forms section after you log in to your retirement account. If you do not see the form, please call Transamerica at (800) 755-5801 to personally verify whether this option is available and for further information.

On your CRD Request Form, you will be asked to self-certify that you qualify for a coronavirus-related distribution. You will not need to provide any additional documentation.

When applicable, the notarized spousal consent requirement remains in effect. You may use a Notary Public to notarize your distribution request form. Some retirement plans can have requests notarized electronically. Please call Transamerica at (800) 755-5801 for more details.

CORONAVIRUS-RELATED LOANS FROM EMPLOYER-SPONSORED RETIREMENT ACCOUNTS

If you meet the qualification requirements and your plan permits, the maximum amount available for a loan is the lesser amount of 100% of your vested retirement account balance or \$100,000. The increased loan limits are only available for loans taken between March 27, 2020, and September 22, 2020.

Plan participants who are no longer with their employer will be able to request a Coronavirus Related Loan if the employer chooses to allow it.

If your employer has elected to allow coronavirus-related loans, you will find a Coronavirus Related Loan (CRL) Request in the Forms section after you log in to your retirement account. If you do not see the form, please call Transamerica at (800) 755-5801 to personally verify whether this option is available and for further instructions.

On your CRL Request Form, you will be asked to self-certify that you qualify for a coronavirus-related loan. You will not need to provide any additional documentation.

When applicable, the notarized spousal consent requirement remains in effect. You may use a Notary Public to notarize your loan request form. Some retirement plans can have requests notarized electronically. Please call Transamerica at (800) 755-5801 for more details.

Unless you request a Suspension of Loan Repayments, repayments will be deducted from your paycheck for each pay period until the loan is repaid beginning upon the issuance of the loan. Plan loans are not considered taxable income unless your loan payments become delinquent and are not made up by the end of the cure period allowed by your plan, and you do not request a Suspension of Loan Repayments.



SUSPENSION OF LOAN REPAYMENTS TO EMPLOYER-SPONSORED RETIREMENT ACCOUNTS

If you meet the qualification requirements, and you have an outstanding loan on or after the date the CARES Act was enacted (March 27, 2020), you may request to have all loan repayments due between March 27, 2020, and December 31, 2020, suspended for a period of one year. After that, the loan will need to be re-amortized to account for the suspended payments (plus any accrued interest). Your loan term will be extended for up to the length of the suspension, so the impact on your payments should be minimal. Any new loans issued after March 27, 2020, can also qualify for this suspension.

To request a Suspension of Loan Repayments, please complete the Loan Repayment Suspension in the Forms section after you log in to your account. On your Loan Suspension Request Form, you will be asked to self-certify that you qualify for the suspension. You will not need to provide any additional documentation.

REQUIRED MINIMUM DISTRIBUTIONS

The CARES Act contains a waiver of all required minimum distributions (RMDs) for most defined contribution plans and IRAs. If you have already received an RMD in 2020, you may roll the amount of that RMD over into a qualified retirement plan or IRA. This waiver applies to both plan participants and beneficiaries. This waiver is not applicable to defined benefit plans.

CORONAVIRUS-RELATED DISTRIBUTIONS FROM INDIVIDUAL RETIREMENT ACCOUNTS

If you meet the qualification requirements and your plan permits, you are eligible for a coronavirus-related distribution. This distribution type is only available until December 31, 2020.

Coronavirus-related distributions are exempt from the 10% early withdrawal tax penalty (impacting those who are under age 59 ½) normally applicable to distributions from IRAs.

Any coronavirus-related distributions you take from your IRA in 2020 will be included in your gross taxable income for 2020, to the extent it is otherwise taxable (this would exclude, for example, Roth contributions but not earnings on Roth contributions).

- Your distribution will not be subject to the standard 10% federal income tax withholding normally applicable to IRA distributions, so you can choose to receive the full distribution amount in 2020, or you can elect voluntary withholding.
- Taxes will be due over a three-year period that includes the tax year of distribution (2020, for which taxes are due by April 15, 2021), unless you elect to pay all of the taxes in a single year.
- Any amount of the distribution that you do not use, or can later repay, can be rolled over into an IRA or an employer's retirement plan account within three years from the date of the distribution. You will not need to pay federal income taxes on any portion of the distribution amount that you roll back into an IRA or retirement plan.



To request a distribution from your Transamerica IRA, please call Transamerica at (800) 755-5801.

WE ARE HERE FOR YOU

Please know we are here to help you during these unprecedented times. We will do everything we can to support and serve you today, tomorrow and into the future.



CALL
800-755-5801



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PENSION COMMITTEE MEETING

Date: May 21, 2020	Program: Finance
Agenda Item #: 8	Officer: Heather Brown
Subject: Education Update	Trustees: Emilia Reyes and Salam Nalia

Background

The information presented below is intended to keep the Board apprised on the education and outreach efforts regarding the Agency's retirement plans.

Representatives from RBG and Ford Financial will be hosting multiple webinars for employees during the month of May. The two topics are "Handling Market Volatility" and "Accessing Transamerica website and Beneficiary Designations". Sessions are being offered weekly. In addition, employees are able to schedule one on one virtual or phone appointments with Ford Financial by using an online scheduler or by contacting them directly.