



Bylaws Committee Meeting

September 7, 2022 at 5:00 p.m.

Fresno EOC Board Room

1920 Mariposa Street, Suite 310

Fresno, CA, 93721



BYLAWS COMMITTEE MEETING AGENDA

SEPTEMBER 7, 2022 AT 5:00 PM

1. CALL TO ORDER

2. ROLL CALL

3. APPROVAL OF MAY 4, 2022 MEETING MINUTES

A. May 4, 2022 By-Laws Committee Meeting Minutes

Approve

3

4. BOARD SELF-ASSESSMENT

A. Board Self-Assessment

Information

4

5. EXPIRING TERMS UPDATE

A. Expiring Terms Update

Information

65

6. OTHER BUSINESS

The next meeting is scheduled on November 3, 2022 at 5:00 p.m.

7. PUBLIC COMMENTS

(This portion of the meeting is reserved for persons wishing to address the Committee on items within jurisdiction but not on the agenda. Comments are limited to three minutes).

8. ADJOURNMENT

BYLAWS COMMITTEE
Virtual – Board Effects – Zoom
Wednesday, May 4, 2022 at 5:00 PM

MINUTES

1. **CALL TO ORDER**

Jimi Rodgers, Chair, called the meeting to order at 5:10 PM.

2. **ROLL CALL**

Present: Linda Hayes, Jimi Rodgers, Bruce McAlister, and Lisa Mitchell.

Absent: Oliver Baines and Lupe Jaime-Mileham.

3. **APPROVAL OF FEBRUARY 23, 2022, MEETING MINUTES**

February 23, 2022, By-Laws Committee Meeting Minutes

Public Comment: None heard.

Motion by: McAlister **Second by:** Mitchell

Ayes: Jimi Rodgers, Bruce McAlister, Lisa Mitchell and Linda Hayes.

Nays: None heard.

4. **BOARD SELF-ASSESSMENT**

Karina Perez, Chief of Staff, provided a brief overview of the Board Self-Assessment timeline and questionnaire.

A link will be send out to commissioners to complete the survey. Perez will send out reminders and provide an update mid-summer.

Public Comment: None heard.

Motion by: McAlister **Second by:** Mitchell

Ayes: Jimi Rodgers, Bruce McAlister, Lisa Mitchell and Linda Hayes

Nays: None heard.

5. **PUBLIC COMMENTS**

None Heard.

No action required.

6. **ADJOURNMENT**

BYLAWS COMMITTEE MEETING

Date: September 7, 2022	Program: N/A
Agenda Item #: 4	Director: N/A
Subject: Board Self-Assessment	Officer: Emilia Reyes

Background

The information presented below is intended to keep the Committee informed of the Board Self-Assessment results.

As a way of background, on a consistent basis, a Board Self-Assessment is conducted to aid Fresno EOC's Board of Commissioners to:

1. Identify gaps between the standards for effective, nonprofit boards
2. Engage the commissioners in discussions about their effectiveness as a board
3. Ascertain our commissioners' perceptions of knowledge, skills, and processes as they carry out their board roles
4. As applicable, pinpoint areas in which the Board is excelling as well as those requiring improvement.

A total of 78% of the Commissioners completed the Board Self-Assessment. The attached document showcases the analyzed results for the Committee members to engage in a discussion on next steps.

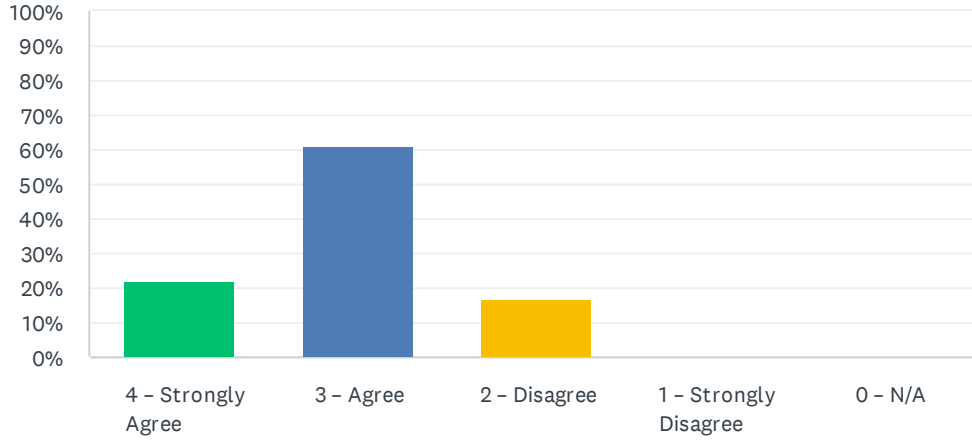
An updated timeline of the Board Self-Assessment Timeline is outlined below:

SELF-ASSESSMENT TIMELINE

MAY 4 TH – Bylaws Committee Meeting	Bylaws Committee Review And Approval Of The Assessment Questions.
MAY 25 TH – Board Meeting	Board approves assessment questions
JUNE / JULY	Questionnaire is sent for commissioners to complete
SEPTEMBER 7 TH – Bylaws Committee Meeting	Draft report is generated and presented to Bylaws committee. Bylaws Committee input is incorporated into report
OCTOBER 26 TH – Board Meeting	Final report is be included in the Board packet.

Q1 The board operates under a set of policies, procedures, and guidelines with which all members are familiar.

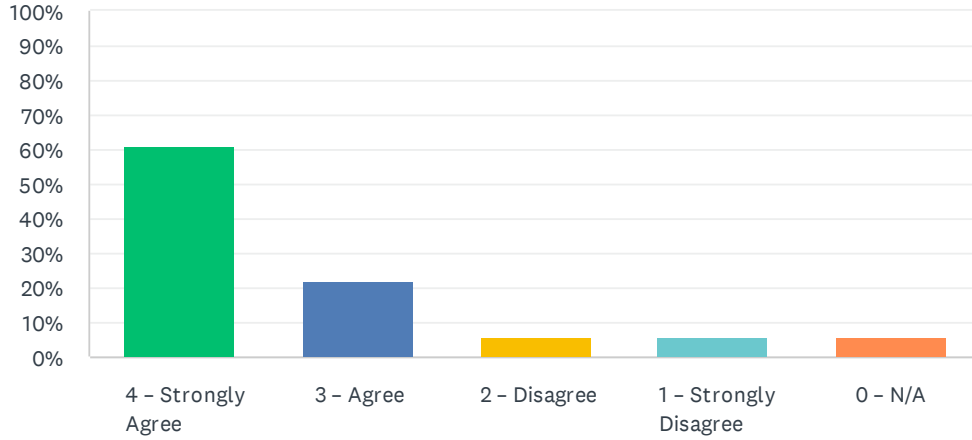
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ANSWER CHOICES	RESPONSES	
4 – Strongly Agree	22.22%	4
3 – Agree	61.11%	11
2 – Disagree	16.67%	3
1 – Strongly Disagree	0.00%	0
0 – N/A	0.00%	0
TOTAL		18

Q2 Commissioners play an active role in the organization’s strategic planning.

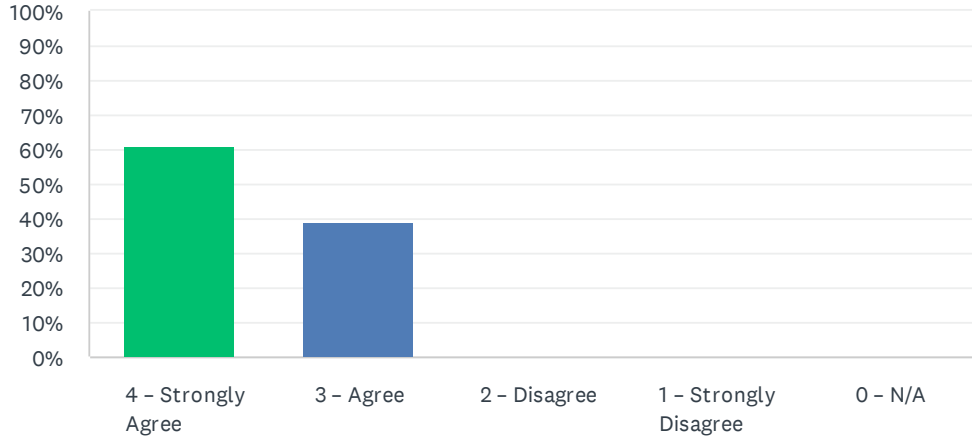
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ANSWER CHOICES	RESPONSES	
4 – Strongly Agree	61.11%	11
3 – Agree	22.22%	4
2 – Disagree	5.56%	1
1 – Strongly Disagree	5.56%	1
0 – N/A	5.56%	1
TOTAL		18

Q3 Our organization’s vision and mission is clear and accepted by our board.

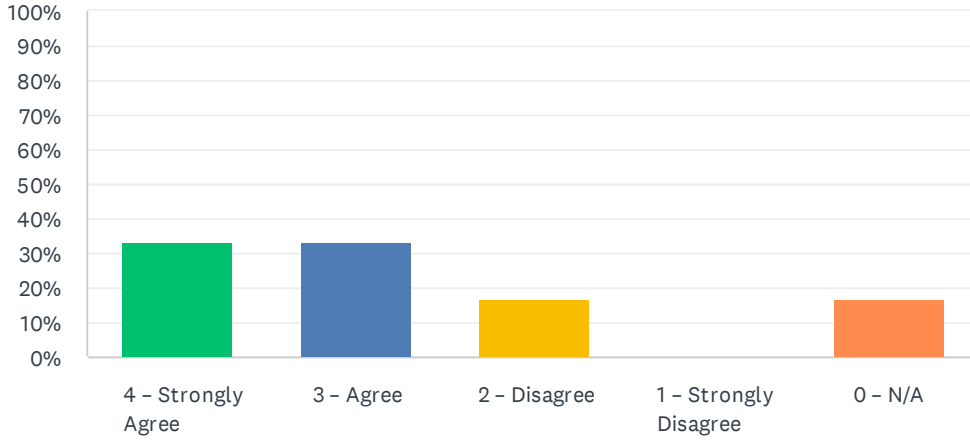
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ANSWER CHOICES	RESPONSES	
4 – Strongly Agree	61.11%	11
3 – Agree	38.89%	7
2 – Disagree	0.00%	0
1 – Strongly Disagree	0.00%	0
0 – N/A	0.00%	0
TOTAL		18

Q4 The full board collaboratively reviews and updates the organization’s strategic plan on a regular basis.

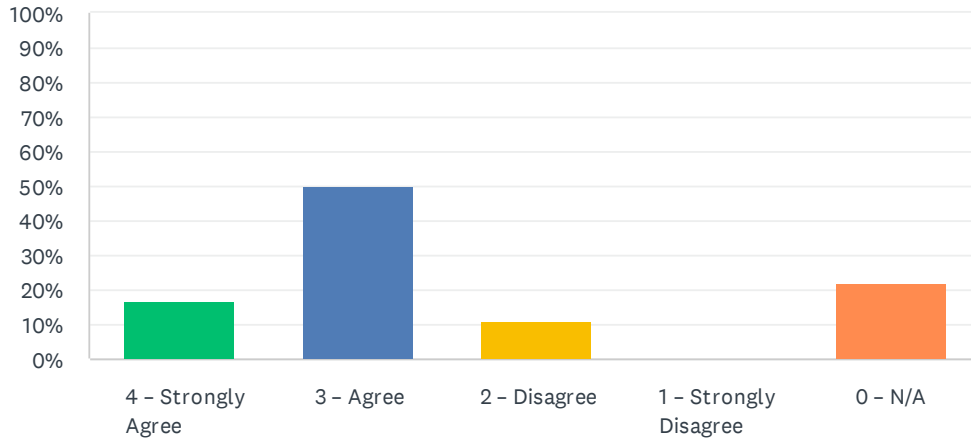
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ANSWER CHOICES	RESPONSES	
4 – Strongly Agree	33.33%	6
3 – Agree	33.33%	6
2 – Disagree	16.67%	3
1 – Strongly Disagree	0.00%	0
0 – N/A	16.67%	3
TOTAL		18

Q5 Staff develop and carry out annual action plans based on the board–approved strategic plan.

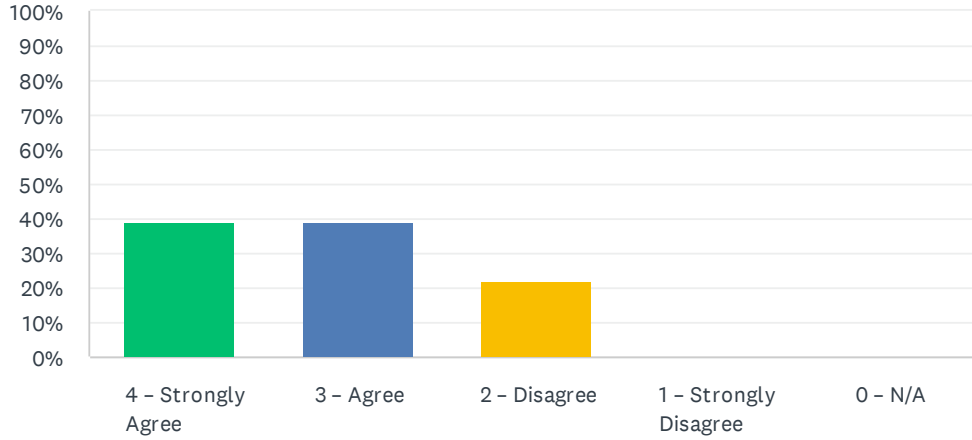
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ANSWER CHOICES	RESPONSES	
4 – Strongly Agree	16.67%	3
3 – Agree	50.00%	9
2 – Disagree	11.11%	2
1 – Strongly Disagree	0.00%	0
0 – N/A	22.22%	4
TOTAL		18

Q6 The board routinely receives updates by the staff on their annual plans developed by staff.

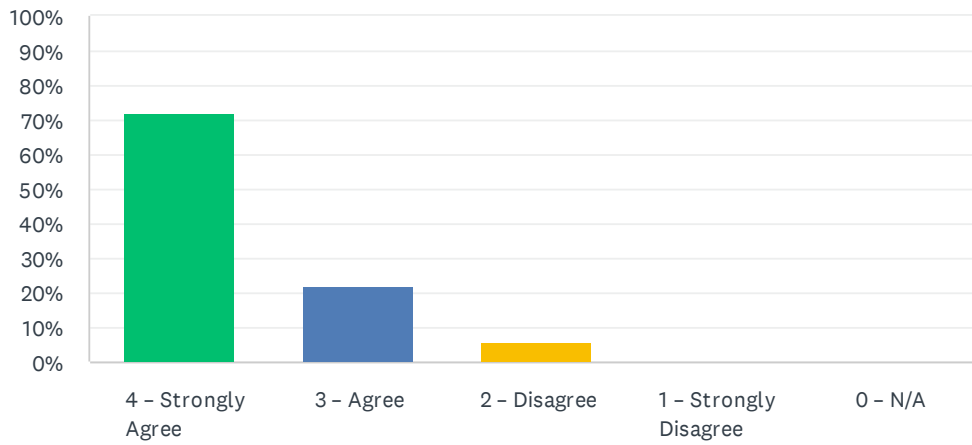
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ANSWER CHOICES	RESPONSES	
4 – Strongly Agree	38.89%	7
3 – Agree	38.89%	7
2 – Disagree	22.22%	4
1 – Strongly Disagree	0.00%	0
0 – N/A	0.00%	0
TOTAL		18

Q7 Staff support to board meetings is adequate.

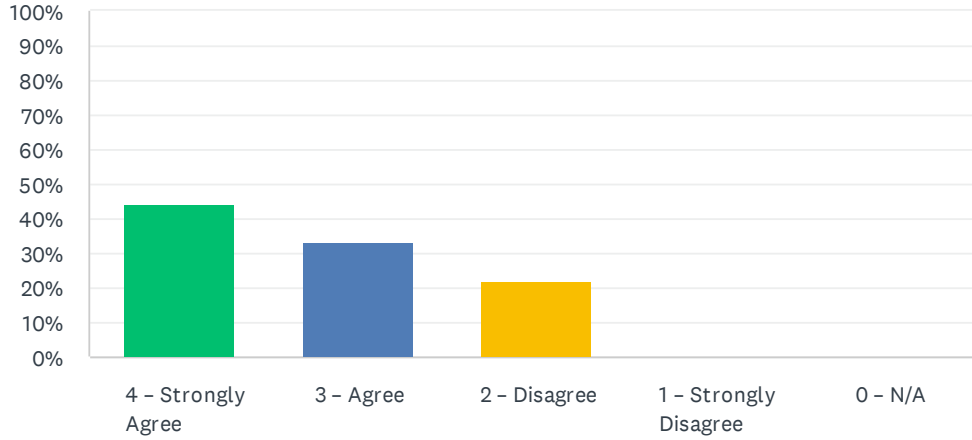
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ANSWER CHOICES	RESPONSES	
4 – Strongly Agree	72.22%	13
3 – Agree	22.22%	4
2 – Disagree	5.56%	1
1 – Strongly Disagree	0.00%	0
0 – N/A	0.00%	0
TOTAL		18

Q8 Information provided by staff is adequate to ensure effective board governance and decision-making.

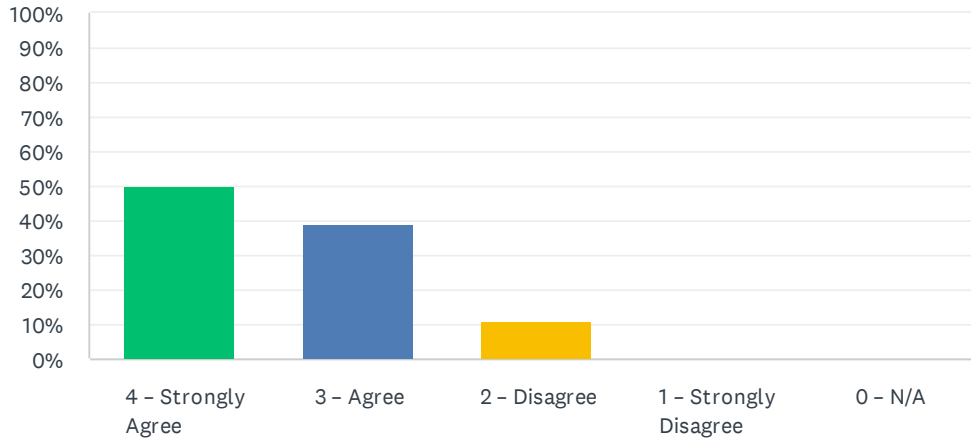
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ANSWER CHOICES	RESPONSES	
4 – Strongly Agree	44.44%	8
3 – Agree	33.33%	6
2 – Disagree	22.22%	4
1 – Strongly Disagree	0.00%	0
0 – N/A	0.00%	0
TOTAL		18

Q9 Committees are the primary tools for communication and decision making for our board structure.

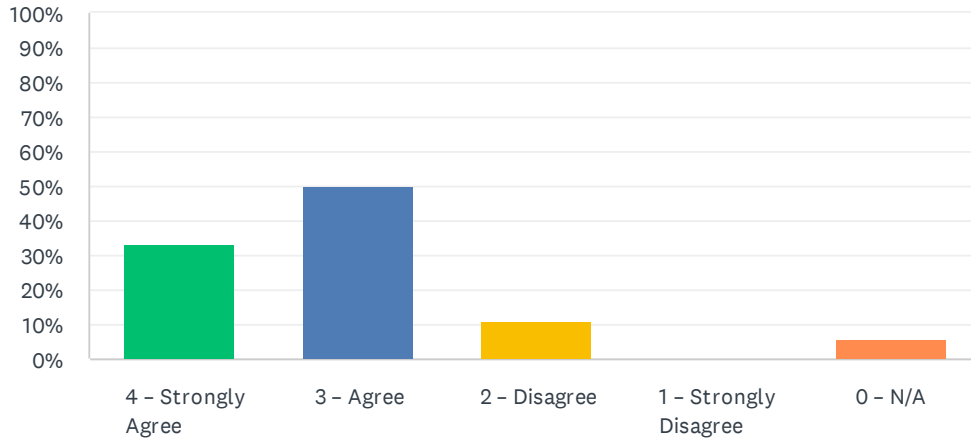
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ANSWER CHOICES	RESPONSES	
4 – Strongly Agree	50.00%	9
3 – Agree	38.89%	7
2 – Disagree	11.11%	2
1 – Strongly Disagree	0.00%	0
0 – N/A	0.00%	0
TOTAL		18

Q10 The board’s ad hoc and standing committees streamline our work process and increase board effectiveness.

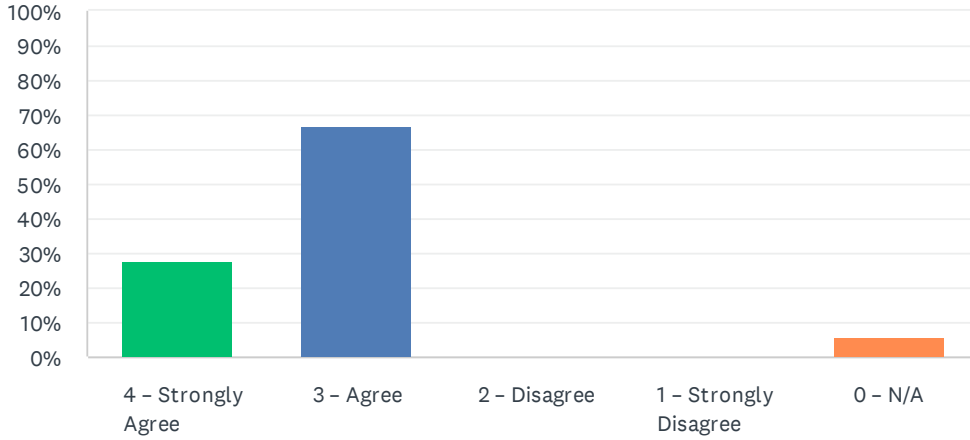
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ANSWER CHOICES	RESPONSES	
4 – Strongly Agree	33.33%	6
3 – Agree	50.00%	9
2 – Disagree	11.11%	2
1 – Strongly Disagree	0.00%	0
0 – N/A	5.56%	1
TOTAL		18

Q11 My committee assignments make good use of my interests and expertise.

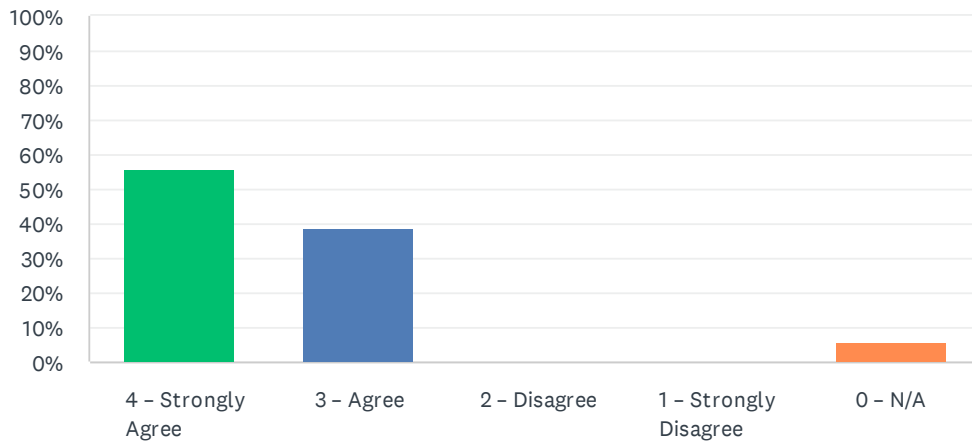
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ANSWER CHOICES	RESPONSES	
4 – Strongly Agree	27.78%	5
3 – Agree	66.67%	12
2 – Disagree	0.00%	0
1 – Strongly Disagree	0.00%	0
0 – N/A	5.56%	1
TOTAL		18

Q12 I am able to attend the majority of my committee meetings.

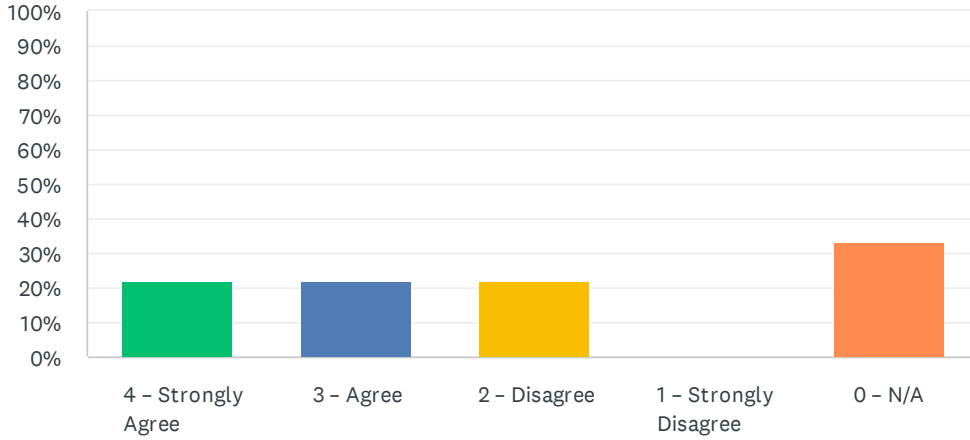
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ANSWER CHOICES	RESPONSES	
4 – Strongly Agree	55.56%	10
3 – Agree	38.89%	7
2 – Disagree	0.00%	0
1 – Strongly Disagree	0.00%	0
0 – N/A	5.56%	1
TOTAL		18

Q13 Each standing committee reviews its charter at the beginning of the year and modifies it as needed.

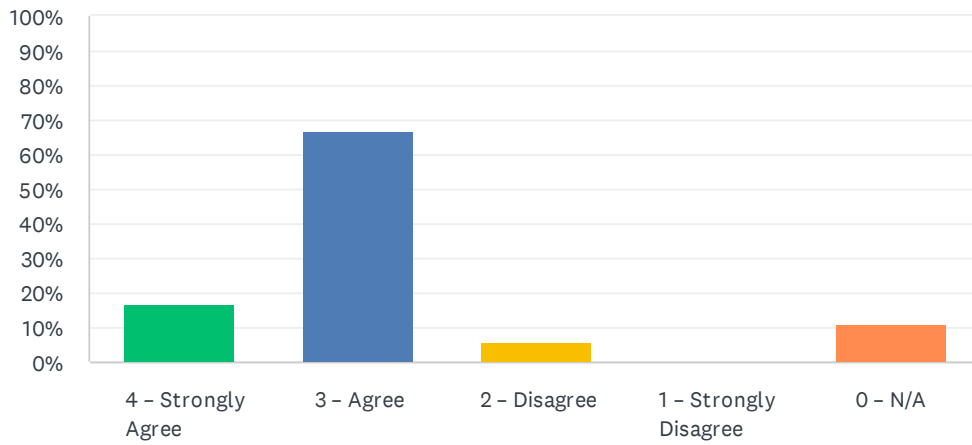
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ANSWER CHOICES	RESPONSES	
4 – Strongly Agree	22.22%	4
3 – Agree	22.22%	4
2 – Disagree	22.22%	4
1 – Strongly Disagree	0.00%	0
0 – N/A	33.33%	6
TOTAL		18

Q14 I understand the function of the different committees.

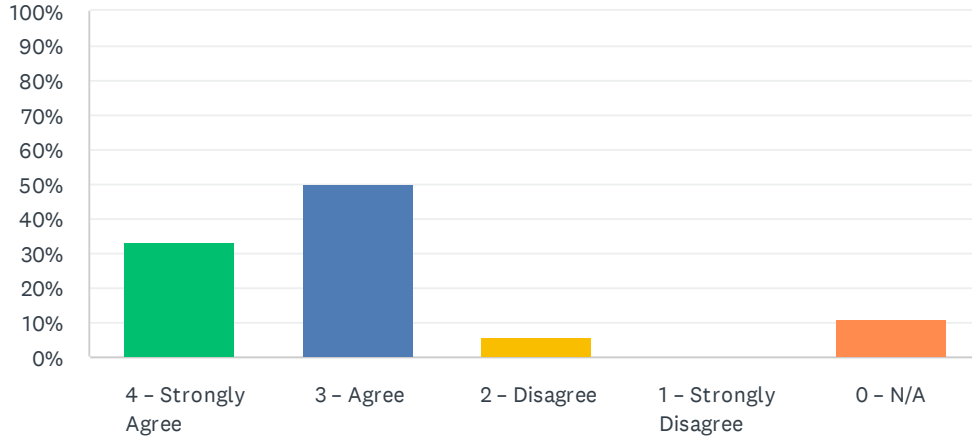
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ANSWER CHOICES	RESPONSES	
4 – Strongly Agree	16.67%	3
3 – Agree	66.67%	12
2 – Disagree	5.56%	1
1 – Strongly Disagree	0.00%	0
0 – N/A	11.11%	2
TOTAL		18

Q15 The committee structure provides adequate contact with administration and staff.

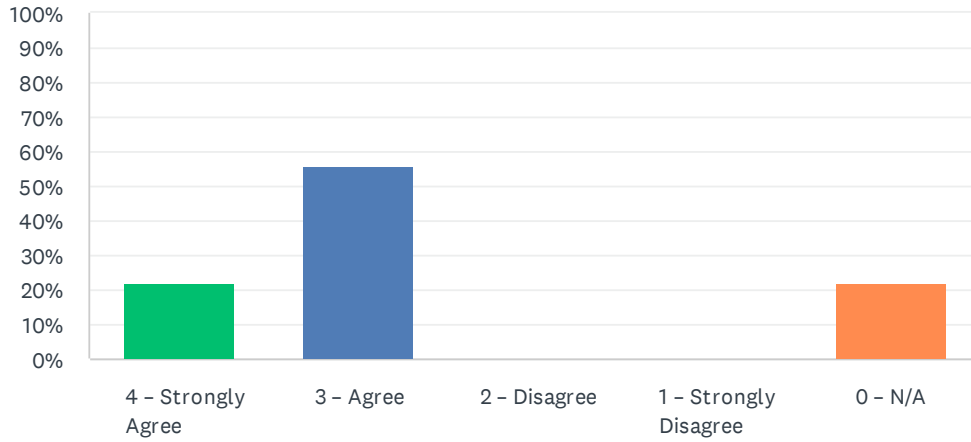
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ANSWER CHOICES	RESPONSES	
4 – Strongly Agree	33.33%	6
3 – Agree	50.00%	9
2 – Disagree	5.56%	1
1 – Strongly Disagree	0.00%	0
0 – N/A	11.11%	2
TOTAL		18

Q16 The Executive Committee meets only when necessary and reports to the board on all actions taken.

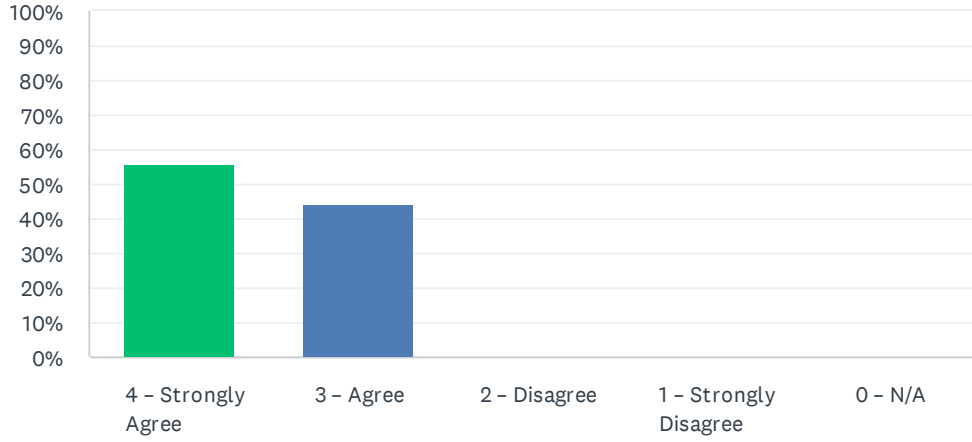
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ANSWER CHOICES	RESPONSES	
4 – Strongly Agree	22.22%	4
3 – Agree	55.56%	10
2 – Disagree	0.00%	0
1 – Strongly Disagree	0.00%	0
0 – N/A	22.22%	4
TOTAL		18

Q17 All committees have adequate agendas and minutes for each meeting.

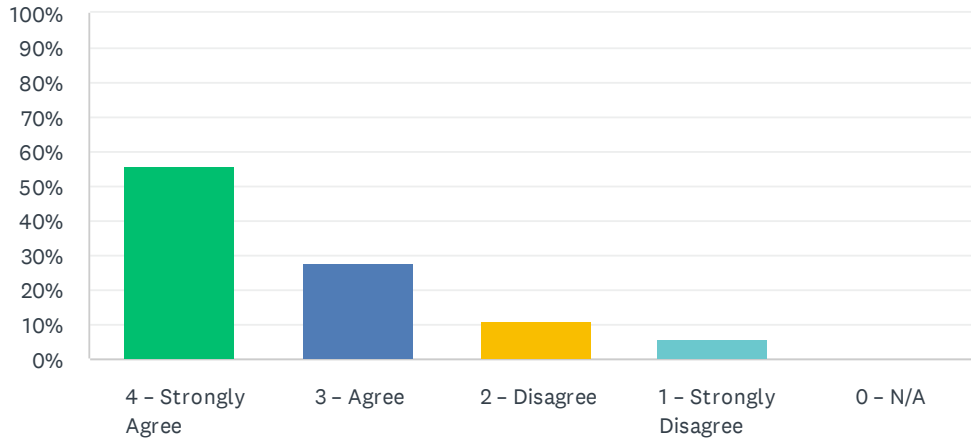
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ANSWER CHOICES	RESPONSES	
4 – Strongly Agree	55.56%	10
3 – Agree	44.44%	8
2 – Disagree	0.00%	0
1 – Strongly Disagree	0.00%	0
0 – N/A	0.00%	0
TOTAL		18

Q18 The number of board meetings is adequate to ensure effective governance.

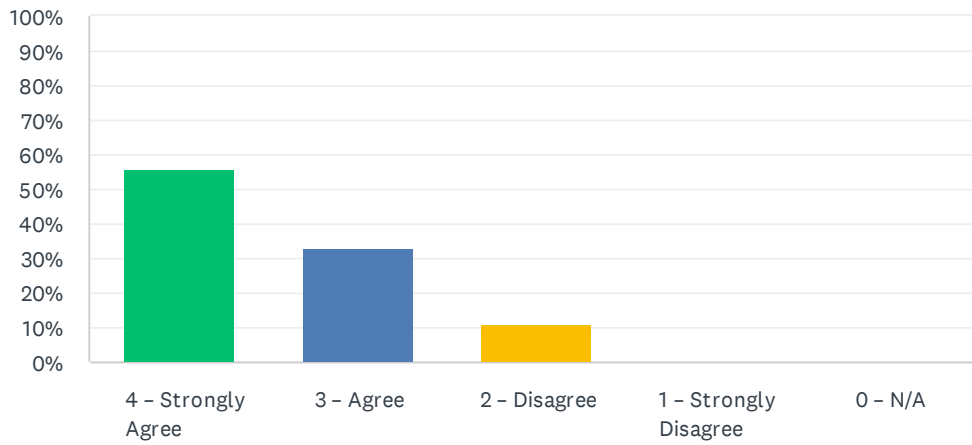
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ANSWER CHOICES	RESPONSES	
4 – Strongly Agree	55.56%	10
3 – Agree	27.78%	5
2 – Disagree	11.11%	2
1 – Strongly Disagree	5.56%	1
0 – N/A	0.00%	0
TOTAL		18

Q19 Board meetings are long enough to accomplish the necessary work.

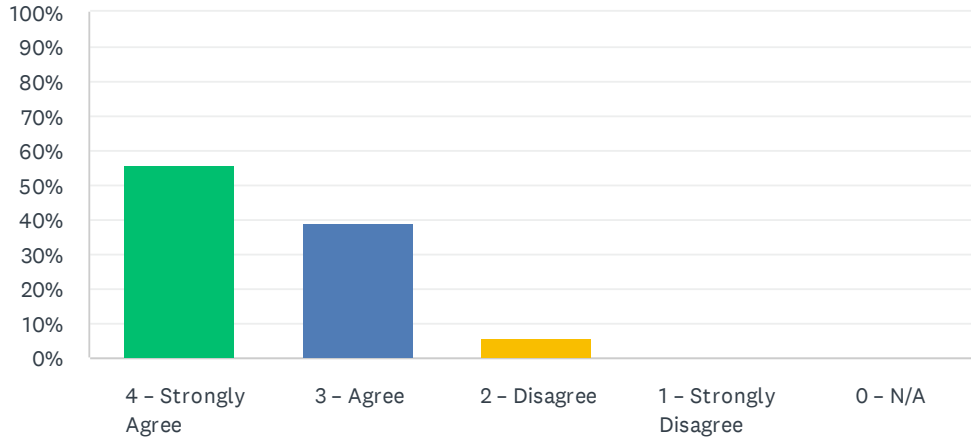
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ANSWER CHOICES	RESPONSES	
4 – Strongly Agree	55.56%	10
3 – Agree	33.33%	6
2 – Disagree	11.11%	2
1 – Strongly Disagree	0.00%	0
0 – N/A	0.00%	0
TOTAL		18

Q20 The agendas of our board meetings and supporting written material are provided in advance of meetings with enough time for adequate advance review.

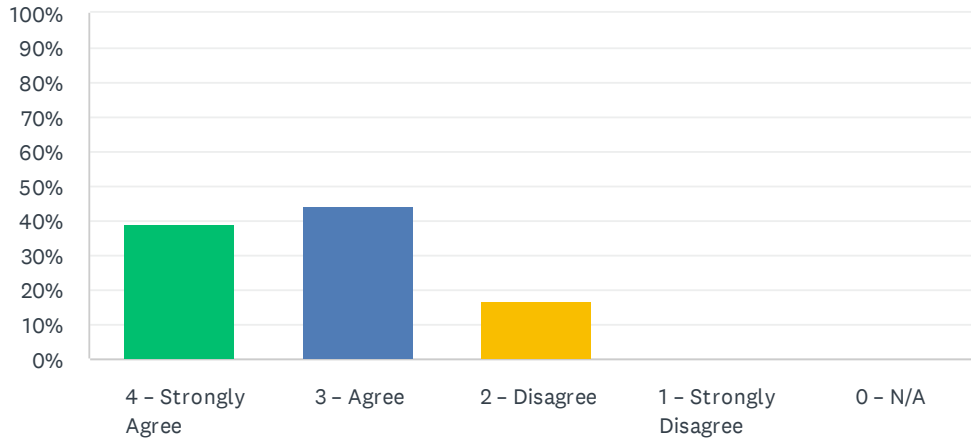
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ANSWER CHOICES	RESPONSES	
4 – Strongly Agree	55.56%	10
3 – Agree	38.89%	7
2 – Disagree	5.56%	1
1 – Strongly Disagree	0.00%	0
0 – N/A	0.00%	0
TOTAL		18

Q21 Board meetings are well attended, with near full turnout at each meeting.

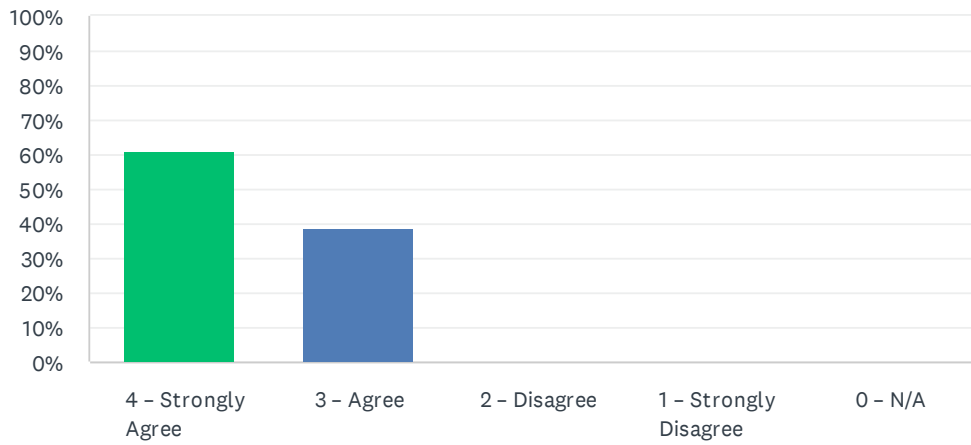
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ANSWER CHOICES	RESPONSES	
4 – Strongly Agree	38.89%	7
3 – Agree	44.44%	8
2 – Disagree	16.67%	3
1 – Strongly Disagree	0.00%	0
0 – N/A	0.00%	0
TOTAL		18

Q22 I am aware of and follow the board meeting attendance policy.

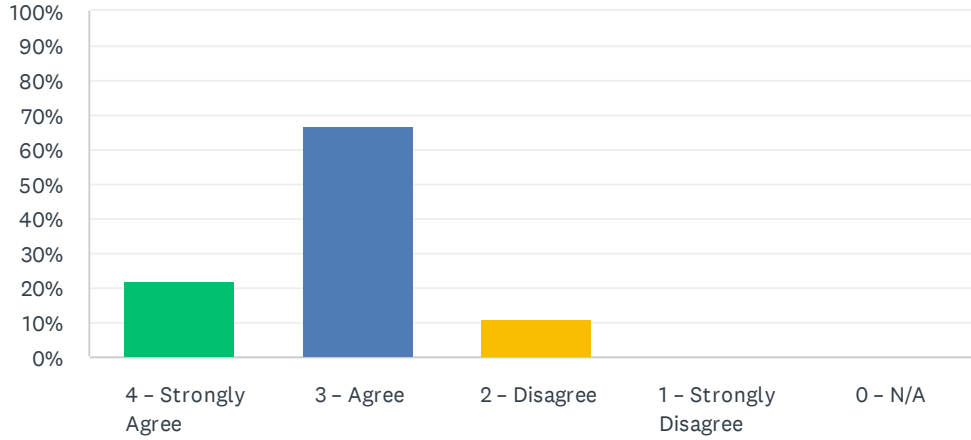
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ANSWER CHOICES	RESPONSES	
4 – Strongly Agree	61.11%	11
3 – Agree	38.89%	7
2 – Disagree	0.00%	0
1 – Strongly Disagree	0.00%	0
0 – N/A	0.00%	0
TOTAL		18

Q23 Our board thoroughly examines the pros and cons of all major issues and makes fully informed decisions.

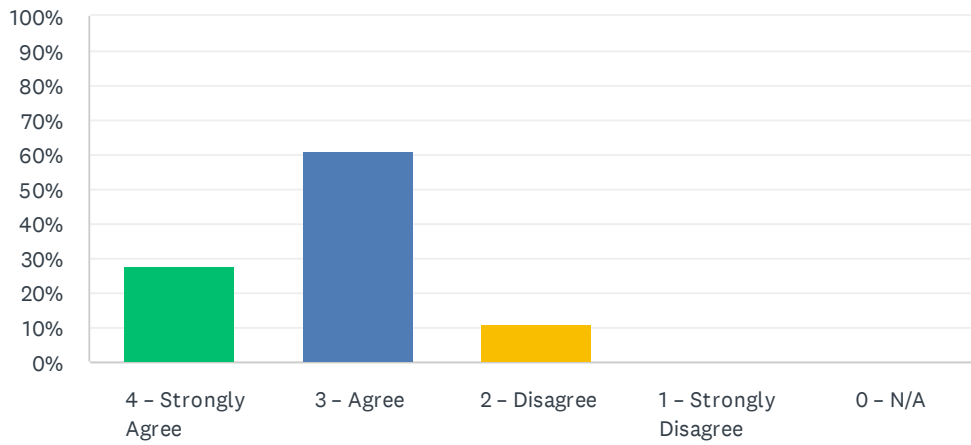
Answered: 18 Skipped: 0



ANSWER CHOICES	RESPONSES	
4 – Strongly Agree	22.22%	4
3 – Agree	66.67%	12
2 – Disagree	11.11%	2
1 – Strongly Disagree	0.00%	0
0 – N/A	0.00%	0
TOTAL		18

Q24 I am comfortable with the amount of time spent on agenda items.

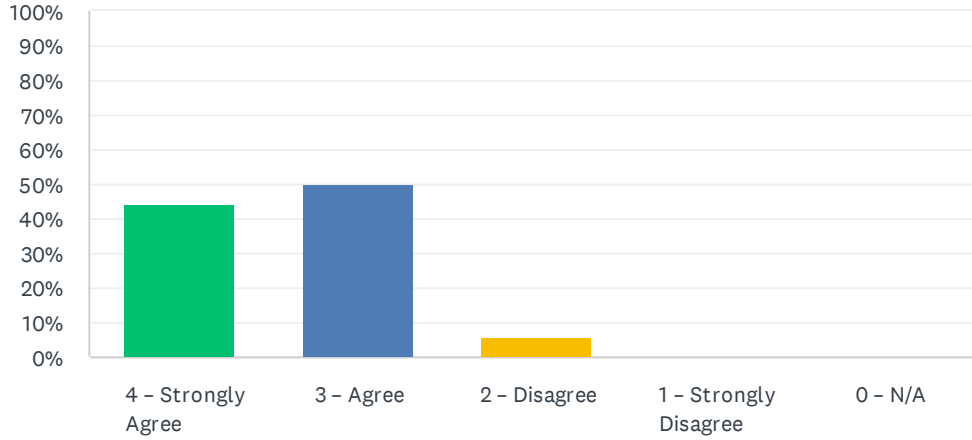
Answered: 18 Skipped: 0



ANSWER CHOICES	RESPONSES	
4 – Strongly Agree	27.78%	5
3 – Agree	61.11%	11
2 – Disagree	11.11%	2
1 – Strongly Disagree	0.00%	0
0 – N/A	0.00%	0
TOTAL		18

Q25 I understand the process to get more information when there is something I don't understand on the agenda.

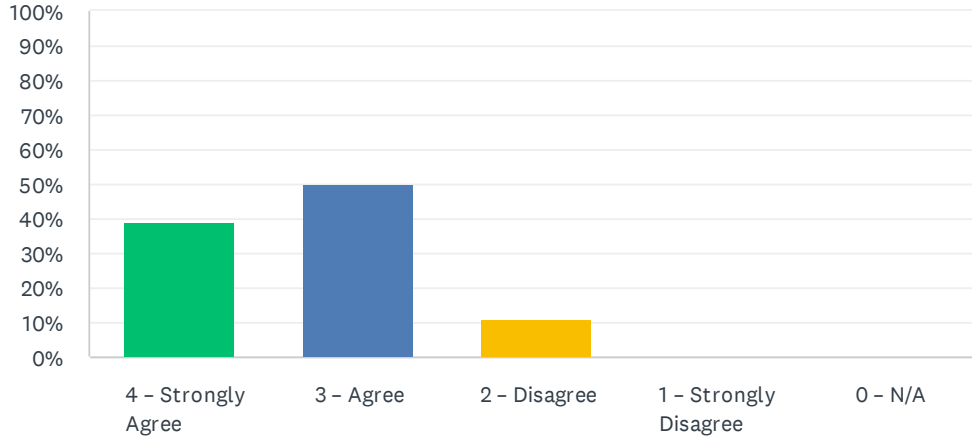
Answered: 18 Skipped: 0



ANSWER CHOICES	RESPONSES	
4 – Strongly Agree	44.44%	8
3 – Agree	50.00%	9
2 – Disagree	5.56%	1
1 – Strongly Disagree	0.00%	0
0 – N/A	0.00%	0
TOTAL		18

Q26 Commissioners fully participate in discussions around significant issues.

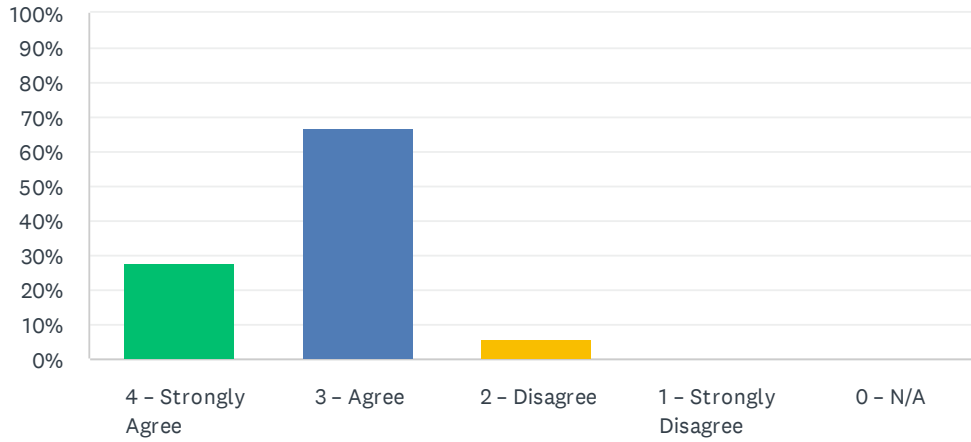
Answered: 18 Skipped: 0



ANSWER CHOICES	RESPONSES	
4 – Strongly Agree	38.89%	7
3 – Agree	50.00%	9
2 – Disagree	11.11%	2
1 – Strongly Disagree	0.00%	0
0 – N/A	0.00%	0
TOTAL		18

Q27 Our board environment encourages dealing with different points of view.

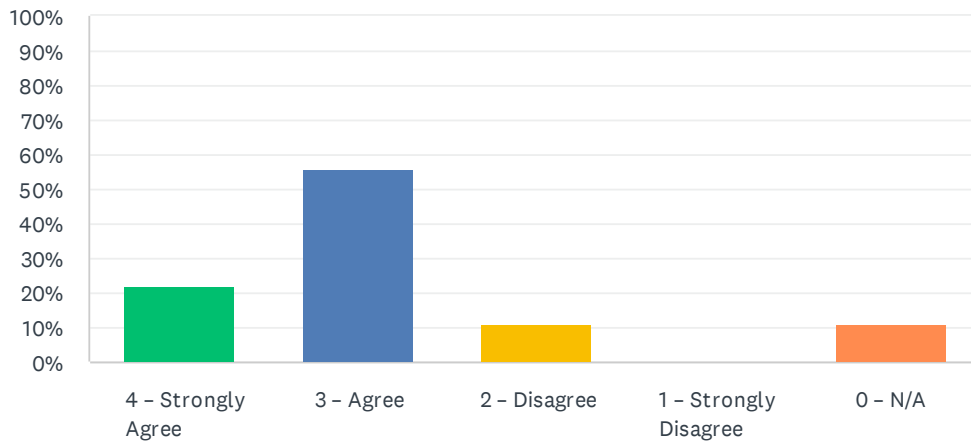
Answered: 18 Skipped: 0



ANSWER CHOICES	RESPONSES	
4 – Strongly Agree	27.78%	5
3 – Agree	66.67%	12
2 – Disagree	5.56%	1
1 – Strongly Disagree	0.00%	0
0 – N/A	0.00%	0
TOTAL		18

Q28 Once a decision is made, we stand behind it as a group.

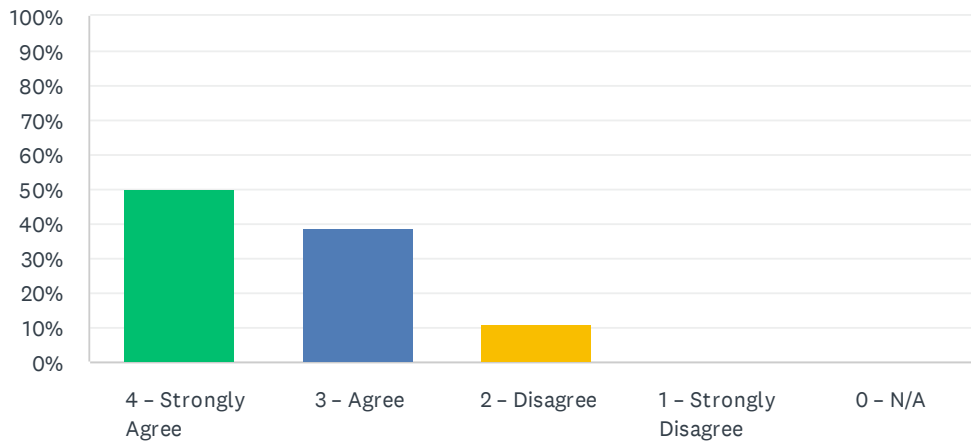
Answered: 18 Skipped: 0



ANSWER CHOICES	RESPONSES	
4 – Strongly Agree	22.22%	4
3 – Agree	55.56%	10
2 – Disagree	11.11%	2
1 – Strongly Disagree	0.00%	0
0 – N/A	11.11%	2
TOTAL		18

Q29 As a Commissioner, I am aware of what is expected of me.

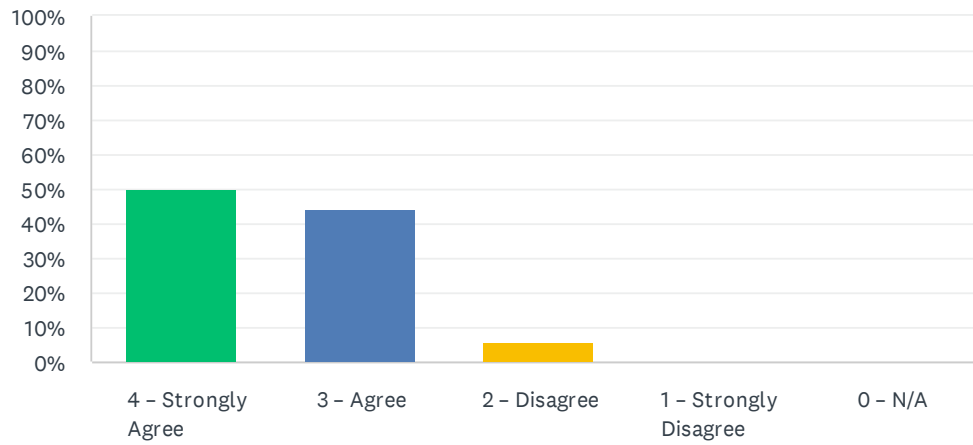
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ANSWER CHOICES	RESPONSES	
4 – Strongly Agree	50.00%	9
3 – Agree	38.89%	7
2 – Disagree	11.11%	2
1 – Strongly Disagree	0.00%	0
0 – N/A	0.00%	0
TOTAL		18

Q30 I am satisfied with my participation on the board.

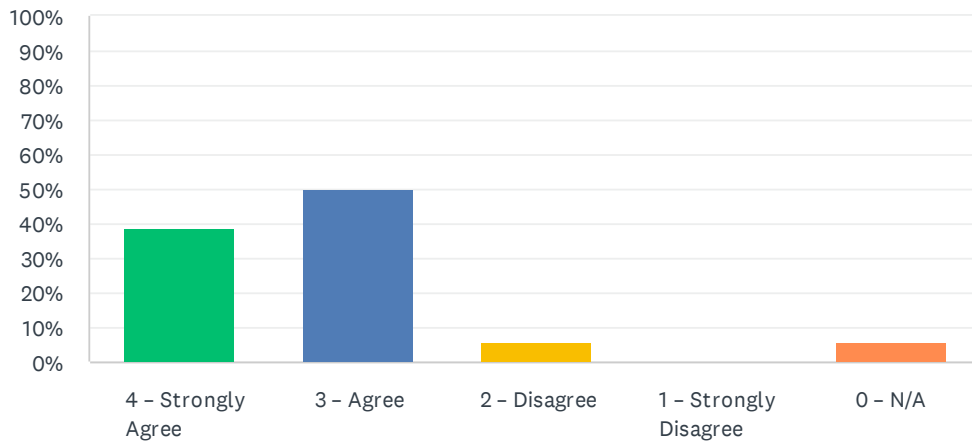
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ANSWER CHOICES	RESPONSES	
4 – Strongly Agree	50.00%	9
3 – Agree	44.44%	8
2 – Disagree	5.56%	1
1 – Strongly Disagree	0.00%	0
0 – N/A	0.00%	0
TOTAL		18

Q31 I am aware and understand the tri-partite requirement.

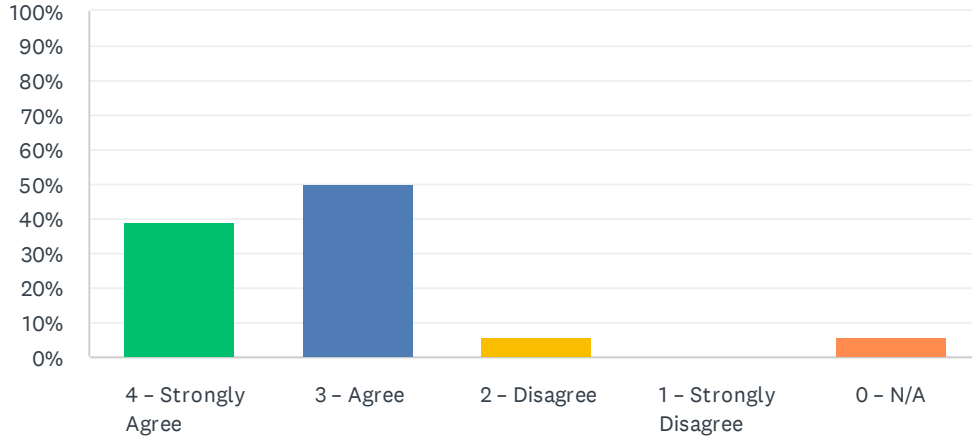
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ANSWER CHOICES	RESPONSES	
4 – Strongly Agree	38.89%	7
3 – Agree	50.00%	9
2 – Disagree	5.56%	1
1 – Strongly Disagree	0.00%	0
0 – N/A	5.56%	1
TOTAL		18

Q32 Nomination and appointment of Commissioners follow clearly established procedures using known criteria that I understand.

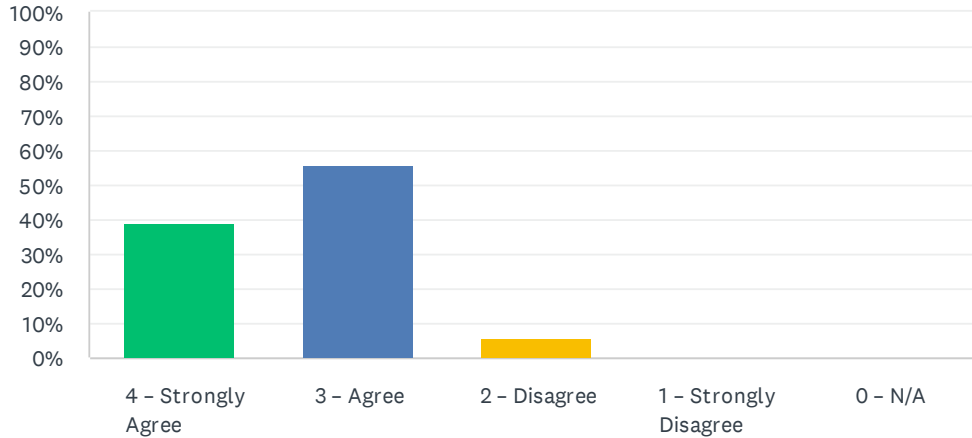
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ANSWER CHOICES	RESPONSES	
4 – Strongly Agree	38.89%	7
3 – Agree	50.00%	9
2 – Disagree	5.56%	1
1 – Strongly Disagree	0.00%	0
0 – N/A	5.56%	1
TOTAL		18

Q33 Our board and staff inform new Commissioners about responsibilities and important organizational information through a structured new member orientation program.

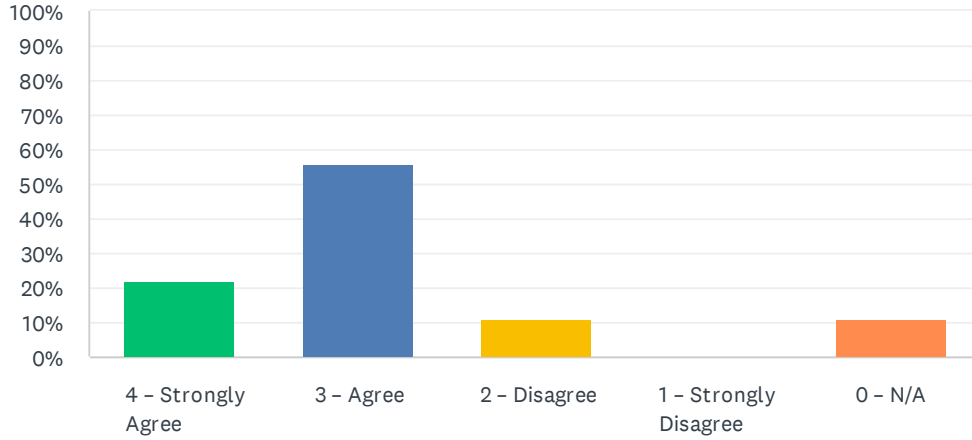
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ANSWER CHOICES	RESPONSES	
4 – Strongly Agree	38.89%	7
3 – Agree	55.56%	10
2 – Disagree	5.56%	1
1 – Strongly Disagree	0.00%	0
0 – N/A	0.00%	0
TOTAL		18

Q34 The new member orientation prepared me to effectively serve as a Commissioner.

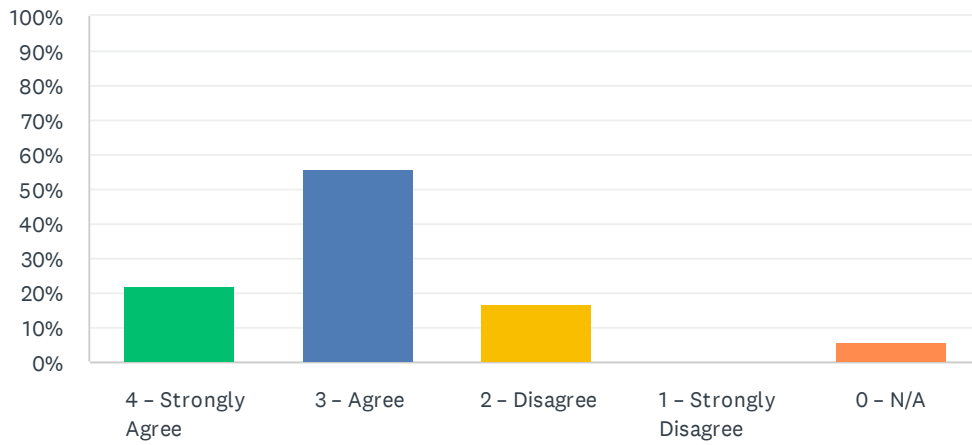
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ANSWER CHOICES	RESPONSES	
4 – Strongly Agree	22.22%	4
3 – Agree	55.56%	10
2 – Disagree	11.11%	2
1 – Strongly Disagree	0.00%	0
0 – N/A	11.11%	2
TOTAL		18

Q35 The board size is adequate to effectively govern the organization.

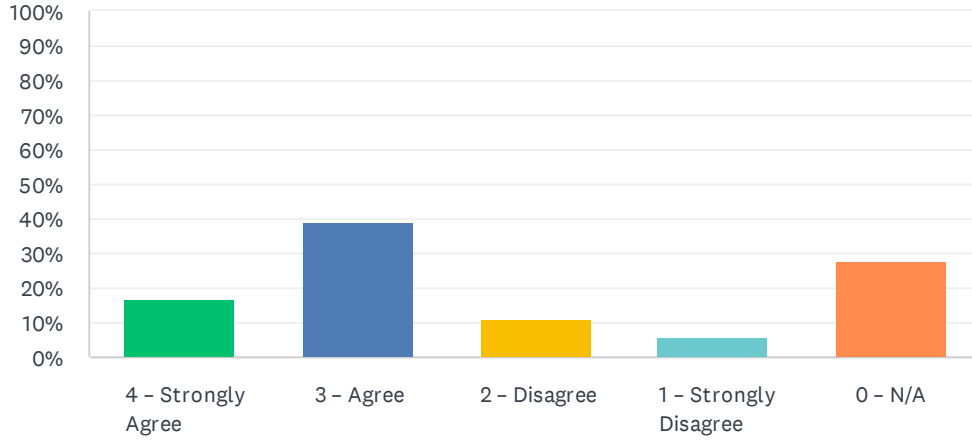
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ANSWER CHOICES	RESPONSES	
4 – Strongly Agree	22.22%	4
3 – Agree	55.56%	10
2 – Disagree	16.67%	3
1 – Strongly Disagree	0.00%	0
0 – N/A	5.56%	1
TOTAL		18

Q36 We annually assess the knowledge and skill needs of Commissioners and address any identified gaps in an annual board development plan.

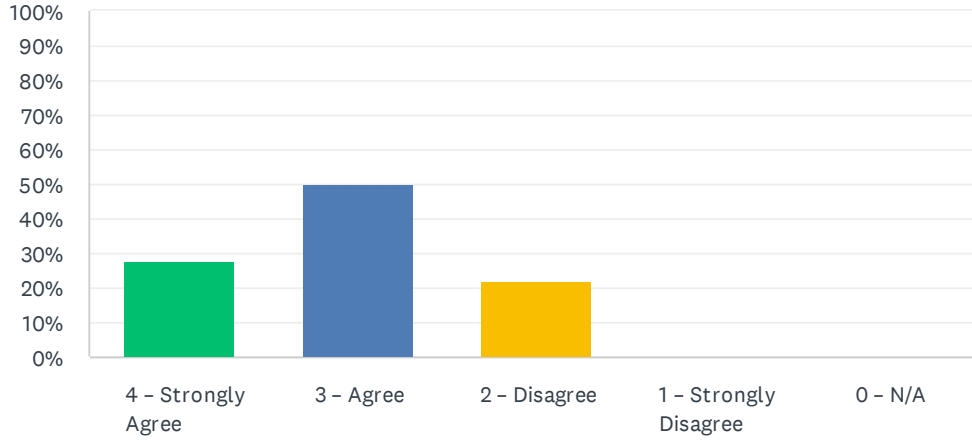
Answered: 18 Skipped: 0



ANSWER CHOICES	RESPONSES
4 – Strongly Agree	16.67% 3
3 – Agree	38.89% 7
2 – Disagree	11.11% 2
1 – Strongly Disagree	5.56% 1
0 – N/A	27.78% 5
TOTAL	18

Q37 There is a clear understanding of where the board’s role ends and the Chief Executive Officer’s begins.

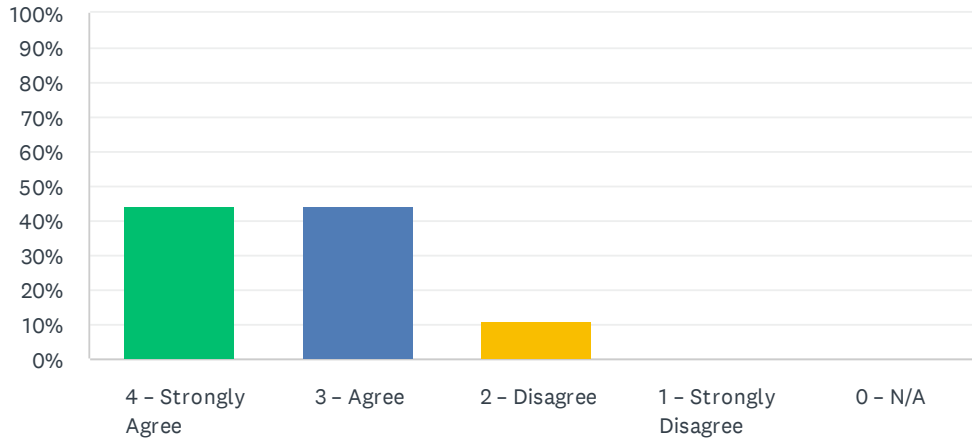
Answered: 18 Skipped: 0



ANSWER CHOICES	RESPONSES	
4 – Strongly Agree	27.78%	5
3 – Agree	50.00%	9
2 – Disagree	22.22%	4
1 – Strongly Disagree	0.00%	0
0 – N/A	0.00%	0
TOTAL		18

Q38 There is good two-way communication between the board and the CEO.

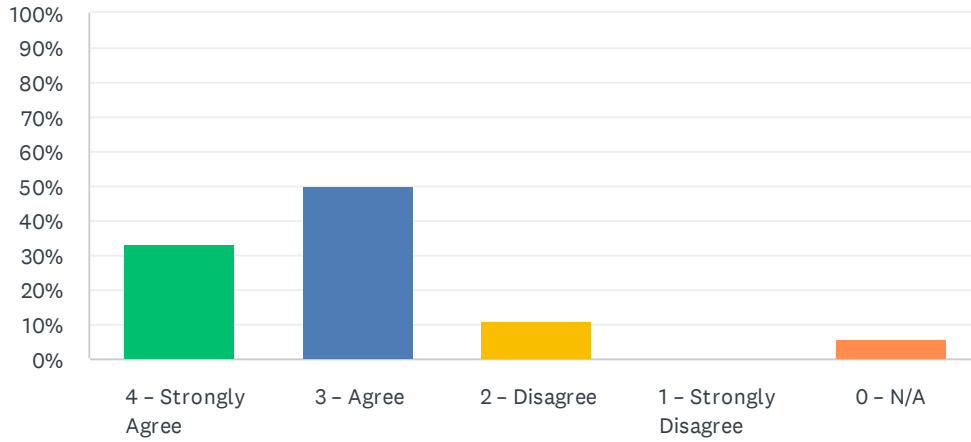
Answered: 18 Skipped: 0



ANSWER CHOICES	RESPONSES	
4 – Strongly Agree	44.44%	8
3 – Agree	44.44%	8
2 – Disagree	11.11%	2
1 – Strongly Disagree	0.00%	0
0 – N/A	0.00%	0
TOTAL		18

Q39 Commissioners provide the necessary support that allows the CEO to carry out the role successfully.

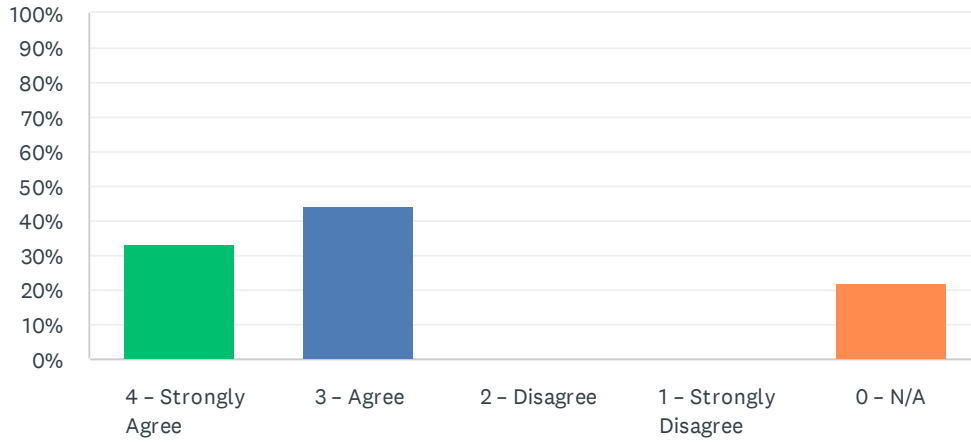
Answered: 18 Skipped: 0



ANSWER CHOICES	RESPONSES	
4 – Strongly Agree	33.33%	6
3 – Agree	50.00%	9
2 – Disagree	11.11%	2
1 – Strongly Disagree	0.00%	0
0 – N/A	5.56%	1
TOTAL		18

Q40 The board has developed formal criteria and a process for evaluating the CEO.

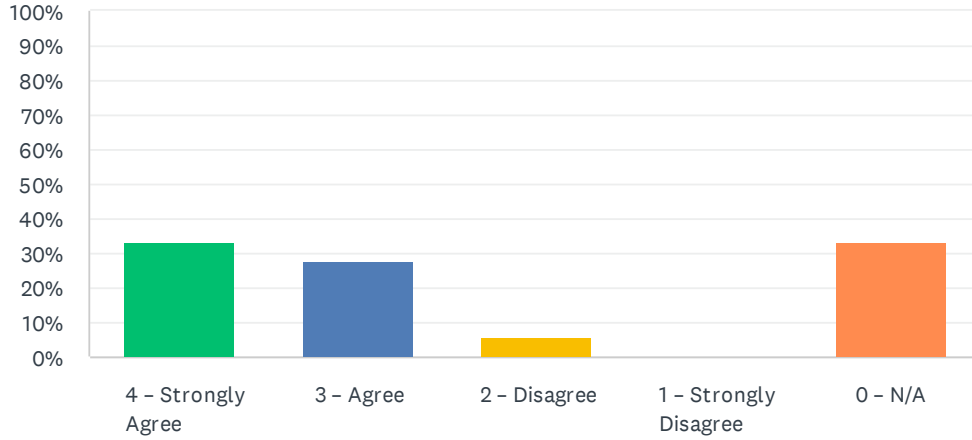
Answered: 18 Skipped: 0



ANSWER CHOICES	RESPONSES	
4 – Strongly Agree	33.33%	6
3 – Agree	44.44%	8
2 – Disagree	0.00%	0
1 – Strongly Disagree	0.00%	0
0 – N/A	22.22%	4
TOTAL		18

Q41 The board, or a committee of the board, has formally evaluated the CEO within the past 12 months.

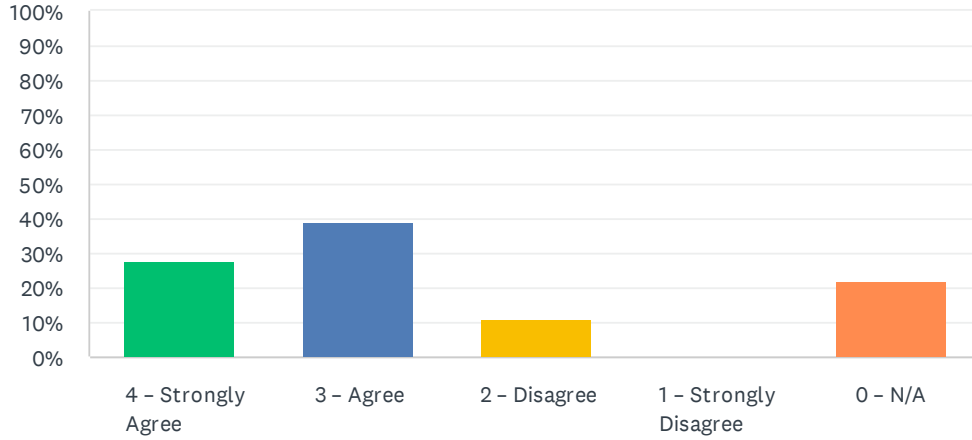
Answered: 18 Skipped: 0



ANSWER CHOICES	RESPONSES	
4 – Strongly Agree	33.33%	6
3 – Agree	27.78%	5
2 – Disagree	5.56%	1
1 – Strongly Disagree	0.00%	0
0 – N/A	33.33%	6
TOTAL		18

Q42 The board evaluates the CEO primarily on the accomplishment of the organization’s strategic goals and priorities and adherence to policy.

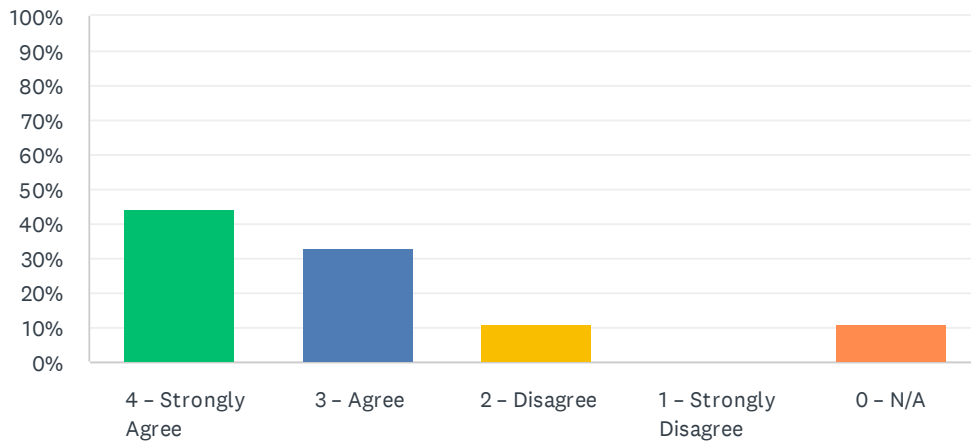
Answered: 18 Skipped: 0



ANSWER CHOICES	RESPONSES	
4 – Strongly Agree	27.78%	5
3 – Agree	38.89%	7
2 – Disagree	11.11%	2
1 – Strongly Disagree	0.00%	0
0 – N/A	22.22%	4
TOTAL		18

Q43 The board has discussed the role and responsibilities of the Chair.

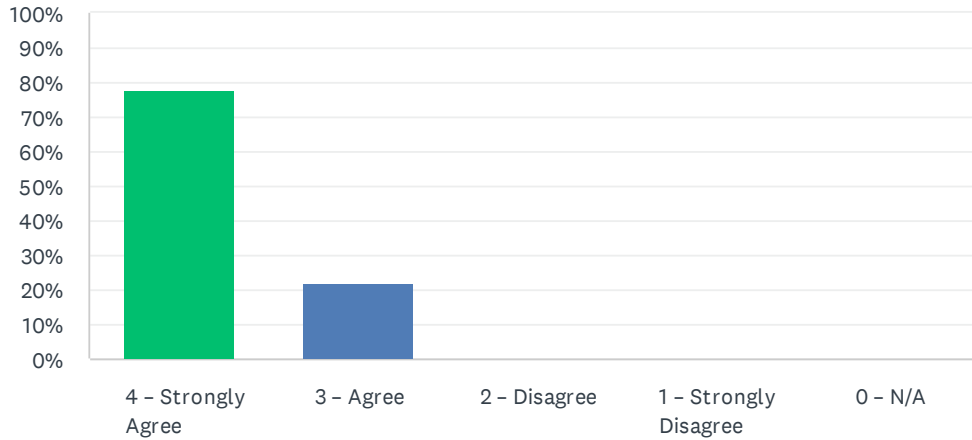
Answered: 18 Skipped: 0



ANSWER CHOICES	RESPONSES	
4 – Strongly Agree	44.44%	8
3 – Agree	33.33%	6
2 – Disagree	11.11%	2
1 – Strongly Disagree	0.00%	0
0 – N/A	11.11%	2
TOTAL		18

Q44 The Chair is well prepared for board meetings and helps the board stick to the agenda.

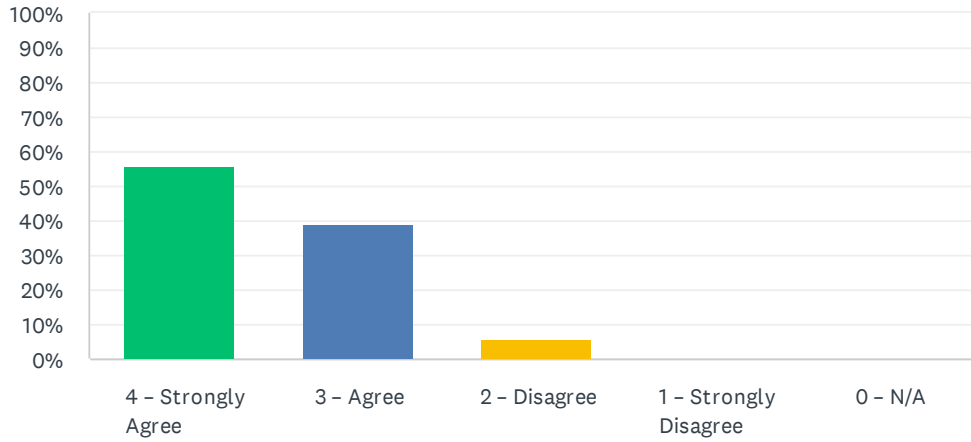
Answered: 18 Skipped: 0



ANSWER CHOICES	RESPONSES	
4 – Strongly Agree	77.78%	14
3 – Agree	22.22%	4
2 – Disagree	0.00%	0
1 – Strongly Disagree	0.00%	0
0 – N/A	0.00%	0
TOTAL		18

Q45 The Chair ensures that every Commissioner has an opportunity to be heard.

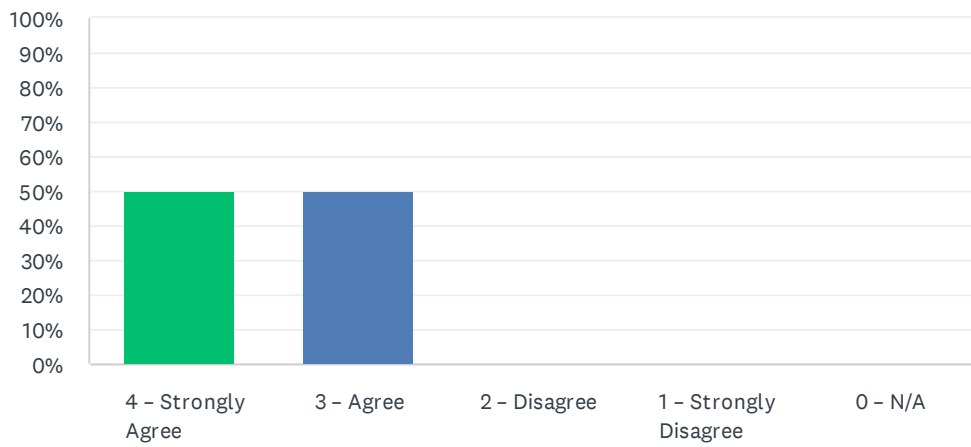
Answered: 18 Skipped: 0



ANSWER CHOICES	RESPONSES	
4 – Strongly Agree	55.56%	10
3 – Agree	38.89%	7
2 – Disagree	5.56%	1
1 – Strongly Disagree	0.00%	0
0 – N/A	0.00%	0
TOTAL		18

Q46 The Chair is skilled at managing different points of view.

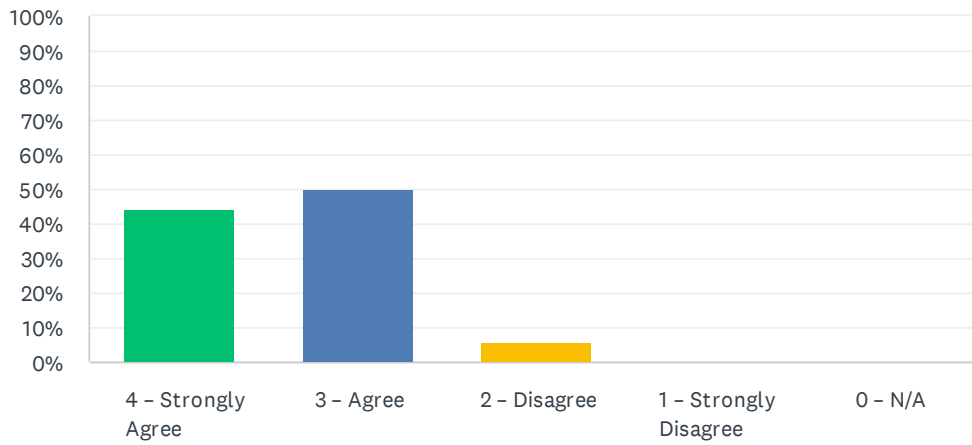
Answered: 18 Skipped: 0



ANSWER CHOICES	RESPONSES	
4 – Strongly Agree	50.00%	9
3 – Agree	50.00%	9
2 – Disagree	0.00%	0
1 – Strongly Disagree	0.00%	0
0 – N/A	0.00%	0
TOTAL		18

Q47 The Chair helps the board work well together.

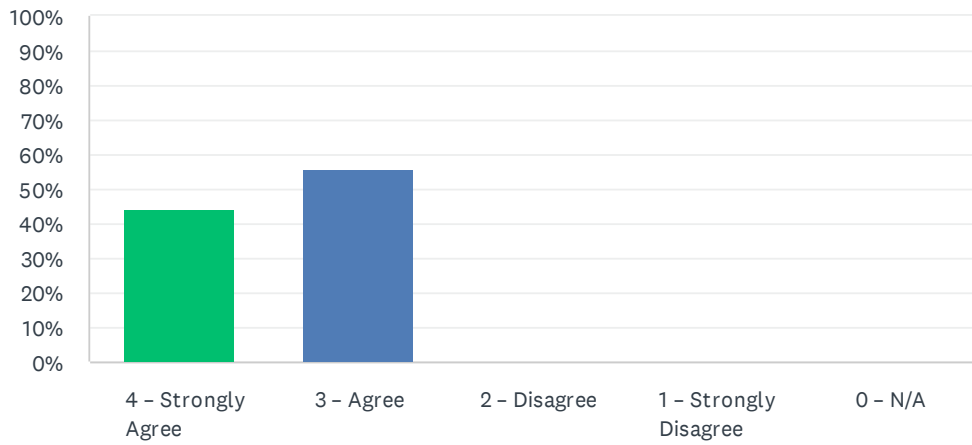
Answered: 18 Skipped: 0



ANSWER CHOICES	RESPONSES	
4 – Strongly Agree	44.44%	8
3 – Agree	50.00%	9
2 – Disagree	5.56%	1
1 – Strongly Disagree	0.00%	0
0 – N/A	0.00%	0
TOTAL		18

Q48 The Chair demonstrates good listening skills.

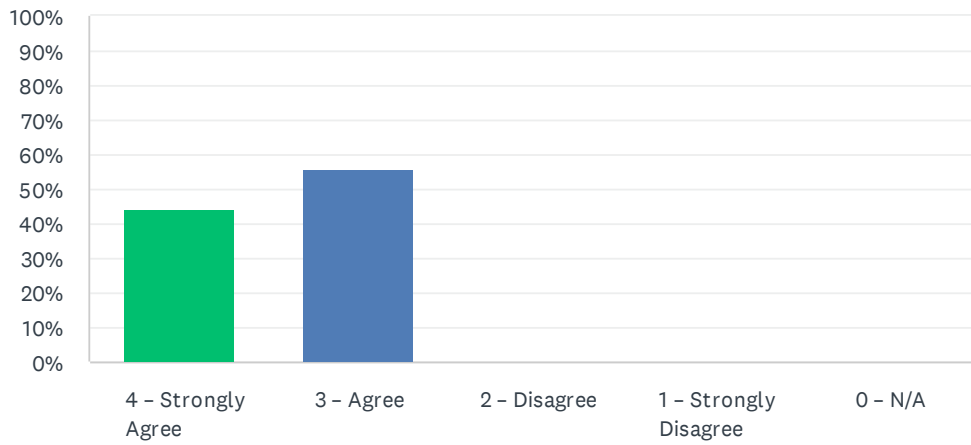
Answered: 18 Skipped: 0



ANSWER CHOICES	RESPONSES	
4 – Strongly Agree	44.44%	8
3 – Agree	55.56%	10
2 – Disagree	0.00%	0
1 – Strongly Disagree	0.00%	0
0 – N/A	0.00%	0
TOTAL		18

Q49 The board supports the Chair.

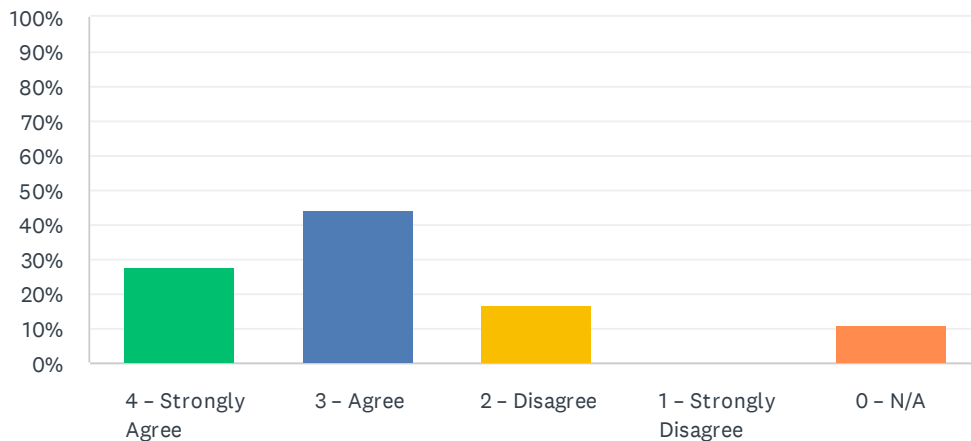
Answered: 18 Skipped: 0



ANSWER CHOICES	RESPONSES	
4 – Strongly Agree	44.44%	8
3 – Agree	55.56%	10
2 – Disagree	0.00%	0
1 – Strongly Disagree	0.00%	0
0 – N/A	0.00%	0
TOTAL		18

Q50 The Chair is effective in delegating responsibility among Commissioners.

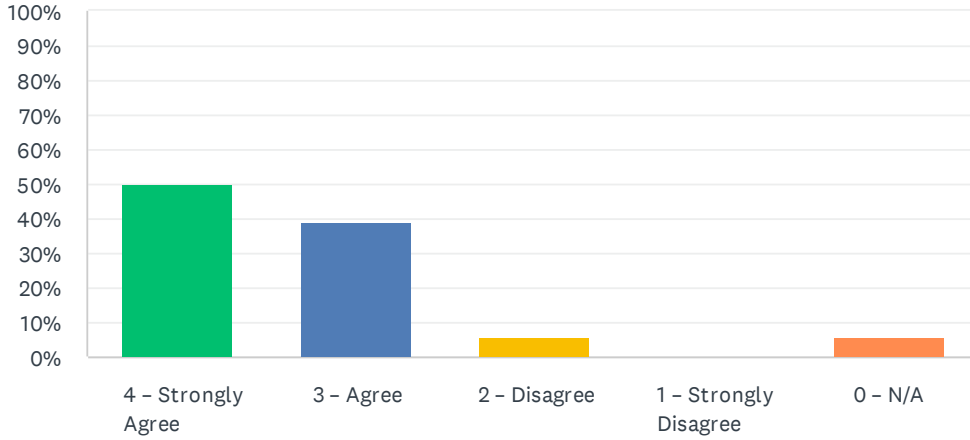
Answered: 18 Skipped: 0



ANSWER CHOICES	RESPONSES	
4 – Strongly Agree	27.78%	5
3 – Agree	44.44%	8
2 – Disagree	16.67%	3
1 – Strongly Disagree	0.00%	0
0 – N/A	11.11%	2
TOTAL		18

Q51 Board members are fully aware of their legal responsibilities for the organization’s fiscal management.

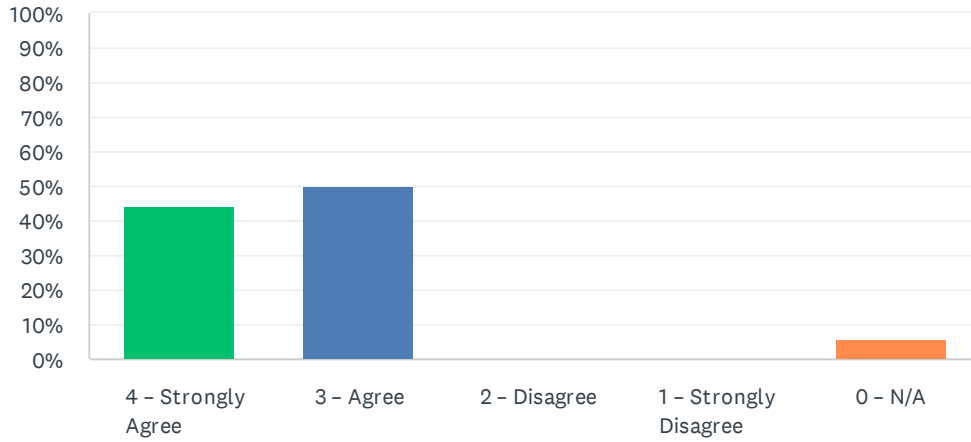
Answered: 18 Skipped: 0



ANSWER CHOICES	RESPONSES	
4 – Strongly Agree	50.00%	9
3 – Agree	38.89%	7
2 – Disagree	5.56%	1
1 – Strongly Disagree	0.00%	0
0 – N/A	5.56%	1
TOTAL		18

Q52 The board adequately oversees the financial performance and fiduciary accountability of the organization.

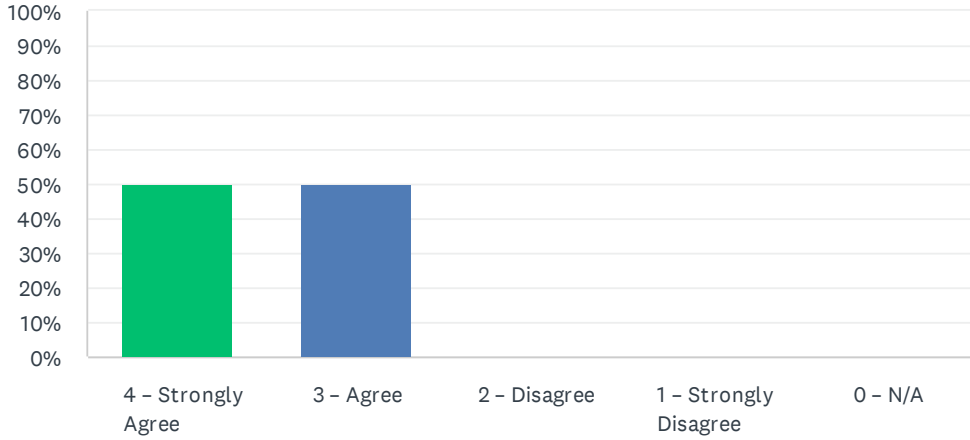
Answered: 18 Skipped: 0



ANSWER CHOICES	RESPONSES	
4 – Strongly Agree	44.44%	8
3 – Agree	50.00%	9
2 – Disagree	0.00%	0
1 – Strongly Disagree	0.00%	0
0 – N/A	5.56%	1
TOTAL		18

Q53 The board receives regular financial updates and takes necessary steps to ensure the operations of the organization are sound.

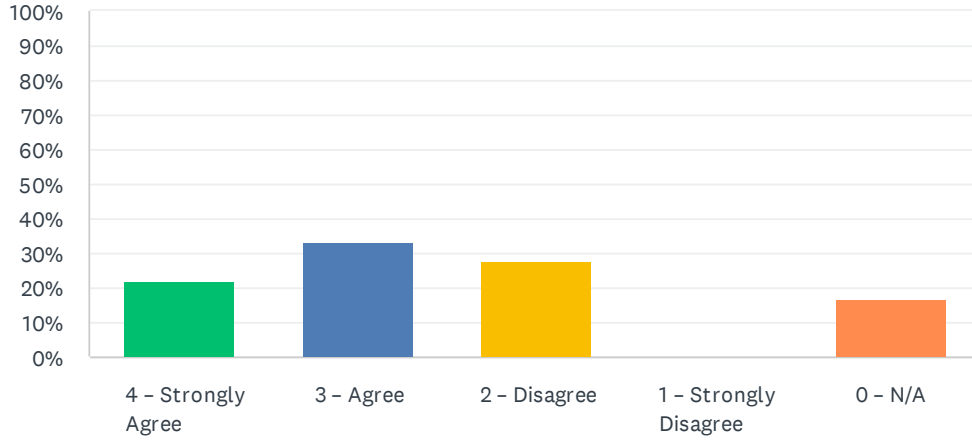
Answered: 18 Skipped: 0



ANSWER CHOICES	RESPONSES	
4 – Strongly Agree	50.00%	9
3 – Agree	50.00%	9
2 – Disagree	0.00%	0
1 – Strongly Disagree	0.00%	0
0 – N/A	0.00%	0
TOTAL		18

Q54 Our organization’s fund raising needs and strategies are understood by the board.

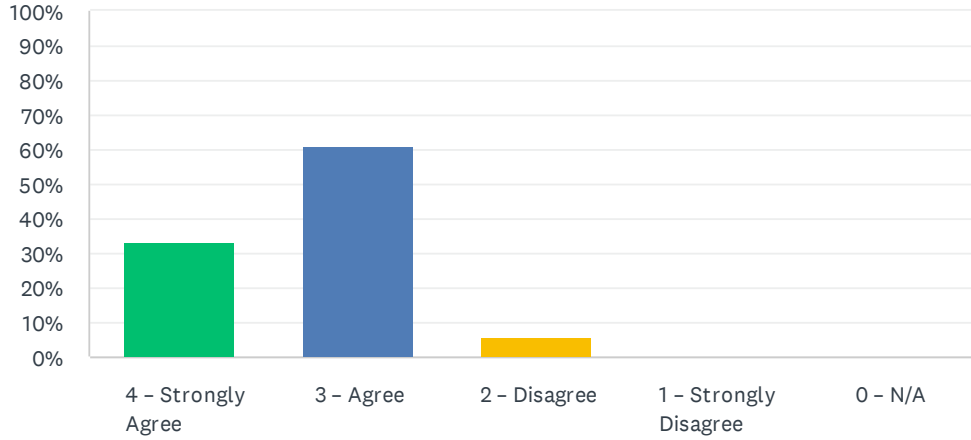
Answered: 18 Skipped: 0



ANSWER CHOICES	RESPONSES	
4 – Strongly Agree	22.22%	4
3 – Agree	33.33%	6
2 – Disagree	27.78%	5
1 – Strongly Disagree	0.00%	0
0 – N/A	16.67%	3
TOTAL		18

Q55 Board members are knowledgeable about the organization’s programs and services.

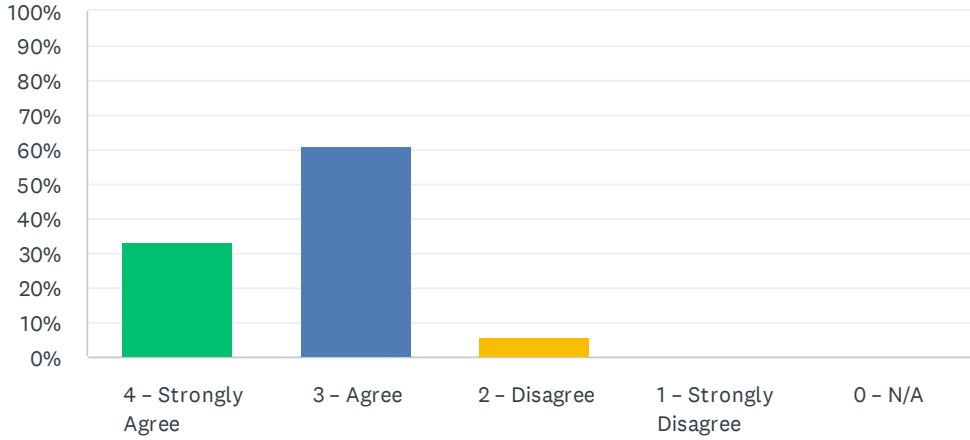
Answered: 18 Skipped: 0



ANSWER CHOICES	RESPONSES	
4 – Strongly Agree	33.33%	6
3 – Agree	61.11%	11
2 – Disagree	5.56%	1
1 – Strongly Disagree	0.00%	0
0 – N/A	0.00%	0
TOTAL		18

Q56 The board has been made aware of and understands its oversight role of the CSBG Organizational Standards.

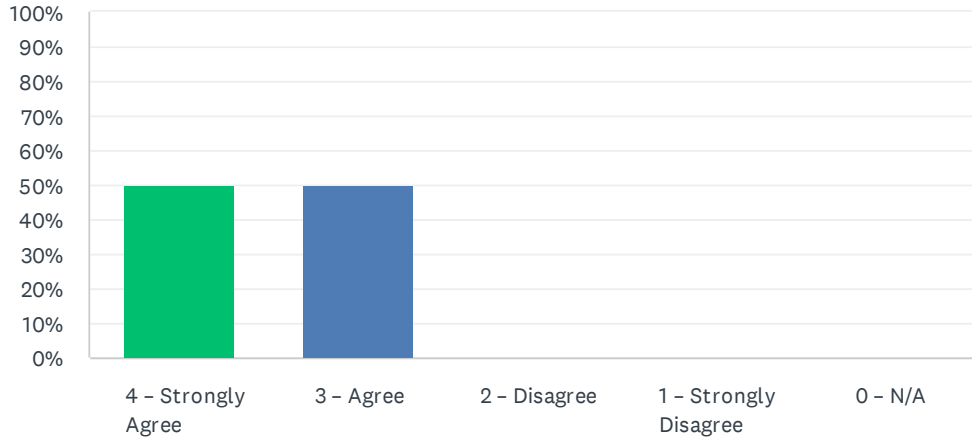
Answered: 18 Skipped: 0



ANSWER CHOICES	RESPONSES	
4 – Strongly Agree	33.33%	6
3 – Agree	61.11%	11
2 – Disagree	5.56%	1
1 – Strongly Disagree	0.00%	0
0 – N/A	0.00%	0
TOTAL		18

Q57 The board has been made aware of and understands its oversight role of the Head Start Governance, Leadership and Oversight Capacity Screener.

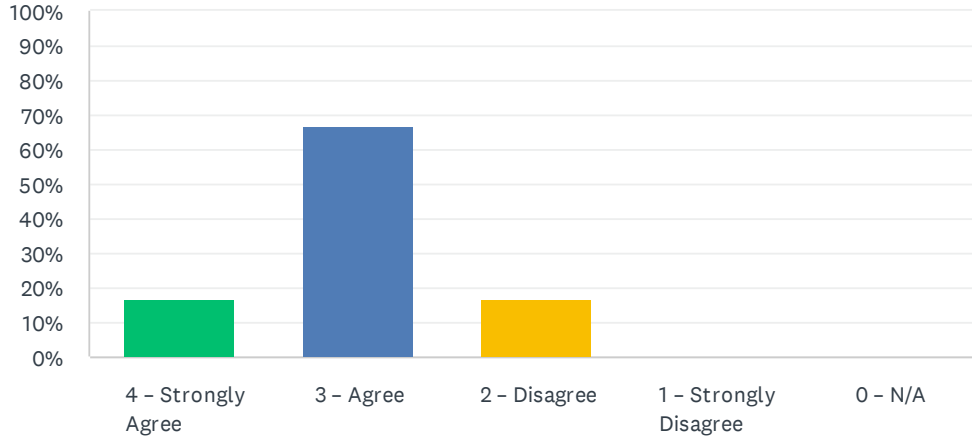
Answered: 18 Skipped: 0



ANSWER CHOICES	RESPONSES	
4 – Strongly Agree	50.00%	9
3 – Agree	50.00%	9
2 – Disagree	0.00%	0
1 – Strongly Disagree	0.00%	0
0 – N/A	0.00%	0
TOTAL		18

Q58 Our board receives regular reports about the organization’s relationships with external constituents and community groups.

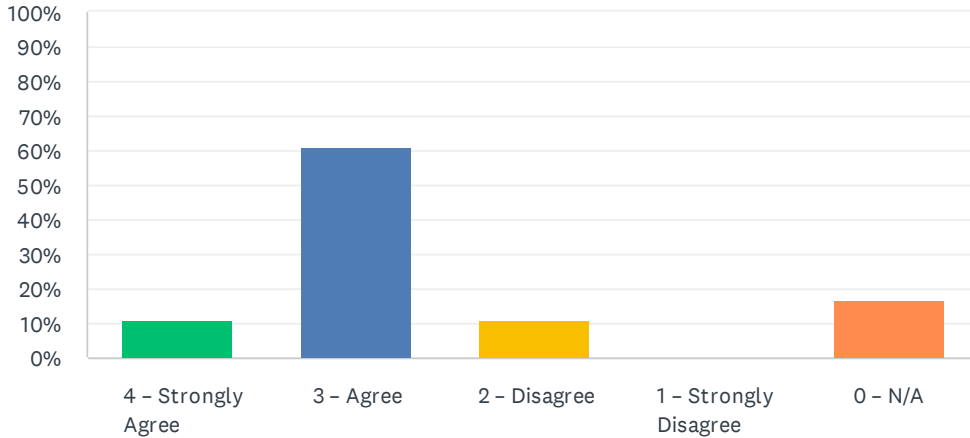
Answered: 18 Skipped: 0



ANSWER CHOICES	RESPONSES
4 – Strongly Agree	16.67% 3
3 – Agree	66.67% 12
2 – Disagree	16.67% 3
1 – Strongly Disagree	0.00% 0
0 – N/A	0.00% 0
TOTAL	18

Q59 I participate in critical organizational events designed to promote the organization (annual meeting, programmatic kick-off events, openings of major new programs, etc.)

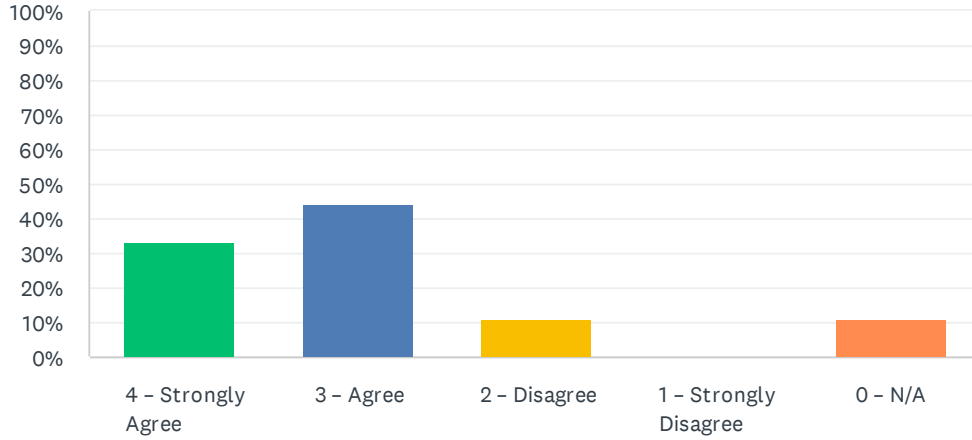
Answered: 18 Skipped: 0



ANSWER CHOICES	RESPONSES	
4 – Strongly Agree	11.11%	2
3 – Agree	61.11%	11
2 – Disagree	11.11%	2
1 – Strongly Disagree	0.00%	0
0 – N/A	16.67%	3
TOTAL		18

Q60 Board members are clear about who serves as official spokesperson for the organization.

Answered: 18 Skipped: 0



ANSWER CHOICES	RESPONSES	
4 – Strongly Agree	33.33%	6
3 – Agree	44.44%	8
2 – Disagree	11.11%	2
1 – Strongly Disagree	0.00%	0
0 – N/A	11.11%	2
TOTAL		18

BYLAWS COMMITTEE MEETING

Date: September 7, 2022	Program: N/A
Agenda Item #: 5	Director: N/A
Subject: Expiring Terms Update	Officer: Emilia Reyes

Background

The information presented below is intended to keep the Committee apprised on Commissioners expiring terms for 2022.

Commissioners have been notified by mail, email, phone call and text of their upcoming expiring term and receive a 90, 60 and 30 day reminders before application due date.

**Deadline to apply is for Community Sector and Target Area is
October 7th, 2022.**

Expiring Terms 2022

COMMISSIONER	REPRESENTS
Community Sector	
Zina Brown-Jenkins	Head Start County Wide Policy Council
Steven Taylor	National Association for the Advancement of Colored People
Lupe Jaime-Mileham	Fresno County Superintendent of Schools
Sherry Neil	Fresno Economic Development Corporation*
Public Sector	
Amy Arambula	31st Assembly District
Ed Avila	Juvenile Court
Oliver Baines	16th Congressional District
Barigye McCoy	Board of Supervisors
Target Area	
Rey Leon	Target Area B
Jewel Hurtado	Target Area C
Alysia Bonner	Target Area F*
Linda Hayes	Target Area H *
VACANT	Target Area G *

*received applications