



Board Meeting

Fresno EOC Board Room
1920 Mariposa Street, Suite 310
Fresno, CA, 93721



BOARD MEETING AGENDA

MAY 25, 2022 AT 6:00 PM

1. CALL TO ORDER AND PLEDGE OF ALLEGIANCE: Pledge of Allegiance to be led by Linda Hayes	Action	Presenter
2. ROLL CALL A. Roll Call - 5		
3. APPROVAL OF MARCH 23, 2022 MINUTES A. March 23, 2022 Board Meeting Minutes - 6	Approve	
4. PUBLIC COMMENTS (This is an opportunity for the members of the public to address the Board on any matter related to the Commission that is not listed on the Agenda.)		
5. ADDITIONS TO THE AGENDA (The Board may add an item to the agenda if, upon a two-thirds vote, the Board finds that there is a need for immediate action on the matter and the need came to the attention of the Board after the posting of this agenda.)		
6. POTENTIAL CONFLICT OF INTEREST (Any Board Member who has a potential conflict of interest may now identify the item and recuse themselves from discussing and voting on the matter.) (FPPC §87105)		
7. TRANSFORMING AND INSPIRING A. Head Start 0-5 - 9	Information	Pineda
8. TRAINING AND EMPLOYMENT A. Apprenticeship Building America - 10	Approve	Arambula
9. ENERGY SERVICES A. Low-Income Household Water Assistance Program - 12	Approve	Arambula
10. STRATEGIC PLAN UPDATE A. Strategic Plan Update - 15	Information	Williams
11. APPROVAL OF CONSENT AGENDA Any Commissioner may pull any Consent Item for discussion or separate vote. A. Legislative Report	Information	Solberg

B. Program Planning and Evaluation Committee Items Approve Arambula
– April 11, 2022

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2. Training And Employment: Local Conservation Corps Grant Program - 21
3. Transit Systems: Vehicle Maintenance Agreement - 23
4. Energy Services: Roofing-Electrical Contract Service Agreements - 24
5. Head Start 0-5 – Health Services – Wic – African American Coalition: Community Learning Center Operator - 26
6. Health Services: Comprehensive Sexual Health Education Services - 28
7. Equity And Impact: Grant Tracker (Information) - 29

C. Finance Committee Items – April 13, 2022 Approve Garabedian

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3. Non-Competitive Procurement (Information) - 42
4. Health Insurance Report (Information) - 44
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D. Bylaws Committee Items – May 4, 2022 Approve Rodgers

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2. Board Self-Assessment - 50

E. Program Planning and Evaluation Committee Items Approve Arambula
– May 9, 2022

1. April 11, 2022 Program Planning and Evaluation Committee Meeting Minutes - 56
2. Head Start 0-5: February 2022 Monthly Program Update Report (PUR) - 59
3. Women, Infants, And Children: WIC Funding Contract - 63
4. Equity And Impact: Grant Tracker (Information) - 65

F. Human Resources Committee Items – May 16, 2022 Approve Hayes

1. March 1, 2022 Human Resources Meeting Minutes - 68
2. HR Staff Introductions (Information) - 71
3. HR Metrics (Information) - 72
4. Legal Summary (Information) - 74
5. Plan Financials and Investment Report - 75
6. Investment Fund Change - 80

7. Retirement Plan Demographics (Information) - 83

8. Investment Performance Summary (Information) - 88

G. Advisory Boards

Accept

1. September 30, 2021 Foster Grandparent Program Community Advisory Minutes - 97

2. March 1, 2022 Head Start County Wide Policy Council Minutes - 100

3. March 8, 2022 SOUL Governing Council Minutes - 104

4. April 5, 2022 Head Start County Wide Policy Council Minutes - 105

5. April 5, 2022 SOUL Governing Council Minutes - 110

12. CHIEF EXECUTIVE OFFICER'S REPORT

A. CEO Report - 112

Information

Reyes

13. COMMISSIONERS' COMMENT

Hayes

14. NEXT MEETING:

Wednesday, August 24, 2022 at 6:00 p.m.

15. ADJOURNMENT

BOARD OF COMMISSIONERS ROLL CALL 2022

Commissioner	Term Expiration	Target Area or Appointing/Nominating Org.	1/26	3/23	5/25	8/24	10/26	12/14
ARAMBULA, AMY	Dec 2022	31st Assembly District	X	X				
AVILA, ED	Dec 2022	Juvenile Court	X	O				
BAINES, OLIVER	Dec 2022	16 th Congressional District	X	O				
BONNER, ALYSIA	Dec. 2022	Target Area F	X	X				
BROWN-JENKINS, ZINA	Dec 2022	Head Start CWPC	X	X				
GARABEDIAN, CHARLES	Dec 2023	Board of Supervisors	X	X				
HAYES, LINDA R.	Dec 2022	Target Area H	X	X				
HURTADO, JEWEL	Dec 2022	Target Area C	X	O				
JAIME-MILEHAM, LUPE	Dec 2022	FCSS	X	O				
KING BRIAN	Dec 2023	Mayor's Appointment	X	X				
LEON, REY	Dec 2022	Target Area B	O	X				
MARTINEZ, DANIEL	Dec 2023	Target Area D	X	X				
MARTINEZ, JAMES	Dec 2023	Fresno Reel Pride	X	O				
MCALISTER, BRUCE	Dec 2023	West Fresno Faith Based Organization	X	O				
MCCOY, BARIGYE	Dec 2022	Board of Supervisors	X	X				
MITCHELL, LISA	Dec 2023	Target Area E	X	X				
NEIL , SHERRY	Dec 2022	Economic Development Corporation	N/A	X				
PACHECO, ALENA	Dec 2023	Target Area A	N/A	X				
PIMENTEL, ROBERT	Dec 2023	SCCCD	X	X				
ROBLES, ITZI	Dec 2023	SEFCEDA	X	X				
RODGERS, JIMI	Dec 2023	Association of Black Social Workers	X	X				
TAYLOR, STEVEN	Dec 2022	NAACP	N/A	X				
ZARATE, RUBEN	Dec 2023	14 th Senatorial District	X	O				
VACANT		Target Area G						
Present = X Phone = P								
Absent = O								
Vacant = V Excluded = N/A								

It is the Commissioner's responsibility to check the matrix, verify accuracy and inform the Secretary or designee if any changes are needed.

**BOARD OF COMMISSIONERS MEETING
March 23 26, 2022 at 6:00 PM****MINUTES****1. CALL TO ORDER**

Linda Hayes, Board Chair, called the meeting to order at 6:04 P.M.

2. ROLL CALL

Present: Amy Arambula, Alysia Bonner, Zina Brown-Jenkins, Charles Garabedian, Linda Hayes, Brian King, Rey Leon, Daniel Martinez, Barigye McCoy, Lisa Mitchell, Sherry Neil, Alena Pacheco, Robert Pimentel, Itzi Robles, Jimi Rodgers and Steven Taylor.

Absent: Ed Avila, Oliver Baines, Jewel Hurtado, Lupe Jaime-Mileham, James Martinez, Bruce McAlister, and Ruben Zarate.

3. APPROVAL OF RESOLUTION

The agency's Legal Counsel representative, Gabriel Delgado, provided a brief overview of the AB 361 Resolution, which allow the Board to meet via teleconference expires March 31, 2022. More information to follow upon the Legislative review.

Motion by: Rodgers **Second by:** King

Ayes: Amy Arambula, Alysia Bonner, Zina Brown-Jenkins, Charles Garabedian, Linda Hayes, Brian King, Daniel Martinez, Lisa Mitchell, Sherry Neil, Alena Pacheco, Robert Pimentel, Itzi Robles, Jimi Rodgers and Steven Taylor.

Nayes: None heard

Public Comment: None heard.

4. APPROVAL OF JANUARY 26, 2022 MINUTES

Public Comment: None heard.

Motion by: Bonner **Second by:** Garabedian

Ayes: Amy Arambula, Alysia Bonner, Zina Brown-Jenkins, Charles Garabedian, Linda Hayes, Brian King, Rey Leon, Daniel Martinez, Lisa Mitchell, Sherry Neil, Alena Pacheco, Robert Pimentel, Itzi Robles, Jimi Rodgers and Steven Taylor.

Nayes: None heard

5. PUBLIC COMMENTS

Public Comment: None heard.

No action required.

6. ADDITIONS TO THE AGENDA

Chair Hayes, requested to add Commissioner Itzi Robles to the Executive Committee 2022 Commissioner Appointments list.

Public Comment: None heard.

7. POTENTIAL CONFLICT OF INTEREST

There were no conflict of interest.

8. INTRODUCTION OF NEW COMMISSIONERS

Hayes introduced the following new Commissioners to the Fresno EOC Board: Steven Taylor, appointed by the National Association for the Advancement of Colored People, Alena Pacheco, serving Target Area A, and Sherry Neil, appointed by the Fresno Economic Development Corporation.

Public Comment: None heard.

No action required.

9. TRANSFORMING AND INSPIRING

Greg Streets, IT Director, introduced, Rosa Pineda, Head Start 0-5 Director and Mai Chang, Navigation Center Coordinator. Pineda provided brief overview of the support the IT department has provided during the pandemic to continue to provide services to children and families throughout Fresno County. Chang, provided a presentation on CAP60 Navigation Assistance Center allowing clients to apply for all Fresno EOC programs.

Public Comment: None heard.

No action required.

10. FINANCIAL AUDIT REPORTS

Jim Rodriguez, Chief Financial Officer, provided a detail presentation of the agency Audit Report for the year 2020.

Motion by: Garabedian **Second by:** Leon

Ayes: Amy Arambula, Alysia Bonner, Zina Brown-Jenkins, Charles Garabedian, Linda Hayes, Rey Leon, Daniel Martinez, Lisa Mitchell, Sherry Neil, Alena Pacheco, Robert Pimentel, Itzi Robles, Jimi Rodgers and Steven Taylor.

Nayes: None heard.

Public Comment: None heard.

11. INVESTMENT REPORT

Finance Committee Chair, Charles Garabedian, gave staff direction to inquire about the possibility of getting a Financial Advisor to look at the agency investments.

Public Comment: None heard.

No action required.

12. ENTERPRISE PERFORMANCE MANAGEMENT SYSTEM

Rodriguez provided a detailed presentation of the proposal with OneStream Software LLC for an Enterprise Performance Management (EPM) System, benefiting the agency by allowing the ability to analyze and forecast the agency needs.

Motion by: Arambula **Second by:** Rodgers

Ayes: Amy Arambula, Alysia Bonner, Zina Brown-Jenkins, Charles Garabedian, Linda Hayes, Daniel Martinez, Lisa Mitchell, Sherry Neil, Alena Pacheco, Robert Pimentel, Itzi Robles, Jimi Rodgers and Steven Taylor.

Nayes: None heard.

Public Comment: None heard

13. 2022 AGENCY BUDGET

Rodriguez provided a detail presentation of the Agency's consolidated annual budget and supporting budgets by programs, and CSBG budget allocations.

Motion by: Bonner **Second by:** Brown-Jenkins

Ayes: Amy Arambula, Alysia Bonner, Zina Brown-Jenkins, Charles Garabedian, Linda Hayes, Rey Leon, Daniel Martinez, Barigye McCoy, Sherry Neil, Alena Pacheco, Itzi Robles, Jimi Rodgers and Steven Taylor.

Nayes: None heard.

Public Comment: None heard

14. APPROVAL OF CONSENT AGENDA

Motion by: Garabedian **Second by:** Brown-Jenkins

Ayes: Amy Arambula, Alysia Bonner, Zina Brown-Jenkins, Charles Garabedian, Linda Hayes, Rey Leon, Daniel Martinez, Barigye McCoy, Sherry Neil, Alena Pacheco, Itzi Robles, Jimi Rodgers and Steven Taylor.

Nayes: None heard.

Public Comment: None heard

15. CHIEF EXECUTIVE OFFICER'S REPORT

Emilia Reyes, Chief Executive Officer, provided an overview of the CEO Report.

Commissioner Leon, inquired the possibility to hold a press conference once UC Berkeley publishes the final report about the impact of Advance Peace.

No action required.

16. COMMISSIONERS COMMENT

Public Comment: None heard

No action required.

17. NEXT MEETING:

Wednesday, May 25, 2022, at 6:00 p.m.

18. ADJOURNMENT

Public Comment: None heard.

No action required.



BOARD OF COMMISSIONERS MEETING

Date: May 25, 2022	Program: Head Start
Agenda Item #: 7	Director: Rosa M. Pineda
Subject: Transforming and Inspiring	Officer: Jack Lazzarini

Background

The information presented during this item is intended to keep the Board apprised on various agency programs as well as highlighting clients we serve.



BOARD OF COMMISSIONERS MEETING

Date: May 25, 2022	Program: Valley Apprenticeship Connections
Agenda Item #: 8	Director: Jeff Davis
Subject: Apprenticeship Building America	Officer: Michelle L. Tutunjian

Recommended Action

The Program Planning and Evaluation Committee recommends approval for full Board consideration of the Apprenticeship Building America (ABA) application to the U.S. Department of Labor (DOL) in the amount of \$3 million over a four-year period, expected to begin July 1, 2022.

Background

Through the ABA Notice Grant Program, the DOL aims to continue efforts to expand, diversify, and strengthen the Registered Apprenticeship system through support for public and private partnerships designed to serve a range of industries and individuals. Registered Apprenticeship Programs (RAPs) and Pre-Apprenticeship leading to RAP enrollments can be designed to serve a range of industries and individuals from underrepresented populations and underserved communities, allowing for diversification in program delivery to address individual participant needs.

Fresno EOC's proposal falls under Category 3: Ensuring Equitable RAP Pathways Through Pre-Apprenticeship Leading to RAP Enrollment and Equity Partnerships. The DOL requires applicants to partner with two employers, one equity-focused community-based organization and the local workforce development board. The City of Fresno and State Center Community College District have agreed to sign on as partners for Fresno EOC's proposal. The project will allow residents in rural Fresno County to have the opportunity to participate in one of six Valley Apprenticeship Connections (VAC) cohorts to be conducted at varying rural communities.

The DOL has a total of \$113 million available for this funding opportunity and anticipates making between 20-30 awards nationally.



Fiscal Impact

If funded, Fresno EOC will receive \$3 million to scale the VAC program to rural Fresno County. Funding will support nine additional staff positions, equipment and operating costs. This does not require matching funds. The project term is over a four-year period, expected to begin July 1, 2022 and end June 30, 2026. The application deadline is April 25, 2022.

Conclusion

If approved by the full Board, these funds will augment the existing VAC program by increasing the total number of cohorts conducted per year and the number of participants served.



BOARD OF COMMISSIONERS MEETING

Date: May 25, 2022	Program: Energy Services
Agenda Item #: 9	Director: Joseph Amader
Subject: Low-Income Household Water Assistance Program	Officer: Michelle L. Tutunjian,

Recommended Action

The Program Planning and Evaluation Committee recommends approval of the Low-Income Household Water Assistance Program (LIHWAP) Agreement #21W-9003 with the State of California Department of Community Services and Development (CSD) in the amount of \$2,803,455.

Background

The CSD developed the Program Guidelines for the federal LIHWAP Fiscal Year (FY) 2022-24, offering a program design framework for a one-time federally funded relief program providing financial assistance to low-income households to reduce water and wastewater arrearages prior to and during the COVID-19 pandemic. On December 27, 2020, the Consolidated Appropriations Act was signed into law and appropriated \$638 million to LIHWAP. Additionally, on March 11, 2021, the American Rescue Plan Act appropriated \$500 million to LIHWAP.

There will also be a soft launch period so Low-Income Home Energy Assistance Program (LIHEAP) providers can enter into contracts and set up operations prior to accepting customer applications after May 2022. CSD requires LIHWAP to model LIHEAP practices with an addendum for applicant's submission for eligibility.

LIHWAP mission is to ensure low-income households have access to safe and clean drinking water and wastewater services. CSD's mission is to reduce poverty by helping low income families achieve and maintain economic security, meeting their home energy and water needs, and reduce their utility costs through energy efficiency upgrades and access to clean renewable energy.

LIHWAP will be able to assist 1,136 households in Fresno County. The maximum benefit of \$2,000 is the amount for a one-time payment that can be applied to drinking water or wastewater service cost.



Fiscal Impact

LIHWAP is a federally funded assistance program administered by CSD. CSD has provided allocation to each California County (County allocation spreadsheet attached).

Conclusion

Energy Services will be able to assist Fresno County low-income households in drinking clean water or assist with wastewater service cost.

LIHWAP CAA & ARPA ALLOCATION SPREADSHEET

State of California
Department of Community Services and Development
Total 2021 LIHWAP Allocations
Facesheet

County/Service Territory
1 Alameda County - Spectrum Community Services, Inc.
2 Amador/Tuolumne Service Territory - Amador-Tuolumne CAA
Amador County
Calaveras County
Tuolumne County
Service Territory Total
3 Butte County - CAA of Butte County, Inc.
4 Colusa Service Territory - Glenn County Community Action Department
Colusa County
Glenn County
Trinity County
Service Territory Total
5 Contra Costa Co. - Contra Costa Employment & Human Services Dept/CSB
6 Del Norte County - Del Norte Senior Center, Inc.
7 El Dorado Service Territory - El Dorado Co. Health & Human Services Agency
Alpine County
El Dorado County
Service Territory Total
8 Fresno County - Fresno County Economic Opportunities Commission
9 Humboldt Service Territory - Redwood CAA
Humboldt County
Service Territory Total
10 Imperial Service Territory - Campesinos Unidos, Inc.
Imperial County
San Diego County - Area A
Service Territory Total
11 Inyo Service Territory - Inyo Mono Advocates for Community Action, Inc.
Inyo County
Mono County
Service Territory Total
12 Kern County - Community Action Partnership of Kern
13 Kings County - Kings Community Action Organization, Inc.
14 Lake Service Territory - North Coast Energy Services, Inc.
Lake County
Mendocino County
Napa County
Solano County
Sonoma County
Yolo County
Service Territory Total
15 Lassen County - Lassen Economic Development Corporation
Los Angeles County
16 Area A - Maravilla Foundation
17 Area B - Pacific Asian Consortium in Employment
18 Area C - Long Beach Community Action Partnership
19 Madera County - Community Action Partnership of Madera County, Inc.
20 Marin County - Community Action Marin
21 Mariposa County - Mariposa County Human Services Department
22 Merced County - Merced County CAA

Contract Number	Admin & Support			Water Assistance (WA)*	Total Agency Allocation
	Admin	Program Support	Total Agency Contract		
21W-9001	457,568	610,091	1,067,659	4,575,682	5,643,341
	7,685	10,247	17,932	76,850	94,782
	10,616	14,155	24,771	106,163	130,934
	17,167	22,889	40,056	171,671	211,727
21Z-9550	35,468	47,291	82,759	354,684	437,443
21Z-9551	69,291	92,387	161,678	692,906	854,584
	9,434	4,865	14,299	36,484	50,783
	19,879	10,249	30,128	76,870	106,998
	9,150	4,718	13,868	35,383	49,251
21Z-9552	38,463	19,832	58,295	148,737	207,032
21W-9002	161,334	215,112	376,446	1,613,343	1,989,789
21Z-9553	19,649	6,722	26,371	50,419	76,790
	1,915	1,138	3,053	8,533	11,586
	65,819	39,088	104,907	293,161	398,068
21Z-9554	67,734	40,226	107,960	301,694	409,654
21W-9003	227,307	303,076	530,383	2,273,072	2,803,455
	45,136	60,181	105,317	451,357	556,674
21W-9004	45,136	60,181	105,317	451,357	556,674
	64,330	85,774	150,104	643,305	793,409
	547,217	729,623	1,276,840	5,472,176	6,749,016
21W-9005	611,547	815,397	1,426,944	6,115,481	7,542,425
	12,147	4,177	16,324	31,331	47,655
	7,599	2,613	10,212	19,600	29,812
21Z-9555	19,746	6,790	26,536	50,931	77,467
21Z-9556	230,185	306,913	537,098	2,301,846	2,838,944
21Z-9557	49,468	27,498	76,966	206,239	283,205
	23,196	30,928	54,124	231,956	286,080
	31,385	41,846	73,231	313,848	387,079
	23,092	30,790	53,882	230,923	284,805
	72,143	96,190	168,333	721,428	889,761
	87,715	116,953	204,668	877,146	1,081,814
	69,212	92,282	161,494	692,119	853,613
21W-9006	306,743	408,989	715,732	3,067,420	3,783,152
21Z-9558	19,750	6,794	26,544	50,951	77,495
21W-9007	966,652	1,288,870	2,255,522	9,666,495	11,922,017
21W-9008	822,180	1,096,241	1,918,421	8,221,804	10,140,225
21W-9009	649,183	865,577	1,514,760	6,491,832	8,006,592
21W-9010	49,649	66,199	115,848	496,489	612,337
21Z-9559	67,453	46,795	114,248	350,965	465,213
21Z-9560	23,193	9,192	32,385	68,941	101,326
21W-9011	68,487	91,315	159,802	684,866	844,668



BOARD OF COMMISSIONERS MEETING

Date: May 25, 2022	Program: Equity and Impact
Agenda Item #: 10	Director: Kevin Williams
Subject: Strategic Plan Update	Officer: Emilia Reyes

The information presented below is intended to keep the Board apprised on the Strategic Planning process.

Background:

At the September 22, 2021 Board Meeting, an ad-hoc committee was created to go through a series of sessions over three months to develop the agency's Core Values, Vision and Mission. At the January 26, 2022 Board Meeting, the Board reviewed and approved the Core Values, Mission and Vision statement recommended by the Board's Strategic Planning Ad-Hoc Committee.

Currently, the Equity and Impact team is conducting focus groups and one-on-one meetings with community members and community partner representatives to gather feedback on the new vision, mission and values and the proposed new organizational direction. This feedback includes getting feedback on strengths and opportunities to growth and partnership, what the expectations of the organization would be in this new direction, and what supports Fresno EOC could provide in strengthening partnerships and relationships. These focus groups and scheduled to go through the end of May.

Following the completion of these Focus Groups, we will begin creating program assessment tools to evaluate program impact as aligned with the new organization vision, mission and values. Program Assessment and evaluation will be based on one-pagers developed for each program answering: a) what is the impact that programs want to see, b) what are the intended outcomes of the work, and c) what the program offers.

Based on feedback from the Board Retreat, the Strategic Plan is also being reworded, condensed and simplified to make it a more accessible and clear document. This will be completed by the end of June, and incorporate information from the one-on-one sessions, focus groups, and program one-pagers.



BOARD OF COMMISSIONERS MEETING

Date: May 25, 2022	Program: Communications Department
Agenda Item #: 11	Director: Kristine Morgan
Subject: Legislative Report	Manager: Kristina Solberg

Background

The information presented below is intended to inform the Board of Fresno EOC's advocacy work as well as public policy issues that may impact the Agency and the people we serve.

Advocacy

Meetings:

LGBTQ+ Resource Center – In April, two staff members from Governor Newsom's Central Valley office visited the Fresno EOC LGBTQ+ Resource Center and met with the Program Manager, Jennifer Cruz. Jennifer and her staff discussed the services provided by the Resource Center, including competency training, free counseling, and the facilitation of peer support groups. The Governor's staff commended the work of the LGBTQ+ Resource Center and asked to be informed of future community events, such as Illuminate Our Pride on June 25th.

Advance Peace – In April, Congressman Jim Costa met with Fresno EOC's CEO, Emilia Reyes, and Advance Peace staff to learn more about the program. Costa joined Aaron Foster and Rod Wade to survey the neighborhoods where Advance Peace currently focuses its work.

Letters:

Fresno EOC has submitted letters in support of the following state bills:

AB 2517, the California Coordinated Neighborhood and Community Services Grant Program – This legislation would support the implementation of new and strengthen existing neighborhood and regional-based Cradle to Career (C2C) Networks. Investing in neighborhood and regional C2C networks is crucial for fighting poverty and advancing racial equity.

SB 993, Victims Services and Support for All – This legislation would improve survivors' access to financial resources from the California Victims Compensation Board (VCB).

Currently, due to burdensome eligibility requirements, overwhelming paperwork, and a lack of knowledge about the program, survivors have trouble accessing support from the VCB. SB 993 would remove barriers that prevent crime survivors from receiving assistance, reduce red tape in the application process, improve outreach about the program, and lessen racial disparities that have impacted access to services.

Sign on Letters:

Fresno EOC signed on to the following coalition letters:

- Independent Sector - Letter in support of the Nonprofit Sector Strength and Partnership Act of 2022. The legislation would require the release of quarterly economic data on the nonprofit sector, streamline grant and contracting processes, and provide clearer rules on nonprofit civic engagement. The National Community Action Partnership and National Community Action Foundation encouraged all Community Action agencies to sign on the letter.
- California Cradle to Career Coalition – Letter to Assembly and Senate Budget committees in support for the legislative and budget proposal to allocate funding to implement new and strengthen existing neighborhood and regional-based cradle to career networks by establishing the California Coordinated Neighborhood and Community Services Grant program.

Public Policy Updates:

Head Start SNAP Eligibility – Last month, the Office of Head Start expanded Head Start eligibility to families that are eligible for or receiving Supplemental Nutrition Assistance Program (SNAP) benefits. The expansion is effective immediately. This is great news for Fresno EOC Head Start and the families we serve.

Community Services Block Grant (CSBG) Reauthorization– H.R. 5129, the CSBG Modernization Act, would reauthorize CSBG for 10 years at an increased annual level of \$1 billion for the first five years. On May 13, the U.S. House of Representatives passed H.R. 5129. Representatives Costa and Valadao both voted ‘yes’ on the bill. All House Democrats, who were present, voted in support of H.R. 5129, and the Biden Administration has also announced support for CSBG Reauthorization, which is great news as the legislation moves into the Senate.

PROGRAM PLANNING AND EVALUATION COMMITTEE
Virtual – Board Effects – Zoom
Monday, March 14, 2022
12:00 p.m.

MINUTES

1. CALL TO ORDER

Amy Arambula, called the meeting to order at 12:02 p.m.

2. ROLL CALL

Roll was called and a quorum was established.

Committee Members:

Amy Arambula
Charles Garabedian
Alysia Bonner
Sherry Neil

Staff:

Michelle Tutunjian
Karina Perez
Cesar Lucio
Rosa M. Pineda
Joseph Amader
Jon Escobar

Nidia Davis
Jane Thomas
Yen Kilday
Andy Arredondo
Aaron Foster
Julissa Zavala

Absent:

LeRoy Candler
Linda R. Hayes

3. APPROVAL OF FEBRUARY 17, 2022 MINUTES

Public Comments: None heard.

Motion by: Bonner **Second by:** Garabedian

Ayes: Arambula, Garabedian, Bonner, Neil.

Nays: None

4. HEAD START 0-5

A. Program Update Report (PUR)

Rosa M. Pineda, Head Start Director, presented the January 2022 Monthly Program Update Report. Arambula inquired about enrollment levels. Pineda provided an update. Arambula inquired about the Baby FACES 2022 research. Pineda explained the objectives of the research.

Public Comments: None heard.

Motion by: Garabedian **Second by:** Neil

Ayes: Garabedian, Arambula, Bonner, Neil.

Nays: None

B. Recruitment and Enrollment Policy

Pineda presented the Recruitment and Enrollment Policy. Arambula inquired about the eligibility criteria. Nidia Davis, Head Start 0-5 Program Support Director explained the criteria.

Garabedian inquired about updating poverty guidelines in response to recent inflation. Pineda responded stating Head Start 0-5 follows the federal poverty guidelines. *The poverty guidelines were last updated on January 12, 2022 by the U.S. Department of Health and Human Services.*

Public Comments: None heard.

Motion by: Garabedian **Second by:** Bonner

Ayes: Garabedian, Arambula, Bonner, Neil.

Nays: None

C. Selection Criteria

Pineda presented the Selection Criteria. Arambula inquired about the criteria to rate Community Agencies' referrals. Davis explained the criteria. Arambula inquired about the process to identify a Guardian. Davis explained the process.

Public Comments: None heard.

Motion by: Garabedian **Second by:** Bonner

Ayes: Garabedian, Arambula, Bonner, Neil.

Nays: None

D. CSPP Continued Funding Application

Pineda provided an overview of the CSPP Continued Funding Application. No questions were asked by the Committee.

Public Comments: None heard.

Motion by: Garabedian **Second by:** Bonner

Ayes: Garabedian, Arambula, Bonner, Neil.

Nays: None

5. **ADVANCE PEACE FRESNO**

A. California Violence Intervention and Prevention

Aaron Foster, Advance Peace Fresno Program Manager presented the California Violence Intervention and Prevention. Arambula and Garabedian acknowledged the importance of applying for this type of funding. No questions were asked by the Committee.

Public Comments: None heard.

Motion by: Bonner **Second by:** Garabedian

Ayes: Garabedian, Arambula, Bonner, Neil.

Nays: None

6. **ENERGY SERVICES**

A. State Local Fiscal Recovery Funds

Joseph Amader, Energy Services Division Director provided an overview of the State Local Fiscal Recovery Funds. Bonner inquired about the reimbursement resulting from excess of energy. Amader explained the process to reimburse consumers. Garabedian provided

additional information pertaining to reimbursements. Arambula inquired about the areas of service. Amader explain the guidelines to select the areas of service.

Public Comments: None heard.

Motion by: Hayes **Second by:** Candler
Ayes: Garabedian, Arambula, Bonner, Neil.
Nays: None

- B. Department of Energy Weatherization Assistance Program
Amader presented the Department of Energy Weatherization Assistance Program. Garabedian inquired about the guidelines to provide services. Amader described the guidelines to provide services.

Public Comments: None heard.

Motion by: Garabedian **Second by:** Neil
Ayes: Garabedian, Arambula, Bonner, Neil.
Nays: None

7. HEALTH SERVICES

- A. Adolescent Sexual Health Education Program
Jane Thomas, Health Services Director, presented the Adolescent Sexual Health Education Program. No questions were asked by the Committee.

Public Comments: None heard.

Motion by: Bonner **Second by:** Garabedian
Ayes: Garabedian, Arambula, Bonner, Neil.
Nays: None

8. IMPACT AND DEVELOPMENT

- A. Grant Tracker
Julissa Zavala, Grant Writer, presented the Grant Tracker. Arambula inquired about the Maternal Health Grant. Thomas, provided an update.

9. OTHER BUSINESS

The next meeting is scheduled on Monday, April 11, 2022.

10. PUBLIC COMMENTS

Public Comments: None heard.

11. ADJOURNMENT

The meeting was adjourned at 12:50 p.m.

Respectfully submitted,

Amy Arambula
Committee Chair



BOARD OF COMMISSIONERS MEETING

Date: May 25, 2022	Program: Local Conservation Corps
Agenda Item #: 11B2	Director: Shawn Riggins
Subject: Local Conservation Corps Grant Program	Officer: Michelle L. Tutunjian

Recommended Action


The Program Planning and Evaluation Committee recommends approval for full Board consideration of the annual Local Conservation Corps Grant Program to the California Department of Resources Recycling and Recovery (CalRecycle) in the amount of \$1,853,285.00 over a 24-month period beginning July 1, 2022.

Background

California Public Resources Code (PRC) section 14581.1 authorizes funding from the California Beverage Container Recycling Fund, the Electronic Waste Recovery and Recycling Account, the California Tire Recycling Management Fund, and the California Used Oil Recycling Fund for grants to the Local Conservation Corps (LCC). The CalRecycle grant program help LCCs implement: beverage container recycling and litter abatement programs; programs relating to the collection and recovery of used oil and electronic waste; and the clean-up and abatement of waste tires.

During the past six years, Fresno Local Conservation Corps (LCC) has developed partnerships with the Cities and Counties of Fresno and Madera by partnering on used tire and e-waste Amnesty Days, continued the collection of CRV beverage containers at schools, bars/restaurants and special events, visited used oil Certified Collection Centers to ensure state mandated signage is posted and accurate, and collected e-waste from businesses and residential homes. In addition, LCC has continued operation of a Buyback/Recycling Center in the rural community of Friant, which redeems bottles and cans from the public for cash and accepts used tires and e-waste. Population served under this grant includes Fresno and Madera County residents between the ages of 18 to 26 years old. The grant period is from July 1, 2022 to June 30, 2024. The FY 2022-23 application deadline is May 3, 2022.

The program will provide funding for 28 corpsmember positions, nine Crew Supervisors, two Program Assistants, a Transitional Support Advisor and a Program Manager. In addition, partial funding will support additional LCC staff members including the LCC



Director, LCC Assistant Director, LCC Operations and Administration Manager, and a receptionist. Funding will support the purchasing of new recycling containers to continue program collections. The program will continue to partner with municipalities for tire and e-waste collection events.

This request aligns with the agency's goals of assisting a low-income, diverse workforce, and provide training in the effort to assist them in becoming self-sufficient.

Fiscal Impact

Per state statute, the CalRecycle grant is the program that enables youth serving programs to be considered an official "Corps", and provides funding for various LCC staff. The Buyback component helps provide funding for many Corps needs, not usually included in grant budgets. Only three Corps in the state, including Fresno, operate a buyback center.

Conclusion

This is a non-competitive grant for Corps. Corps have to remain certified through the California Conservation Corps in order to continue to receive funding. The LCC successfully completed certification for 2022 in late 2021.



BOARD OF COMMISSIONERS MEETING

Date: May 25, 2022	Program: Transit Systems
Agenda Item #: 11B3	Director: Thomas Dulin
Subject: Vehicle Maintenance Agreement	Officer: Michelle L. Tutunjian

Recommended Action

The Program Planning and Evaluation Committee recommends approval for full Board consideration of Fresno EOC Vehicle Maintenance Agreement with The Arc Fresno/Madera Counties to provide maintenance services up to \$175,000 over a 12-month period beginning June 1, 2022.

Background

Transit Systems proposes to provide preventative vehicle maintenance services for The Arc's fleet of 70 American with Disabilities Act (ADA) compliant vehicles, including tune-ups, oil changes and lubes, brakes, suspension, radiator repair; battery replacement; and other minor repairs.

Transit Systems will purchase parts at-cost, and if vehicles require more extensive repairs (i.e. A/C and heating, tires, and transmission), Transit Systems will contract with outside vendors to complete the service. Upon vehicle intake, a mechanic will assess the maintenance required and make repairs based on Transit Systems expertise up to \$1,800, and then provide The Arc Fresno/Madera Counties with an estimated cost and time of completion. This Agreement shall commence on June 1, 2022 and expire on June 30, 2023.

Fiscal Impact

This contract will be funded by The Arc and Local Transportation Fund (LFT), at 55% and 45% of total costs (parts and labor) respectively, up to \$175,000 per year. The Arc is a partner organization of Fresno EOC's Rural and Urban Consolidated Transportation Services Agency.

Conclusion

This partnership will allow Transit Systems to expand services to meet the needs of underserved populations in Fresno County. With a more affordable fleet maintenance service, The Arc will have additional resources to serve clients in its efforts to increase accessibility and create opportunities for individuals with intellectual and developmental disabilities.

BOARD OF COMMISSIONERS MEETING

Date: May 25, 2022	Program: Energy Services
Agenda Item: 11B4	Director: Joseph Amader
Subject: Roofing-Electrical Contract Service Agreements	Officer: Michelle L. Tutunjian

Recommended Action

The Program Planning and Evaluation Committee recommends ratification for full Board consideration to enter into three Contract Services Agreements totaling \$330,275.23 for roofing and/or electrical services for a 14-month period beginning April 1, 2022.

Background


On January 14, 2022, Fresno EOC Energy Services published a Request for Proposal (RFP #1 CDBG Roofing 2022) to identify qualified and experienced professional roofing contractors with a C39 license and experienced professional electrical contractors with a C10 license. Based on the results, three sub-contractors were selected for an award:

1. Apex Valley Roofing in the amount of \$210,875.23 to conduct approximately 19-20 roof repairs and/or replacements;
2. HBR Roofing Inc. in the amount of \$60,000 to conduct approximately 5-6 roof repairs and/or replacements; and,
3. Western Eclectic Company in the amount of \$59,400 to conduct main panel electrical upgrades on approximately 27 homes.

Fresno EOC Energy Services will operate the roof program in the southwest area of the City of Fresno within the Transformative Climate Communities project area. The program will provide services to approximately 25 income-eligible owner-occupied households to repair or replace the roof of their single-family home. In addition, electrical panels that do not support the addition of a solar photovoltaic (PV) system will be replaced.

Fiscal Impact

Sub-contracts will support Fresno EOC TCC grant deliverables for installation of a rooftop solar PV system to qualified southwest Fresno residents, previously denied services due to sub-standard condition of existing roof and electrical panel of the single-



family, owner occupied home. Total Direct Program funds amount to \$330,275.23, plus \$29,724.77 of Indirect Cost.

Expenses will be supported by Fresno EOC funding award with the City of Fresno under Community Development Block Program (CDBG) for the Roof Repair and Replacement Program totaling \$360,000. The CDBG project term ends June 30, 2023.

Conclusion

The funds will allow Energy Services to fulfil Fresno EOC's Partnerships for Energy Savings and Greenhouse Gas Reduction in Southwest Fresno for the Transform Fresno Project.



BOARD OF COMMISSIONERS MEETING

Date: May 25, 2022	Program: Head Start 0 to 5, WIC, Health Services, and African American Coalition
Agenda Item #: 11B5	Director: N/A
Subject: Community Learning Center Operator	Officer: Jack Lazzarini

Recommended Action


The Program Planning and Evaluation Committee recommends ratification for full Board consideration of the Community Learning Center (CLC) application, submitted to First 5 Fresno County on March 30, 2022, in the amount of \$150,000 annually for a term of 1-3 years.

Background

First 5 Fresno County issued a request for proposals aiming to contract with a nonprofit organization to use and manage the use of the CLC for in-person and/or virtual programming and services; and to recruit new partner agencies needing space to offer additional needed services/programming for young children, families and early childhood professionals. The CLC is located on the second floor of the Lighthouse for Children facility in downtown Fresno.

Fresno EOC's proposal includes making use of the CLC space by operating various activities from the Thriving Children and Families programming, including socializations for home-based Head Start families; WIC baby showers; and health screenings, case management and wraparound services for AFLP and the Oral Health Literacy program. The CLC will also be the location of the Produce RX program. Staff are working to design the program, which will enroll eligible families to receive monthly or biweekly healthy food boxes, supplemented by nutrition education and culinary nutrition demonstrations. The Central California Food Bank has agreed to partner on this program and be the primary provider of the food. Once funding is raised, the Produce RX program will launch and operate primarily at the CLC.

As part of the CLC Operator grant, Fresno EOC staff will design and launch a community survey to collect feedback on the services offered at the CLC and will



analyze survey data three times per year and seek out partners to fill these gaps by adding services to the CLC schedule.

If funded, Fresno EOC will receive \$150,000 to hire a coordinator and receptionist. The project will allow Fresno EOC to offer more services at an additional location and continue to build partnerships with other organizations and agencies serving Fresno County families with children 0 to 5.

Fiscal Impact

Funding in the amount of \$150,000 will support two new staff positions to manage the operation of the CLC and develop partnerships. The funder requires that in-kind, leverage or matching funding be contributed. The project is over a one-year period, expected to begin on July 1, 2022 with the option to renew for two additional years, based on performance and fund availability.

Conclusion

Fresno EOC will oversee the functions and services of the CLC by implementing a variety of programming and services to meet the needs of the community under our Thriving Children and Families Services line. Implementation is expected to begin July 1, 2022.



BOARD OF COMMISSIONERS MEETING

Date: May 25, 2022	Program: Health Services
Agenda Item #: 11B6	Director: Jane Thomas
Subject: Comprehensive Sexual Health Education Services	Officer: Jack Lazzarini

Recommended Action

The Program Planning and Evaluation Committee recommends ratification for full Board consideration of the Comprehensive Sexual Health Education Services grant for fiscal years 2022-2025 submitted to Fresno Unified School District (FUSD) on March 8, 2022, in the amount of \$1,518,359 throughout the full 3 year term.

Background

FUSD solicited a Request for Proposals from qualified vendors to provide comprehensive sexual health education services, to include five (5) lessons of the Positive Prevention PLUS curriculum to 19 middle schools, seven (7) high schools and five (5) specialty/alternative education sites. The contract term is for a 3-year period with the option to renew for two (2) additional one-year periods.

Positive Prevention PLUS is evidence-based instruction in Comprehensive Sexual Health Education and Teen Pregnancy Prevention, aligned with National Health Education Standards, and in full compliance with updated California Education Code including the "California Healthy Youth Act."

Fresno EOC Health Services' proposal included hiring one (1) full-time Program Manager and six (6) full-time Health Educators to implement the Positive Prevention PLUS curriculum at the 31 school sites over the course of the school year.

Fiscal Impact

Fresno EOC Health Services' proposal to FUSD consisted of \$497,428 for the first year of implementation, \$506,064 for the second year of implementation, and \$514,867 for the third year of implementation. The total project amount for fiscal years 2022-2025 is \$1,518,359.

Conclusion

If ratified by the Committee, these funds will allow Health Services to provide necessary health education services to students in FUSD.



BOARD OF COMMISSIONERS MEETING

Date: May 25, 2022	Program: Equity & Impact
Agenda Item #: 11B7	Director: Kelsey McVey
Subject: Grant Tracker	Officer: Emilia Reyes

Background

The information presented in the Grant Tracker is intended to keep the Board apprised of the program grant activity for Fresno EOC.

Fresno Economic Opportunities Commission
Grant Tracker
Friday, April 1, 2022

FUNDED							
Submitted	Program	Name	Funder	Amount Requested	Board Report Date	Date of Notice	Amount Awarded
4/12/2021	Advance Peace Fresno	Congressional Earmark Proposal	USDOJ	\$300,000	5/26/2021	3/15/2022	\$ 300,000
Request was submitted through Congressman Costa's office							
4/30/2021	Sanctuary and Support Services	Housing Assistance Grants for Victims of Human Trafficking	Dept of Justice OVC	\$594,316	5/26/2021	4/1/2022	\$ 594,316
Provide transitional and short term housing to victims of human trafficking							

NOT FUNDED						
Submitted	Program	Name	Funder	Amount Requested	Board Report Date	Date of Notice
8/6/2021	LCC	Proud Parenting Grant Program	Board of State & Community Corrections	\$100,000	11/18/2021	11/18/2021
Provide parenting education for corps members and partner with AFLP for young parents needing extra support, provide substance abuse and anger management consulting for participants as needed						

PENDING GRANTS						
Submitted	Program	Name	Funder	Amount Requested	Board Report Date	Expected Date of Notice
3/15/2021	Energy Services	Energy Efficiency Grant Program	Energy Upgrade California	\$20,000	3/24/2021	Not specified
Outreach to rural and urban Fresno County residents through direct and indirect methods about energy efficiency benefits and best practices.						
3/9/2022	Energy Services	American Rescue Plan	County of Fresno	\$1,200,000	3/23/2022	Not specified
Install PV solar systems on approximately 70 low-income family homes						
3/15/2022	Food Services	General Proposal	Sisters of St. Joseph	\$50,000	4/1/2022	Not specified
Funds to support rural food distributions in Fresno County						
9/21/2020	Head Start 0 to 5	Early Head Start Expansion and EHS-Child Care Partnership Grant	Department of Health and Human Services, Office of Head Start	\$944,092	9/30/2020	Not specified
Open new EHS center at Clinton and Blythe, serving 16 infants and toddlers, and partner with three Family Child Care Homes to provide wraparound services to an additional 12 infants and toddlers. (Competitive - new)						

PENDING GRANTS						
Submitted	Program	Name	Funder	Amount Requested	Board Report Date	Expected Date of Notice
3/17/2022	Health Services	California Responsibility Education Program (CA PREP)	CA Department of Public Health, Maternal, Child and Adolescent Health Division	\$1,875,000	3/23/2022	Not specified
	Implement the Adolescent Sexual Health Education Program (ASH Ed) to educate youth on preventing pregnancies and STIs					
4/15/2021	Sanctuary and Support Services	Fresno Rotary Grants	Fresno Rotary	\$15,000	5/26/2021	8/1/2021
	Purchase and installation of new double paned windows at the Sanctuary Shelter					
11/2/2021	Sanctuary and Support Services	Foundation Grant	Slave 2 Nothing Foundation	\$30,000	11/17/2021	Not specified
	Emergency safe housing, food and support services for victims of human trafficking					
10/18/2021	Sanctuary and Support Services	Homeless Youth Emergency Services Pilot Program	Cal OES	\$2,375,000	3/23/2022	Not specified
	Continue providing comprehensive services to youth experiencing homelessness. Funds will support personnel, operational and supportive services costs					
12/30/2021	Sanctuary and Support Services	Human Trafficking Victim Assistance Grant	Cal OES	\$666,666	1/26/2022	4/1/2022
	Identify human trafficking victims, connect them to service delivery system, provide training and technical leadership and provide leadership of the regional Central Valley Freedom Coalition					
3/11/2022	Sanctuary and Support Services	Basic Center Program	Department of Health and Human Services	\$200,000	3/23/2022	Not specified
	Funds to support daily operations, onsite personnel, case management services and basic necessities of the Sanctuary Shelter					
7/26/2021	Strategy & Resource Development	CSBG CARES Act Rapid Cycle Impact Project	Administration of Children and Families	\$250,000	9/22/2021	Not specified
	Provide 30 families with children enrolled in Head Start Huron with monthly supplemental incomes for a 12-month period					
10/7/2020	Street Saints	Homework Center Proposal	Bank of America	\$60,000	10/13/2020	Not specified
	Establish an afterschool tutoring program at the Hinton Center for up to 90 kids/day, five days/week. (Competitive - new)					
11/13/2020	Street Saints	Youth Services	City of Fresno	\$661,030	12/16/2020	After 12/9/20
	Partnership with Faith in the Valley and Fresno Barrios Unidos to provide paid internships, park clean up and afterschool programming.					
3/24/2021	Transit Systems	FTA Section 5310 Elderly & Disabled Specialized Transit	Fresno COG	\$533,238	4/16/2021	April/May 2021
	For the purchase of six (6) passenger vehicles with ADA equipment to replace vehicles purchased between 2007-2008					
1/5/2022	Training & Employment	YouthBuild AmeriCorps	Corporation for National and Community Service	\$175,000	3/23/2022	Not specified
	Operational funding will assist with salaries for several LCC staff and facilities operations					
2/10/2022	Training & Employment	Good Jobs Challenge	Economic Development Administration	\$2,625,000	3/23/2022	No later than April 2022
	Scale the Valley Apprenticeship Connections (VAC) Program to include six rural cohorts serving rural Fresno County					
3/9/2022	Training & Employment	American Rescue Plan Act Statement of Interest	County of Fresno	\$48,548	3/23/2022	Not specified
	Update computers in LCC's lobby and computer lab, including software, licensing and associated equipment					

FINANCE COMMITTEE MEETING
Wednesday, March 9, 2022
12:00 p.m.

MINUTES

1. CALL TO ORDER

Charles Garabedian, Chair, called the meeting to order at 12:07 PM.

2. ROLL CALL

Roll was called and a quorum was established.

COMMITTEE MEMBERS	PRESENT	STAFF	
Charles Garabedian (chair)	✓	Jim Rodriguez	Andy Arredondo
Alysia Bonner	✓	Steve Warnes	Jack Lazzarini
James Martinez	✓	Jane Thomas	Nidi Davis
Linda Hayes		Karina Perez	
Zina Brown- Jenkins	✓	Elionora Vivanco	
Itzi Robles		Rosa Pineda	

3. APPROVAL OF MINUTES

A. February 23, 2021 Finance Committee Minutes

Public comment: None heard.

Motion by: Bonner **Second by:** Martinez

Ayes: Garabedian, Martinez, Bonner, Zina Brown-Jenkins

Nayes: None heard

4. FINANCIAL REPORTS: DECEMBER 2021

A. Agency Financial Statements

B. Head Start Financial status report:

Jim Rodriguez, Chief Financial Officer, provided a detail presentation of the interim consolidated financial statements and the financial status report for the Head Start 0-5 program as of Year-to-Date December 2021.

Public comment: None heard.

Motion by: James **Second by:** Bonner

Ayes: Garabedian, Martinez, Bonner, Zina Brown-Jenkins

Nayes: None heard

5. ENTERPRISE PERFORMANCE MANAGEMENT SYSTEM

Rodriguez provided a detailed presentation of the proposed three-year agreement with OneStream Software LLC for an Enterprise Performance Management (EPM) System, designed to integrate data from numerous sources to provide analysis of workforce, program and financial performance with a centralized data warehouse, for an amount not to exceed \$425,000.

Committee Chair, Charles Garabedian, recommended for this item to be pulled from consent and presented at the March Board Meeting.

Public comment: None heard.

Motion by: Bonner **Second by:** Brown-Jenkins

Ayes: Garabedian, Martinez, Bonner, Zina Brown-Jenkins

Nayes: None heard

6. 2022 AGENCY BUDGET

Rodriguez provided a detailed of the 2022 consolidated agency budget and supporting budgets by programs.

Committee Chair, Charles Garabedian, recommended for this item to be pulled from consent and presented at the March Board Meeting.

Public comment: None heard.

Motion by: James **Second by:** Brown-Jenkins

Ayes: Garabedian, Martinez, Bonner, Zina Brown-Jenkins

Nayes: None heard

7. Non-Competitive Procurement

No non-competitive purchases to report.

Public comment: None heard

No action required.

8. HEALTH INSURANCE REPORT

Steve Warner, Assistant Finance Director, presented the health insurance information January through December 2021. The health insurance is at \$4.6 million which cover 5.1 months of average expenditures. To date, contribution from programs and employees for 2021 is \$11,475,830 with \$10,869,321 expenses. The fund balance has increase \$606,000.

Public comment: None heard

No action required.

9. VARIANCE REPORT: HEALTH SERVICES

Rodriguez, provided a brief summary report on Health Services programs budget.

Public comment: None heard

No action required.

10. PUBLIC COMMENTS

No public comments at this time.

11. ADJOURNMENT

Garabedian adjourned meeting at 12:53 p.m.

Respectfully submitted,

Charles Garabedian, Committee Chair



BOARD OF COMMISSIONERS MEETING

Date: May 25, 2022	Program: Finance
Agenda Item #: 11C2	Director: N/A
Subject: Financial Reports	Officer: Jim Rodriguez

Recommended Action

The Finance Committee recommends approval for full Board consideration of the interim consolidated financial statements as of Year-to-Date February 2022 as well as approval of the financial status report for the Head Start 0-5 program as of Year-to-Date February 2022.

Background

In accordance with the Agency's bylaws, the Finance Committee shall advise in the preparation and administration of the operating budget and oversee the administration, collection, and disbursement of the financial resources of the organization. Additionally, the Treasurer is to ensure the commissioners understand the financial situation of the organization, which includes ensuring that financial statements for each month are available for each meeting of the Board of Commissioners. Monthly financials for Fresno EOC (consolidated) and for Head Start are provided for review and acceptance.

Fiscal Impact

(A) Agency Statement of Activities and Statement of Financial Position:

As of February 28, 2022, the Agency had preliminary revenue of \$21,496,561 million, including \$4.8 million of in-kind contributions, and net operating gain of \$231,067. In comparison, the Agency had revenue of \$22,793,014 million including in-kind of \$5.6 million as of the corresponding period of the preceding year.

(B) Head Start 0-5 Financial Status Report as of Year-to-Date February 28, 2022. This also represented in the following percentages.

(C)

Program Area	% of budget	Notes
Head Start – Basic	15%	Personnel is underspent due to unfilled positions
Head Start – Training & Technical Assistance (T&TA)	0%	Training planned for later this year

Program Area	% of budget	Notes
Duration	0%	No year-to-date activity recorded.
Early Head Start – Basic	8%	Personnel is underspent due to unfilled positions.
Early Head Start – T&TA	3%	Training planned for later this year

Conclusion

Acceptance of these financials by the Board documents the Board's oversight over the financial operations of Fresno EOC. This is part of the Board's fiduciary duty.

FRESNO ECONOMIC OPPORTUNITIES COMMISSION
STATEMENT OF ACTIVITIES
For The Second Month Period Ended February 28, 2022 and 2021

	A	B	A - B	C	D	B - D
	BUDGET JAN - DEC 2022	ACTUAL FEBRUARY 2022	BUDGET BALANCE REMAINING	ACTUAL JAN - DEC 2021	ACTUAL FEBRUARY 2021	ACTUAL 2022 vs 2021 Differences
REVENUES AND SUPPORT						
GRANT REVENUE	\$ 89,274,925	\$ 12,312,354 14%	\$ 76,962,571	75,775,853	\$ 12,513,456	(201,102)
GRANT REVENUE - LENDING CAPITAL	-	-	-	0	-	-
CHARGES FOR SERVICES	19,602,250	3,529,615 18%	16,072,635	19,289,932	3,516,398	13,217
OTHER PROGRAM REVENUE	2,854,250	466,097 16%	2,388,153	2,646,283	677,949	(211,852)
CONTRIBUTIONS	371,450	44,726 12%	326,724	473,779	137,489	(92,763)
MISCELLANEOUS INCOME	414,350	21,060 5%	393,290	467,114	62,052	(40,992)
INTEREST & INVESTMENT INCOME	82,650	5,928 7%	76,722	91,840	4,781	1,147
AFFILIATE INTEREST INCOME	1,400,100	196,704 14%	1,203,396	1,114,397	165,134	31,570
RENTAL INCOME	330,650	79,833 24%	250,817	392,181	33,920	45,913
TOTAL CASH REVENUE	\$ 114,330,625	\$ 16,656,317 15%	\$ 97,674,308	\$ 100,251,379	\$ 17,111,180	(454,863)
IN KIND REVENUE	\$ 39,041,040	\$ 4,840,244 12%	\$ 34,200,796	30,398,113	\$ 5,681,834	(841,590)
TOTAL REVENUE & SUPPORT	153,371,665	21,496,561 14%	131,875,104	130,649,492	22,793,014	(1,296,453)
EXPENDITURES						
PERSONNEL COSTS	\$ 69,972,550	\$ 10,657,727 15%	\$59,314,823	61,148,294	\$ 10,619,664	38,063
ADMIN SERVICES	7,040,225	935,304 13%	6,104,921	5,456,405	890,530	44,774
PROFESSIONAL SERVICES - AUDIT	0	0 0%	0	45,995	12,512	(12,512)
CONTRACT SERVICES	11,240,600	1,440,294 13%	9,800,306	7,769,507	1,507,132	(66,838)
FACILITY COSTS	6,093,175	875,454 14%	5,217,721	5,214,789	853,000	22,454
TRAVEL, MILEAGE, VEHICLE COSTS	1,772,345	323,361 18%	1,448,984	2,037,010	292,241	31,120
EQUIPMENT COSTS	946,775	263,913 28%	682,862	3,296,566	127,613	136,301
DEPRECIATION - AGENCY FUNDED	250,000	33,073 13%	216,927	249,442	54,368	(21,296)
OFFICE EXPENSE	3,129,400	335,808 11%	2,793,592	2,777,036	490,763	(154,954)
INSURANCE	755,250	199,580 26%	555,670	766,989	123,597	75,983
PROGRAM SUPPLIES & CLIENT COSTS	10,905,750	1,281,432 12%	9,624,318	8,566,603	1,559,353	(277,921)
INTEREST EXPENSE	267,900	26,501 10%	241,399	309,116	9,149	17,352
OTHER COSTS	994,600	52,802 5%	941,798	349,447	18,096	34,706
TOTAL CASH EXPENDITURES	\$ 113,368,570	\$ 16,425,250 14%	\$ 96,943,320	97,987,199	\$ 16,558,017	(132,767)
IN KIND EXPENSES	\$ 39,041,040	\$ 4,840,244 12%	\$ 34,200,796	\$ 30,398,113	\$ 5,681,834	(841,590)
TOTAL EXPENDITURES	152,409,610	21,265,494 14%	131,144,116	128,385,312	22,239,851	(974,357)
OPERATING SURPLUS (DEFICIT)	\$ 962,055	\$ 231,067	\$ 730,988	\$ 2,264,180	\$ 553,163	(322,096)
OTHER INCOME / EXPENSE						
TRANSIT GRANT ASSET DEPRECIATION		32,754	(32,754)	251,972	51,812	(19,058)
NET SURPLUS (DEFICIT)	\$ 962,055	\$198,313	763,742	\$ 2,012,208	\$ 501,351	(303,038)

FRESNO ECONOMIC OPPORTUNITIES COMMISSION
STATEMENT OF FINANCIAL POSITION
As of February 28, 2022

	2022	2021	Differences
ASSETS			
CASH & INVESTMENTS	\$ 19,012,722	\$ 15,062,157	\$ 3,950,564
ACCOUNTS RECEIVABLE	15,827,888	13,934,283	1,893,605
PREPAIDS/DEPOSITS	252,937	310,314	(57,377)
INVENTORIES	179,123	143,227	35,896
PROPERTY, PLANT & EQUIPMENT	13,152,461	13,438,826	(286,364)
NOTES RECEIVABLE (net)	17,229,529	15,659,129	1,570,400
TOTAL ASSETS	\$ 65,654,660	\$ 58,547,936	\$ 7,106,724
LIABILITIES			
ACCOUNTS PAYABLE	\$ 2,648,408	\$ 1,893,769	\$ 754,639
ACCRUED PAYROLL LIABILITIES	4,413,023	4,327,969	85,054
DEFERRED REVENUE	2,993,305	2,856,788	136,517
NOTES PAYABLE	15,600,538	13,414,701	2,185,837
HEALTH INSURANCE RESERVE	5,046,254	4,659,793	386,461
OTHER LIABILITIES	3,735,805	1,791,806	1,943,999
TOTAL LIABILITIES	\$ 34,437,333	\$ 28,944,826	\$ 5,492,507
FUND BALANCE			
CURRENT OPERATING EARNINGS (YTD)	\$ 231,067	\$ 553,163	\$ (322,096)
UNRESTRICTED NET ASSETS	15,657,946	15,871,119	(213,174)
REVOLVING LOAN FUND	6,049,502	3,038,189	3,011,313
INVESTMENT IN GENERAL FIXED ASSETS	9,278,812	10,140,639	(861,827)
TOTAL FUND BALANCE	\$ 31,217,327	\$ 29,603,111	\$ 1,614,216
TOTAL LIABILITIES AND FUND BALANCE	\$ 65,654,660	\$ 58,547,936	\$ 7,106,723

Fresno Economic Opportunities Commission
Head Start/Early Head Start Financial Status
Monthly Report
February 28, 2022

Description	Head Start - Basic				Head Start - T & TA			
	Annual Budget	Current Expenses	YTD Expenses	Balance Remaining	Annual Budget	Current Expenses	YTD Expenses	Balance Remaining
Personnel	\$17,319,131	\$1,365,167	\$2,733,959	\$14,585,172				
Fringe Benefits	7,609,718	\$569,637	1,206,806	6,402,912				
Total Personnel	24,928,849	\$1,934,803	3,940,765	20,988,084				
Travel	-	\$0	-	-	12,928	-	-	12,928
Equipment*	-	\$0	-	-	-	-	-	-
Supplies	493,392	\$11,875	49,277	444,115	25,000	-	-	25,000
Contractual	2,572,586	\$79,817	149,356	2,423,230	15,948	-	-	15,948
Facilities /Construction								
Other:								
Food Cost	776,852	\$55,534	\$113,489	663,363				
Transportation	514,239	\$59,628	95,657	418,582				
Staff Mileage	100,000	\$6,642	11,457	88,543				
Field Trips, including Transportation	3,201	\$0	-	3,201				
Space	690,855	\$46,352	92,521	598,334				
Utilities / Telephone / Internet	519,515	\$33,496	74,908	444,607				
Publication/Advertising/Printing	54,991	\$0	181	54,810				
Repair/Maintenance Building	89,246	\$31,251	61,854	27,392				
Repair/Maintenance Equipment	9,600	\$1,302	1,302	8,298				
Property & Liability Insurance	108,016	\$13,764	26,179	81,837				
Parent Involvement / CWPC	48,195	\$0	-	48,195				
Other Costs*	573,667	\$8,632	11,218	562,449				
Staff & Parent Training	3,091	\$560	560	2,531	243,213	250	250	242,963
Total Direct Charges	31,486,295	\$2,283,657	4,628,726	26,857,569	\$297,089	250	250	\$296,839
Total Indirect Charges	\$2,683,810	\$205,529	\$416,585	\$2,267,225	\$26,738	\$23	\$23	\$26,715
Total Federal Expenditures	34,170,105	\$2,489,186	5,045,311	\$29,124,794	\$323,827	273	273	\$323,554
% of Annual Budget Expended to Date			15%				0%	
Non-Federal Share	\$6,834,021	\$451,186	\$633,939	\$6,200,082	\$64,765	\$68	\$68	\$64,697

Credit Card Expenses: Credit card statement dated 2/1/2022 - 2/28/2022

February 2022 expenses

Staff Training (including meeting costs)	\$	560	Teachstone Training; CPS HR Consulting - Staff training, Child care center applications online orientation
Subscription	\$	90	Zoom - Meetings
Contract Services-Facility Repair	\$	230	Azuga Fleet - Vehicle Tracking for Support Services Vehicles
	\$	880	

Fresno Economic Opportunities Commission
Head Start/Early Head Start Financial Status
Monthly Report
February 28, 2022

Description	Head Start - Duration Start-Up/Operations			
	Annual Budget	Current Expenses	YTD Expenses	Balance Remaining
Personnel	\$0	-	-	\$0
Fringe Benefits	-	-	-	-
Total Personnel	\$0	\$0	\$0	\$0
Travel	-	-	-	-
Equipment*	280,467	-	-	280,467
Supplies	447,000	-	-	447,000
Contractual	-	-	-	-
Facilities /Construction	-	-	-	-
Other:				
Food Cost	-	-	-	-
Transportation	-	-	-	-
Staff Mileage	-	-	-	-
Field Trips, including Transportation	-	-	-	-
Space	-	-	-	-
Utilities / Telephone / Internet	-	-	-	-
Publication/Advertising/Printing	-	-	-	-
Repair/Maintenance Building	-	-	-	-
Repair/Maintenance Equipment	-	-	-	-
Property & Liability Insurance	-	-	-	-
Parent Involvement / CWPC	-	-	-	-
Other Costs*	419,300	-	-	419,300
Staff & Parent Training	-	-	-	-
Total Direct Charges	\$1,146,767	\$0	\$0	\$1,146,767
Total Indirect Charges	\$86,008	-	\$0	\$86,008
Total Federal Expenditures	\$1,232,775	\$0	\$0	\$1,232,775
% of Annual Budget Expended to Date			0%	
Non-Federal Share	-	-	-	-

Fresno Economic Opportunities Commission
Head Start/Early Head Start Financial Status
Monthly Report
February 28, 2022

Description	Early Head Start - Basic				Early Head Start - T & TA			
	Annual Budget	Current Expenses	YTD Expenses	Balance Remaining	Annual Budget	Current Expenses	YTD Expenses	Balance Remaining
Personnel	\$3,674,250	164,245	\$327,180	\$3,347,070	\$0	-	\$0	\$0
Fringe Benefits	1,134,842	60,091	132,004	1,002,838	-	-	-	-
Total Personnel	4,809,092	224,336	459,184	4,349,908	-	-	-	-
Travel	-	-	-	-	16,898	-	-	16,898
Equipment*	-	-	-	-	-	-	-	-
Supplies	285,800	1,883	7,105	278,695	19,173	-	-	19,173
Contractual	1,016,132	9,926	16,798	999,334	26,526	-	-	26,526
Facilities /Construction	-	-	-	-				
Other:								
Food Cost	70,350	2,438	5,995	64,355				
Transportation	9,536	1,064	1,166	8,370				
Staff Mileage	70,000	1,196	2,271	67,729				
Field Trips, including Transportation	1,730	-	-	1,730				
Space	194,615	4,374	8,748	185,867				
Utilities / Telephone / Internet	130,004	7,633	12,546	117,458				
Publication/Advertising/Printing	27,500	-	1,316	26,184				
Repair/Maintenance Building	42,919	2,459	6,232	36,687				
Repair/Maintenance Equipment	48,845	-	-	48,845				
Property & Liability Insurance	38,202	2,290	4,255	33,947				
Parent Involvement / CWPC	7,747	-	-	7,747				
Other Costs*	158,887	1,233	1,949	156,938				
Staff & Parent Training	2,277	-	-	2,277	96,459	-	5,025	91,434
Total Direct Charges	\$6,913,636	258,832	527,565	\$6,386,071	159,056	-	5,025	\$154,031
Total Indirect Charges	\$621,944	23,295	\$47,481	\$574,463	\$14,315	-	\$452	\$13,863
Total Federal Expenditures	\$7,535,580	282,127	\$575,046	\$6,960,534	\$173,371	-	\$5,477	\$167,894
% of Annual Budget Expended to Date			8%				3%	
Non-Federal Share	\$1,507,116	196,846	\$196,846	\$1,310,270	\$34,674	-	\$1,369	\$41,974

Credit Card Expenses: Credit card statement dated 2/1/2022 - 2/28/2022

February 2022 expenses

Office Supplies	\$	45	LD Products - Office Supplies
Program Supplies - Kitchen	\$	151	Walmart - Kitchen and program supplies
Program Supplies - Disposables	\$	1,770	Target, Costco, Uline - Diapers, baby wipes, program supplies
Printing	\$	1,316	
Contract Services-Facility Repair	\$	23	Azuga Fleet - Vehicle Tracking for Support Services Vehicles
	\$	3,306	



BOARD OF COMMISSIONERS MEETING

Date: May 25, 2022	Program: Finance
Agenda Item #: 11C3	Director: N/A
Subject: Non-Competitive Procurements	Officer: Jim Rodriguez

Background

The information presented below is intended to keep the Committee apprised on any procurements made through a non-competitive procurement process.

In accordance with the Accounting Policies and Procedures Manual, Noncompetitive Procurements are “special purchasing circumstances, in which competitive bids are not obtained. Noncompetitive procurement (purchases and contracts) are only permissible in the following circumstances (2 CFR 200.320 [f]):

- An emergency exists that does not permit delay,
- Only one source of supply is available,
- If the awarding agency expressly authorizes noncompetitive proposals in response to a written request from the Agency,
- Or after solicitation of a number of sources, competition is determined to be inadequate.

The key requirement for the use of noncompetitive procurement is that the other methods of procurement are not feasible and one of the above circumstances exists.” A report on the non-competitive procurement awards is to be made to the Board of Commissioners.

The agency also follows the following guidelines:

- Purchases from \$10,000 to \$150,000 require three written quotes and may be approved by the CEO.
- Purchases greater than \$150,000 require formal bid procedures and require approval from the Board.
- Purchases greater than \$10,000 without the required quotes or bids must be disclosed to the Board.

Vendor	Purpose	Amount	Justification
KMPH FOX 26	AAC (African American Coalition) - to purchase media advertisements for community awareness and education to promote COVID-19 vaccination and testing services.	\$12,000	There were no bids or solicitation obtained from other vendors.
Exceptional Parents Unlimited (EPU)	Head Start 0-5 - to provide mental health services and consultation for children, parents, and teachers.	\$149,000	Only provider that is able to provide mental health services. Other providers declined due to COVID staffing issues.
Thyssen Krupp	LCC - change order request to purchase new TK elevator for Prop 68 project. To lock in pricing now and avoid cost increases due to current global materials shortages and inflation.	\$127,342	Only supplier to provide timely delivery of new elevator.



BOARD OF COMMISSIONERS MEETING

Date: May 25, 2022	Program: Finance
Agenda Item #: 11C4	Director: N/A
Subject: Health Insurance Report	Officer: Jim Rodriguez

Background

The information presented below is intended to keep the Committee apprised on the financial status of the Agency's self-funded health insurance plan.

As of February 28, 2022, the health insurance reserve is at \$5.0 million, which covers approximately 5.6 months of average expenditures. Contributions from programs and employees for 2022 total \$1,963,098 while the Fund paid out \$1,514,808 in expenses.

Changes to the health insurance plan in 2020 through 2022 include:

- Effective January 2020: 4% overall increase in Employer premiums and 22% overall increase in Employee premiums. Wellness plan now has the same annual deductible but will have a 25% discounted employee premium. The employee + child and employee + children tiers were consolidated.
- Effective January 2021: 6% increase in Employer premiums and an average 16% increase to Employee premiums.
- Effective January 2022: Tele-health service was added and 1% increase in Employer premiums and an average 8% increase to Employee premiums.

This table presents a sample of the monthly health insurance premium rates for 2022. Rates vary depending on the type of coverage tier selected.

	Agency	Employee (Wellness Incentive)	Total Premium
Employee(EE) Only	\$ 600	\$ 108	\$ 708
EE +Child(ren)	\$ 1,086	\$ 195	\$ 1,281
EE + Family	\$ 1,442	\$ 258	\$ 1,700
EE + Spouse	\$ 1,206	\$ 216	\$ 1,422

FRESNO EOC
HEALTH INSURANCE FUND REPORT
 THROUGH FEBRUARY 28, 2022

	2022				2021		
	January	February	YTD totals Feb	Mo. Avg. Prev 12 mos	YTD totals Feb	Annual Jan - Dec	Annual Mo. Avg Jan - Dec
Beginning Fund Balance	4,597,963	4,828,263					
<u>Income</u>							
Agency Contributions	749,413	758,654	1,508,067	770,333	1,726,597	9,462,526	788,544
Additional Agency Contr.	-	-	0	1,925	116,291	139,391	11,616
Employee Contributions	271,626	183,405	455,031	155,717	460,336	1,873,913	156,159
Total Income	1,021,039	942,059	1,963,098	927,975	2,303,224	11,475,830	956,319
<u>Expenses</u>							
Health Claims Paid	432,741	336,105	768,846	667,882	802,712	8,048,446	670,704
Dental Claims Paid	48,572	48,419	96,991	51,247	133,159	651,135	54,261
Prescriptions Paid	143,667	163,579	307,246	145,630	369,092	1,809,411	150,784
Vision Claims Paid	9,073	9,449	18,522	8,900	22,210	110,482	9,207
Stop Loss Premiums	99,403	110,026	209,429	100,825	191,354	1,191,823	99,319
Stop Loss Claims	-	-	0	(132,791)	0	(1,593,495)	(132,791)
Life Insurance Premiums	12,739	12,709	25,448	12,682	27,799	154,529	12,877
Pinnacle	12,904	13,111	26,015	13,520	28,976	165,198	13,767
Blue Cross	13,637	13,790	27,427	13,953	29,903	169,907	14,159
Benefits Consultant	12,083	12,083	24,166	7,778	13,834	83,000	6,917
Employee Assist. Program	1,877	1,876	3,753	1,877	3,753	22,518	1,877
Preferred Chiropractors	889	899	1,788	932	2,008	11,406	951
TeleDoc	2,524	2,552	5,076	423	0	0	0
Other Expenses	630	(529)	101	2,480	10,085	39,742	3,312
ACA Fees	-	-	0	435	0	5,219	435
Total Expenses	790,739	724,069	1,514,808	895,770	1,634,885	10,869,321	905,777
Current Fund Activity (net)	230,300	217,990	448,290	32,205	668,339	606,509	50,542
Ending Fund Balance	4,828,263	5,046,254	5,046,254				
<u>Enrollment</u>							
Employee only-Traditional	248	250		272		279	
High-Deduct	84	78		58		53	
Family coverage-Traditional	344	353		383		395	
High-Deduct	34	37		32		32	
Dental coverage only	34	38		35		34	
Temp/On Call Plan	1	1		1		1	
Total employees enrolled	745	757		781		795	
Average contributions per employee	1,371	1,244		1,189		1,203	
Average expenses per employee	1,061	956		1,148		1,140	

Estimated # months funded: 5.6



BOARD OF COMMISSIONERS MEETING

Date: May 25, 2022	Program: Health Services
Agenda Item #: 11C5	Director: Jane Thomas
Subject: Program Variance Report	Officer: Jim Rodriguez

Background

The information presented below is intended to keep the Board apprised on the actual-to-budget performance on various programs throughout the agency with reporting on a rotational basis. A summary report is attached by program and/or contract. Financial reports have been prepared for the following programs:

Background

The information presented below is intended to keep the Committee apprised on the actual-to-budget performance on various programs throughout the agency with reporting on a rotational basis. A summary report is attached by program and/or contract. Financial reports have been prepared for the following programs:

- Title X – Family Planning Services
- Promoting Optimal Health for Rural Youth
- Tattoo Removal
- Oral Health Literacy
- CA Covid-19 Community Health Project

Program Director will be available to answer questions on the above mentioned programs.

Variance Report Summary
Health Services

Program	Project/Contract No.	Contract Period	Reporting Period	Program Costs	Budget	Remaining Budget	Remaining Budget %
Title X - Basic Contraceptive Services	930-5320-71209-21-22	4/1/21-3/31/22	Through 2/28/2022	\$205,490	\$245,000	\$39,510	16%
Promoting Optimal Health for Rural Group	TP1AH000233	7/1/20-6/30/23	Through 2/28/2022	\$382,333	\$879,174	\$496,841	57%
Tattoo Removal	TRP 58002-22030-171201	10/1/2019-9/30/2022	Through 2/28/2022	\$19,234	\$57,306	\$38,072	66%
Oral Health	P-21-417	10/1/2019-6/30/22	Through 2/28/2022	\$47,347	\$90,000	\$42,653	47%
CA Covid-19 Community Health Project	CA22CCO010	12/1/2021-3/31/2022	Through 2/28/2022	\$84,497	\$200,000	\$115,503	58%

BYLAWS COMMITTEE
Virtual – Board Effects – Zoom
Wednesday, February 23, 2022 at 5:00 PM

MINUTES

1. CALL TO ORDER

Linda Hayes called the meeting to order at 5:10 PM.

2. ROLL CALL

Present: Linda Hayes, Jimi Rodgers, Bruce McAlister, Lisa Mitchell and Lupe Jaime-Mileham

Absent: Oliver Baines

3. APPROVAL OF NOVEMBER 10, 2021 MEETING MINUTES

November 10, 2021 By-Laws Committee Meeting Minutes

Public Comment: None heard.

Motion by: McAlister **Second by:** Rodgers

Ayes: Jimi Rodgers, Bruce McAlister, Lisa Mitchell and Lupe Jaime-Mileham

Nayes: None heard.

4. TARGET AREA A SPECIAL ELECTION CANDIDATE

Karina Perez, Chief of Staff, provided a brief overview of the Target Area A Special Election candidate, Alena Pacheco, for the committee's review and acceptance.

Public Comment: None heard.

Motion by: McAlister **Second by:** Mitchell

Ayes: Jimi Rodgers, Bruce McAlister, Lisa Mitchell and Lupe Jaime-Mileham

Nayes: None heard.

5. 2022 EXPIRING TERMS

Karina Perez, Chief of Staff, provided a brief overview of the Commissioners 2022 expiring terms.

Commissioner Mitchell recommended for the submitter to receive a confirmation email upon submitting their nomination form online.

Public Comment: None heard.

No action required.

6. ELECTION MATERIALS

Perez provided an overview of the election materials for 2022.

Public Comment: None heard.

Motion by: McAlister **Second by:** Mitchell

Ayes: Jimi Rodgers, Bruce McAlister, Lisa Mitchell and Lupe Jaime-Mileham

Nayes: None heard.

7. **POLICIES AND PROCEDURES REVISIONS**

The agency's Legal Counsel, Kenneth Price, provided an overview of the revised Policies and Procedures.

Public Comment: None heard.

Motion by: Hayes **Second by:** Mitchell

Ayes: Linda Hayes, Jimi Rodgers, Bruce McAlister, Lisa Mitchell and Lupe Jaime-Mileham

Nayes: None heard.

8. **PUBLIC COMMENTS**

None Heard.

No action required.

9. **ADJOURNMENT**



BOARD OF COMMISSIONERS MEETING

Date: May 25, 2022	Program: N/A
Agenda Item #: 11D2	Director: N/A
Subject: Board Self-Assessment	Officer: Emilia Reyes

Recommended Action

The Bylaws Committee recommends review and approval for full Board consideration of the Board Self-Assessment.

Background


On a consistent basis, a Board Self-Assessment is conducted to aid Fresno EOC's Board of Commissioners to:

1. Identify gaps between the standards for effective, nonprofit boards
2. Engage the commissioners in discussions about their effectiveness as a board
3. Ascertain our commissioners' perceptions of knowledge, skills, and processes as they carry out their board roles
4. As applicable, pinpoint areas in which the Board is excelling as well as those requiring improvement.

A timeline of the Board Self-Assessment Timeline is outlined below:

SELF-ASSESSMENT TIMELINE

MAY 4TH – Bylaws Committee Meeting	Bylaws Committee Review And Approval Of The Assessment Questions.
MAY 25TH – Board Meeting	Board approves assessment questions
JUNE / JULY	Questionnaire is sent for commissioners to complete
AUGUST 3RD – Bylaws Committee Meeting	Draft report is generated and presented to Bylaws committee. Bylaws Committee input is incorporated into report
AUGUST 24TH – Board Meeting	Final report is presented to the Board



After analyzing the data the Bylaws Committee will prepare a presentation to be given to the board on the results of their collective responses and engage in a discussion on next steps.

Fiscal Impact

None.

Conclusion

If approved by the Board, staff will move forward with the Board Self-Assessment Questions to be sent out and complete during the summer months. A final report will be presented at the August 24th Board Meeting.



Board Self-Assessment Questionnaire

Please evaluate each question based on your experience. Do not answer questions as you think they should be answered, but as you truly see it given your experience. Only select “N/A” if you feel you don’t have enough information to measure the question.

Feel free to leave comments below each section.

- 4 – Strongly Agree
- 3 – Agree
- 2 – Disagree
- 1 – Strongly Disagree
- 0 – N/A

Section 1: Board and Staff

1. The board operates under a set of policies, procedures, and guidelines with which all members are familiar.
2. Commissioners play an active role in the organization’s strategic planning.
3. Our organization’s vision and mission is clear and accepted by our board.
4. The full board collaboratively reviews and updates the organization’s strategic plan on a regular basis.
5. Staff develop and carry out annual action plans based on the board–approved strategic plan.
6. The board routinely receives updates by the staff on their annual plans developed by staff.
7. Staff support to board meetings is adequate.
8. Information provided by staff is adequate to ensure effective board governance and decision-making.

Section 2: Board Committees

9. Committees are the primary tools for communication and decision making for our board structure.
10. The board’s ad hoc and standing committees streamline our work process and increase board effectiveness.
11. My committee assignments make good use of my interests and expertise.
12. I am able to attend the majority of my committee meetings.

13. Each standing committee reviews its charter at the beginning of the year and modifies it as needed.
14. I understand the function of the different committees.
15. The committee structure provides adequate contact with administration and staff.
16. The Executive Committee meets only when necessary and reports to the board on all actions taken.
17. All committees have adequate agendas and minutes for each meeting.

Section 3: Board Meetings

18. The number of board meetings is adequate to ensure effective governance.
19. Board meetings are long enough to accomplish the necessary work.
20. The agendas of our board meetings and supporting written material are provided in advance of meetings with enough time for adequate advance review.
21. Board meetings are well attended, with near full turnout at each meeting.
22. I am aware of and follow the board meeting attendance policy.
23. Our board thoroughly examines the pros and cons of all major issues and makes fully informed decisions.
24. I am comfortable with the amount of time spent on agenda items.
25. I understand the process to get more information when there is something I don't understand on the agenda.
26. Commissioners fully participate in discussions around significant issues.
27. Our board environment encourages dealing with different points of view.
28. Once a decision is made, we stand behind it as a group.

Section 4: Board Membership & Orientation

- 29. As a Commissioner, I am aware of what is expected of me.
- 30. I am satisfied with my participation on the board.
- 31. I am aware and understand the tri-partite requirement.
- 32. Nomination and appointment of Commissioners follow clearly established procedures using known criteria that I understand.
- 33. Our board and staff inform new Commissioners about responsibilities and important organizational information through a structured new member orientation program.
- 34. The new member orientation prepared me to effectively serve as a Commissioner.
- 35. The board size is adequate to effectively govern the organization.
- 36. We annually assess the knowledge and skill needs of Commissioners and address any identified gaps in an annual board development plan.

Section 5: Board - CEO Relationship

- 37. There is a clear understanding of where the board's role ends and the Chief Executive Officer's begins.
- 38. There is good two-way communication between the board and the CEO.
- 39. Commissioners provide the necessary support that allows the CEO to carry out the role successfully.
- 40. The board has developed formal criteria and a process for evaluating the CEO.
- 41. The board, or a committee of the board, has formally evaluated the CEO within the past 12 months.
- 42. The board evaluates the CEO primarily on the accomplishment of the organization's strategic goals and priorities and adherence to policy.

Section 6: Board Chair

- 43. The board has discussed the role and responsibilities of the Chair.
- 44. The Chair is well prepared for board meetings and helps the board stick to the agenda.

- 45. The Chair ensures that every Commissioner has an opportunity to be heard.
- 46. The Chair is skilled at managing different points of view.
- 47. The Chair helps the board work well together.
- 48. The Chair demonstrates good listening skills.
- 49. The board supports the Chair.
- 50. The Chair is effective in delegating responsibility among Commissioners.

Section 7: Fiscal Management and Monitoring

- 51. Board members are fully aware of their legal responsibilities for the organization's fiscal management.
- 52. The board adequately oversees the financial performance and fiduciary accountability of the organization.
- 53. The board receives regular financial updates and takes necessary steps to ensure the operations of the organization are sound.
- 54. Our organization's fund raising needs and strategies are understood by the board.
- 55. Board members are knowledgeable about the organization's programs and services.
- 56. The board has been made aware of and understands its oversight role of the CSBG Organizational Standards.
- 57. The board has been made aware of and understands its oversight role of the Head Start Governance, Leadership and Oversight Capacity Screener.

Section 8: External Relations Practices

- 58. Our board receives regular reports about the organization's relationships with external constituents and community groups.
- 59. I participate in critical organizational events designed to promote the organization (annual meeting, programmatic kick-off events, openings of major new programs, etc.)
- 60. Board members are clear about who serves as official spokesperson for the organization.

PROGRAM PLANNING AND EVALUATION COMMITTEE**Monday, April 11, 2022****12:00 p.m.****MINUTES****1. CALL TO ORDER**

Amy Arambula, called the meeting to order at 12:06 p.m.

2. ROLL CALL

Roll was called and a quorum was established.

Committee Members:

Amy Arambula
Sherry Neil
Alysia Bonner
Linda R. Hayes

Staff:

Michelle Tutunjian
Karina Perez
Emilia Reyes
Elionora Vivanco
Joseph Amader
Jon Escobar
Thomas Dulin
Jane Thomas

Jeff Davis
Jack Lazzarini
Shawn Riggins
Kelsey McVey

Absent:

Charles Garabedian
Steven Taylor

3. APPROVAL OF MARCH 14, 2022 MINUTES

Public Comments: None heard.

Motion by: Bonner **Second by:** Hayes

Ayes: Arambula, Neil, Bonner, Hayes.

Nays: None

4. TRAINING AND EMPLOYMENT

A. Apprenticeship Building America

Jeff Davis, Training and Employment Services Division Director, provided an overview of the Apprenticeship Building America application to the U.S. Department of Labor in the amount of \$3 million over a four-year period, expected to begin July 1, 2022. Hayes inquired about the partnership with the City of Fresno and State Center Community College District under this proposal. Davis and Tutunjian explained the partnership. Arambula inquired about the length of each cohort. Davis responded 12 weeks per cohort. Arambula inquired about the Apprenticeship cohorts to be conducted at varying rural communities. Davis explained the process. Arambula recommended for this item to be pulled from consent and presented at the May Board Meeting. Tutunjian confirmed PowerPoint to be prepared to present item at the May Board Meeting.

Public Comments: None heard.

Motion by: Hayes **Second by:** Neil

Ayes: Arambula, Neil, Bonner, Hayes.

Nays: None

B. Local Conservation Corps Grant Program

Shawn Riggins, Local Conservation Corps Director, provided an overview of the annual Local Conservation Corps Grant Program to the California Department of Resources Recycling and Recovery in the amount of \$1,853,285.00 over a 24-month period beginning July 1, 2022. Arambula inquired about the status of adding a Buyback/Recycling Center. Riggins provided an update.

Public Comments: None heard.

Motion by: Hayes **Second by:** Bonner

Ayes: Arambula, Neil, Bonner, Hayes.

Nays: None

5. **TRANSIT SYSTEMS**

A. Vehicle Maintenance Agreement

Thomas Dulin, Transit Systems Director, provided an overview of the of Fresno EOC Vehicle Maintenance Agreement with The Arc Fresno/Madera Counties to provide maintenance services up to \$175,000 over a 12-month period beginning June 1, 2022. Arambula and Hayes inquired about the process to provide maintenance services. Thomas and Tutunjian explained the process. Hayes inquired about the number of vehicles to receive maintenance services. Thomas responded 70 vehicles.

Public Comments: None heard.

Motion by: Bonner **Second by:** Hayes

Ayes: Arambula, Neil, Bonner, Hayes.

Nays: None

6. **ENERGY SERVICES**

A. Low-Income Household Water Assistance Program

Joseph Amader, Energy Services Division Director, provided an overview of the Low-Income Household Water Assistance Program Agreement #21W-9003 with the State of California Department of Community Services and Development in the amount of \$2,803,455. Arambula inquired about the process required for Water Districts to enroll and qualify for services under this agreement. Amader described the process. Arambula recommended for this item to be pulled from consent and presented at the May Board Meeting. Tutunjian confirmed PowerPoint to be prepared to present item at the May Board Meeting.

Public Comments: None heard.

Motion by: Bonner **Second by:** Neil

Ayes: Arambula, Neil, Bonner, Hayes.

Nays: None

B. Roofing-Electrical Contract Service Agreements

Amader provided an overview of the three Contract Services Agreements totaling \$330,275.23 for roofing and/or electrical services for a 14-month period beginning April 1, 2022.

Public Comments: None heard.

Motion by: Hayes **Second by:** Neil

Ayes: Arambula, Neil, Bonner, Hayes.

Nays: None

7. HEAD START 0-5 – HEALTH SERVICES – WIC – AFRICAN AMERICAN COALITION

A. Community Learning Center Operator

Jack Lazzarini, Chief Programs Officer, provided an overview of the Community Learning Center (CLC) application submitted to First 5 Fresno County on March 30, 2022, in the amount of \$150,000. Arambula inquired about physical location of the CLC. Lazzarini responded CLC is located on the second floor of the Lighthouse for Children facility in downtown Fresno.

Public Comments: None heard.

Motion by: Neil **Second by:** Bonner

Ayes: Arambula, Neil, Bonner, Hayes.

Nays: None

8. HEALTH SERVICES

A. Comprehensive Sexual Health Education Services

Jane Thomas, Health Services Director, provided an overview of the Comprehensive Sexual Health Education Services grant for fiscal years 2022-2025 submitted to Fresno Unified School District on March 8, 2022, in the amount of \$1,518,359. Arambula commended Health Services pursuing this opportunity.

Public Comments: None heard.

Motion by: Hayes **Second by:** Bonner

Ayes: Arambula, Neil, Bonner, and Hayes.

Nays: None

9. EQUITY AND IMPACT

A. Grant Tracker

Public Comments: None heard.

No action required.

10. OTHER BUSINESS

The next meeting is scheduled on Monday, May 9, 2022.

11. PUBLIC COMMENTS

Public Comments: None heard.

12. ADJOURNMENT

The meeting was adjourned at 12:51 p.m.

Respectfully submitted,

Amy Arambula
Committee Chair



BOARD OF COMMISSIONERS MEETING

Date: May 25, 2022	Program: Head Start 0 to 5
Agenda Item #: 11E2	Director: Rosa M. Pineda
Subject: February 2022 Monthly Program Update Report (PUR)	Officer: Jack Lazzarini

Recommended Action

The Program Planning and Evaluation Committee recommends approval for full Board consideration of the Head Start 0 to 5 February 2022 Monthly Program Update Report.

Background

On May 9th, a Program Planning and Evaluation Committee meeting was scheduled and due to a lack of quorum the committee meeting was not able to be conducted. The present committee members recommended for this item to move forward for full Board consideration.

As per mandate, Head Start agencies provide monthly updates to the Board and Policy council, written as required by the Head Start Act of December 12, 2007, Section 642 Powers and Functions of Head Start Agencies (d) Program Governance Administration, (2) Conduct of Responsibilities, (A) through (I).

Below is a reference to the requirement.

(2) Conduct of Responsibilities – Each Head Start agency shall ensure the sharing of accurate and regular information for use by the governing body and policy council, about program planning, policies, and Head Start agency operations. . .

The report includes all areas mandated by the Head Start Act, not reported elsewhere: (B) monthly program activity summaries; (C) program enrollment reports; (D) monthly reports of meals and snacks provided through the U.S. Department of Agriculture; (H) communication and guidance from the Secretary of Health and Human Services.

The excluded information reported separately includes: (A) monthly financial reports including credit cards, (E) financial audit report, (F) annual Self-Assessment (G) community-wide strategic planning (Community Assessment) and the (I) Annual Program Information Report (PIR).

The February 2022 Program Update Report is attached for review.



Fiscal Impact

Not Applicable.

Conclusion

If approved by the full board, the County-Wide Policy Council and the Fresno EOC Board of Commissioners must have timely and accurate information in order to ensure programmatic and fiduciary accountability of Fresno EOC Head Start 0 to 5. The staff have implemented this report to provide information monthly for these purposes.



**BOARD OF COMMISSIONERS
PROGRAM UPDATE REPORT**

REPORT MONTH: FEBRUARY 2022

I. Head Start 0 to 5

Program Information Summary:

1. The 2022-2023 Program Calendar draft is being revised by Senior Management
2. Quality Assurance Manager facilitated meetings with service areas to see what ChildPlus can do to assist in gathering data in moving forward with the goal of going paperless.
3. A recruitment committee made up of the Home Base Services Manager, Education Services Manager and Child Development Coordinator will be strategizing to come up with ideas on how to recruit teaching staff for both Early Head Start and Head Start to fill vacancies.
4. February 7, 2022, Lincoln's Birthday Holiday, centers/sites were closed.
5. February 8-11, 2022, Self-Assessment II took place; service areas reported their findings on the data reviewed.
6. February 22, 2022, classes re-opened to provide in classroom learning to children.

II. Communication and Guidance from the United States Health and Human Services (HHS) Secretary:

On February 28, 2022, communication from the Office of Head Start (OHS) informed programs of the recommendation from Centers for Disease Control and Prevention (CDC) in regards to mask requirements. In conjunction with the updated COVID-19 Community Levels, the CDC recommends that people should wear masks depending on the level of COVID-19 in their community. As a result, the new CDC mask recommendations differ from the masking requirement in the Interim Final Rule with Comment Period (IFC), [Vaccine and Mask Requirements to Mitigate the Spread of COVID-19 in Head Start Programs](#). At this time, the IFC remains the applicable regulation for Head Start programs except in those parts of the country where the OHS is subject to [preliminary injunctions](#) and temporary restraining orders which prevent implementation and enforcement of the rule. Head Start programs should continue to follow the requirements laid out in the IFC in all states not subject to preliminary injunctions. While reviewing the new CDC recommendations, OHS will not evaluate compliance with the mask requirement in its program monitoring. This pause on monitoring for compliance with the mask requirement will apply to all programs. Before resuming monitoring for compliance with the mask requirement, OHS will provide the grant recipient community with at least two weeks' notice prior to implementing any changes.

III. Early Head Start

Program Information Summary:

1. Center Base and Home Base will be reviewing the current Case Conference form to be in alignment with what Head Start is currently using as well as following the same procedure.
2. Recruitment continues for Family Development Specialists and Teacher Caregiver vacancies.

Early Head Start Enrollment/ADA Reports/Wait List:

Monthly Enrollment: 220; Monthly ADA: Center Base: 59.60%, Home Base: 96.52%

Wait List Total: 106

Total enrollment for Early Head Start for the month of February 2022 was 220. Like Head Start, EHS Home Base also provided virtual services to pregnant mothers, children and families due to the increased rate of exposures and positive result for COVID-19 for approximately three weeks. Effective, February 22, 2022, EHS Home Base resumed with in-person home visits. As for our EHS Center Base classes at Jane Addams and the Child Development Center, they have



**BOARD OF COMMISSIONERS
PROGRAM UPDATE REPORT**

remained open for in-person services to support and accommodate working parents. In the month of February, we received a total of 79 online referrals from our Fresno EOC website. ERSEA staff and EHS personnel continue to collaborate and partner with local agencies that provide services to our target areas and populations. In February, we also participated in one virtual outreach event with Women, Infants, & Children (WIC) to recruit our targeted population. Analysis of all areas below the recommended 85% ADA, if any, has been done.

Early Head Start Meals/Snacks:

Total Children: Breakfasts: 312 Lunches: 355 Snacks: 270

IV. Head Start

Program Information Summary:

1. Twenty-seven CSPP files submitted to our Internal Auditor were returned Friday, February 25, 2022, to the CSPP office. The auditors didn't have questions or concerns about our enrollment files.
2. February 15, 2022, management staff attended the Region IX New Leaders Cohort - Module 2.
3. February 17, 2022, Head Start Director and Education Services Manager met with Community Care Licensing at their request to review applications for Richard Keyes Head and La Colonia Head Start and received guidance/clarification of corrections needed to be made.
4. February 17, 2022, meeting with Michael Duarte from Housing Authority took place to discuss property in Mendota for a possible Head Start site. Follow up meeting will be scheduled by Support Services to visit the property and discuss next steps.

Head Start Enrollment/ADA Reports/Wait List:

Monthly Enrollment: 1496; Monthly ADA: Center Base 85.12%; Home Base: 79.54%

Wait List Total: 506

Total Head Start enrollment for February 2022 was 1496. At the beginning of this month, all regularly scheduled classes provided virtual services to children and families, due to the ongoing increased positive and exposure rates of COVID-19 for staff and children. However, the following CSPP classes (full day, full year) continued to provide in-person services: Dakota Circle, Franklin, Wilson, Cantua, and Sequoia Head Start. Towards the end of the month, as the positivity and exposure rate decreased, it was determined that all classes and program options would resume in person services effective, February 22, 2022. To support our ongoing recruitment and enrollment efforts, we received 60 online referrals from our Fresno EOC website for the month of February. Analysis of all areas below the recommended 85% ADA, if any, has been done.

Head Start Meals/Snacks:

Total Children: Breakfasts: 4438 Lunches: 5340 Snacks: 4381

Submitted by:

Rosa M. Pineda
Head Start Director

Nidia Davis
Program Support Director

(FEBRUARY 2022 BOARD PUR) CQ 03/23/22 ~ CWPC (2021-2022 (PUR (BOARD))) ~



BOARD OF COMMISSIONERS MEETING

Date: May 25, 2022	Program: Women, Infants & Children
Agenda Item #: 11E3	Director: Annette Thornton
Subject: WIC Funding Contract	Officer: Jack Lazzarini

Recommended Action

The Program Planning and Evaluation Committee recommends ratification for full Board consideration of the Women, Infants and Children (WIC) funding application package, submitted to the California Department of Public Health (CDPH), WIC Division on April 14, 2022, in the amount of \$20,784,015, throughout the next full 3-year term.

Background

On May 9th, a Program Planning and Evaluation Committee meeting was scheduled and due to a lack of quorum the committee meeting was not able to be conducted. The present committee members recommended for this item to move forward for full Board consideration.

On March 4, 2022, Fresno EOC WIC received a funding award letter from CDPH WIC Division for Federal Fiscal Year (FFY) 2023 – 2025. Funding is based on the average number of WIC participants certified from the previous fiscal year. Caseload assignment has increased to 27,440 participants, which is 1680 more participants than the current contract. Base funding and rate per participant dollar amounts also increased due to rising operational costs.

Breastfeeding Peer Counseling Program received a 20% cost of living adjustment statewide, which is an increase of \$50,701 compared to our current contract.

Funding description and yearly amounts are listed in the table below.

Description of Funding	FFY 2023 (Year 1)	FFY 2024 (Year 2)	FFY 2025 (Year 3)
Nutrition Services and Administration (NSA) Base Funding	\$6,568,356	\$6,568,356	\$6,568,356
NSA Special Project Funding	\$65,544	\$47,544	\$47,544
Farmers Market Nutrition Program (FMNP)	\$1,900	\$1,900	\$1,900
Breastfeeding Peer Counseling (BFPC) Program	\$304,205	\$304,205	\$304,205
Total Contracted Funding for FFY 2023 - 2025	\$6,940,005	\$6,922,005	\$6,922,005

Contract application package was due to CDPH WIC on April 19, 2022.

Fiscal Impact

With the increased funding, Fresno EOC WIC is able to maintain current staffing and hire two additional Nutrition Assistants, one Supervisor, and one Informational Technology Support Specialist for continued support of WIC service modernization and remote services. Funding also allows a 3% annual Cost of Living Adjustment.

There is an \$18,000 decrease in NSA Special Project Funding after the first year. Fresno EOC WIC is currently participating in CDPH WIC's Data Users Group, and this is set to expire at the end of FFY 2023, with no impact to staffing or services.

Additional BFPC funds will be used to increase hours for part-time BFPC staff.

Conclusion

If ratified by the full Board, WIC will continue providing services for the next three federal fiscal years, beginning October 1, 2022, through September 30, 2025.



BOARD OF COMMISSIONERS MEETING

Date: May 25, 2022	Program: Equity & Impact
Agenda Item #: 11E4	Director: Kevin Williams
Subject: Grant Tracker	Officer: Emilia Reyes

Background

The information presented in the Grant Tracker is intended to keep the Board apprised of the program grant activity for Fresno EOC.

Fresno Economic Opportunities Commission
Grant Tracker
Friday, April 29, 2022

FUNDED							
Submitted	Program	Name	Funder	Amount Requested	Board Report Date	Date of Notice	Amount Awarded
11/2/2021	Sanctuary and Support Services	Foundation Grant	Slave 2 Nothing Foundation	\$30,000	11/17/2021	4/4/2022	\$20,000
Emergency safe housing, food and support services for victims of human trafficking							

PENDING GRANTS						
Submitted	Program	Name	Funder	Amount Requested	Board Report Date	Expected Date of Notice
3/15/2021	Energy Services	Energy Efficiency Grant Program	Energy Upgrade California	\$20,000	3/24/2021	Not specified
Outreach to rural and urban Fresno County residents through direct and indirect methods about energy efficiency benefits and best practices.						
3/9/2022	Energy Services	American Rescue Plan	County of Fresno	\$1,200,000	3/23/2022	Not specified
Install PV solar systems on approximately 70 low-income family homes						
3/2/2022	Food Services	General Proposal	Kaiser	\$25,000	4/1/2022	By end of May 2022
Funds to support rural food distributions in Fresno County						
3/15/2022	Food Services	General Proposal	Sisters of St. Joseph	\$50,000	4/1/2022	Not specified
Funds to support rural food distributions in Fresno County						
3/30/2022	Head Start, WIC, Health Services, African American Coalition	Community Learning Center Operator	First 5 Fresno County	\$150,000	4/1/2022	6/8/2022
Operate the second floor of the Lighthouse for Children facility, providing services to families of children 0 to 5, including coordination of partner-provided services.						
3/17/2022	Health Services	California Responsibility Education Program (CA PREP)	CA Department of Public Health, Maternal, Child and Adolescent Health Division	\$1,875,000	3/23/2022	Not specified
Implement the Adolescent Sexual Health Education Program (ASH Ed) to educate youth on preventing pregnancies and STIs						
3/8/2022	Health Services	Comprehensive Sexual Health Education Services	Fresno Unified School District	\$2,067,000	4/1/2022	4/6/2022
Provide Positive Prevention PLUS curriculum to 19 middle schools, 7 high schools and 5 alternative education sites over a 3-year contract period.						
4/15/2021	Sanctuary and Support Services	Fresno Rotary Grants	Fresno Rotary	\$15,000	5/26/2021	8/1/2021
Purchase and installation of new double paned windows at the Sanctuary Shelter						
10/18/2021	Sanctuary and Support Services	Homeless Youth Emergency Services Pilot Program	Cal OES	\$2,375,000	3/23/2022	Not specified
Continue providing comprehensive services to youth experiencing homelessness. Funds will support personnel, operational and supportive services costs						

PENDING GRANTS						
Submitted	Program	Name	Funder	Amount Requested	Board Report Date	Expected Date of Notice
12/30/2021	Sanctuary and Support Services	Human Trafficking Victim Assistance Grant	Cal OES	\$666,666	1/26/2022	4/1/2022
	Identify human trafficking victims, connect them to service delivery system, provide training and technical leadership and provide leadership of the regional Central Valley Freedom Coalition					
3/11/2022	Sanctuary and Support Services	Basic Center Program	Department of Health and Human Services	\$200,000	3/23/2022	Not specified
	Funds to support daily operations, onsite personnel, case management services and basic necessities of the Sanctuary Shelter					
7/26/2021	Strategy & Resource Development	CSBG CARES Act Rapid Cycle Impact Project	Administration of Children and Families	\$250,000	9/22/2021	Not specified
	Provide 30 families with children enrolled in Head Start Huron with monthly supplemental incomes for a 12-month period					
10/7/2020	Street Saints	Homework Center Proposal	Bank of America	\$60,000	10/13/2020	Not specified
	Establish an afterschool tutoring program at the Hinton Center for up to 90 kids/day, five days/week. (Competitive - new)					
11/13/2020	Street Saints	Youth Services	City of Fresno	\$661,030	12/16/2020	After 12/9/20
	Partnership with Faith in the Valley and Fresno Barrios Unidos to provide paid internships, park clean up and afterschool programming.					
3/24/2021	Transit Systems	FTA Section 5310 Elderly & Disabled Specialized Transit	Fresno COG	\$533,238	4/16/2021	April/May 2021
	For the purchase of six (6) passenger vehicles with ADA equipment to replace vehicles purchased between 2007-2008					
1/5/2022	Training & Employment	YouthBuild AmeriCorps	Corporation for National and Community Service	\$175,000	3/23/2022	Not specified
	Operational funding will assist with salaries for several LCC staff and facilities operations					
2/10/2022	Training & Employment	Good Jobs Challenge	Economic Development Administration	\$2,625,000	3/23/2022	No later than April 2022
	Scale the Valley Apprenticeship Connections (VAC) Program to include six rural cohorts serving rural Fresno County					
3/9/2022	Training & Employment	American Rescue Plan Act Statement of Interest	County of Fresno	\$48,548	3/23/2022	Not specified
	Update computers in LCC's lobby and computer lab, including software, licensing and associated equipment					



HUMAN RESOURCES COMMITTEE MEETING

March 1, 2022

5:00 PM

MINUTES

1. CALL TO ORDER

Committee Chair, Barigye McCoy, called the meeting to order at 5:03 PM.

2. ROLL CALL

Roll was called and a quorum was established.

Commissioners Barigye McCoy, Jewel Hurtado, Jimi Rodgers, Ruben Zarate,

Present: Robert Pimentel

Commissioners Linda Hayes

Absent:

Trustees: Emilia Reyes, Jim Rodriguez

Employee Baldev Birk, Guadalupe Zuniga

Representative:

Guest Presenter(s): Lloyd Engleman, Fred Hamsayeh

Staff Present: Melissa Soto, Steve Warnes, Jack Lazzarini, Michelle

Tutunjian,

Pa Vang

3. APPROVAL OF PREVIOUS MINUTES

A. November 15, 2021 Human Resources Meeting Minutes

B. November 18, 2021 Pension Meeting Minutes

Public Comment: None heard

Motion by: Rodgers **Second by:** McCoy to approve the November 15, 2021 Human Resource Meeting Minutes. All in favor.

Motion by: Rodgers **Second by:** Hurtado to approve the November 18, 2021 Pension Meeting Minutes. All in favor.

Abstain: Pimentel

Nayes: None

4. HR METRICS

A. HR Scorecard – 2021

Melissa Soto, Human Resources Director, provided the Committee a detailed presentation of the Human Resources Scorecard for 2021. An area of highlight is the Systems & Data information; since the launch of ADP Vaccine Tracker, 85% of staff are fully vaccinated.

Public comment: None heard.

No action required.

5. 2021 LEGAL SUMMARY

A. 2021 Legal Summary

Soto introduce, workers' compensation, a total of 21 cases. Two cases close in the 4th quarter and five determined to settle and close end of 1st quarter of 2022. Two active employee practice liability matters. (1) Former employee charge of discrimination. No response at the moment, waiting for EEOC to request for more information. (2) A worker compensation matter; a former employee file a 132a claim. Fresno EOC have made an offer twice, but no response. Reyes commented these are legal matters which cannot go further into discussion.

Public comment: None heard.

No action required.

6. PLAN FINANCIALS AND INVESTMENT REPORT

A. Plans Financials and Investment Report

Jim Rodriguez, Chief Financial Officer. presented three reports: Quarterly Activity Reconciliation, Annual Activity Reconciliation, and Plan Diversification. Each report shows the quarterly changes in the values from October through December. Changes are by differ plan contributions: 401A, 403B, and 457. Each plans contributions are increase by plan participates, Fresno EOC, withdraws, and administrative cost. The last 3 months there's been as increase of \$50,345,895 for all plans showing the types of distributions: after tax, Roth, and employer contributions. In total of \$39,887,681 contributions made by Fresno EOC. From January to December of last year, looking at the Annual Activity Reconciliation. Contributions and withdraws for each of the plans ending at 50,345,898. Rodriguez introduce the lineup and investment, known as target date funds following by the criteria based on age, length of employment, and retirement date. Each lineup are score by how high the number is in the ranking systems.

Public comment: None heard.

Motion by: McCoy, **Second by:** Pimentel

Ayes: McCoy, Hurtado, Rodgers, Zarate, Pimentel, Rodriguez, and Reyes.

Nays: None heard

7. RETIREMENT PLAN DEMOGRAPHICS

A. Retirement Plan Demographics

Rodriguez shared four different reports: Participant Information Report- Quarterly Comparison, Graph of Participants by Age, Graph of Participants by Account Balance, and 403(b) Savings Rate Chart with plan: 401(a), 403(b), and 457(b). Each plans has active, terminated, and individual with a balance but are not contributing. Compare to the previous quarter, there was an increase in the 401(a) and decrease in 403(b). Following by age group, from 41 -55 in both plans 401(a) and 403(b). There's ways to improve by starting them in their 20's when they're entering the workforce and see the increase over time. It be a great way to increase the balance and participates. In the past, plans ending with the \$100,000 balances was due to participates rolling over other plans with a previous employer. In the 4th quarter, an increase saving rates from 6.5% to 6.9% and hoping to see it at 10% or higher. Would like for staffs to move forward in career,

education, and engage with plan advisor therefor more contribution can be made in the long run. We encourage more participations in the 403(b) for those whom are saving as there is 29% saving under 5% and half are 23%.

Public comment: None heard.

No action required.

8. INVESTMENT PERFORMANCE SUMMARY

A. Investment Performance Summary

Lloyd Engleman, Managing Director from Accelerate Retirement introduce the return Analysis report, the funds from the year to date, each are benchmark. There not much of a difference in the funds and index, information can be provided to participate through Transamerica. Due to Covid, were working to increase participate by inviting them through video. In the past, the scoring systems is set up to a 12 point then to a 10 point scoring systems. The funds has to meet a criteria to run the statistic on where the data fail. If score at 9/10 is acceptable; 7/8 is average and anything below 6 will be questioned. And if fund managers are keeping a lookout, then will make a monitor the funds and make any recommendations to the committee. Would we like to discuss 321 and 328 in the agenda? Rodriguez commented, we can touch base internally. McCoy, no further questions.

Public comment: None heard.

No action required.

9. PUBLIC COMMENTS

No public comment

Emilia Reyes, Chief Executive Officer, announce an update on Covid positivity rate within the agency to be share by Jack Lazzarini, Chief Program Officer. Lazzarini shared the rates are dropping down, Fresno County; 7 day's average is down to 8.1% positivity and to compare, were recently in the 30%. Back in January, a 5.9 % positivity average in Fresno County as far as EOC employee goes. Last week and Monday went from 0 to 10% leading us in the 30-40%, the positivity rate has been low for the last 2 months. EOC will continue to monitor and refer staffs to the two sites; free of charge. Health Services and African American Coalition, which test on a daily basis including Saturday.

Rodriguez commented the next meeting is scheduled for May the 16th at 5 p.m.

10. ADJOURNMENT

Meeting adjourned at 5:49 p.m.

Respectfully submitted,

Barigye McCoy
Chair



BOARD OF COMMISSIONERS MEETING

Date: May 25, 2022	Program: Human Resources
Agenda Item #: 11F2	Director: Melissa Soto
Subject: HR Staff Introductions	Officer: Jim Rodriguez

Background

- Priscilla Stuebner – Employee Relations Manager.

On February 22, 2022, we welcomed new team member, Priscilla Stuebner to serve as Employee Relations Manager focused on human resources management for Head Start (0-5). Priscilla has served as a strategic and accomplished human resources partner with significant experience and success in employee relations, risk management, recruitment, employment law and compliance, policy development, and data management. She has over 17 years of human resources experience and is currently studying Business Administration with an emphasis in Human Resources at Capella University.

- Melissa Soto – Human Resources Director.

This past March, Melissa Soto was promoted to Director of Human Resources. Melissa previously served as HR Assistant Director, Senior Employee Relations Manager, and Employee Relations Manager at Fresno EOC. Melissa has a Master's in Business Administration with a specialization in Human Resources Leadership from Franklin University in Columbus, OH. In collaboration with the Equity and Impact team, Melissa will plan, lead, direct, develop, and coordinate the policies, activities, and staff of the Human Resource department, ensuring legal compliance and implementation of the organizations mission, vision, and talent strategy.

- Erica Reyes – Human Resources Manager.

On May 2, 2022, we welcomed new team member, Erica Reyes to serve as Human Resources Manager focused on employee benefits. Erica has a Master's in Business Administration from Fresno State University. Erica previously served in multiple HR roles with the City of Fresno and Madera County.



BOARD OF COMMISSIONERS MEETING

Date: May 25, 2022	Program: Human Resources
Agenda Item #: 11F3	Director: Melissa Soto
Subject: HR Metrics	Officer: Jim Rodriguez

Background

The following information is intended to provide the Committee a high-level snapshot of Human Resources 2022 1st quarter activity. The information is broken down into the six strategic goal areas that the program has identified:

- Talent Acquisition
- New Hire Survey Highlights
- Separations & Turnover
- Employee Overview
- Benefits
- Safety & Worker's Compensation

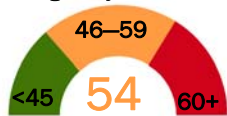
This scorecard is meant to be a versatile tool that can adapt to present pertinent information to the HR Committee each month.

Talent Acquisition



50 Recruitment Hires

6 Agency Promotions

Avg. Days to Fill ¹Avg. Days to Hire ²

Director-Level Positions Filled:

Director of Equity and Impact
 - Internal Promotion 3/28/2022
 Human Resources Director
 - Internal Promotion 3/28/2022
 Marketing and Communications Director
 - Internal Promotion 1/17/2022

Job Fairs Attended: 4

New Hire Survey Highlights



11 Responses

Did New Hire Orientation (NHO) meet your expectations? **Yes—100%**

Did you have to contact HR after NHO for clarification? **No—81%**

Separations and Turnover

26 staff separated within first year

52 Separations

- 16 Accept Another Job
- 10 At Will
- 2 Attend School
- 2 Dissatisfied with Job
- 2 End Temp. Assignment
- 1 Moved out of Town
- 4 No Notice or Reason
- 12 Personal Reasons
- 1 Reduction in Force
- 2 Retirement



Net Loss: 2 staff

Turnover Tracker

Year	Fresno EOC	National Average ³
Q1—2021	4.38%	4.50%
Q1—2022	5.05%	3.03%

Employee Overview

As of March 31, 2022:

- Fresno EOC has 1039 employees
- Employees have an average of **9.8** years of service (vs. 2.9 years national average) ³
- 18.7% of employees have 20 or more years of service with Fresno EOC.

Staff Recognized for Years of Service Milestones

Years Achieved	5	10	20	30
# of Staff	12	6	7	1

Benefits

Benefit Eligible Enrollment Statistics

	Fresno EOC	National Average ³
Medical	75.3%	67%
Dental	78.8%	78%



92% of Fresno EOC jobs are benefit eligible.

Safety & Worker's Compensation



16 Injuries

- 7 required medical treatment of which 6 were preventable
- 9 required first aid only

Causes for Injuries requiring Medical Treatment:

1	Lack of Situational Awareness
1	Slip/Trip/Fall
1	Unruly Child
2	Improper Lifting Technique
2	Other



92% of Fresno EOC employees are fully vaccinated against COVID-19.

¹ Time to fill—posting date to hire date

² Time to hire—date applied to hire date

³ Bureau of Labor Statistics data for Private Industry employers



BOARD OF COMMISSIONERS MEETING

Date: May 25, 2022	Program: Human Resources
Agenda Item #: 11F4	Director: Melissa Soto
Subject: Legal Summary	Officer: Jim Rodriguez

Background

The following information has been prepared for the Committee to provide an overview of litigated cases against the Agency.

The information is broken down into two categories:

- Open/pending cases - DFEH, EEOC Other
- Workers Compensation cases



BOARD OF COMMISSIONERS MEETING

Date: May 25, 2022	Program: Retirement Benefits
Agenda Item #: 11F5	Trustee/ Officer: Jim Rodriguez
Subject: Plan Financials and Investment Reports	Trustee/ Officer: Emilia Reyes

Recommended Action

The Human Resources Committee recommend acceptance for full Board consideration of the retirement plan financial and investment reports for the period ending March 31, 2022.

Background

In accordance with the Agency's bylaws, the Committee will review and approve quarterly financial reports and investment performance reports of the retirement plans. Additionally, the Committee is to provide employees with a diversified slate of investment options and make changes to the funds offered as needed. As such, the below financial reports pertaining to the retirement plans are presented for acceptance.

Fiscal Impact

The following reports are compiled from information made available by Transamerica and RBG:

- A. Quarterly Activity Reconciliation
- B. Annual Activity Reconciliation
- C. Plan Diversification Report

Note: The interest rate for deposits received between 1/01/2022 and 3/31/2022 is 2.20% on an annualized basis for Standard Stable Asset Fund II, which is unchanged from the prior quarter.

Conclusion

The Committee's review of the financial reports and Investment summary is part of the Committee duties and with acceptance by the Committee, this item is ready for full Board consideration.

Fresno EOC
Retirement Plan Employer Report -- Quarterly Activity Reconciliation
as of March 31, 2022

Category	401(a)	403(b)	457(b)	All Plans
BEGINNING BALANCE January 1, 2022	\$41,941,095	\$7,515,640	\$889,163	\$50,345,898
CONTRIBUTION	411,006	294,780	3,750	\$709,536
CHANGE IN VALUE	(2,234,231)	(377,175)	(45,482)	(\$2,656,888)
WITHDRAWAL	(1,844,867)	(587,394)	(13,816)	(\$2,446,077)
DISTRIBUTION FEES	(790)	(340)		(\$1,130)
HARDSHIP WITHDRAWAL FEE				\$0
LOAN SETUP & MAINTENANCE FEE		(100)		(\$100)
LOAN PRINCIPAL		5,507		\$5,507
LOAN INTEREST PAID		153		\$153
LOAN ISSUED		(2,688)		(\$2,688)
ADMINISTRATIVE FEES	(54,027)	(10,138)	(602)	(\$64,766)
CONVERSION ASSETS				\$0
MANAGED ADVICE FEE	(1,786)	(582)		(\$2,367)
EMPLOYER ADVANCED				\$0
ENDING BALANCE March 31, 2022	\$38,216,400	\$6,837,663	\$833,014	\$45,887,077
# Distributions within Quarter	83	28	7	118
Plan Balance by Source:				
Employee After-Tax/Roth Contribution	\$1,865,746	\$889,352	\$0	\$2,755,098
Employee Pre-Tax Contribution / Deferred	-	5,423,988	660,378	6,084,366
Employer Contributions	36,350,654	-	172,636	36,523,290
Rollover	-	524,324	-	524,324
Total	\$38,216,400	\$6,837,663	\$833,014	\$45,887,077

Fresno EOC
Retirement Plan Employer Report – Annual Activity Reconciliation
as of March 31, 2022

Category	401(a)	403(b)	457(b)	All Plans
BEGINNING BALANCE April 1, 2021	\$ 40,527,811	\$ 6,708,820	\$ 929,873	\$ 48,166,504
CONTRIBUTION	1,741,084	1,178,827	19,121	2,939,032
CHANGE IN VALUE	1,844,750	336,514	13,440	2,194,705
WITHDRAWAL	(5,724,974)	(1,329,426)	(121,262)	(7,175,662)
DISTRIBUTION FEES	(3,214)	(1,694)	-	(4,908)
LOAN SETUP & MAINTENANCE FEE	-	(481)	-	(481)
LOAN PRINCIPAL	-	9,585	-	9,585
LOAN INTEREST PAID	-	490	-	490
LOAN ISSUED	-	(17,688)	-	(17,688)
ADMINISTRATIVE FEES	(162,032)	(44,784)	(8,158)	(214,974)
CONVERSION ASSETS	(1,849)	(670)	-	(2,519)
MANAGED ADVICE FEE	(5,176)	(1,830)	-	(7,006)
ENDING BALANCE March 31, 2022	\$ 38,216,400	\$ 6,837,663	\$ 833,014	\$ 45,887,077

Fresno EOC
Retirement Plan Summary Report
as of March 31, 2022

Fund Name	Ticker Symbol	401(a) Pension			403(b)			457(b)			Ranking (10 point maximum)
		Fund Amount	Percentage	Participant Count	Fund Amount	Percentage	Participant Count	Fund Amount	Percentage	Participant Count	
State Street Instl US Govt Money Market Premier	GVMXX	\$55.51	0.00%	0	\$596.09	0.00%	0	\$0.00	0.00%	0	
Standard Stable Asset Fund II		\$481,631.56	1.26%	69	\$597,315.27	8.73%	39	\$132,488.52	15.90%	1	
Fidelity Total Bond	FTBFX	\$388,851.10	1.01%	59	\$141,575.98	2.07%	62	\$0.00	0.00%	0	9
PIMCO Income Instl	PIMIX	\$78,895.12	0.20%	38	\$31,714.42	0.46%	35	\$82,691.89	9.92%	2	9
Eaton Vance High Income Opportunities I	EIHIX	\$3,697.96	0.00%	2	\$1,885.25	0.02%	9	\$0.00	0.00%	0	10
PIMCO International Bond (USD Hedged) Instl	PFORX	\$20,885.98	0.05%	33	\$4,711.45	0.06%	23	\$0.00	0.00%	0	9
American Funds American Balanced R6	RLBGX	\$256,822.41	0.67%	43	\$72,885.98	1.06%	36	\$0.00	0.00%	0	9
Vanguard Equity-Income Adm	VEIRX	\$399,449.12	1.04%	55	\$155,014.88	2.26%	60	\$0.00	0.00%	0	10
Calvert US Large Cap Core Rspnb Idx I	CISIX	\$20,825.61	0.05%	3	\$32,461.81	0.47%	11	\$0.00	0.00%	0	9
Vanguard 500 Index Admiral	VFIAX	\$354,419.38	0.92%	58	\$266,825.29	3.90%	66	\$0.00	0.00%	0	10
Vanguard Growth Index Adm	VIGAX	\$111,435.16	0.29%	7	\$116,666.10	1.70%	16	\$0.00	0.00%	0	10
Vanguard Mid-Cap Value Index Admiral	VMVAX	\$137,769.49	0.36%	47	\$50,645.09	0.74%	58	\$0.00	0.00%	0	9
Vanguard Strategic Equity Inv	VSEQX	\$97,575.05	0.25%	52	\$27,006.22	0.39%	55	\$0.00	0.00%	0	3
JPMorgan Mid Cap Growth R6	JMGMX	\$242,796.88	0.63%	57	\$108,653.34	1.58%	63	\$90,698.23	10.88%	1	10
Vanguard Small Cap Value Index Admiral	VSIAX	\$134,683.45	0.35%	55	\$69,067.10	1.01%	61	\$0.00	0.00%	0	10
Calvert Small Cap I	CSVIX	\$323.48	0.00%	1	\$4,767.10	0.06%	8	\$0.00	0.00%	0	8
PIMCO StocksPLUS Small Institutional	PSCSX	\$33,404.90	0.08%	7	\$4,036.38	0.05%	10	\$0.00	0.00%	0	7
T. Rowe Price QM U.S. Smll-Cap Grth Eqty	PRDSX	\$53,574.89	0.14%	6	\$22,874.74	0.33%	10	\$0.00	0.00%	0	7
American Beacon Intl Equity R5	AAIEX	\$162,402.80	0.42%	54	\$79,577.17	1.16%	60	\$0.00	0.00%	0	7
American Funds New Perspective R6	RNPGX	\$437,810.32	1.14%	58	\$187,619.29	2.74%	62	\$0.00	0.00%	0	10
Pax World Global Envrnmntl Markets Instl	PGINX	\$1,397.42	0.00%	3	\$14,092.14	0.20%	11	\$0.00	0.00%	0	6
Vanguard Total Intl Stock Index Admiral	VTIAX	\$365,525.06	0.95%	57	\$136,271.28	1.99%	61	\$0.00	0.00%	0	9
Goldman Sachs Intl Sm Cap Insights Instl	GICIX	\$520.80	0.00%	1	\$6,531.69	0.09%	7	\$0.00	0.00%	0	5
American Funds New World R6	RNWGX	\$741.76	0.00%	1	\$7,657.03	0.11%	7	\$0.00	0.00%	0	9

Fund Name	Ticker Symbol	401(a) Pension			403(b)			457(b)			Ranking (10 point maximum)
		Fund Amount	Percentage	Participant Count	Fund Amount	Percentage	Participant Count	Fund Amount	Percentage	Participant Count	
PIMCO RealPath Blend 2025 Institutional	PPZRX	\$4,901,416.47	12.82%	96	\$569,594.05	8.32%	32	\$0.00	0.00%	0	9
PIMCO RealPath Blend 2030 Institutional	PBPNX	\$5,652,582.36	14.79%	116	\$724,414.10	10.59%	46	\$0.00	0.00%	0	9
PIMCO RealPath Blend 2035 Institutional	PDGZX	\$5,386,338.14	14.09%	133	\$833,742.18	12.19%	51	\$0.00	0.00%	0	9
PIMCO RealPath Blend 2040 Institutional	PVPNX	\$4,470,595.37	11.69%	127	\$849,159.66	12.41%	43	\$44,892.68	5.38%	1	9
PIMCO RealPath Blend 2045 Institutional	PVQNX	\$2,685,409.45	7.02%	122	\$416,186.93	6.08%	45	\$0.00	0.00%	0	9
PIMCO RealPath Blend 2050 Institutional	PPQZX	\$1,148,281.32	3.00%	97	\$308,211.19	4.50%	38	\$0.00	0.00%	0	9
PIMCO RealPath Blend 2055 Institutional	PRQZX	\$493,901.31	1.29%	76	\$152,583.24	2.23%	28	\$0.00	0.00%	0	9
PIMCO RealPath Blend 2060 Institutional	PRBMX	\$100,115.25	0.26%	36	\$0.00	0.00%	0	\$0.00	0.00%	0	9
PIMCO RealPath Blend Income Institutional	PBRNX	\$9,475,553.26	24.79%	112	\$811,783.02	11.87%	33	\$473,255.44	56.81%	3	9
T. Rowe Price Spectrum Moderate Gr Allocation	TRSGX	\$462.05	0.00%	2	\$164.70	0.00%	2	\$0.00	0.00%	0	9
Vanguard LifeStrategy Cnsv Gr Inv	VSCGX	\$116,305.56	0.30%	3	\$31,968.95	0.46%	3	\$8,987.01	1.07%	1	7
Total		\$ 38,216,455.75	100%		\$ 6,838,259.11	100%		\$ 833,013.77	100%		

% of Participants at least partially invested in
Target Date Funds

92%

84%

67%

If an investment fails to meet the criteria standards, as determined by its score, it may be placed on a "watch list". If the investment maintains a watch list score for four consecutive quarters, or five out of eight quarters, the investment may be considered for further action. In the event an investment receives a score which is below that of "watch list" status, or experiences extraordinary circumstances which may render it imprudent to maintain, it may be considered for action at the earliest administratively practicable date.

An investment may be removed when the Committee has lost confidence in the investment manager's ability to: 1) Achieve performance, style, allocation and/or risk objectives; 2) Maintain acceptable qualitative standards (e.g., stable organization, compliance guidelines). If the investment manager has failed to adhere to and/or remedy one or both above conditions, the investment may be considered for removal from the Plan. The Committee may also remove an investment option for any reason it deems necessary and prudent.



BOARD OF COMMISSIONERS MEETING

Date: May 25, 2022	Program: Retirement Benefits
Agenda Item #: 11F6	Trustee/ Officer: Jim Rodriguez
Subject: Investment Fund Change	Trustee/ Officer: Emilia Reyes

Recommended Action

The Human Resources Committee recommend acceptance for full Board consideration for the replacement of Vanguard Strategic Equity Inv – VSEQX with iShares Russell Smart/Mid-Cap Idx K - BSMKX.

Background

Our investment advisors routinely monitor and evaluate the various investment options contained within the retirement plan fund lineup. This review is shared with the Agency on a quarterly basis. This review uses a scoring matrix to compare each fund's management and performance against industry benchmarks.

Fiscal Impact

Fund lineup selection is a critical fiduciary duty for our retirement plans. Funds are being recommended for replacement based on constant monitoring by our contracted investment advisory advisors, with the goal of including funds with a documented history of strong and stable performance over time that are appropriate for the demographics of our plan participants.

Due to consistently low rankings and underperformance against its peer, Vanguard Strategic Equity Inv – VSEQX is being recommended for removal and replacement by iShares Russell Smart/Mid-Cap Idx K - BSMKX.

The Consideration report identifies four other funds that are on the Watch List.

Once approved, Transamerica will be notified of this change in investment fund. Then, all employees will be notified about the pending change in the investment funds. Funds will be transferred over into the designated replacement funds. A participant may also opt, at their discretion, to move their assets in this fund elsewhere within the plan.

Conclusion

The Committee's review of the funds offered to the participants is part of the core duties. With acceptance by the Committee, this item is ready for full Board consideration.




Considerations


Watchlist															
Active	Asset Class	Ticker/ ID	Style			Risk/Return			Peer Group		Qual	Score			
			Style	Style Drift	R ²	Risk/ Return	Up/ Down	Info Ratio	Return Rank	Info Ratio Rank	2pt Max	Q1 2022	Q4 2021	Q3 2021	Q2 2021
Goldman Sachs Intl Sm Cp Insights Instl 	ISMB	GICIX	1	1	1	0	0	0	0	0	2	5	7	7	7
			9.7/ -98.3	11.8	95.2	17.1/ 6.4	102.6/ 104.5	-0.09	51.0	52.0		ISMB	ISMB	ISMB	ISMB

Watchlist															
Active	Asset Class	Ticker/ ID	Style			Risk/Return			Peer Group		Qual	Score			
			Style	Style Drift	R ²	Risk/ Return	Up/ Down	Info Ratio	Return Rank	Info Ratio Rank	2pt Max	Q1 2022	Q4 2021	Q3 2021	Q2 2021
Pax Global Environmental Markets Instl 	GE	PGINX	1	0	1	0	0	0	1	1	2	6	9	9	10
			38.0/ 38.5	29.1	87.6	17.3/ 11.4	108.1/ 112.4	-0.03	27.0	31.0		GE	GE	GE	GE

Watchlist															
Active	Asset Class	Ticker/ ID	Style			Risk/Return			Peer Group		Qual	Score			
			Style	Style Drift	R ²	Risk/ Return	Up/ Down	Info Ratio	Return Rank	Info Ratio Rank	2pt Max	Q1 2022	Q4 2021	Q3 2021	Q2 2021
Eaton Vance High Income Opportunities I 	HY	EIHIX	1	1	1	1	1	1	1	1	2	10	7	6	6
			99.8/ -99.8	0.7	97.1	7.8/ 4.9	99.7/ 94.6	0.23	30.0	42.0		HY	HY	HY	HY

Summary of Considerations

Watchlist	Asset Class	Fund	Score
	SCG	T. Rowe Price QM US Small-Cap Gr Eq	7
	ISMB	Goldman Sachs Intl Sm Cp Insights Instl	5
	GE	Pax Global Environmental Markets Instl	6
	HY	Eaton Vance High Income Opportunities I	10

Add	Asset Class	Fund	Score
	SMCB-P	iShares Russell Small/Mid-Cap Idx K	10

Eliminate	Asset Class	Fund	Score	Action	Asset Class	Fund	Score
	SMCB	Vanguard Strategic Equity Inv	3	map to	SMCB-P	iShares Russell Small/Mid-Cap Idx K	10

Considerations:  Add  Delete  Watchlist



BOARD OF COMMISSIONERS MEETING

Date: May 25, 2022	Program: Retirement Benefits
Agenda Item #: 11F7	Trustee/ Officer: Jim Rodriguez
Subject: Retirement Plan Demographics	Trustee/ Officer: Emilia Reyes

Background

The information presented below is intended to keep the Board apprised on the demographics of the participants within the various retirement plans as of the quarter ending March 31, 2022.

The following reports are compiled and generated from information made available by Transamerica and by RBG:

- A. Participant Information Report – Quarterly Comparison
- B. Graph of Participants by Age
- C. Graph of Participants by Account Balance
- D. 403(b) Savings Rate

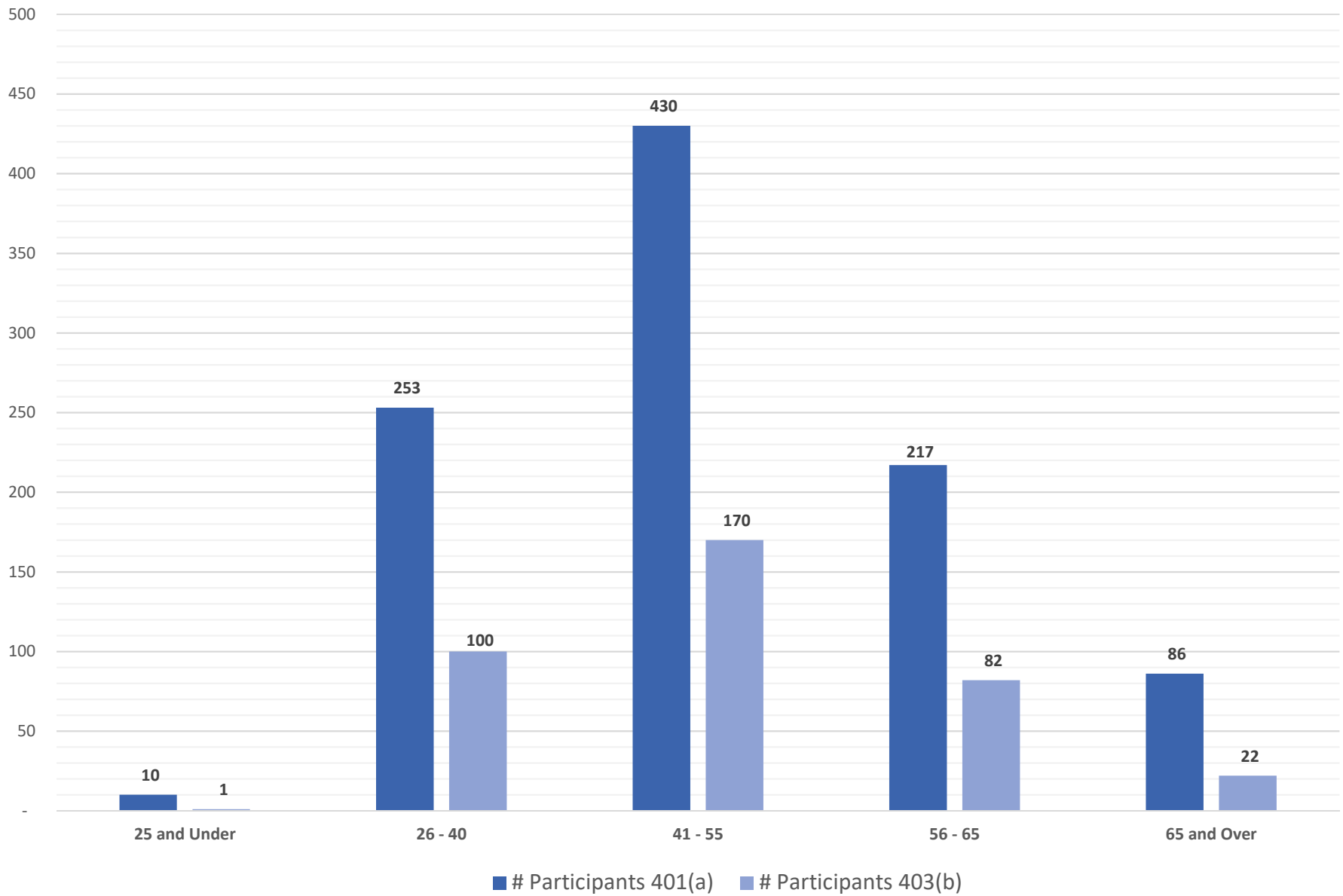
Fresno EOC
Retirement Plan Employer Report -- Participant Information
as of March 31, 2022

Participant Count Report @ 3/31/2022	401(a) Pension	403(b)	457(b)
Participants With Balance	996	375	6
Non-Terminated Participants With Balance	748	324	1
Terminated Participants With Balance	248	51	5
Terminated Participants With Balance < \$5000	36	3	-
Auto Increase	n/a	44	-
# Employees with Active Loans	n/a	5	n/a
Managed Advice	52	51	-

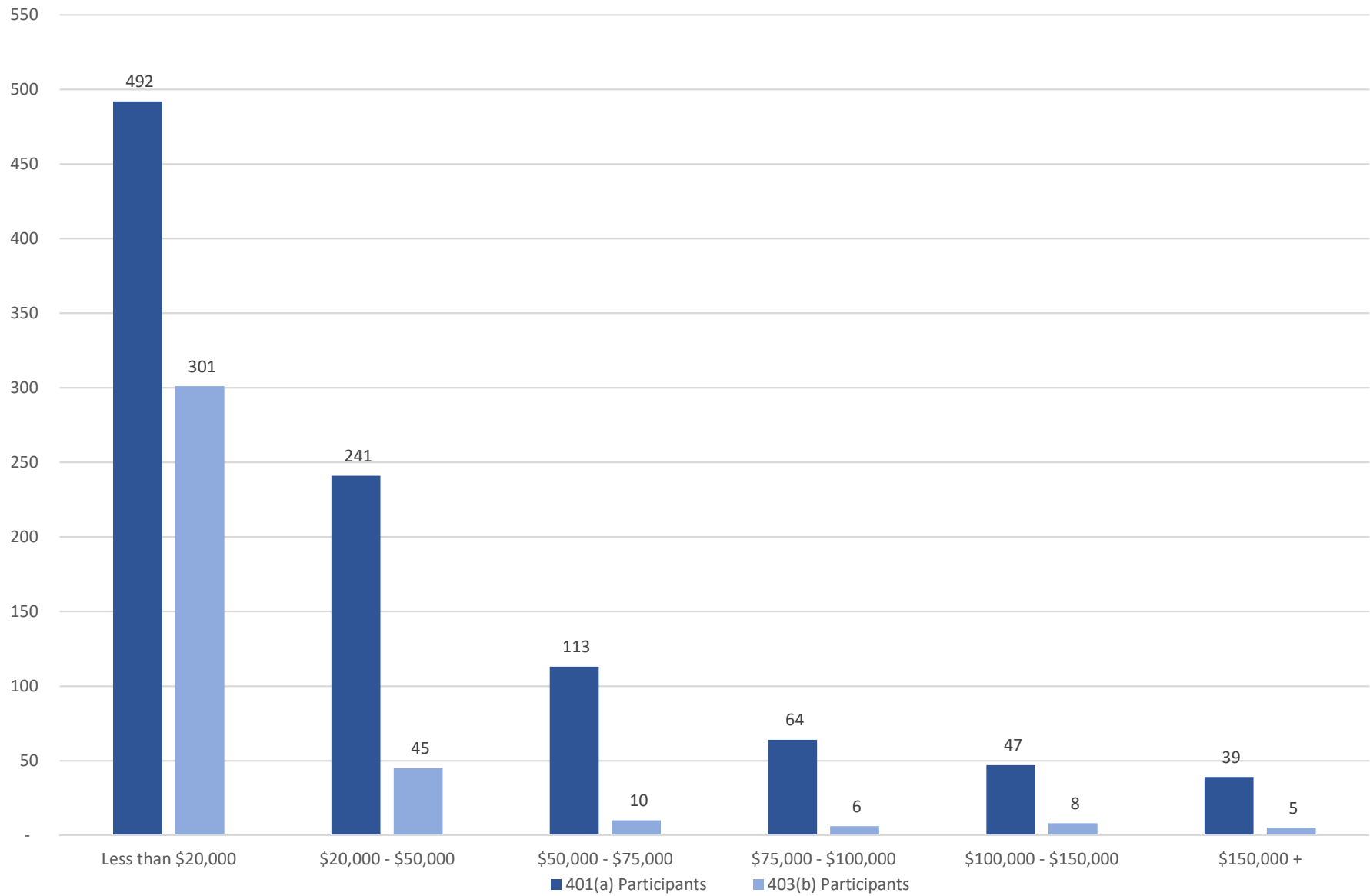
Participant Count Report @ 12/31/2021	401(a) Pension	403(b)	457(b)
Participants With Balance	1,017	386	6
Non-Terminated Participants With Balance	749	321	1
Terminated Participants With Balance	268	65	5
Terminated Participants With Balance < \$5000	37	12	-
Auto Increase	n/a	44	-
# Employees with Active Loans	n/a	5	n/a
Managed Advice	54	51	-

Change in Participant Count from Prior Quarter	401(a) Pension	403(b)	457(b)
Participants With Balance	(21)	(11)	-
Non-Terminated Participants With Balance	(1)	3	-
Terminated Participants With Balance	(20)	(14)	-
Terminated Participants With Balance < \$5000	(1)	(9)	-

Fresno EOC Plan Participants by Age
as of 3/31/22



Fresno EOC Plan Participants by Account Balance
as of 3/31/22



Fresno EOC
403(b) Plan Saving Rates
For the Quarter Ending March 31, 2022

	2020 Q4	2021 Q1	2021 Q2	2021 Q3	2021 Q4	2022 Q1
Average Deferral						
% of pay	5.9%	6.0%	6.3%	6.5%	6.9%	6.9%
by amount	\$ 142	\$ 158	\$ 170	\$ 185	\$ 168	\$ 172

Participation by Deferral Rate

Under 5%	33%	34%	32%	30%	29%	33%
At 5%	23%	23%	21%	22%	23%	20%
Over 5%	44%	43%	47%	48%	48%	47%



BOARD OF COMMISSIONERS MEETING

Date: May 25, 2022	Program: Retirement Benefits
Agenda Item #: 11F8	Trustee/ Officer: Jim Rodriguez
Subject: Investment Performance Summary	Trustee/ Officer: Emilia Reyes

Background

The information presented below is intended to keep the Board apprised on the investment performance summary for the investment funds within the retirement plans and to receive an update of the current investment market, in accordance with the Committee's responsibilities as outlined in the Agency's bylaws.

The Performance Summary report is provided by our investment advisors as an excerpt from their full quarterly review report on the plans, investments, regulations, and economic environment. This detailed report provides information on the ranking of each fund against its peer group, on historic performance, on expense ratios, on rankings, and on the amount of funds being held.

Representatives from Accelerate Retirement and PensionMark will be available to response to any questions, to highlight any significant items, and to provide an update of the current investment market.

Scorecard™

Total Plan Assets: \$38,216,455.75 as of 3/31/2022

Risk-based Series

Asset Allocation	Assets	Asset Class	Risk Index	Allocation Score (Series Funds)		Selection Score (Underlying Funds)		Blended Score			
				# of Funds	Avg Score	# of Funds	Avg Score	Q1 2022	Q4 2021	Q3 2021	Q2 2021
Vanguard LifeStrategy Risk-Based Series Inv	\$116,305.56	N/A	N/A	4	5.3	4	8.5	7	8	8	8

Selection (Underlying Funds)

Passive	Asset Class	Ticker/ ID	Style				Peer Group				Qual	Score			
			Style	Style Drift	R ²	Tracking Error	TE Rank	Expense Rank	Return Rank	SR Rank		Q1 2022	Q4 2021	Q3 2021	Q2 2021
Vanguard Total Stock Mkt Idx Inv	LCB-P	VTSMX	1	1	1	1	1	1	1	1	2	10	10	10	10
			5.1/ 84.0	2.3	99.8	0.8	12.0	23.0	59.0	71.0		LCB-P	LCB-P	LCB-P	LCB-P
Vanguard Total Intl Stock Index Inv	IE-P	VGTSX	1	1	1	1	0	1	1	1	2	9	10	9	9
			-2.1/ 40.5	11.1	98.7	2.0	94.0	43.0	21.0	26.0		IE-P	IE-P	IE-P	IE-P
Vanguard Total Bond Market II Idx Inv	CFI-P	VTBIX	1	0	1	1	0	1	1	1	2	8	8	8	9
			14.1/ 60.2	13.0	99.4	0.4	77.0	26.0	33.0	35.0		CFI-P	CFI-P	CFI-P	CFI-P
Vanguard Total Intl Bd Idx Investor	GFI-P	VTIBX	1	0	0	1	0	1	1	1	2	7	8	7	8
			-52.3/ 47.6	11.0	60.2	3.2	78.0	32.0	36.0	38.0		GFI-P	GFI-P	GFI-P	GFI-P

Scorecard™

Risk-based Series

Asset Allocation	Assets	Asset Class	Risk Index	Allocation Score (Series Funds)		Selection Score (Underlying Funds)		Blended Score			
				# of Funds	Avg Score	# of Funds	Avg Score	Q1 2022	Q4 2021	Q3 2021	Q2 2021
T. Rowe Price Personal Risk-Based Series	\$462.05	N/A	N/A	3	10.0	7	7.2	9	9	9	9

Selection (Underlying Funds)

Asset Allocation	Asset Class	Ticker/ ID	Style			Risk/Return			Peer Group		Qual	Score			
			Risk Level	Style Diversity	R ²	Risk/ Return	Up/ Down	Info Ratio	Return Rank	SR Rank	2pt Max	Q1 2022	Q4 2021	Q3 2021	Q2 2021
T. Rowe Price Dynamic Global Bond I	MSB	RPEIX	1	0	0	1	1	1	0	1	1	6	5	6	6
			3.4	99.5/ 0.5	0.0	3.4/ 2.6	211.9/ -1,476.1	0.43	69.0	26.0	S	MSB	MSB	MSB	MSB

Active	Asset Class	Ticker/ ID	Style			Risk/Return			Peer Group		Qual	Score			
			Style	Style Drift	R ²	Risk/ Return	Up/ Down	Info Ratio	Return Rank	Info Ratio Rank	2pt Max	Q1 2022	Q4 2021	Q3 2021	Q2 2021
T. Rowe Price Instl Emerging Mkts Eq	EME	IEMFX	1	1	1	0	0	0	0	1	0	4	5	7	10
			16.0/ -96.2	10.5	94.2	17.5/ 4.8	99.7/ 104.9	-0.28	53.0	50.0	T	EME	EME	EME	EME
T. Rowe Price Instl High Yield	HY	TRHYX	1	1	1	1	0	0	1	1	1	7	7	7	7
			90.1/ -90.1	4.3	98.1	7.6/ 4.3	96.8/ 98.4	-0.22	22.0	24.0	T	HY	HY	HY	HY
T. Rowe Price Instl Floating Rate	BL	RPIFX	1	1	1	1	1	0	1	1	2	9	9	9	9
			-72.9/ -73.2	4.2	97.9	5.8/ 3.7	86.5/ 82.2	-0.25	8.0	8.0		BL	BL	BL	BL

Scorecard™

continued

Active	Asset Class	Ticker/ ID	Style			Risk/Return			Peer Group		Qual	Score			
			Style	Style Drift	R ²	Risk/ Return	Up/ Down	Info Ratio	Return Rank	Info Ratio Rank	2pt Max	Q1 2022	Q4 2021	Q3 2021	Q2 2021
T. Rowe Price Intl Bd (USD Hdgd) I	GFI	TNBMX										-	-	-	-
												-	-	-	-
T. Rowe Price Instl Emerging Mkts Bond	SFI	TREBX										-	-	-	-
												-	-	-	-

Passive	Asset Class	Ticker/ ID	Style				Peer Group				Qual	Score			
			Style	Style Drift	R ²	Tracking Error	TE Rank	Expense Rank	Return Rank	SR Rank	2pt Max	Q1 2022	Q4 2021	Q3 2021	Q2 2021
T. Rowe Price US Trs Long- Term Idx I	LOG-P	PRUUX	1	1	1	1	1	1	1	1	2	10	10	10	10
			100.0/ 100.0	0.0	99.7	0.9	15.0	58.0	21.0	18.0		LOG-P	LOG-P	LOG-P	LOG-P

Target Date Series

Asset Allocation	Assets	Asset Class	Risk Index	Allocation Score (Series Funds)		Selection Score (Underlying Funds)		Blended Score			
				# of Funds	Avg Score	# of Funds	Avg Score	Q1 2022	Q4 2021	Q3 2021	Q2 2021
PIMCO RealPath Blend Target Date Series Instl	\$34,314,192.93	AGG	72	9	9.6	12	8.6	9	9	9	8

Selection (Underlying Funds)

Asset Allocation	Asset Class	Ticker/ ID	Style			Risk/Return			Peer Group		Qual	Score			
			Risk Level	Style Diversity	R ²	Risk/ Return	Up/ Down	Info Ratio	Return Rank	SR Rank	2pt Max	Q1 2022	Q4 2021	Q3 2021	Q2 2021
PIMCO Income Instl	MSB	PIMIX	1	0	1	1	1	1	1	1	2	9	9	9	9
			4.8	45.8/ 54.2	89.4	4.8/ 3.6	105.1/ 71.9	0.88	27.0	14.0		MSB	MSB	MSB	MSB

Scorecard™

continued

Active	Asset Class	Ticker/ ID	Style			Risk/Return			Peer Group		Qual	Score			
			Style	Style Drift	R ²	Risk/ Return	Up/ Down	Info Ratio	Return Rank	Info Ratio Rank	2pt Max	Q1 2022	Q4 2021	Q3 2021	Q2 2021
PIMCO Total Return Instl	CFI	PTTRX	1	1	1	1	1	1	1	1	2	10	10	10	10
			3.8/ 48.6	18.7	91.8	3.7/ 2.5	102.2/ 94.2	0.33	34.0	22.0		CFI	CFI	CFI	CFI
PIMCO Long-Term Real Return Instl	UGT	PRAIX	0	0	1	1	0	1	1	1	1	6	6	6	6
			30.8/ 90.2	41.0	82.0	10.1/ 7.6	209.8/ 237.5	0.46	1.0	1.0	T	UGT	UGT	UGT	UGT
PIMCO Real Return Instl	UGT	PRRIX	1	1	1	1	1	1	1	1	1	9	9	9	9
			-86.3/ 85.4	1.2	95.6	3.9/ 4.5	100.2/ 98.4	0.09	7.0	7.0	T	UGT	UGT	UGT	UGT
PIMCO High Yield Instl	HY	PHIYX	1	1	1	1	0	0	1	1	2	8	9	8	8
			83.8/ -93.0	6.0	98.2	6.8/ 4.1	91.6/ 93.2	-0.35	19.0	19.0		HY	HY	HY	HY
PIMCO International Bond (USD-Hdg) Instl	GFI	PFORX	1	1	0	1	1	1	1	1	2	9	8	8	8
			-54.9/ 24.4	6.0	52.6	3.1/ 2.6	55.7/ 25.2	0.39	10.0	10.0		GFI	GFI	GFI	GFI
PIMCO Emerging Mkts Lcl Ccy and Bd Instl	SFI	PELBX										-	-	-	-
												-	-	-	-
PIMCO Long-Term US Government Instl	LOG	PGOVX	1	1	1	1	0	0	0	0	2	6	6	5	5
			100.0/ 100.0	0.0	99.4	11.5/ 3.8	98.7/ 99.1	-0.1	77.0	77.0		LOG	LOG	LOG	LOG
Passive	Asset Class	Ticker/ ID	Style				Peer Group				Qual	Score			
			Style	Style Drift	R ²	Tracking Error	TE Rank	Expense Rank	Return Rank	SR Rank	2pt Max	Q1 2022	Q4 2021	Q3 2021	Q2 2021
Vanguard Institutional Index I	LCB-P	VINIX	1	1	1	1	1	1	1	1	2	10	10	10	10
			4.3/ 97.3	2.1	99.7	1.2	40.0	12.0	15.0	14.0		LCB-P	LCB-P	LCB-P	LCB-P

Scorecard™

continued

Passive	Asset Class	Ticker/ ID	Style				Peer Group				Qual	Score			
			Style	Style Drift	R ²	Tracking Error	TE Rank	Expense Rank	Return Rank	SR Rank	2pt Max	Q1 2022	Q4 2021	Q3 2021	Q2 2021
Vanguard Small Cap Index I	SCB-P	VSCIX	1	0	1	1	1	1	1	1	2	9	8	8	9
			-11.6/ -51.5	7.1	97.4	3.9	72.0	7.0	9.0	2.0		SCB-P	SCB-P	SCB-P	SCB-P
Vanguard Developed Markets Index Instl	ILCB-P	VTMNX	1	1	1	1	0	1	1	1	2	9	9	9	9
			-6.3/ 42.4	19.5	98.3	2.4	80.0	12.0	5.0	6.0		ILCB-P	ILCB-P	ILCB-P	ILCB-P
Vanguard Emerging Mkts Stock Idx Instl	EME-P	VEMIX	1	1	1	1	1	1	1	1	2	10	10	10	10
			19.0/ -80.6	11.0	97.1	3.1	70.0	9.0	10.0	11.0		EME-P	EME-P	EME-P	EME-P

Core Lineup

Asset Allocation	Assets	Asset Class	Ticker/ ID	Style			Risk/Return			Peer Group		Qual	Score			
				Risk Level	Style Diversity	R ²	Risk/ Return	Up/ Down	Info Ratio	Return Rank	SR Rank		Q1 2022	Q4 2021	Q3 2021	Q2 2021
American Funds American Balanced R6	\$256,822.41	MOD	RLBGX	1	0	1	1	1	1	1	1	2	9	9	9	9
				9.3	59.5/ 40.5	96.8	9.3/ 10.0	103.7/ 96.6	0.57	7.0	6.0		MOD	MOD	MOD	MOD
PIMCO Income Instl	\$78,895.12	MSB	PIMIX	1	0	1	1	1	1	1	1	2	9	9	9	9
				4.8	45.8/ 54.2	89.4	4.8/ 3.6	105.1/ 71.9	0.88	27.0	14.0		MSB	MSB	MSB	MSB

Scorecard™

Active	Assets	Asset Class	Ticker/ ID	Style			Risk/Return			Peer Group		Qual	Score			
				Style	Style Drift	R ²	Risk/ Return	Up/ Down	Info Ratio	Return Rank	Info Ratio Rank		Q1 2022	Q4 2021	Q3 2021	Q2 2021
Vanguard Equity-Income Adm	\$399,449.12	LCV	VEIRX	1	1	1	1	1	1	1	1	2	10	10	10	10
				-86.6/ 87.1	1.4	97.6	14.6/ 11.9	94.2/ 83.8	0.53	26.0	26.0		LCV	LCV	LCV	LCV
JPMorgan Mid Cap Growth R6	\$242,796.88	MCG	JMGMX	1	1	1	1	1	1	1	1	2	10	10	10	10
				96.7/ -13.1	7.8	97.4	18.9/ 18.2	106.4/ 94.8	1.02	9.0	4.0		MCG	MCG	MCG	MCG
Calvert Small-Cap I	\$323.48	SCB	CSVIX	0	0	1	1	1	1	1	1	2	8	8	9	8
				-13.7/ -31.9	34.9	90.6	17.3/ 11.2	84.5/ 76.6	0.21	19.0	17.0		SCB	SCB	SCB	SCB
PIMCO StocksPLUS Small Institutional	\$33,404.90	SCB	PSCSX	1	1	1	0	0	0	1	1	2	7	10	10	10
				-2.7/ -100.0	3.2	99.4	22.9/ 9.4	104.5/ 106.0	-0.13	30.0	33.0		SCB	SCB	SCB	SCB
T. Rowe Price QM US Small-Cap Gr Eq	\$53,574.89	SCG	PRDSX	0	1	1	1	1	1	0	0	2	7	6	7	6
				48.2/ -21.0	19.0	92.7	18.8/ 11.5	87.0/ 80.7	0.19	70.0	70.0		SCG	SCG	SCG	SCG
Vanguard Strategic Equity Inv	\$97,575.05	SMCB	VSEQX	0	1	1	1	0	0	0	0	0	3	2	4	5
				-31.0/ -31.0	22.0	96.8	20.1/ 11.5	99.4/ 99.7	-0.03	63.0	75.0	T	SMCB	SMCB	SMCB	SMCB
American Beacon International Eq R5	\$162,402.80	ILCV	AAIEX	1	1	1	0	0	0	1	1	2	7	9	9	9
				-93.3/ 45.6	15.2	95.4	18.5/ 3.9	103.2/ 104.1	-0.06	38.0	35.0		ILCV	ILCV	ILCV	ILCV
Goldman Sachs Intl Sm Cp Insights Instl	\$520.80	ISMB	GICIX	1	1	1	0	0	0	0	0	2	5	7	7	7
				9.7/ -98.3	11.8	95.2	17.1/ 6.4	102.6/ 104.5	-0.09	51.0	52.0		ISMB	ISMB	ISMB	ISMB
American Funds New World R6	\$741.76	EME	RNWGX	0	1	1	1	1	1	1	1	2	9	9	9	9
				46.4/ 11.8	10.6	85.3	15.6/ 9.9	99.5/ 82.3	0.61	8.0	12.0		EME	EME	EME	EME

Scorecard™

continued

Active	Assets	Asset Class	Ticker/ ID	Style			Risk/Return			Peer Group		Qual	Score			
				Style	Style Drift	R ²	Risk/ Return	Up/ Down	Info Ratio	Return Rank	Info Ratio Rank		Q1 2022	Q4 2021	Q3 2021	Q2 2021
American Funds New Perspective R6	\$437,810.32	GE	RNPGX	1	1	1	1	1	1	1	1	2	10	10	10	10
				59.6/ 48.8	18.8	94.7	16.5/ 15.6	115.3/ 99.6	1.02	7.0	0.0		GE	GE	GE	GE
Pax Global Environmental Markets Instl	\$1,397.42	GE	PGINX	1	0	1	0	0	0	1	1	2	6	9	9	10
				38.0/ 38.5	29.1	87.6	17.3/ 11.4	108.1/ 112.4	-0.03	27.0	31.0		GE	GE	GE	GE
Fidelity Total Bond Fund	\$388,851.10	CFI	FTBFX	1	1	0	1	1	1	1	1	2	9	9	9	9
				-19.2/ 30.0	6.0	78.1	3.9/ 3.0	110.4/ 93.6	0.47	17.0	15.0		CFI	CFI	CFI	CFI
Eaton Vance High Income Opportunities I	\$3,697.96	HY	EIHIX	1	1	1	1	1	1	1	1	2	10	7	6	6
				99.8/ -99.8	0.7	97.1	7.8/ 4.9	99.7/ 94.6	0.23	30.0	42.0		HY	HY	HY	HY
PIMCO International Bond (USD-Hdg) Instl	\$20,885.98	GFI	PFORX	1	1	0	1	1	1	1	1	2	9	8	8	8
				-54.9/ 24.4	6.0	52.6	3.1/ 2.6	55.7/ 25.2	0.39	10.0	10.0		GFI	GFI	GFI	GFI
The Standard Stable Asset Fund II	\$481,631.56	SV	SSAFII.Stan										-	-	-	-
													-	-	-	-
State Street Instl US Govt MMkt Premier	\$55.51	MM	GVMXX										-	-	-	-
													-	-	-	-

Scorecard™

Passive	Assets	Asset Class	Ticker/ ID	Style				Peer Group				Qual	Score			
				Style	Style Drift	R ²	Tracking Error	TE Rank	Expense Rank	Return Rank	SR Rank	2pt Max	Q1 2022	Q4 2021	Q3 2021	Q2 2021
Vanguard 500 Index Admiral	\$354,419.38	LCB-P	VFIAX	1	1	1	1	1	1	1	1	2	10	10	10	10
				4.3/ 97.3	2.1	99.7	1.2	30.0	12.0	17.0	15.0		LCB-P	LCB-P	LCB-P	LCB-P
Calvert US Large Cap Core Rspnb Idx I	\$20,825.61	LCB-P	CISIX	1	1	1	1	0	1	1	1	2	9	9	9	9
				22.4/ 91.8	2.5	99.3	1.6	79.0	33.0	2.0	2.0		LCB-P	LCB-P	LCB-P	LCB-P
Vanguard Growth Index Admiral	\$111,435.16	LCG-P	VIGAX	1	1	1	1	1	1	1	1	2	10	10	10	10
				97.4/ 95.8	1.6	99.6	1.2	55.0	10.0	33.0	38.0		LCG-P	LCG-P	LCG-P	LCG-P
Vanguard Mid-Cap Value Index Admiral	\$137,769.49	MCV-P	VMVAX	1	0	1	1	1	1	1	1	2	9	10	10	10
				-96.8/ 15.9	13.7	99.0	2.2	17.0	1.0	14.0	7.0		MCV-P	MCV-P	MCV-P	MCV-P
Vanguard Small Cap Value Index Admiral	\$134,683.45	SCV-P	VSIAX	1	1	1	1	1	1	1	1	2	10	10	9	9
				-97.6/ -55.4	4.8	97.7	3.9	67.0	7.0	11.0	12.0		SCV-P	SCV-P	SCV-P	SCV-P
iShares Russell Small/Mid-Cap Idx K		SMCB-P	BSMKX	1	1	1	1	1	1	1	1	2	10	10	9	10
				-12.4/ -57.3	5.6	100.0	0.2	19.0	49.0	58.0	5.0		SMCB-P	SMCB-P	SMCB-P	SMCB-P
Vanguard Total Intl Stock Index Admiral	\$365,525.06	IE-P	VTIAX	1	1	1	1	0	1	1	1	2	9	9	9	9
				-1.8/ 41.3	11.2	98.7	2.0	89.0	30.0	8.0	14.0		IE-P	IE-P	IE-P	IE-P

**FRESNO EOC FOSTER GRANDPARENT PROGRAM
COMMUNITY ADVISORY GROUP (CAG)
SEPTEMBER 30, 2021 at 10:00 a.m.**

MINUTES

I. CALL TO ORDER

Leah Struck called the meeting to order at 10:10 a.m.

II. ROLL CALL

Roll was called.

Committee Members (Zoom):

Margarita Cortez
Julia Fowler
Betty Brown
Yvonne Hernandez

Staff (Zoom):

Leah Struck
Raquel Padia
Esmeralda Roque
Cesar Lucio

Absent

Catherine Robles
Olga Ramirez

III. APPROVAL OF MINUTES

September 30, 2021 FGP Community Advisory Group Meeting Minutes

Motion by: Cortez **Second by:** Fowler

Ayes: Fowler, Cortez, Brown

Nays: None

IV. CAG ROSTER INTRODUCTIONS

Introduction of new member Yvonne Hernandez, Senior Center Director, the City of Fowler

New staff members from Head Start program

V. GOALS OF CAG

To gather input from station staff like Head Start.

Community participation for input on community trends and senior community needs.

Fundraising.

Ideas on retention and recognition of FGP volunteers.

Data sharing for grant reporting and applications.

VI. PROGRAM UPDATES

First and Second Quarter updates

- A.** FGP currently maintains 60 volunteers and three staff.
- B.** Grandparent volunteers were able to begin serving again over Zoom with the Head Start classrooms using Zoom during the spring semester. Central Unified Tilley Elementary school started accepting volunteers this fall. Fresno City College Disabled Students Program classes invited the existing volunteers to join by Zoom. AmeriCorps has approved the alternative work of taking classroom prep work home with the volunteer to complete then return to teachers. Some volunteers are participating in this activity. There stations such as Fresno Unified School District elementary schools, Boys & Girls clubs, and Marjaree Mason Center are not taking volunteers at this time.
- C.** The possibility of Head Start program requiring proof of COVID vaccine has been brought up. FGP is keeping track that other immunizations and TB tests are completed. TB testing for Head Start is every two years. FGP requires every four years for other sites.
- D.** The application for FGP grant renewal was submitted March 9, 2021 for the three-year period of July 1, 2021 - June 30, 2024. The application was approved and will continue for the full three years. The previous three-year grant ending June 30, 2021 had remaining funds due to not being able to place everyone in work assignments. AmeriCorps approved accessing those funds from July 1, 2021 - December 31, 2021 to continue to try to reach our goals and outcomes. We will continue to try to show more outcomes in the category of K-12 schools. Both grants will be run at the same time and tracked separately.
- E.** An opportunity to apply for an augmentation to this current funding through American Rescue Plan funding for addressing student learning loss due to COVID became available. FGP applied for \$65,000 and it was awarded. The proposal is to expand further into Madera County. We have contacted Madera Head Start director; she is interested but not accepting volunteers yet. We will continue to do outreach to other programs.
- F.** Another grant opportunity has opened through the American Rescue Plan funding Senior Demonstration Program. FGP will be applying with the proposal to expand even further into Madera County and contact the tribal communities and outreach to the Hmong community for recruitment of volunteer grandparents. If awarded this would start July 1, 2022.

G. Grandparent Day Luncheon was held September 10, 2021 at Fresno EOC Neilson Conference Center. This was the first in person gathering since the shutdown. The event was well attended with 50% of volunteers in attendance.

H. Tech training continues on Zoom and Gmail. BingoCise activity is being coordinated with Rene Duarte from the Fresno County Health Department. This is ability appropriate exercise lead by Rene in person and now on Zoom. The FGP Support Group is held twice a month on Zoom for volunteers to participate and discuss stress and mental wellness and other concerns and to be able to support each other. An upcoming food distribution for the volunteers coordinated through Fresno EOC Community Services Gabby Romero is being planned possibly for October.

VII. OTHER BUSINESS

Ideas for fundraising including a FGP yard sale were discussed. Hernandez explained the City of Fowler Community Yard Sale they have once a year which she organizes. Possibilities include having a local community yard sale put on and either organize to have booth fees donated to FGP or FGP volunteers having an area/booth to sell their own items for donations.

A bake sale fundraiser was a second possibility discussed. Grandparent volunteers would bake items and selling within Fresno EOC. Lucio offered to work with Fresno EOC Communications Department to create flyers and posts. Orders for baked items could be made ahead of time then brought for pick up a certain day to have a table out in the area around Executive Plaza. There would also be some items available to buy that day. Struck proposed putting together an Ad Hoc committee among grandparents and Hernandez to begin planning.

Next CAG meeting will be April 29, 2022 at 10:00 a.m. via Zoom

VIII. PUBLIC COMMENT

None heard

IX. ADJOURNMENT

Meeting was adjourned at 10:55 a.m.

Respectfully submitted,
Leah Struck



Fresno EOC
Head Start
0 to 5

Early Care
&
Education

COUNTY-WIDE POLICY COUNCIL MINUTES

March 1, 2022

CALL TO ORDER	The meeting was called to order at 6:06 p.m. by Ashleigh Rocker Greene, CWPC Chairperson via ZOOM call.
ROLL CALL	Roll Call was called by Senovia Murillo, CWPC Secretary. The following Representatives were present: Xiomara Cuyuh, Anna Fernandez, Alma Martinez Guillen, Uvilla Ibarra, Natalie Montano, Laura Barnes, Youa Xiong, Maria Barajas, Stephanny Vasquez, Cesia Munoz, Amber Daniels, Blanca Lopez, Senovia Murillo, Cynthia Rivera, Lisett Rodriguez, Maria Lara, Veronica Canchola, Jerry Vang, Susana Islas, Ashleigh Rocker Greene, Rebecca Ramos, Carlos Campos, Christina Martinez, Aurora Rios, Ana Angeliano, Anyssa De La Cruz, Karla Zavala, Naomi Jackson, Fawnda Cole, Ashley Sierra, Peter Uresti, Maria Castellanos, Maja Campbell, Jennie Dote, Annette Thornton, Marco Jimenez, Lupe Jaime-Mileham, Itzi Robles, Jimi Rodgers and Zina Brown-Jenkins. A quorum was present.
APPROVAL OF PREVIOUS CWPC MINUTES	<p>Ashleigh Rocker Greene, CWPC Chairperson, informed Representatives of the CWPC Minutes from the February 1, 2022 meeting. This information was sent to Representatives prior to tonight's meeting.</p> <p><u>Motion</u> to approve the February 1, 2022 CWPC Minutes as written and read was made by Fawnda Cole and seconded by Naomi Jackson. Motion carried</p>
FRESNO EOC PROGRAM REPORT	<p>Julio Romero, Assistant Director, Fresno EOC Health Services Clinic informed Representative of services provided to the community.</p> <p>Mr. Romero, shared information on an important topic "Personal Hygiene". Due to our current environment with COVID-19, it is extremely vital to wash your hands constantly, especially when sneezing, coughing or touching surfaces. Do not touch your mouth with your hands. If you are feeling ill, remain at home for the health and safety of others. Our clinic provides COVID-19 testings. You can follow us on Instagram at EOC Health for more information.</p> <p>Mr. Romero shared that he will have more information regarding the Fresno EOC Health Services Clinic at next month's CWPC Meeting.</p>
COMMUNITY REPRESENTATIVE REPORTS	<p>Ashleigh Rocker Greene, CWPC Chairperson welcomed the Community Representatives to tonight's meeting.</p> <p>Annette Thornton, Director, Fresno EOC Women, Infants and Children (WIC) informed Representatives for services provided to the community.</p> <p>Currently clients can make an appointment by On-Site, Telephone or Video. Saturday appointments are conducted by video only.</p> <p>Starting today the "Books for Kids" program started at WIC. Clients will receive a bag of books for children ranging in the ages of 0 to 2 years or 3 to 5 years. Also you can pick up the bag of books at the WIC office, if your appointment was conducted via Telephone or Video.</p> <p>The WIC Card has an benefit increase of \$24 to \$47 for Fruits and Vegetables. The benefit increase was extended until the end of June 2022. Please advocate to your local Congressman if you want the WIC's Fruits and Vegetables benefit increase to extend for another year.</p> <p>Ms. Rocker Greene, thanked Ms. Thornton for her report and shared that at next month's CWPC meeting, the Representative from Central Valley Regional Center (CVRC) will give a report.</p>

FRESNO EOC
COMMISSIONERS'
REPORT

Zina Brown-Jenkins, Fresno EOC Commissioner, informed Representative that the Fresno EOC Board of Commissioners did not have a meeting in February. Ms. Brown-Jenkins will give her report at the next CWPC meeting on April 5, 2022.

FINANCIAL STATUS
REPORT FOR THE
MONTH OF
DECEMBER 2021

Ashleigh Rocker Greene, CWPC Chairperson, informed Representatives of the Monthly Financial Status Report for Early Head Start and Head Start programs for the month of December 2021. These reports were sent to Representatives prior to tonight's meeting.

Ms. Rocker Greene reported that the Monthly Financial Status Reports show all expenditures for the entire Early Head Start and Head Start programs for the month of December 2021 and year-to-date. The report includes Basic and Training & Technical Assistance budget and credit card expenses as required by the Head Start Act of December 12, 2007, section 642 Powers and Functions of Head Start Agencies (d) Program Governance Administration, (2) Conduct of Responsibilities, (A) through (1) and (3) Training and Technical Assistance.

Motion to approve the Monthly Financial Status Reports for December 31, 2021 for Early Head Start and Head Start was made by Naomi Jackson and seconded by Fawnda Cole. Motion carried.

AVERAGE DAILY
ATTENDANCE (ADA)
REPORTS FOR THE
MONTH OF
JANUARY 2022

Fawnda Cole, CWPC Vice-Chairperson, informed Representatives of the Average Daily Attendance (ADA) Report for the month of January 2022 for Early Head Start and Head Start. This information was sent to Representatives prior to tonight's meeting.

Per Head Start Program Performance Standard 1302.16, a program must track attendance for each child and implement a process to ensure children are safe when they do not arrive at school. In addition, a program must implement strategies to promote attendance by providing information about the benefits of regular attendance; support families to promote the child's regular attendance; conduct a home visit or make other direct contact with a child's parent if a child has multiple unexplained absences' and thereafter, use individual child attendance data to identify children with patterns of absences that put them at risk of missing ten percent of program days per year and develop appropriate strategies to improve individual attendance among identified children.

The Early Head Start monthly ADA for January 2022 is 42.67% for Center Base and 96.02% for Home Base. Total Early Head Start enrollment for January 2022 is 232.

The Head Start monthly ADA for January 2022 is 84.48% for Center Base and 92.56% for Home Base. Total Head Start enrollment for January 2022 is 1458.

Attendance should maintain an 85% daily rate and show opportunities for correction and resources for continuous improvement and partnership.

Motion to approve the ADA Reports for Early Head Start and Head Start Center Base for January 2022 was made by Christina Marquez and seconded by Maria Castellanos. Motion carried.

ELECTION OF OFFICER
2021-2022 SCHOOL
YEAR/INSTALLATION
SERGEANT-AT-ARMS

Olga Jalomo-Ramirez, Family/Community Services Manager, informed Representatives of the CWPC Election for Sergeant-at-Arms for 2021-2022 Program Year and Installation of the New Officer.

To be in accordance with Head Start Program Performance Standards, Section 1301.3, an agency must (a) establish policy council and policy committees. Each agency must establish and maintain a policy council responsible for the direction of the Head Start program at the agency level, and a policy committee at the delegate level.

During the month of October, elections are held to fill the positions of the CWPC Executive Board, which shall be comprised of six (6) elected officers, standing committee chairpersons, and one (1) appointed Early Head Start Representative. In an effort to include equal representation for all Early Head Start/Head Start centers and all Home Base areas, the CWPC body will be assigned to a six (6) Cluster System. Once an Executive Board officer position has been filled from a specific cluster, no other Representative from that particular cluster may run or be nominated.

The term of office for Head Start 0 to 5 CWPC Representatives consists of one (1) year commitment from October 2021 to October 2022. Representative cannot serve more than a three (3) year term (any 3 years combined) in accordance with Head Start 0 to 5 CWPC Bylaws, Article III, Section 5, Term of Office.

ELECTION OF OFFICER 2021-2022 SCHOOL YEAR/INSTALLATION SERGEANT-AT-ARMS – (Cont.)	<p>Ms. Jalomo-Ramirez explained duties and responsibilities of the CWPC Sergeant-at-Arms and the term of office is from October 2021 through October 2022.</p> <p>Nominations were opened for Sergeant-at-Arms: Veronica Canchola, Representative from West County Home Base volunteered for the position.</p> <p><u>Motion</u> to Close Nominations and approve Veronica Canchola as Sergeant-at-Arms was made by Carlos Campos and seconded by Maria Castellanos. Motion carried.</p> <p>At this time, Olga Jalomo-Ramirez, administered the Oath of Office to the newly elected CWPC Executive Board officer: Veronica Canchola, CWPC Sergeant-at-Arms</p> <p>A round of applause was given to the newly elected CWPC Executive Board officer.</p>
HEAD START 0 TO 5 COVID-19 UPDATES	<p>Guadalupe Zuniga, Head Start 0 to 5 Home Base Services Manager, informed Representatives at tonight's meeting of the Head Start 0 to 5 COVID-19 Updates.</p> <p>At this time, 90% of Head Start 0 to 5 staff have been fully immunized. We are at a 23.4% positivity for our Fresno County. To assist and support our children and families, we will be having a Mask Campaign on February 28, 2022 where we will be dispensing masks, cleaners, gloves, and education packets, for our children and families.</p> <p>In addition, we continue to work in collaboration with Fresno County Public Health Department to review and update our COVID-19 procedures and processes. This includes a COVID-19 reporting procedure that we follow and the computerized system called SPOT where we enter positive COVID-19 cases Head Start 0 to 5 children and families.</p> <p>Effective, January 12, 2022, all centers transitioned to virtual learning except for Early Head Start (EHS) Center Base sites and California State Preschool Program (CSPP), due to the COVID-19 surge in Fresno County. Classes will resume in person, Tuesday, February 22, 2022.</p>
PERSONNEL COMMITTEE REPORT	<p>Peter Uresti, CWPC Personnel Committee Chairperson, informed Representatives of the Personnel Committee Report, which is presented monthly to CWPC. This information was sent to Representatives prior to tonight's meeting.</p> <p>Mr. Uresti reported on the Hiring/Personnel Action Positions, Resignations/Separations, Promotions/Status Change and Job Description for Positions of Early Head Start and Head Start staff, as well as Eligibility Lists created for March 1, 2022.</p>
CCTR CONTINUED FUNDING APPLICATION 2022-2023	<p>Helen Uyeda, Education Services Manager, informed Representatives of the CCTR Continued Funding Application 2022-2023. This information was sent to Representatives prior to tonight's meeting.</p> <p>We were notified by California Department of Education (CDE) that monies are available for existing CDE/EESD contractors to request continued funding for fiscal Year 2022-2023.</p> <p>The State Preschool Program (CSPP contract) operates (3) full day/full year classrooms in the following centers (Dakota Circle and Sequoia in Fresno) operating 243 days per year, 11 hours per day, 5-days per week. In addition, CSPP operated three (3) part day/part year classrooms in the following center (Franklin in Fresno, Wilson in Selma and Cantua in Cantua Creek) 175 days per year, 7 ½ hours per day, 5 days per week. All six classrooms licensed by Community Care Licensing Division (CCLD) serving a maximum of 120 children. Head Start funds are braided with the State contract to provide full-day services to these communities.</p>
FY 2021 HEAD START PACT TIME RESULTS	<p>Helen Uyeda, Education Services Manager, informed Representatives of the FY 2021 Head Start PACT time results. This information was sent to Representatives prior to tonight's meeting.</p> <p>The Parent and Child Together Time (PACT) calendar is a monthly activity calendar that supports family literacy, learning in the home, and school readiness. The goal is to increase family reading and interactive literacy activities between parent and child.</p> <p>According to the Head Start Act Section 636. [42 U.S.C. 9831] and Head Start Program Performance Standards 1302.34 (a), 1302.50, 1302.51, it is the purpose of this subchapter to promote the</p>

FY 2021 HEAD START PACT TIME RESULTS – (Cont.)	<p>school readiness of low-income children by enhancing their cognitive, social and emotional development through parent and family engagement in education and children development, including parent activities to promote child learning and development.</p> <p>Head Start program provides every family in Head Start with PACT time. Families are encouraged to complete PACT time by reading together and/or completing the activities listed. PACT time is provided year round and is sent home at the beginning of every month, July through June. Families are asked to complete the PACT time calendar and return it at the end of each month. The time spent with PACT time is counted towards our In-Kind.</p>
EARLY HEAD START/ HEAD START MONTHLY PROGRAM UPDATE REPORT (PUR) FOR THE MONTH OF JANUARY 2022	<p>Rosa M. Pineda, Head Start Director, informed Representatives of the Early Head Start/Head Start Monthly Program Update Report (PUR) for the month of January 2022. This information was sent to Representatives prior to tonight's meeting.</p> <p>As mandated by the Office of Head Start, all Early Head Start and Head Start Programs are to comply with a Monthly Program Information Report to the CWPC.</p> <p>The monthly report covers the following areas: Program Information Summary, Communication and Guidance from the HHS Secretary, Wait List Totals, and Meals/Snacks Totals for Children, for the Early Head Start and Head Start program.</p>
ANNOUNCEMENTS	<p>Ashleigh Rocker Greene, CWPC Chairperson, made the following Announcements:</p> <ul style="list-style-type: none"> A. April 5, 2022 – Next County-Wide Policy Council Meeting at 6:00 pm via ZOOM B. April 11, 2022 to April 18, 2022 – Spring Break – No School C. April 19, 2022 – Next CWPC Executive Board Meeting at 6:00 pm via ZOOM D. April 22, 2022 – Annual Father Conference
ADJOURNMENT	<p>There being no further business to discuss, <u>motion</u> to adjourn meeting was made by Rebecca Ramos and seconded by Maria Castellanos. Motion carried.</p> <p>The meeting adjourned at 7:21 p.m.</p> <p>Submitted By:</p> <p>Esther Lepe Recording Secretary</p>

**FRESNO EOC SCHOOL OF UNLIMITED LEARNING
GOVERNING COUNCIL MEETING**
On-Line through Ring Central
Tuesday, March 8, 2022
MINUTES

1. Meeting called to order by Dr. Terry Allen 8:34 a.m.

2. Roll call facilitated by Commissioner Jimi Rodgers

Voting Members	Present	Excused	Absent	Staff	Present	Excused	Absent	Guests
Terry Allen, Ed.D., Chair Retired Teacher Representative	X			Michelle Tutunjian	X			Jennifer Guerrero
Edward Avila, Fresno EOC Commissioner		X		Emilia Reyes		X		
Jeff Davis, Training and Employment Director, Fresno EOC Training			X					
Larry Metzler, Cultural Arts Rotary Interact Club			X					
Mike Petrovich Ph.D, Retired Mental Health Representative	X							
Chuck Riojas, Community Member			X					
Jimi Rodgers, Fresno EOC Commissioner	X							
Jeanne Starks, Retired Law Enforcement Juvenile Probation	X							
Jane Thomas, Director EOC Health Services, Julio Romero (Alternate)	X							
Benita Washington, FSU Social Worker Representative	X							
Parent Rep Maria Amaro Morales, Vice Chair		X						
Student Rep's Daniel Gamez, Leah Soliz (2) Alternate Student Rep Sunshine Frausto	X		X					
Rena Failla, Staff Representative	X							
Courtney Griffin, Staff Representative	X							
Sam Hairston, Staff Representative- Career Services	X							
Sandy Lomelino, Staff Representative. Coordinator of Curriculum	X							
Susan Lopez, Staff Representative Principal	X							
Patricia Billeadeau, Interact Representative	X							

3. Approval of Minutes

The February 15, 2022 minutes were approved as read. M/S/C Rodgers/Lopez

The February 28, 2022 minutes were approved as read. M/S/C Rodgers/Griffin

4. Northwest Evaluation Association Growth Data Report (NWEA)

Rena Failla presented the Northwest Evaluation Association (NWEA), Measures of Academic Progress (MAP) provides research-based adaptive assessments. The computer-based NWEA MAP tests provide educators with tools to make informed decisions to promote students' academic growth. This assessment is administered at the beginning of the fall semester, beginning and end of spring semester. The data presented reveals academic growth in Math and Language Arts over the previous school year. Teachers are able to see each student's strengths and weaknesses and provide support where needed.

Failla shared that she is looking forward to the administration of the Smarter Balance Test this spring, she anticipates an increase in student scores.

5. SOUL Updates: Principal's Report

Susan Lopez shared that the data presented on SOUL's demographic information for the school enrollment and updates remain the same as reported at February 15, 2022 Governing Council meeting.

6. Oher Business

Terry Allen announced the next scheduled meeting will be held on April 5, 2022

7. Public Comment

Jennifer Guerrero inquired about how to make contact with Fresno EOC administration.

8. Adjournment of Meeting

The meeting adjourned at 9.07 am

Submitted by Commissioner Jimi Rodgers, SOUL Governing Council Secretary



Fresno EOC
Head Start
0 to 5

Early Care
&
Education

COUNTY-WIDE POLICY COUNCIL MINUTES

April 5, 2022

CALL TO ORDER	The meeting was called to order at 6:05 p.m. by Ashleigh Rocker Greene, CWPC Chairperson, via ZOOM call.
ROLL CALL	Roll Call was called by Senovia Murillo, CWPC Secretary. The following Representatives were present: Brenda Velasquez, Xiomara Cuyuh, Anna Fernandez, Alma Martinez Guillen, Uvilla Ibarra, Erica Cortez, Natalie Montano, Laura Barnes, Youa Xiong, Yeng Vang, Maria Barajas, Stephanny Vazquez, Cesia Munoz, Amber Daniels, Haydee Garcia, Blanca Lopez, Senovia Murillo, Lisett Rodriguez, Maria Lara, Luz Cabrera, Veronica Canchola, Jerry Vang, Ashleigh Rocker Greene, Carlos Campos, Christina Marquez, Aurora Rios, Ofelia Hernandez, Ana Angeliano, Anyssa De La Cruz, Naomi Jackson, Angela Diaz, Fawnda Cole, Jesenia Rodriguez, Ashley Sierra, Sade Williams, Maja Campbell, Jen Dote, Annette Thornton, Marco Jimenez, Lupe Jaime-Mileham, Jimi Rodgers and Zina Brown-Jenkins. A quorum was present.
APPROVAL OF PREVIOUS CWPC MINUTES	<p>Ashleigh Rocker Greene, CWPC Chairperson, informed Representatives of the CWPC Minutes from the March 1, 2022 meeting. This information was sent to Representatives prior to tonight's meeting.</p> <p><u>Motion</u> to approve the March 1, 2022 CWPC Minutes as written and read was made by Veronica Canchola and seconded by Christina Marquez. Motion carried.</p>
FRESNO EOC PROGRAM REPORT	<p>Patrick Turner, Senior Assistant Director, Fresno EOC Training & Employment, informed Representative of services provided to the community.</p> <p>Mr. Turner, shared the following information:</p> <ul style="list-style-type: none">• Workforce Connection: A program for young adults ages 14 to 24 years that covers the South Fresno region. Program helps high school graduates to re-engage and assist in finding employment. The program has been in existence for over 15 years.• Summer Internship Program: A program for high school graduates (ages 18-21) with paid work-based training and career mentoring services every summer. An on-line application can be located on the Fresno EOC Website. Deadline to submit application is April 15, 2022.• Valley Apprenticeship Connections: A training program for clients ages 18 and over that provides skills. We are currently recruiting in the Selma area in conjunction with the High Speed Rail Project. The 12 week classes are in English. Spanish speaking clients with some knowledge of English are welcomed. Clients will not be paid during the 12 week session. Upon completing the classes, clients will be issued a certificate in various construction industry fields.
AMENDMENT TO CWPC AGENDA	<p>At this point, Ashleigh Rocker Greene, CWPC Chairperson, informed Representatives that tonight's Agenda has been amended to add Informational Item D. "Head Start School Readiness Goals Outcomes 2021-2022." The amendment will require approval from the CWPC.</p> <p>Ms. Rocker Greene apologized for this oversight.</p> <p><u>Motion</u> to amend and approve the Informational Item D. "Head Start School Readiness Goals Outcomes 2021-2022" was made by Naomi Jackson and seconded by Senovia Murillo. Motion carried.</p>

COMMUNITY
REPRESENTATIVE
REPORTS

Ashleigh Rocker Greene, CWPC Chairperson, welcomed the Community Representatives to tonight's meeting.

Central Valley Regional Center (CVRC):

Maja Campbell, Program Manager, informed Representatives of two (2) categories of services provided.

- Early Start Program
- Lanterman Act Program

CVRC is a program for children and adults who are substantially handicapped due to conditions falling within the legal definitions of "developmental disability." Qualifying conditions include intellectual disability, cerebral palsy, epilepsy and autism. The onset of these conditions must have been prior to age 18.

Central Valley Children Services Network (CVCSN):

Marco Jimenez, Executive Director, gave a brief overview of services provided at CSN and displayed a flyer onto the screen:

- F.I.N.D. Care
- Resources and Toy Lending Library
- Child Care Intervention Project
- CSN Child Care Food Program
- CSN Eligibility List
- Subsidized Child Care Program
- Quality Improvement Support Team
- Parent Outreach/Parent Voices
- Family Connection Program

Mr. Jimenez shared a short video at tonight's meeting. Also, CVCSN is currently hiring for various positions.

Exceptional Parents Unlimited (EPU):

Jen Dote, Manager, informed Representative of the following:

- Ms. Dote thanked Dakota Circle Head Start for inviting EPU to conduct a presentation on "Children with Challenging Behaviors" at their LPM meeting.
- There are two (2) IEP Workshops this week.

Fresno EOC Women, Infants and Children (WIC):

Annette Thornton, Director, Fresno EOC WIC, shared a brief update from last month's report:

- Good News! Congress has extended the Fruits & Vegetables increments through September 2022. The increased increments are \$24 for Children, \$43 for Pregnant Women and \$47 for Breastfeeding Women.

Ms. Rocker Greene, thanked the Community Representatives for their reports.

FRESNO EOC
COMMISSIONERS'
REPORT

Zina Brown-Jenkins, Fresno EOC Commissioner, informed Representative of the Fresno EOC Board of Commissioners minutes from December 15, 2021. This information was sent to Representatives prior to tonight's meeting.

The County-Wide Policy Council and the Fresno EOC Board of Commissioners must have timely and accurate information to ensure programmatic and fiduciary accountability of Fresno EOC Head Start 0 to 5. This information below was discussed and mentioned during the Fresno EOC Board of Commissioners meeting that took place December 15, 2021 via ZOOM.

Ms. Brown-Jenkins briefly shared information on the topics below:

- Approval of Resolution
- Seating of Commissioners
- 2022 CSBG Budget
- Chief Executive Officer's Report

FRESNO EOC
COMMISSIONERS'
REPORT – (Cont.)

Community Announcements:

- Food Distributions in the cities of Mendota, Parlier, Sanger, Cantua Creek and Orange Cove
- BLAC (Black Leadership Activating Community)
- Fresno EOC Local Conservation Corp (L.C.C.)
- Grandma Ruth's Corner

Also, Fresno EOC held a Board Retreat on April 1-2, 2022 in which David Knight and Amy Jo Hutchison were Guest Speakers.

Motion to approve the December 15, 2021 Fresno EOC Board of Commissioners minutes as written and read was made by Haydee Garcia and seconded by Stephanny Vazquez. Motion carried.

FINANCIAL STATUS
REPORT FOR THE
MONTH OF JANUARY
2022

Angela Diaz, CWPC Treasurer, informed Representatives of the Monthly Financial Status Report for Early Head Start and Head Start programs for the month of January 2022. These reports were sent to Representatives prior to tonight's meeting.

Ms. Diaz reported that the Monthly Financial Status Reports show all expenditures for the entire Early Head Start and Head Start programs for the month of January 2022 and year-to-date. The report includes Basic and Training & Technical Assistance budget and credit card expenses as required by the Head Start Act of December 12, 2007, section 642 Powers and Functions of Head Start Agencies (d) Program Governance Administration, (2) Conduct of Responsibilities, (A) through (1) and (3) Training and Technical Assistance.

Motion to approve the Monthly Financial Status Reports for January 31, 2022 for Early Head Start and Head Start was made by Fawnda Cole and seconded by Senovia Murrillo. Motion carried.

AVERAGE DAILY
ATTENDANCE (ADA)
REPORTS FOR THE
MONTH OF
FEBRUARY 2022

Fawnda Cole, CWPC Vice-Chairperson, informed Representatives of the Average Daily Attendance (ADA) Report for the month of February 2022 for Head Start and Early Head Start. This information was sent to Representatives prior to tonight's meeting.

Per Head Start Program Performance Standard 1302.16, a program must track attendance for each child and implement a process to ensure children are safe when they do not arrive at school. In addition, a program must implement strategies to promote attendance by providing information about the benefits of regular attendance; support families to promote the child's regular attendance; conduct a home visit or make other direct contact with a child's parent if a child has multiple unexplained absences' and thereafter, use individual child attendance data to identify children with patterns of absences that put them at risk of missing ten percent of program days per year and develop appropriate strategies to improve individual attendance among identified children.

The Head Start monthly ADA for February 2022 is 85.12% for Center Base and 79.54% for Home Base. Total Head Start enrollment for February 2022 is 1496.

Attendance should maintain an 85% daily rate and show opportunities for correction and resources for continuous improvement and partnership.

The Early Head Start monthly ADA for February 2022 is 59.60% for Center Base and 96.52% for Home Base. Total Early Head Start enrollment for February 2022 is 220.

Motion to approve the ADA Reports for Head Start Center Base and Early Head Start for February 2022 was made by Haydee Garcia and seconded by Veronica Canchola. Motion carried.

HEAD START 0 TO 5
COVID-19 UPDATES

Marie Sani, Health Services Manager, informed Representatives at tonight's meeting of the Head Start 0 to 5 COVID-19 Updates.

At this time, 97% of Head Start 0 to 5 staff have been fully immunized. Fresno County currently has a 10.8% positivity rate which is down from the 20 percentile. As the positivity and exposure rate continue to decrease, it was determined that all classes and program options resume in person services effective, Tuesday, February 22, 2022.

In addition, we continue to work in collaboration with Fresno County Public Health Department to keep current in our isolation, quarantine, and masking procedures/practices. This included reporting

HEAD START 0 TO 5 COVID-19 UPDATES – (Cont.)	any positive COVID cases in Head Start 0 to 5 to the computerized system called SPOT. Children under 5 years of age are still unable to be vaccinated. Therefore, children with COVID-19 symptoms will be sent home a minimum of 5 days until symptoms resolve or the child has a negative PCR test taken on day 5. For positive COVID-19 results, children will need to be out 10 days per the Fresno County Health Public Department and Child Care Licensing regulations.
PERSONNEL COMMITTEE REPORT	<p>Ashleigh Rocker Greene, CWPC Chairperson, informed Representatives of the Personnel Committee Report, which is presented monthly to CWPC. This information was sent to Representatives prior to tonight's meeting.</p> <p>Ms. Rocker Greene reported on the Hiring/Personnel Action Positions, Resignations/Separations, Promotions/ Status Change and Job Description for Positions of Early Head Start and Head Start staff, as well as Eligibility Lists created for April 5, 2022.</p>
SELF-ASSESSMENT DATA REVIEW WEEK MAY 10 TO MAY 12 2022/INVITATION TO PARTICIPATE IN SELF- ASSESSMENT	<p>Veronica Galvan, Quality Assurance Manager, informed Representatives of the Self-Assessment Data Review Week of May 10 to May 12, 2022 and the Invitation to Participate in Self-Assessment. This information was previously sent to Representatives prior to tonight's meeting.</p> <p>Head Start 0 to 5 must conduct a self-assessment that uses program data including aggregated child assessment data, and professional development and parent and family engagement data as appropriate, to evaluate the program's progress towards meeting goals established under paragraph (a) of this section, compliance with program performance standards throughout the program year, and the effectiveness of the professional development and family engagement systems in promoting school readiness; communicate and collaborate with the governing body and policy council, program staff, and parents of enrolled children when conducting the annual self-assessment; and submit findings of the self-assessment to the Office of Head Start.</p> <p>We would like to invite all CWPC Representatives to participate in the process of using data to monitor progress toward program goals, compliance with Head Start Program Performance Standards, and effectiveness in promoting school readiness.</p> <p>Ms. Galvan informed Representatives that the Self-Assessment Orientation Training is schedule for April 25, 2022 from 9:00 a.m. to 11:00 a.m. in person at Franklin Head Start Auditorium for Head Start 0 to 5 staff, parents, families and Fresno EOC Board members.</p>
HEAD START SCHOOL READINESS GOALS OUTCOMES 2021- 2022	<p>Helen Uyeda, Education Services Manager and Guadalupe Zuniga, Head Start 0 to 5 Home Base Services Manager informed Representatives of the Head Start School Readiness Goals Outcomes 2021-2022. This information was previously sent to Representatives.</p> <p>Per Head Start Program Performance Standards, Head Start Programs are expected to:</p> <ul style="list-style-type: none"> • Align program school readiness goals with the Early Learning Outcomes Framework (45 CFR § 1302.102(a)(3)) • Create and implement a plan of action for achieving the goals (45 CFR § 1302.102(c)(1)) • Assess child progress on an ongoing basis and aggregate and analyze data three times per year (45 CFR § 1302.102(c)(2) and 1304.11(b)(2)) • Examine data for patterns of progress for groups of children in order to individualize services as well as as to develop and implement a plan for program improvement (45 CFR § 1302.33(b), 1302.102(b)&(c)(2)(iv-v), 1304.11(b)(2)) <p>School Readiness Goals are reviewed and the plan updated annually. Child Assessment data is aggregated and reviewed three times per year utilizing outcome results provided by Child Care Results Analytics. The reports provided are comprehensive and range from overall program data to Individual children. The reports assist the program in planning and supporting positive child outcomes. Teachers and Home Base Educators also utilize this data to plan and implement according to each child's strengths and needs.</p> <p>The School Readiness Report created reflects (1) only children who are present for both the Fall and Winter assessments periods and (2) a report that reflects data for all children assessed during the Fall and Winter rating periods. A third report will be generated after the Spring assessment period ends and the data is received and aggregated.</p>

HEAD START SCHOOL
READINESS GOALS
OUTCOMES 2021-
2022 – (Cont.)

Ms. Uyeda shared that during the Fall and Winter 2021 the number of assessments for the Head Start 0 to 5 program were: 936 in the Fall and 882 in the Winter.

The School Readiness Goals cover the areas of:

- Approaches to Learning
- Social and Emotional Development
- Language and Literacy
- Cognition
- Perceptual, Motor and Physical Development

The Spring 2022 aggregated data will be shared with CWPC in the coming months.

EARLY HEAD START/
HEAD START
MONTHLY PROGRAM
UPDATE REPORT
(PUR) FOR THE
MONTH OF
FEBRUARY 2022

Rosa M. Pineda, Head Start Director, informed Representatives of the Early Head Start/Head Start Monthly Program Update Report (PUR) for the month of February 2022. This information was sent to Representatives prior to tonight's meeting.

As mandated by the Office of Head Start, all Early Head Start and Head Start Programs are to comply with a Monthly Program Information Report to the CWPC.

The monthly report covers the following areas: Program Information Summary, Communication and Guidance from the HHS Secretary, Wait List Totals, and Meals/Snacks Totals for Children, for the Early Head Start and Head Start program.

ANNOUNCEMENTS

Ashleigh Rocker Greene, CWPC Chairperson, made the following Announcements:

- A. April 11, 2022 to April 18, 2022 – Spring Break
- B. April 23, 2022 – Annual Father Conference
- C. May 3, 2022 – County-Wide Policy Council Meeting at 6:00 pm via ZOOM

ADJOURNMENT

There being no further business to discuss, motion to adjourn meeting was made by Lisett Rodriguez and seconded by Christina Marquez. Motion carried.

The meeting adjourned at 7:50 p.m.

Submitted By:

Esther Lepe
Recording Secretary

FRESNO EOC SCHOOL OF UNLIMITED LEARNING
GOVERNING COUNCIL MEETING
On-Line through Ring Central
Tuesday, April 5, 2022
MINUTES

1. Meeting called to order by Dr. Terry Allen 8:34 a.m.

2. Roll call facilitated by Dr. Terry Allen. Susan Lopez apologized that Felicia Olais' name was inadvertently omitted from the attendance roster last month. It will be listed from this point forward.

Voting Members	Present	Excused	Absent	Staff	Present	Excused	Absent	Non-Voting Member	Present	Excused	Absent	Guests
Terry Allen, Ed.D., Chair Retired Teacher Representative	X			Michelle Tutunjian	X			Felicia Olais			X	
Edward Avila, Fresno EOC Commissioner	X			Emilia Reyes		X						
Jeff Davis, Training and Employment Director, Fresno EOC			X									
Larry Metzler, Cultural Arts Rotary Interact Club	X											
Mike Petrovich Ph.D., Retired Mental Health Representative	X											
Chuck Riojas, Community Member			X									
Jimi Rodgers, Fresno EOC Commissioner			X									
Jeanne Starks, Retired Law Enforcement Juvenile Probation		X										
Jane Thomas, Director EOC Health Services, Julio Romero (Alternate)	X											
Benita Washington, FSU Social Worker Representative	X											
Parent Rep Maria Amaro Morales, Vice Chair			X									
Student Rep's Daniel Gamez, Leah Soliz (2) Alternate Student Rep Sunshine Frausto	X		X									
Felicia Olais, FUSD Representative			X									
Susan Lopez, Staff Representative Principal	X											
Rena Failla, Staff Representative, Guidance Coordinator		X										
Courtney Griffin, Staff Representative, Guidance Dean	X											
Sam Hairston, Staff Representative- Career Services	X											
Sandy Lomelino, Staff Representative. Coordinator of Curriculum & Instruction	X											
Patricia Billeadeau, Interact Representative	X											

3. Approval of Minutes

The March 8, 2022 minutes were approved as read. M/S/C Griffin/Metzler

4. Local Control Accountability Plan (LCAP) Update

Susan Lopez shared she has selected an LCAP committee to help prepare the 2022-2023 LCAP for submission. The items that will be included in the LCAP are: 1) Budget Overview for Parents, 2) Supplement to the 2021-2022 LCAP, 3) LCAP Action Tables. Lopez presented a timeline to assist the committee with the completion deadline for the final LCAP document in order to receive Council approval and submission to the State Department of Education in May 2022.

5. SOUL Updates: Principal Report

- Lopez presented the data on SOUL's demographic information for the school enrollment and updates.
- Fresno EOC Marketing did a fantastic job in the development and design of the advertisement flyer. Lopez highlighted the demographics displayed on the flyer. It will be a great tool for recruitment.
- Seven staff members attended the Charter Schools Conference in Long Beach. Sandy Lomelino shared it was a very successful trip, there were over 2000 participants. A large variety of workshops, and resources were presented that SOUL will benefit from.

6. SOUL Interact Club Update

Patricia Billeadeau reported that the Interact Club students have completed 285 volunteer hours.

The Cultural Arts Rotary Club of Fresno are donating two \$500.00 scholarships for our graduating seniors. The applicants must submit their application by May 2, 2022 and be interviewed by the Cultural Arts Rotary panel on May 9, 2022.

In preparation for our graduation the Interact Club students are assembling 50 backpacks to give to each graduating senior.

In conjunction with the Cultural Arts Rotary, SOUL will host a Career Fair for our student body, at the School of Unlimited Learning, Friday, May 20, 2022 from 8:30 am – 1:30 pm. Presenters will highlight careers in: 1) Education 2) Mental Health 3) Legal Profession 4) Health and Dental 5) Cosmetology 6) Trade and Apprenticeship occupations.

7. SOUL Graduation 2022

SOUL's Spring Graduation Ceremony will be held at the Sanctuary Theater, Tuesday, June 7th, Wednesday, June 8th and Thursday, June 9th from 9:00 a.m. to 3:00 pm. The graduation ceremonies are very personalized for our students, and students and parents appreciate the individual attention they receive. Lopez invited the Governing Council Members to attend.

8. Oher Business

Terry Allen announced the next scheduled meeting will be held on May 10, 2022. The By-Laws and Finance Sub-Committees will meet during the month of April to prepare reports presented at the May Governing Council meeting. The SOUL Governing Council Officers will be selected at the May Governing Council meeting.

9. Public Comments

Lopez thanked the members of the Governing Council for their support while she adjusted to the position of principal.

10. Adjournment of Meeting

Meeting adjourned at 8:57 am

Submitted by Commissioner Jimi Rodgers, SOUL Governing Council Secretary



May 25, 2022

CEO REPORT

Background

The information presented below is intended to inform the Board about the Chief Executive Officer, the Agency, and the staff's involvement in serving our community.

FRESNO EOC AGENCY-WIDE EFFORTS

New Focus on People and Culture

We are excited to announce a new collaborative unit with members from the *Human Resources Department* and the *Department of Equity and Impact* who will focus on how the agency recruits and retains staff for all of its 30+ programs. The team will work together with the goal to cultivate a culture which will result in positive relationships and effective systems.

Fresno Grows Best Babies Zone Initiative Re-Launches under Fresno EOC

The new-to-Fresno EOC- initiative is part of a national effort to address high infant mortality rates in Black communities. The initiative aims to connect community members and organize their efforts to make a difference. The goal is to improve health outcomes for pregnant moms and infants, and transform communities into healthy spaces.

Launched Black Leadership Activating Community (BLAC) Initiative

This initiative focuses on the support and development of future leaders in the Black community. It offers a free, six-month leadership program for black identified people interested in addressing systemic issues negatively impacting the black community of Fresno and the Central Valley.

Preparing to Launch the Low-Income Household Water Assistance Program (LIHWAP)

This federally funded emergency program will help low-income families pay overdue water bills and keep the water running in their homes. The application period for LIHWAP opens in June. Payments can be applied to overdue bills for residential water and (sewer) wastewater services accumulated before and during the COVID-19 pandemic.

Agency Bus Tours

Fresno EOC started agency bus tours after a two-year hiatus due to the pandemic. We are inviting staff, board members, and community partners to take a tour of the agency. The day-long bus ride will travel to different departments and visit a majority of our programs to see the work being done, hear from staff, and feel more connected. The latest tour took place Friday, May 20.

Head Start Anniversary

Fresno EOC celebrated Head Start's 57th Anniversary with a video and a celebration in our courtyard with cake, muffins, and music. Fresno EOC Head Start 0 to 5 has 36 locations across Fresno County. We have about 500 Head Start team members who can serve up to 2,600 children. [Click here](#) to watch the Head Start Anniversary video on our YouTube channel.

Statement on the Recent Shooting in Buffalo, NY

Fresno EOC stands with communities of color against both structural and individual racism. As many of you know, a gunman opened fire at a grocery store killing ten people. Most of them were Black, and police say the neighborhood was intentionally chosen because of the high percentage of Black people who live there. The FBI has classified this tragic shooting as a racially motivated hate crime. It goes against everything we stand for at Fresno EOC. We believe that the cure for racism is action. [Read the full statement here.](#)

FRESNO EOC COMMUNITY EFFORTS

Head Start 0 to 5's Annual Father Conference

Head Start 0 to 5 recognizes father engagement as vital and staff are encouraged to engage fathers as advocates, lifelong educators, and first teachers of their children. Therefore, they hosted their Annual Father Conference on Saturday, April 23, at Franklin Head Start. Twenty-three fathers attended and had a great time. Topics consisted of Dealing with Emotions as a Father, Father Mental Health Wellness, and Accessing Medical Services for Fathers.

Clinic Day

Fresno EOC Health Services hosted its 8th Annual *Clinic Day* for the community on May 13. Attendees had access to a number of services, including free health screenings, as well as a distribution of free food. There was also live entertainment, and lunch was provided to anyone who attended.

News Conference regarding PPE Donations

Fresno EOC and SupplyBank.org held a news conference on May 19 to recognize the work partners have done and are doing to reduce the spread of COVID-19 in our community. With donations of PPE from SupplyBank.org, Fresno EOC programs are able to share masks, sanitizer, and wipes with community members who may not be able to afford them, ultimately providing cost savings for the Agency (Fresno EOC).

MEDIA MENTIONS

Advance Peace Fresno

Valley Organizations React to Ongoing Violence

Advance Peace Fresno was featured in this story which looked at gun violence trends in Fresno. It detailed how Advance Peace Fresno's work is helping to reduce the number of shootings we hear about. Program Manager Aaron Foster was interviewed and said the solution is to work with the community.

Media Mention - April 8 [ABC30](#)

Advance Peace Fresno was Consulted for Healing After 10-year-old Fresno Girl Shot at Playground

ABC30 connected shooting victim's family to Aaron Foster of Advance Peace Fresno, to help with healing. Media Mention - April 15 [ABC30](#)

Fresno City Leaders Honor Women, Including a Member of the African American Coalition

In honor of Women's History Month, the Fresno City Council recognized women in each of the districts for their service and impact on the community. Among those recognized was Fresno EOC's own Marcie Santana. She is the coordinator at the African American Coalition under the COVID-19 Equity Project. Media Mention - March 29 [ABC30](#)

Cambodian Princess Soma Norodom, a Fresno EOC Employee, Gives Back to Central Valley

As a part of Women's History Month, ABC30 Action News honored women making a change in the Central Valley. Princess Soma Norodom of Cambodia was featured for her work helping refugees. She is a Community Outreach Specialist with Fresno EOC Sanctuary and Support Services. Media Mention - April 6 [ABC30](#)

APRIL-MAY SPONSORSHIPS

Rising Up FE Youth – April 14 at Mosqueda Center

Familias Empoderadas del Valle Central hosted the 4-day event for 25 local youth from disadvantaged communities and their families. The event provided mental health trainings for teens (ages 13-17) to teach healthy coping habits and how to channel energy in healthy and positive ways. Workshops for parents included digital literacy and employment opportunities. Fresno EOC sponsored the event, providing meals and snacks made by the Food Services program.



Youth Empowerment Summit (YES) 2022 - May 8

The California Coalition for Youth (CCY) hosted the virtual conference based in Sacramento. CCY is celebrating its 40th year helping runaway, disconnected, and homeless youth in California. The event convenes youth, community leaders, and service providers to learn, educate, advocate, and collectively work with California's Elected Officials to prevent and end youth homelessness.

State of the City Address - May 12 at Chukchansi Park

The Fresno Chamber of Commerce hosted the event to share the vision of Mayor Jerry Dyer. Funds will help create inclusive and safe environments within our communities, cultivate self-sufficiency through comprehensive career development pathways, expand health and wellness access, and build a collaborative educational roadmap to attain positive outcomes through intergenerational relationships and interactions.

Thank You to Our Partners

We continue to identify service gaps through listening to and lifting up unheard voices in our community. When we work together, we elevate the fight against injustice and poverty.