



Special Board Meeting

June 29, 2023 at 5:30 p.m.

Fresno EOC Board Room

1920 Mariposa Street, Suite 310

Fresno, 93721

Join By Zoom:

<https://fresnoeoc.zoom.us/meeting/register/tZAudemhqzwrGNxunYcC8gr1URerbHgV5DIK>



SPECIAL BOARD MEETING AGENDA

JUNE 29, 2023 AT 5:30 PM

1. CALL TO ORDER AND COMMUNITY ACTION

Action

Presenter

PROMISE:

Community Action changes people's lives, embodies the spirit of hope, improves communities, and makes America a better place to live.

We care about the entire community, and we are dedicated to helping people help themselves and each other.

2. ROLL CALL

A. Board and Committee Meetings Monthly Attendance Record - 6

3. CLOSED SESSION

A. CONFERENCE WITH LEGAL COUNSEL – ANTICIPATED LITIGATION

Significant exposure to litigation pursuant to paragraph (4) of subdivision (d) of Section 54956.9: Number of cases 1: In re Fresno CDFI.

B. CONFERENCE WITH LABOR NEGOTIATORS

Agency designated representatives: Michelle Tutunjian, Thomas Dulin, Jay Zapata, Jerry Moreno, Jennifer Tierce

Employee organization: Amalgamated Transit Union, Local 1027
International Union of Operating Engineers, Stationary Engineers, Local 39

4. APPROVAL OF MAY 10, 2023 MINUTES

A. May 10, 2023 Board Meeting Minutes - 12

Approve

5. ADDITIONS TO THE AGENDA

(The Board may add an item to the agenda if, upon a two-thirds vote, the Board finds that there is a need for immediate action on the matter and the need came to the attention of the Board after the posting of this agenda.)

6. POTENTIAL CONFLICT OF INTEREST

(Any Board Member who has a potential conflict of interest may now identify the item and recuse themselves from discussing and voting on the matter.) (FPPC §87105)

7. COMMUNITY ACTION PLAN

A. 2024-2025 Community Action Plan - 16

Approve

Reyes

8. INSURANCE POLICY RENEWALS

A. Insurance Policy Renewals - 270

Approve

Zapata

9. 2023 AGENCY BUDGET

A. 2023 Agency Budget - 278

Approve

Zapata

10. SCHOOL OF UNLIMITED LEARNING

A. 2023-2024 Declaration of Need - 283

Approve

Lazzarini

11. APPROVAL OF CONSENT AGENDA

Any Commissioner may pull any Consent Item for discussion or separate vote

A. Finance Committee Items: May 17, 2023

Approve

Garabedian

1. April 19, 2023, Finance Committee Meeting Minutes - 284
2. Financial Reports: March 2023 - 287
3. Variance Report: WIC Program (Information) - 294
4. Health Insurance Report (Information) - 296
5. Non-Competitive Procurements (Information) - 298
6. Investment Report (Information) - 299
7. Transit Fleet Electrification (Information) - 300

B. Program Planning and Evaluation Committee Items: May 22, 2023

Approve

Arambula

1. April 24, 2023 Program Planning and Evaluation Committee Meeting Minutes - 404
2. Program Planning and Evaluation Charter - 409
3. Sanctuary and Support Services: Integrated Services for Minor Victims of Human Trafficking - 415
4. Sanctuary and Support Services: Substance Use and HIV Prevention Navigator Program for Racial/Ethnic Minorities - 418
5. Sanctuary and Support Services: Housing and Homelessness Incentive Program Contract Agreement - 421
6. Sanctuary and Support Services: Services for Victims of Human Trafficking - 424
7. Sanctuary and Support Services: Homeless Housing Assistance and Prevention Contract Agreement - 427
8. Sanctuary and Support Services: Project HOPE Bridge Housing Update (Information) - 430
9. Energy Services: 2023 Low Income Home Energy Assistance Program Agreement Amendment - 431
10. Equity and Impact: Grant Tracker (Information) - 437
11. Community Action Plan (Information) - 440

C. Finance Committee Items: June 13, 2023

Garabedian

1. May 17, 2023, Finance Committee Meeting Minutes - 505
2. Financial Reports: April 2023 - 508
3. 2023 Health Services Sliding Fee Scale - 515

4. Health Insurance Report (Information) - 517

5. Non-Competitive Procurement (Information) - 519

**D. Program Planning and Evaluation Committee
Items: June 26, 2023**

Approve

Arambula

1. May 22, 2023, Program Planning and Evaluation Committee Meeting Minutes - 520

2. Health Services: Community Based Approaches to Reducing Sexually Transmitted Diseases - 524

3. Health Services: AMOR Wellness Center - 525

4. Sanctuary And Support Services: Domestic Victims of Human Trafficking Services and Outreach Program - 527

5. Sanctuary And Support Services: Youth Suicide Prevention Media and Outreach Campaign - 530

6. Sanctuary And Support Services: Sisters of the Presentation - 533

7. Sanctuary And Support Services: Project HOPE Bridge Housing Update (Information) - 535

8. Transit Systems: Trolley Bus Service - 536

9. Energy Services: 2022 Weatherization Assistance Program Contract Amendment - 537

10. Training and Employment: Pre-Apprenticeship Training Program Agreement Amendment - 540

11. Training and Employment: One Fresno Youth Job Corps Program Worksites - 541

12. Local Conservation Corps: CalFire Central Valley Forestry Corps Contract Amendment - 542

13. Food Services: Title III C2 Home Delivered Meals Program Contract Amendment - 544

14. Food Services: Title III C1 Covid-19 Emergency Meals Program Contract Amendment - 545

15. Food Services: Lighthouse Student Meal Services Agreement - 547

16. Food Services: Summer Food Service Program (Information) - 548

17. Advance Peace: Community Based Violence Intervention and Prevention Initiative - 551

18. Women, Infants & Children: Corrective Action Plan Closure (Information) - 553

19. Program Planning & Development: Grant Tracker (Information) - 557

E. Head Start County-Wide Policy Council Items:

Approve

**Brown-
Jenkins**

1. Program Update Reports (PUR) for March & April 2023 - 561

2. Budget Modification January 1, 2022 through December 31, 2022 - 567

F. Advisory Board Minutes

Accept

- 1. February 15, 2023 Local Conservation Corps Advisory Board Minutes - 569
- 2. March 8, 2023 Sanctuary and Support Services Advisory Board Minutes - 572
- 3. April 18, 2023 School of Unlimited Learning Governing Council Minutes - 576
- 4. May 2, 2023 Head Start County Wide Policy Council Minutes - 578

12. PUBLIC COMMENTS

(This is an opportunity for the members of the public to address the Board on any matter related to the Commission that is not listed on the Agenda.)

13. CHIEF EXECUTIVE OFFICER’S REPORT

A. CEO Report - 583

Information

Reyes

14. COMMISSIONERS’ COMMENT

Hayes

15. NEXT MEETING:

Wednesday, August 30, 2023, at 5:30 p.m. in the Board Room.

16. ADJOURNMENT

BOARD OF COMMISSIONERS ROLL CALL 2023

#	Commissioner	Term Expiration	Target Area / Appointing / Nominating Org.	1/18	2/18	4/6	5/4	5/10	6/29	8/30	10/5	12/7
1	ARAMBULA, AMY	Dec 2023	31st Assembly District	0	X	0	Cancelled Due To No Quorum	T				
2	BAINES, OLIVER	Dec 2023	16 th Congressional District	0	0	X		0				
3	BONNER, ALYSIA	Dec. 2024	Target Area F	0	0	0		X				
4	BROWN, EARL	Dec 2024	Target Area G	0	X	0		0				
5	BROWN-JENKINS, ZINA	Dec 2024	Head Start CWPC	0	0	X		0				
6	GARABEDIAN, CHARLES	Dec 2023	Board of Supervisors	0	0	0		X				
7	HAYES, LINDA R.	Dec 2024	Target Area H	0	0	0		0				
8	JAIME-MILEHAM, LUPE	Dec 2024	FCSS	X	0	T		0				
9	KING BRIAN	Dec 2023	Mayor's Appointment	X	0	0		X				
10	LEON, REY	Dec 2024	Target Area B	X	0	0		X				
11	MARTINEZ, DANIEL	Dec 2023	Target Area D	0	X	X		0				
12	MARTINEZ, JAMES	Dec 2023	Fresno Reel Pride	0	0	0		0				
13	MCALISTER, BRUCE	Dec 2023	West Fresno Faith Based Organization	0	X	0		X				
14	MCCOY, BARIGYE	Dec 2023	Board of Supervisors	X	0	0		T				
15	MITCHELL, LISA	Dec 2023	Target Area E	X	X	X		X				
16	NEIL , SHERRY	Dec 2024	Economic Development Corporation	0	0	X		0				
17	PACHECO, ALENA	Dec 2023	Target Area A	0	0	0		0				
18	PARRA, DANIEL	Dec 2024	Target Area C	X	0	0		X				
19	PIMENTEL, ROBERT	Dec 2023	SCCCD	0	X	X		X				
20	ROBLES, ITZI	Dec 2023	SEFCEDA	0	0	0		0				
21	RODGERS, JIMI	Dec 2023	Association of Black Social Workers	0	0	0		0				
22	RUIZ, DAVID	Dec 2024	Juvenile Court	N/A	X	0		0				
23	TAYLOR, STEVEN	Dec 2024	NAACP	0	X	0		0				
24	ZARATE, RUBEN	Dec 2023	14 th Senatorial District	0	X	T		0				
	Present = 0											
	Absent = X											
	Teleconference = T											

It is the Commissioner's responsibility to check the matrix, verify accuracy and inform the Secretary or designee if any changes are needed.

Audit Committee Meeting Monthly Attendance Record 2023

Daniel Martinez
David Ruiz
Ruben Zarate
Brian King
Lupe Jaime-Mileham
Daniel Parra

January	1-Feb	22-Mar	3-Apr	May	June	July	17-Aug	Sept.	Oct.	2-Nov	Dec.	Attended
	Postpone	Postpone	X									0/3
			O									1/3
			O									1/3
			X									0/3
			T									1/3
			T									1/3

O-Present X-Absent T-Teleconference

Bylaws Committee Meeting Monthly Attendance Record 2023

Jimi Rodgers
Oliver Baines
Lupe Jaime-Mileham
Bruce McAlister
Linda Hayes
Lisa Mitchell

Jan.	2-Feb	16-Mar	April	May	15-Jun	July	Aug.	21-Sep	Oct.	Nov.	Dec.	Attended
	Postpone	O			Cancelled No Quorum							1/3
		X										0/3
		O										1/3
		O										1/3
		X										0/3
		T										1/3

O-Present X-Absent T-Teleconference



Finance Committee Meeting Monthly Attendance Record 2023

Charles Garabedian
James Martinez
Zina Brown-Jenkins
Itzi Robles
Linda Hayes
Alena Pacheco
Rey Leon

January	8-Feb	8-Mar	19-Apr	17-May	13-Jun	July	9-Aug	13-Sep	11-Oct	8-Nov	13-Dec	Attended
	O	O	O	O	O							5/10
	X	X	O	O	X							2/10
	O	O	X	T	O							4/10
	X	O	X	O	X							2/10
	O	O	X	X	O							3/10
	O	O	O	O	O							5/10
	O	X	T	X	X							2/10

O-Present X-Absent T-Teleconference



Human Resources Committee Meeting Monthly Attendance Record 2023

Barigye McCoy
Sherry Neil
Jimi Rodgers
Alysia Bonner
Earl Brown

Jan.	9-Feb	6-Mar	April	May	5-Jun	July	Aug.	11-Sep	Oct.	Nov.	4-Dec	Attended
	Cancelled	O			Cancelled No Quorum							1/4
		O										1/4
		T										1/4
		O										1/4
		X										0/4

O-Present X-Absent T-Teleconference



Program and Planning Evaluation Meeting Monthly Attendance Record 2023

Amy Arambula
Robert Pimentel
Sherry Neil
Linda Hayes
Alena Pacheco

Jan.	8-Feb	27-Mar	24-Apr	22-May	26-Jun	24-Jul	28-Aug	25-Sep	23-Oct	27-Nov	18-Dec	Attended
	Canceled	O	O	O	O							4/10
		T	O	O	O							4/10
		T	O	X	O							3/10
		T	O	X	X							2/10
		O	O	O	X							3/10

O-Present X-Absent T-Teleconference



SPECIAL BOARD OF COMMISSIONERS MEETING
May 10, 2023 at 5:30 PM

MINUTES

1. CALL TO ORDER

Linda Hayes, Board Chair, called the meeting to order at 5:45 P.M.

2. ROLL CALL

Present: Oliver Baines, Earl Brown, Zina Brown-Jenkins, Linda Hayes, Lupe Jaime-Mileham, Daniel Martinez, James Martinez, Sherry Neil, Alena Pacheco, Itzi Robles, Jimi Rodger, David Ruiz, Steven Taylor and Ruben Zarate.

Teleconference: Amy Arambula, and Barigye McCoy.

Absent: Alysia Bonner, Charles Garabedian, Brian King, Rey Leon, Bruce McAlister, Lisa Mitchell, Daniel Parra, and Robert Pimentel.

3. APPROVAL OF APRIL 6, 2023 MINUTES

Public Comment: None heard

Motion by: Zarate **Second by:** Brown-Jenkins

Ayes:.. All in favor.

Nayes: None heard

4. PUBLIC COMMENTS

Misty Gattie-Blanco, Sanctuary and Support Services Director, shared and provided a flyer for the upcoming events taking place for the month of June for Pride Month listed below.

- June Art Hop taking place on Thursday, June 1, 2023, from 5:00 p.m.- 9:00 p.m. located at Fresno EOC LGBTQ+ Resource Center.
- Fresno Rain Pride Parada taking place on Saturday, June 3, 2023, beginning at 10 a.m. at the Tower and Ending at 3:00 p.m. at Fresno City College.
- Illuminate Our Pride (IOP) Street Festival taking place on Saturday, June 24, 2023, from 5:00 p.m. – 9:00 p.m. located at the Fresno EOC LGBTQ+ Resource Center.
- After Party for IOP taking place Saturday, June 24, 2023, from 7:00 p.m. – 11:00 p.m. located at the Tioga-Sequoia Brewing Co.
- Rainbow Family Day taking place on Thursday, June 29, 2023, from 2:00 p.m. – 7:00 p.m. at the Fresno Chaffee Zoo.

No action required.

5. ADDITIONS TO THE AGENDA

Public Comment: None heard

No action required.

6. POTENTIAL CONFLICT OF INTEREST

Commissioner David Ruiz recused himself due to potential conflict of interest on Item #12B3 Training and Employment: Construction Apprenticeship Program.

No action required.

7. TRANSFORMING AND INSPIRING

A. Foster Grandparent Program

Leah Struck, Foster Grandparent Program Coordinator, introduced Grandma Mary Simmons and Grandma Geri Simms who both shared their wonderful experiences with the Foster Grandparent Program (FGP). The FGP has provided an opportunity for them to volunteer and provide mentoring and support to children as well as the opportunity to learn Senior Tech Training classes.

Public Comment: None heard.

No action required.

8. COMMUNITY NEEDS ASSESSMENT

Emilia Reyes, Chief Executive Officer, provided an overview of the timeline for the Community Needs Assessment.

Commissioner Amy Arambula shared her review of the 2022 Community Needs Assessment, specifically housing security.

Public Comment: None heard.

Motion by: Baines **Second by:** Taylor

Ayes: All in favor.

Nayes: None heard.

9. 2023 BOARD MEETING SCHEDULE

A. 2023 Board Meeting Schedule

Linda Hayes, Board Chair, provides an overview 2023 Board Meeting Schedule for the remaining calendar year 2023.

Public Comment: None heard.

Motion by: Brown **Second by:** Baines

Ayes: All in favor.

Nayes: None heard.

Opposed: Commissioner Daniel Martinez

10. TRANSIT SYSTEMS

A. Transit Fleet Electrification

Thomas Dulin, Transit Systems Director, introduced Jerry Moreno, Senior Accountant, Fargo Hall, NUVEE, and provided a detailed presentation on the Transit Fleet Electrification. Andrew Molle, Molle Energy Construction Services was present to answer questions and concerns Commissioners had.

Commissioners stated some financial and logistics concerns and recommended this item to be tabled and presented at a future meeting for approval.

Public Comment: None heard

No action required.

11. HUMAN RESOURCES

A. Discrimination Harassment Complaint Policy

Erica Reyes, Human Resources Manager, provided an overview of the redline Discrimination Harassment Complaint Policy.

Public Comment: None heard

Motion by: Zarate **Second by:** Jaime-Mileham

Ayes: All in favor.

Nayes: None heard.

12. APPROVAL OF CONSENT AGENDA

Public Comment: None heard

Motion by: Baines **Second by:** J. Martinez

Ayes: All in favor.

Nayes: None heard.

APPROVAL OF PULLED CONSENT AGENDA ITEMS

#12B3 Training and Employment: Construction Apprenticeship Program.

Commissioner Ruiz, recused himself due to conflict of interest.

Public Comment: None heard

Motion by: Taylor **Second by:** Brown

Ayes: All in favor.

Nayes: None heard.

Recusal: David Ruiz

13. CHIEF EXECUTIVE OFFICER'S REPORT

Reyes, attended the 2023 National Head Start Conference in Phoenix, AZ and shared the highlight of the conference with Dr. Khari Garvin, Director of the Office of Head Start at the Administration for Children and Families at the U.S Department of Health and Human Services

and is very excited to continue partnership to provide support for Head Start employees, families and children.

The Fresno County Board of Supervisors is proclaiming May Community Action Month and is recognizing Fresno EOC on Tuesday, May 23, 2023, at the Board of Supervisors Meeting.

The City of Fresno is recognizing Fresno EOC for the following two proclamations.

- Community Action Month, taking place on Thursday, May 25, 2023, at 9:00 a.m. at the Fresno City Hall.
- Head Start 58th Birthday Celebration, which is taking place on Thursday, May 18, 2023, from 9:30 a.m. – 11:30 am at the Fresno EOC Executive Plaza.

Amanda Venegas, Public Information Officer, will be joining our team at Fresno EOC as the Public Information Officer! The award-winning anchor and reporter has 15 years of broadcast experience and has spent the last eleven years at ABC30 in Fresno. Her first day is Monday, May 15th, 2023.

Public Comment: None heard.

No action required.

14. COMMISSIONERS COMMENT

No action required.

15. NEXT MEETING:

Thursday, June 29, 2023, at 5:30 p.m. – Special Board Meeting.

16. ADJOURNMENT

Public Comment: None heard

No action required.

BOARD OF COMMISSIONERS MEETING

Date: June 29, 2023	Program: N/A
Agenda Item #: 7	Director: N/A
Subject: 2024-2025 Community Action Plan	Officer: Emilia Reyes

Recommended Action

The Program Planning and Evaluation Committee recommends approval for full Board consideration of Fresno EOC's 2024/2025 Community Needs Assessment and Community Action Plan, to be submitted to the Department of Community Services and Development (CSD) by June 30, 2023.

Background

Every two years, CSD requests the completion of a Community Action Plan (CAP) in alignment with a Community Needs Assessment (CNA) completed within the past three years.

The Board approved the 2022 CNA on May 10, 2023, Agenda Item 8. The draft CAP was published on the agency website on May 15, 2023 for a 30-day public comment period and a public hearing was held on June 14, 2023. Community input was addressed in the draft CAP.

Fiscal Impact

Submission of the Board approved 2023/24 CNA/CAP will ensure Fresno EOC meets compliance with the Community Services Block Grant (CSBG) Act and continues to receive CSBG funding.

Conclusion

Upon approval by the full Board, the Executive Director (CEO) and Board Chair will certify the agency meets assurances under the Federal Fiscal Year 2022/2023 Communication Action Plan.

Fresno EOC's 2023/24 CNA/CAP will be submitted to the California Department of Community Service Development by the June 30, 2023 deadline.

2024/2025 Community Needs Assessment and Community Action Plan

California Department of Community Services
and Development

Community Services Block Grant



Contents

Introduction 3

 Purpose 3

 Federal CSBG Programmatic Assurances and Certification..... 3

 State Assurances and Certification 3

 Compliance with CSBG Organizational Standards..... 4

 What’s New for 2024/2025? 4

Checklist..... 6

 Cover Page and Certification 7

Public Hearing(s) 8

Part I: Community Needs Assessment 10

 Community Needs Assessment Narrative..... 11

 Community Needs Assessment Results 28

Part II: Community Action Plan 38

 Vision and Mission Statement..... 38

 Tripartite Board of Directors..... 39

 Service Delivery System..... 40

 Linkages and Funding Coordination 42

 Monitoring 52

 Data Analysis, Evaluation, and ROMA Application..... 54

 Response and Community Awareness 57

 Federal CSBG Programmatic Assurances and Certification..... 59

 State Assurances and Certification 62

 Organizational Standards 63

Appendices 65

Introduction

The Department of Community Services and Development (CSD) has developed the 2024/2025 Community Needs Assessment (CNA) and Community Action Plan (CAP) template for the Community Services Block Grant (CSBG) Service Providers network. Each agency must submit a completed CAP, including a CNA to CSD on or before **June 30, 2023**. Changes from the previous template are detailed below in the “What’s New for 2024/2025?” section. Provide all narrative responses in 12-point Arial font with 1.15 spacing. When the CNA and CAP are complete, they should not exceed 65 pages, excluding the appendices.

Purpose

Public Law 105-285 (the CSBG Act) and the California Government Code require that CSD secure a CAP, including a CNA from each agency. Section 676(b)(11) of the CSBG Act directs that receipt of a CAP is a condition to receive funding. Section 12747(a) of the California Government Code requires the CAP to assess poverty-related needs, available resources, feasible goals, and strategies that yield program priorities consistent with standards of effectiveness established for the program. Although CSD may prescribe statewide priorities or strategies that shall be considered and addressed at the local level, each agency is authorized to set its own program priorities in conformance to its determination of local needs. The CAP supported by the CNA is a two-year plan that shows how agencies will deliver CSBG services. CSBG funds are by their nature designed to be flexible. They shall be used to support activities that increase the capacity of low-income families and individuals to become self-sufficient.

Federal CSBG Programmatic Assurances and Certification

The Federal CSBG Programmatic Assurances are found in section 676(b) of the CSBG Act. These assurances are an integral part of the information included in the CSBG State Plan. A list of the assurances that are applicable to CSBG agencies has been provided in the Federal Programmatic Assurances section of this template. CSBG agencies should review these assurances and certify that they are complying.

State Assurances and Certification

As required by the CSBG Act, states are required to submit a State Plan as a condition to receive funding. Information provided in agencies’ CAPs will be included in the CSBG State Plan. Alongside Organizational Standards, the state will be reporting on [State Accountability Measures](#) in order to ensure accountability and program performance improvement. A list of the applicable State Assurances and the agency certification for them are found in the State Assurances section of this template.

Compliance with CSBG Organizational Standards

As described in the Office of Community Services (OCS) [Information Memorandum \(IM\) #138](#) dated January 26, 2015, CSBG agencies will comply with implementation of the Organizational Standards. CSD has identified the Organizational Standards that are met through the completion of the CAP and the CNA. A list of Organizational Standards that will be met upon completion of the CAP can be found in the Organizational Standards section of this template. Agencies are encouraged to utilize this list as a resource when reporting on the Organizational Standards annually.

What's New for 2024/2025?

Community Action Plan Workgroup (CAPWG). In summer 2022, CSD organized a workgroup to inform the development of the 2024/2025 CNA and CAP. Workgroup members were selected from the CSBG Service Provider network and the ROMA Coalition. The feedback CSD received from the workgroup has informed not only the 2024/2025 template but also the accompanying CAP training scheduled for mid-December 2022.

Public Hearings – Additional Guidance. The public hearing requirement has been modified. Two years ago, we were in an active pandemic due to the COVID-19 virus. The public health guidelines throughout the state advised communities against large gatherings. CSD advised agencies to follow public health protocols and hold public meeting virtually if an in-person meeting was not an option. For the public hearing on the 2024/2025 draft CAP, CSD requests that agencies conduct in-person, virtual, or hybrid public hearings. While transmission rates of COVID-19 remain high in many communities, agencies are requested to follow their local public health guidelines when deciding in which format to conduct the public hearing. For more information, please see the Public Hearing section of this template.

CNA Helpful Resources. The Helpful Resources section in Part I: Community Needs Assessment contains additional data sets and resources. On recommendation of the CAPWG, CSD has added data sets from the Massachusetts Institute of Technology, the University of Wisconsin, and a point-in-time data set from the U.S. Department of Housing and Urban Development. We have also added links to the Local Agencies Portal where you can find examples of completed Community Needs Assessments and project timelines from the CSBG Service Providers network.

Part II: Community Action Plan. The number of questions in the Tripartite Board of Directors, Service Delivery System, Linkages and Funding Coordination, and Monitoring sections has changed. Questions were removed because it was determined that agencies meet these reporting requirements through other CSBG work products such as monitoring and Organizational Standards. In the Service Delivery System and Linkages and Funding Coordination sections, new questions were added. These questions will be covered during the template training webinar.

Sunset of COVID-19 Flexibilities. In the 2022/2023 template, CSD allowed agencies to indicate on selected questions whether there were changes to the response provided in the 2020-2021 CAP or whether agencies would like CSD to accept the 2020-2021 response without adaptations. This option was an effort to reduce administrative burden on agencies during the COVID-19 pandemic. While

CSD has retained some of the flexibilities developed in the previous template, the option for agencies to reference responses in their prior CAP has been discontinued.

Response and Community Awareness. This section replaces the “Additional Information” section in the previous template. For 2024/2025 CSD has included questions pertaining to Diversity, Equity, and Inclusion (DEI). The questions about disaster preparedness have been retained from the previous template. While none of this information is directly mandated by statute, CSD is requesting the information to gauge where the CSBG Service Provider network is as a whole on these topics. Responses to the questions in this section are mandatory.

ROMA Certification Requirement. Under section 676(b)(12) of the CSBG Act, CSD and all CSBG agencies are required to assure that we will participate in a Results Oriented Management and Accountability System “not later than fiscal year 2001.” CSD and the CSBG Service Providers have fulfilled this requirement through various approaches. With respect to the ROMA certification of the network CAPs (Organizational Standard 4.3), CSD has allowed agencies to submit their CAP without the signature of a ROMA trainer or implementer if the agency did not have a ROMA trainer or implementer on staff. CSD staff who had the requisite training would certify those CAPs on behalf of the agencies. This process will still be in place for the 2024/2025 template. However, for the 2026/2027 template, CSD will require that CSBG Service Providers provide their own ROMA certification either by staff who have the required ROMA training or in partnership with another agency or organization. CSBG Service Providers should begin formulating a plan to fulfill this requirement.

Checklist

- ☒ Cover Page and Certification
- ☒ Public Hearing(s)

Part I: Community Needs Assessment

- ☒ Narrative
- ☒ Results

Part II: Community Action Plan

- ☒ Vision Statement
- ☒ Mission Statement
- ☒ Tripartite Board of Directors
- ☒ Service Delivery System
- ☒ Linkages and Funding Coordination
- ☒ Monitoring
- ☒ Data Analysis, Evaluation, and ROMA Application
- ☒ Response and Community Awareness
- ☒ Federal CSBG Programmatic Assurances and Certification
- ☒ State Assurances and Certification
- ☒ Organizational Standards
- ☒ Appendices

COMMUNITY SERVICES BLOCK GRANT (CSBG)
2024/2025 Community Needs Assessment and Community Action Plan
Cover Page and Certification

Agency Name	Fresno Economic Opportunities Commission
Name of CAP Contact	Kevin Williams
Title	Director of Equity and Impact
Phone	(559) 263-1385
Email	Kevin.Williams@fresnoeoc.org

CNA Completed MM/DD/YYYY: 08/24/2022
(Organizational Standard 3.1)

Board and Agency Certification

The undersigned hereby certifies that this agency complies with the Federal CSBG Programmatic, and State Assurances as outlined in the CSBG Act and California Government Code, respectively for services provided under the Federal Fiscal Year 2024/2025 Community Action Plan. The undersigned further certifies the information in this Community Needs Assessment and the Community Action Plan is correct and has been authorized by the governing body of this organization. (Organizational Standard 3.5)

Linda Hayes		
Board Chair (printed name)	Board Chair (signature)	Date
Emilia Reyes		
Executive Director (printed name)	Executive Director (signature)	Date

Certification of ROMA Trainer/Implementer (If applicable)

The undersigned hereby certifies that this agency's Community Action Plan and strategic plan documents the continuous use of the Results Oriented Management and Accountability (ROMA) system (assessment, planning, implementation, achievement of results, and evaluation).

NCRT/NCRI (printed name)	NCRT/NCRI (signature)	Date

CSD Use Only

Dates CAP (Parts I & II)		Accepted By
Received	Accepted	

Public Hearing(s)

California Government Code Section 12747(b)-(d)

State Statute Requirements

As required by California Government Code Section 12747(b)-(d), agencies are required to conduct a public hearing for the purpose of reviewing the draft CAP. All testimony presented by low-income individuals and families during the public hearing shall be identified in the final CAP. Agencies shall indicate whether or not the concerns expressed by low-income individuals and families have been addressed. If an agency determines that any of the concerns have not been addressed in the CAP, the agency shall include in its response document, information about the concerns and comment as to their validity.

Guidelines

Notice of Public Hearing

1. Notice of the public hearing and comment period must be published at least 15 calendar days prior to the public hearing.
2. The notice may be published on the agency's website, social media channels, and/or in newspaper(s) of local distribution.
3. The notice must include information about the draft CAP; where members of the community may review, or how they may receive a copy of, the draft CAP; the dates of the comment period; where written comments may be sent; date, time, and location of the public hearing; and the agency contact information.
4. The comment period should be open for at least 15 calendar days prior to the public hearing. Agencies may opt to extend the comment period for a selected number of days after the hearing.
5. The draft CAP must be made available for public review and inspection at least 30 days prior to the public hearing. The draft CAP can be posted on the agency's website, social media channels, and distributed electronically or in paper format.
6. Attach a copy of the Notice(s) of Public Hearing as Appendix A to the final CAP.

Public Hearing

1. Agencies must conduct at least one public hearing on the draft CAP.
2. Public hearing(s) will be held in the designated CSBG service area(s).
3. Low-income testimony presented at the hearing or received during the comment period must be memorialized verbatim in the Low-Income Testimony and Agency's Response document and appended to the final CAP as Appendix B.
4. The Low-Income Testimony and Agency's Response document should include the name of low-income individual, his/her verbatim testimony, an indication of whether or not the need was addressed in the draft CAP, and the agency's response to the testimony if the concern was not addressed in the draft CAP.

Additional Guidance

COVID-19 poses unique challenges to fulfilling the public hearing requirement. CSD asks that agencies continue to adhere to state and local public health guidance to slow the spread of the virus and ensure public safety. The health and safety of agency staff and the communities you serve is paramount. Therefore, for the purposes of fulfilling the public hearing requirement on the draft CAP, agencies may conduct the public hearing in-person, remotely, or using a hybrid model (in-person and remotely) based on the public health protocols in place in their communities.

Public Hearing Report

Date(s) of Public Hearing(s)	June 14, 2023
Location(s) of Public Hearing(s)	Neighborhood Youth Center 805 E California Avenue, Fresno, CA 93721
Dates of the Comment Period(s)	May 15, 2023 – June 15, 2023
Where was the Notice of Public Hearing published? (agency website, newspaper, social media channels)	Agency website, social media pages, radio advertisements.
Date the Notice(s) of Public Hearing(s) was published	May 31, 2023
Number of Attendees at the Public Hearing(s) (Approximately)	15

Part I: Community Needs Assessment

CSBG Act Section 676(b)(11)

California Government Code Section 12747(a)

Helpful Resources

In 2011, NASCSP published a [Community Action to Comprehensive Community Needs Assessment Tool](#) that supports planning and implementing a comprehensive CNA. The tool lays out design choices, planning steps, implementation practices, analysis, and presentation options.

The National Community Action Partnership has an [Assessment Tool](#) designed specifically for the community needs assessment process. Here you can select from a variety of county-specific data sets.

Examples of Community Needs Assessments and project timelines from agencies within the California CSBG Providers network can be found on the [Local Agencies Portal](#) under the CSBG – Resources tab. If you do not have an account or have not received CSD login credentials, please email CSD at ExternalAccess@csd.ca.gov.

To provide a comprehensive “picture” of the community needs in your service area(s), agencies will collect and analyze both quantitative and qualitative data. Links to several national and state quantitative data sets are given below. Local and agency data also provide information about the needs of the community.

Sample Data Sets			
U.S. Census Bureau Poverty Data	U.S. Bureau of Labor Statistics Economic Data	U.S. Department of Housing and Urban Development Housing Data & Report	
HUD Exchange PIT and HIC Data Since 2007	National Low-Income Housing Coalition Housing Needs by State	National Center for Education Statistics IPEDS	
Massachusetts Institute of Technology Living Wage Calculator		University of Wisconsin Robert Wood Johnson Foundation County Health Rankings	
California Department of Education School Data via DataQuest	California Employment Development Department UI Data by County	California Department of Public Health Various Data Sets	
California Department of Finance Demographics	California Attorney General Open Justice	California Governor's Office Covid-19 Data	California Health and Human Services Data Portal
CSD Census Tableau Data by County			Population Reference Bureau KidsData

Community Needs Assessment Narrative

CSBG Act Sections 676(b)(3)(C), 676(b)(9)

Organizational Standards 1.1, 1.2, 1.3, 2.2, 3.2, 3.3, 3.4

1. Describe how your agency collected and included current data specific to poverty and its prevalence related to gender, age, and race/ethnicity for your service area. (Organizational Standard 3.2)

Numerous primary and secondary data sources were used to describe the demographics of the service area and the physical, social, and economic well-being of low-income families. Sources of data included population datasets such as the U.S. Census Bureau, the CARES Community Engagement Network website, California Education Agency the Kids Count Data Center, California Department of Health and Human Services, Healthy People 2020, Healthy Fresno County, the FBI Uniform Crime Reports, the California Department of Finance, KidsData.org, and the County Health Ranking reports. In addition, the assessment includes information garnered from other secondary sources such as community health and needs assessments published by other agencies in the service area.

Internal data included information necessary to create a profile of children and families, services received, and services for children with disabilities.

The community assessment includes the following information:

- *Overview of the Service Area.* An overview of the service area including the economy and trends in the community, children, and families.
- *A Complete Analysis of the Community-Wide Conditions.* An internal and external analysis of quantitative and qualitative data in order to address verified urgent and local needs.
- *A Description and Analysis of the Needs of Low-Income Families in the Service Area.* The agency staff worked with the Heartland demographer and research team to discover the needs of low-income individuals using a variety of sources.
- *A Description of the Eligible Population.* A profile of the service area's eligible families based on authoritative information sources, including the number of eligible infants, toddlers, preschool age children, and expectant mothers, along with their geographic location, race, ethnicity, and spoken languages.

- *Special Populations.* An analysis of children experiencing homelessness in collaboration with, to the extent possible, McKinney-Vento Local Educational Agency Liaisons and an estimate of the number of children in foster care.
- *Early Childhood Education Programs.* A review of other child development, childcare centers, and family childcare programs that serve eligible children, including home visiting, publicly funded state and local preschools, and the approximate number of eligible children served.
- *Children with Disabilities.* A description of the number of children with disabilities, including the types of disabilities and relevant services and resources provided to these children by community agencies such as IDEA Part C and B providers.
- *Employment, Education, Housing, Health, Nutrition, Transportation, Asset Development, and Social Service Needs.* A description of the needs of low-income families and children including prevalent social or economic factors that impact their well-being.
- *Parent Needs.* Typical work, school, and training schedules of parents with eligible children.
- *Community Resources, Assets, and Strengths.* A review of community resources available to Head Start eligible families in the service area and low-income individuals.
- *Barriers to Services.* Barriers to services identified through an analysis of data and alignment to the needs of families, the community, and agency needs/resources.

2. Describe the geographic location(s) that your agency is funded to serve with CSBG. If applicable, include a description of the various pockets, high-need areas, or neighborhoods of poverty that are being served by your agency.

Fresno County is in central California, one of the richest agricultural places in the United States. The area includes California's San Joaquin Valley which contributes to Fresno's designation as the top agribusiness county in the nation. Covering about 6,000 square miles, it is the sixth largest county in the California. Fresno County has 15 incorporated cities: Clovis, Coalinga, Firebaugh, Fowler, Fresno, Huron, Kerman, Kingsburg, Mendota, Orange Cove, Parlier, Reedley, Sanger, San Joaquin, and Selma. In addition, there are 25 small, unincorporated communities; among these are: Auberry, Biola, Cantua Creek, Caruthers, Del Rey, Highway City, Laton, Pinedale, and Riverdale. Fresno County is home to 1,064,184 with Fresno City being the most populous area (990,204) and the highest population density.

As an agricultural center of the nation, Fresno County is also home to a large population of migrant workers and families. There are estimated to be 113,821 migrants and their families living in the

County. Most migrants are Hispanic (77%), but there are other migrant groups as well. The Hispanic/Latino population represents the largest ethnic group in the county and several towns and cities have a composition in which Hispanic/Latino is the majority ethnically, although they may identify under several different racial categories.

There are over 76,000 children under five that live in Fresno County. The service area population is changing with the most urban areas experiencing population growth. For example, in the last decade the population in Clovis grew by 22%, compared to 14% in Mendota, and 8% growth in Fresno city and county. The more rural areas experienced a population decline. For example, Biola's population decreased by 2%, compared to a decrease of almost 8% in Huron. The race and ethnicity of the population is also changing, becoming slightly more diverse over time. There are enclaves of southeast Asian's located in Fresno communities and concentrations of Hispanic/Latinos throughout the county. The child population is comprised of more Hispanic/Latino's than any other group.

The significance of the large migrant population previously mentioned is revealed in that many children have at least one immigrant parent and 26% of all households are headed by an immigrant. This results in a high degree of linguistic isolation. For example, there are over 400,000 families that are headed by someone that speaks a language other than English, of which 166,000 speak English "less than very well"¹⁰. The large immigrant population is also connected to high rates of poverty as the jobs available for immigrants do not pay enough to lift individuals and families out of poverty. Another significant population trend is a decline in births that has occurred since 2010 which should be taken into consideration when planning for early childhood program slots.

Family structure is important for Fresno EOC to consider. For example, family structure can play a role in the mental health, physical well-being, and longevity of children, adolescents and adults. The data indicates that there are a significant percent of children living in single-female headed households throughout the county, totaling 12% of all children under five years. Additionally, more than 12,000 children live with their grandparents.

The Fresno County unemployment rate has been slowly decreasing since the onset of the COVID-19 pandemic, like trends for both the State of California and for the United States. For example, unemployment has decreased by almost 10% for the county. However, despite significant improvement from the pandemic unemployment crisis, rates of unemployment remain high in Biola,

Mendota, Reedley, Huron, and Orange Cove. This indicates that rates of poverty are likely to remain high despite efforts to improve the economy. Employment rates are typically lower for families with young children. However, the need for two incomes to meet the range of family needs is exacerbated in the service area due to income disparities, income inequities, and the family status of low-income children, who are more likely to live in single-parent headed families. The employment characteristics of families in Fresno County show there is a significant portion of families in each community that are not working. Additionally, Huron and Biola have a higher percentage of children under six years that live in a family where no parent is working.

In terms of income, Black families have the lowest average income (\$39,621), a significant disparity from White families (\$70,763), Asian families (\$68,274) and Hispanic families (\$47,141).

3. Indicate from which sources your agency collected and analyzed quantitative data for the CNA. (Check all that apply.) (Organizational Standard 3.3)

Federal Government/National Data Sets

- ☒ Census Bureau
- ☒ Bureau of Labor Statistics
- ☒ Department of Housing & Urban Development
- ☒ Department of Health & Human Services
- ☒ National Low-Income Housing Coalition
- ☒ National Center for Education Statistics
- ☒ Academic data resources
- ☐ Other online data resources
- ☐ Other

Local Data Sets

- ☐ Local crime statistics
- ☒ High school graduation rate
- ☒ School district school readiness
- ☒ Local employers
- ☒ Local labor market
- ☒ Childcare providers
- ☐ Public benefits usage
- ☒ County Public Health Department
- ☐ Other

California State Data Sets

- ☒ Employment Development Department
- ☒ Department of Education
- ☐ Department of Public Health
- ☐ Attorney General
- ☐ Department of Finance
- ☐ State Covid-19 Data
- ☐ Other

Surveys

- ☒ Clients
- ☒ Partners and other service providers
- ☒ General public
- ☒ Staff
- ☐ Board members
- ☒ Private sector
- ☒ Public sector
- ☐ Educational institutions

Agency Data Sets

- ☒ Client demographics
- ☒ Service data
- ☐ CSBG Annual Report
- ☐ Client satisfaction data
- ☐ Other

4. If you selected "Other" in any of the data sets in Question 3, list the additional sources.

N/A

5. Indicate the approaches your agency took to gather qualitative data for the CNA. (Check all that apply.) (Organizational Standard 3.3)

Surveys

- ☒ Clients
- ☒ Partners and other service providers
- ☒ General public
- ☒ Staff
- ☐ Board members
- ☒ Private sector
- ☒ Public sector
- ☒ Educational institutions

Interviews

- ☐ Local leaders
- ☐ Elected officials
- ☐ Partner organizations' leadership
- ☐ Board members
- ☒ New and potential partners
- ☒ Clients

Focus Groups

- ☒ Local leaders
- ☐ Elected officials
- ☒ Partner organizations' leadership
- ☐ Board members
- ☒ New and potential partners
- ☒ Clients
- ☐ Staff

☒ **Community Forums**☒ **Asset Mapping**☐ **Other**

6. If you selected “Other” in Question 5, please list the additional approaches your agency took to gather qualitative data.

N/A

7. Describe your agency’s analysis of the quantitative and qualitative data collected from low-income individuals and families. (Organizational Standards 1.1, 1.2, 3.3)

The purpose of the community-wide strategic planning and needs assessment is collect quantitative and qualitative data, providing a current snapshot of the well-being of families and children in the Fresno Economic Opportunities Commission service area. This document is prepared in accordance with 45 CFR 1302.11, and serves as an overall assessment of local social and economic conditions as they relate to the needs, priorities, and lives of low-income individuals and families. It provides information compiled from various local, regional, national, state, and authoritative sources for the service area. Throughout the community assessment process, the staff, board, and policy council worked collaboratively to determine the information to collect, methods for collecting data, the participants for each data collection method, the anticipated process timelines, and the data sources for each indicator in the community assessment. The community assessment was prepared by Heartland Solutions, a Colorado consulting firm.

Numerous primary and secondary data sources were used to describe the demographics of the service area and the physical, social, and economic well-being of low-income families. Sources of data included population datasets such as the U.S. Census Bureau, the CARES Community Engagement Network website, California Education Agency the Kids Count Data Center, California Department of Health and Human Services, Healthy People 2020, Healthy Fresno County, the FBI Uniform Crime Reports, the California Department of Finance, KidsData.org, and the County Health Ranking reports. In addition, the assessment includes information garnered from other secondary sources such as community health and needs assessments published by other agencies in the service area.

Internal data included information necessary to create a profile of children and families, services received, and services for children with disabilities. These sources included the Head Start/Early Head Start Program Information Report for Fresno EOC. The following table details the purposes of 1-year, 3-year and five-year data for the US Census American Community Survey (ACS).

Initial data analysis was completed by Heartland Solutions and the Fresno EOC management team. Conclusions and recommendations were formulated from these reviews and were considered by the Fresno EOC board and the Head Start policy council. These conclusions and recommendations will form the basis for planning and guide the agency vision for the next several years.

8. Summarize the data gathered from each sector of the community listed below and detail how your agency used the information to assess needs and resources in your agency's service area(s). Your agency must demonstrate that each sector was included in the needs assessment; A response for each sector is required. (CSBG Act Sections 676(b)(3)(C), 676(b)(9), Organizational Standard 2.2)

Community-based organizations

Reports and data from community-based organizations are particularly useful for Fresno EOC's needs assessment since these reports are focused on the same geographic region and populations that Fresno EOC serves. According to the Fresno County Rural Needs Assessment, the community-based reports show that 11% of the Fresno workforce works in farms, and 40% live in rural areas. According to the Fresno County Farm Bureau CEO Ryan Jacobsen integrative services and should be much larger in reality." Furthermore, Mr. Jacobsen said, "communities such as Mendota and Huron have at or above 50% of their population in agriculture-related industries." Additionally, the Fresno County Rural Needs Assessment found that 71% of Fresno County residents living in rural parts of the County are Latino, 40% have less than 12 years of formal school, and 39% of rural county residents have children who live in poverty. Strong family and community relationships are identified as the greatest strength, with immigration status and language listed as the greatest obstacles. Services for youth and education were the services most often requested by rural Fresno County community members (First Five, 2016). According to the Maternal, Child, & Adolescent Health report by the Fresno County Department of Public Health, Fresno County had an infant mortality rate (IMR) of 6.9 in 2018, ranking among the highest in California where the statewide IMR was 4.2. Although African American/Black residents accounted for only 5.1% of Fresno County's total births, they accounted for 15.6% of total infant deaths. (Fresno County Department of Public Health, 2018). The African American Infant Mortality in Fresno County report found that African American residents experience an infant mortality rate 3.13 times higher than white residents, which is higher than the state (2.5) and national (2.21) averages. The cause of high infant mortality rates was identified as discrimination and unequal employment for African Americans leading to and exacerbating problems of economic uncertainty, poor housing, lack of transportation, inadequate education, and unsafe neighborhoods. (First Five, 2015). According to the Breastfeeding Promotion

& Support Efforts in Fresno County report, only 18.2% of mothers in Fresno County report exclusive breastfeeding in the three months postpartum, which is well below the national average of 46.2% (First Five, 2017). The report showed a need across all demographics for more resources related to motherhood assistance, breastfeeding, and childcare.

Faith-based organizations

Faith-based data is important since many of Fresno EOC's programs work with communities that have local faith-based leadership and organizations as partners. The faith-based data collected identifies poverty as the greatest threat to individuals and families in Fresno County and focuses on strategies to tackle poverty and its many ramifications. The faith-based community also reviews data from reports such as the Brookings Institute, local police reports, community-based reports, and government sites in the same way Fresno EOC collects and reviews data. One key threat identified by the faith-based community is payday loans. There are twice as many payday lenders in Fresno as fast-food restaurants. The faith-based community tried to tackle the problem through policy changes, such as capping the number or limiting proximity, but with little effect. To effect change, local faith-based organizations have begun providing financial literacy classes directly to community members. The Fresno Housing Authority has even allowed classes at many apartment complexes, despite the educator being designated as a religious organization, due to the urgent need for these services.

The needs identified in Fresno County by Faith in the Valley, a faith-based grassroots community organization operating in California's Central Valley, include safe and decent housing, jobs and poverty reduction programs, environmental justice, more parks, police accountability reduced gun violence. Their core campaigns include paid clean energy jobs and job training pipelines, the live free campaign to promote alternatives to incarceration and end racial profiling, dignity for ALL Immigrants by advocating for pro-immigrant policies and ensuring safe and healthy communities through significant investments in disadvantaged neighborhoods and schools across the valley. Another area identified as a great need is employment readiness and workforce training. The faith-based communities created Work Life Fresno as a pilot in 2018 to offer more workforce development at local access points (churches and faith-based organizations) in each neighborhood and facilitator training to faith-based leaders and members. This new program is in addition to established work connecting residents to jobs in faith-based thrift stores and support services. Another identified need is for micro-enterprise training and opportunities for previously incarcerated

adults, especially for those who have been convicted of felonies. The Center for Community Transformation at Pacific University is working to launch a program called Urban Co-Starters and an event called Spark Tank to help address the need for better small business opportunities for all residents, but especially previously incarcerated adults. The faith-based community has also prioritized fatherhood initiatives to increase father engagement and considers services such as early adolescent education and mentoring, family counseling, and health education crucial for improving the lives of residents. The faith-based community identifies other problematic factors for Fresno County residents such as lack of education, crime, poor health, etc. but is currently focused on financial literacy, employment readiness, micro-enterprise opportunities, and family services as the greatest needs. With greater attention recently to human trafficking in the Central Valley, the faith-based community is also very concerned about the need for prevention and raising awareness of human trafficking since drug addictions and poverty make the Fresno population especially vulnerable.

Private sector (local utility companies, charitable organizations, local food banks)

Private sector reports are referenced often for Fresno EOC's health-based programs that use local hospital reports and training and employment programs that use local business reports. The private sector reports show that there is a need for education, employment, anticrime/safety, and health services. Across the County, 22.5% of all residents live at below the Federal Poverty Level. However, poverty is concentrated in specific neighborhoods within rural areas and the population centers. The City of Fresno metro area's proportional levels of extreme poverty – neighborhoods where at least 40 percent of residents live below the poverty level – is the highest in California. Among the metro area's poor population, 33.2 percent live in neighborhoods where four out of 10 residents live in poverty. Job opportunities appear to be far more limited in Fresno's poorest neighborhoods than in other parts of the metro area. Unemployment in parts of the metro area where the poverty rate is at least 40% stands at 14.5%, well above the average unemployment rate of 8.5% in the remaining communities in Fresno. These statistics show that Fresno has the second largest growth of poverty and the highest concentrated poverty rate of any metro area in the country. Additionally, just 6.7% of adults have a bachelor's degree in the poorest neighborhoods while 23% have bachelor's degrees in other, wealthier neighborhoods of Fresno. Education attainment and employment disparities points to a need in Fresno for employment opportunities, educational services, and a focus on safety in the poorest neighborhoods of Fresno. The 2022

Community Health Needs Assessment by various local hospitals identified and ranked these top ten major challenges for Fresno County and the neighboring regions: cardiovascular disease, access to care, asthma, economic security, climate and health, violence and injury prevention, oral health, obesity and diabetes, maternal and infant health, substance abuse, and mental health. The report also reviewed social and economic factors that impact health. Fresno County had a higher proportion of unemployed adults in the region and young people not in school and not working than those of the state of California. The study also found that 23.1% of Fresno County's population received SNAP benefits while 8.4% received public assistance income. Comparatively, the averages for the state are 11.2% and 3.8% respectively. The 2022 Point-in-Time Count, an annual count of Fresno County's sheltered and unsheltered homeless individuals and families, found 4,216 people were homeless, with 2,338 of those being unsheltered. This represents a 15.8% increase since 2020. The study by the Fresno-Madera Continuum of Care (FMCoC) suggests severe rent burden and a low rate of rental vacancies as two potential reasons for the increase in people who are experiencing homelessness in Fresno County. The fraction of people with a high rent burden - paying more than 35% of their income for rent - is much higher in Fresno County than in the rest of the United States.

Public sector (social services departments, state agencies)

Government and public sector reports are used most often for needs assessments since many of Fresno EOC programs base client eligibility on indicators such as the Federal poverty level, and many funding opportunities are based on State and Federal reports of poverty, crime, housing, employment rates, etc. The public records data show there is a great need for housing and shelters, employment opportunities, education services, health services, and food distribution. According to the HUD's 2020 Annual Homeless Assessment Report to Congress, Fresno and Madera Counties have 3,641 homeless people, of which 73.6% are unsheltered. In the city of Fresno, 84% of homeless individuals were unsheltered. These statistics show a year-over year increase in the number of people experiencing homelessness in the region and follow a national trend of increasing homelessness nationwide. Local assessments of homeless populations also suggest a larger The California Department of Public Health County Health Status Profile for 2021 showed that Fresno County is well above the state rate for overall deaths due to diabetes, coronary heart disease, influenza and pneumonia, transit accidents (involving motor vehicles, bicycles and trains), homicide, and firearm related deaths. The county is also well above state rates for reported incidence of

chlamydia, gonorrhea, Asian/Pacific and Black infant mortality, births to adolescent mothers, and persons under 18 living in poverty. Fresno County is above state rates for deaths due to all cancers, Alzheimer's disease, strokes, chronic lower respiratory disease, liver disease, suicide, and drug induced deaths. Data from the California Department of Public Health show that Fresno County's most urgent needs are healthcare for diabetes, heart disease, sexually transmitted diseases, prenatal care and breastfeeding, and programs to fight childhood poverty (California Department of Public Health). The highest paid jobs in the region are in healthcare, education, technical, and community service. The majority of workers in Fresno work in office and administrative support, transportation, and sales. More people work in personal care and service than on average nationwide, but they get paid significantly less in Fresno County than elsewhere (Occupational Employment Statistics). This data shows the need for more employment opportunities and civic engagement to ensure workers can obtain higher paid jobs and defend their rights as workers. According to the State of California Department of Justice, Fresno County had higher rates of adult arrest rates, deaths in custody, juvenile arrest rates, and violent crime rates when compared to statewide rates in 2022. These statistics indicate a need for crime prevention services in Fresno. The 2022 Fresno County Community Needs Health Assessment conducted by Saint Agnes Medical Center found that communities in order to address significant health needs, support should be provided to address poor air quality/pollution, homelessness, food insecurity, safety/neighborhood crim, lack of affordable housing, limited access to medical care, and lack of transportation throughout Fresno County. People of color in Fresno County are disproportionately exposed to elevated levels of pollution. Of the 20 most polluted census tracts, on average, 89% of the population is non-White. Specifically, Hispanic/Latino, African American, and Asian-American populations compose 64%, 12%, and 11%, respectively. In the 20 least polluted census tracts, on average, 41% of the population is non-White.

Educational institutions (local school districts, colleges)

Educational institution reports are critical for programs focused on education, such as Head Start, SOUL Charter School, Youth Build Charter School, and Valley Apprenticeship Connection (VAC). With Head Start, quality programs can lead to greater student achievement. One such program in Jacksonville went from the lowest 10% in scores to reaching national averages by focusing on instructional support, emotional support, and classroom organization. The greatest area of weakness identified nationwide was in the instructional support category. Teachers naturally

nurtured children but were not always rigorous about instructing them. Home visits were also identified as a positive improvement with Head Start programs (deParle, 2017). The report from University of Michigan showed that children who attended Head Start were 12% less likely to live in poverty and 29% less likely to rely on public assistance. Children who attend Head Start were more likely to complete high school, more likely to enroll in college, and were 19% more likely to complete college. Fresno Unified School District (FUSD), the largest public-school district in Fresno County and 4th largest in the state, serving about 73,000 K-12 students, reported that 87.4% of the student population were eligible for free or reduced lunch, 17.9% were English Learners, and 1% were foster youth in the 2019-20 school year. (Ed-Data, 2020) FUSD had an 85% cohort graduation rate and a 9.8% dropout rate. 53.3% of cohort graduates meet California's UC/CSU course requirements for entrance. In the 2018-19 school year, 62% of FUSD students did not meet state standards for English Language Arts and 70% did not meet those for Mathematics. 17.1% of FUSD students were chronically absent and 4.9% were suspended at least once. Another K-12 district in Fresno with over 15,000 students, Central Unified School District (CUSD), reports that 70.8% of students are eligible for free or reduced lunch, 13.5% are English Learners, and less than 1% are Foster Youth in the 2019-20 school year (Ed-Data, 2020). CUSD had a cohort graduation rate of 87.9% and a dropout rate of 5.7% Only 37.5% of cohort graduates met the UC/CSU entrance requirements. In 2018-2019, 55.6% did not meet state English Language Arts standards and 67.15% did not meet state Mathematics standards. 13.9% of students were chronically absent and 5.4% had been suspended at least once. According to the U.S. Department of Education's College Scorecard, California State University Fresno reports that it retains 81% of its first-year undergraduate students and 21.4% graduated in four years. 65% of the student body received income-based federal Pell grants intended for low-income students. 54% of undergraduates (totaling 21,732) are Latino. Overall, this snapshot of K-12 and higher education in Fresno County shows that there are major problems with academic gaps, truancy, and retention. It shows a need for alternative educational programs, increased educational services (especially early in education), mentoring/greater parent involvement, and intervention programs.

9. "Causes of poverty" are the negative factors that create or foster barriers to self-sufficiency and/or reduce access to resources in communities in which low-income individuals live. After review and analysis of the data, describe the causes of poverty in your agency's service area(s). (Organizational Standard 3.4)

In Fresno County there are community barriers to accessing health services and an inadequate service system has resulted in disparities in health for adults and children, including maternal and child health, particularly for diverse and low-income populations.

Fresno ranks poorly on health outcomes such as the percent of adults with poor or fair health, and adults report an increased number of poor mental health days when compared to rates for California. The data also shows individuals' inadequate access to physical, oral, and mental health services. These conditions are important predictors of children's health because children are completely dependent on the adults in their lives and when adult health suffers, so does family resources.

Additional information from key stakeholders notes systemic barriers in accessing health services such as difficulty navigating formal systems of health care, lack of bilingual/bicultural providers, lack of trained clinicians for young children, and limited English proficiency that impacts parents' knowledge of available resources. The data from parents and public health surveillance systems for Fresno County is further illustrated in Head Start program statistics. For example, in 2021, thirty-three percent of Head Start children needed dental treatment due to caries and within the program and 34% of Head Start children were overweight or obese. The data translates into adult problems as well. For example, Fresno County adults also have higher rates of obesity than their peers across California and have poorer health outcomes. An analysis of family needs indicated that 42% of program families needed assistance obtaining health care and 59% reported they needed assistance obtaining dental care.

The causes of poverty in Fresno are linked to inequitable access to employment opportunities, affordable housing, quality education, safe communities, social safety net and health services, and quality transportation. Among all Fresno County residents, 22.5% live at or below the federal poverty line. Fresno County experiences a higher level of poverty in comparison to poverty levels across the state and the San Joaquin Valley Region. The elevated levels of poverty in Fresno County are driven by a myriad of geographic, demographic, social, and economic factors. Racial and ethnic minorities experience poverty at higher rates than Whites, and race and ethnicity is seen as a factor in equitable access to resources and services. Drawing on the focus group data, both the Hmong and Native American communities have felt excluded from receiving assistance and expressed a need for

greater outreach, access, interpretation, and translation of services. According to the 2021 Census data, 54% of Fresno County is Hispanic or Latino necessitating a need to acknowledge the diverse cultural and ethnic needs of the communities and how racism could have deep impacts on multiple socioeconomic fronts.

Access to quality employment opportunities was a common need identified by clients who participated in the survey or focus groups. The COVID-19 pandemic has further exacerbated these causes with parents of low-income families being more reluctant to miss work for fear of missing out on pay or losing a job. Over a quarter (27%) of reported employment in Fresno County provides an average income of about \$30,000 per year (Bureau of Labor Statistics, 2020) which is below several benchmarks for a sustainable income in the Fresno Area. The cost of housing in Fresno, especially for low-income families, is elevated with 58% of renters considered overburdened or spend more than 35% of their income on rent. This is more common amongst families that have both parents working multiple jobs to cover costs and fewer resources for building wealth and investing in education and other pathways for upward mobility. As one of the state's agricultural centers, employment in agriculture makes up 11% of the workforce (Bureau of Labor Statistics, 2020) with a large majority of employment in agriculture made up by migrant workers. Employment in agriculture is often defined by low wages, long hours, and difficult working conditions. Many agricultural workers live in more rural areas in proximity to their work, but far from population centers which limits access to resources, services, and social supports. Migrant workers and their children often experience poorer educational outcomes than non-migratory worker families as access to stable and quality education is limited.

10. "Conditions of poverty" are the negative environmental, safety, health and/or economic conditions that may reduce investment or growth in communities where low-income individuals live. After review and analysis of the data, describe the conditions of poverty in your agency's service area(s). (Organizational Standard 3.4)

Poverty contributes to early death, increased rates of disease, and poor health. As income inequality increases, life expectancy differences also increase. According to a recent study, low-income Americans have higher rates of physical limitations, heart disease, diabetes, stroke, and other chronic conditions, compared to high-income Americans.²⁶ Wealth supports educational attainment, housing stability, and financial security.²⁷ The impacts of poverty on young children are particularly harmful. According to the National Academy of Sciences, a wide body of evidence indicates that a child growing up in a family whose income is below the poverty line experiences worse outcomes than a child from a wealthier family in virtually every dimension, from physical and mental health to educational attainment and labor market success, to risky behaviors and delinquency.

Within Fresno County there are 5,837 families living in extreme or deep poverty (under 50% of the federal poverty threshold (FPL)). According to Kidsdata.org, 11.5% of children live in a family with an income below 50% of the FPL. There are also 20,321 families living just above poverty (under 125% of the FPL), meaning they are at risk of falling into poverty. These families are often considered the working poor. Since the last community needs assessment, there has been a decrease in both families living under 50% of the FPL and under 125% of the FPL.

A racial disparity in the poverty rate persists within Fresno's communities. Of the total black/African American population, 31% are living in poverty which is significantly higher than the poverty rate for California (19.6%) and the United States (22%). This makes black/African American's overrepresented among the population in poverty. A significant percentage of the Hispanic/Latino population also live in poverty at 26% compared to 18% for the United States. A total of 20% of the white population lives in poverty, which is almost double California's state average of 11% which is the same as the national average of whites in poverty.

According to the Children's Defense Fund, black/African American and Hispanic/Latino children continue to suffer disproportionately from poverty, with the youngest children most at-risk of being poor.³⁵ Service area poverty trends reflect the increased likelihood that children that are members of minority groups are more likely to live in poverty.

The rate of food insecurity in Fresno County is 14% compared to a rate of 11% for California and 13% for the nation. Feeding America reports the national average meal costs \$3.13. Due to the cost of living and the price of food the average meal cost is \$3.32 per meal in Fresno County. It is estimated

that more than 142,780 individuals are food insecure in Fresno County and an additional 23% of children are food insecure, totaling 64,640 children.

Fresno County fares worse than the state in multiple areas related to Quality of Life; Health Factors, and Socioeconomic Factors. These include: poor or fair health, poor physical health days, poor mental health days, prevalence of adult smoking, prevalence of adult obesity, food environment, access to care dental and primary health care, degree of social integration, violent crime, and the prevalence of severe housing issues.

11. Describe your agency's approach or system for collecting, analyzing, and reporting customer satisfaction data to the governing board. (Organizational Standard 1.3)

Each program within Fresno EOC collects customer satisfaction data through surveys, customer satisfaction forms, exit forms, or informal interviews. This data is reported to the program directors who then analyze the data to use in needs assessment and self-evaluation of the program. Some programs like Early Head Start and Head Start perform extensive needs assessments and report on several areas in official reports frequently throughout the year. Many programs such as Local Conservation Corps (LCC), Training and Employment (T&E), and WIC use customer satisfaction surveys to collect and report data either bi-annually or upon program completion. Other programs that are more limited in gathering data or reporting that data use informal interviews with clients to collect their data on customer satisfaction.

This information is then reported to the Board of Commissioners and Leadership Team as part of program review and future planning. Customer satisfaction data is also reported to the Board as part of the two-year CAP report and five-year Strategic Plan. The Fresno EOC Chief Executive Officer sends out a monthly "CEO Connect" email and holds regular one-on-one meetings with individual Board Commissioners. Beyond program self-reporting to the Board about customer satisfaction, anyone can contact board members with comments and concerns. The Board receives feedback during the public hearing and during the Public Comment section of their board meetings.

Additionally, Fresno EOC works hard to keep the community informed about their programs, events, and community engagement through its website (www.fresnoeoc.org/), social media (www.facebook.com/fresnoeoc; www.twitter.com/fresnoeoc; www.youtube.com/fresnoeoc), and bi-weekly newsletter, "Poverty Fighters" (www.myfresnoeoc.org/sign-up-for-fresnoeoccommunity-newsletter/).

Community Needs Assessment Results

CSBG Act Section 676(b)(11)

California Government Code Section 12747(a)

State Plan 14.1a

Table 1: Needs Table

Complete the table below. Insert row(s) if additional space is needed.

Needs Identified	Level	Agency Mission (Y/N)	Currently Addressing (Y/N)	Agency Priority (Y/N)
Families are experiencing high rates of housing insecurity due to evictions, low housing market, increased rents and high energy bills.	Family	Y	Y	Y
Families experience significant lack of access to healthy foods, especially in rural areas	Family	Y	Y	Y
Communities experience a significant lack of access to health care – including physical, emotional, and mental health.	Community	Y	Y	Y
There are a lack of employment opportunities.	Family	Y	Y	Y
High levels of crimes, including theft, gun violence and hate crimes prevent residents from feeling safe in their communities.	Community	Y	Y	Y
Communities don't have adequate educational opportunities and supports, which lead to low high school graduation rates and low post-secondary education attendance.	Community	Y	Y	Y

Needs Identified: List the needs identified in your most recent CNA.

Level: List the need level, i.e., community or family. Community Level: Does the issue impact the community, not just clients or potential clients of the agency? For example, a community level employment need is: There is a lack of good paying jobs in our community. Family Level: Does the need concern individuals/families who have identified things in their own life that are lacking? An example of a family level employment need would be: Individuals do not have good paying jobs.

Essential to Agency Mission: Indicate if the identified need aligns with your agency's mission.

Currently Addressing: Indicate if your agency is already addressing the identified need.

Agency Priority: Indicate if the identified need will be addressed either directly or indirectly.

Table 2: Priority Ranking Table

List all needs identified as an agency priority in Table 1. Insert row(s) if additional space is needed.

Agency Priorities	Description of programs, services, activities	Indicator(s) or Service(s) Category	Why is the need a priority?
Housing Insecurity	Sanctuary Housing Services provides permanent supportive housing for chronically homeless individuals and families, and bridge housing services for individuals and families that have an identified housing plan, but are in need of a safe and accessible place to wait until their housing plans can take place. Energy Services provides financial utility assistance through the LIHEAP and LIHWAP programs, home improvement services to increase home energy efficiency program, and free installation of Solar Panels	FNPI 4a-4z SRV 4i-4t	The 2022 Point-in-Time Count, an annual count of Fresno County's sheltered and unsheltered homeless individuals and families, found 4,216 people were homeless, with 2,338 of those being unsheltered. This represents a 15.8% increase since 2020. The study by the Fresno-Madera Continuum of Care (FMCoC) suggests severe rent burden and a low rate of rental vacancies as two potential reasons for the increase in people who are experiencing homelessness in Fresno County. The fraction of people with a high rent burden - paying more than 35% of their income for rent - is much higher in Fresno County than in the rest of the United States.
Educational Achievement	Head Start 0 to 5 is a federally funded community-based program for income eligible pregnant women and children ages	FNPI 2a-2c.3, 2d.1-2h SRV 2a-2f, 2k, 2l-2q	In Fresno County, the rate of individuals without a high school diploma is far higher than found for the state of California or the nation. The rate of educational attainment in Huron,

	<p>birth to five, inclusive of children with disabilities. Head Start provides comprehensive child development and family support services, including education, social, emotional, health, nutrition, family support, and disability services. Program options include individualized curriculum, parent engagement and family support, health safety, and nutrition education, and ongoing developmental assessment. SOUL (School of Unlimited Learning) Charter School provides a comprehensive learning experiences, particularly for those seeking an alternative to traditional educational settings. The program offers a standards-based curriculum with approved courses and offers Independent Study to students along with an array of social supporting</p>		<p>Mendota, and Orange Cove is most concerning due to the large percentage of the population that has not attained a high school diploma. Fresno County students fare poorly in math performance when compared to the state for grades 3-11. According to the data, whites are far more likely to meet or exceed grade level performance standards than Hispanic/Latinos or African American/black children. A disparity is also present for disadvantaged children. According to the data, 16.3% of children that have a socioeconomic disadvantage meet grade-level math standards, compared to 35.7% of their non-socioeconomically disadvantaged peers</p>
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	including mental health counseling, case management, access to health services, family services and childcare services. Adolescent Family Life Program (AFLP) addresses the social, health, educational, and economic consequences of adolescent pregnancy by providing comprehensive case management services to pregnant and parenting teens and their children. AFLP emphasizes the promotion of Positive Youth Development (PYD), focusing on and building upon the adolescents' strengths and resources to ensure that they are able to stay enrolled in school.		
Employment Opportunities	Local Conservation Corps provides paid vocational training in landscaping, public lands conservation, recycling, solar installation, construction and healthcare. During	FNPI 1a-1h.3, 1z, 2f-2h, SRV 1a-1q, 2d-2i, 2p-2bb	As a result of the pandemic, job loss, and reductions in hours or layoffs, the nation's poverty rate increased about 25% from February to May 2020 with the rate for black/African Americans and Hispanic/Latinos increasing by 27% and 29%, respectively. As of

	<p>this training, participants are also enrolled in academic programming towards the completion of a high school diploma or acquiring college credits.</p> <p>Workforce Connection Young Adult Program is designed to guide young adults 14-24 through the pathway of education, training, personal development and into a career. The program offers online tutoring, High school diploma equivalency assistance, education and career assessments, college or vocational training preparation assistance, entrepreneurial training, financial literacy workshops, leadership development and mentoring.</p> <p>Valley Apprenticeship Connections is a 12-week training program that trains</p>		<p>January 2022, poverty rates are generally decreasing. However, at the same time the costs of living are increasing. Over the prior 12 months, the consumer price index increased 6.0% up from 5.5% in 2021, the highest rate since 1982. Price gains were broad and included food, shelter, and electricity. Food rose 0.9%; electricity is up 4.2% and shelter is 0.3% higher. Inflation for the prior 12 months equaled 7.5%, the largest increase in 40 years, and follows a 7.0% rise for 2021. Wages have risen throughout the county but have not kept pace with inflation. Thus, even though poverty has been decreased, families may not be better off. Unemployment rates in the service area are higher than the state and national rates but are continuing to improve over time. Certain areas have the highest rates of unemployment such as Biola and Mendota which are also home to some of the most impoverished census tracts with diverse populations, notably Hispanic/Latino families – many of which are migrants or immigrants. There is also a racial disparity in income and a disparity in income between married-couples</p>
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	<p>participants for jobs in construction. Certifications include First Aid and CPR, OSHA 10, Work Zone Safety/Traffic Control, Flagging, Hazardous Waste, Grade Checking, and Blueprint Reading.</p>		<p>and families headed by a single-female householder. Fresno county has the 57th highest cost of living in the state, however the median income is 45th highest. When the cost of living is calculated relative to the median income, the county ranks 27th out of 58th in the cost of living.</p>
Health and Wellness	<p>Community Health Center provides education, counseling and treatment services to men, women, and teens of reproductive age at risk for unintended pregnancy and sexually transmitted infections. We provide high standard, confidential, and comprehensive medical services to low-income, uninsured and underinsured adults and adolescents. African American Coalition connected Fresno's Black Community with trusted, accurate relevant and timely public health information, particularly related to communicable diseases, particularly COVID-19.</p>	FNPI 4a-4e, 4g, 5a-5h, 5z SRV 5a-5c, 5g, 5k-5o	<p>Dental care is difficult to access due to a high ratio of low-income residents to dental care providers. Limited access is further exacerbated by dentists that are unwilling to accept public health insurance programs as payment for dental services. Maternal and child health factors in Fresno County and the local communities show that pregnant and new mothers and children fare similarly or worse than the indicators for the State of California and the nation. There are also persistent racial disparities that undermine maternal and child health.</p>

	<p>School-Based Sealant Program, in partnership with Fresno County Department of Public Health, coordinates dental sealant days at local area schools, conducts dental screenings, coordinate dental care and case management, and provides education to children related to dental health. The program also collaborates with many organization to link children to dental homes for preventative and restorative care. CA PREP provides free educational classes to inform and prevent unintended pregnancies and STI's. The program provides two curriculum for youth in family planning, increase community support, provide adulthood preparation subjects.</p> <p>Tobacco Education program educates the community about the dangers and increased risk of tobacco-related</p>		
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	diseases and smoke-free policies.		
Community Safety	<p>LGBTQ+ Resource Center provides supportive services to enhance the health and well being of individuals of all ages in the LGBTQ+ Community. Services includes access to resources in a safe and inclusive environment, Virtual Peer Support Groups, Advocacy, Case Management and Housing Needs Assessment.</p> <p>Advance Peace is a public health and safety strategy program, serving the population affected by gun violence (active actors and likely victims). Services include life coaching, multiple daily touchpoints, Social Services Navigation, Career Path Programs, Elders Circles, and Intergenerational Mentoring.</p> <p>CVAHT (Central Valley Against Human Trafficking) provides awareness, training,</p>	FNPI 1a-1z, 2c, 2c.3, 2d, 2d.3, 2e-2h, 4a, 4b, 5b-5e, 6a-6a.3 SRV 1a-1q, 2d-q, 4a, 4i-4l, 4m-4p, 4q-4t, 5p, 5s-5v, 6b	<p>High levels of crimes, including theft, human trafficking, gun violence and hate crimes prevent residents from feeling safe in their communities. Over the course of the past 20 years, more than 410 people in Fresno County reported to police that they were victims of hate crimes – people who were targets of almost 360 individual incidents of verbal or physical attacks based on their race, religion or sexual orientation or gender identity. More than three-quarters of the reported hate-driven crimes – 268 out of 355 incidents – over the two decades were reported in the city of Fresno, California’s fifth largest city. The other 87 were scattered across the rest of the police agencies across Fresno County, including 41 in Clovis, 10 for the Fresno County Sheriff’s Office, and 12 on college campuses at California State University, Fresno City College and Reedley College.</p> <p>Gun homicide in Fresno mainly affects areas populated by poor people and young men of color. Nationwide, Black men are 17 times more likely than other Americans to be</p>

	<p>technical assistance, advocacy and direct services about human trafficking and trafficking-related issues. CVAHT serves a six-county region including Merced, Madera, Fresno, Tulare, Kings and Kern Counties.</p>		<p>killed by a gunshot fired by someone else. Conversely, White men are six times more likely to die by suicide than other Americans. Data from the 2020 Fresno County Sheriff's Office Coroner Unit statistics (the most recent data available) show that of the 120 homicides in Fresno County, almost 90% were gun homicides and 83% involved African Americans and Hispanics. Almost 30% of gun homicides involved African Americans even though they are less than 5% of Fresno County's population.</p>
Food Insecurity	<p>Food Distributions, Home Delivery, Free Meals for Kids and WIC provide healthy and nutritious food to individuals experiencing food insecurity, including those that live in food deserts in rural areas, and those that are limited in their ability to acquire food due to financial constraints. WIC also provides nutrition education services to support the development of healthy eating habit and breastfeeding support that includes lactation</p>	<p>FNPI 5a, 5b, 5c, 5d, 5g, 5h, 5z</p> <p>SRV 5ff, 5gg, 5hh, 5ii, 5jj</p>	<p>The rate of food insecurity in Fresno County is 14% compared to a rate of 11% for California and 13% for the nation. Feeding America reports the national average meal costs \$3.13. Due to the cost of living and the price of food the average meal cost is \$3.32 per meal in Fresno County. It is estimated that more than 142,780 individuals are food insecure in Fresno County and an additional 23% of children are food insecure, totaling 64,640 children. Families and individuals with a low-income and low food access are those that live more than ½ mile from the nearest supermarket or grocery store. Data from the 2020 Food Access Research Atlas notes that 11.5% of Fresno's low-income population fall into</p>

	assistance, peer counselors, and breastfeeding education		this category, totaling 49,776 individuals. This rate is slightly above the state rate of 10.3% of all residents ⁷¹ . The number of SNAP authorized food stores totals 9.2 per 10,000 residents which is above the rates for the state and nation which are 6.1 (per 10,000) for California and 7.4 (per 10,000) for the nation
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Agency Priorities: Rank your agency’s planned programs, services and activities to address the needs identified in Table 1 as agency priorities.

Description of programs, services, activities: Briefly describe the program, services or activities that your agency will provide to address the need. Identify the number of clients to be served or the number of units offered, including timeframes for each.

Indicator/Service Category: List the indicator(s) (CNPI, FNPI) or service(s) (SRV) that will be reported in CSBG Annual Report.

Why is this need a priority: Provide a brief explanation about why this need has been identified as a priority. Connect the need with the data. (CSBG Act Section 676(b)(3)(A))

Part II: Community Action Plan

CSBG Act Section 676(b)(11)

California Government Code Sections 12745(e), 12747(a)

California Code of Regulations, Title 22, Division 11, Chapter 1, Sections 100651 and 100655

Vision and Mission Statement

1. Provide your agency's Vision Statement.

A Strong Fresno County, where people have resources to shape their future free from poverty.

2. Provide your agency's Mission Statement.

We Fight To End Poverty.

Tripartite Board of Directors

CSBG Act Sections 676B(a) and (b); 676(b)(10)

California Code of Regulations, Title 22, Division 11, Chapter 1, Section 100605

1. Describe your agency's procedures under which a low-income individual, community organization, religious organization, or representative of low-income individuals that considers its organization or low-income individuals to be inadequately represented on your agency's board to petition for adequate representation. (CSBG Act Section 676(b)(10))

To ensure Fresno EOC's Board is diverse, inclusive, and equitable, Fresno EOC uses a tri-partite system for electing board members. Eight board members must be publicly elected officials or their designees, eight must be from the community sector, including from businesses, public agencies, and/or community groups, and eight must be elected low-income target area representatives from throughout Fresno County. Any person or organization that would like to have representation on the Board of Commissioners may apply or nominate someone for one of the eight Community Sector Representatives. Any low-income individual may apply as a one of the eight Target Area Representatives and participate in a democratic selection process. This ensures that all organizations and individuals in the community have an equal opportunity to increase their group representation on the Board of Commissioners through the democratic selection process. Any further concerns or petitions can be addressed in the public comment section of the Board of Commissioner monthly meetings.

Since the last community needs assessment, Fresno EOC has created an Equity and Impact Department to support equitable outcomes in programs and services. Each Board Member is also required to attend and Equity and Inclusion training as a part of their onboarding. Fresno EOC also have implemented policies and procedures related to ensuring adequate representation of the communities we serve at every level of the organization, understanding the importance of having the diversity of community evidenced in programs and services.

Service Delivery System

CSBG Act Section 676(b)(3)(A)

State Plan 14.3

1. Describe your agency's service delivery system. Include a description of your client intake process or system and specify whether services are delivered via direct services or subcontractors, or a combination of both. (CSBG Act Section 676(b)(3)(A), State Plan 14.3)

We are currently in the process of fully implementing a central intake system (CAP60) whereby clients will be assisted by a navigator in accessing and delivering services. In our continual pursuit to provide excellence in customer service and mobilize a coordinated entry system, we dedicated space to open a Navigation Assistance Center to launch Community Action Partnership 60 (CAP60). Fresno EOC selected CAP60 as the main database to capture CSBG data including centralizing client intake and maximizing referrals. Further, the Navigation Assistance Center was created to allow clients to come into one location and be able to apply for all the Fresno EOC services provided by the 30+ programs. Beginning in FY 2023, CAP60 will support data collection for Module 4: Individual and Family Level of the CSBG Annual Report. The process will simplify entrance into our programs, and significantly improve efficiency for and external referrals. As we continue expand this delivery system, accessibility will be key, and we are committing to ensuring that language, disability, education, legal status and transportation are not barriers to the receipt of services.

The majority of the agency's programs provide services directly to clients, using a combination of direct and subcontracted services. The client intake process varies from program to program, but generally includes an intake form and interview. Many programs need to verify eligibility and will ask for supporting documents from clients as part of the intake process. These documents may include income verification, a Medicaid card, a letter from the foster system, etc. Clients are asked to complete enrollment forms and optional demographics surveys. Some programs, including that working with the homeless and/or undocumented population(s) does not allow for formal enrollment forms and extensive documentation at intake. Fresno EOC programs with limited intake procedures verify eligibility through random sampling and interviews with clients. For example, Fresno EOC's Community Food Distribution targets areas with high concentrations of low-income families and high unemployment as demonstrated through data from the U.S. Census and Bureau of Labor. Through random sampling, staff found that at least 90% of clients were either unemployed or receiving Supplemental Security Income benefits. Additionally, community volunteers, who are often also

beneficiaries of food distributions, volunteer for five to six hours during the day, demonstrating that they do not have consistent employment. The CAP60 program will support increased efficiency in this process, particularly as it relates to intake for homeless and/or undocumented populations.

2. List your agency's proposed programs/services/activities that will be funded by CSBG. Include a brief explanation as to why these were chosen and how they relate to the CNA. (CSBG Act Section 676(b)(3)(A), State Plan)

Each of Fresno EOC's programs will utilize CSBG funding, as the strategic plan calls for each program to have at least one community-directed project/programmatic change as a result of community feedback. Projects must be developed through an intentional community engagement process whereby the project is developed, implemented and evaluated through partnership with impacted community members.

CSBG Funding will directly support the community engagement process, including training for outreach specialists on the levels of community engagement (consultation – being information and being asked; Engagement – commenting on decisions, developing solutions, and partnership – developing solutions and delivering services), securing community collaboration space, and marketing and communication of projects. The programs that will benefit from CSBG funding are: Advance Peace, Central Valley Against Human Trafficking (CVAHT), Foster Grandparents, LGBTQ+ Resource Center, Adolescent Family Life Program, Head Start 0 to 5, School of Unlimited Learning (SOUL), Youthbuild Charter High School, Local Conservation Corps, Summer Internship Program, Valley Apprenticeship Connections, Workforce Connection Young Adults Program, Energy Services, Food Services, Food Distributions, Women, Infant and Children (WIC), Community Health Center, California Personal Responsibility Education Programs (CA Prep), Dental Care for Kids, School-Based Sealant Program, Sanctuary and Support Services, and Transit Systems.

Fresno EOC will also use CSBG Funding to support program administration (staff salaries/fringe benefits, necessary facilities improvements, and health plan subsidy and indirect costs at the approved rate), and to fund innovative programs and services to address identified community needs. Lastly, in alignment with the agency's vision fighting to end poverty, Fresno EOC will leverage CSBG funds to ensure that the organization has a minimum wage of \$17.00 per hour for all employees, higher than the state minimum wage of \$15.50 per hour, with the exception of any wages as listed in union bargaining agreement with Transit Systems program.

Linkages and Funding Coordination

CSBG Act Sections 676(b)(1)(B) and (C); (3)(B), (C) and (D); 676(b)(4), (5), (6), and (9)

California Government Code Sections 12747, 12760

Organizational Standards 2.1, 2.4

State Plan 9.3a, 9.3b, 9.4b, 9.6, 9.7, 14.1b, 14.1c, 14.3d, 14.4

1. Describe how your agency coordinates funding with other providers in your service area. If there is a formalized coalition of social service providers in your service area, list the coalition(s) by name and methods used to coordinate services/funding. (CSBG Act Sections 676(b)(1)(C), 676(b)(3)(C); Organizational Standard 2.1; State Plan 14.1c, 9.6, 9.7)

The Program Planning Director, Evaluation Director and the Equity and Impact Director work with program directors and staff to apply to foundation and government grants that closely align with program goals, including collaborative efforts with other service providers, community organizations, and governmental agencies in alignment with Fresno EOC's vision and mission. Over 98% of Fresno EOC's operating budget is funded through public and private origins, proving its ability to leverage non-CSBG resources. Fresno EOC's approach to service delivery leverages other local service providers and their assets to fill gaps in services to its clients. This is evident in Fresno EOC's participation in several committees, commissions, and groups, such as the Fresno County Health Improvement Partnership, Fresno Food Security Network, Fresno Madera Continuum of Care, and many others. By linking its services with other organizations and networks, Fresno EOC provides clients with necessary and effective services that meet their individual needs. Fresno EOC also coordinates funding to support grassroots community initiatives, such as Best Baby Zone which seeks to address extreme disparities in Black Maternal Health.

Another example of this is the California Avenue Neighborhood (CAN) project is a partnership with the Fresno Housing Authority, to provide a wide range of services to meet the needs of the Southwest Fresno residents within the California Avenue Neighborhood. Fresno EOC also collaborated with Fresno Unified School System and others to provide Head Start preschool services.

2. Provide information on any memorandums of understanding and/or service agreements your agency has with other entities regarding coordination of services/funding. (CSBG Act Section 676(b)(9), Organizational Standard 2.1; State Plan 14.1c, 9.6, 9.7)

With over 35 programs in Fresno EOC, there are several memorandums of understanding and service agreements. Many of these memorandum and service agreements are between internal

programs, such as the partnership among Head Start, Food Services, and Transit to coordinate, prepare, and deliver the meals to children in the Head Start program. Several memoranda and service agreements exist between the agency and outside organizations such as contracts between Fresno EOC Transit Systems and the City of Fresno and Fresno County Rural Transit Agency to operate Social Service Transportation for the city and county of Fresno.

Other partnerships include regional academic providers, including training institutions, schools, colleges, charter schools, adult schools, and universities; outreach partners; substance abuse treatment providers such as West Care; life skills presenters; civic leaders promoting investment in community; health practitioners providing health screening and pregnancy prevention services; corrections and law enforcement partnerships; support services (transportation, housing); and emergency services.

3. Describe how your agency ensures delivery of services to low-income individuals while avoiding duplication of services in the service area(s). (CSBG Act Section 676(b)(5), State Plan 9.3a, California Government Code 12760)

Fresno EOC is involved in several coalition and groups to ensure that there is not a duplication of service efforts. Such coalitions ensures its services target low-income, minority communities that are disproportionately impacted by poverty conditions. This is done through targeted outreach, locating concentrated areas of poverty throughout the county, and listening to the voices of those communities. One of Fresno EOC's values is being led by "community's voice and direction" and planning starts with the understanding that communities know best what they need to be self-sufficient and free from poverty. Fresno EOC's Communications Office partners with all agency programs to ensure services are being broadcast to low-income communities in the most effective way. Communication strategies include e-newsletters, social media, public transport advertisements, and events. Program staff also regularly attend outreach events, either virtually or in person to get the word out about our services. Media opportunities are also utilized. This targeted outreach ensures that existing and future clients from low income communities are aware of Fresno EOC's range of services.

Program and agency staff are in regular communication with other service providers to ensure services are maximized, leverage resources refer clients to programs they may need. This helps avoid services duplication and ensures that resources are used in a more efficient way, in service to our community. Fresno EOC locates its services and headquarters within the communities and

neighborhoods that demonstrate the most need. For example, the Local Conservation Corps (LCC) operate community centers in Southwest Fresno, a neighborhood that experiences higher poverty and pollution rates compared to the rest of the city. Low-income individuals and families can more readily benefit from LCC services when they are close and accessible. This is especially important for rural communities, where public transportation is extremely limited. We are actively expanding our geographic presence throughout the county to increase accessibility to our services. Fresno EOC's services are directed at low-income communities. Community needs are identified by gathering information directly from its target areas through its Board of Commissioners and community group convenings. Fresno EOC's 24-member tripartite Board of Commissioners is made up of eight public elected officials or their designees, eight business, public agency, or community group members, and eight low-income target area representatives. These eight low-income target area representatives provide the necessary insight and direction for Fresno EOC services that meet the needs of low-income populations. These representatives are engaged and understand the needs of their community. Additionally, Fresno EOC programs, such as Early Head Start, Head Start, hold regular meetings with its clients and community members to ensure services are consistently addressing their needs. Programs such SOUL (School of Unlimited Learning) Charter School and the Sanctuary and Support Services have Advisory Committees made up on community members and stakeholders that inform the projects and services that the program pursues.

4. Describe how your agency will leverage other funding sources and increase programmatic and/or organizational capacity. (California Government Code Section 12747)

Fresno EOC's leadership is always engaging at the federal, state and local level to identify partnerships funding opportunities, alignment in order to increase programmatic capacity. Each of these are related to Fresno EOC's focus areas and intended community outcomes. Board members and leadership seek out philanthropic and other funding opportunities. Fresno EOC also has a Community Impact Manager that engages community to identify opportunities for investment and changing need. This, along with the Community Needs Assessment and the focus areas of programs dictate what grants are identified and considered. The department works continuously to find new funding opportunities for all 30+ programs in the agency in order to increase programmatic and/or organizational capacity. The team seeks out and pursues grant opportunities, sponsorship, fundraising opportunities, and partnerships to increase programming and agency capacity.

5. Describe your agency's contingency plan for potential funding reductions. (California Government Code Section 12747)

Fresno EOC's contingency plan includes anticipating funding patterns and pursuing funding to address gaps. This includes project 5-year forecast projections, and monthly financial reports. The agency periodically evaluates budget plan and makes necessary adjustments.

6. Describe how your agency documents the number of volunteers and hours mobilized to support your activities. (Organizational Standard 2.4)

Volunteer hours are recorded by individual programs and reported at the end of the year as part of the data gathering process for the agency's annual review, planning, and CSD Annual Report. A majority of Fresno EOC's 30 plus programs provide opportunities for individuals to volunteer. For example, Fresno EOC's Foster Grandparent Program works with senior volunteers who provide mentoring and tutoring to low-income children and young adults. Parents of children enrolled in Head Start are encouraged to contribute between 10-15 volunteer hours monthly. Fresno EOC's Food Distributions leverage many volunteer hours frequently contributed by low-income individuals and families who benefit from the events. Volunteering is mutually beneficial because it develops shared ownership and pride of the Food Distributions and other programs when low-income Fresno County residents contribute to events and programs.

7. Describe how your agency will address the needs of youth in low-income communities through youth development programs and promote increased community coordination and collaboration in meeting the needs of youth. (CSBG Act Section 676(b)(1)(B), State Plan 14.1b)

Fresno has multiple methods of addressing the various needs of youth in low-income communities, including supporting their occupational, educational, mental and social development. Adverse childhood experiences impacting youth in concentrated areas of poverty include higher rates of physical and emotional abuse, alcohol or drug use in the home, an incarcerated family member, mental health issues/chronic depression and others leading to smoking, overeating, increased sexual activity, and the development of poor coping strategies. Fresno EOC has multiple programs to help negate the impact of these experiences.

Fresno EOC's Local Conservation Corps (LCC) address the needs of youth residing in some of the poorest neighborhoods in urban Fresno through a family and community-centered, holistic approach.. LCC's fatherhood component teaches and demonstrates the role of the father using local father-figure mentors. This supports the development of effective communication skills, decreasing the

occurrence of physical and emotional abuse, improving mental health, and strengthening the support network of youth, starting with their immediate family.

The California Personal Responsibility ED (CA Prep) program seeks to mitigate high rates of teenage pregnancy by providing free educational classes to inform and prevent unintended pregnancies, reduce rates of sexually transmitted infections, and improve youth's sexual health and well-being. For teens that are already pregnant and/or have children, the Adolescent Family Life Program (AFLP) supports teen parents to stay or enroll in school, providing prenatal and postpartum education, parenting skill training, and case management services emphasizing Positive Youth Development (PYD).

Since 2019, Fresno EOC has operated the Food Express Bus which provides nutritious food to children in the Fresno urban area. A Rural Food Express Bus was also launched in the summer of 2021 to help alleviate significant food insecurity in rural communities.

Through our Training and Employment program we provide youth with training and paid work experiences, targeting youth who would otherwise not have access to these opportunities. This training includes academic assistance, career assessments, college or vocational training preparation, entrepreneurial training, mentoring, leadership development, interview preparation workshops, and financial literacy workshops. Through this program, youth are also provided job placement assistance and summer internship opportunities. The LGBTQ+ Resource Center serves queer, transgender, genderfluid, and gender non-conforming youth, providing supportive services to enhance their health and well being. Services include providing gender affirming clothing, virtual peer support groups, case management, housing needs assessment and referral, and funding to support gender affirming medical care.

8. Describe how your agency will promote increased community coordination and collaboration in meeting the needs of youth, and support development and expansion of innovative community-based youth development programs such as the establishment of violence-free zones, youth mediation, youth mentoring, life skills training, job creation, entrepreneurship programs, after after-school childcare. (CSBG Act Section 676(b)(1)(B), State Plan 14.1b)

The implementation of the CAP60 intake system will significantly increase our ability to coordinate internally and externally to meet the needs of youth. Right now, Fresno EOC has several programs that directly work to meet the needs of youth in Fresno County. The Local Conservation Corps and Summer Internship programs provide not only job training, but also a myriad of social support and

youth development opportunities. The LGBTQ+ Resource Center also provides mental health and social support services for queer youth, supporting their health mental and social development. The School of Unlimited Learning (SOUL) charter school takes a holistic approach to learning and incorporates case management and mentoring into their programming. The Foster Grandparent Program bridges generations as senior volunteers provide one-to-one mentoring and emotional support to underserved infants, children and teens throughout Fresno and Madera Counties, promoting literacy and academic success, while also fostering social-emotional and cognitive-behavioral development. The Advance Peace program has also expanded their program to include youth directed intervention, mentoring, and mental health support.

Along with these programs, Fresno EOC will continue to develop and expand relationships with other community organizations serving youth, such as the California Youth Connection, First Five Fresno, Fresno State Black Students Alliance, and several others.

9. Describe the coordination of employment and training activities as defined in Section 3 of the Workforce and Innovation and Opportunity Act [29 U.S.C. 3102]. (CSBG Act Section 676(b)(5); State Plan 9.4b)

In compliance with Section 3 of the Workforce and Innovation and Opportunity Act, Local Conservation Corps (LCC), Valley Apprenticeship Connections (VAC) and Training and Employment (T&E) work as one-stop delivery system partners who coordinate programs to ensure services are not duplicated. These programs provide hard and soft skills employment training. LCC provides paid green jobs training to young adults, ages 18 to 25. T&E targets high school graduates and out-of-school youth, ages 14 to 21, with paid work-based training, career mentoring, and educational supports. Generally, T&E works with current high school seniors, youth transitioning to post-secondary education, or out-of-work youth looking for job training and internships while LCC is an educational/vocational program that works with young adults not in a traditional high school setting or transitioning to postsecondary education. The VAC has strong ties to the building trades, local unions, and employers throughout the Central Valley. The 16-week cohort offers seven OSHA certifications (OSHA Safety, Confined Space, CPR/AED First Aid, Workplace Safety, Blueprint Reading, Traffic Control and Safety, and Grading). Evidenced-based materials and approaches are included to ensure students have the best opportunities to succeed. The program is designed to serve those most in need with severe barriers to employment.

10. Describe how your agency will provide emergency supplies and services, nutritious foods, and related services, as may be necessary, to counteract conditions of starvation and malnutrition among low-income individuals. (CSBG Act Section 676(b)(4), State Plan 14.4)

Fresno EOC has several programs that assist individuals in emergency situations. Emergency assistance services include food and hygiene product distributions, utility payments, and shelter. Fresno EOC's Low- Income Home Energy Assistance Program (LIHEAP) provides assistance to eligible households that are in crisis situations. Examples include a household that has received a 24- to 48-hour disconnect notice or service termination by its utility company or a household facing an energy- related crisis of life-threatening emergency in the applicant's household, including a combustible appliance.

Fresno EOC's Bridge Housing Program provides individuals and families with safe and accessible housing while in transition. This program is reserved for individuals and families that have an identified housing plan who are between the ages of 18-24. While in Bridge Housing, clients receive case management, access to supportive services identified through their case plan, employment and educational assistance services and referrals to other services.

The Permanent Supportive Housing program assists chronically homeless individuals and/or families with permanent housing and supportive services, in partnership with the Fresno Housing Authority, and with funding support from US Department of Housing and Urban Development (HUD).

Fresno EOC's Food Services, Food Distributions, and Women, Infants, and Children (WIC) provide food assistance and education to low-income the summer months; Head Start, which provides lunch and snack meals to low-income pre-school children; and after-school and congregate meal programs throughout Fresno and Madera Counties. Fresno EOC hosts food distributions in both rural and inner-city areas for low -income individuals. The WIC program provides nutrition education, supplemental food, breastfeeding support, and social service referrals to pregnant women, new mothers, and children. Fresno EOC hosts food distributions in both rural and inner-city areas for low-income individuals. The WIC program provides nutrition education, supplemental food, breastfeeding support, and social service referrals to pregnant women, new mothers, and children.

11. Describe how your agency coordinates with other antipoverty programs in your area, including the emergency energy crisis intervention programs under Title XXVI, relating to low-income home energy assistance (LIHEAP) that are conducted in the community. (CSBG Act Section 676(b)(6))

Fresno EOC is a local leader in the provision of effective and innovative programs meant to ameliorate poverty. Fresno EOC is connected to every government, CBO, funder, and private association or council with an interest in improving living conditions in the region. These include but are not limited to: City and County governments, Chambers of Commerce, the faith community, the Business Council, the Central Valley Community Foundation, United Way, the Fresno Regional Workforce Investment Board, health agencies and hospitals, and housing providers (Housing Authority, and local CBOs such as Best Babies Zone, The Fresno Center and Reading and Beyond. . With respect to energy crisis intervention, Fresno EOC has been administering emergency energy assistance programs since 1977. Currently, Fresno EOC manages both the LIHEAP (Low-Income Home Energy Assistance Program) and the LIHWAP (Low-Income Home Water Assistance Program) programs in Fresno County. Along with these programs, Fresno EOC also provides Weatherization and Solar Installation services to help support decreased energy costs

12. Describe how your agency coordinates services with your local LIHEAP service provider?

Fresno EOC currently operates and manages the LIHEAP program in the Energy Services Department, along with LIHWAP, Solar and Weatherization programs. All participants of these programs are entered into the CAP60 program, which allows referrals to be made to each of the other 30+ programs under the Fresno EOC umbrella that a client qualifies for.

13. Describe how your agency will use funds to support innovative community and neighborhood-based initiatives, which may include fatherhood and other initiatives, with the goal of strengthening families and encouraging effective parenting. (CSBG Act Section 676(b)(3)(D), State Plan 14.3d)

Fresno EOC is committed to investing in community through an asset-based approach to identify innovative community and neighborhood-based initiatives. Fresno EOC has and will continue to use their position in various coalitions and partnerships to identify opportunities for creative strategies to address poverty conditions in the service area. Fresno EOC will also be implementing new training and operations in community engagement with all programs. Each program's outreach specialist will be supported with education and tools to deepen engagement to community to develop project ideas and concepts to address specific poverty issues in community. Each program will be expected to implement/support the development of at least one project that is developed by the community. Fresno EOC currently funds a variety of innovative and community-based initiatives aimed

specifically at strengthening families and parents. These programs include:

Fatherhood Strengthening Classes were initiated by our Local Conservation Corps and now continue at a number of our programs, including the Sanctuary, SOUL, Teen Pregnancy Prevention Program, Adolescent Family Life Program, WIC, and our California Personal Responsibility Education Program (CA PREP). The unique role of the father is central to our efforts as support for families (children and mothers). Engaged fathers make a huge difference in the health and strengthening of the family unit. Black Babies Zone is another program housed under Fresno EOC, and is directly interested in addressing disparate rates of maternal death of Black mothers in Fresno County; Black mothers are 4 times more likely to die during childbirth than their White counterparts in the Central Valley.

Fresno EOC operates several programs that provide parenting skills. These include programs listed above: School of Unlimited Learning (SOUL, a public charter high school), Teen Pregnancy Prevention Program, Adolescent Family Life Program, WIC, and our California Personal Responsibility Education Program (CA PREP). A variety of modalities are engaged for this instruction, including guest presenters, role playing, and special events bringing parents and their children together for peer support.

Fresno EOC continues to provide specialized services to formerly incarcerated and recently paroled men. It's Local Conservation Corps and Training and Employment program have for more than 20 years offered such specialized services. They have been awarded grants specifically to provide targeted interventions for this population. Such interventions and instruction will continue for the next program year. Our key to success lies in a robust case management strategy leveraging support from the Office of the Sheriff, State Parole, affiliated academic institutions, drug rehabilitation providers, transitional housing staff, and Fresno EOC program staff. Regularly scheduled communication between these professionals assures that constant, round the clock monitoring and supervision takes place concurrent to texts and email correspondence between the involved service agencies. As a consequence, while local jails and prisons which housed these clients have recidivism rates above 65%, our Agency programs boast recidivism rates of less than 15%.

Participants may enter any one of Fresno EOC's programs - Sanctuary, SOUL Charter School, Training and Employment, Valley Apprenticeship Connections and Local Conservation Corps, - and migrate between them, accessing the whole array of support and instructional services available through these programs. This means that a participant will be tracked by any and all of the programs he/she may enroll in with the benefit, for instance, of having a number of case managers convene regularly to provide the best counsel and support that a participant may need. Services are fluid, responding to needs through a flexible and coordinated service delivery system tailored to each individual.

14. Describe how your agency will develop linkages to fill identified gaps in the services, through the provision of information, referrals, case management, and follow-up consultations. (CSBG Act Section 676(b)(3)(B), State Plan 9.3b)

Through the application of the CAP60 intake system, Fresno EOC will be able to quickly and effectively coordinate services across programs, making both internal and external referrals to address identified needs. The CAP60 system allows for an in depth intake process that will identify what programs and services that each person qualifies, and ask if they would like to be referred to those other opportunities. Internal follow-up with referrals will happen within 48 hours.

At the Community level, the organization has a Community Impact Manager that will lead the Community Engagement efforts of the agency, including leading quarterly Community Resource Fairs, and monthly Town Halls that will serve as opportunities to identify services gaps, areas for improvement and potential opportunities for the agency to address new and evolving community needs. Further, each program has an advisory committee made up of community members that provides feedback and advises on necessary programmatic and systemic changes to improve outcomes for people served.

Monitoring

CSBG Act Section 678D(a)(1)(A) and (B)

1. Describe how your agency's monitoring activities are related to establishing and maintaining the integrity of the CSBG program. Include your process for maintaining high standards of program and fiscal performance.

Fresno EOC implements a tiered approval structure for incurring expenditures to ensure that all purchases are necessary to the program objectives, made in accordance with Agency and grant guidelines, and allowable within funding available. This ensures that all charges or payments are made with proper approval and aligned with maintaining high standards of program and fiscal performance. To ensure accuracy in staff compensation, the supervisors review time sheets for accuracy and the payroll staff compare the pay data against the data imported into the payroll system. This monitoring activity provides assurance that the 1,200 employees in all programs are paid appropriately.

The Quality Assurance staff within Fresno EOC Finance reviews all A/P payments before they are released and prepares regular bank reconciliations for all accounts. These activities identify any payment irregularities, which are then immediately addressed by the Finance Department. Financial variance reports are generated regularly to provide guidance to Programs Directors on their budget versus actual status. These reports ensure programs stay on budget and plan for programming in a fiscally responsible manner.

The Director of Equity and Impact, the Program Planning and Development Director, and Evaluation Director create a collaborative team that will ensure the integrity of programs in alignment with CSBG standards and outcomes. Further the Equity and Impact Program Coordinators will support programs in the implementation of ROMA.

Program Directors are responsible for monitoring their staff and programs for fiscal and program performance. They work closely with an assigned Accountant for all budgeting, grant applications, and financial reports. Program Directors report to the Chief Programs Officer who reviews budgets and makes the best decisions for enhancing program performance.

Internal audit personnel are available to the Program Directors throughout the year to provide any additional monitoring necessary. Program Directors are encouraged to use these services as often as needed.

2. If your agency utilizes subcontractors, please describe your process for monitoring the subcontractors. Include the frequency, type of monitoring, i.e., onsite, desk review, or both, follow-up on corrective action, and issuance of formal monitoring reports.

All programs complete request for proposals, create memorandum of understanding or service agreements with all subcontractors above \$150,000. Program Directors are then responsible for monitoring their subcontractors and ensuring compliance with the terms of the contract. These monitoring processes vary by program, but include an onsite review of work in addition to desk reviews of progress reports and bills. Bills are approved by the program staff and then sent to the Finance Department for review. Subcontractors submit their billing to the Fresno EOC Finance Department with the supporting documentation approved by the program. It is reviewed by the fiscal staff for compliance and accuracy. Then, payments are issued and recorded. The Internal Audit Office also conducts monitoring of Fresno EOC's subcontractors.

Data Analysis, Evaluation, and ROMA Application

CSBG Act Section 676(b)(12)

Organizational Standards 4.2, 4.3

1. Describe your agency's method for evaluating the effectiveness of programs and services. Include information about the types of measurement tools, the data sources and collection procedures, and the frequency of data collection and reporting. (Organizational Standard 4.3)

Our Agency has implemented a central intake system, CAP60, which will allow us to obtain more data which we will use in evaluating and continually improving our program delivery. In addition to the above primary quantitative and qualitative data sources, Fresno EOC references secondary data sources from various sectors to gain a holistic and intersectional understanding of our clients and community and to better inform our programs. Lastly, the organization has created three new positions – Evaluation Director, Quality Assurance/Data Manager, and Planning Director that will support programs and services in determining and their effectiveness. Staff have received training on collecting data and evaluating program performance. The agency has provided training to staff by a Nationally Certified Master ROMA Trainer to assist in their data and evaluation processes applying the Results Oriented Management and Accountability (ROMA) cycle of assessments.

Fresno EOC programs use a variety of comprehensive software platforms to monitor results and conduct evaluation. Central Valley Against Human Trafficking (CVAHT), the Sanctuary Housing Program, and the Sanctuary Shelter use the Homeless Management Information System (HMIS) and the Runaway and Homeless Youth Management Information System (RHYMIS). LIHEAP and Weatherization use Hancock, and Head Start and Early Head Start use ChildPlus, to name a few programs. All programs use Excel to aggregate data for CSBG reporting.

The following programs conduct annual evaluations: Training & Employment, Sanctuary Permanent Supportive Housing, and the Local Conservation Corps (LCC); however, LCC YouthBuild also conducts quarterly evaluations. In addition to annual reports, the following programs conducts monthly evaluations: Community Services, Early Head Start, Head Start, Adolescent Family Life Program (AFLP), Safe Place, Sanctuary and Support Services, Central Valley Against Human

Trafficking (CVAHT), Weatherization, WIC, Food Services, and Transit Services. Many programs also conduct quarterly and semi-annual evaluations.

Fresno EOC Training & Employment uses an exit survey to gauge client satisfaction with the program. Most questions ask clients to rate the program on a Likert scale. Questions include: "Do you feel the Youth Program was helpful to you?" and "Was the staff helpful during your time in the program?" The survey also allows for qualitative responses by providing a short answer space for clients to make suggestions to improve the program. This survey allows clients to participate in the evaluation of the program and make their voices heard.

2. Applying the Results Oriented Management and Accountability (ROMA) cycle of assessment, planning, implementation, achievement of results, and evaluation, describe one change your agency made to improve low-income individuals' and families' capacity for self-sufficiency. (CSBG Act Section 676(b)(12), Organizational Standard 4.2)

Low-income remains one of the key indicators of poverty within the community. The lack of financial resources limits accessibility to get basic needs met. Particularly for rural communities, a lack of access to food significantly impacts their lives and ability to be and maintain self-sufficiency. In response to an ever-growing need for access to food during the COVID-19 pandemic, especially in secluded rural communities, Fresno EOC expanded food delivery. The Food Distributions now has 8 different distribution events per year in the rural communities of Biola, Parlier, Pinedale, Firebaugh, Sanger, Orange Grove, Cantua Creek, Mendota and Southwest Fresno. Further, Fresno EOC recognizes that several school-aged youth depend on schools for several meals during the day, which are not available to them during the summer and winter breaks. Therefore, to meet those needs, Fresno EOC expanded their Free Meals for Kids Program to include Summer Meals and Winter meals on the Food Express Bus, a mobile healthy-meal delivery bus that delivers meals to the most food-insecure communities in rural Fresno County.

3. Applying the full ROMA cycle, describe one change your agency facilitated to help revitalize the low-income communities in your agency's service area(s). (CSBG Act Section 676(b)(12), Organizational Standard 4.2)

Fresno EOC seeks to support communities increasingly impacted by housing insecurity. Housing insecurity includes not only have a place to live, but also energy to maintain the essential needs.

In March 2023, Fresno EOC Energy Services launched the “Love Your Home” Solar Savings Campaign in Southwest Fresno, designed to provide residents with information about the Free Solar Panel Installation Program to help community members save money on home energy costs, improving home condition and value, and improving environmental conditions in the community. This initiative is in partnership with the City of Fresno Transformative Climate Community Program (TCC) a program to identify and implement investments that will catalyze economic and environmental transformation in Downtown, Chinatown and Southwest Fresno. This project includes resident education, no-cost quality weatherization services such as weather-stripping, roofing repairs, lighting upgrades, and heating/cooling repairs. Here is the link for more information (<https://www.transformfresno.com/projects/eoc-partnerships-for-energy-savings-and-ghg-reduction-in-sw-fresno/>) Fresno EOC Local Conservation Corps (LCC) provides solar panel installation and technical assistance to homeowners to ensure that they can access the necessary resources to optimize their solar panel systems.

Response and Community Awareness

Diversity, Equity, and Inclusion

1. Does your agency have Diversity, Equity, and Inclusion (DEI) programs in place that promote the representation and participation of different groups of individuals, including people of different ages, races and ethnicities, abilities and disabilities, genders, religions, cultures, and sexual orientations?

☒ Yes

☐ No

2. If yes, please describe.

Fresno EOC has an Equity and Impact Department that works to create, implement and evaluate DEI focused initiatives throughout the organization. The program evaluates internal policies, practices and data to ensure equity in hiring, retention, rate of separation, rates of corrective action, promotion and salary. The department creates equity and inclusion plans for each department and works to ensure that each program not only has representation of staff that mirrors the communities experiencing poverty, but also that the demographics of clients served by the programs matches their representation in the target communities (those identified as concentrated areas of poverty). Fresno EOC also provides a mandatory 10-series equity training for director-level staff, covering multiple topics related to identity, culture, equity and inclusion.

Disaster Preparedness

1. Does your agency have a disaster plan in place that includes strategies on how to remain operational and continue providing services to low-income individuals and families during and following a disaster? The term disaster is used in broad terms including, but not limited to, a natural disaster, pandemic, etc.

☒ Yes

☐ No

2. If yes, when was the disaster plan last updated?

January 2019

3. Briefly describe your agency's main strategies to remain operational during and after a disaster.

Fresno EOC has a variety of strategies to ensure that the agency remains operational and is

equipped to respond during and after disasters. Fresno EOC is the designated emergency response provider for Fresno County to provide food and transportation when needed. As a part of the network of local corps, the Fresno EOC Local Conservation Corps (LCC) is also connected to Fresno County and can be called upon to assist in situations of disasters. At the onset of the COVID-19 pandemic, Fresno EOC rapidly pivoted to move as many staff as possible to remote work set ups. The agency's IT Department was instrumental in changing vendors to quickly acquire new devices and implement the necessary more stringent security measures. Another example of the agency's adaptability is the conversion of Food Distribution programming to a drive through model during the COVID-19 pandemic. This adaptation allowed for the continued safe provision of necessary food assistance for low-income families while minimizing risks of virus spread. When disasters have hit in the past, Fresno EOC has adeptly launched new programs to meet the unique community needs related to the disaster. During the COVID-19 pandemic, the agency launched testing sites and a vaccine clinic to reach marginalized low-income populations in Fresno County. Looking ahead, Fresno EOC is prepared to exercise a similar program and staffing adaptability to ensure that it remains operational and able to meet the needs of the community for future disasters.

Federal CSBG Programmatic Assurances and Certification

CSBG Act 676(b)

Use of CSBG Funds Supporting Local Activities

676(b)(1)(A): The state will assure “that funds made available through grant or allotment will be used – (A) to support activities that are designed to assist low-income families and individuals, including families and individuals receiving assistance under title IV of the Social Security Act, homeless families and individuals, migrant or seasonal farmworkers, and elderly low-income individuals and families, and a description of how such activities will enable the families and individuals--

- i. to remove obstacles and solve problems that block the achievement of self-sufficiency (particularly for families and individuals who are attempting to transition off a State program carried out under part A of title IV of the Social Security Act);
 - ii. to secure and retain meaningful employment;
 - iii. to attain an adequate education with particular attention toward improving literacy skills of the low-income families in the community, which may include family literacy initiatives;
 - iv. to make better use of available income;
 - v. to obtain and maintain adequate housing and a suitable living environment;
 - vi. to obtain emergency assistance through loans, grants, or other means to meet immediate and urgent individual and family needs;
 - vii. to achieve greater participation in the affairs of the communities involved, including the development of public and private grassroots
 - viii. partnerships with local law enforcement agencies, local housing authorities, private foundations, and other public and private partners to
-
- I. document best practices based on successful grassroots intervention in urban areas, to develop methodologies for wide-spread replication; and
 - II. strengthen and improve relationships with local law enforcement agencies, which may include participation in activities such as neighborhood or community policing efforts;

Needs of Youth

676(b)(1)(B) The state will assure “that funds made available through grant or allotment will be used – (B) to address the needs of youth in low-income communities through youth development programs that support the primary role of the family, give priority to the prevention of youth problems and crime, and promote increased community coordination and collaboration in meeting the needs of youth, and support development and expansion of innovative community-based youth development programs that have demonstrated success in preventing or reducing youth crime, such as--

- I. programs for the establishment of violence-free zones that would involve youth development and intervention models (such as models involving youth mediation, youth mentoring, life skills training, job creation, and entrepreneurship programs); and
- II. after-school childcare programs.

Coordination of Other Programs

676(b)(1)(C) The state will assure “that funds made available through grant or allotment will be used – (C) to make more effective use of, and to coordinate with, other programs related to the purposes of this subtitle (including state welfare reform efforts)

Eligible Entity Service Delivery System

676(b)(3)(A) Eligible entities will describe “the service delivery system, for services provided or coordinated with funds made available through grants made under 675C(a), targeted to low-income individuals and families in communities within the state;

Eligible Entity Linkages – Approach to Filling Service Gaps

676(b)(3)(B) Eligible entities will describe “how linkages will be developed to fill identified gaps in the services, through the provision of information, referrals, case management, and follow-up consultations.”

Coordination of Eligible Entity Allocation 90 Percent Funds with Public/Private Resources

676(b)(3)(C) Eligible entities will describe how funds made available through grants made under 675C(a) will be coordinated with other public and private resources.”

Eligible Entity Innovative Community and Neighborhood Initiatives, Including Fatherhood/Parental Responsibility

676(b)(3)(D) Eligible entities will describe “how the local entity will use the funds [made available under 675C(a)] to support innovative community and neighborhood-based initiatives related to the purposes of this subtitle, which may include fatherhood initiatives and other initiatives with the goal of strengthening families and encouraging parenting.”

Eligible Entity Emergency Food and Nutrition Services

676(b)(4) An assurance “that eligible entities in the state will provide, on an emergency basis, for the provision of such supplies and services, nutritious foods, and related services, as may be necessary to counteract conditions of starvation and malnutrition among low-income individuals.”

State and Eligible Entity Coordination/linkages and Workforce Innovation and Opportunity Act Employment and Training Activities

676(b)(5) An assurance “that the State and eligible entities in the State will coordinate, and establish linkages between, governmental and other social services programs to assure the effective delivery of such services, and [describe] how the State and the eligible entities will coordinate the provision of employment and training activities, as defined in section 3 of the Workforce Innovation and Opportunity Act, in the State and in communities with entities providing activities through statewide and local workforce development systems under such Act.”

State Coordination/Linkages and Low-income Home Energy Assistance

676(b)(6) “[A]n assurance that the State will ensure coordination between antipoverty programs in each community in the State, and ensure, where appropriate, that emergency energy crisis intervention programs under title XXVI (relating to low-income home energy assistance) are conducted in such community.”

Community Organizations

676(b)(9) An assurance “that the State and eligible entities in the state will, to the maximum extent possible, coordinate programs with and form partnerships with other organizations serving low-income residents of the communities and members of the groups served by the State, including religious organizations, charitable groups, and community organizations.”

Eligible Entity Tripartite Board Representation

676(b)(10) “[T]he State will require each eligible entity in the State to establish procedures under which a low-income individual, community organization, or religious organization, or representative of low-income individuals that considers its organization, or low-income individuals, to be inadequately represented on the board (or other mechanism) of the eligible entity to petition for adequate representation.”

Eligible Entity Community Action Plans and Community Needs Assessments

676(b)(11) “[A]n assurance that the State will secure from each eligible entity in the State, as a condition to receipt of funding by the entity through a community service block grant made under this subtitle for a program, a community action plan (which shall be submitted to the Secretary, at the request of the Secretary, with the State Plan) that includes a community needs assessment for the community serviced, which may be coordinated with the community needs assessment conducted for other programs.”

State and Eligible Entity Performance Measurement: ROMA or Alternate System

676(b)(12) “[A]n assurance that the State and all eligible entities in the State will, not later than fiscal year 2001, participate in the Results Oriented Management and Accountability System, another performance measure system for which the Secretary facilitated development pursuant to section 678E(b), or an alternative system for measuring performance and results that meets the requirements of that section, and [describe] outcome measures to be used to measure eligible entity performance in promoting self-sufficiency, family stability, and community revitalization.”

Fiscal Controls, Audits, and Withholding

678D(a)(1)(B) An assurance that cost and accounting standards of the Office of Management and Budget (OMB) are maintained.

☒ **By checking this box and signing the Cover Page and Certification, the agency’s Executive Director and Board Chair are certifying that the agency meets the assurances set out above.**

State Assurances and Certification

California Government Code Sections 12747(a), 12760, 12768

For CAA, MSFW, NAI, and LPA Agencies

[California Government Code § 12747\(a\)](#): Community action plans shall provide for the contingency of reduced federal funding.

[California Government Code § 12760](#): CSBG agencies funded under this article shall coordinate their plans and activities with other agencies funded under Articles 7 (commencing with Section 12765) and 8 (commencing with Section 12770) that serve any part of their communities, so that funds are not used to duplicate particular services to the same beneficiaries and plans and policies affecting all grantees under this chapter are shaped, to the extent possible, so as to be equitable and beneficial to all community agencies and the populations they serve.

- ☐ **By checking this box and signing the Cover Page and Certification, the agency's Executive Director and Board Chair are certifying that the agency meets the assurances set out above.**

For MSFW Agencies Only

[California Government Code § 12768](#): Migrant and Seasonal Farmworker (MSFW) entities funded by the department shall coordinate their plans and activities with other agencies funded by the department to avoid duplication of services and to maximize services for all eligible beneficiaries.

- ☐ **By checking this box and signing the Cover Page and Certification, the agency's Executive Director and Board Chair are certifying that the agency meets the assurances set out above.**

Organizational Standards

Category One: Consumer Input and Involvement

Standard 1.1 The organization/department demonstrates low-income individuals' participation in its activities.

Standard 1.2 The organization/department analyzes information collected directly from low-income individuals as part of the community assessment.

Standard 1.3 (Private) The organization has a systematic approach for collecting, analyzing, and reporting customer satisfaction data to the governing board.

Standard 1.3 (Public) The department has a systematic approach for collecting, analyzing, and reporting customer satisfaction data to the tripartite board/advisory body, which may be met through broader local government processes.

Category Two: Community Engagement

Standard 2.1 The organization/department has documented or demonstrated partnerships across the community, for specifically identified purposes; partnerships include other anti-poverty organizations in the area.

Standard 2.2 The organization/department utilizes information gathered from key sectors of the community in assessing needs and resources, during the community assessment process or other times. These sectors would include at minimum: community-based organizations, faith-based organizations, private sector, public sector, and educational institutions.

Standard 2.4 The organization/department documents the number of volunteers and hours mobilized in support of its activities.

Category Three: Community Assessment

Standard 3.1 (Private) Organization conducted a community assessment and issued a report within the past 3 years.

Standard 3.1 (Public) The department conducted or was engaged in a community assessment and issued a report within the past 3-year period, if no other report exists.

Standard 3.2 As part of the community assessment, the organization/department collects and includes current data specific to poverty and its prevalence related to gender, age, and race/ethnicity for their service area(s).

Standard 3.3 The organization/department collects and analyzes both qualitative and quantitative data on its geographic service area(s) in the community assessment.

Standard 3.4 The community assessment includes key findings on the causes and conditions of poverty and the needs of the communities assessed.

Standard 3.5 The governing board or tripartite board/advisory body formally accepts the completed community assessment.

Category Four: Organizational Leadership

Standard 4.1 (Private) The governing board has reviewed the organization's mission statement within the past 5 years and assured that:

1. The mission addresses poverty; and
2. The organization's programs and services are in alignment with the mission.

Standard 4.1 (Public) The tripartite board/advisory body has reviewed the department's mission statement within the past 5 years and assured that:

1. The mission addresses poverty; and
2. The CSBG programs and services are in alignment with the mission.

Standard 4.2 The organization's/department's Community Action Plan is outcome-based, anti-poverty focused, and ties directly to the community assessment.

Standard 4.3 The organization's/department's Community Action Plan and strategic plan document the continuous use of the full Results Oriented Management and Accountability (ROMA) cycle or comparable system (assessment, planning, implementation, achievement of results, and evaluation). In addition, the organization documents having used the services of a ROMA-certified trainer (or equivalent) to assist in implementation.

Appendices

Please complete the table below by entering the title of the document and its assigned appendix letter. Agencies must provide a copy of the Notice(s) of Public Hearing and the Low-Income Testimony and the Agency's Response document as appendices A and B, respectively. Other appendices such as the community need assessment, surveys, maps, graphs, executive summaries, analytical summaries are encouraged. All appendices should be labeled as an appendix (e.g., Appendix A: Copy of the Notice of Public Hearing) and submitted with the CAP.

Document Title	Appendix Location
Copy of the Notice(s) of Public Hearing	A
Low-Income Testimony and Agency Response	B
Community Needs Assessment Townhall Flyer	C
Fresno EOC Community Partner Survey	D
Fresno EOC Family Survey	E
Fresno EOC Focus Group Outreach	F
Public Hearing Transcript	G
2022 Community Needs Assessment	H
Strategic Goals and Strategic Focus Areas	I
PowerPoint Presentation from Public Hearing	J

APPENDICES

APPENDIX A

COPY OF THE NOTICE(S) OF PUBLIC HEARING



Fresno Economic Opportunities Commission
HELP ME WITH:
Type here to Search



2024-2025 COMMUNITY ACTION PLAN PUBLIC HEARING

Provide input on the needs and challenges for low-income individuals and families in Fresno County.

Wednesday June 14th, 5:30pm at Fresno EOC Local Conservation Corps (LCC) at the Neighborhood Youth Center. Join us in person or on Zoom to share your public comment!

[LEARN MORE](#)



Fresno Economic Opportunities Commission
Helping People Changing Lives.

2024-2025 Community Action Plan Public Hearing

Provide input on the needs and challenges for low-income individuals and families in Fresno County.

June 14th 5:30pm

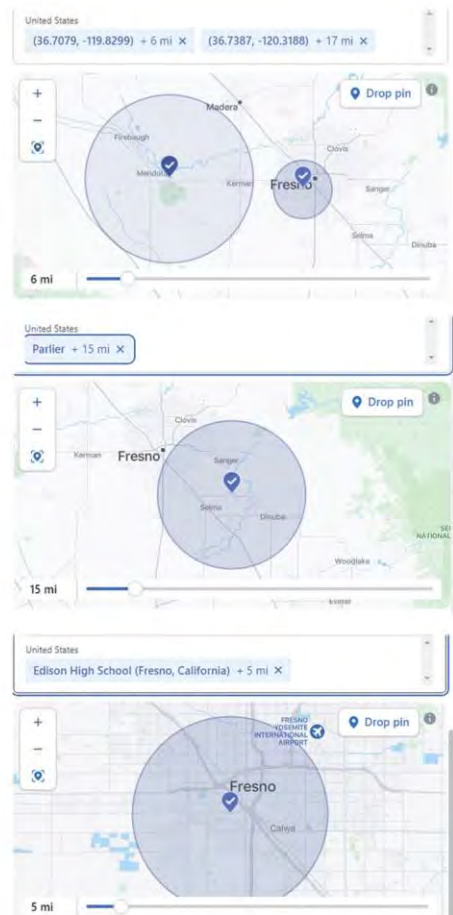
Fresno EOC Local Conservation Corps (LCC) at the Neighborhood Youth Center
 1805 E California Ave,
 Fresno, CA 93706

Watch this public hearing on CMAC, Youtube & Facebook.

[Join us in person or on Zoom to share your public comment! Register now](#)



Fresno EOC Community Action Plan can be found at [FresnoEOC.org/community-action-plan](https://fresnoeoc.org/community-action-plan)





Fresno Economic Opportunities Commission
Sponsored

Join Fresno EOC for a public hearing on the 2024-2025 Community Action Plan. Your input matters! From Head Start 0 to 5, WIC, Local Conservation Corps, and more; help us support our diverse communities. Read the draft and provide feedback at fresnoeoc.org/community-action-plan. Attend in person on June 14 at 5:30 pm at Fresno EOC Local Conservation Corps (LCC) or join via Zoom. Visit fresnoeoc.org/community-action-plan for details.

2024-2025 Community Action Plan Public Hearing

Provide input on the needs and challenges for low-income individuals and families in Fresno County.

June 14th 5:30pm

Fresno EOC Local Conservation Corps (LCC) at the Neighborhood Youth Center
 1805 E California Ave,
 Fresno, CA 93706

Watch this public hearing on CMAC, Youtube & Facebook.

[Join us in person or on Zoom to share your public comment! Register now](#)

fresnoeoc.org
Fresno EOC Public Hearing
 2024-2025 Community A... [Learn more](#)

FOR IMMEDIATE RELEASE

June 12, 2023

PRESS RELEASE

Fresno Economic Opportunities Commission Invites Community Participation in Public Hearing

Fresno, CA - The Fresno Economic Opportunities Commission (Fresno EOC) is encouraging community members to attend and participate in our upcoming Public Hearing on June 14th. This event is a crucial platform for the community to actively engage with and provide valuable input on the Community Action Plan. By participating in the public hearing, individuals have the opportunity to play a vital role in Fresno EOC's ongoing fight against poverty. The feedback and comments shared during this event will greatly enhance our efforts to make a lasting impact and improve the lives of individuals and families in our community.

At Fresno EOC, our primary mission is to combat poverty and improve the lives of individuals and families in our community. The public hearing will be a significant opportunity for our agency to present the Community Action Plan, which can be accessed at our website: <https://fresnoeoc.org/community-action-plan>.

Event Details:

What: Public Hearing to review and discuss the Community Action Plan

When: Wednesday, June 14th at 5:30 pm

Where: Fresno EOC Local Conservation Corps (LCC) at the Neighborhood Youth Center, located at 1805 E. California Ave, Fresno, CA 93706

The Public Hearing will be live-streamed on multiple platforms, including YouTube, Facebook, and CMAC Comcast Xfinity (Channel 93) and AT&T U-Verse (Channel 99).

For those unable to attend in person, we encourage you to join us via Zoom and share your valuable public comment. More information can be found on our website <https://fresnoeoc.org>.

The community's participation and feedback are crucial in shaping the fight against poverty throughout Fresno County. Together, we can create lasting change.

Appendix A: Copy of the Notice(s) of Public Hearing

Radio Commercials-English and Spanish from 6/9/2023-6/14/2023

Radio ads were strategically placed on two stations within iHeart media, namely 103.7 The Beat and La Preciosa 92.9. The Beat primarily targets individuals between the ages of 19 and 44, offering a classic hip-hop format. Within its audience, 68 percent identify as Hispanic, and 29 percent have a household income of less than \$25K.

On the other hand, La Preciosa exclusively caters to a Hispanic audience, with 99 percent of its listeners being Hispanic. The station features a Spanish Oldies format. The median age of the audience is 47 years old, and approximately 65 percent of them have a household income below \$50K.

English script: "Your community is our priority! Fresno EOC will hold a public hearing on Wednesday, June 14th, at the Fresno EOC Local Conservation Corps to discuss their 2024-2025 Community Action Plan. Your feedback is key to helping better serve and support the vast needs of our diverse community. That's Wednesday, June 14th, at 5:30 pm at the Fresno EOC Local Conservation Corps, or you can also join and share your comments through Zoom. Visit fresnoeoc.org to read the draft and for more information. Let your voice be heard!"

Spanish script: "Su comunidad es nuestra prioridad, EOC de Fresno llevara acabo una audien- cia publica el miercoles 14 de Junio en el Fresno EOC Local Conservation Corps para discutir el plan de accion comunitario para el 2024 y 2025. Su opinion es clave para ayudar a servir y apoyar mejor todas las necesidades de nuestras comunidades. Miercoles 14 de Junio, 5:30 en el Fresno EOC Local Conservation Corps. Tambien puede compartir sus comentarios por Zoom. Visite [FresnoEOC.org](https://fresnoeoc.org) para mas informacion. Haga escuchar su voz."

Number of Spots:	96
Number of Miscellaneous Lines:	0
Number of Digital Impressions:	0

Join the Conversation: Public Comment Open for Fresno EOC's Community Action Plan



Exciting news! Fresno EOC's Community Action Plan (CAP) for public comment is open. This plan, updated every two years, contains crucial information about Fresno County communities, including population size and service needs.

Fresno County residents are encouraged to share their thoughts and concerns to shape our agency. All comments will be included in the public Community Action Plan.

The goal is to utilize funds from the Community Services Block Grant (CSBG) to benefit the community, focusing on areas such as education, jobs, housing, and healthcare.

Public comment is open until June 15th. To learn how to share your comments and contribute to completing this year's Community Action Plan visit our website for more.

[Read More](#)

Poverty Fighters Newsletter Announcement 5/17/2023, 6/01/2023, 6/06/2023 The Poverty Fighters Newsletter has an audience



Your Community, Our Priority!

Community Needs Assessment

We want to hear from you!

To better serve our community, we need your help identifying areas where we can make the biggest impact.



LGBTQ+ Focus Group

Your input is essential to help us understand what issues matter most to our community and how we can work together to address them.

Light Refreshments will be available.

 **Thursday, May 18**
 **6:00 PM - 8:00 PM**
 **LGBTQ+ Resource Center**
1252 Fulton Street, Fresno, CA 93721

Learn More by visiting FresnoEOC.org/Strategic-Planning-2023
Or Scan the QR Code





Your Community, Our Priority!

We want to hear from you!

To better serve our community, we need your help identifying areas where we can make the biggest impact.



Youth Townhall Discussion

 **Tuesday, May 23**
 **2:00 PM**
 **Local Conservation Corps**
1805 E. California Avenue, Fresno, CA 93706

Learn More by visiting FresnoEOC.org/Community-Action-Plan
Or Scan the QR Code





Your Community, Our Priority!

We want to hear from you!

To better serve our community, we need your help identifying areas where we can make the biggest impact.



Senior Community Townhall Discussion

 **Monday, May 22**
 **10:00 AM**
 **Nielsen Conference Center**
3110 W. Nielsen Ave, Fresno, CA 93706

Learn More by visiting FresnoEOC.org/Community-Action-Plan
Or Scan the QR Code



APPENDIX B

LOW-INCOME TESTIMONY AND AGENCY RESPONSE

LOW-INCOME TESTIMONY AND AGENCY RESPONSE			
Name	Addressed in CAP	If so, what section in CAP	If no, indicate the reason
<p>Esther Hensley</p> <p>Comment: I liked it. Your statement also, Mister Kevin Williams and Mister Jack, all the comments, everything they said was on T. But even though even things that you showed us, you didn't give us no detail into what each thing was, you know, was, going to transpire. The information you had on the board. You didn't have no comments on what was going to transcribe with that, and Miss Emilia, I just want to say to the committee there 2 things I'd like to state. One is that you spoke about the property and there's a lot of property here in Southwest Fresno that really need to be taken care of, and the other issue was you spoke about is community and the entire community with Southwest Fresno has work, people that work over at Franklin Head Start, I say, why are you only just cleaning up Franklin? Here is Southwest Fresno community, and all these alleys all these areas that need to be cleaned up.</p>	Yes	Services Delivery Systems – Linkages and Funding Coordination; Question 9	
<p>Paternovara Cruz</p> <p>Comment: I've been living in Fresno for the last 22 years. This is my first time attending something like this. It was cool listening to the presentation. I remember that I was part of the Pops Program like a</p>	Yes	Service Delivery Systems - Linkages and Funding Coordination; Question 2	

<p>century ago, when I first became a dad, was more like 8 or 7 years ago. It was very helpful, and it came in the right time in my life, so appreciate the work that you all do. I don't have any other really critique for like program. It's well, I mean there's a lot fo things that really out of our control that have changed over the last couple of years, and I've just wondered if you all have considered a minimum wage for all of the staff that's like a livable wage, with all the changes that have happened. It's just really tough out there. There's a lot of people that are bunching up trying to make ends meet.</p>			
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APPENDIX C
CNA TOWN HALL FLYER



Your Community, Our Priority!

Community Needs Assessment

We want
to hear
from
you!

To better serve our community,
we need your help identifying
areas where we can make the
biggest impact.



Town Hall Discussion

Your input is essential to
help us understand what
issues matter most to our
community and how we can
work together to address
them.



Tuesday, May 2



4:00 PM - 6:00 PM



Franklin Head Start 0 to 5

1189 Martin St. Fresno, CA 93706

Learn More by visiting
[FresnoEOC.org/
Strategic-Planning-2023](https://FresnoEOC.org/Strategic-Planning-2023)
Or Scan the QR Code



APPENDIX D
FRESNO EOC COMMUNITY PARTNER SURVEY

Fresno EOC Community Partner Survey

1. Please select the choice that best describes your organization:

- ☐ Non-profit sector
- ☐ Local government
- ☐ Private sector
- ☐ Other

2. What organization do you represent?

APPENDIX D

3. Please check any of the services your organization provides to low-income families (check all that apply):

- ☐ Emergency food, clothing
- ☐ Temporary shelter
- ☐ Service information and referral
- ☐ Health services
- ☐ Physical services
- ☐ Employment
- ☐ Housing or housing repairs
- ☐ Childcare
- ☐ Preschool
- ☐ Financial assistance
- ☐ Transportation
- ☐ Economic/community development
- ☐ Job training
- ☐ Education (K-12, vocational or post high school)
- ☐ Mental health services or mental health care
- ☐ Family support services
- ☐ Domestic violence programs
- ☐ Youth services
- ☐ Elderly services
- ☐ Nutrition services
- ☐ Legal aid
- ☐ Financial planning, tax preparation
- ☐ Other (please specify)

4. In your opinion, what are three big problems impacting families the most?

Problem 1)

Problem 2)

Problem 3)

5. What services are missing in your community to effectively address these issues?

APPENDIX D

6. During the pandemic, did you observe an increase in the temporary needs of families?

☐ Yes

☐ No

☐ If yes, please describe what needs:

7. How did the pandemic impact the services that you deliver?

8. Have you retained any of the changes you made in how you deliver services during the pandemic in your current service delivery model?

☐ Yes

☐ No

☐ Please describe any changes you retained:

9. How can the partnerships between agencies in the community be leveraged to address the needs of low-income families?

APPENDIX D

10. Education is a problem in my area because (check all that apply):

- ☐ Many people lack a high school diploma
- ☐ Lack of access to programs for obtaining the HiSET/high school completion
- ☐ Lack of childcare
- ☐ Lack of programs for gaining computer skills
- ☐ Lack of vocational skills or training
- ☐ Lack of college education
- ☐ Lack of dropout prevention programs
- ☐ Cost of childcare
- ☐ Cost of transportation
- ☐ Lack of tuition money/financial aid for career/post-secondary education
- ☐ Lack of preschool programs
- ☐ Education is not a problem
- ☐ Other (please specify)

11. How would you describe access to affordable housing in your community?

- ☐ There is a large supply of affordable homes and housing options
- ☐ There are some affordable homes and housing options
- ☐ There is a very small supply of affordable homes and housing options
- ☐ Don't know

12. Money management for families is a problem because (check all that apply):

- ☐ Lack of knowledge about budgeting
- ☐ Difficulty managing money
- ☐ Lack of use of earned income tax credit
- ☐ Food stamps do not provide enough assistance
- ☐ Lack of knowledge about savings
- ☐ Money management is not a problem
- ☐ Don't know
- ☐ Other (please specify)

APPENDIX D

13. Health care is a problem for families because (check all that apply):

- ☐ Doctors will not accept Medicaid
- ☐ No clinics or doctor offices in same town
- ☐ Waiting list for services
- ☐ Hospital/Urgent Care and Walk-in Clinics or emergency room not available in same town
- ☐ Lack of transportation
- ☐ Lack of insurance
- ☐ Existing health conditions
- ☐ Lack of income to pay for prescriptions
- ☐ Lack of income for medical emergencies
- ☐ Lack of family resources for alcohol or drug abuse treatment
- ☐ Lack of family resources for mental health treatment
- ☐ Coverage gaps
- ☐ Health services are not a problem for families
- ☐ Other (please specify)

14. Have you added any additional services in the last year?

- ☐ Yes
- ☐ No
- ☐ Don't know

If yes, what services?

APPENDIX D

15. Has your organization collaborated on joint projects or provided joint services with any other agency in the past year?

- ☐ Yes
- ☐ No
- ☐ Don't know

16. In your opinion, what are the collaborative strengths among agencies in your community?

- 1)
- 2)
- 3)

17. Has your organization experienced any barriers to collaboration?

- ☐ Yes
- ☐ No
- ☐ Don't know

If yes, please describe

APPENDIX D

18. For each of the following population groups, please indicate the degree to which you believe their overall need for services has changed in the past three years.

	Decreased dramatically	No change	Increased dramatically	Don't know
Low income infants and toddlers (0-3 years)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Low income children aged 3-5 years	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Low income elementary aged children 5-10 years	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Low income teens 11-15 years	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Low income youths aged 16-24 years	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Low income adults aged 25-54 years	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Low income elderly aged 55+	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Migrant/transient households	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Minority households (e.g. African American/Black, Hispanic, Asian)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Non-English speaking households	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Households with incarcerated family members	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Physically or developmentally disabled individuals	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Individuals with mental health challenges/issues	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Victims of crime	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Victims of domestic violence	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Homeless families	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Rural households	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Please describe any other service decreases/increases

APPENDIX D

19. Have the following service needs changed in the past three years?

	Decreased dramatically	No change	Increased dramatically	Don't know
Quality affordable housing	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Adequate family living wage	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Need for childcare services	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Need for emergency shelter	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Teen pregnancy services	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Mental health services	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Need to address children's behavioral challenges	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Need for food assistance	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Need for job training or basic skills development	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Need for fiscal literacy	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Please describe any other changes in service needs

20. What gaps in services have you encountered in serving families with a low-income?

21. What are the strengths in your community?

1)

2)

3)

APPENDIX E
FRESNO EOC FAMILY SURVEY

FRESNO EOC FAMILY SURVEY

1. What town/city do you live in?

2. What EOC services do you utilize (check all that apply)

- ☐ Preschool/Head Start
- ☐ Early Head Start/ Infant Toddler Services
- ☐ Community Action Programs
- ☐ Other (please specify)

Employment

3. Are you currently (check all that apply):

- ☐ Employed full-time
- ☐ Employed, making minimum wage or less
- ☐ Employed part-time
- ☐ Employed part-time temporary
- ☐ Unemployed, less than 3 months
- ☐ Unemployed, more than 3 months
- ☐ Retired
- ☐ Homemaker
- ☐ Disabled
- ☐ Student
- ☐ Seeking employment
- ☐ Currently participating in a state work training program

4. Do you have a varied schedule of days and hours of employment?

- ☐ Yes
- ☐ No
- ☐ Does not apply to me

APPENDIX E

5. Does your job require you to work weekends?

- ☐ Yes
- ☐ No
- ☐ Does not apply to me

6. Employment in the town I live in is a problem because (check all that apply):

- ☐ People lack skills to obtain a job
- ☐ People are unable to find jobs in this area
- ☐ There are few jobs for people without skills
- ☐ Current jobs are low paying
- ☐ People lack education to obtain a job
- ☐ Cost of transportation
- ☐ Long commute to jobs
- ☐ Employers leaving the area
- ☐ Lack of transportation
- ☐ Employment in my town is not a problem
- ☐ Other (please specify)

7. Please identify your strengths for gaining employment (check all that apply):

- ☐ Formally trained or certified skills
- ☐ Positive work history
- ☐ Dependable transportation
- ☐ Skills gained from experience
- ☐ Education
- ☐ Dependable childcare
- ☐ Other (please specify)

APPENDIX E

8. Please identify any barriers you have to obtaining or maintaining employment (check all that apply):

- ☐ Lack of transportation
- ☐ Permanent health problem/disability
- ☐ Lack of high school diploma/GED
- ☐ Emotionally unable to work
- ☐ Discrimination (age, race, gender)
- ☐ Lack of reliable childcare
- ☐ Temporary disability or health problem
- ☐ Pregnancy
- ☐ I do not have barriers to employment
- ☐ Other (please specify)

9. Do you need any of the following employment services? (check all that apply)

- ☐ Unemployment assistance
- ☐ Support achieving goals
- ☐ Career search
- ☐ Shelter workshops
- ☐ Skills training
- ☐ Job seeking assistance
- ☐ Business ownership information
- ☐ Vocational rehabilitation
- ☐ Other (please specify)

10. During the COVID-19 pandemic, did your employment status change?

- ☐ Yes
- ☐ No
- ☐ Does not apply to me
- ☐ If so, how?

APPENDIX E

11. If your employment changed, are you now back to your pre-pandemic employment status?

- ☐ Yes
- ☐ No
- ☐ Does not apply to me

Education

12. Education is a problem in the town I live in because (check all that apply):

- ☐ Lack of access to programs for obtaining a GED
- ☐ Lack of childcare
- ☐ Lack of programs for gaining computer skills
- ☐ Lack of college education opportunities
- ☐ Lack of dropout prevention programs
- ☐ Cost of childcare
- ☐ Cost of transportation
- ☐ Lack of tuition money
- ☐ Lack of access to programs teaching vocational skills
- ☐ Education is not a problem
- ☐ Other (please specify)

13. Please answer the following questions regarding education for yourself or family (check all that apply):

- ☐ Satisfied with education
- ☐ Would like to improve reading/writing skills
- ☐ Would like to improve English or speaking skills
- ☐ Would like to improve math skills
- ☐ Would like to obtain a GED or diploma
- ☐ Would like training in a specific area
- ☐ Would like to earn a college degree
- ☐ Other (please specify)

APPENDIX E

14. Please check all that apply regarding you or your family's barriers to education:

- ☐ Lack of transportation
- ☐ Lack of childcare
- ☐ Previous difficulty in school
- ☐ Cost of school is a problem
- ☐ Lack of high school diploma/GED
- ☐ Language issues are a problem
- ☐ Lack of financial support for education
- ☐ Other (please specify)

15. Do you need any of the following educational services? (check all that apply)

- ☐ One on one support achieving goals
- ☐ Vocational rehabilitation
- ☐ Pell grants/financial aid
- ☐ Community college/university information
- ☐ English as a second language instruction
- ☐ Adult Basic Education/GED classes
- ☐ Career counseling
- ☐ Specialized skills training
- ☐ Literacy/reading tutoring
- ☐ Do not need any services
- ☐ Other (please specify)

Housing

APPENDIX E

16. Where do you live?

- ☐ House I own
- ☐ House I rent
- ☐ Apartment
- ☐ With relatives
- ☐ Public housing
- ☐ Shelter
- ☐ Other (please specify)

17. Housing is a problem in the town/county I live in for low-income families because (check all that apply):

- ☐ Cost of rent/house payment
- ☐ Cost of utilities/rent deposit
- ☐ Housing size does not meet family needs
- ☐ Lack of temporary emergency housing
- ☐ Need weatherization
- ☐ Affordable housing not available
- ☐ Need repairs (roof, foundation, plumbing etc.)
- ☐ Where housing is available, neighborhood conditions are not acceptable
- ☐ Lack of shelters for emergency situations (domestic violence)
- ☐ Lack of shelters for emergency situations (natural disaster)
- ☐ Housing is not a problem
- ☐ Other (please specify)

18. Did you skip any rent/mortgage payments during the pandemic?

- ☐ Yes
- ☐ No

19. If you skipped a rent/mortgage payment, are you currently caught up?

- ☐ Yes
- ☐ No
- ☐ I did not skip a rent/mortgage payment

APPENDIX E

20. If you need temporary shelter, to what extent would you be able to find someplace within your community?

- ☐ Great extent , I would be able to find shelter in my community
- ☐ I might be able to find shelter in my community
- ☐ I would not be able to find shelter in my community

Nutrition

21. Is your food supply adequate?

- ☐ Yes
- ☐ No
- ☐ Most of the time, but it runs out at the end of the month

22. Have you used a food pantry in the past 90 days?

- ☐ Yes
- ☐ No

23. Was your food security impacted by the COVID-19 pandemic?

- ☐ Yes
- ☐ No

24. Does your family eat fast food more than once a week?

- ☐ Yes
- ☐ No

Financial Security

25. Would you like to participate in financial education programs?

- ☐ Yes
- ☐ No

26. Do you have a savings account?

- ☐ Yes
- ☐ No

APPENDIX E

27. I have the following concerns in regard to my finances (check all that apply):

- ☐ Lack of knowledge about budgeting
- ☐ Difficulty managing money
- ☐ Lack of use of earned income tax credit
- ☐ Lack of knowledge about savings
- ☐ Inadequate income
- ☐ My family lives paycheck to paycheck
- ☐ Other (please specify)

28. Please check any bills that have been past due or paid late in the past 3 months (check all that apply).

- ☐ None
- ☐ Utility
- ☐ Credit card
- ☐ Medical
- ☐ Rent
- ☐ Other (please specify)

29. During the COVID-19 pandemic did you pay any bills late?

- ☒ Yes
- ☐ No
- ☐ If yes, which one(s) please specify

30. In the past six months have you (check all that apply):

- ☐ Used a food pantry
- ☐ Received TANF or cash aid
- ☐ Received Medicaid
- ☐ Had your TANF or aid sanctioned
- ☐ Paid a bill late
- ☐ None of the above

APPENDIX E

31. Have you lost access to any basic assistance programs due to lack of eligibility in the past year?

- ☐ Yes
- ☐ No
- ☐ I have not lost assistance or I do not use assistance

Health

32. Health care is a problem for low-income families because (check all that apply):

- ☐ Doctors will not accept Medicaid
- ☐ No clinics or doctors offices in same town
- ☐ Waiting list for services
- ☐ Hospital/emergency room not available in same town
- ☐ Lack of transportation
- ☐ Insurance does not cover all services
- ☐ High co-payments
- ☐ Lack of income to pay for prescriptions
- ☐ Lack of income for medical emergencies
- ☐ Lack of resources for alcohol or drug abuse treatment
- ☐ Lack of resources for mental health treatment
- ☐ Health care is not a problem for low-income families
- ☐ Other (please specify)

33. Have you had any concerns about your child's emotional or mental health in the past month?

- ☐ Not concerned
- ☐ Slightly concerned
- ☐ Moderately concerned
- ☐ Extremely concerned

34. Have you had any concerns about the mental health of a family member that lives in your home in the past month?

- ☐ Yes
- ☐ No

APPENDIX E

35. Have you felt feelings of stress accumulating or difficulties accumulating in the past month?

☐ Yes

☐ No

Transportation

36. Transportation is a problem for low-income families because of (check all that apply):

☐ Lack of knowledge on how to buy a car

☐ Cost of buying/down payment on a car

☐ Lack of credit to buy a car

☐ Cost of car maintenance

☐ Cost of gasoline

☐ Lack of help in learning to drive/getting a license

☐ Limited public transportation

☐ Not a problem

☐ Other (please specify)

Adverse Experiences - Optional

37. Have you ever been homeless or living doubled up with another family due to the cost of housing or family circumstances?

☐ Yes

☐ No

38. Has anyone in your household in the last year experienced depression or mental illness?

☐ Yes

☐ No

39. Has there been any intimate partner violence against any of your child's caregivers in the past year?

☐ Yes, physical violence

☐ Yes, psychological abuse

☐ No

APPENDIX E

40. Has anyone in your immediate family been exposed to domestic violence in the past year that required law enforcement intervention?

☐ Yes

☐ No

41. Have any caregivers of your child in the past month used substances in response to stress in the past month?

☐ Yes

☐ No

42. Have you engaged in any of the following self-care activities in the past month?

☐ Exercise

☐ Meditation

☐ Prayer

☐ Reading

☐ Sought help from someone close to me or a therapist

Family and Community Strengths

43. What do you feel are the strengths of your community?

☐ Community agencies that provide assistance when needed

☐ Religious/ faith-based programs

☐ Recreational programs and opportunities

☐ A sense of community spirit

☐ Good schools

☐ Safe neighborhoods

☐ Other (please specify)

44. What are the strengths of the Head Start/Early Head Start program?

APPENDIX E

45. Have you engaged in any of the following activities in the past week with your child/children?

- ☐ Outdoor activities
- ☐ Reading
- ☐ Daily fun
- ☐ Family meals
- ☐ Working on their school readiness at home

46. What agencies do you receive services from besides Fresno EOC?

APPENDIX F
FRESNO EOC FOCUS GROUP OUTREACH

Appendix F - Focus Group Outreach



Your Community, Our Priority!

Community Needs Assessment

We want to hear from you!

To better serve our community, we need your help identifying areas where we can make the biggest impact.



LGBTQ+ Focus Group

Your input is essential to help us understand what issues matter most to our community and how we can work together to address them.

Light Refreshments will be available.

 **Thursday, May 18**

 **6:00 PM - 8:00 PM**

 **LGBTQ+ Resource Center**
1252 Fulton Street, Fresno, CA 93721

Learn More by visiting FresnoEOC.org/Strategic-Planning-2023
Or Scan the QR Code





Your Community, Our Priority!

Youth Townhall Discussion

We want to hear from you!

To better serve our community, we need your help identifying areas where we can make the biggest impact.



Youth Townhall Discussion

 **Tuesday, May 23**

 **2:00 PM**

 **Local Conservation Corps**
1805 E. California Avenue, Fresno, CA 93706

Learn More by visiting FresnoEOC.org/Community-Action-Plan
Or Scan the QR Code





Your Community, Our Priority!

Senior Community Townhall Discussion

We want to hear from you!

To better serve our community, we need your help identifying areas where we can make the biggest impact.



Senior Community Townhall Discussion

 **Monday, May 22**

 **10:00 AM**

 **Nielsen Conference Center**
3110 W. Nielsen Ave. Fresno, CA 93706

Learn More by visiting FresnoEOC.org/Community-Action-Plan
Or Scan the QR Code



APPENDIX G
PUBLIC HEARING TRANSCRIPT

Fresno Economic Opportunities Commission

2023 Community Needs Assessment Community Action Plan Public Hearing

June 14, 2023

Fresno EOC Speakers:

Isaiah Green, Community Impact Manager (Moderator)

Emilia Reyes, Chief Executive Officer

Kevin Williams, Director of Equity and Impact

Jack Lazzarini, Chief Programs Officer

TRANSLATOR:

Hello, everybody! Good afternoon. Welcome to this meeting today. We're going to be here transmitting this meeting in a bilingual format. Interpretation, simultaneous interpretation into Spanish and English. If you are here in person, we invite you to be aware that there's going to be a Spanish interpretation, and if you have any questions or something that you may want to add or say, or comments, please be mindful there are interpreters here, that would like to be doing their best job. So remember to use a pace. That is a proper for interpretation, and remember that we have to do this in a simultaneous manner.

Isaiah Green, Community Impact Manager:

Good evening, and welcome to the Fresno EOC Community Needs Assessment, Community Action Plan, Public Hearing. My name is Isaiah Green. I'm our Community Impact Manager, and we're gathered here today at our local Conservation Corps Neighborhood Youth Center in Southwest Fresno, as a vibrant community, to actively listen to one another. So I say, thank you for being here. I'd like to take a moment to extend a warm welcome to all of you who came here today in person and took your time out to join us online. We say thank you. Your presence is a reflection of your commitment to making a difference and ensuring the well-being of our communities.

Also, I want to extend a welcome to those of you who are viewing on Facebook Live and YouTube. And thank you to our partners at CMAC, who will also be translating this event from English to Spanish via Zoom.

So it is through these conversations that we can identify the challenges we face, explore potential solutions, and work towards a shared vision for our community's future.

We'll have speakers this afternoon: Emilia Reyes, our CEO, who will go over who we are as an organization; Kevin Williams, Director of Equity and Impact, who will present our community needs assessment findings; and Jack Lazzarini, Chief Programs Officer, who will share how our programs and services address and identify community needs.

The main purpose of this public hearing is to do exactly that: hear from you, the public. Our Community Action Plan has been online for the last 30 days for public view and comment. Our hope is to utilize this time and space to create opportunities for public engagement. If you're looking to leave a comment

online, please do so via Zoom or the online link: fresnoeoc.org. The comment period is closing tomorrow, June fifteenth, at 5pm.

Now, let's go over the rules of engagement. If you're leaving a public comment, we will first call on individuals here in person, and each person participating will get 3 minutes to speak. When all speakers here in person are complete, we will call our participants via Zoom in the order of request, and they will also be given 3 minutes to speak. We ask that speakers be civil and courteous, and any language or presentation that involves insults, personal attacks, accusations, profanity, vulgar language, inappropriate gestures, or other inappropriate behavior will not be tolerated. Comments should be related specifically to our community needs assessment and community action plan presented.

So with that said, I want to thank you again for your participation and your feedback. And without further ado, I'd like to present Emilia Reyes, our CEO.

Emilia Reyes, Chief Executive Officer:

Fresno EOC is a Community Action Agency – the largest one in the country - established through the Economic Opportunity Act of 1964. It was created with the purpose to strengthen, supplement and coordinate efforts in the eradication of poverty. As a community action agency, we believe that it is our responsibility to create opportunities for all people to thrive, and build strong, resilient communities to ensure a more equitable society. Throughout this presentation, you will learn about the different ways that we are doing this work and what we hope to accomplish.

This is the Promise of Community Action – Community Action changes people's lives, embodies the spirit of hope, improves communities, and makes America a better place to live. We care about the entire community, and we are dedicated to helping people help themselves and each other."

Before we get into what we plan to do, it is important that you know who we are and why we do what we do. The mission of Fresno EOC is simple, we fight to end poverty. We do this to see our vision of a strong Fresno County where people have resources to shape their future, free from poverty. And we do this by committing ourselves to work together to accelerate change, centering our work around equity and inclusion, being trustworthy and transparent, being led by community's voice and direction and doing this work with empathy, compassion and the human connection.

As a Community Action Agency every 3 years we conduct a community needs assessment to determine the underlying causes of the conditions of poverty and identify available resources to address these unmet needs. To share some key highlights of our needs assessment I would like to introduce Fresno EOC's Director of Equity and Impact. Mr. Kevin Williams.

Kevin Williams, Director of Equity and Impact:

Thank you, Emilia, and thank you, Isaiah, as well for the introduction

So living in living into our values, of being led by communities, voice and direction, and also as a requirement of our federal funding, we complete a community needs assessment every two to three years, and through that process, as Amelia said, right we make sure that we know what the current needs of communities are, establish our goals in a objectives related to those needs, right, and then gather information from community on what are the priorities that need to be addressed?

And so as we can see from this first slide, the poverty rate in Fresno County is 48% for all families.

I'm sorry. 17% and with a female household leader is 48%. These are excessively high rates of poverty right overall.

And so the work we do to fight to end poverty starts with understanding how many people in our county are experiencing poverty. We also understand that health and wellness impacts physical, mental, and emotional health.

This is especially true for people experiencing poverty in Fresno County about 21 % of parents have reported that their child has been exposed two or more ACEs, which is adverse childhood experiences, which are our experiences that are potentially traumatizing and can lead to future health risks.

So this includes witnessing violence, experiencing violence, substance, abuse problems, mental health problems, family separation things of that nature. Also what's challenging is a limited access to healthcare services and that leads to things such as lower birth rates higher, infant mortality rates higher rates of sickness, particularly in communities that are experiencing poverty.

The price of the average meal in Fresno County is about \$3 and 32 cents, which is actually about 10 cents more than the State average.

The rate of food insecurity in Fresno is that 14%, but this number doesn't include immigrant and undocumented workers, particularly in rural communities.

It is estimated that more than 142,000 people are food insecure in Fresno County, an additional 23% of children are food insecure, and through this map we can see with a highlighted in red the darker colors indicate in where the concentrated levels of food and security exist in our county.

Now although we know that educational achievement significantly increases one's ability to find higher paying jobs. Many people in our communities don't have access to that education. From this chart we see that about 46% of Fresno has a high school diploma and only about 22% have a bachelor's degree above

Again the significant limits, the ability to move out of the cycle of poverty and gain access to employment, higher levels of employment, opportunities.

Fresno County has a crime rate that exceeds most California counties

The rates of gun violence continue to be high with 442 shootings reported in 2022 between 55% and 60% of all shootings in the City of Fresno involve gang members and highly social vulnerable areas which are highlighted in dark blue on the map. Also on the rise, and, unfortunately for us, have been hate crimes, especially targeting race, sexuality and gender identity, and in 2020, families reported some form of violence against them in the county.

Again. You see with the map, the darker areas are indicating where there's a high social vulnerability, and more likely for these things to exist.

Just having employment doesn't actually mean that you make enough to live from this chart we see that although employment rates are overall down, almost half the people with employment are not making

enough to support their basic needs, we recognize that people don't just need jobs they need jobs that pay them a living wage.

While overall the Fresno County average for Housing cost burden is lower than the state, there are communities in both rural and urban portions of the County where the burden significantly exceeds that of the state. In this slide, we see that about 38% of Fresnoans are spending over 30% of their income on rent alone, with the highest rates of severe housing burden (spending at least 50% of income on housing) in Biola, Orange Cove, and Huron.

But again, our value is being directed by community's voice.

And so, while we see all this data on where we need to focus, it was important for us to ask the community, where are the places that we need to address?

What does the community think is urgent, pressing.

When we asked community members what are the most pressing needs that they need met, reaching family goals, obtaining food, and physical and emotional health were ranked highest.

So in all of this we ask ourselves, how are programs doing this work?

Our programs and services respond to all the needs of communities on the foundation of these four principles, equity based practices which means directing services intentionally to meet the needs of those most impacted by poverty conditions holistic support which is providing for the whole person understanding that poverty impacts the community in multiple ways advocacy, using our platform to amplify the perspective and experiences of people experiencing poverty.

And lastly, as we've said, and we'll continue to say, being community directed creating programs and services that are able to respond to the changing community needs and priorities.

And so with that, I will ask our Chief Programs Officer, Jack Lazzarini, to come and talk about exactly what our programs do.

Jack Lazzarini, Chief Programs Officer:

Well, thank you, Kevin, and it's a pleasure to be with all of you today. For those of you visiting us and representing the community, I want to give a special thank you for being here today and being our voice. So let's get started, and I am here to talk more about the programs. But before I do, I want to reiterate a few things.

The Community Action Plan that Kevin just spoke about covers areas of service focus that EOC looks at. So, to recap, we're talking about health and safety, wellness, food insecurity, education, housing insecurity, employment, and community safety.

Now, let's take a look at each of these focus areas and the goals we have for them, as well as some of the associated programs here at Fresno EOC. So let's begin.

Oops, I think I went the wrong way. No, alright! Here we go. In the blue, you will see that we have listed some of the goals for health and wellness. The first one is to increase the availability of programs and services, improve referral and intake systems, and increase community outreach and engagement. Now, let's highlight a few of our programs, which are listed on the right-hand side of the screen.

We have our Family Adolescent Life program, which provides pregnancy education and parenting skills for our teenage population. The Community Health Center and California Prep programs offer education, counseling, and treatment services to those of reproductive age, regardless of insurance status. Our dental and school-based sealant programs work to increase dental care access and improve oral health. And our Rural Tobacco Education program provides education to communities about the dangers and increased risk of tobacco-related diseases, as well as advocates for smoke-free policies.

Moving on to food insecurity, all of these programs seek to address the most immediate food accessibility needs, particularly in rural communities, and they also work to support good health. These programs include food distributions, which provide weekly food pantry events throughout rural and urban Fresno County, home delivery of meals to our senior population, and our Food Express Buses, which provide free meals to children during off-school sessions. Through our WIC program, clients not only receive healthy food but also nutrition education and breastfeeding support, all at no cost.

Now, let's talk about employment opportunities, many of which services take place right here where we are today. These programs focus on providing participants with education, training, certification, and support to increase their job prospects, readiness, and placement. So as you can see, these programs include our Local Conservation Corps, our Summer Youth Internship Program, our Valley Apprenticeship Connections, and our Workforce Connection Young Adult Program.

Moving on to housing insecurity, as most of us are aware, housing insecurity is big throughout Fresno County. Although Fresno EOC doesn't manage any housing, we do provide services to meet immediate housing needs. Let's talk about those. One is our Bridge Housing Program, which is for individuals and families who have identified a housing plan for themselves but just need a safe place to live until their housing operation is realized. Other services assist chronically homeless individuals and families with permanent housing and supportive services in partnership with the Fresno Housing Authority. Our other programs around housing insecurity focus on supporting people in managing housing costs. Our Energy Services includes programs that provide utility payment assistance for energy and water bills, and our Weatherization and Free Home Solar programs provide housing improvements to increase a home's energy efficiency and help families lower their PG&E bills, something I think we all can appreciate, right?

Next is educational achievements. These services begin early in childhood. Starting with our Head Start and Early Head Start programs, which prepare children and families of preschool children, giving them a solid foundation for academic success throughout their schooling years. Our School of Unlimited Learning, affectionately known as SOUL, provides a comprehensive high school learning experience that enables students who may otherwise not do well in traditional school environments to obtain the skills, knowledge, and motivation they need to be self-directed lifelong learners. Our YouthBuild Charter School is a competency-based dropout recovery school that provides high school education for students from low-income families and underserved communities who have not found success in traditional school settings.

Lastly, community safety. As you can see by the list of programs here, safety within our community involves many layers, including battling social isolation, stigmas related to identity, and both physical and emotional forms of violence. Fresno EOC has several programs to limit the impact of adverse conditions and supports community members in feeling safe. Our goals speak for themselves: create

community spaces for safety, encourage and develop positive community relationships, and increase community safety through violence reduction. Starting with Advanced Peace, our gang intervention program, the LGBTQ Resource Center, Central Valley Against Human Trafficking, our Foster Grandparents Program, and Safe Place, which is actually a collaboration of over 20 partner organizations with physical and mobile locations throughout Fresno County. This is where you can turn to when you need help and safety. And finally, our Transit Systems provide transportation services specifically to our youth, seniors, and disabled individuals.

I hope this helps to paint a better picture and understanding of what Fresno EOC is all about. Next, we want to hear from each of you. So I'm going to turn this back over to Isaiah, who will facilitate the next steps. Thank you.

Isaiah Green, Community Impact Manager (Moderator):

Thank you. James. Kevin, Amelia. First of all, again, I want to extend another.

Thank you to everyone who is participating here today who showed up today to allow your voice to be heard.

We want to say, thank you. So as we open up for public comment again, we will start with those that are here in person.

First, every individual will have 3 minutes, and we will give you a signal.

The last 30 seconds of those minutes we will have Karina come and we will start from here. So if anyone has a public comment, feel free to raise your hand, and Karina will meet you with the microphone.

Community Member #1:

Community Member #2:

"What about people like me? I don't know anything about a computer I can't complain about nothing, on Facebook whatever that stuff y'all are talking about because I don't even know how to get on. How could I complain or have something to say about something, when I don't know how to do it."

Isaiah Green, Community Impact Manager (Moderator):

And to that we say, Thank you for being here today. To allow your voice to be heard is valued, and we thank you for that comment.

Yes, we were. The microphone is headed away.

Community Member #3:

"Good afternoon. My name is Hester Hensley, and I appreciate you all, offering us the opportunity to come out and voice our comments, how are we going to know if they're then addressed? When will we know they are being addressed? Will someone let us know or are we just coming out making comments, and we will never know what happens? Will they be addressed at a certain time, or will we know that they've been addressed?"

Isaiah Green, Community Impact Manager (Moderator):

So our plan is to take the public comment that we hear tonight, and we are putting together a plan in order to address the things that we hear tonight in order to make change for the future.

Community Member #3 continued:

"I'd like to say Miss Emilia, I liked your statement, and your statement also, Mister Kevin Williams and Mister Jack, all the comments, everything they said was on T, but even though even things that you showed us, you didn't give us no detail into what each thing was, you know, was, going to, take transpire. All the Information you had on the board. You didn't have no comments on what was going to transpire with that, and Miss Emilia, I just want to say to committee there's two things that I like to state: One is that you spoke about the property and there's a lot of property here in Southwest Fresno that really need to be taken care of, and the other issue was you spoke about is community at the entire community with Southwest Fresno has been left out a lot. I ask some of the work, people that work over at Franklin Head start, I say, why are you only just clean up, Franklin? They said, because they're part of EOC. I said, well, EOC is in Southwest Fresno community, and all these alleys and all these areas that need to be cleaned up, you can't. I see you out on Herndon Then I see EOC workmen, I see them all over North and eastside Fresno now cleaning and raking, and picking up all the debris and everything.

But I don't see anyone in Southwest Fresno doing that and that kind of you know it kind of bothers me because EOC is ready in our community, and we don't get that type of help and we have a lot of things that need to be cleaned."

Isaiah Green, Community Impact Manager (Moderator):

Miss Hester you have 30 seconds.

Community Member #3 continued:

"Anyway, one of the young men stated you have to be a part of EOC to have these things and to contact the city and let the city, the city knows, too. Now you're here and you're here to work with the community and work with the poverty. Then those are the things that really need to be taken care of, especially the alleyways and the south you know a lot of debris."

Isaiah Green, Community Impact Manager (Moderator):

Thank you, Hester, for your comments.

Community Member #4:

"Hello! Thank you for the opportunity to speak. My name is Pedro Navarro Cruz. I have been living in Fresno for the last 22 years. This is my first time attending something like this with the EOC. It was cool listening to the presentation. Actually, it brought back memories. I remember being a part of the Pops program like a century ago, when I first became a dad. It was more like 7 or 8 years ago. Those were good times. It was very helpful, and it came at the right time in my life. I appreciate the work that you all do.

I don't have any other critiques for specific programs because I don't feel like I've observed enough, but I do have one recommendation, and it pertains to the housing situation. There are a lot of things that are

really out of our control that have changed over the last couple of years. I've been wondering if you all have considered implementing a minimum wage for all EOC employees that is a livable wage. With all the changes that have happened, it's just really tough out there, right? There are a lot of people who are struggling to make ends meet. There's not enough affordable housing, and the interest rates to buy a house are ridiculous. So, I mean, there are things that are out of your control, but there are things that you can do to ensure a better workplace for folks, especially considering that these folks are the ones who make all these great programs run. Just food for thought that I wanted to share. But thank you all. Thank you."

Isaiah Green, Community Impact Manager (Moderator):

Next Steps: Transcripts and/or testimony from the public hearing will be included in the Final Draft of the Community Action Plan and available on our website following the Board Approval of our Community Action Plan.

Public comment will be open until June 15, 2023. We will receive approval of our plan from the Board, and will submit the plan on June 30, 2023.

Again. Thank you for your time this evening. Those of us are those of you are joining online, and those of you taking your time out to join us in person.

Thank you for your participation in this process. Good evening.

APPENDIX H
2022 COMMUNITY NEEDS ASSESSMENT



Fresno
**Economic
Opportunities
Commission**

COMMUNITY NEEDS ASSESSMENT 2022



Fresno EOC Executive Office
1920 Mariposa Street, Suite 300
Fresno, CA 93721
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Table of Contents

EXECUTIVE SUMMARY	8
POVERTY IN FRESNO COUNTY	8
RECOMMENDATIONS.....	13
METHODOLOGY	20
SERVICE AREA DESCRIPTION	25
DEMOGRAPHICS	25
POPULATION DENSITY	25
POPULATION CHANGE	26
AGE.....	27
POPULATION PROJECTIONS	30
RACE AND ETHNICITY	30
CHILD RACE	34
FAMILY COMPOSITION.....	34
HOUSEHOLD COMPOSITION.....	35
FAMILY STATUS OF HEAD START CHILDREN.....	36
DEMOGRAPHIC KEY FINDINGS.....	37
ECONOMIC ACTIVITIES.....	38
INDUSTRY	38
UNEMPLOYMENT & EMPLOYMENT	40
MEDIAN INCOME LEVEL.....	42
MEDIAN INCOME BY RACE AND ETHNICITY	43
OTHER SOURCES OF INCOME	44
ECONOMIC ACTIVITIES KEY FINDINGS	45
POVERTY	46
POVERTY IN FRESNO COUNTY	46
NUMBER BELOW POVERTY LEVEL	46
POVERTY RATE BY FAMILY TYPE.....	48
NUMBER OF FAMILIES LIVING IN POVERTY.....	48
POVERTY RATE BY RACE AND ETHNICITY.....	49
CHILDREN IN POVERTY BY RACE AND ETHNICITY.....	50
POVERTY AND EMPLOYMENT	52
POVERTY KEY FINDINGS.....	52
HEAD START ELIGIBLE CHILDREN AND FAMILIES.....	53
NUMBER OF CHILDREN ELIGIBLE FOR HEAD START AND EARLY HEAD START	53
NUMBER OF CHILDREN BY AGE	53
RACE/ETHNICITY OF HEAD START/EARLY HEAD START ELIGIBLE CHILDREN.....	54
DUAL LANGUAGE LEARNERS ELIGIBLE FOR HEAD START AND EARLY HEAD START	55
HOMELESS CHILDREN ELIGIBLE FOR HEAD START AND EARLY HEAD START	56
FOSTER CHILDREN ELIGIBLE FOR HEAD START AND EARLY HEAD START.....	57
CHILDREN WITH DISABILITIES ELIGIBLE FOR HEAD START AND EARLY HEAD START	58
HEAD START ELIGIBLES KEY FINDINGS.....	58
EDUCATION	60
EDUCATIONAL ATTAINMENT	60

Fresno EOC Community Needs Assessment

EDUCATIONAL ATTAINMENT BY RACE	62
POVERTY AND EDUCATIONAL ATTAINMENT.....	62
STUDENT PERFORMANCE	63
ADULT LITERACY	65
EDUCATIONAL ATTAINMENT OF HEAD START FAMILIES	66
EDUCATION KEY FINDINGS	66
HEALTH AND SOCIAL SERVICES	67
HEALTH AND SOCIAL SERVICES TRENDS.....	68
ADVERSE EARLY CHILDHOOD EXPERIENCES	69
FRESNO COUNTY ADVERSE EARLY CHILDHOOD EXPERIENCES	70
CHILD ABUSE.....	71
INCIDENCE OF DRUG AND ALCOHOL ABUSE.....	74
MENTAL HEALTH	75
PREVALENT HEALTH PROBLEMS	76
CHILD PHYSICAL HEALTH STATUS AND HEALTH CHALLENGES	77
IMMUNIZATIONS	78
CHRONIC HEALTH CONDITIONS	79
DENTAL HEALTH	79
CHILDREN WITH DISABILITIES	80
MATERNAL AND CHILD HEALTH.....	81
INFANT AND CHILD MORTALITY.....	84
LOW BIRTHWEIGHT INFANTS	85
PRENATAL CARE.....	86
PREGNANT WOMEN IN HEAD START	86
SOCIAL SERVICES USED BY HEAD START FAMILIES	87
HEALTH AND SOCIAL SERVICE RESOURCES	88
NUTRITION	91
FOOD INSECURITY.....	91
FOOD DESERT CENSUS TRACTS	92
CHILDREN ELIGIBLE FOR FREE AND REDUCED-PRICE LUNCH.....	92
NUTRITION RESOURCES	93
PARTICIPATION IN SUPPLEMENTAL NUTRITION PROGRAMS	93
HOUSING AND HOMELESSNESS.....	97
SOCIAL VULNERABILITY	97
NEIGHBORHOOD AND COMMUNITY CRIME AND VIOLENCE	98
<i>THOUGHTS FROM KEY STAKEHOLDERS ON CRIME AND VIOLENCE</i>	<i>99</i>
HOUSING UNITS	99
SUBSTANDARD HOUSING CONDITIONS.....	99
CHILDREN’S EXPOSURE TO LEAD	100
VACANT HOUSING UNITS.....	100
HOUSING COSTS	101
HOUSING COST BURDEN.....	101
AFFORDABLE HOUSING UNITS.....	103
ASSISTED HOUSING	103
EVICCTIONS	103
HOMELESS STUDENTS	104
HOMELESS COUNT (PIT)	105
HOUSING AND HOMELESSNESS KEY FINDINGS	106
EARLY CARE AND EDUCATION.....	107

Fresno EOC Community Needs Assessment

CAPACITY OF EARLY CARE AND EDUCATION PROGRAMS	107
PRESCHOOL PROGRAM SLOTS.....	108
TRANSITIONAL UNIVERSAL PRESCHOOL (TK).....	109
INFANT AND TODDLER EARLY CHILDHOOD PROGRAMS.....	111
LICENSED CHILDCARE SLOTS	112
THE COVID-19 PANDEMIC IMPACTS ON CHILDCARE PROGRAMS.....	113
DEMAND FOR CARE	114
AFFORDABLE CHILDCARE.....	114
HEAD START FAMILY WORK AND TRAINING SCHEDULES	115
CHILDCARE SUBSIDIES	115
CHILDCARE QUALITY	116
EARLY CARE AND EDUCATION KEY FINDINGS.....	116
TRANSPORTATION AND COMMUNICATION	119
COMMUTER TRAVEL PATTERNS.....	119
TRAVEL TIME TO WORK.....	120
DIGITAL CONNECTIVITY AND INTERNET ACCESS.....	120
TRANSPORTATION AND DIGITAL CONNECTIVITY KEY FINDINGS.....	121
NEEDS AND OPINIONS OF HEAD START FAMILIES	122
PARENT REPORTED NEEDS	122
HEAD START PROGRAM PROFILE	126
HEAD START STAFF PROFILE.....	127
Table 1. Purpose of the Community Assessment	20
Table 2. Community Assessment Process.....	22
Table 3. Distinguishing Features of ACS.....	23
Table 4. Summary of Data Sources	24
Table 5. Data Analysis Strategies	24
Table 6. Population Density	26
Table 7. Population Change	26
Table 8. Age.....	28
Table 9. Population Under Five Years By Age	29
Table 10. Population Projection Children Under Five Years	30
Table 11. Fresno County Births 2016-2020.....	30
Table 12. Population by Race/Ethnicity	31
Table 13. Family Composition	34
Table 14. Household Composition for Children Under Six Years.....	35
Table 15. Children in Single-Female Headed Households By Age.....	36
Table 16. Household Composition of Children Under 6	36
Table 17. Five Year Unemployment Rates	40
Table 18. Unemployment Rate by City	40
Table 19. Work Characteristics of Families	41
Table 20. Cost of Living	42
Table 21. Median Income Level by Family Type	42
Table 22. Household Income Levels.....	43

Table 23. Median Income by Race/Ethnicity.....	43
Table 24. Poverty Rates.....	47
Table 25. Poverty Rates by Family Type.....	48
Table 26. Number of Families Living in Poverty.....	49
Table 27. Poverty Rates by Race and Ethnicity.....	49
Table 28. Income Level for Children Relative to Poverty.....	50
Table 29. Fresno EOC Head Start and Early Head Start Eligibles.....	53
Table 30. Total Children by Age – Fresno County.....	53
Table 31. Race of Head Start Eligible Population.....	55
Table 32. Children with Limited English Proficiency.....	56
Table 33. Primary Language of Head Start Families.....	56
Table 34. Estimate of Homeless Children Eligible for Head Start and Early Head Start.....	57
Table 35. Homelessness Services - HS PIR.....	57
Table 36. Foster Care Entries by Age.....	58
Table 37. Educational Attainment.....	60
Table 38. Educational Attainment by Race.....	62
Table 39. Student Math Performance.....	63
Table 40. Reading Performance.....	65
Table 41. Adult Literacy.....	65
Table 42. Educational Attainment of Head Start Families.....	66
Table 43. SDOH Trends and COVID-19 Impacts.....	68
Table 44. Life Expectancy by Community.....	69
Table 45. Adverse Experiences of Head Start Children.....	71
Table 46. Insurance Status of Children.....	78
Table 47. Comparison of Fresno County Children and State by Type of Insurance Coverage.....	78
Table 48. Immunization Status of Children.....	79
Table 49. Chronic Health Conditions for HS Children.....	79
Table 50. Head Start Dental Health Services.....	80
Table 51. Early Childhood Disabilities Services.....	80
Table 52. Primary Disabilities of Head Start Children.....	81
Table 53. Fresno County Birth Trends.....	81
Table 54. Number of Births by Community.....	82
Table 55. Early Head Start Services Received by Pregnant Women.....	87
Table 56. Social Services Used by Head Start Families.....	87
Table 57. Health and Social Service Resources in Fresno County.....	89
Table 58. Food Insecurity.....	91
Table 59. Children Eligible for Free and Reduced-Priced Lunch.....	93
Table 60. Participation in CalFresh by Community.....	94
Table 61. Use of Supplemental Nutrition Programs by Head Start Families.....	94
Table 62. Weight Status of Head Start Children.....	94
Table 63. Social Vulnerability Scores.....	98
Table 64. Houses with One or More Substandard Conditions.....	99
Table 65. Median Rental Costs.....	101
Table 66. Housing Cost Burden.....	102

Table 67. Residents with a Housing Cost Burden.....	102
Table 68. Affordable Housing Units.....	103
Table 69. Homeless Students by School District	105
Table 70. Fresno County Early Care and Education Landscape	108
Table 71. Fresno County Preschool Program Slots	108
Table 72. Public Preschool Reach by Community	109
Table 73. Infant and Toddler Program Slots.....	111
Table 74. Supply of Licensed Child Care.....	112
Table 75. Work Characteristics of Families	114
Table 76. Annual Cost of Care by Age Group and Facility Type	115
Table 77. Commuter Travel Patterns	119
Table 78. Travel Time to Work	120
Table 79. Digital Connectivity and Internet Access.....	121
Figure 1. Community Assessment Process.....	20
Figure 2. How does the CA inform?	22
Figure 3. Fresno County Map	25
Figure 4. Population Change by Race 2015-2020	27
Figure 5. Children Under Five by Area	29
Figure 6. Senior Population by Area.....	30
Figure 7. Fresno County Race/Ethnicity	32
Figure 8. Race/Ethnicity for Selected Groups by Census Tract	32
Figure 9. Child Population by Race/Ethnicity	34
Figure 10. Fresno County Industries	39
Figure 11. Most Common Jobs in Fresno County	39
Figure 12. Married - Couple and Single-Female Income Comparison	44
Figure 13. Fresno County Income Comparison By Race/Ethnicity	44
Figure 14. Population in Poverty by Census Tract	46
Figure 15. Poverty Rates by Area	47
Figure 16. Child Poverty by Census Tract.....	50
Figure 17. Children Living below 200% of Poverty.....	50
Figure 18. Fresno County Percent of Children in Poverty by Race.....	51
Figure 19. Percent of Population in Poverty by Work Status.....	52
Figure 21. Race of Head Start Children	54
Figure 22. Race of Head Start Eligible Population.....	55
Figure 23. Educational Attainment Comparison	61
Figure 24. Educational Attainment and Race by Census Tract	61
Figure 25. Percent of Individuals in Poverty by Educational Attainment	62
Figure 26. Median Earnings in the Last 12 Months by Educational Attainment.....	63
Figure 27. Student Math Performance by Race/Ethnicity	64
Figure 28. Students Meeting or Exceeding Grade-Level Reading Performance by Race.....	65
Figure 29. Social Determinants of Health	67
Figure 30. ACEs as A Social Determinant of Health	69
Figure 31. Reports of Child Abuse by Age Group	72

Figure 32. Reports of Child Abuse by Race	73
Figure 33. Fresno Child Abuse Trends by Age	73
Figure 34. Death Rate Due to Opioid Overdoses	75
Figure 35. Prevalent Community Health Issues	77
Figure 36. Percent of Population Uninsured by Race/Ethnicity	78
Figure 37. Fresno County Births by Race and Ethnicity.....	82
Figure 38. Teen Birth Rate by Race and Ethnicity	83
Figure 39. Percent of Births to Mothers with a Low-Income.....	83
Figure 40. Percent of Births to Mothers without a HS Diploma	84
Figure 41. Percent of Births to Unmarried Mothers	84
Figure 42. Infant Mortality Rate by Race and Ethnicity	85
Figure 43. Percent of Babies Born with a Low Birthweight.....	85
Figure 44. Rate of First Trimester Prenatal Care by Race/Ethnicity	86
Figure 45. Population with Limited Food Access	92
Figure 46. Food Desert Census Tracts.....	92
Figure 47. Social Vulnerability By Census Tract	98
Figure 48. Violent Crime Trends.....	98
Figure 49. Percent of Households with Substandard Conditions.....	100
Figure 50. Distribution of Renter Occupied Housing Units	102
Figure 51. Neighborhood Eviction Rates	104
Figure 52. Homeless students by School District	105
Figure 53. Childcare Deserts in Fresno County	112
Figure 54. Changes in Childcare Supply	113
Figure 55. Households with No Motor Vehicle	120
Figure 56. Broadband Access in Fresno County.....	121
Figure 57. Percent of Head Start Families Needing Services Related to Family-Wellbeing.....	122
Figure 58. Percent of Families Receiving Services to Support Parent-Child Relationships	123
Figure 59. Percent of Families Needing Services related to Families as Lifelong Educators	123
Figure 60. Percent of Families Needing Services Related to Families as Learners	124
Figure 61. Percent of Families Needing Services Related to Family Engagement in Transitions.....	124
Figure 62. Percent of Families Needing Services Related to Family Connections	125
Figure 63. Percent of Families Needing Services Related to Families As Advocates	125

Executive Summary

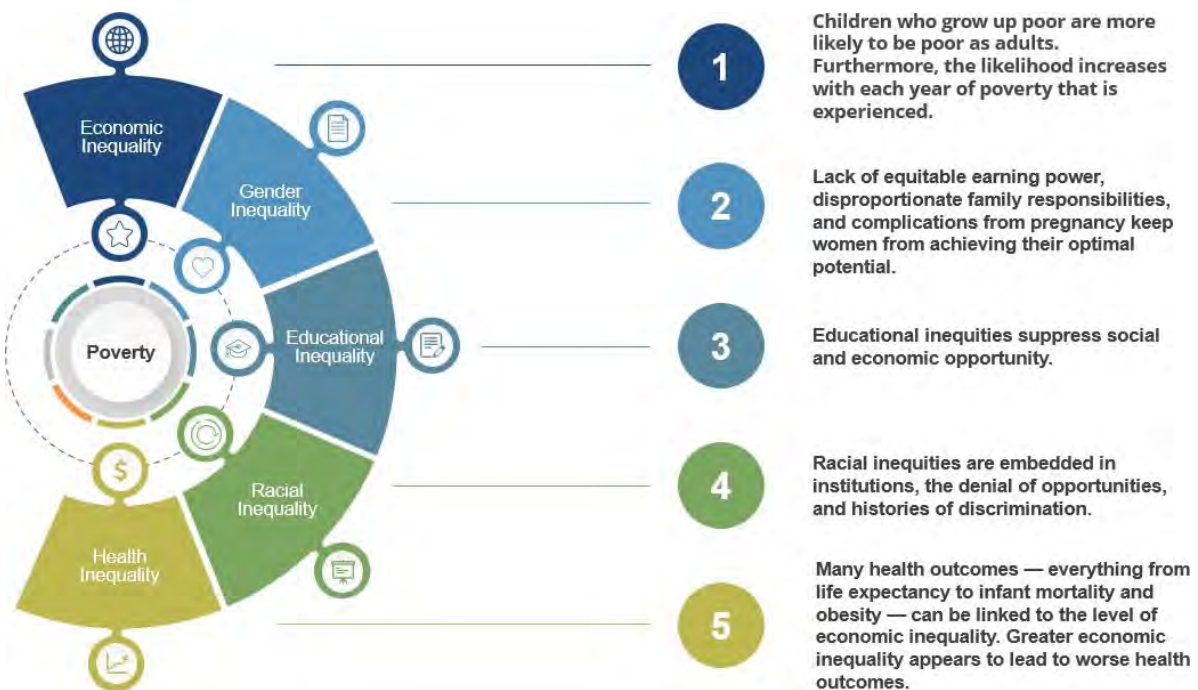
Poverty in Fresno County

The Causes of Poverty

Poverty has remained stubbornly high for decades. Throughout the nation, systemic inequities contribute to a disproportionate rate of poverty and economic insecurity for families and children. These trends are replicated and exacerbated in communities throughout Fresno County. The rate of child poverty in Fresno County exceeds 20% for the general population. However, at 30%, it is much higher for children and the poverty rate reaches 33% for children under five years. In several communities, most of the population experiences concentrated poverty. For example, in Huron, the poverty rate is almost 70% of all families. In Orange Cove, more than 50% of all families live in poverty.

Child poverty cannot be separated from adult poverty. The expenses that are required to raise children are one of the reasons that families fall into and cannot escape poverty. Family crisis such as job loss, lack of skills to earn a living wage, and family break-up further push families into both situational and generational cycles of poverty. Additionally, one crisis or a disaster can drive poverty rates even higher. Five elements of inequality that are prevalent in Fresno County that contribute to the disparate health and well-being outcomes identified in this community assessment are as follows¹:

Root Causes of Poverty in Fresno County



¹ PBS Frontline; Population Studies Center and Survey Research Center; Inequality.org.

The Conditions of Poverty

Poverty among all groups can be attributed in part to the local economic system and how it creates and reproduces poverty. If poverty were caused as a result of one's independent actions, we would anticipate that a much smaller population would be impacted. Because Fresno County's population in poverty exceeds more than 168,153 individuals, it can be assumed that there are systemic forces at work. These forces perpetuate economic inequality, gender inequality, educational inequality, racial-ethnic inequality, and health inequality that limit the potential of children and families.

Children and families in Fresno County are in a precarious position and continue to be impacted by the COVID-19 pandemic. Additionally, major forces shaping poverty are the economy, agricultural industry, and a changing job structure. Additionally, many of the rural communities are under-resourced and lack of adequate support programs and services. Fresno County also has high rates of community violence and housing barriers that create additional challenges that undermine family and child health and well-being.

Demographically, Fresno is diverse. The county population is 53% Hispanic/Latino, 29% white, 4% black/African American, 10% Asian, and 3% other races. Fresno also has a large population of foreign-born residents (21% of the population was not a U.S. citizen at birth). Underrepresented groups face a range of inequities that have resulted in markedly higher rates of poverty. In turn, because both the black/African American and the Hispanic/Latino population have lower rates of educational attainment and poorer health, climbing out of poverty requires a much longer ladder.

At the same time, Hispanic/Latinos and other diverse groups have higher birth rates than whites and demonstrate the most significant population growth in most communities throughout the county. Fresno County also has a significant percentage of the population comprised of immigrants and migrant workers that earn very low wages. The rural agricultural areas of the county reflect this dynamic, while the cities of Fresno and Clovis reflect the characteristics of urban poverty such as high rates of concentrated poverty, racially/ethnically segregated neighborhoods, and high rates of crime. Cumulatively, these conditions result in chronic poverty and associated public health and social problems.

Both the urban and rural areas experience common challenges such as lack of access to adequate affordable health services, educational disparities among children, high rates of poverty, substandard and unaffordable housing, elevated rates of child abuse, children's exposure to adverse experiences, and poor outcomes on the social determinants of health. However, when viewed independently, the nature of the problems change based on geography. For example, many of the problems in the rural parts of Fresno County stem from limited access to employment opportunities, lack of post-secondary education options, infrastructure deficiencies, and health services. In the urban parts of the county, hazardous living conditions, underemployment, and crime plague families. The differences in rural and urban challenges are illustrated by limited health access in the rural areas of the county that is driven lack of health care providers and long wait times for services, while in the urban parts of the county, lack of

access to health services is more frequently due to a limited number of providers that accept public insurance. The community conditions identified in this assessment offer insight into the problems most impacting families in communities throughout Fresno County.

Community Conditions

Condition 1: In Fresno County there are community barriers to accessing health services and an inadequate service system has resulted in disparities in health for adults and children, including maternal and child health, particularly for diverse and low-income populations.

Fresno ranks poorly on health outcomes such as the percent of adults with poor or fair health, and adults report an increased number of poor mental health days when compared to rates for California. The data also shows individuals' inadequate access to physical, oral, and mental health services. These conditions are important predictors of children's health because children are completely dependent on the adults in their lives and when adult health suffers, so does family resources.

For children, poor health undermines all aspects of their development. Within the county, there is a high rate of use of Medicaid and other public insurance programs which limits family's health care access to only those doctors that will accept public insurance as payment. Additionally, family survey data indicated that a significant number of children in the Head Start program did not receive health services due to lack of parent follow-up on health appointments. The lack of parent follow-up could be due to transportation, lack of communication skills, lack of understanding of the role that health plays in child development or competing responsibilities that impact the ability to attend appointments.

Additional information from key stakeholders notes systemic barriers in accessing health services such as difficulty navigating formal systems of health care, lack of bilingual/bicultural providers, lack of trained clinicians for young children, and limited English proficiency that impacts parents' knowledge of available resources. The data from parents and public health surveillance systems for Fresno County is further illustrated in Head Start program statistics. For example, in 2021, thirty-three percent of Head Start children needed dental treatment due to caries and within the program and 34% of Head Start children were overweight or obese. The data translates into adult problems as well. For example, Fresno County adults also have higher rates of obesity than their peers across California and have poorer health outcomes. An analysis of family needs indicated that 42% of program families needed assistance obtaining health care and 59% reported they needed assistance obtaining dental care.

Maternal and child health is also concerning. Fresno County has higher rates of teen births, births to mothers without a high school diploma, births to unmarried mothers, and births to mothers with a low-income than found across California. There is also a racial disparity and black/African American babies are more likely to be born with a low birthweight and have rates of infant mortality that are triple that of babies born to white mothers. The teen pregnancy rate is also higher for black/African American mothers and Latinas. These factors are associated with poor health and development for infants and increased rates of poverty throughout life.

Condition 2: The county population demonstrates underemployment and high rates of unemployment due to lack of job opportunities that pay a living wage and limited educational attainment. Concurrently, the county cost of living is rising which has trapped families in cycles of poverty, especially single-mothers and families headed by a parent with limited educational attainment.

Poverty rates vary by racial-ethnicity and by family status. The county poverty rate among the general population is 17%, however it is 44% for married couples with children, and 45% for families headed by single mothers. Throughout Fresno's communities, poverty is unevenly distributed. For example, Kingsburg and Riverdale have the highest rates of poverty among single mothers, at 66% and 62%, respectively, while the City of Fresno has the most people in poverty among all groups.

Poverty by racial-ethnicity is also variable which exacerbates already higher than average rates of poverty in the county. Of the black/African American population, 31% are living in poverty even though they only represent 5% of the total population. A significant percentage of the Hispanic/Latino population also lives in poverty demonstrating a poverty rate of 26% compared to 18% for the United States. In total, 20% of Fresno's white population also lives in poverty which is almost double the state and national average of 11% of whites in poverty.

Data for the service area illustrates the links between poverty and employment. When the population in poverty is examined, 54% of families in poverty are not working full-time. In comparison, the rate of poverty among those that work full-time that is just 4%. Head Start families also demonstrate lower rates of employment than their county peers, even though most of them work. Families are frequently underemployed where they work less than full-time or at jobs inadequate with respect to their training or economic needs. Program data indicates that many families are living on the wages of only one working family member or that they are employed less than full-time. An examination of family needs indicated that 31% of families reported they needed help finding or keeping a job, 77% needed assistance obtaining food, and 84% of families needed assistance reaching their goals.

Condition 3: Families are experiencing housing insecurity, poor living conditions, neighborhood problems such as crime and violence and there is a 16% rise in the number of homeless individuals in the county.

Housing is unaffordable for a significant percent of the population in all communities in Fresno County. Data on the housing cost burden indicates that nearly 50% of the population spends more than 30% of their income on housing costs. In total, it is estimated that just 6% of rentals in the community are affordable for families and individuals earning less than 30% of the median income and about half of all rental units are affordable for those earning the median income for Fresno County. Repeatedly in community and program data the need for affordable housing emerges. For example, between 2019 and 2022, there was a 16% increase in the homeless population in Fresno County. In other program data, 30% of families reported they needed help finding a better place to live and 27% indicated they needed help getting out of an unsafe place. Fresno County's rate of substandard housing exceeds both the nation, and the state rates as does the rate of violent crime, which further illustrates the community's housing challenges.

Condition 4: The early care and education system is changing rapidly and the impact of the early care and education system developments on Head Start and Early Head Start is uncertain. Despite a burgeoning preschool movement that is transitioning the state preschool program from a targeted preschool program for at-risk children to a universal preschool program serving all children aged 3 and 4 years, there is still a need for affordable childcare, comprehensive early childhood programs, and a robust system of care for infants and toddlers.

In Fresno County there are currently 14,354 infants and toddlers eligible for Early Head Start and 11,053 preschoolers eligible for Head Start because they live in a family with an income below the federal poverty threshold.

When at least 85% of all children are served by public preschool it is assumed that a system has reached universal access. It is estimated that through the existing public preschool programs currently operating, Fresno County has sufficient slots to serve ***all preschool children in poverty*** and 52% of ***all three and four-year olds***. To achieve universal access to preschool for all three and four-year olds, Fresno County needs a total of 23,995 public preschool slots, which when childcare programs are included, is already accommodated by the current early childhood system. The data from this assessment estimates that the city would need at least 8,500 additional public preschool slots to reach 85% of children aged 3-5 years using only state preschool or Head Start programs.

The push for universal access should also be viewed in the context of trends that may undermine its progress. These include: a decreasing number of center-based childcare programs that serve children from 8-12 hours daily, lack of a qualified workforce, lack of high-quality programs, and disparate access to high-quality programs for Hispanic/Latino children due to the cost of care, which comprise the largest racial-ethnic group in Fresno County and many of its communities. While universal access programs do result in benefits for many children, there are unintended consequences that could result from such large evolution of the early care and education system such as loss of access to comprehensive services as families transition into programs that are less intensive than Head Start, uneven per-child funding between federal, state, and community-based early care and education programs, and diminished quality as the most highly skilled teachers leave Head Start and community-based programs for jobs in elementary-based preschool programs that offer a higher salary.

Another phenomenon occurring in other states with universal preschool systems is that as children transition to public preschool programs, center-based childcare programs lose the ability to operate because the financial models are disrupted. In turn, they implement infant and toddler programming at a higher cost to families or close altogether. These trends are already appearing in Fresno County. For example, there has been a 6% drop in family childcare homes between January 2020 and January 2021, and a 31% decrease in center-based childcare licenses during the same time period. While some of the trend observed was the result of the COVID-19 pandemic, expansion of public preschool is now also playing a role in the decisions of childcare providers to remain open or not.

Condition 5: Fresno communities are socially vulnerable, and children are exposed to adverse early childhood experiences and lack protective factors such as a safe community, stable families, social-emotional resilience, and concrete social support.

Social vulnerability is a measure of the degree of risk for poor health and well-being outcomes that was created by the U.S. Centers for Disease Control (CDC) to assist in determining the vulnerability of populations in specific communities. The CDC vulnerability risk matrix uses a composite of theme scores in the areas of socioeconomic risk, household composition, minority status, housing, and transportation to create a score that ranges from 0.00-1.0, with 1.0 being the most socially vulnerable. Fresno County has a vulnerability index score of .95, compared to California's social vulnerability score of .65.

Children in Fresno County are exposed to multiple adverse early childhood experiences, particularly Head Start children who are more likely to live in poverty or experience economic hardship. Within Fresno County, data highlights that increase the likelihood a child will have an adverse experience include: 12% of children live with a single-mother and 18% of incarcerated individuals have at least one child under five years (estimated to be 387 inmates). The rate of mental health hospitalizations, substance abuse and family violence reports are also high. Fresno's rate of child abuse is 61.3 (per 1,000 children) compared to a rate of 43.5 for California. Further the high rates of poverty and diminished access to food and housing security increase the risk of children's exposure to at least one adverse experience in early childhood.

Recommendations

Recommendation 1: Low-income persons, children, and families face challenges in maintaining their health and well-being because of health disparities that are present at birth, that persist throughout life for individuals in poverty and individuals of color. During the next program year, Fresno EOC could further engage the Head Start health services advisory committee and other partners in gathering data on health challenges experienced by program families. This data could be used to develop initiatives and to develop policies, procedures, and operational guidelines. For example, in mental health the program could devise a process for assessing the number of adverse experiences a child is exposed to during the enrollment assessment and could automatically refer children and families with high rates of exposure to the program mental health team.

The reduction of health disparities and need to address substance abuse issues is a complex problem that must be addressed using multi-faceted collaborative strategies. Fresno EOC can expand on this work by increasing awareness of available resources among families and partners. For example, program staff can compile and collect information about resources and share it with doctors, hospitals, childcare providers, and community health workers. Social media can also be used to build trust and a good reputation among underutilized providers. The service landscape has also changed since the infusion of COVID-19 funds. Exploring the types of programs that have expanded as well as the programs that will be exhausted in the near future as pandemic funding supplements fall away may limit the impact of any other shifts in access to health programs and services that occur as the focus of public funding changes.

At a systemic level, Fresno EOC can support an increase in access to services by promoting the acceptance of Medicaid reimbursement among providers, particularly those for children with special health care needs. Other activities that include shortening and streamline provider enrollment processes and pooling money to avoid duplication and increase coordination can also occur through health advocacy groups that are formed to magnify the efforts Fresno EOC is already undertaking to resolve community health challenges.

Fresno EOC program staff are very skilled and knowledgeable in the areas of health and health access. They can also play a critical role in educating providers on how to communicate better with families and with low-income individuals. For example, the program could produce public fact sheets on how to explain the importance of lead testing for children, resources in the community to support health, or staff can work through the health services advisory committee and engage with other initiatives in the community to advocate for public policies that work to address complex health challenges.

Another area of concern that is underreported in data is substance abuse. To the extent possible, Fresno EOC can partner with local substance abuse coalitions to bring attention to growing rates of substance abuse, particularly in the rural areas where a small population limits the collection of data that describes the extent of the problem. Ways that Fresno EOC can support substance abuse prevention efforts include integrating substance abuse education into training programs and agency environments. Staff can also perform outreach to programs that are providing treatment and resources to families with substance abuse issues so that children in these families are prioritized for enrollment in Head Start. At the same time, caregivers experiencing substance abuse issues can be referred to and enrolled in other agency and community programs as quickly as possible. Outreach efforts can further target these high-risk families. For example, the county's family dependency treatment court, drug court, and hospitals would be a good contact for program enrollment and recruitment staff.

Another strategy for improving health is to draw attention to the role that power and race play in health equity and the profound impact of health equity on Fresno County children.

There are many factors that impact the health of Fresno children. Health equity exists when there are not unnecessary, avoidable, unjust, or unfair systemically caused differences in health status. Two additional factors also play a role in health equity these are: 1) Power – the ability to do something or act in a particular way and to influence or direct the behavior of others and 2) Racial justice - Racial justice is the systematic fair treatment of people of all races that results in equitable opportunities and outcomes for everyone. All people can achieve their full potential in life, regardless of race, ethnicity, or the community in which they live.

Data shows deep health inequities that are rooted in power and structural racism. The social determinants of health also contribute to poor health. Families are impacted by violence, poverty, hunger, and trauma that exacerbates health problems. For example, maternal child health outcomes are worse for black/African American and Hispanic/Latino mothers and educational disparities are prevalent for children of color when achievement rates are compared to the rates of achievement among all children. The direct impact of health inequities is

frequently seen first in maternal child health outcomes which are a predictor of the future health of the population. Fresno County experiences alarmingly poor maternal child health outcomes.

Three strategies that can be implemented by Fresno EOC to impact health inequities include:

Power Building: Helping low-income families become engaged in systems changes will enhance their ability to set the public agenda and participate in government decisions in new ways. The foundation for participatory roles has been laid through the Head Start shared governance framework which will support the transition of family representatives into system leadership roles. The work of the health services advisory committee can also be leveraged in support of this recommendation. To facilitate this activity the program can:

1. Engage in broad community outreach through meetings and by facilitating one-on-one meetings between parents and leaders that have a role in public health decisions;
2. recruit families for a health awareness initiative and use stories to engage core health leaders in advocacy efforts; and Fresno EOC can
3. organize an effort focused on strategy, narrative, and program-based teams where all are trained speak out about health inequities that are persistent in Fresno County.

Two additional strategies include:

Engaging in the Redesign of Health Systems: There are several efforts underway in Fresno County that are seeking to address health inequities. As a direct service organization, Fresno EOC staff have a lens of experience that is unique that can contribute to these efforts. If possible, integrating Head Start representatives into health equity programs and initiatives could benefit families by cultivating health equity champions and reframing issues so that they encompass family voice and their lived experience with the health care system.

Narrative Building: Spending time increasing public awareness about the ways that children and families are engaged in and impacted by health issues can be a driver of change. Through social media, blogs, public speaking, and campaigns the program can educate the public and normalize conversations about racism in public health and elevate stories that challenge the dominant narrative and emphasize the values of humanity and wellness in health.

Recommendation 2: Encourage broader workforce participation for individuals in poverty and Head Start families with less than two family members that are working and assess and address barriers to employment for those that are not working or in job training. Strategies to support this recommendation could include sharing poverty statistics by the number of workers in the family and poverty statistics by educational attainment levels. Information could be disseminated by family advocates or during parent meetings or by community action program case managers. Other helpful program strategies might be encouraging the use of the Employment Development Department in helping parents to obtain financial assistance with career training fees, involving Head Start parents with local business development organizations, and setting career development goals through the Family Partnership Agreement or other employment and training programs offered by the agency or agency partners. The development of social capital can help families bridge into new social networks that support employment mobility.

Families are in need of supplemental programs to support their basic needs due to lack of work activities, low-paying jobs, and high rates of single-parenthood, including high rates of births to single mothers, particularly births to single-mothers without a high school diploma. It would be beneficial to focus additional resources on assisting individuals and families receiving assistance in maintaining eligibility for supplemental programs when needed. To increase information about services, the program could circulate key information through the parent newsletter, inform parents about community events, and train family advocates and case managers to effectively connect families with benefits and programs that provide financial relief.

For families that are working, lack of income and income volatility makes it difficult for families to predict their income in each week, which forces them to make choices about which bills to pay, what housing they can afford, how to manage debt, and how to prioritize the needs of the family. All of this impacts the ability of families to build assets that help them transcend poverty. Families face new questions such as: will my employer call me into work? If I get laid off, can I collect unemployment benefits and how much will I get? How will this impact other benefits I receive? What am I supposed to do about childcare now that my center is closed? And on and on.

Six aspects of income insecurity can be used as a lens for creating strategies to reduce family financial volatility. These include:

1. **Work hour instability and schedule unpredictability.** The nature of employment for many low-income families creates income instability because there are changes in the number of hours that low-income workers work each week. Low-income families are also impacted by “schedule unpredictability” which means they receive their work schedule with less than one week’s notice and are more likely to have jobs that place them “on call”. Nearly 60% of workers earning less than \$15,000 experience these work arrangements².
2. **Delays in unemployment insurance eligibility and changes in the process for obtaining unemployment benefits.** The pandemic unemployment assistance led to a need to upgrade employment insurance systems and created staffing issues that meant delays in the receipt of assistance for weeks or months. This is especially true for workers that were part of the gig economy. While California is catching up with the backlog, low-income workers with variable jobs and earnings report they are still unable to predict the income they will receive, which has together with changing benefit levels increased income volatility for workers that earn the least³.
3. **Changes in Critical Benefits Sensitive to Changing Income.** The pandemic expanded benefits for many programs such as CalFresh and TANF (Temporary Aid for Needy Families). Within the county, more than 50% of families receive some type of income support. The changing scope of benefits as the pandemic supplements expire have

² Hunter, S. September 2018. “Unstable Work Schedules and Earnings Volatility.” Poverty Facts. University of California Davis Center for Poverty Research.

³ The Century Foundation (2020). Unemployment Data Dashboard. <https://tcf.org/content/report/unemployment-insurance-data-dashboard3/>

made it more difficult for families to predict which benefits they will qualify to receive, especially considering income fluctuations due to unstable work arrangements. Reasons that families may lose benefits include lagging or incorrect calculations in income, loss of benefits because food assistance and unemployment insurance is calculated as income, and delays in applications due to processing issues.

4. **Childcare challenges continue to persist.** Low-income families face disproportionate challenges accessing safe, affordable, reliable, high-quality childcare. With the onset of the pandemic, childcare access changed abruptly. The perfect storm of changing employment, lack of ability for low-income workers to work from home and continued staffing issues have further reduced accessibility to childcare for low-income families. There is simply, not enough open, available, affordable childcare options in Fresno County.
5. **Savings and Access to Credit.** Head Start families are less likely to have a savings account and face constraints in accessing credit, making it difficult for them to adjust to unexpected expenses or fluctuations in income.
6. **Health Issues and Trauma.** It is widely acknowledged that low-income communities of color, including communities throughout Fresno County have been disproportionately impacted by COVID-19. In addition to the tragedies families have faced in regard to lives lost and community impacts, it is also a factor in income volatility. For example, families are still hit with unexpected illness such as covid positivity and must miss work to care for themselves or their family, when a worker gets sick, new responsibilities must be pushed to other caregivers, and families are experiencing higher levels of stress due to the trauma they experienced during the pandemic.

Recommendation 3: To address housing security, the program can develop components of their financial literacy training to help individuals and families maintain housing. For example, topics may address credit repair, saving for a deposit, and building a strong rental history. Additionally, family service staff can collect data on the vulnerabilities that families experience regarding housing. Potential solutions could also focus on increasing the use of utility assistance among Head Start families. This strategy may include enhancing the collaboration between housing authorities, cities, service agencies and other non-profit entities, such as social services and faith-based organizations to increase access to programs that can supplement Fresno EOC's efforts. Also, an increase in collaboration between organizations within the community and educational agencies to provide information around energy tips for consumers will motivate tenants of affordable housing and those receiving energy assistance to become more informed energy consumers.

Recommendation 4: The program can begin to track data on the enrollment and utilization of early childhood services in each community and use this data to monitor the need for changes to Head Start and other early childhood program options. For example, the program can identify recruitment and enrollment periods for the Transitional Universal Preschool programs operating in the area and for home visiting services. This data can be compared to program enrollment along those dates to identify if the recruitment period and strategies for Head Start or Early Head

Start need to be modified. For example, recruitment may occur earlier in the year, or the program may seek to convert Head Start slots to Early Head Start slots as preschool program services expand. Another option is to become more involved in policy making so that Fresno EOC can be a larger part of the developing system for home visiting in California.

Recommendation 5: Fresno EOC can enhance programming to address the needs of children that are exposed to adverse early childhood experiences. Adverse childhood experiences (ACEs) disrupt a child's sense of safety and the nurturing they need to develop, thrive and learn. ACEs include exposure to child abuse and neglect as well as exposure to alcohol abuse, substance abuse, domestic abuse and untreated mental illness in the child's home. ACEs also include being treated differently due to race or ethnicity. Ultimately, experiencing ACEs results in lower life expectancy. Most children that have one ACE factor have at least one other ACE.

County-level data across several factors (poverty, family status, mental health, and substance abuse) indicate that there is a high prevalence of children with ACEs in Head Start, which exacerbates an already higher likelihood of experiencing multiple ACEs found among children in poverty living throughout the county. One strategy to address this finding could be to develop a system to monitor and track ACE exposure among Head Start children. For example, the program could select indicators from the annual Program Information Report and data that will be tracked within the program and compared to the characteristics of families and children in the program, as well as triangulated with attendance data, behavioral incidents, and other needs. By collecting thorough family information (poverty, divorce/family disruption, exposure to crises etc.), staff can develop ACE scorecards for the program that can be utilized for ongoing program development. For example, at in-take children that demonstrate exposure to more than once ACE could automatically be referred to a mental health services provider.

Mental health concerns are also connected to many challenges faced by individuals and families in Fresno County. Activities that could support improvements in the mental health service system include:

- To fight stigma, facilitate an education campaign that encourages people to talk more openly about mental illness, ask for help when they need it, and understand that their illness is not shameful. This strategy could also include expanding participation in mental health awareness weeks designated by the National Alliance for Mental Illness.
- Build local capacity for public mental health research in poor countries in the service area to provide county-level data on child expulsions, suicides, mental illness, and other gaps in services related to substance abuse treatment and mental health.
- Conduct a one-day community conversation about mental health using the Mental Health in My Community resources published by the U.S. Department of Health and Human Services. (<https://www.mentalhealth.gov/talk/community-conversation/>).
- Participate in health fairs and classes aimed to improve education about mental health issues, services, and resources in the community.
- Draw in hard-to-reach parents to improve their social connections and mental health protective factors.

- Provide information about substance abuse services and resources to improve awareness of how to access substance abuse assistance.
- Provide training to staff and parents that helps them recognize the importance of preventing mental health problems at an early age using the social-emotional development domains of the state early learning guidelines.
- Provide information and training related to cultural norms and expectations for young children as it pertains to mental health.

Methodology

The Comprehensive Community-Wide Strategic Planning and Needs Assessment

The purpose of the community-wide strategic planning and needs assessment is to provide a current snapshot of the well-being of families and children in the Fresno Economic Opportunities Commission service area. This document is prepared in accordance with 45 CFR 1302.11. It serves as an overall assessment of local social and economic conditions as they relate to the needs, priorities, and lives of Head Start eligible children and other low-income families in the Head Start service area. It provides information compiled from various local, regional, national, state, and authoritative sources for the service area.

Purpose of the Community Assessment
To guide and solidify the overall vision and direction of the agency.
To inform decision-making and program planning, including coordinated approaches.
To educate staff and stakeholders.
To establish the program goals and long and short-term program objectives.
To address changing priorities and policies and to respond to trends and changes.
To mobilize community resource and maximize community relationships.
To identify the service and recruitment area served by Head Start and Early Head Start.
To identify the number of low-income children and Head Start and Early Head Start eligible children and families in the service area and appropriate locations for services.
To identify community partners.

Table 1. Purpose of the Community Assessment

Throughout the community assessment process, the staff, board, and policy council worked collaboratively to determine the information to collect, methods for collecting data, the participants for each data collection method, the anticipated process timelines, and the data sources for each indicator in the community assessment. The community assessment was prepared by Heartland Solutions, a Colorado consulting firm.

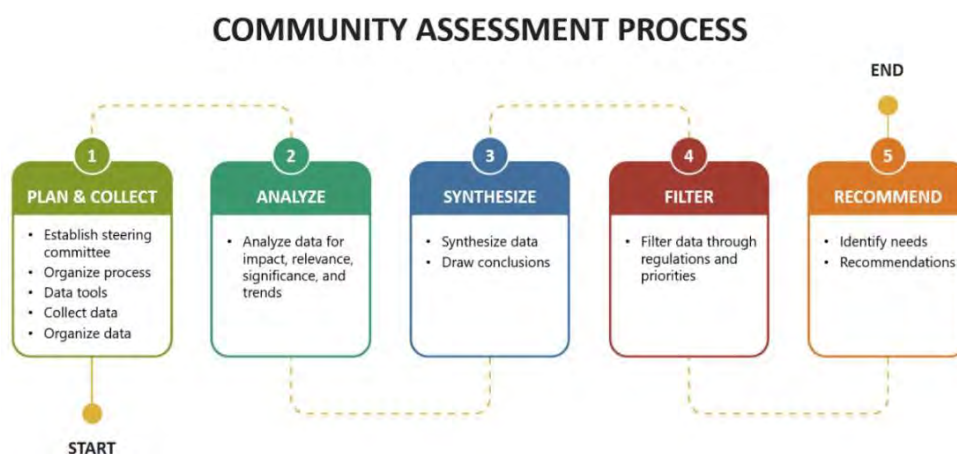


Figure 1. Community Assessment Process

The community assessment includes the following information:

- *Overview of the Head Start Service Area.* An overview of the service area including the economy and trends in the community, children, and families.
- *A Complete Analysis of the Community-Wide Conditions.* An internal and external analysis of quantitative and qualitative data in order to address verified urgent and local needs.
- *A Description and Analysis of the Needs of Low-Income Families in the Service Area.* The agency staff worked with the Heartland demographer and research team to discover the needs of low-income individuals using a variety of sources.
- *A Description of the Head Start Eligible Population.* A profile of the service area's Head Start and Early Head start eligible families based on authoritative information sources, including the number of eligible infants, toddlers, preschool age children, and expectant mothers, along with their geographic location, race, ethnicity, and spoken languages.
- *Special Populations.* An analysis of children experiencing homelessness in collaboration with, to the extent possible, McKinney-Vento Local Educational Agency Liaisons and an estimate of the number of children in foster care.
- *Early Childhood Education Programs.* A review of other child development, childcare centers, and family childcare programs that serve eligible children, including home visiting, publicly funded state and local preschools, and the approximate number of eligible children served.
- *Children with Disabilities.* A description of the number of children with disabilities, including the types of disabilities and relevant services and resources provided to these children by community agencies such as IDEA Part C and B providers.
- *Employment, Education, Housing, Health, Nutrition, Transportation, Asset Development, and Social Service Needs.* A description of the needs of low-income families and children including prevalent social or economic factors that impact their well-being.
- *Parent Needs.* Typical work, school, and training schedules of parents with eligible children.
- *Community Resources, Assets, and Strengths.* A review of community resources available to Head Start eligible families in the service area and low-income individuals.
- *Barriers to Services.* Barriers to services identified through an analysis of data and alignment to the needs of families, the community, and agency needs/resources.

The community assessment will serve as Fresno Economic Opportunity Commission's (Fresno EOC) Head Start and Early Head Start program baseline for identifying current community needs, designing new plans, choosing community partners, developing strategic collaborations, evaluating the effectiveness and progress of prior strategies and interventions for serving low-income families and children in the community, and for making decisions about the program that can accelerate outcomes for children and families. The community assessment is also used to assess and identify the program recruitment and service area, develop goals and objectives, select program options and calendar, and to establish the annual selection criteria and program priorities.

How does the Community Assessment Inform?



Figure 2. How does the CA inform?

Community Assessment Process	
Project activities begin.	January 2022
Needs assessment workgroup created, assessment coordinator identified within Fresno EOC and Heartland, appointed the agency team, and created a data map, including quantitative and qualitative data and sources.	January 2022
Implement data collection plan (qualitative and quantitative data), timelines monitored, defined roles of staff, board members, agency partners, consultants.	February-April 2022
Data analysis and key findings are identified.	May 2022
1 st draft is submitted for review. Agency staff and governing body members review data and identify critical community issues, resources, and service gaps.	June 2022
Final draft is submitted for approval.	July 2022
Presentation to board and policy council and approval of the community assessment.	July 2022

Table 2. Community Assessment Process

Sources of Data and Data Collection Methods

Numerous primary and secondary data sources were used to describe the demographics of the service area and the physical, social, and economic well-being of low-income families. Sources of data included population datasets such as the U.S. Census Bureau, the CARES Community Engagement Network website, California Education Agency the Kids Count Data Center, California Department of Health and Human Services, Healthy People 2020, Healthy Fresno County, the FBI Uniform Crime Reports, the California Department of Finance, KidsData.org, and

the County Health Ranking reports. In addition, the assessment includes information garnered from other secondary sources such as community health and needs assessments published by other agencies in the service area.

Internal data included information necessary to create a profile of children and families, services received, and services for children with disabilities. These sources included the Head Start/Early Head Start Program Information Report for Fresno EOC. The following table details the purposes of 1-year, 3-year and five-year data for the US Census American Community Survey (ACS).

Distinguishing Features of ACS 1-year, 3-year, and 5-year Estimates		
1-year estimates	3-year estimates	5-year estimates
12 months of collected data	36 months of collected data	60 months of collected data
Data for areas with populations of 65,000+	Data for areas with populations of 20,000+	Data for all areas
Smallest sample size	Larger sample size than 1 year	Largest sample size
Less reliable than 3 years or 5 years	More reliable than 1 year; less reliable than 5 years	Most reliable
Most current data	Less current than 1-year estimates; more current than 5-year estimates	Least current
Best Used When	Best Used When	Best Used When
Currency is more important than precision	More precise than 1-year, more current than 5-years	Precision is more important than currency
Analyzing large populations	Analyzing smaller populations and geographies	Analyzing very small populations and tracts for which 1-year data is not available

Table 3. Distinguishing Features of ACS

Summary of Data Sources	
Quantitative Data	
Source	Topics
U.S. Census; American Community Survey	Demographics, Education, Income, Healthcare/Insurance, Employment, Housing, Nutrition, Maternal and Child Health, Basic Assistance, Economics
U.S Department of Labor; Bureau of Labor Statistics and California Employment Development Department	Employment, Income and Wages, Industry, Workforce
California Department of Health Services	Behavioral Risk Factors, Health, Immunizations, Oral Health, Birth Defects, Health Workforce, Nutrition
U.S. Center for Disease Control	Oral Health
Annie E. Casey Foundation. Kids Count Data Center. KidsData.Org	Dual Language Learners, Maternal and Child Health, Child Abuse, WIC Enrollment
United Health Foundation	Health Rankings
Mental Health America	Mental Health
U.S. Department of Housing and Urban Development	HUD and housing information

CARES Community Engagement Network	Population Density, Demographics, Education, Student Achievement, English Language Proficiency, Health, Neighborhood and Environment, Housing, Veterans, Insurance, Health Professional Shortage Areas, Immunization Data, Elderly Population Demographics, Nutrition
National Center for Education Statistics	Education, Student Achievement, Disabilities, English Language Learners, Economically Disadvantaged Students
Head Start Program Information Report	Head Start Demographics, Enrollment, and Services

Table 4. Summary of Data Sources

Methods for Data Analysis

Initial data analysis was completed by Heartland Solutions and the Fresno EOC management team. Conclusions and recommendations were formulated from these reviews and were considered by the Fresno EOC board and the Head Start policy council. These conclusions and recommendations will form the basis for planning and guide the agency vision for the next several years. Heartland utilized the following process to analyze the community assessment data:

Data Analysis Strategies	
Analysis Task	Purpose
Data was organized and combined according to information about each indicator that was assessed.	Although data differs slightly combining the data allows the assessment team to analyze the multiple dimensions of a single issue.
Closely related information was grouped together and organized into domains.	Issues were analyzed in order to connect conditions to the different statistical, programmatic, and opinion indicators that facilitate a complete understanding of issues.
The data was analyzed to identify similarities in findings across data sources.	The thematic analysis allows the assessment team to rank needs present in the service area.
Needs are ranked and categorized.	Classification of the needs assists in developing strategies to address each need.
The program staff determine how the program can address needs.	The comparison of data allows Fresno EOC to assess how effectively the community is meeting the needs identified in the community assessment.

Table 5. Data Analysis Strategies

Service Area Description

Fresno County is in central California, one of the richest agricultural places in the United States. The area includes California's San Joaquin Valley which contributes to Fresno's designation as the top agribusiness county in the nation. Covering about 6,000 square miles, it is the sixth largest county in the California. Fresno County has 15 incorporated cities: Clovis, Coalinga, Firebaugh, Fowler, Fresno, Huron, Kerman, Kingsburg, Mendota, Orange Cove, Parlier, Reedley, Sanger, San Joaquin, and Selma. In addition, there are 25 small, unincorporated communities; among these are: Auberry, Biola, Cantua Creek, Caruthers, Del Rey, Highway City, Laton, Pinedale, and Riverdale. Fresno County has been noted for its livability as an amazing place to live.



Figure 3. Fresno County Map

Demographics

Population Density

Population density is important in determining the needs of the community for the following reasons:

- How many people a community has, its population, influences whether a business will have enough customers to survive, which impacts economic development.
- Whether the population grows or shrinks influences decisions on school funding formulas, employment, housing, and other allocations for public funding, as well as the resource needs of the community. Whether the population is young or old also influences the needs of the community and the economy.

Population Density ⁴			
Area	Total Population	Total Land Area (mmii ²²)	Population Density (per mmii ²²)
Biola	1,440	.65	2,226
Clovis	112,663	25.41	4,433

⁴ CARES Engagement Network (2022). *Total Population, 2016-2020*. Retrieved from <https://engagementnetwork.org/>.

Population Density ⁴			
Area	Total Population	Total Land Area (mmii ²²)	Population Density (per mmii ²²)
Huron	7,084	1.60	4,426
Kingsburg	12,116	3.72	3,260
Mendota	12,173	3.39	3,587
Orange Cove	10,120	1.79	5,648
Reedley	27,710	5.51	4,667
Riverdale	2,727	3.92	695
Fresno City	990,204	5,958.38	166
Fresno County	39,346,023	155,858.32	252
United States	326,569,308	3,533,038.14	92

Table 6. Population Density

Population Change

Population growth is calculated by measuring the difference between the rate of birth and the rate of death in an area. Population growth can impact the population in several ways. For example, population growth can positively impact the economy and negatively impact the environment. The population has changed, growing remarkably in Clovis growing by 22% and in Mendota where the population increased by 14% over the last decade. The entire county experienced population growth totaling 8% over the last decade.

Population Change ⁵			
Area	Total Population 2020	Total Population 2010	Change
Biola	1,427	1,463	-2.4% (-36)
Clovis	120,124	98,100	22.4% (22,024)
Huron	6,206	6,721	-7.6% (-515)
Kingsburg	12,380	11,657	6.2% (723)
Mendota	12,595	11,045	14.0% (1,550)
Orange Cove	9,649	9,652	-<1% (-3)
Reedley	25,227	24,426	3.2% (801)
Riverdale	3,477	3,421	-1.6% (-56)
Fresno	542,107	500,538	8.3% (41,569)
Fresno County	1,008,654	930,450	8.4% (78,204)
California	39,538,223	37,253,936	6.1% (2,284,287)
United States	334,735,155	312,471,161	7.1% (22,263,994)

Table 7. Population Change

As shown in the following charts, the county's population change was primarily due to a growth in the percent of the population that was of two or more races. There was a 5% growth in the proportion of the population that is comprised of this group. A corresponding decrease among

⁵ CARES Engagement Network (2022). *Total Population, 2016-2020*. Retrieved from <https://engagementnetwork.org/>.

those of other races occurred between 2015 and 2020. American Indian/Alaska Native residents also decreased, but this group does not comprise a significant percent of the population.

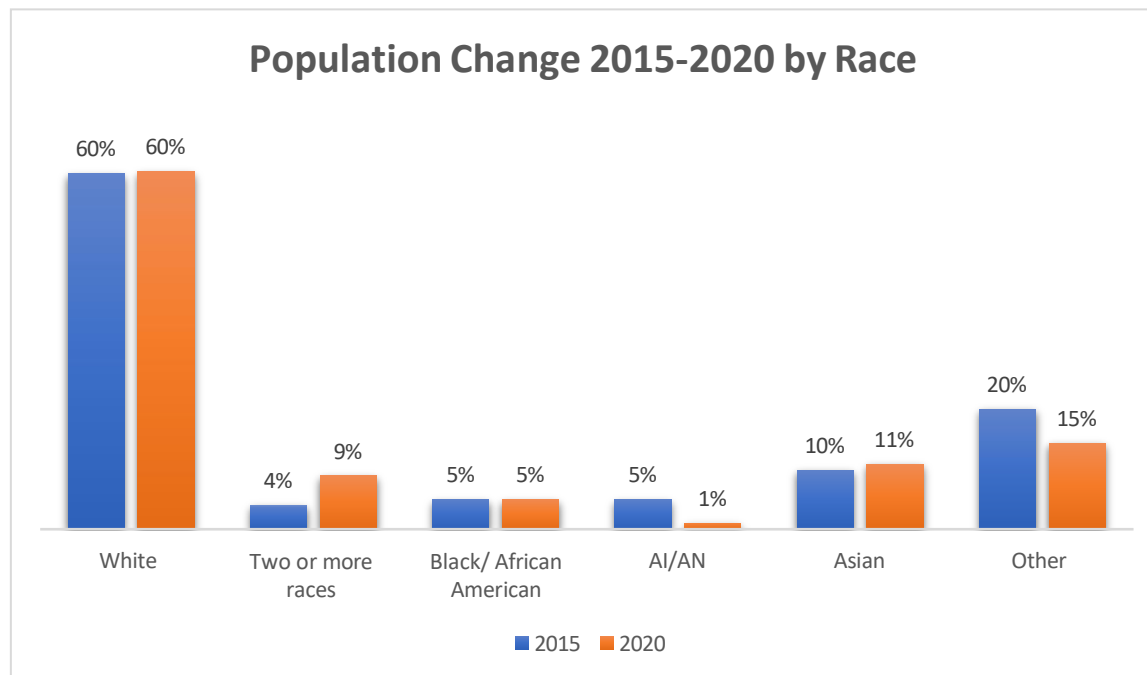


Figure 4. Population Change by Race 2015-2020

Age

Age is the single individual-level demographic characteristic that impacts the health statistics of a community most significantly. The inverse relationship between age and health is consistent across time, population groups, and disease states. The table below shows the population of the service area county and cities by age groups.

Age ⁶						
Age	Biola	Clovis	Huron	Kingsburg	Mendota	Orange Cove
Under 5 years	104	8,069	605	767	1,290	840
5 to 9 years	195	9,221	657	1,164	1,365	1,211
10 to 14 years	118	9,810	689	979	1,421	1,144
15 to 19 years	221	7,951	363	944	1,056	844
20 to 24 years	142	6,827	447	716	970	906
25 to 29 years	170	6,385	1,008	702	709	815
30 to 34 years	85	8,259	447	896	564	495
35 to 39 years	52	7,289	351	783	1,010	638
40 to 44 years	109	8,057	245	1165	644	592
45 to 49 years	149	8,110	369	570	785	390
50 to 54 years	122	7,077	825	501	550	494

⁶ United States Census Bureau. *Age and Sex 2016-2020, Table S0101*. Retrieved from <https://data.census.gov/>.

Age ⁶						
55 to 59 years	30	6,376	205	787	550	644
60 to 64 years	33	7,191	380	611	422	358
65 to 69 years	33	5,613	247	396	344	229
70 to 74 years	21	5,070	142	396	148	229
75 to 79 years	0	3,847	50	204	180	165
80 to 84 years	0	2,234	20	304	151	107
85 years and over	5	1,888	34	231	14	19
Median Age	23.4	34.8	28.1	34.5	24.9	25.8

Age ⁷				
Age	Reedley	Riverdale	Fresno City	Fresno County
Under 5 years	2,623	266	43,703	76,364
5 to 9 years	2,076	145	40,993	78,430
10 to 14 years	2,227	278	42,182	81,637
15 to 19 years	2,039	79	37,427	72,094
20 to 24 years	1,817	144	41,417	70,752
25 to 29 years	1,811	330	46,390	79,657
30 to 34 years	2,193	293	40,703	72,462
35 to 39 years	1,452	165	35,166	65,994
40 to 44 years	1,343	98	31,390	58,902
45 to 49 years	1,240	198	27,902	55,557
50 to 54 years	1,434	115	27,712	54,342
55 to 59 years	1,536	127	27,537	54,575
60 to 64 years	1,303	128	23,716	48,309
65 to 69 years	803	108	20,532	40,585
70 to 74 years	503	104	14,824	30,338
75 to 79 years	427	28	9,996	19,281
80 to 84 years	177	72	7,172	14,125
85 years and over	706	49	8,385	16,800
Median Age	30.7	32.2	31.4	32.4

Table 8. Age

⁷ United States Census Bureau. *Age and Sex 2016-2020, Table S0101*. Retrieved from <https://data.census.gov/>.

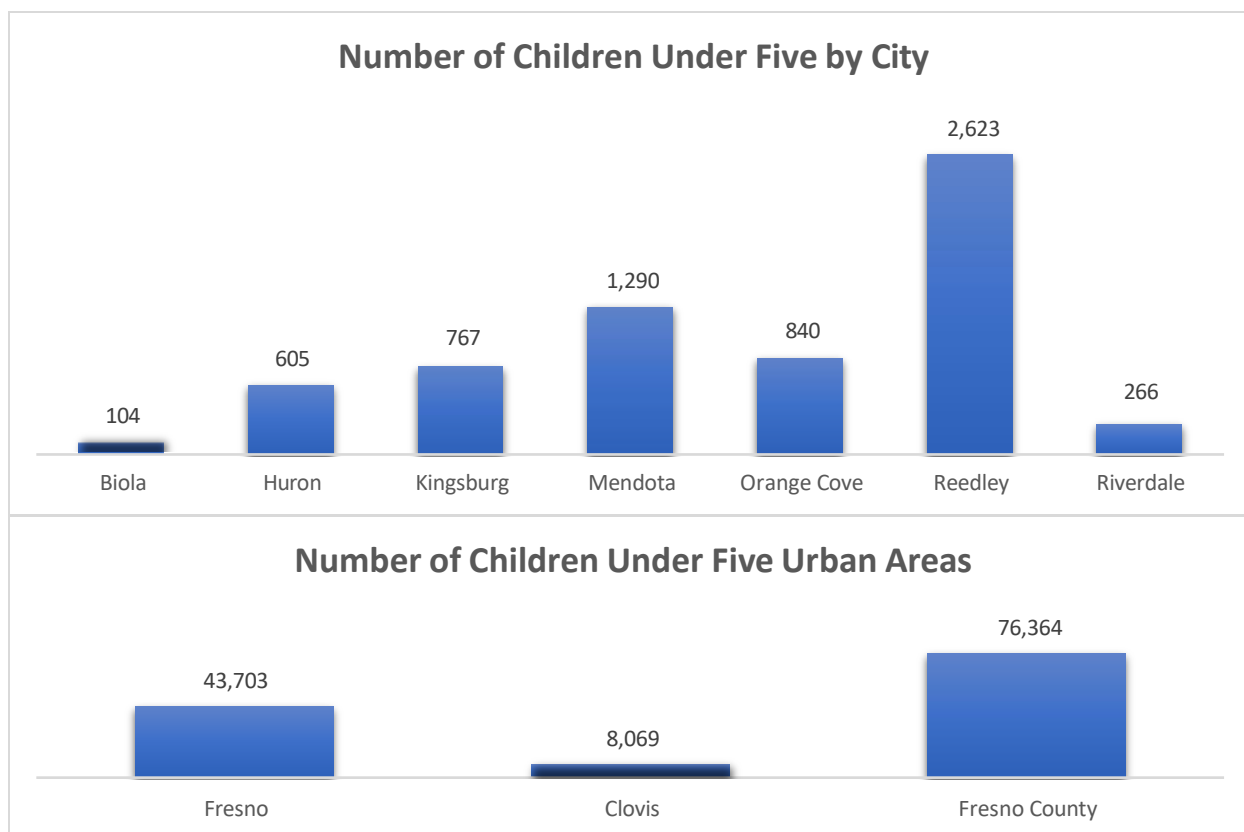


Figure 5. Children Under Five by Area

Population Under 5 by Age ⁸						
Indicators	Biola	Clovis	Huron	Kingsburg	Mendota	Orange Cove
Age 0-3 Yrs.	89	4,030	405	442	718	364
Age 3 & 4 Yrs.	15	4,039	200	325	572	476
Total	104	8,069	605	767	1,290	840

Population Under 5 by Age				
Indicators	Reedley	Riverdale	Fresno City	Fresno County
Age 0-3 Yrs.	1,659	117	24,695	43,106
Age 3 & 4 Yrs.	964	149	17,951	33,193
Total	2,623	266	42,646	76,299

Table 9. Population Under Five Years By Age

⁸ United States Census Bureau. *Population Under 18 Years by Age 2020, Table B09001*. Retrieved from: <https://data.census.gov>.

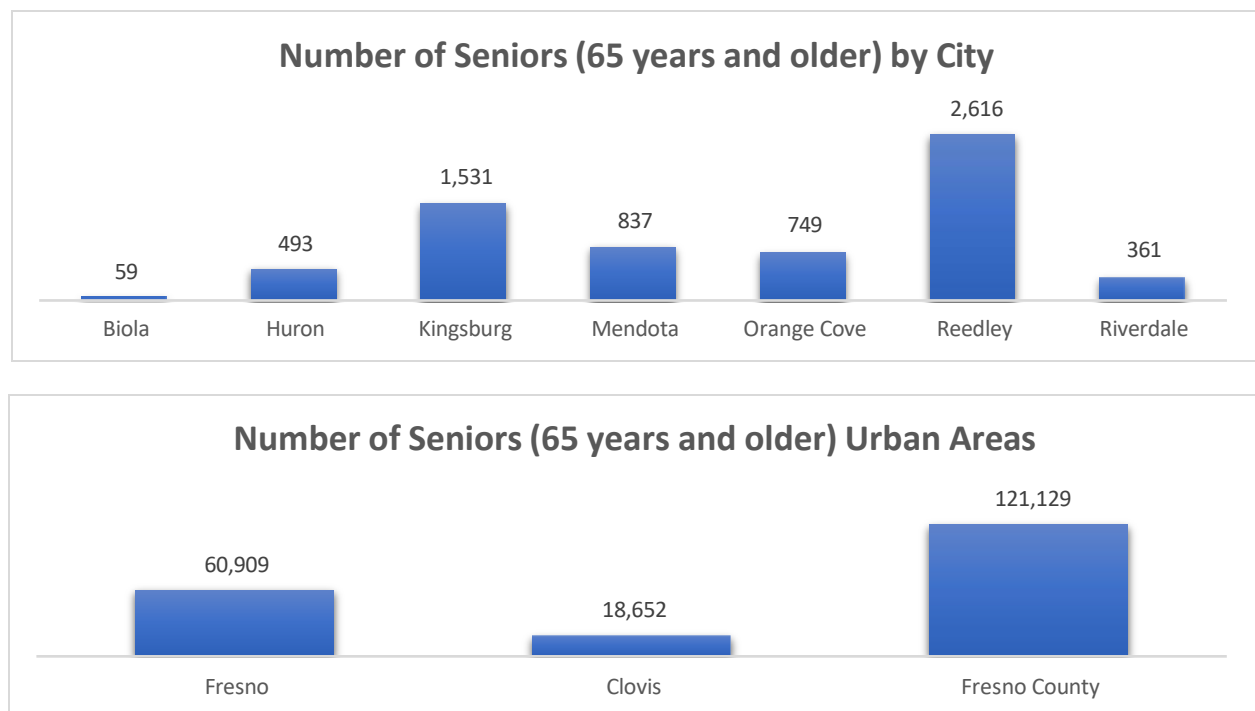


Figure 6. Senior Population by Area

Population Projections

The child population is projected to increase over the next three years. However, in 2020 the number of births in the county decreased from 2019.

Population Projection Children Under Five 2022-2024			
Child Population	2022	2023	2024
Under 3 years	44,088	44,289	44,429
3 and 4 years	29,339	29,432	29,933
Total	73,427	73,721	74,362

Table 10. Population Projection Children Under Five Years

Births in Fresno County ⁹					
Child Population	2016	2017	2018	2019	2020
# of Births	15,324	13,990	14,427	16,759	13,979
% Increase/Decrease		-9%	+3%	+16%	-17%

Table 11. Fresno County Births 2016-2020

Race and Ethnicity

Fresno County is diverse, home to more than 70 different nationalities. In total, 211,320 (21%) residents in the county are foreign – born¹⁰. In Fresno, the largest city in the county, there are

⁹ United States Census Bureau. *Fertility 2016- 2020, Table S1301*. Retrieved from: <https://data.census.gov>.

¹⁰ United States Census Bureau. *Selected Social Characteristics 2016-2020, Table DP02*. Retrieved from <https://data.census.gov/>.

several ethnic enclaves in which a significant portion of the population is Southeast Asian including Hmong, Laotian, Cambodian and Vietnamese individuals. The area also has a significant refugee population primarily from Russia, Iraq, Iran, Thailand, and Syria.

As an agricultural center of the nation, Fresno County is also home to large population of migrant workers and their families. There are estimated to be 113,821 migrants and their families living in the county. Most migrants are Hispanic (77%), but there are other migrant groups as well¹¹. As shown in the following table, the Hispanic/Latino population represents the largest racial-ethnicity group in the county and several towns and cities have a majority-minority composition in which the race and ethnicity of the population is primarily non-white.

Population by Race/Ethnicity ¹²								
Area	White Non-Hispanic	Black/African American Non-Hispanic	Asian	Hawaiian / Pacific Islander	American Indian/Alaska Native	Multi-racial	Other Race	Hispanic / Latino
Biola	1.0%	3.8%	12.5%	0.0%	0.0%	0.0%	0.0%	82.7%
Clovis	49.5%	2.6%	10.7%	0.2%	.02%	3.8%	0.2%	32.7%
Fresno City	26.1%	6.9%	14.0%	0.2%	0.5%	2.5%	2.0%	49.7%
Huron	3.4%	0.3%	0.0%	0.0%	1.8%	0.0%	0.0%	94.5%
Kingsburg	41.0%	0.3%	7.9%	0.0%	0.4%	0.2%	0.0%	47.7%
Mendota	3.6%	0.0%	0.0%	0.0%	0.1%	0.3%	0.0%	96.0%
Orange Cove	3.0%	1.2%	0.0%	0.5%	0.1%	12.3%	0.2%	95.3%
Reedley	14.20	1.5%	2.3%	0.1%	0.2%	2.4%	0.0%	79.3%
Riverdale	30.9%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	69.1%
Fresno County	28.7%	4.4%	10.4%	0.1%	0.5%	2.4%	0.2%	53.4%

Table 12. Population by Race/Ethnicity

¹¹ Migration Policy Institute. Profile of the Unauthorized Population. Fresno County, CA. <https://www.migrationpolicy.org/data/unauthorized-immigrant-population/county/6019>

¹² United States Census Bureau. *Demographic and Housing Estimates 2016-2020, Table DP05*. Retrieved from <https://data.census.gov/>.

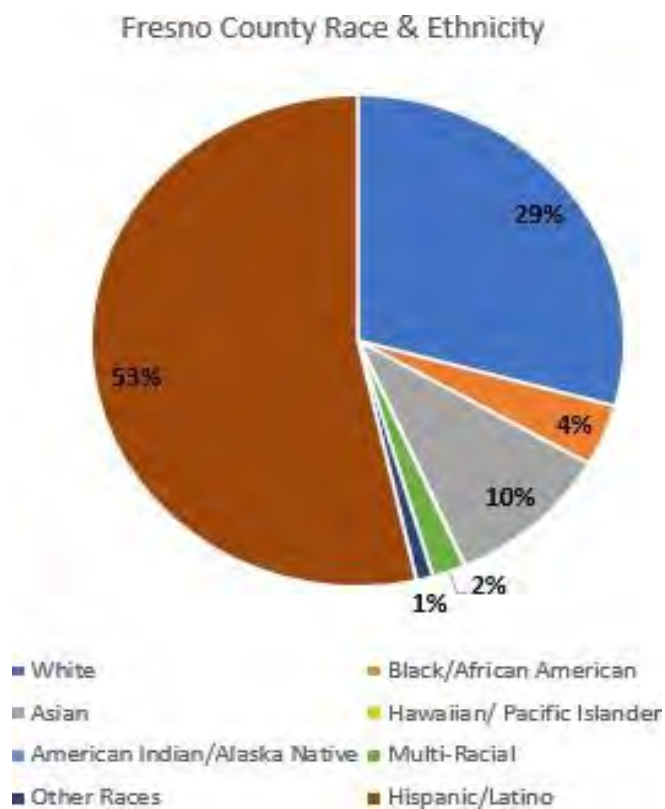


Figure 7. Fresno County Race/Ethnicity

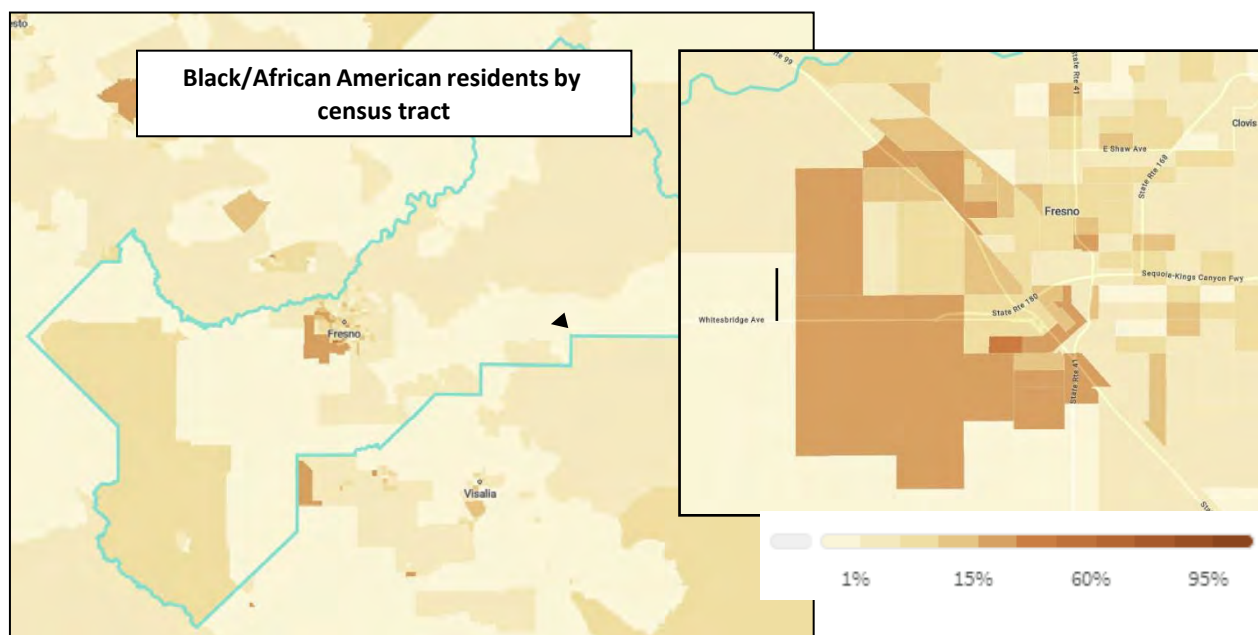
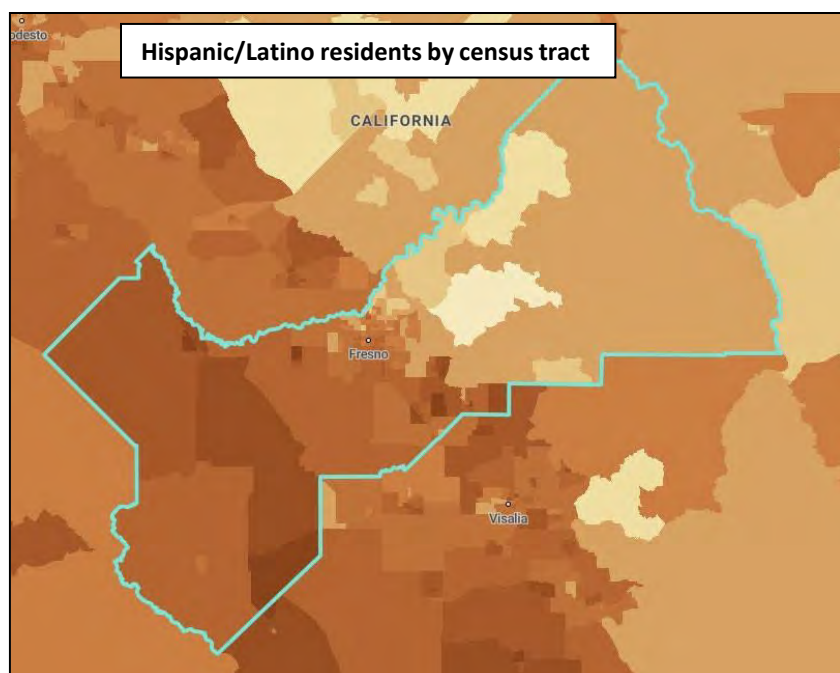
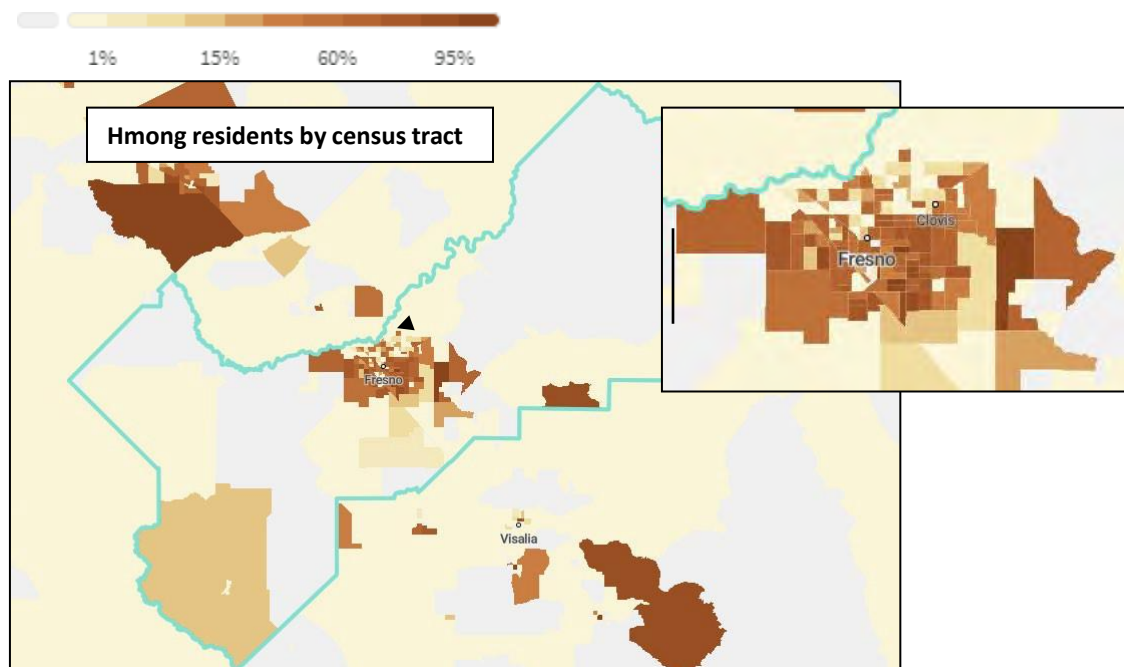


Figure 8. Race/Ethnicity for Selected Groups by Census Tract



The percentage of Hispanic/Latino residents that comprise the population is largest in the western areas of the county that comprise the heart of the San Joaquin valley. This includes the cities of Huron, Tranquility, Mendota and Firebaugh.

The percentage of Hmong residents that comprise the population is largest in the Cities of Fresno and Squaw Valley.



Child Race¹³

The race of children in Fresno is primarily white and Hispanic/Latino.

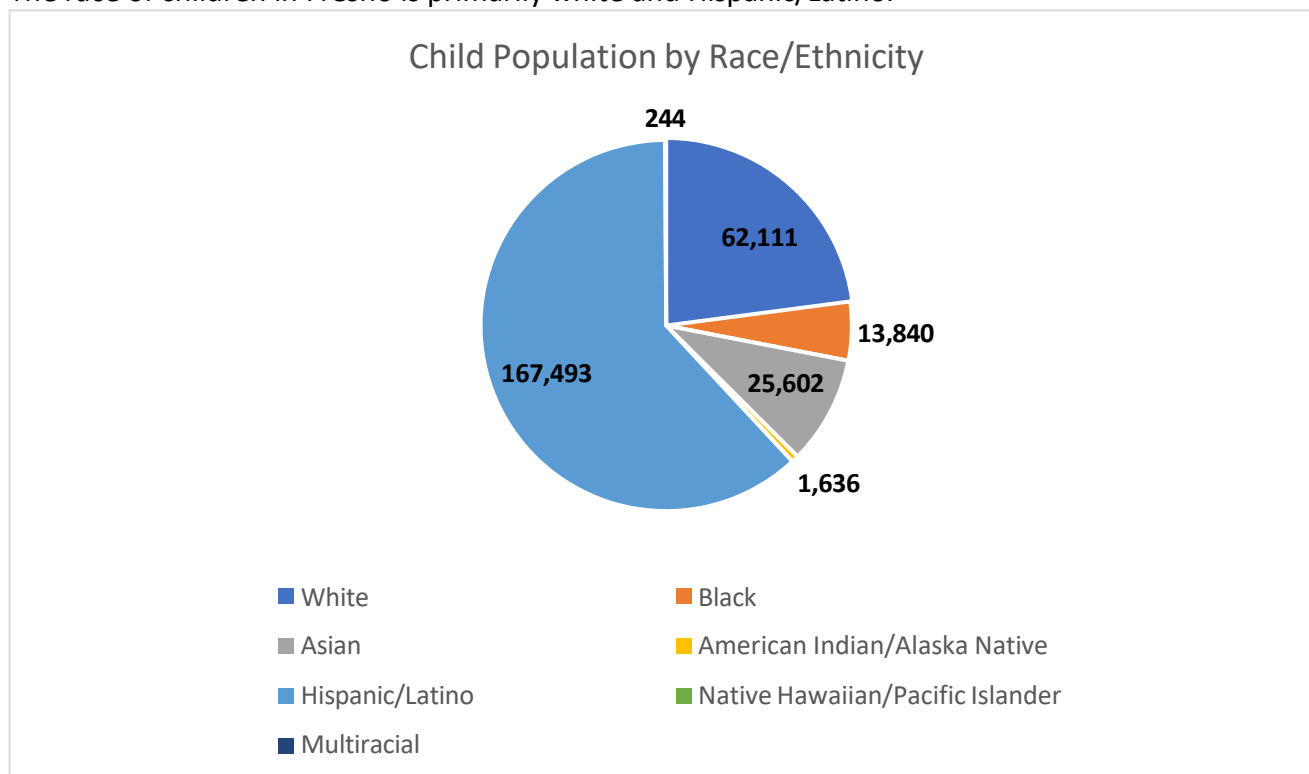


Figure 9. Child Population by Race/Ethnicity

Family Composition

The U.S. Census Bureau reports 310,097 total households and 224,051 family households in the service area.

Family Households ¹⁴			
Area	Total Households	Family Households	Family Households %
Biola	304	288	94.7%
Clovis	37,726	28,015	74.3%
Huron	1,874	1,556	83.0%
Kingsburg	3,754	2,732	72.8%
Mendota	2,838	2,408	84.8%
Orange Cove	2,682	2,235	83.3%
Reedley	7,030	5,948	85.0%
Riverdale	779	695	89.2%
Fresno City	170,137	115,275	67.8%
Fresno County	310,097	224,051	72.3%

Table 13. Family Composition

¹³ Kids Data. 2020. <https://www.kidsdata.org/region/357/fresno-county/summary#6/demographics>

¹⁴ United States Census Bureau. *Households and Families 2016-2020, Table S1101*. Retrieved from <https://data.census.gov/>.

Household Composition

Household Composition by Marital Status ¹⁴						
Indicators	Biola	Clovis	Huron	Kingsburg	Mendota	Orange Cove
Total Households	304	37,726	1,874	3,754	2,838	2,682
Married-Family	39%	26%	24%	32%	43%	31%
Single-Male Family	7%	3%	4%	1%	6%	8%
Single Female Family	23%	10%	19%	9%	16%	22%
Non-Family	<1%	<1%	<1%	<1%	<1%	<1%

Household Composition by Marital Status ¹⁴				
Indicators	Reedley	Riverdale	Fresno City	Fresno County
Total Households	7,030	779	170,137	310,097
Married-Family	32%	25%	21%	24%
Single-Male Family	7%	0%	5%	5%
Single Female Family	11%	20%	13%	12%
Non-Family	<1%	<1%	<1%	<1%

Table 14. Household Composition for Children Under Six Years

Single Female-Headed Households with Children Under Five Years

Approximately 12% of children under five years live in single-female headed households. An additional 12,441 children in the county live in grandparent-headed households. Of the children living in grandparent-headed households, 5,324 are living in households with an absent parent or where the grandparent has full responsibility for their grandchild¹⁵.

Fresno County Children in Single-Female Households Under Five Years			
Child Population	Under 3 Yrs.	3 & 4 Years	Total
Single-Female Headed Household	3,956	8,485	12,441 (24%)
Married-Couple Families	21,853	16,826	38,679 (76%)

¹⁵ United States Census Bureau. *Grandchildren Characteristics*, 2016-2020, Table S1001. Retrieved from <https://data.census.gov/>.

Household Composition of Children Under 6 ⁴						
Indicators	Biola	Clovis	Huron	Kingsburg	Mendota	Orange Cove
Total Households with Children	203	13,534	767	1,415	1,663	1,426
With Children < 6	13.8%	17.1%	17.9%	15.3%	19.0%	11.5%
Married Couple with Children < 6	11.0%	18.5%	10.6%	14.0%	19.4%	12.1%
Single Male with Children < 6	0%*	16.1%	0%**	40.0%	0.0%	0.0%
Single Female with Children < 6	0.0%	13.1%	17.3%	19.1%	22.7%	14.9%

Table 15. Children in Single-Female Headed Households By Age

*Margin of Error is +/- 84.9 which makes this data less reliable.

** Margin of Error is +/- 53.4 which makes this data less reliable.

Household Composition of Children Under 6 ⁴				
Indicators	Reedley	Riverdale	Fresno City	Fresno County
Total Households with Children	2,965	292	58,281	109,809
With Children < 6	17.3%	11.1%	21.8%	18.4%
Married Couple with Children < 6	17.3%	22.0%	22.1%	18.3%
Single Male with Children < 6	8.7%	0.0%	27.4%	24.1%
Single Female with Children < 6	22.0%	0.0%	19.3%	16.6%

Table 16. Household Composition of Children Under 6

Family Status of Head Start Children

According to the Head Start Program Information Report (PIR) for the Fresno County Head Start program, 1,206 children live in single-parent families (44.5%) and 1,506 children live in two-parent families (55.5%). Within Head Start, a greater percentage of children live in single-parent families compared to children in the general community.



Demographic Key Findings

There are over 76,000 children under five that live in Fresno County. The service area population is changing with the most urban areas experiencing population growth. For example, in the last decade the population in Clovis grew by 22%, compared to 14% in Mendota, and 8% growth in Fresno city and county. The more rural areas experienced a population decline. For example, Biola's population decreased by 2%, compared to a decrease of almost 8% in Huron. The race and ethnicity of the population is also changing, becoming slightly more diverse over time. There are enclaves of southeast Asian's located in Fresno communities and concentrations of Hispanic/Latinos throughout the county. The child population is comprised of more Hispanic/Latino's than any other group.

Fresno also has a large migrant population due to its agricultural economic base. The significance of the large migrant population is revealed in that many children have at least one immigrant parent and 26% of all households are headed by an immigrant. This results in a high degree of linguistic isolation. For example, there are over 400,000 families that are headed by someone that speaks a language other than English, of which 166,000 speak English "less than very well"¹⁰. The large immigrant population is also connected to high rates of poverty as the jobs available for immigrants do not pay enough to lift individuals and families out of poverty. Another significant population trend is a decline in births that has occurred since 2010 which should be taken into consideration when planning for early childhood program slots.

Family structure is important for Head Start and other poverty fighting programs to consider. For example, family structure can play a role in the mental health, physical well-being, and longevity of children, adolescents and adults. According to Raley and Wildsmith, over time the rise in unmarried and stepfamily living has coincided with a rapid acceleration of family instability with more children transitioning to multiple living arrangements¹⁶. The data indicates that there are a significant percent of children living in single-female headed households throughout the county, totaling 12% of all children under five years. Additionally, more than 12,000 children live with their grandparents.

¹⁶ Brown, S. L., Manning, W. D., & Stykes, J. B. (2015). Family Structure and Child Well-Being: Integrating Family Complexity. *Journal of marriage and the family*, 77(1), 177–190. <https://doi.org/10.1111/jomf.12145>

Economic Activities

Economic activities include factors such as industry, employment opportunities and median income. Examining economics is important in making program decisions, because it has an impact on all facets of an individual's life. For example, often as income increases or decreases, so does an individual's health status. As a social determinant of health, a household's income impacts the choices about housing, education, childcare, food, and medical care. Employment also usually includes health benefits which further support healthy lifestyle choices which places those that are unemployed at a disadvantage. Underemployment and unemployment limit purchasing power and the inability to accumulate savings and assets places families more at-risk during times of economic distress.

An economic downturn as well as the types of jobs available can profoundly impact children and families. For example, within the nuclear family job loss, home foreclosure, or loss of family savings can place a strain on caregiver relationships and the families as a whole. For low-income families the shock may be even more severe with basic needs such as food security, healthcare and shelter going unmet. This contributes to increased rates of family conflict, child abuse and neglect, and intimate partner violence. On a broader level, a worsening economy results in the redirection of funding that can impact funds for Head Start, public schools and community health programs which may see their budgets constrained at a time when family services are most needed. Examining several factors of economic activity in the service area can provide insight into the needs of families and children.

The COVID-19 pandemic has had a devastating impact on the economy and many small businesses were placed at-risk of closure with some permanently closing. Other impacts included job loss, income instability due to continued requirements for social distancing and shifts in the job market as technology is increasingly utilized to perform tasks once performed by people. This section of the community assessment provides an overview of the economic activities of Fresno County, however, in many cases the data does not yet reflect the full impact of the COVID-19 pandemic on the economy.

Industry¹⁷

The Fresno County economy employs over 410,000 people. The following figure demonstrates the different industries that make up the Fresno County economy. The most common industries in Fresno County by number of employees, are Health Care & Social Assistance (65,893), Educational Services (41,509), and Retail Trade (40,405). Compared to other counties, Fresno County has an unusually high number of Agriculture, Forestry, Fishing & Hunting jobs (8.1 times higher than expected), Public Administration (1.4 times), and Administrative & Support & Waste Management Services (1.2 times) industries.

¹⁷ <https://datausa.io>



Figure 10. Fresno County Industries

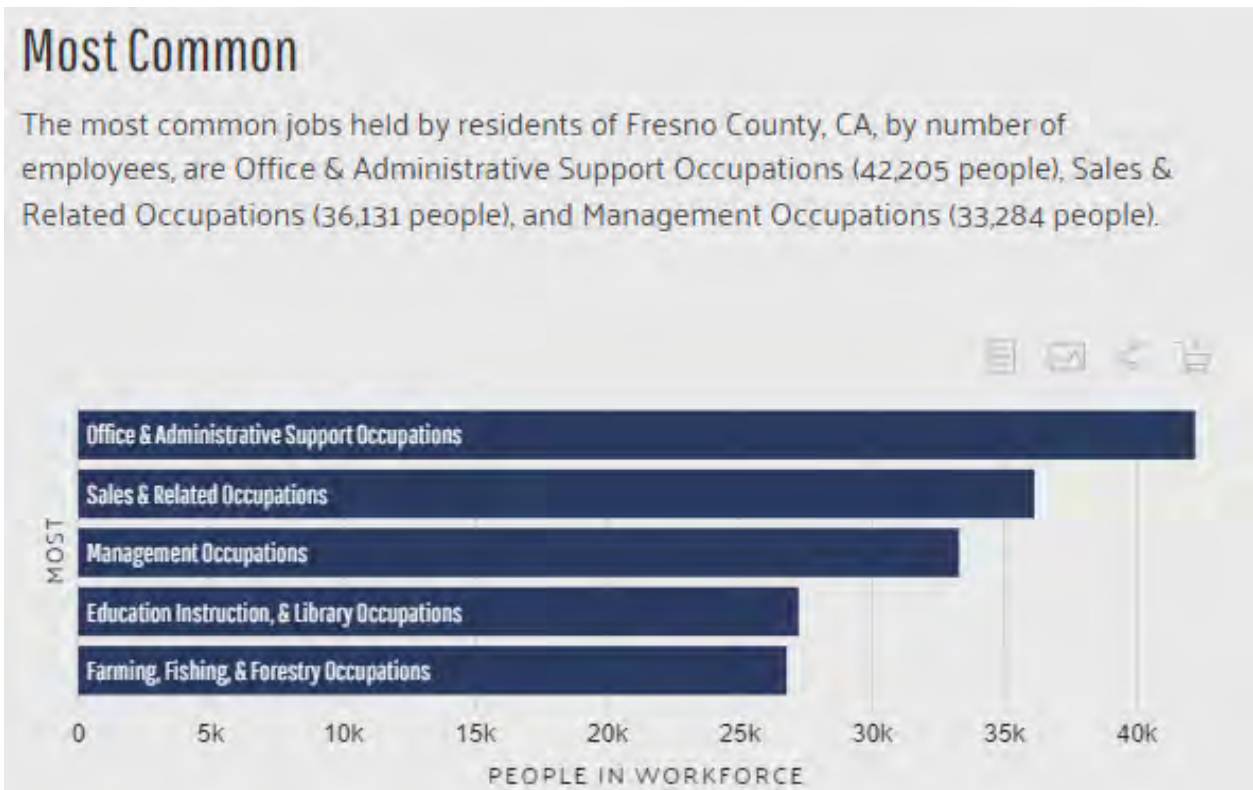


Figure 11. Most Common Jobs in Fresno County

Unemployment & Employment

The Fresno County unemployment rate has been slowly decreasing since the onset of the COVID-19 pandemic, like trends for both the State of California and for the United States. For example, unemployment has decreased by almost 10% for the county. However, despite significant improvement from the pandemic unemployment crisis, rates of unemployment remain high in Biola, Mendota, Reedley, Huron, and Orange Cove. This indicates that rates of poverty are likely to remain high despite efforts to improve the economy.

Five Year Unemployment Rates ¹⁸					
Area	May 2018	May 2019	May 2020	May 2021	May 2022
Fresno County	6.9%	6.6%	15.9%	9.3%	5.2%
California	3.7%	3.7%	16.0%	7.6%	3.4%
United States	3.6%	3.4%	13.0%	5.5%	3.4%

Table 17. Five Year Unemployment Rates

Unemployment By City ¹⁹		
Area	May 2020 Unemployment	July 2022 Unemployment
Fresno County	15.7%	5.8%
Biola	39.0%	12.2%
Mendota	32.5%	10.9%
Reedley	21.4%	12.5%
Huron	22.1%	12.9%
Orange Cove	23.0%	8.5%
Fresno City	15.3%	4.6%
Kingsburg	11.1%	3.5%
Clovis	13.0%	3.1%
Riverdale	7.2%	2.5%

Table 18. Unemployment Rate by City

Head Start Family Employment

Among Head Start families attending Fresno Head Start programs, 73% of parents in either two-parent or single parent families are employed or in job training or attending school. The rate of unemployment of Head Start families is 26% which is significantly higher than the service area unemployment rate.

Employment of Families with Young Children

Employment rates are typically lower for families with young children. However, the need for two incomes to meet the range of family needs is exacerbated in the service area due to income disparities, income inequities, and the family status of low-income children, who are more likely to live in single-parent headed families. As shown below, the employment

¹⁸ Community Action Partnership. *Employment*. Retrieved from <https://cap.engagementnetwork.org/>.

¹⁹ California Employment Development Department (2022). Current Month Unemployment Rate and Labor Force Summary. City and Sub-County Places. <https://www.labormarketinfo.edd.ca.gov/data/unemployment-and-labor-force.html>

characteristics of families in Fresno County show there is a significant portion of families in each community that are not working. Additionally, Huron and Biola have a higher percentage of children under six years that live in a family where no parent is working.

Work Characteristics of Families ²⁰				
Area	Total Families with Children Under Six ²¹	Families with all Caregivers Working ²¹	% Single-Mothers that work ²⁰	% Families with No Workers ²⁰
Fresno County	88,232	60.3%	46.6%	13.7%
Biola	137	28.5%	34.1%	15.2%
Mendota	1,561	53.5%	54.1%	8.0%
Reedley	3,009	54.9%	54.0%	4.0%
Huron	781	35.5%	68.4%	16.0%
Orange Cove	994	68.8%	63.8%	9.0%
Fresno City	49,824	60.1%	55.3%	10.0%
Kingsburg	875	60.3%	65.1%	6.9%
Clovis	9,310	69.9%	54.3%	4.2%
Riverdale	258	35.3%	61.2%	11.8%

Table 19. Work Characteristics of Families



Thoughts from key stakeholders about employment

According to staff at the Workforce Development Board, and there is a need for workers who know how to work with technology (e.g., computer-automated warehouses, irrigation controlled by computers).

Cost of Living

As a result of the pandemic, job loss, and reductions in hours or layoffs, the nation's poverty rate increased about 25% from February to May 2020 with the rate for black/African Americans and Hispanic/Latinos increasing by 27% and 29%, respectively. As of January 2022, poverty rates are generally decreasing. However, at the same time the costs of living are increasing. Over the prior 12 months, the consumer price index increased 6.0% up from 5.5% in 2021, the highest rate since 1982. Price gains were broad and included food, shelter, and electricity. Food rose 0.9%; electricity is up 4.2% and shelter is 0.3% higher. Inflation for the prior 12 months equaled 7.5%, the largest increase in 40 years, and follows a 7.0% rise for 2021. Wages have risen throughout the county but have not kept pace with inflation. Thus, even though poverty has been decreased, families may not be better off.

The Center for Women's Welfare Self-Sufficiency Standard defines the income that low-income working families need to meet minimum, yet adequate living standards. The measure takes into

²⁰ United States Census Bureau. *Employment Characteristics 2020*, Table S2302. Retrieved from <https://data.census.gov/>.

²¹ United States Census Bureau. *Selected Economic Characteristics 2020*, Table DP03. Retrieved from <https://data.census.gov/>.

consideration costs such a food, housing, health, transportation, utilities, and childcare²². The following table details the hourly, monthly, and annual wage needed to earn a living by family composition.

Cost of Living²²			
Family Type	Hourly Wage (Per Household Adult)	Monthly Wage	Annual Wage
One adult/1 Infant	\$25.61	\$4,507	\$54,089
One adult/1 Infant and 1 preschooler	\$33.37	\$5,873	\$70,471
2 adults/1 infant	\$14.92	\$5,251	\$60,015
2 adults/1 infant and 1 preschooler	\$18.73	\$6,593	\$79,115

Table 20. Cost of Living

Median Income Level

The median household income for married-couple families in the service area is significantly higher than median household incomes for single-female householders and single-male householders. On average, single-male householders have a 34.3% higher median household income than single-female householders which echoes the gender pay gap seen throughout the United States.

Median Income Level by Family Type²³					
Area	Households	Families	Married Couple Families	Single Female Householder	Single Male Householder
Biola	304	288	\$30,250	No Data	No Data
Clovis	37,726	28,215	\$116,667	\$47,101	\$59,453
Huron	1,874	1,556	\$45,789	\$16,773	No Data
Kingsburg	3,754	2,732	\$95,235	\$65,688	\$40,063
Mendota	2,838	2,408	\$45,144	\$20,669	\$31,083
Orange Cove	2,682	2,235	\$32,303	\$18,043	\$30,455
Reedley	7,030	5,94	\$55,394	\$33,800	\$67,024
Riverdale	779	695	\$62,045	No Data	No Data
Fresno City	170,137	115,275	\$78,241	\$32,892	\$43,300
Fresno County	310,097	224,051	\$81,992	\$34,592	\$45,547

Table 21. Median Income Level by Family Type

²² Self-Sufficiency Standard at the Center for Women's Welfare, University of Washington. <https://insightcced.org/family-needs-calculator/>

²³ United States Census Bureau. *Median Income in the Past 12 Months 2016-2020*, Table S1903. Retrieved from <https://data.census.gov/>.

Household Income Levels ²³					
Area	Under \$25,000	\$25,000 - \$49,999	\$50,000 \$99,999	\$100,000 \$199,999	\$200,000+
Fresno County	22.60%	22.01%	29.19%	20.47%	5.73%
California	15.51%	17.14%	27.66%	26.42%	13.27%
United States	18.41%	20.64%	29.95%	22.73%	8.26%

Table 22. Household Income Levels

Median Income by Race and Ethnicity

Data related to income and race/ethnicity is prone to significant variation when examined in the context of small populations. Issues can also arise when examining smaller racial/ethnic populations. Several entries in the below table provide 'no data'. However, the data we do have provides great insight into the relationship between race, ethnicity, and income.

Median Income by Race/Ethnicity of Householder ²⁴								
Area	Non-Hispanic White	Black	Asian	Native American / Alaska Native	Native Hawaiian / Pacific Islander	Other Race	Multiple Race	Hispanic / Latino
Biola	-	-	-	-	-	\$71,094	-	\$53,000
Clovis	\$84,957	\$77,981	\$95,127	\$63,829	-	\$58,787	\$96,481	\$73,910
Huron	-	-	-	-	-	\$26,250	-	\$32,004
Kingsburg	\$74,006	-	\$53,125	\$39,205	-	\$78,125	\$85,400	\$81,494
Mendota	-	-	-	-	-	\$35,246	-	\$36,804
Orange Cove	\$21,161	-	-	-	-	\$35,000	\$18,682	\$26,290
Reedley	\$76,493	\$123,810	\$34,531	-	-	\$41,058	\$101,875	\$42,659
Riverdale	\$35,052	-	-	-	-	\$31,230	-	-
Fresno City	\$63,517	\$34,361	\$63,460	\$46,021	\$59,551	\$45,931	\$48,165	\$45,984
Fresno County	\$70,763	\$39,621	\$68,274	\$52,511	\$45,595	\$45,525	\$57,763	\$47,141

Table 23. Median Income by Race/Ethnicity

²⁴ United States Census Bureau. *Median Income in the Past 12 Months 2016-2020, Table S1903*. Retrieved from <https://data.census.gov/>.

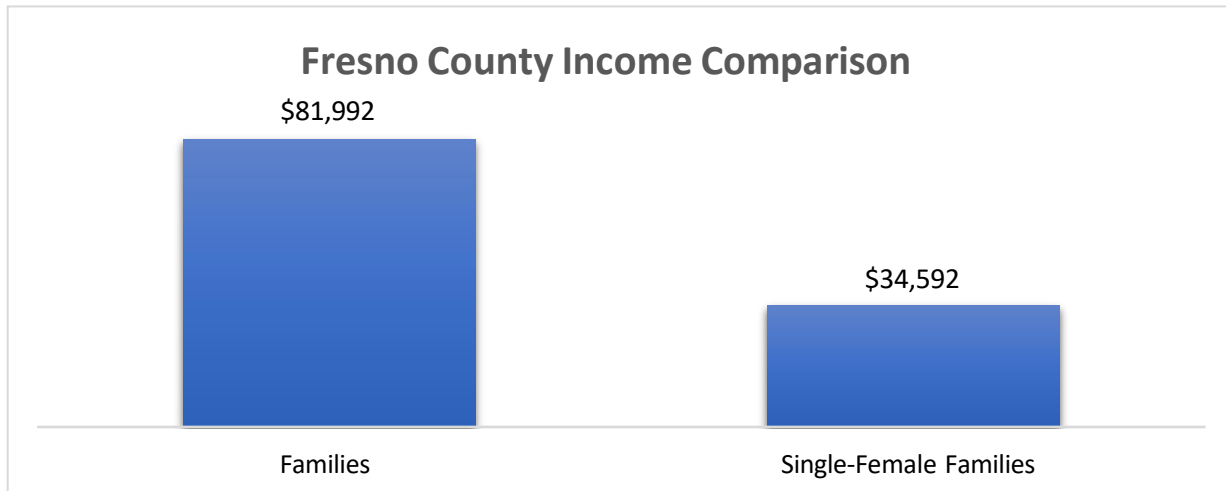


Figure 12. Married - Couple and Single-Female Income Comparison

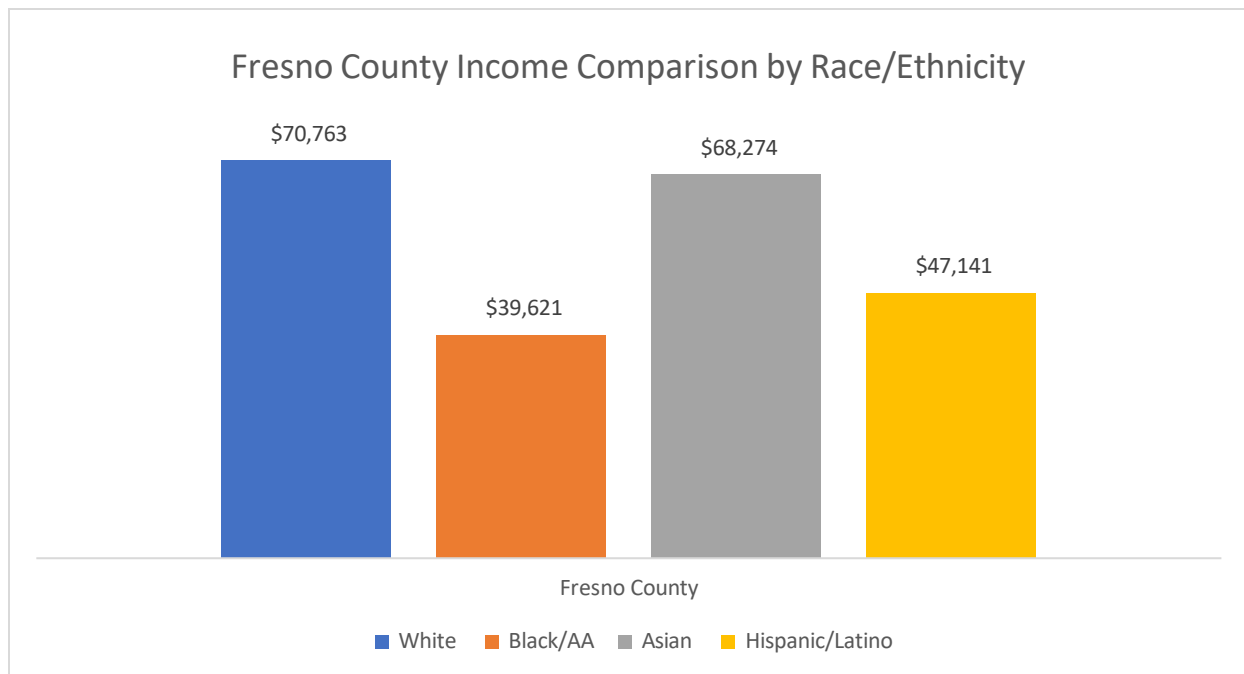


Figure 13. Fresno County Income Comparison By Race/Ethnicity

Other Sources of Income

Supplemental Security Income (Ssi) includes Social Security, Temporary Aid for Needy Families (TANF), and Supplemental Nutrition Assistance (CalFresh/SNAP). In Fresno County, there are 115,987 households that receive public assistance, totaling 40% of all households. The rates of dependence on public assistance are higher for female householders with children. Of families that receive public



assistance, 43% are married-couple families and 45% are single-female householders²⁵.

Economic Activities Key Findings



Unemployment rates in the service area are higher than the state and national rates but are continuing to improve over time. Certain areas have the highest rates of unemployment such as Biola and Mendota which are also home to some of the most impoverished census tracts with diverse populations, notably Hispanic/Latino families – many of which are migrants or immigrants. The unemployment rate among Head Start families is extremely high, demonstrating a significant disparity in employment between Head Start families and the general population. There is also a racial disparity in income and a disparity in income between married-couples and families headed by a single-female householder. Fresno county has the 57th highest cost of living in the state, however the median income is 45th highest. When the cost of living is calculated relative to the median income, the county ranks 27th out of 58th in the cost of living.

²⁵ United States Census Bureau. *Receipt of Supplemental Security Income 2020*, Table B09010. Retrieved from <https://data.census.gov/>.

Poverty

Poverty in Fresno County

Poverty contributes to early death, increased rates of disease, and poor health. As income inequality increases, life expectancy differences also increase. According to a recent study, low-income Americans have higher rates of physical limitations, heart disease, diabetes, stroke, and other chronic conditions, compared to high-income Americans.²⁶ Wealth supports educational attainment, housing stability, and financial security.²⁷ The impacts of poverty on young children are particularly harmful. According to the National Academy of Sciences, a wide body of evidence indicates that a child growing up in a family whose income is below the poverty line experiences worse outcomes than a child from a wealthier family in virtually every dimension, from physical and mental health to educational attainment and labor market success, to risky behaviors and delinquency.²⁸

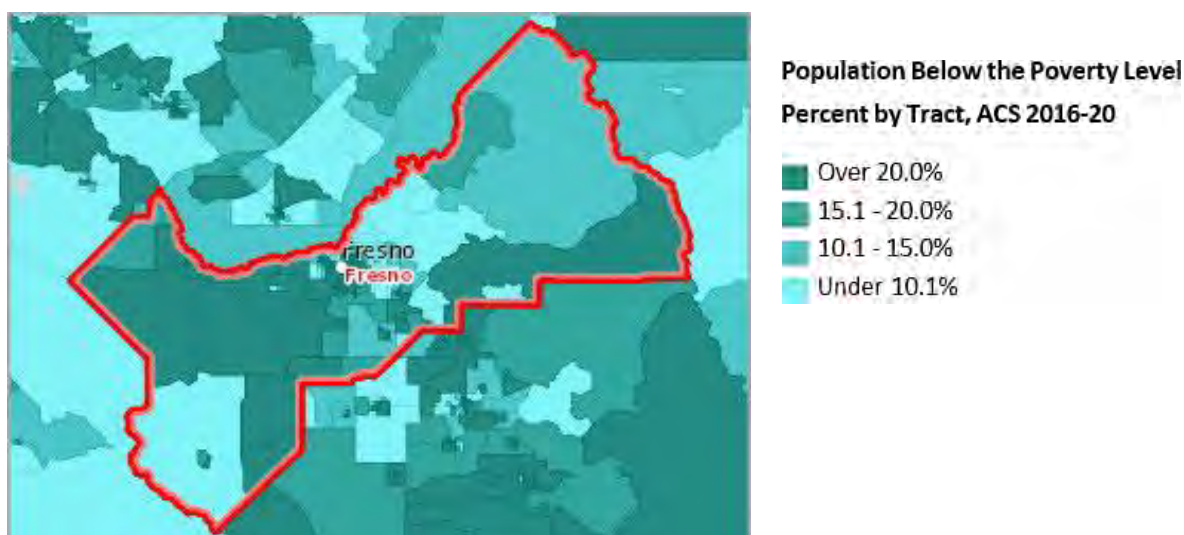


Figure 14. Population in Poverty by Census Tract

Number Below Poverty Level

In 2020, poverty estimates show that a total of 168,153 service area residents had an income below the federal poverty threshold, demonstrating a poverty rate of 17.1% for Fresno County. According to the U.S. Census Bureau, there are 81,804 children living in poverty in the service area, of which 25,407 are under age five. The poverty rates of children aged birth-to-five for

²⁶ Chetty R, Stepner M, Abraham S, et al. (2016). The Association Between Income and Life Expectancy in the United States, 2001-2014. *JAMA*, 315(16):1750-1766. doi:10.1001/jama.2016.4226

²⁷ Health Affairs (2018). *Health, Income, & Poverty: Where We Area & What Could Help*. Retrieved from <https://www.healthaffairs.org/doi/10.1377/hpb20180817.901935/full/>.

²⁸ A Roadmap to Reducing Child Poverty. National Academies of Sciences, Engineering, and Medicine; Division of Behavioral and Social Sciences and Education; Committee on National Statistics; Board on Children, Youth, and Families; Committee on Building an Agenda to Reduce the Number of Children in Poverty by Half in 10 Years; Le Menestrel S, Duncan G, editors. Washington (DC): National Academies Press (US).

almost all communities in the service area are significantly higher than the child poverty rates for either the state or nation. The only communities that have a lower poverty rate for children than found for the state or nation are Clovis and Kingsburg.

Poverty Rates ²⁹				
Area	Total Population	Poverty Rate	Poverty Rate 0-4	Poverty Rate 0-17
Biola	1,440	38.3%	62.5%	56.9%
Clovis	111,804	8.8%	13.5%	10.4%
Huron	7,084	41.2%	69.8%	65.3%
Kingsburg	12,028	5.9%	0%	3.0%
Mendota	12,112	38.5%	44.6%	50.2%
Orange Cove	10,093	44.9%	54.6%	59.3%
Reedley	25,209	23.0%	29.4%	34.1%
Riverdale	2,712	33.8%	31.4%	58.7%
Fresno City	517,104	23.4%	36.4%	33.0%
Fresno County	990,204	20.7%	33.3%	29.5%
California	39,346,023	12.5%	17.0%	16.8%
United States	326,569,308	12.8%	19.1%	17.5%

Table 24. Poverty Rates

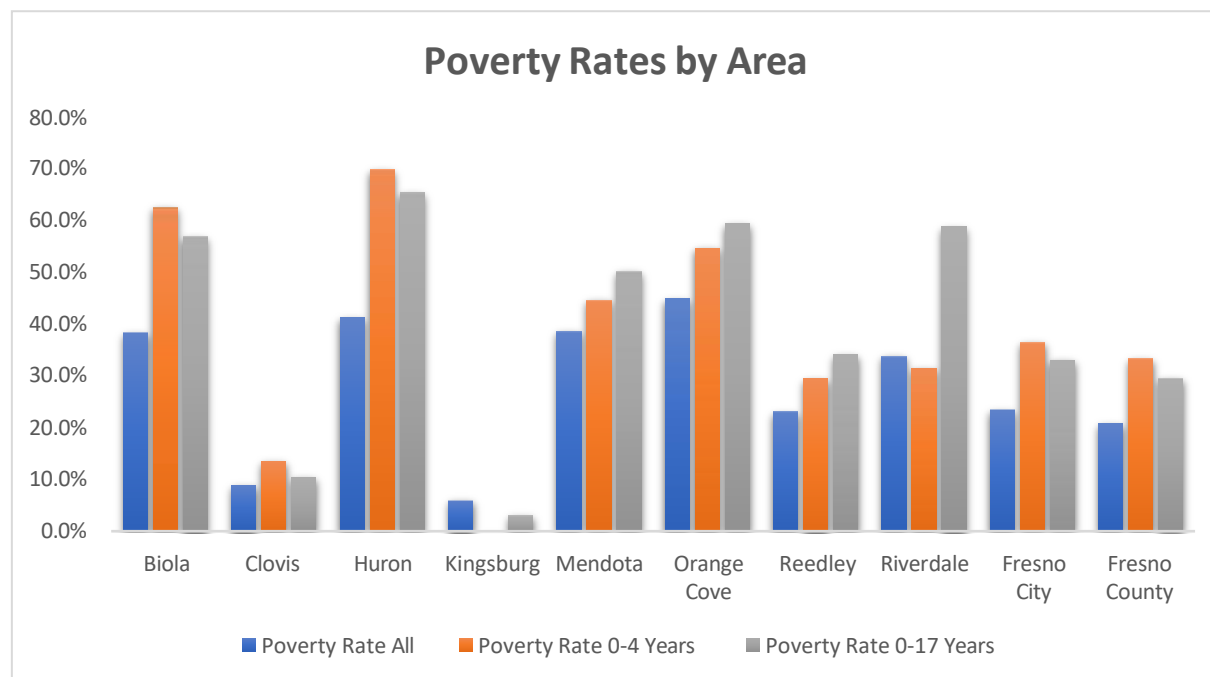


Figure 15. Poverty Rates by Area

²⁹ Community Action Partnership. *Poverty*. Retrieved from <https://cap.engagementnetwork.org/>.

Poverty Rate by Family Type

In Fresno County, children living in single female-headed households are almost eleven or even twelve times as likely to be living in poverty than their peers. The highest rates of poverty are found among single mothers living in the more rural areas such as Kingsburg and Riverdale. The City of Fresno is significant in relation to poverty trends as there are many single-mothers and very high poverty rates. More than half of single mothers in the City of Fresno live in poverty. This is reflective of the national trend.

Poverty Rates by Family Type ³⁰				
Area	All Types	Married-Couples	Male Householder	Female Householder
Biola	41.3%	51.3%	0%	48.7%
Clovis	6.4%	34.6%	10.3%	55.1%
Huron	34.1%	39.8%	12.1%	48.1%
Kingsburg	4.0%	34.3%	0%	65.7%
Mendota	33.3%	42.8%	10.3%	46.9%
Orange Cove	44.9%	51.3%	7.0%	41.7%
Reedley	18.4%	55.1%	14.2%	30.7%
Riverdale	27.8%	38.3%	0.0%	61.7%
Fresno City	19.2%	33.5%	14.1%	52.4%
Fresno County	16.7%	39.3%	12.5%	48.2%
California	9.0%	43.5%	11.4%	45.2%
United States	9.1%	37.0%	10.6%	52.3%

Table 25. Poverty Rates by Family Type

Number of Families Living in Poverty

Within Fresno County there are 5,837 families living in extreme or deep poverty (under 50% of the federal poverty threshold (FPL)). According to Kidsdata.org, 11.5% of children live in a family with an income below 50% of the FPL. There are also 20,321 families living just above poverty (under 125% of the FPL), meaning they are at risk of falling into poverty. These families are often considered the working poor. Since the last community needs assessment, there has been a decrease in both families living under 50% of the FPL and under 125% of the FPL.

Number of Families Living in Poverty ³¹		
Area	Under 50% FPL	Under 125% FPL
Biola	94	175
Clovis	1,130	2,716
Huron	275	836
Kingsburg	153	353
Mendota	364	1,154

³⁰ Community Action Partnership. *Poverty*. S1701 Retrieved from <https://cap.engagementnetwork.org/>.

³¹ United States Census Bureau. *Poverty Status in the Past 12 Months of Families*, Table S1702. Retrieved from <https://data.census.gov/>.

Number of Families Living in Poverty ³¹		
Area	Under 50% FPL	Under 125% FPL
Orange Cove	406	1,463
Reedley	503	1,456
Riverdale	71	267
Fresno City	10,300	30,335
Fresno County	17,021	53,353

Table 26. Number of Families Living in Poverty

Poverty Rate by Race and Ethnicity

A racial disparity in the poverty rate persists within Fresno's communities. Of the total black/African American population, 31% are living in poverty which is significantly higher than the poverty rate for California (19.6%) and the United States (22%). This makes black/African American's overrepresented among the population in poverty. A significant percentage of the Hispanic/Latino population also live in poverty at 26% compared to 18% for the United States. A total of 20% of the white population lives in poverty, which is almost double California's state average of 11% which is the same as the national average of whites in poverty.

Poverty Rates by Race and Ethnicity ¹³								
Area	White	Black/ African American	Asian	Hawaiian / Pacific Islander	Native American / Alaska Native	Multi- racial	Other Race	Hispanic / Latino
Biola	54.5%	100%	7.2%	-	12.7%	-	0.0%	41.7%
Clovis	7.5%	8.4%	5.2%	37.9%	28.8%	6.6%	22.0%	13.3%
Huron	44.7%	0.0%	-	-	46.5%	19.5%	42.8%	38.5%
Kingsburg	6.4%	19.7%	3.7%	-	0.0%	5.6%	3.4%	6.4%
Mendota	30.1%	-	-	-	-	0.0%	44.3%	36.5%
Orange Cove	41.6%	100.0%	-	100.0%	0.0%	70.3%	37.0%	43.6%
Reedley	24.3%	20.0%	35.2%	-	23.5%	6.5%	26.1%	26.0%
Riverdale	23.8%	-	0.0%	-	-	50.0%	62.5%	38.0%
Fresno City	21.9%	33.1%	21.3%	23.0%	29.6%	22.7%	27.1%	28.0%
Fresno County	19.4%	30.6%	17.9%	29.2%	26.8%	13.3%	26.0%	25.6%

Table 27. Poverty Rates by Race and Ethnicity

Child Poverty

The map that follows shows poverty levels by census tract for children in Fresno County.

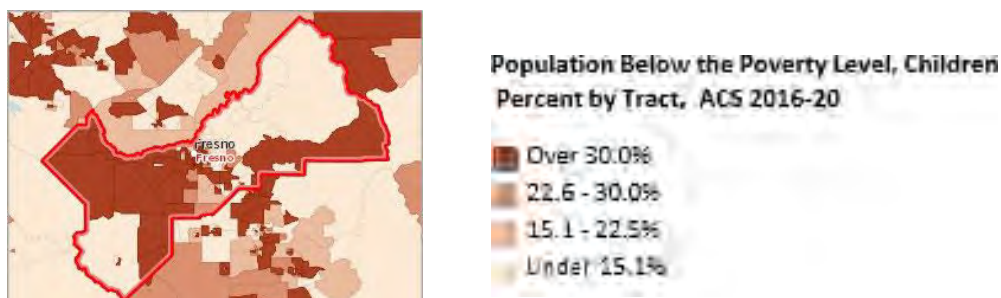


Figure 16. Child Poverty by Census Tract

Children Living Below 200% of Poverty

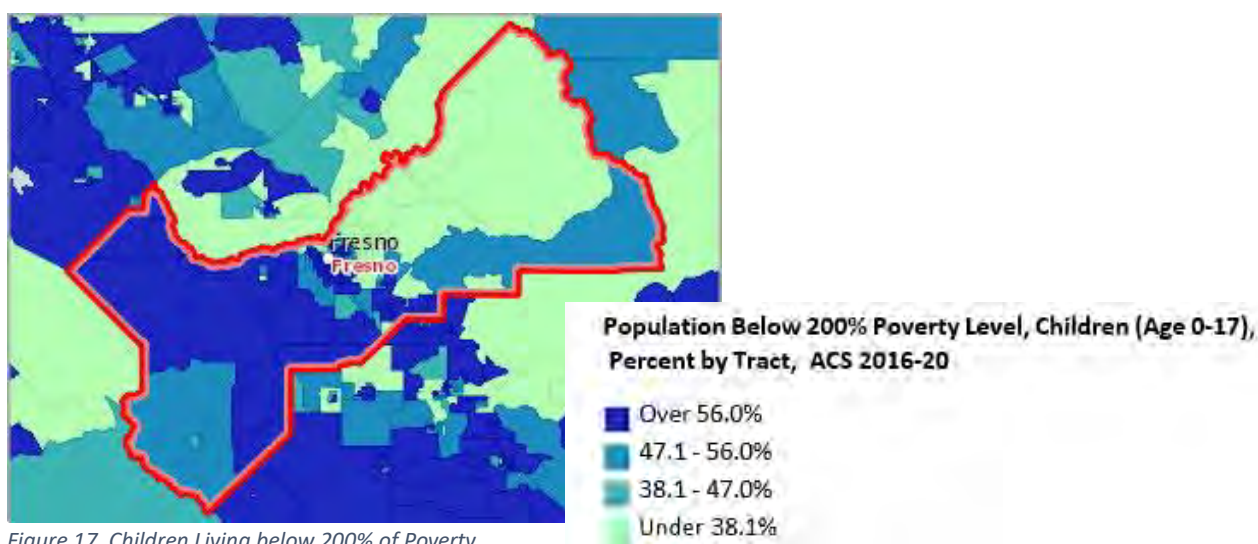


Figure 17. Children Living below 200% of Poverty

The income level for children, relative to the poverty threshold is as follows:

Income Level Relative to Poverty For Children ¹³	
Income Level	2018 Rates
0-99% of Poverty	30.9%
100-199% of Poverty	27.8%
200-299% of Poverty	15.6%
300-399% of Poverty	9.3%
400% of Poverty or Higher	16.4%

Table 28. Income Level for Children Relative to Poverty

Children in Poverty by Race and Ethnicity

Among all children in the county, 30.9% live in poverty. The following chart details the rates of poverty for the child population for all major racial-ethnic groups. The rates of poverty are highest for African American/black children and Hispanic/Latino children. According to Kidsdata.org, other poverty related facts for children in Fresno County include:

- 35% of children live in concentrated poverty or in census tracts where the poverty rate exceeds 30% of all families.
- 30% of children live in low-income working families.

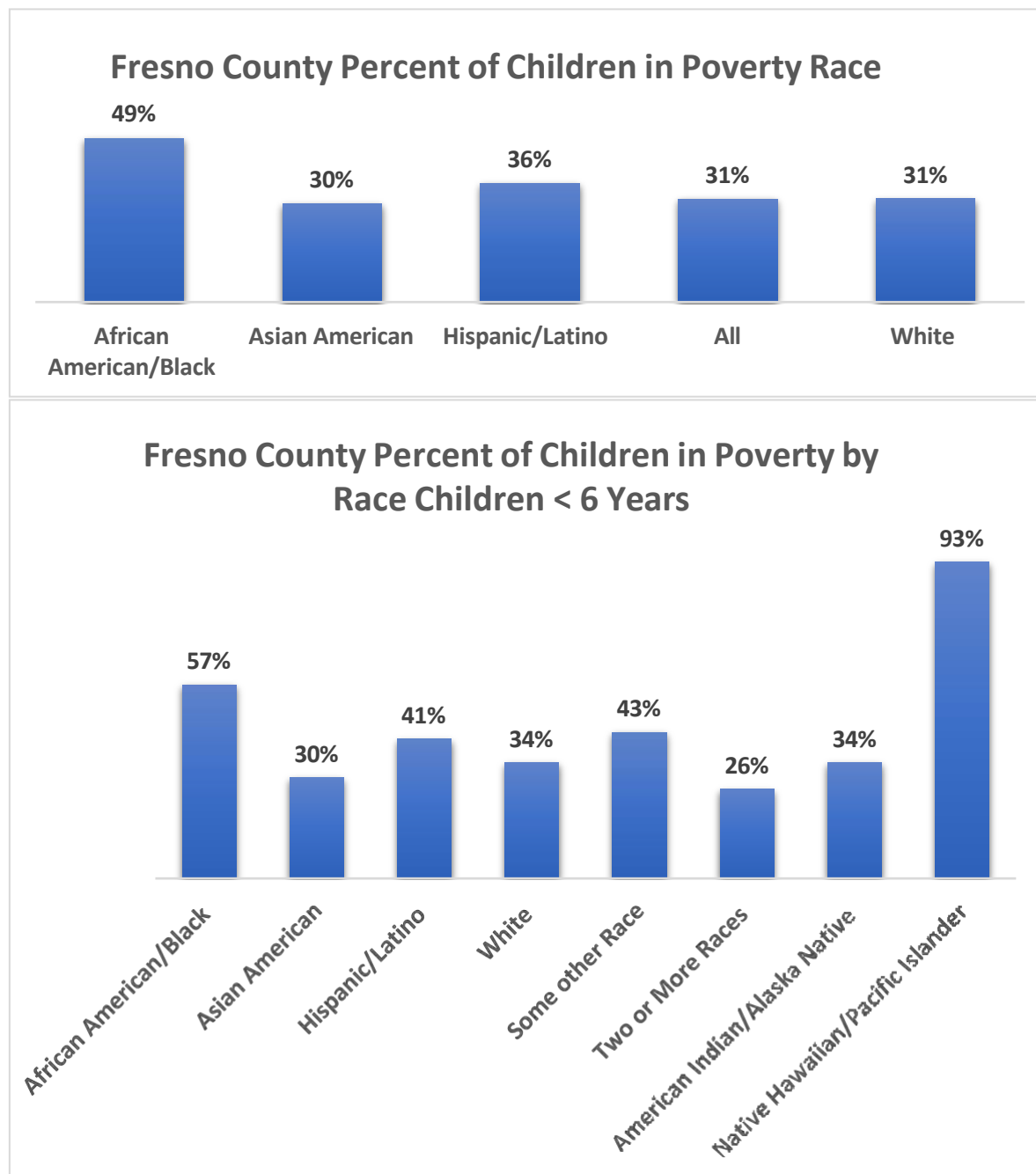


Figure 18. Fresno County Percent of Children in Poverty by Race

32

³² United States Census Bureau. *Poverty Status in the Past 12 Months by Ages*, Table B17020A; B17020D; B17020G; B17020I; B17020F; B17020B; B17020H; B17020C; B17020E. Retrieved from <https://data.census.gov/>.

Poverty and Employment

Poverty is closely connected to employment. As shown in the chart below, individuals that work full-time are less likely to live in poverty.

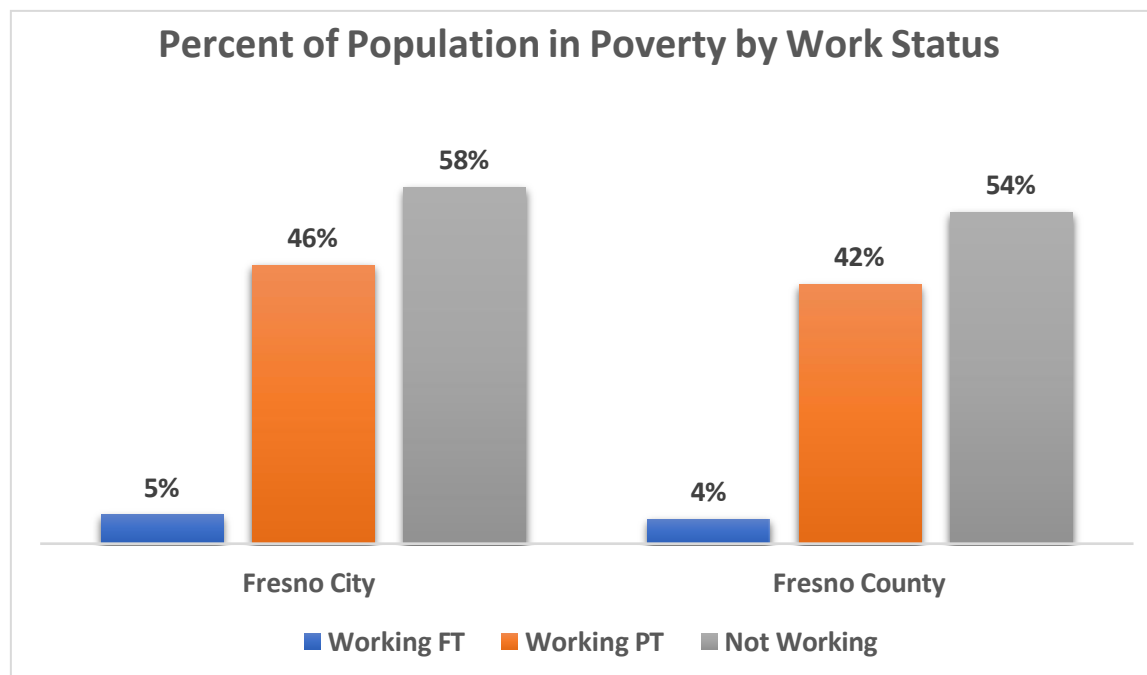


Figure 19. Percent of Population in Poverty by Work Status



Poverty Key Findings

A significant number of Fresno County families and children are living in poverty. The highest poverty rates are in Biola, Riverdale, Orange Cove, and Mendota, which are also home to large populations of Hispanic/Latinos. While these areas have the highest poverty rates, the most people in poverty live in the City of Fresno. In most cases, the child poverty rates exceed those of the general population. The highest rates are among children under five years.

Poverty is also more prevalent among certain family types such as families headed by single-mothers and non-whites. For example, the highest rates of poverty are among single-mothers where the rate of poverty is eleven or ten times that of their married-couple counterparts. Poverty by race shows that the poverty rate is highest for Hispanic/Latino and black/African American families. Poverty is also connected to work status and educational attainment. Families headed by parents that are working full-time are less likely to live in poverty.

Head Start Eligible Children and Families

Number of Children Eligible for Head Start and Early Head Start

In the service area communities, there are a total of 14,354 children eligible for Early Head Start and 11,053 children eligible for Head Start. Additionally, there are 4,368 pregnant women living in poverty in the service area eligible for Early Head Start pregnant women's services.

Fresno EOC Head Start and Early Head Start Eligibles ³³						
Area	# of Children Under 3	# of Children Aged 3 & 4	Poverty Rate for Children Under 5	EHS Eligibles	HS Eligibles	Annual Births to Women in Poverty
Biola	89	15	62.5%	56	9	30
Clovis	4,030	4,039	13.5%	544	545	3,131
Huron	405	200	69.8%	283	140	93
Kingsburg	442	325	0.00%	0	0	9
Mendota	718	572	44.6%	320	255	64
Orange Cove	364	476	54.6%	199	260	61
Reedley	1,659	964	29.4%	488	283	22
Riverdale	117	149	31.4%	37	47	0
Fresno City	24,695	17,951	36.4%	8,989	6,534	2,959
Fresno County Total	43,106	33,193	33.3%	14,354	11,053	4,368

Table 29. Fresno EOC Head Start and Early Head Start Eligibles

Number of Children by Age

Data on the number of children eligible for Head Start and Early Head Start can be examined using two measures, that both differ in the final count. However, examining the number of children by single years of age is helpful for classroom planning and for expansion efforts. Since there is likely to be an expansion of Early Head Start in the coming years this data has been included in the community assessment. The following table shows the number of Fresno County children under five years by age.

Number of Children by Age ³⁴					
Child Population	<1yr.	1 yr.	2 yrs.	3 yrs.	4 yrs.
Total Children	13,979	14,649	14,104	14,120	14,110

Table 30. Total Children by Age – Fresno County

³³ United States Census Bureau. *Population Under 18 by Age, Table B09001*. Retrieved from <https://data.census.gov/>.

³⁴ United States Census Bureau. *Fertility 2016- 2020, Table S1301*. Retrieved from: https://data.census.gov.

Race & Ethnicity of Head Start and Early Head Start Eligible Children

According to the Children's Defense Fund, black/African American and Hispanic/Latino children continue to suffer disproportionately from poverty, with the youngest children most at-risk of being poor.³⁵ Service area poverty trends reflect the increased likelihood that children that are members of minority groups are more likely to live in poverty. As shown below, the racial-ethnicity of Head Start children in the program is predominantly Hispanic/Latino and black/African American which is reflective of poverty rates in the area³⁶.

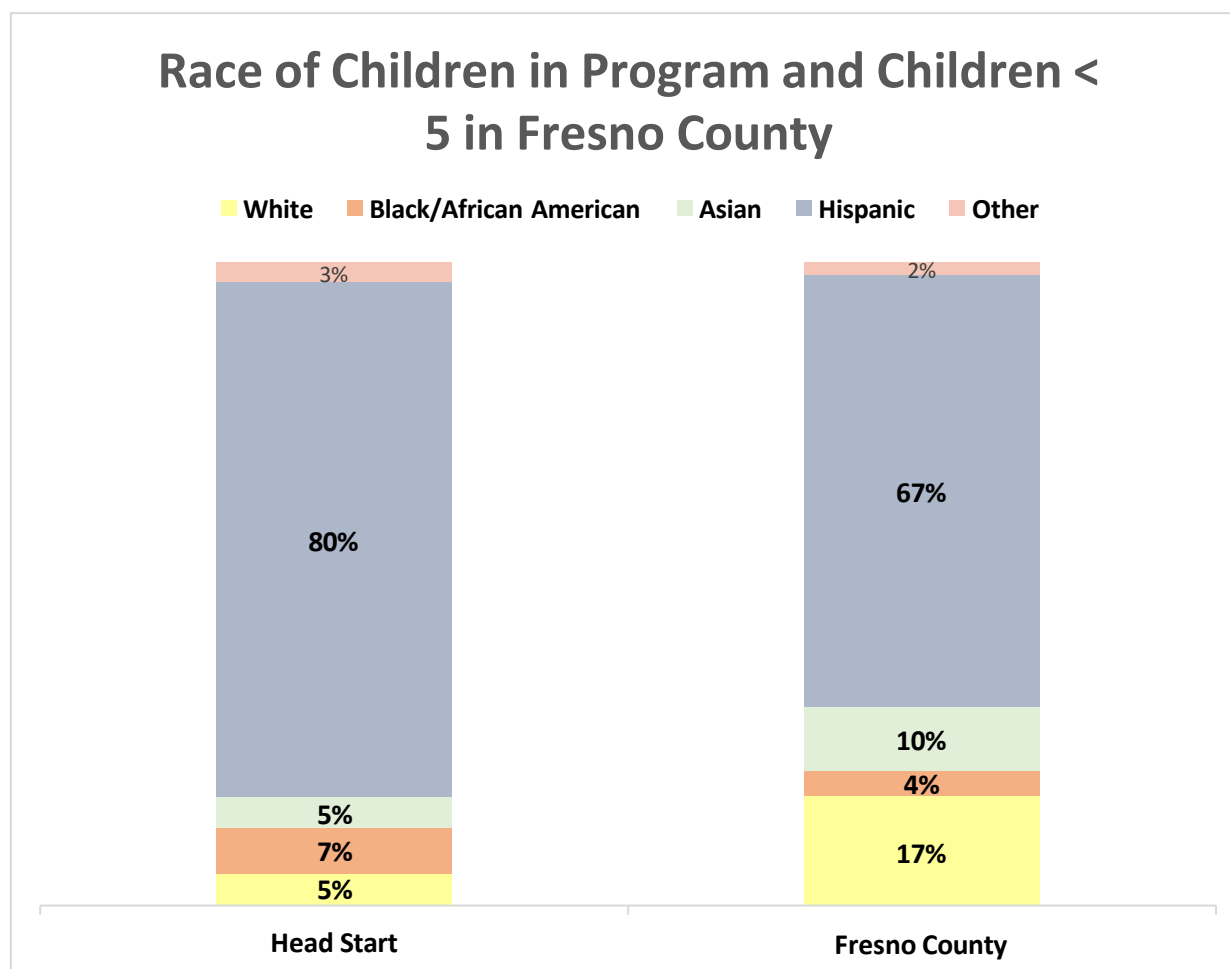


Figure 20. Race of Head Start Children

Based on the poverty rate for children that are white, black/African American, Asian, and Hispanic the following table estimates the race and ethnicity of the Head Start eligible population.

Race of Head Start Eligibles for Primary Racial Groups (racial groups comprising more than 1% of the total child population under six years)^{32 36}

³⁵ <http://www.childrensdefense.org/library/data/child-poverty-in-america-2015.pdf>

³⁶ United States Census Bureau. *Sex by Age 2016- 2020*, Tables B0100H; B0100C; B0100G; B0100I; B0100F; B01001D; B01001B; B01001A. Retrieved from: <https://data.census.gov>.

Race/Ethnicity	Children < 5 Yrs.	Poverty Rate for Children < 6 yrs. by Race	Estimated HS and EHS Eligibles by Race
White	12,520	34%	4,256
Black/African American	3,650	57%	2,080
Hispanic/Latino	48,990	41%	20,085
Asian	8,129	30%	2,438
Other	3,010	34%	1,023

Table 31. Race of Head Start Eligible Population

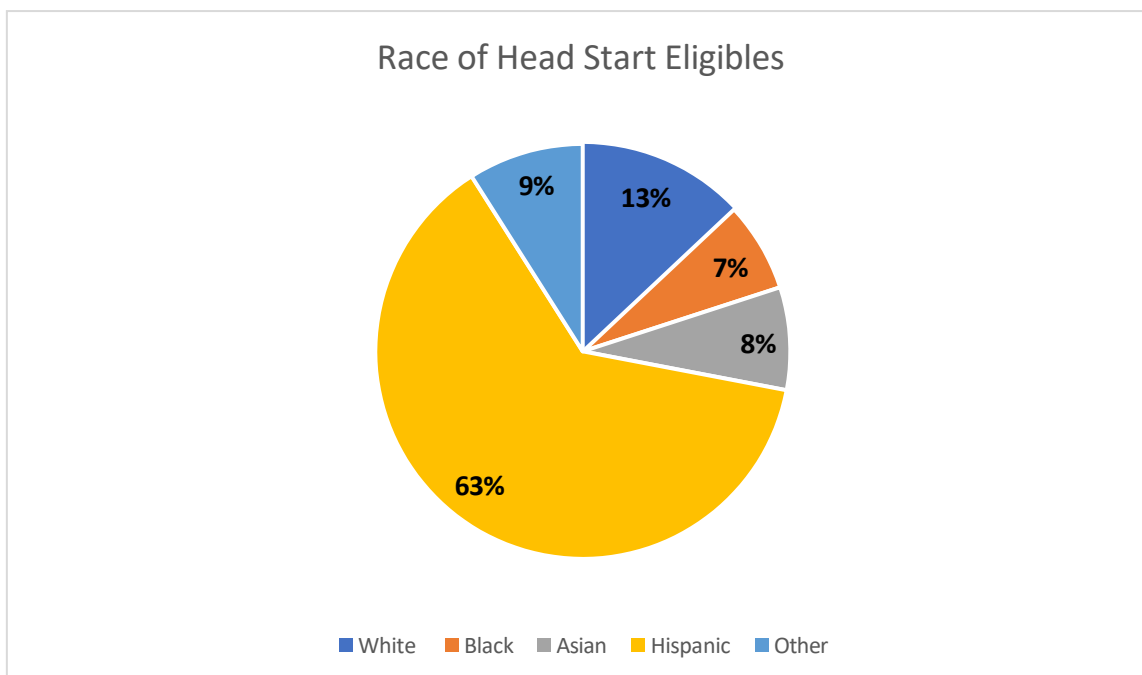


Figure 21. Race of Head Start Eligible Population

Dual Language Learners Eligible for Head Start and Early Head Start

In the service area, a large number of children live in a household headed by a caregiver or parent with limited English proficiency indicating a sizeable population of dual language learners. Using data from the Program Information Report and the percentages provided in the table below, it is estimated that there are 11,151 infants and toddlers eligible for Early Head Start and 8,471 children eligible for Head Start that are dual language learners. Within the Head Start and Early Head Start program, 1,992 children spoke English at home and 994 children spoke a language other than English at home. The chart that follows shows the number of children age-eligible for Head Start that live in a linguistically isolated household.

Children in Linguistically Isolated Households ³⁷			
Area	EHS DLLs	HS DLLs	Total
Biola	29	5	34

³⁷ United States Census Bureau. *Language* 2016-2020, Table S1601. Retrieved from: <https://data.census.gov>.

Clovis	275	276	551
Huron	207	102	309
Kingsburg	28	21	49
Mendota	500	397	897
Orange Cove	153	200	354
Reedley	524	305	829
Riverdale	34	44	78
Fresno City	4,180	3,038	7,218
Fresno County	11,151	8,471	19,622

Table 32. Children with Limited English Proficiency

Primary Language of Head Start and Early Head Start Families			
Language	Head Start	Early Head Start	Total
English	1,668	324	1,992
Spanish	712	199	911
Native Central American/South American/Mexican Languages	1	1	2
Middle Eastern & South Asian Languages	28	1	29
East Asian Languages	32	12	44
Pacific Island Languages	1		1
American Sign Language	1		1
Other-Unspecified	2	4	6

Table 33. Primary Language of Head Start Families

Homeless Children Eligible for Head Start and Early Head Start

Homeless children are particularly vulnerable and experience poor health, disruption in services due to mobility, lack of access to adequate nutrition, and exposure to trauma at a rate that exceeds that of children that live in families with secure housing.

Difficulty in accounting for the homeless population makes it challenging to estimate the number of homeless children eligible for Head Start. The Early Childhood Homeless State Profile for California states that 1 in every 12 children are homeless. Using this methodology, there are estimated to be 3,592 children aged birth-two years and 299 children aged three-to-five years who are homeless in Fresno County.

Estimate of Homeless Children Age-Eligible for Head Start

Area	Children aged 0-2 Yrs.	Children Age 3 and 4 Yrs.	Estimated Homeless 0-2 Yrs.	Estimated Homeless 3 & 4 Yrs.
Biola	89	15	8	1
Clovis	4,030	4,039	336	337
Huron	405	200	34	17
Kingsburg	442	325	37	27
Mendota	718	572	60	48
Orange Cove	364	476	30	40
Reedley	1,659	964	138	80
Riverdale	117	149	10	12
Fresno City	24,695	17,951	2,058	1,496
Fresno County	43,106	33,193	3,592	299

Table 34. Estimate of Homeless Children Eligible for Head Start and Early Head Start

According to the 2021 Program Information Report, Fresno EOC served 22 families who were experiencing homelessness during the 2020-2021 program year. In total, 24 children experiencing homelessness were enrolled in Head Start or Early Head Start because they were categorically eligible due to homelessness.

Homelessness Services – Head Start PIR		
Subject	#	%
Total number of families experiencing homelessness that were served during the enrollment year	22	<1%
Total number of children experiencing homelessness that were served during the enrollment year	24	<1%
Total number of families experiencing homelessness that acquired housing during the enrollment year	3	14%

Table 35. Homelessness Services - HS PIR

Foster Children Eligible for Head Start and Early Head Start

Children that are in foster care represent a high-risk population whose negative life circumstances necessitate their placement in out-of-home alternative care. Some of the challenges they may face that impact their chances for success in school include abusive homes, increased hunger and poor nutrition, high mobility, single-parent homes, exposure to adverse early childhood experiences, among many others. Children in foster care are categorically eligible for Head Start programs and qualify for priority enrollment in the program.

The Fresno EOC Head Start program served 129 children in foster care during the 2020-2021 program year. Based on data from the Child Welfare Indicators Project at UC Berkely, there is estimated to be a total of 522 children age-eligible for the program in foster care in Fresno County. Of these children, 166 are age-eligible for Head Start and 356 are age-eligible for Early Head Start.

Foster Care Entries by Age ³⁸				
Area	Children aged <1 yr.	Children aged 1-2 yrs.	Children aged 3-5 yrs.	Total
Fresno County	227	129	166	522

Table 36. Foster Care Entries by Age

Children with Disabilities Eligible for Head Start and Early Head Start

The California Department of Education reports that in 2020, 20.3 per 1,000 California Students were enrolled in special education³⁹. The CDC reports that approximately 17% of children aged 3 to 17 years have a disability.⁴⁰ Using this estimate, it is likely that 7,328 infants and toddlers and 5,642 preschoolers in Fresno County have a disability. When poverty rates are applied it is likely that 2,418 infants and toddlers with a disability live in poverty and 1,878 preschoolers with a disability live in poverty.



Head Start Eligibles Key Findings

In Fresno County, there are 14,354 children aged 0-2 years eligible for Early Head Start and 11,053 children aged 3-4 years eligible for Head Start. There were 4,368 births to women in poverty in the past 12 months in the service area. The race and ethnicity of children served in the Head Start program reflects that of the county, as it is comprised of more Hispanic/Latino children than any other group. It also reflects the high rates of poverty found among this population. It is estimated there are a significant number of dual language learners eligible for Head Start as the rate of families that speak a language other than English at home in the population is more than 50% in some communities. It is estimated there are 11,151 infants and toddlers that are living in linguistically isolated households and 8,471 preschoolers living in linguistically isolated households throughout the county.

Communities in the service area show both increasing and decreasing birth rates, but they have remained around 14,000 new births every year. Many of these children are born to single-mothers in poverty, as demonstrated by poverty rates for children under five years that exceed 50% in Biola, Huron, and Orange Cove. The rate of poverty for children under five exceeds 30% in Mendota, Reedley, Riverdale, and Fresno. This means that in 7 out of the 8 primary communities in the service area, children live in deep or concentrated poverty.

An important responsibility of the Head Start program is to serve children that are the most vulnerable. To achieve this aim, the program targets children in foster care, children that are homeless, and children with disabilities. According to data provided by the University of Berkely, it is estimated there are 129 infants and toddlers in foster care and 166 children aged 3-5 years

³⁸ California Child Welfare Indicators Project (2022). Entries into Foster Care by Age. Fresno County.

<https://ccwip.berkeley.edu/childwelfare/reports/Entries/MTSG/r/ab636/s>

³⁹ California Department of Education. 2022. Disabilities Enrollment by Age. 2018. <https://data1.cde.ca.gov/dataquest/>

⁴⁰ Zablotsky B, Black LI, Maenner MJ, Schieve LA, Danielson ML, Bitsko RH, Blumberg SJ, Kogan MD, Boyle CA. Prevalence and Trends of Developmental Disabilities among Children in the US: 2009–2017. *Pediatrics*. 2019; 144(4): e20190811. Retrieved from <https://www.cdc.gov/ncbddd/developmentaldisabilities/about.html>.

in foster care in Fresno County that would be eligible for Head Start and Early Head Start. Head Start enrolled 129 children in the program due to their foster care status.

The number of homeless children is difficult to estimate, but inferences can be made using the U.S. Department of Education Early Childhood Homelessness State Profile, which indicates that 1 in every 12 children under five in California are homeless. Using this data it is estimated there are 299 children aged 3-5 experiencing homelessness eligible for Head Start and 3,592 children aged 0-3 experiencing homelessness eligible for Early Head Start in the service area. In total, 22 children experiencing homelessness were enrolled in Fresno EOC Head Start programs due to categorical eligibility of homelessness. Of these families, 3 found housing during the year.

Children with disabilities are another population targeted by Head Start. Using data from disabilities service providers it is estimated that there are 878 children aged 3-5 with a disability in Fresno County and 4,328 infants and toddlers with a disability. The CDC estimates that approximately 17% of the child population has a disability. If this percentage were applied to the population of children under five years in Fresno County it could be estimated that as many as 7,328 infants and toddlers and 5,642 preschool-aged children have a disability.

Education

Education is a strong determinant of socioeconomic status and health outcomes. Steps taken to increase the educational level in a population can decrease poverty and improve population health. It is known that on average, those with more than 12 years of education have a higher life expectancy than those with 12 or fewer years of education. People with less education often have less income and reduced access to health insurance and other social services they may need to attain self-sufficiency. In Fresno County, 22.7% of the population lacks a high school diploma, compared to 16% of the state population.

Educational Attainment

In Fresno County, the rate of individuals without a high school diploma is far higher than found for the state of California or the nation. The rate of educational attainment in Huron, Mendota, and Orange Cove is most concerning due to the large percentage of the population that has not attained a high school diploma.

Educational Attainment Population Over 25 Years ⁴¹						
Area	No High School Diploma	High School Diploma	Some College	Associate degree	Bachelor's Degree	Graduate or Professional Degree
Biola	43.6%	26.5%	15.0%	2.1%	10.9%	1.8%
Clovis	9.1%	19.2%	27.3%	9.9%	22.7%	11.8%
Huron	72.3%	14.0%	11.0%	1.7%	0.7%	0.3%
Kingsburg	11.9%	25.6%	26.3%	9.0%	18.5%	8.6%
Mendota	64.7%	20.7%	9.4%	2.6%	2.3%	0.2%
Orange Cove	54.0%	22.5%	14.2%	5.8%	3.6%	0.0%
Reedley	33.1%	25.8%	18.6%	9.2%	9.9%	3.4%
Riverdale	39.9%	19.6%	21.4%	8.2%	5.9%	5.0%
Fresno City	21.3%	22.3%	23.7%	9.8%	15.1%	7.8%
Fresno County	22.7%	22.6%	23.5%	9.1%	14.6%	7.4%
California	16.0%	20.4%	20.9%	8.0%	21.6%	13.1%

Table 37. Educational Attainment

⁴¹ United States Census Bureau. *Educational Attainment, Table S1501*. Retrieved from <https://data.census.gov/>.

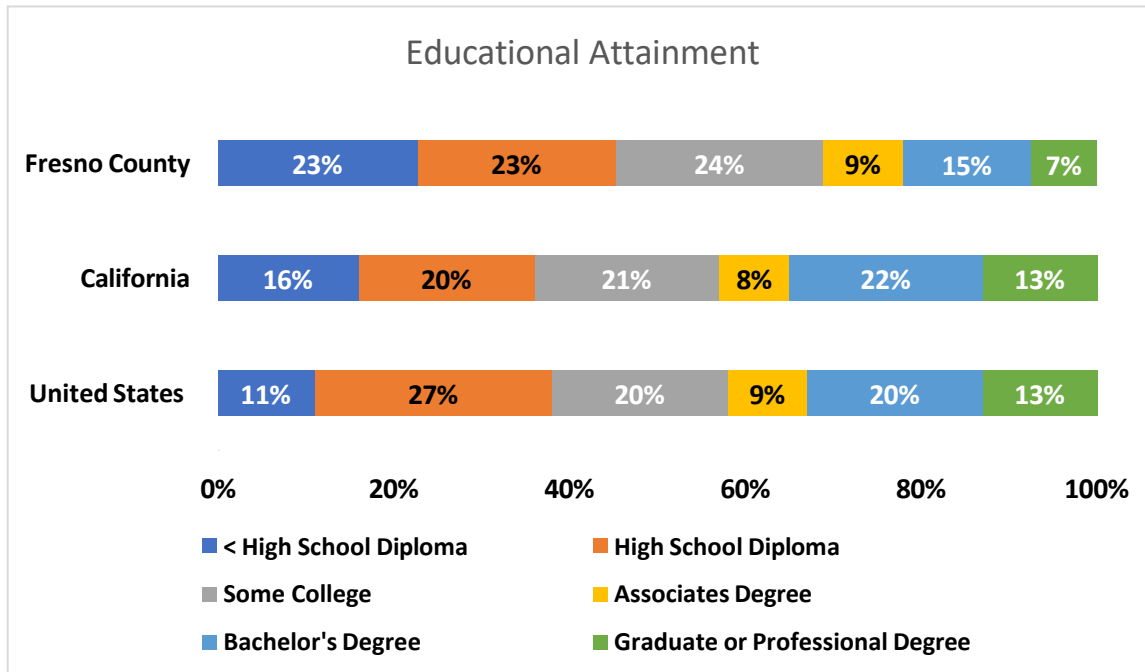


Figure 22. Educational Attainment Comparison

As illustrated by the following maps, the areas with the greatest concentration of individuals without a high school diploma are populated by a large percentage of immigrants and farmworkers.

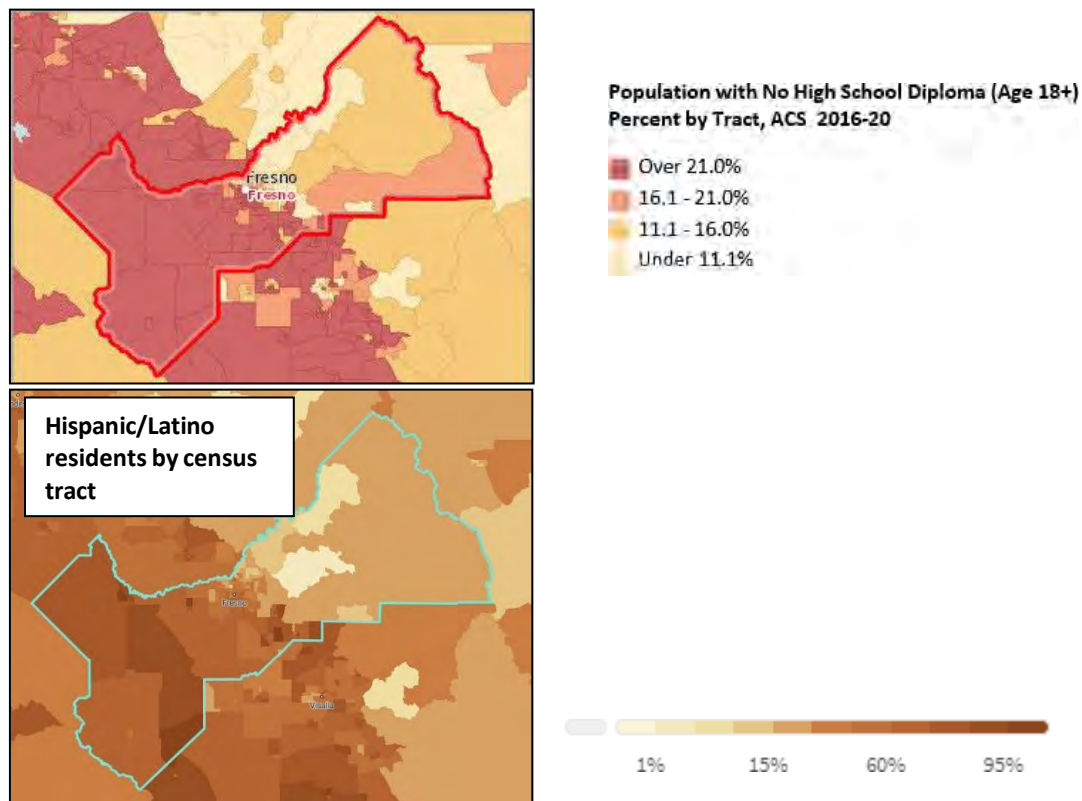


Figure 23. Educational Attainment and Race by Census Tract

Educational Attainment by Race

Educational Attainment by Race ⁴²								
Education Level	White	Black or African American	Native American / Alaska Native	Asian	Native Hawaiian / Pacific Islander	Some Other Race	Multiple Race	Hispanic /Latino
High School Graduate or Higher	80.5%	87.7%	80.0%	78.3%	90.1%	58.1%	76.7%	63.9%
Bachelor's Degree or Higher	23.8%	18.7%	13.5%	33.0%	11.3%	9.3%	18.3%	11.3%

Table 38. Educational Attainment by Race

Poverty and Educational Attainment

Individuals with a lower rate of educational attainment are more likely to live in poverty and have a lower income⁴².

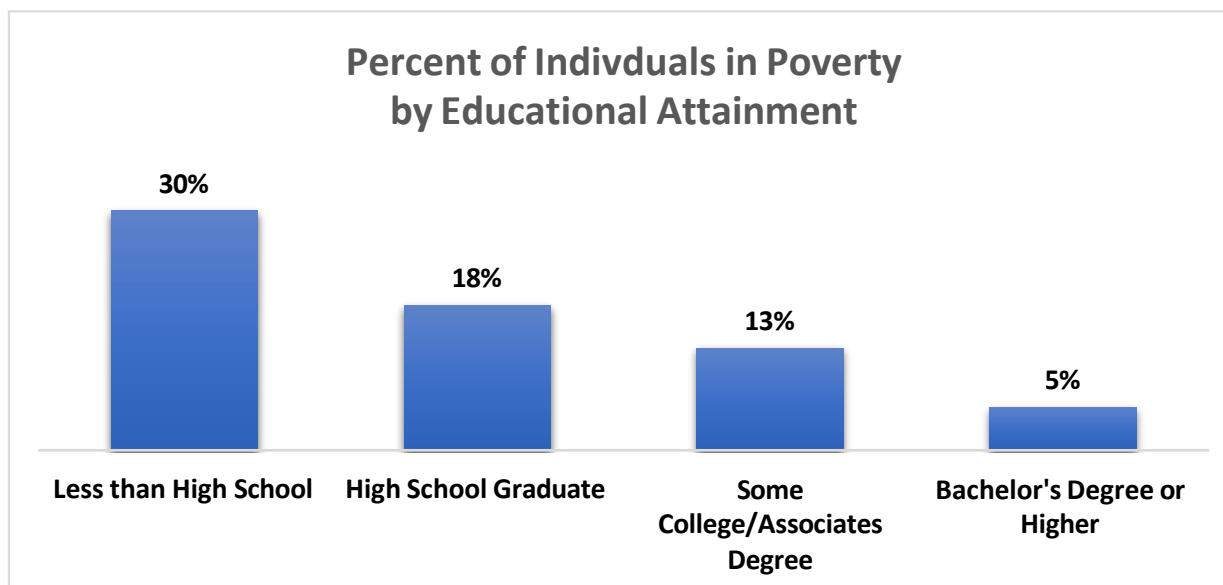


Figure 24. Percent of Individuals in Poverty by Educational Attainment

⁴² United States Census Bureau. *Educational Attainment*, Table S1501. Retrieved from <https://data.census.gov/>.



Figure 25. Median Earnings in the Last 12 Months by Educational Attainment

Student Performance

Fresno County students fare poorly in math performance when compared to the state for grades 3-11⁴³. The following table shows the percent of students for California and for Fresno County that meet or exceed grade-level standards in Mathematics.

2021 Student Math Performance ⁴³			
California	Percent	Fresno County	Percent
Grade 3	39.7%	Grade 3	22.0%
Grade 4	35.9%	Grade 4	19.8%
Grade 5	30.1%	Grade 5	16.6%
Grade 6	30.8%	Grade 6	20.7%
Grade 7	34.4%	Grade 7	22.0%
Grade 8	30.8%	Grade 8	20.0%
Grade 11	34.4%	Grade 11	18.0%
All Grades Tested	33.8%	All Grades Tested	19.5%

Table 39. Student Math Performance

⁴³ California Dept. of Education, Test Results for California's Assessments (Feb. 2022).

Student math performance also varies by race which indicates the presence of an achievement gap. According to the data, whites are far more likely to meet or exceed grade level performance standards than Hispanic/ Latinos or African American/black children. A disparity is also present for disadvantaged children. According to the data, 16.3% of children that have a socioeconomic disadvantage meet grade-level math standards, compared to 35.7% of their non-socioeconomically disadvantaged peers⁴³.

Children Meeting or Exceeding Grade-Level Math Standards by Race

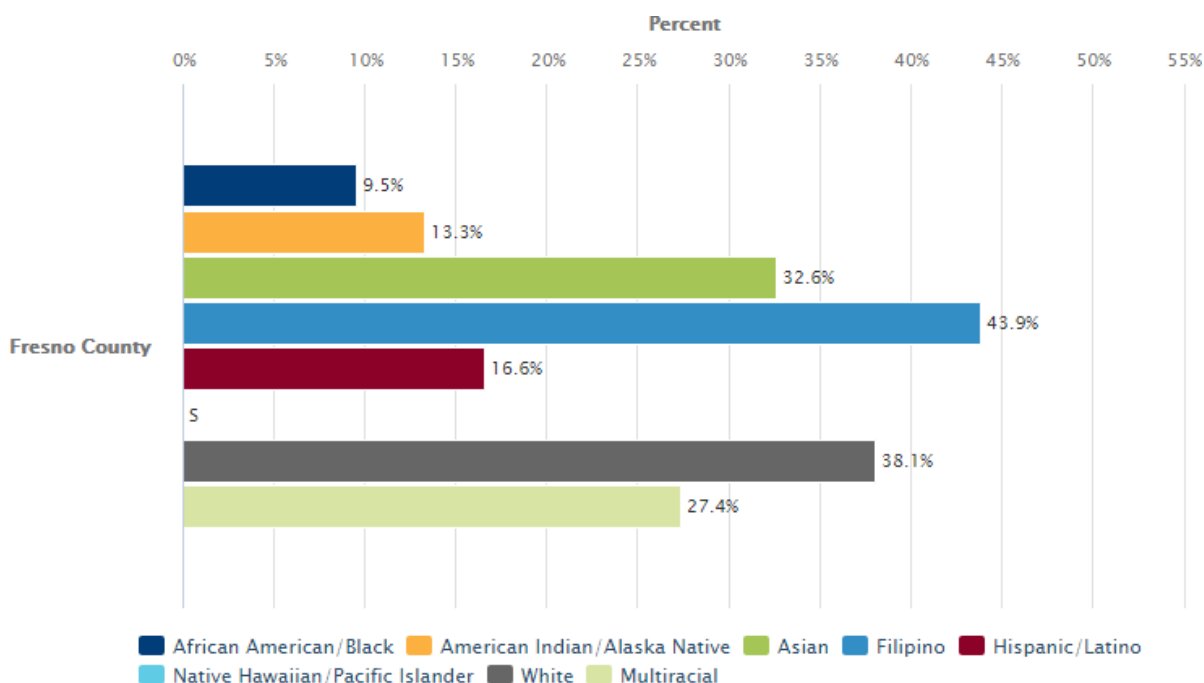


Figure 26. Student Math Performance by Race/Ethnicity

Students in Fresno County do not achieve in English Language Arts at the same rate as their statewide peers, as shown in the following tables. There is also a racial-ethnic achievement gap and a disparity in achievement for children that have a socioeconomic disadvantage. According to the data, 34% of children from socioeconomically disadvantaged homes demonstrate grade-level performance in Reading/English Language Arts, compared to 57% of students not socioeconomically disadvantaged.

2021 Student Reading/English Language Arts Performance ⁴³			
California	Percent	Fresno County	Percent
Grade 3	39.8%	Grade 3	24.1%
Grade 4	41.5%	Grade 4	27.0%
Grade 5	46.5%	Grade 5	35.0%
Grade 6	43.6%	Grade 6	34.1%
Grade 7	50.0%	Grade 7	40.9%
Grade 8	47.4%	Grade 8	38.5%

2021 Student Reading/English Language Arts Performance ⁴³			
California	Percent	Fresno County	Percent
Grade 11	59.2%	Grade 11	48.9%
All Grades Tested	49.0%	All Grades Tested	38.1%

Table 40. Reading Performance

Students meeting or Exceeding Grade – Level Reading/ELA Standards by

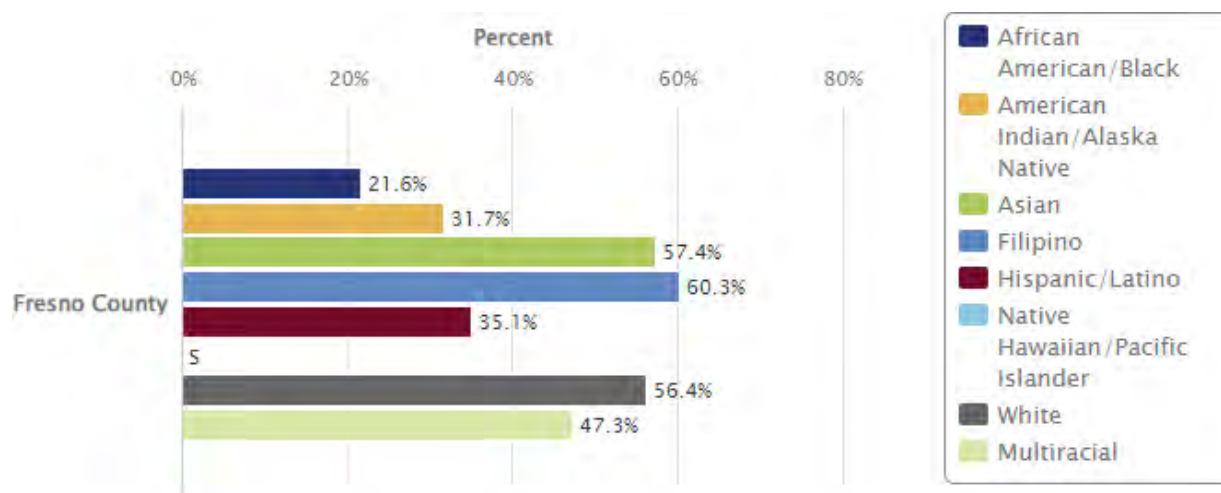


Figure 27. Students Meeting or Exceeding Grade-Level Reading Performance by Race

Adult Literacy

Literacy data published by the Program for the International Assessment of Adult Competencies (PIACC) breaks adult literacy into three different "Levels". Those reported as Level 1 are at risk for being able to understand printed material. Those at the upper end of Level 1 can read and understand the text well enough to be able to perform small task, but might have difficulty understanding or drawing inferences from multiple forms of text. Those at the lower end may struggle with basic vocabulary or even be functionally illiterate. Within Fresno County, there are a larger percentage of individuals in the population that read at below a Level 1 than for California and the United States.

Adult Literacy ⁴⁴				
Report Area	Population Ages 16-74	Total At or Below Level 1	Lower Credible Interval	Upper Credible Interval
Fresno County	675,013	39.3%	34.6%	44.0%
California	28,700,840	28.4%	24.9%	31.9%
United States	235,567,157	21.8%	18.1%	25.6%

Table 41. Adult Literacy

⁴⁴ Community Action Partnership. Adult Literacy. Retrieved from <https://cap.engagementnetwork.org/>.

Educational Attainment of Head Start Families

The educational attainment of Head Start families is slightly lower than rates of educational attainment for Fresno County. Among Head Start families, there is a higher rate of school dropout and a lower rate of individuals that have attained a GED/High School diploma. There are also far fewer Head Start families that have completed some college or have attained a college degree. The program also has a low-rate of families that participate in a job training program leading to a professional certificate, apprenticeship, or occupational license (total 4 families). One reason for this could be the use of the CALWorks program which mandates that low-income families in need of assistance work to earn their benefits. This time spent in work and job training programs can limit the amount of time available to participate in continuing education programs.

Educational Attainment of Head Start Families		
The highest level of education obtained by the child's parent(s)/guardian(s)	Number of families at enrollment	%
An advanced degree or baccalaureate degree	200	7.3%
An associate degree, vocational school, or some college	713	26.2%
A high school graduate or GED	992	36.5%
Less than high school graduate	801	29.5%

Table 42. Educational Attainment of Head Start Families



Education Key Findings

Rates of educational attainment in Fresno County are lower than found nationally for rates of high school graduation and degree attainment. Further, when compared to service area educational attainment, fewer Head Start parents have completed an advanced degree or bachelor degree. Several parents participating in Head Start are engaged in advancing their education and based on the percent of parents that are participating in job training it appears that Fresno EOC Head Start is taking strides to help parents plan for and meet their educational goals. Despite the motivation of families to achieve their goals, data indicates that poor students and non-white students start school at a disadvantage. Fresno County school performance data shows that students of color and students with a low income are not achieving at-parity with their middle-income, white peers. Without intervention, the disparity does not level out in adulthood and Fresno County will fail to experience reductions in poverty and families and individuals will be less likely to bring home earnings at parity with service area family income levels.

Solutions to educational disparities include expanding early care and education programs to begin earlier to address the achievement gap. For example, Early Head Start could magnify the impact of state preschool and Head Start by providing more continuous and intensive education and school readiness services that begin earlier in the child's life. As a result, children can enter school at parity with their non-disadvantaged peers. For adults, coordinating adult education programs, working collaboratively with employers to match jobs to career development programs, and promoting education can serve as a viable pathway out of poverty.

Health and Social Services

Health starts in our homes, schools, workplaces, neighborhoods, and communities. Taking care of oneself, eating well and staying active, not smoking, getting the recommended immunizations and screening tests, and the ability to see a doctor when sick all influence one's health. Health is also determined in part by access to social and economic opportunities; the resources and supports available in homes, neighborhoods, and communities; the quality of schooling; the safety of the workplace; the cleanliness of water, food, and air; and the nature of our social interactions and relationships. The conditions in which we live explain in part why some Americans are healthier than others and why Americans more generally are not as healthy as they could be.

As shown in the data that follows there are significant health disparities in Fresno communities, many of which are rooted in social determinants of health. The community assessment can serve as a base for Fresno EOC to explore how programs, practices, and policies affect the health of individuals, families and communities.

The community assessment provides data that offers Fresno EOC the opportunity to view health through a lens that

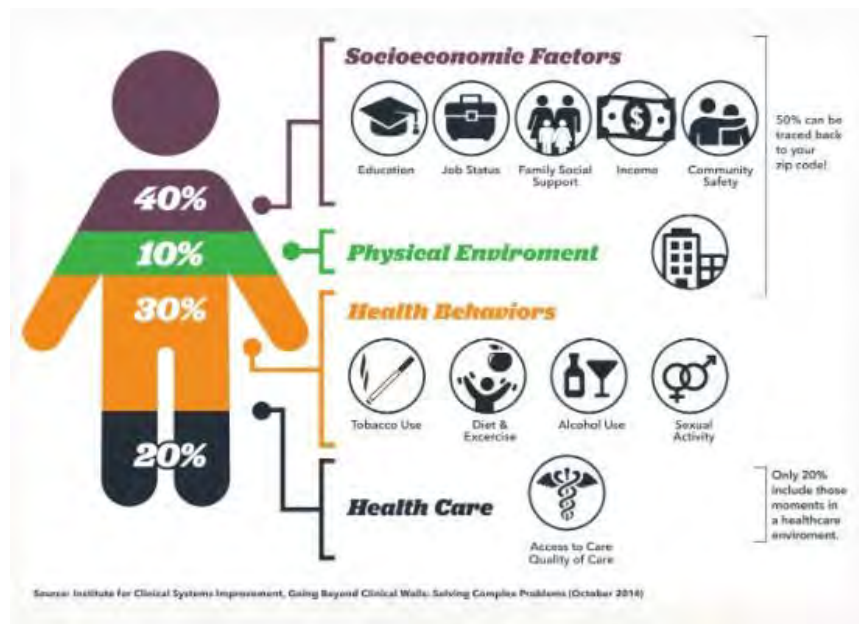


Figure 28. Social Determinants of Health

encompasses the “social determinants of health”. The social determinants of health (SDoH) are defined by the CDC as “the conditions in the environments in which people are born, live, work, play worship and age that affect a wide range of health, functioning, and quality of life outcomes and risks”⁴⁵. SDoHs include elements such as access to food, health services, education and employment, income, housing, environmental conditions and support networks, among others.

Social services are also important in providing a safety net for families. Resources that link low-income families to jobs, work support, housing security, family functioning, subsidies for childcare, utilities, and health services can boost the earnings of low-income workers, incentivize willingness to work and enable individuals to escape poverty.

⁴⁵ <https://health.gov/healthypeople/priority-areas/social-determinants-health>

Health and Social Services Trends

The pandemic and public health and economic impacts of the COVID-19 pandemic continue to affect the well-being of people in Fresno County. Over the course of the pandemic, thousands of residents lost jobs and income or faced difficulty meeting their basic needs. These problems affected individuals' health and increased the need for social services. However, the data illustrated in most public data sources shows a decrease in the need for services. This trend is likely due to closures because of social distancing protocols and re-evaluated funding estimates that did not account for the infusion of pandemic assistance given to families.

While much of the data has not caught up with the COVID-19 pandemic impacts, the U.S. Census Household Pulse Survey for California has been administered every quarter since 2020 to assess a range of ways that people's lives have been impacted by the pandemic. The following points reflect data for families in California for the period of March 2020 to March 2022 ⁴⁶:

California Trends in Factors Related to the SDOHs and COVID-19
20% of children had a telehealth appointment in the past 4 weeks
99% of children attended school in the past year virtually or using a distance learning format
48% of adults received a COVID-19 vaccine
41% of adults delayed their medical care
28% of adults in households participated in virtual health care appointments
10% of households reported food insecurity
30% of householders missed a mortgage or rental payment
21% of householders reported they were unable to pay their utility bill
59% reported a loss of employment income

Table 43. SDOH Trends and COVID-19 Impacts

Additionally, the CDC's Violence Against Children Survey noted the following key messages⁴⁷:

- Intimate partner violence (IPV) was concerning during the pandemic – 1 in 5 adult respondents reported experiencing IPV, including 11% who reported experiencing physical violence. Both men and women reported IPV. Witnessing IPV is an adverse childhood experience (ACE) and can have harmful effects on mental, physical, and behavioral health across a child's lifespan.
- Families who are experiencing economic or psychological distress reported higher rates of psychological and physical IPV.
- If families report that they have spanked their children, an inquiry into adult safety in the home is appropriate, because IPV was far more common in homes where children were spanked (61% vs 13%).

⁴⁶ U.S. Census Household Pulse Survey. https://www.census.gov/data-tools/demo/hhp/#/?s_state=00048&measures=CHILDTLE

⁴⁷ <https://www.aap.org/en/patient-care/family-snapshot-during-the-covid-19-pandemic/intimate-partner-violence-ipv-in-the-home-during-the-covid-19-pandemic/>

Poor outcomes on the SdoH can result in a reduced life expectancy. Within Fresno County, the average life expectancy is 78.5 years which is lower than found for other California residents (80.32 yrs.). However, the rates is comparable to the life expectancy of residents nationally (78.69 yrs.)⁴⁸.

Life Expectancy By Community	
Area	Life Expectancy
Biola	82.7 Yrs.
Clovis	79.1 Yrs.
Huron	78.2 Yrs.
Kingsburg	80.4 Yrs.
Mendota	80.4 Yrs.
Orange Cove	81.9 Yrs.
Reedley	82.7 Yrs.
Riverdale	84.3 Yrs.
Fresno City	77.7 Yrs.
Fresno County	78.5 Yrs.
California	78.6 Yrs.

Table 44. Life Expectancy by Community

Adverse Early Childhood Experiences

Links have been established between child abuse, substance abuse, income, mental health, and community violence which contribute to adverse early childhood experiences. The Adverse Childhood Experiences (ACE) study is one of, if not the premier study, on early childhood trauma ever conducted. In 1995, CDC researchers discovered 10 common ACEs relating to child abuse, neglect and household dysfunction that have remarkably been proven to have costly detrimental outcomes as children become adults. Children in the Fresno EOC service area are likely to experience at least one ACE in their childhood. These adverse childhood experiences are also considered social determinants of health and are shown in the following graphic:



Figure 29. ACEs as A Social Determinant of Health

⁴⁸ Community Action Partnership. Retrieved from <https://cap.engagementnetwork.org/>.

Fresno County Adverse Early Childhood Experiences

According to KidsData.org, 21% of parents reported their child has been exposed to two or more adverse childhood experiences (ACEs). Additionally, 31% reported their child has been exposed to at least one ACE. The following table shows factors that contribute to adverse early childhood experiences and their prevalence in the Head Start eligible population.

Adverse Early Childhood Experiences of Fresno County Children ⁴⁹			
Adverse Early Childhood Experiences	Geography, Year	Statistic	
		Population Prevalence	Head Start Prevalence
Economic Hardship	Fresno County 2020	33% of children under five years live in poverty; 17,000 people live in deep poverty	90% of HS/EHS children
Parental Divorce/Separation	Fresno County 2020	Approximately 12% of children under five years live in single-female headed households representing over 12,000 children	45% of HS/EHS children
Incarcerated Household Member	Fresno County 2022	There are 4,585 inmates in Fresno County jails ⁵⁰ . Of these, 47% are parents (2,154) and 18% have a child under five years (387) ⁵¹	12 Head Start children had incarcerated parents
Mentally Ill Household Member and Exposure to Adverse Experiences	State BRFSS 2022	The rate of hospitalizations for mental health among children 5-14 is 2.7 per 1,000 children Adults report 4.5 days of poor mental health in the last month 31% of parents report children have been exposed to 1 ACE; 21% report children	293 Head Start children received mental health consultations and follow-up 134 Head Start parents received mental health services

⁴⁹ KidsData.org

⁵⁰ Vera Incarceration Trends. (2022). Fresno.

https://trends.vera.org/state/CA?utm_source=google&utm_medium=cpc&utm_campaign=statedata&gclid=CjwKCAjw9NeXBhAMEiwAbaY4lpLh9DzuncyzE6Dii8bsFcvPlorYq5Z8-9yP1ZPPy6WeO9ZAg2KvkxoCfWcQAvD_BwE

⁵¹ U.S. Department of Justice. Office of Justice Programs (2021). *Parents in Prison and Their Minor Children*. Bureau of Justice Statistics.

Adverse Early Childhood Experiences of Fresno County Children ⁴⁹			
Adverse Early Childhood Experiences	Geography, Year	Statistic	
		Population Prevalence	Head Start Prevalence
		have been exposed to at least 2 ACEs ⁵² .	
Substance Abusing Household Member	BRFSS 2022 PIR 2021	16% of adults report excessive drinking	11 Head Start children had a substance abusing family member
Family Violence	2020	7,535 family violence reports in Fresno County	1,346 Head Start families received emergency crisis intervention
Child Maltreatment	2020	12,749 children were impacted by child maltreatment; The Fresno County rate of abuse is 61.3 (per 1,000) compared to a state rate of 43.5 (per 1,000)	109 foster children served in Head Start

Table 45. Adverse Experiences of Head Start Children

Child Abuse

Child maltreatment exerts severe effects on children's cognitive, social-emotional, language, mental health, and behavioral development that can last well into adulthood. Adults who were neglected or abused as children are at a greater risk for substance abuse, eating disorders, mental health issues, and chronic disease.⁵³ In contrast, safe, stable, and nurturing relationships and environments enable healthy growth and development. However, in Fresno County, the rate of child abuse and neglect is far higher than found for the State of California at 61.3 per 1,000 children, compared to 43.5 (per 1,000).

Young children under the age of four are at the greatest risk for the most severe consequences of abuse and neglect. These negative outcomes include disrupted brain development, improper development of the nervous system, and serious physical injury or death. Individual, family, and community factors contribute to the risk of child abuse and neglect. The rates of child abuse are

⁵² <https://www.pacesconnection.com/g/fresno-county-ace-s-trauma-network/blog/fresno-county-data-dashboard-child-adversity-and-well-being>

⁵³ National Center for Injury Prevention and Control (2014). *Understanding Child Maltreatment: Fact Sheet*. Retrieved from: www.cdc.gov/violenceprevention

highest for children aged 11-15, but this is likely due to their ability to report abuse⁵⁴. The following chart shows the reports of abuse and neglect by age group for Fresno County.

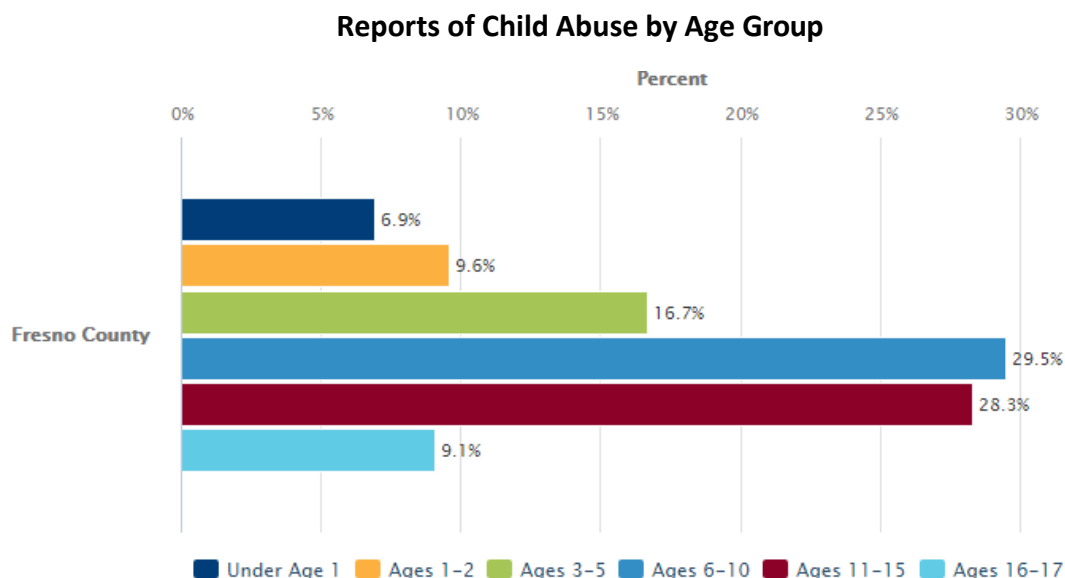


Figure 30. Reports of Child Abuse by Age Group

When abuse reports are disaggregated by race, children that are black/African American are more likely to be maltreated. Research has demonstrated that children in families of color are often over-represented among the child welfare population, even when they have the same problems and characteristics as white children due to a reporting bias and cultural differences between families and child welfare staff⁵⁵. Additionally, children in poverty are also over-represented because poverty is frequently confused with neglect⁵⁶.

⁵⁴ <https://www.kidsdata.org/topic/2/reported-abuse-age/bar#fmt=4&loc=357&tf=110&pdist=7&ch=928,924,926,927,923,925&sort=loc>

⁵⁵ Ellis, K. (2019). Race and Poverty Bias in the Child Welfare System: Strategies for Child Welfare Practitioners. https://www.americanbar.org/groups/public_interest/child_law/resources/child_law_practiceonline/january---december-2019/race-and-poverty-bias-in-the-child-welfare-system---strategies-f/.

⁵⁶ California Child Welfare Indicators Project, CCWIP Reports. University of California at Berkeley & California Dept. of Social Services (Oct. 2021).

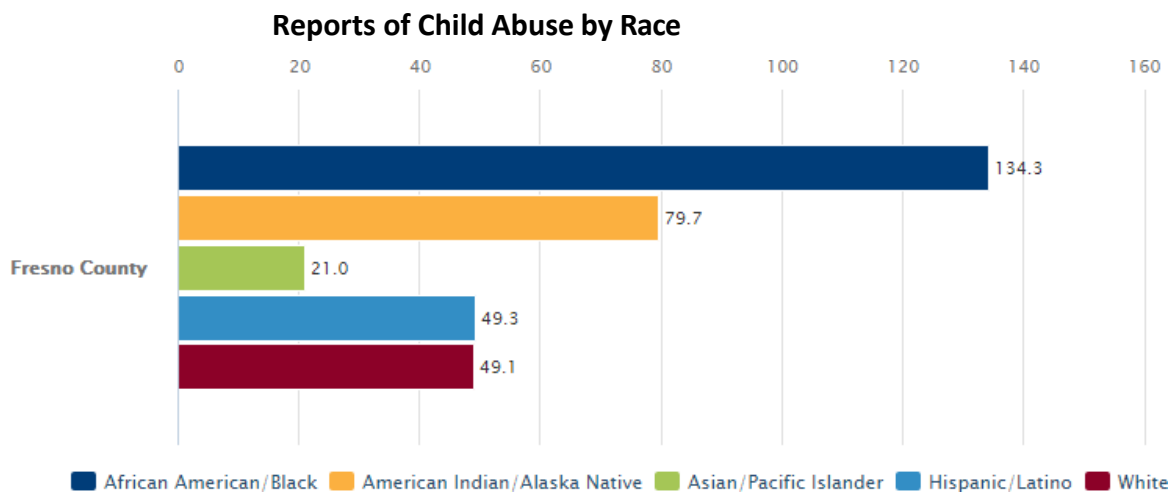


Figure 31. Reports of Child Abuse by Race

Over time, the Fresno County rate of child abuse per 1,000 children has decreased for children aged 1-2 years and 3-5 years, but has increased for children under 1 year¹³.

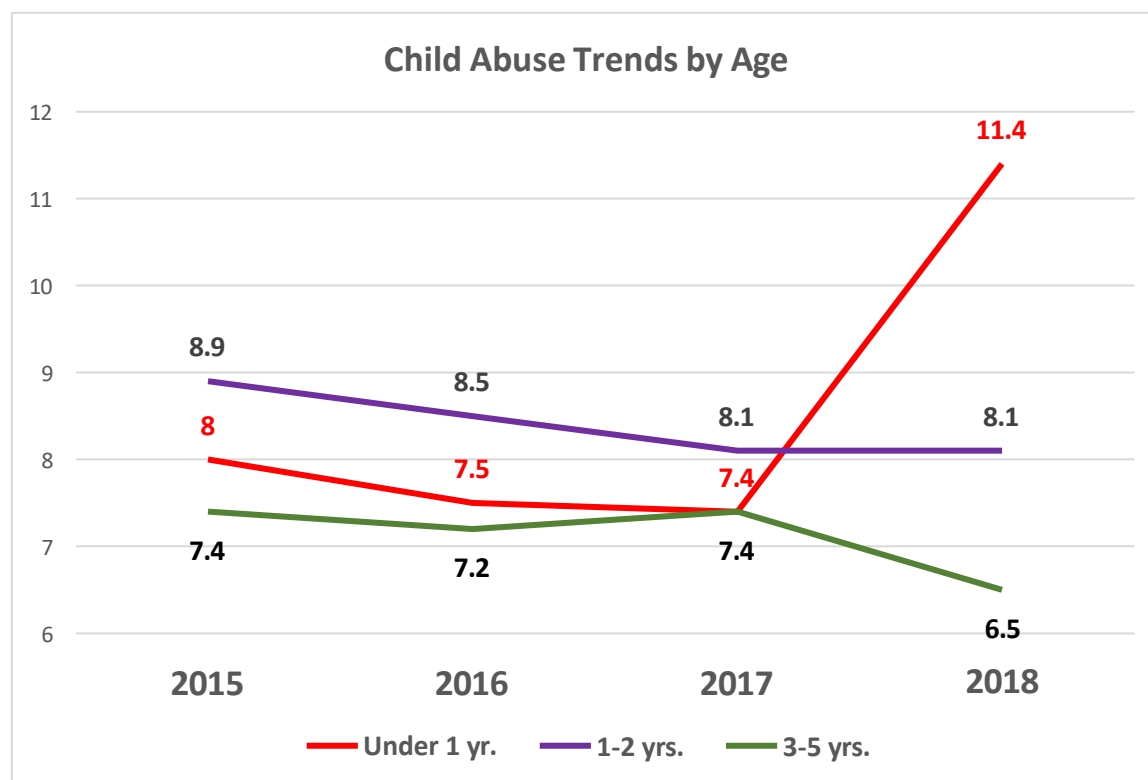


Figure 32. Fresno Child Abuse Trends by Age



Thoughts from key stakeholders about the causes of foster care entry:

County foster care program staff report that more children in Fresno County are entering the foster care system or being cared for by grandparents in the absence of parents who have been hooked by opioids or methamphetamine. Alcohol use or abuse is also a frequent underlying factor in general neglect

Incidence of Drug and Alcohol Abuse

The impact of drug and alcohol abuse on children is profound. Compared to their peers, children of substance abusing parents show increased rates of anxiety, depression, oppositional behavior, conduct problems, and aggressive behavior as well as lower rates of self-esteem and social competence⁵⁷. Because the younger children are, the more dependent they are on the care of their parents. This makes drug and alcohol abuse the most harmful for the youngest children. According to the County Health Rankings dataset, about 16% of Fresno County adults report excessive drinking and 26% of driving deaths in Fresno County involved alcohol⁵⁸. The county fares worse than the state in regard to both of these measures.

Substance abuse trends indicate that for children aged 12-17 years in all regions of the county (West, East and Metro), marijuana is the primary drug of choice. Among the 18–25-year age cohort the primary drug of choice is methamphetamine⁵⁹. However, most overdose deaths are due to opioid abuse. In 2020, there were 66 overdose deaths, of which 34 were due to fentanyl and 32 were due to a combination of drugs⁶⁰. After a period of decline, the death rate due to opioid overdoses has continued to increase⁶¹. The age-adjusted death rate for all opioid overdoses for Fresno County is 7.0 compared to 13.5 for California⁶¹. Within the Head Start program, there were 11 families that received substance misuse prevention or treatment services.

⁵⁷ Solis, J. M., Shadur, J. M., Burns, A. R., & Hussong, A. M. (2012). Understanding the diverse needs of children whose parents abuse substances. *Current drug abuse reviews*, 5(2), 135–147. <https://doi.org/10.2174/1874473711205020135>

⁵⁸ University of Wisconsin Population Health Institute. (2022). *County Health Rankings and Roadmaps*. Fresno. <https://www.countyhealthrankings.org/app/california/2022/measure/factors/134/map>

⁵⁹ Fresno County Department of Behavioral Health. (2019). SUD Youth Convening. <https://www.co.fresno.ca.us/home/showdocument?id=34780>

⁶⁰ <https://www.co.fresno.ca.us/home/showpublisheddocument?id=53032>

The age-adjusted death rate for drug and opioid overdoses is climbing. According to the data, Fresno County has a rate of 14.0 (per 100,000) for 2020, compared to a rate of 13.2 in 2019⁶¹ and a rate of 13.7 for the State of California for the same time period⁶².

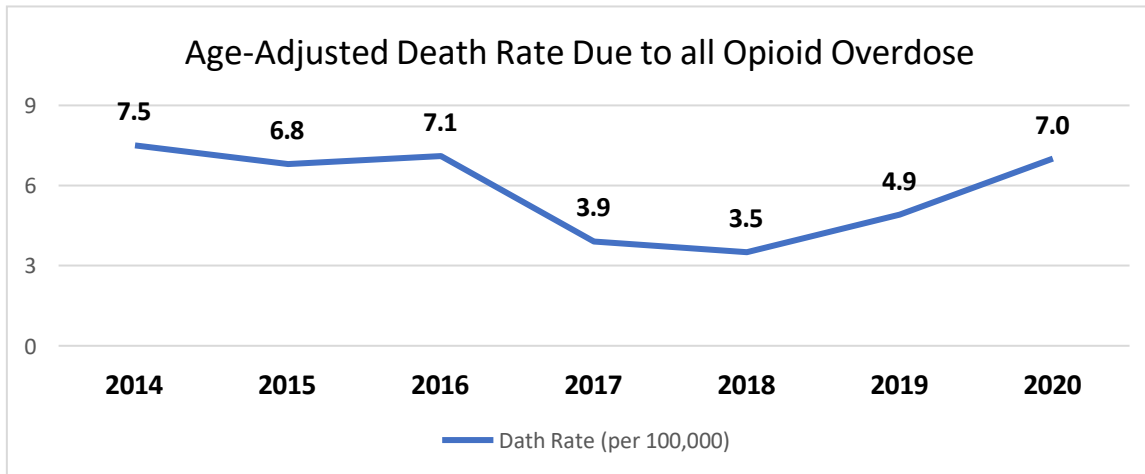


Figure 33. Death Rate Due to Opioid Overdoses

Thoughts from key stakeholders about substance abuse:



Fresno County's supervising CHDP nurse believes that substance abusing parents are the most pressing health issue for Fresno County children under age 5; A County Child Abuse administrator also reports that much child abuse is connected to meth and other drug use.

Law enforcement personnel in many jurisdictions (e.g., Orange Cove, Mendota, Kingsburg, and Parlier) report that drug use and possession is a problem and that abuse of alcohol is a factor in many deaths and injuries in automobile accidents and in many domestic abuse cases and other criminal activity.

Head Start staff report that many grandparents are raising grand-children whose parents have substance abuse issues

Mental Health

Infant and early childhood mental health is the foundation of all future development. According to Zero to Three, social and emotional development or infant and early childhood mental health (IECMH) is the developing capacity of a child from birth-to-5 years old to: form close and secure adult and peer relationships, experience, manage and express a full range of emotions, and

⁶¹ FCHIP. 2020. Healthy Fresno County Community Dashboard.

<https://www.healthyfresnocountydata.org/indicators/index/view?indicatorId=10421&localeId=247&localeFilterId=7&comparisonId=6635>

⁶² Kaiser Family Foundation. 2022. <https://www.kff.org/other/state-indicator/opioid-overdose-death-rates/?currentTimeframe=0&sortModel=%7B%22colId%22:%22Location%22,%22sort%22:%22asc%22%7D>

explore the environment and learn⁶³. The story of children's mental health in Fresno County is not well supported with data. In Head Start, mental health trends show that 39 children received assistance from a mental health professional during the 2021 school year. Other mental health trends show that mental health continues to be of concern as children grow older and resources are limited. According to the data:

- The rate of hospitalizations for Fresno County children aged 5-14 years experiencing a mental health crisis slightly exceeds the state rate at 2.7 (per 1,000 children) compared to 2.5 (per 1,000) for California.
- The age-adjusted death rate due to suicide in Fresno County is 11.0 (per 100,000) which is slightly higher than the state rate of 13.9 (per 100,000).
- 16.9% of Fresno County adults report likely serious psychological distress compared to California's rate of 12.6% of adults.



Thoughts from key stakeholders about barriers to obtaining mental health care include:

- *lack of knowledge about available services,*
- *lack of English skills,*
- *difficulties navigating formal systems,*
- *lack of bilingual/bicultural providers,*
- *lack of trained clinicians for young children, and*
- *problems with transportation to services (especially in rural areas).*

Prevalent Health Problems

The United Health Foundation ranks California as the 28th healthiest state out of all 50 states in regard to social and economic factors, 49th in physical environment measures, 15th in health behaviors, 13th in health outcomes, and 29th in access to clinical care⁶⁴.

Fresno County fares worse than the state in multiple areas related to Quality of Life; Health Factors, and Socioeconomic Factors. These include: poor or fair health, poor physical health days, poor mental health days, prevalence of adult smoking, prevalence of adult obesity, food environment, access to care dental and primary health care, degree of social integration, violent crime, and the prevalence of severe housing issues.

Quality of Life ⁵⁸		
Quality of Life	Fresno	California
<i>Adults with.....</i>		
Poor or fair health	26%	18%
Poor physical health days	4.6	3.7
Poor mental health days	4.5	3.9

⁶³ Zero to Three. (2019). <https://www.zerotothree.org/resources/2674-how-to-talk-about-infant-and-early-childhood-mental-health>

⁶⁴ <https://www.americahealthrankings.org/explore/annual/state/CA>

Health Factors		
Quality of Life	Fresno	California
Adult smoking	14%	10%
Adult obesity	38%	26%
Food environment index <i>0 = worst/10 = best</i>	7.4	8.9
Uninsured adults	10%	9%
Primary care physician ratio	1,450:1	1,240:1
Dentists ratio of pop. to providers	1,590:1	1,130:1
Mental health provider to pop. Ratio	240:1	240:1

Socio-economic Factors		
Quality of Life	Fresno	California
Income inequality <i>Equality = 0.0</i>	5.1	5.1
Social associations	5.2	6.0
Violent crime <i># of offenses per 100,000 pop.</i>	542	421
% Residents with severe housing problems	27%	26%

Figure 34. Prevalent Community Health Issues

Child Physical Health Status and Health Challenges

Children's lifelong success is strongly linked to their physical health status beginning during the prenatal period and throughout life. Factors such as lack of preventive care, access to health services and chronic illness can lead to poor performance across physical, social, and psychological domains of development. The following tables present data on risk factors that can impact children's health and wellness outcomes. As shown in the tables, Fresno County has a lower rate of children that are uninsured than found among California children, but a higher rate of children that are insured by public coverage such as Medicaid. Because fewer doctors accept Medicaid this trend contributes to lack of access to health services for those with a low-income.

Insurance Status of Fresno County Children ¹³								
Indicator	Percent							
	Insured		Private Coverage		Public Coverage		Uninsured	
Age Group	FR	CA	FR	CA	FR	CA	FR	CA
Ages 0-5	98.4%	97.8%	37.3%	56.2%	67.4%	45.7%	1.6%	2.2%
Ages 6-18	97.9%	96.5%	43.4%	57.9%	60.5%	42.5%	2.1%	3.5%

Insurance Status of Fresno County Children ¹³								
Indicator	Percent							
Age Group	Insured		Private Coverage		Public Coverage		Uninsured	
Total for Ages 0-18	98.1%	96.9%	41.5%	57.4%	62.7%	43.5%	1.9%	3.1

Table 46. Insurance Status of Children

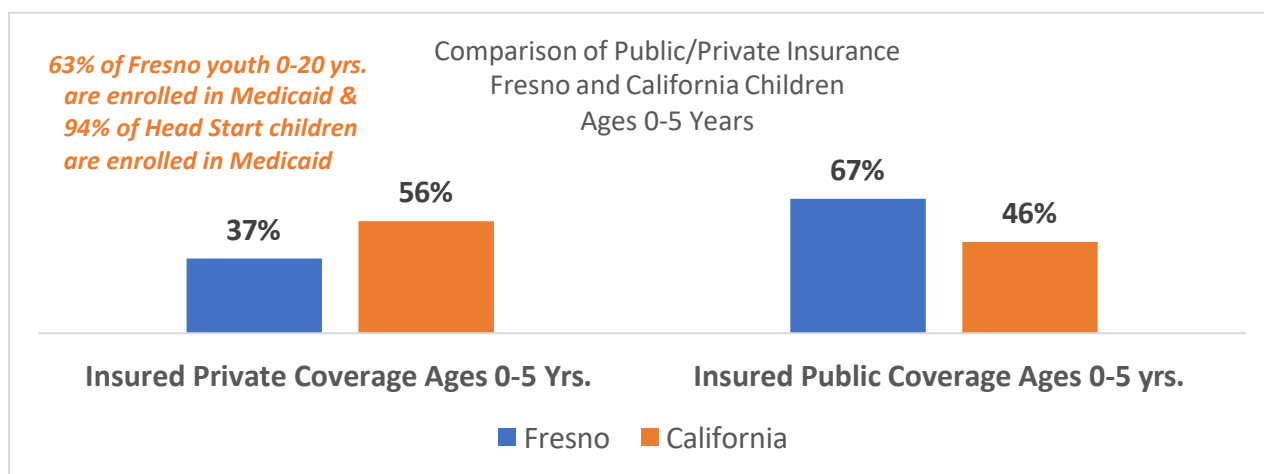


Table 47. Comparison of Fresno County Children and State by Type of Insurance Coverage

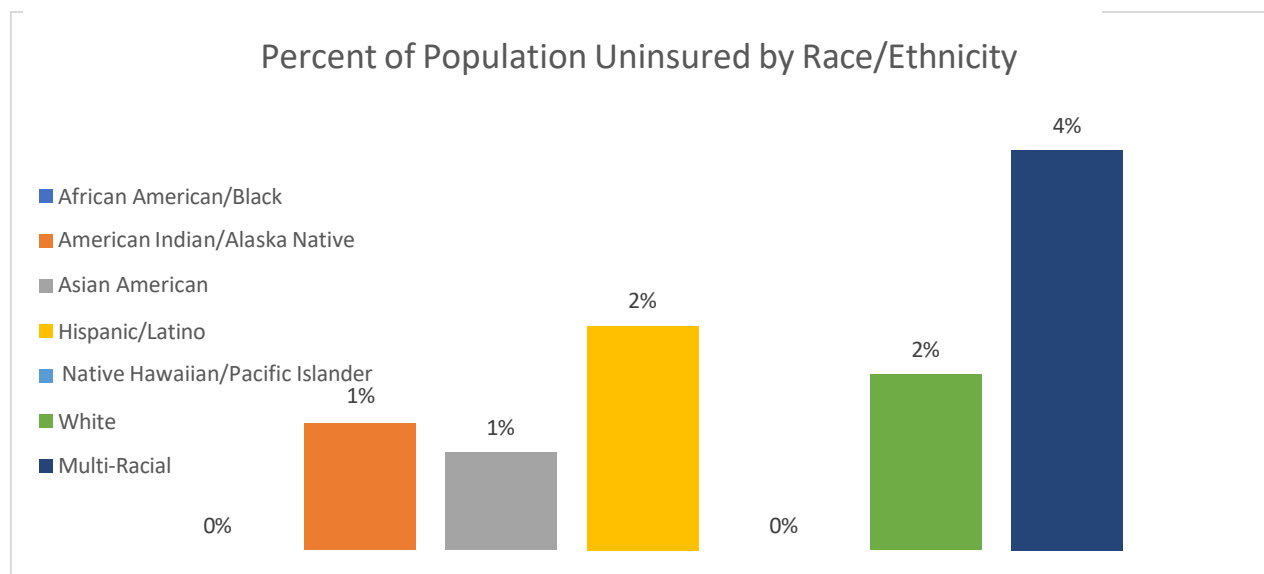


Figure 35. Percent of Population Uninsured by Race/Ethnicity

Immunizations

Fresno County residents are also less likely to receive care in a medical home. According to the data, 37% of Fresno residents have a medical home compared to 43% of California residents, as a result, they are less likely to remain in compliance with recommended treatment schedules.

Despite these challenges, Head Start children and in general children in Fresno County maintain a high rate of immunization.

Immunization Status of Children	
Status	Percent
Head Start children up-to-date on all immunizations at program end	88%
Fresno kindergarteners with all required immunizations	97%

Table 48. Immunization Status of Children

Chronic Health Conditions

Chronic Health Conditions Among Head Start Children	
Chronic Condition	Number of children
Autism Spectrum Disorder (ASD)	32
Attention Deficit Disorder (ADHD)	0
Asthma	30
Life-threatening Allergies	24
Hearing Problems	7
Vision Problems	23

Table 49. Chronic Health Conditions for HS Children



Thoughts from key stakeholders about child health:

The most common health problems for three- and four-year-old children who receive Child Health Disability Program (CHDP) screenings are: obesity, dental disease, vision problems and developmental issues. For children under three, the most common issues are: developmental issues and anemia.

65

Dental Health

Dental care is difficult to access due to a high ratio of low-income residents to dental care providers. Limited access is further exacerbated by dentists that are unwilling to accept public health insurance programs as payment for dental services. According to information from the 2021 Program Information Report for Fresno EOC Head Start, 10% of children that needed dental care did not receive it due to parents' lack of attendance at dental appointments. According to the Head Start Program Information Report, Fresno EOC achieved the following outcomes for children's dental health:

⁶⁵ Supervising PHN Fresno County Health Department Child Health Disability Program (CHDP), interview, 7/20

Dental Health Services for Head Start Children	
Indicator	Number of children
Number of children who received preventive care during the program year	1,301 (53%)
Number of all children, including those enrolled in Medicaid or CHIP, who completed a professional dental examination during the program year	1,302 (53%)
Of the children that received a dental exam, the number of children that needed dental treatment	439 (33%)
Number of children with a dental home	2,070 (77%)

Table 50. Head Start Dental Health Services

Children with Disabilities

For preschoolers, there are three programs that serve them by providing disabilities services in accordance with IDEA. This includes Fresno Unified School District, Clovis Unified School District and the Fresno County Superintendent of Schools which serves as the umbrella agency for all other school districts. These programs reported serving 878 children aged 3-5 years (most recent data available)³⁹. For infants and toddlers, the Fresno County Superintendent of Schools, Fresno Unified School District, and Central Valley Regional Center provide services to approximately 327 infants and toddlers annually⁶⁶.

Early Childhood Disabilities Services ^{39 66}		
Provider	Preschool Children Served	Infants and Toddlers Served
Fresno County Superintendent of Schools	33	39
Fresno Unified School District	510	66
Clovis Unified School District	335	0
Central Valley Regional Center		327
Total	878	432

Table 51. Early Childhood Disabilities Services

Fresno EOC served 328 children in Head Start with a diagnosed disability and 76 children in Early Head Start with a disability. The primary preschool disabilities are detailed in the following table:

Head Start Children with Disabilities		
Diagnosed Primary Disability	Number of children with this disability	Number of children receiving special services
Health Impairment	11	11
Speech or language impairments	263	263
Intellectual disabilities	11	11
Hearing impairment, including deafness	3	3

⁶⁶ California Department of Social Services. Regional Center Oversight Dashboard. Central Valley Regional Center. Overview Report 2022. <https://www.dds.ca.gov/rc/dashboard/>

Head Start Children with Disabilities		
Diagnosed Primary Disability	Number of children with this disability	Number of children receiving special services
Orthopedic impairment	4	4
Vision impairment, including blindness	1	1
Autism	34	34
Multiple Disabilities	1	1

⁶⁷Table 52. Primary Disabilities of Head Start Children**Thoughts from key stakeholders about disabilities service needs:**

There is a need for more childcare personnel who do not work in publicly subsidized centers who are trained and experienced in working with children with disabilities; Children's Services Network (CSN), Fresno County's childcare and referral service staff reports that only about 125 of the providers on their referral list have that training/experience.

Maternal and Child Health

The well-being and health of mothers, infants, and children is an important indicator of the health of the next generation. It can also predict future health challenges and inform the design of early childhood programs by providing a window into the health of children that will be entering Head Start. Maternal and child health factors in Fresno County and the local communities show that pregnant and new mothers and children fare similarly or worse than the indicators for the State of California and the nation. There are also persistent racial disparities that undermine maternal and child health.

Births in Fresno County ⁹					
Child Population	<1yr.	1 yr.	2 yrs.	3 yrs.	4 yrs.
Total Children	13,979	14,649	14,104	14,120	14,110

Table 53. Fresno County Birth Trends

Births by Community ⁹					
Area	Births	Teen Births	Rate of Teen Birth	% Births to Mothers with a low-income (<200% pov.)	% Births to Mothers with No HS Diploma
Biola	29	No Data	No Data	No Data	51.7%
Clovis	1,225	21	6 (1.7%)	30.8%	10.5%
Huron	120	21	90 (17.5%)	100%	55.8%
Kingsburg	82	No Data	No Data	82.9%	No Data
Mendota	132	No Data	No Data	93.9%	40.2%

⁶⁷ FCSS Director of Behavioral Health and Early Intervention, interview, 5/20; CSN staff report, 6/20

Births by Community ⁹					
Area	Births	Teen Births	Rate of Teen Birth	% Births to Mothers with a low-income (<200% pov.)	% Births to Mothers with No HS Diploma
Orange Cove	213	2	5 (1%)	85.0%	32.9%
Reedley	338	No Data	No Data	54.7%	2.1%
Riverdale	31	No Data	No Data	100%	No Data
Fresno City	8,506	380	20 (4.5%)	59.0%	19.6%
Fresno County	14,649	579	16 (4.0%)	56.8%	19.3%

Table 54. Number of Births by Community

There are more births to Hispanic/Latino mothers than any other group, followed by whites and Asians⁹.

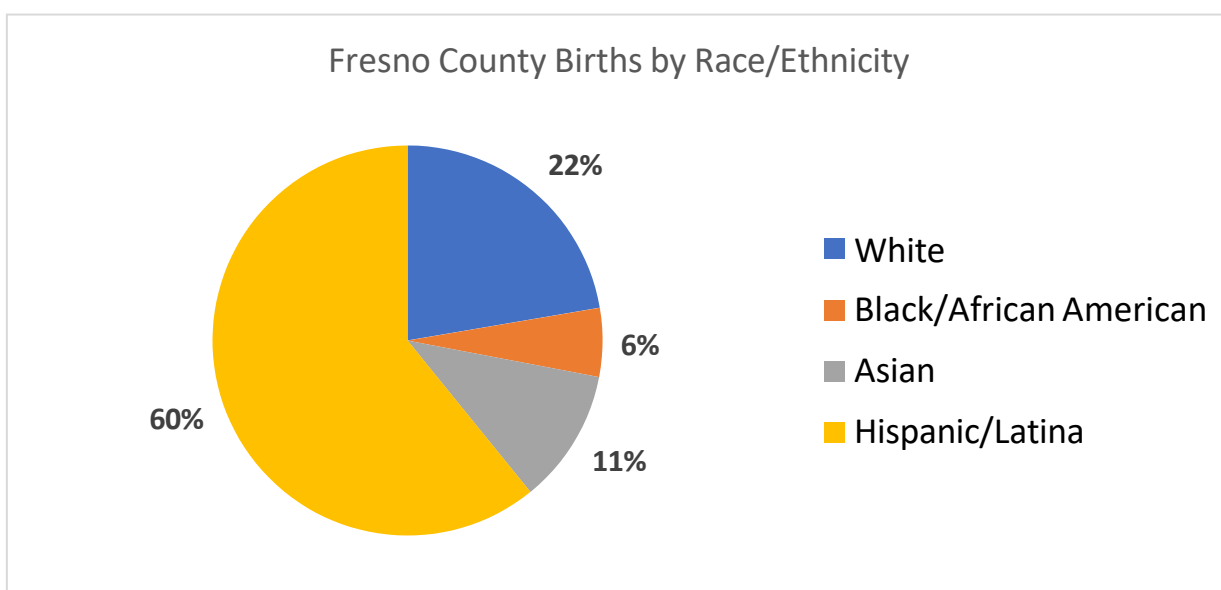


Figure 36. Fresno County Births by Race and Ethnicity

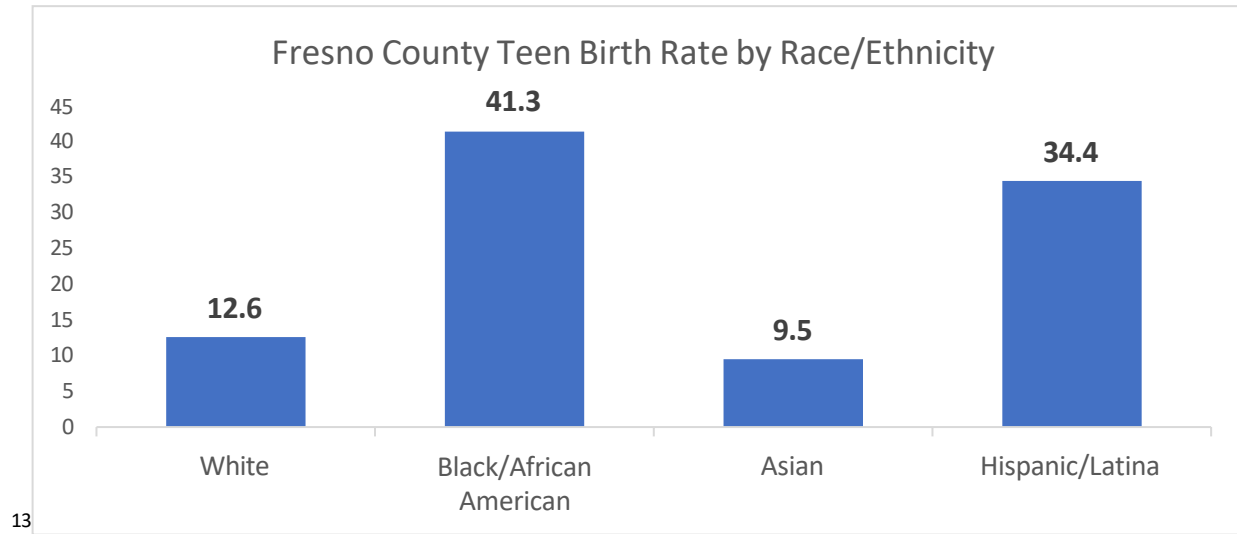


Figure 37. Teen Birth Rate by Race and Ethnicity

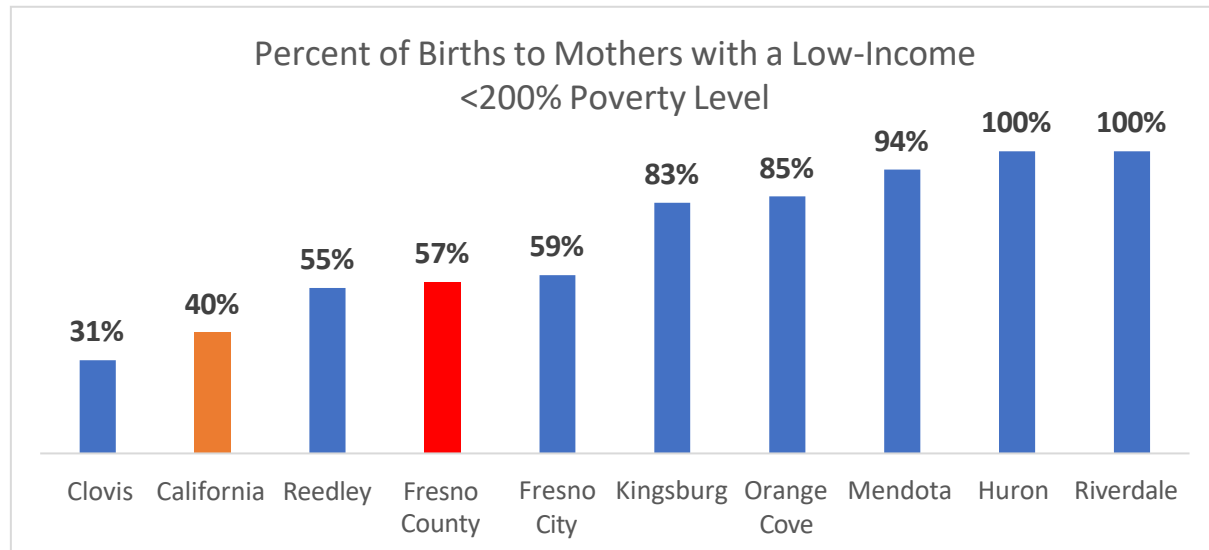


Figure 38. Percent of Births to Mothers with a Low-Income

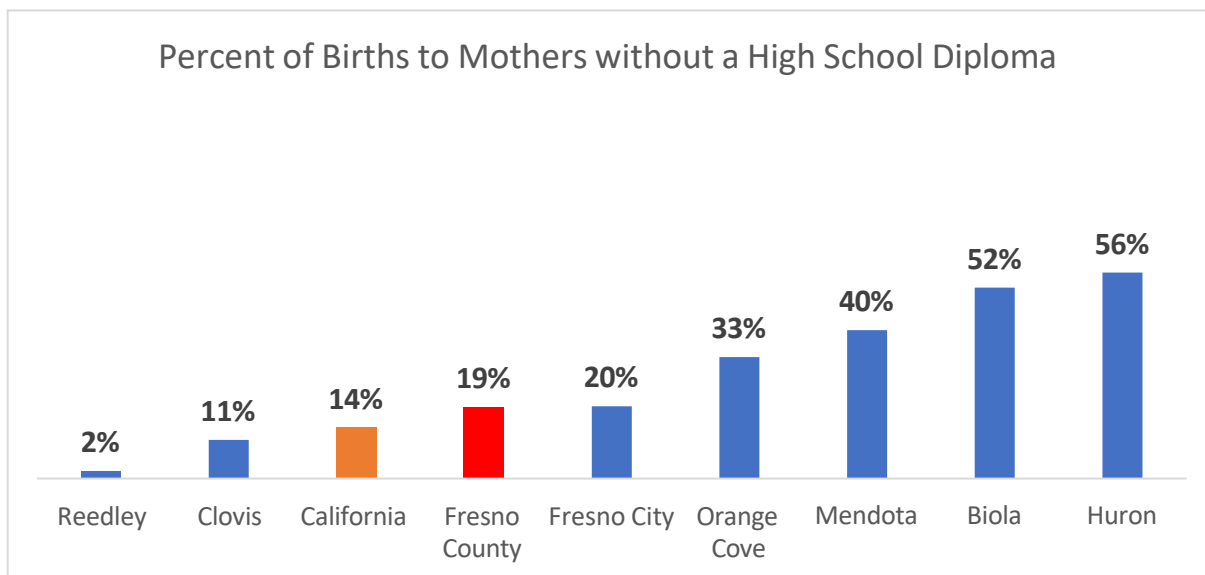


Figure 39. Percent of Births to Mothers without a HS Diploma

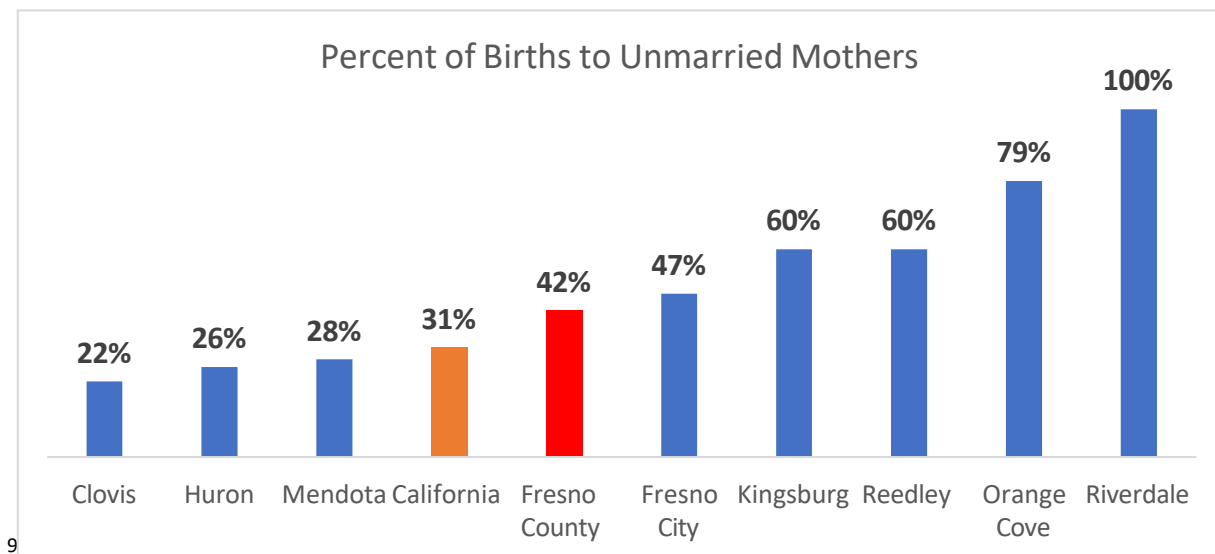


Figure 40. Percent of Births to Unmarried Mothers

Infant and Child Mortality

The infant mortality rate is the number of infant deaths for every 1,000 live births. The CDC states that “in addition to giving us key information about maternal and infant health, the infant mortality rate is an important marker of the overall health of a society.” Fresno County’s infant mortality rate is high when compared to the state and there is also a racial disparity in infant mortality¹³.

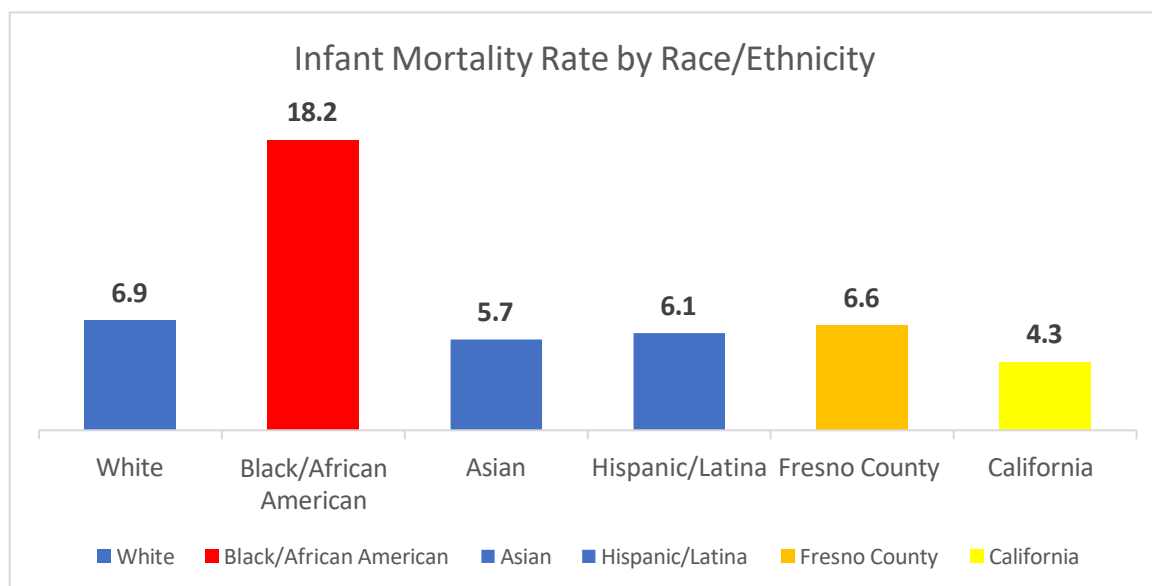


Figure 41. Infant Mortality Rate by Race and Ethnicity

Low Birthweight Infants

Low birthweight is the most significant factor impacting the health of newborns and a significant determinate of post-neonatal mortality. Low birthweight is used to describe babies who are born weighing less than 2,500 grams (5 lbs. 8 oz.). Low birthweight increases the likelihood that infants will develop health issues such as respiratory disorders, neurodevelopmental disabilities, and issues related to future school achievement. Fresno has a rate of infants born with a low birthweight that exceeds the rate for the State of California. There is also a racial disparity present in relation to this indicator of maternal and child health¹³.

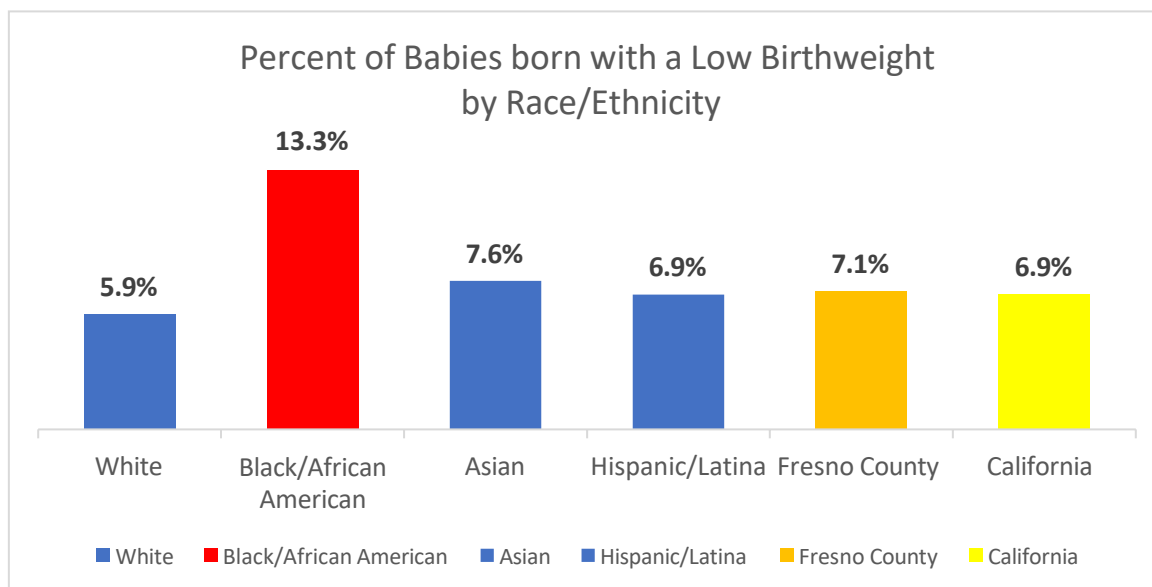


Figure 42. Percent of Babies Born with a Low Birthweight

Prenatal Care

Prenatal care is the first step to keeping women and their newborns healthy. Babies of mothers who do not get prenatal care are three times more likely to have a low birthweight and five times more likely to die than those born to mothers who do get care.⁶⁸ Early diagnosis of many health problems that occur during pregnancy can lead to successful treatment. Doctors can also educate mothers on what they can do to ensure a healthy start in life for their infant. Exposure to maternal stress and toxic substances such as tobacco, drugs, and alcohol can also affect development before a child is born, impacting the child's academic, social, and physical outcomes throughout their life.⁶⁹ Free and low-cost clinics play a critical role in addressing the needs of pregnant women. When compared to the state, Fresno County mothers are accessing prenatal care at a rate slightly below their statewide peers. There is a racial disparity in access to prenatal care for black/African American and Hispanic/Latina women¹³.

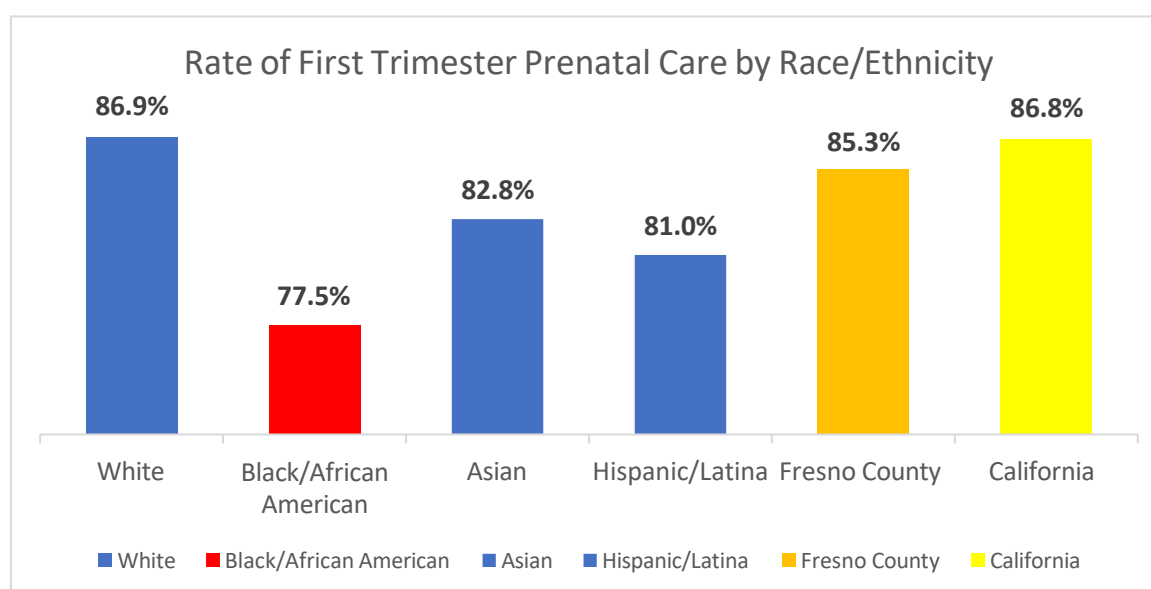


Figure 43. Rate of First Trimester Prenatal Care by Race/Ethnicity

Pregnant Women in Head Start

Head Start served 34 pregnant women in 2021. Of pregnant women served by the program, 91% enrolled during the 2nd or 3rd trimester of pregnancy. Among pregnant women served, 100% had health insurance (94% received Medicaid) and 100% had an ongoing source of health care.

⁶⁸ U.S. Department of Human Services. (2009, March 6). Prenatal Care Fact Sheet. Retrieved from Office on Women's Health: <http://www.womenshealth.gov/publications/our-publications/fact-sheet/prenatal-care.pdf>.

⁶⁹ Barnett, W., & Lamy, C. (2013). Achievement Gaps Start Early: Preschool Can Help. In P. Carter, & K. Welner, Closing the Opportunity Gap: What America Must Do to Give Every Child an Even Chance (pp. 98-110). New York: Oxford University Press

Services Received by Pregnant Women Enrolled in EHS	
Prenatal health care	100%
Postpartum health care	65%
A professional oral health assessment/examination/treatment	6%
Mental health interventions and follow-up	18%
Education on fetal development, breastfeeding, nutrition, infant care and safe sleep	100%

Table 55. Early Head Start Services Received by Pregnant Women

Social Services Used by Head Start Families

The program information report and community data for the Fresno EOC Head Start program indicates that families need social services at a high rate. The most frequently utilized social services used by families were parent education programs. In total, 2,104 (77%) families in 2021 received social services via the Head Start program.

Social Services Used by Head Start Families		
Services	# of Families	% of Enrollment
Emergency/crisis intervention	1,346	49.6%
Housing assistance	52	1.9%
Asset building services	55	2.0%
Mental health services	134	4.9%
Substance misuse prevention	6	<1%
Substance misuse treatment	5	<1%
English as a Second Language training	36	1.3%
Assistance in enrolling in an education or job training program	96	3.5%
Research-based parenting curriculum	15	<1%
Involvement in discussing their child's screening and assessment results and their child's progress	481	17.7%
Supporting transitions between programs	481	17.7%
Education on preventive medical and oral health	837	30.8%
Education on nutrition	481	17.7%
Education on postpartum care	481	17.7%
Education on relationships/marriage	10	<1%
Assistance to families of incarcerated individuals	12	<1%

Table 56. Social Services Used by Head Start Families

Health and Social Service Resources

Fresno County has an array of health and social service resources. However, in some cases the agencies are overburdened while in other instances they are under-utilized. The following table details local and county initiatives that support families and children.

Fresno County Health and Social Services Resources and Assets	
Focus Area	Selected Services & Resources
Teen Pregnancy	Cal-Learn provides comprehensive services to teen mothers who receive CALWorks public assistance.
Disabilities Services	Fresno Unified School District, Clovis Unified School District, Fresno County Superintendent of Schools, Central Valley Regional Center, Exceptional Parents Unlimited, Kings Canyon Unified School District's KC Kids, FCSS Friends program, Valley Hospital
Disabilities Assessment	All4Youth, Fresno Unified School District, Clovis Unified School District, Fresno County Superintendent of Schools, Central Valley Regional Center
Dual Language Assistance, Education and Literacy Programs	Fresno Language Lab, Starting Start, Starting Strong; professional development for those working with dual language learners, School districts, community colleges, Proteus, SER-Jobs for Progress, the Fresno County Library, West Hills Community College, Fresno Housing Authority Book Distribution program
Employment and Training Resources	Proteus Dislocated and Farmworker Programs, West Hills Community College, "Farm of the Future", GRID Alternatives Central Valley program for the formerly incarcerated; New Employment Opportunities Program for those transitioning from welfare to work, Fresno EOC, Fresno State University, Fresno Regional Development Workforce Board, CALWorks
Food Assistance & Nutrition Education and Assistance	CALFresh, WIC; Metro Ministry cooking classes in Fresno, the UC Cooperative Extension CALFresh Nutrition Education Program, County food distribution programs and organizations; Food Bank's Mobile Pantry, community garden programs through Metro Ministry and some rural communities, and Fresno EOC's Summer Food Service Program
Health	Fresno County Department of Health Lead Paint Abatement Program, 7 general hospitals (3 in Fresno, Clovis Community Medical Center, Sierra Kings in Reedley, & Kingsburg Medical Center; a rehabilitation hospital, a Veterans Hospital and a state maximum-security psychiatric hospital in Coalinga; the University of California at San Francisco (UCSF) has a Medical Education and Research Center and a medical and dental training program in Fresno, Children's Hospital Central California, one of the nation's 10 largest pediatric hospitals, is located in adjacent Madera County; school-based health centers, FCSS and FUSD mobile health

Fresno County Health and Social Services Resources and Assets	
Focus Area	Selected Services & Resources
	units that provide physicals, immunizations and non-emergency care; Fresno American Indian Health Project, Medicaid, Covered California, Fresno's Medically Indigent Services Program; Kaiser Permanente Community Health Care Program, Centro la Familia, West Fresno Family Resource Center
Dental Health	United Health Centers, Valley Health Team, Clinica Sierra Vista, and Adventist Health Community Care Clinics have added or expanded dental health services; Healthy Smiles Mobile Dental Practice; Family HealthCare Network (FHCN) has a mobile dental unit; Holy Cross Community Clinic at Poverello House provides dental services to about 300 homeless, undocumented, or low-income adults and children each month regardless of ability to pay or insurance status; Fresno EOC Dental Transformation Initiative
Maternal Child Health	GLOW!, Comprehensive Perinatal Services Program (CPSP), Maternal Wellness Coalition
Mental Health & Substance Abuse	The County Department of Behavioral Health (DBH), DBH Youth Wellness Center; United Health, Valley Health Team and Clinica Sierra Vista; school district mental health clinicians, Valley Children's Hospital; Pathways to Recovery, WestCare, Perinatal Addiction Treatment Health Services program/PATHS, Fresno First Women's Residential Treatment Center
Child Abuse Prevention	Fresno Council on Child Abuse Prevention with information dissemination and training programs, free parenting classes CYS, County DCFS, Centro la Familia, Native American TANF Project Center); adult and adolescent anger management programs (CYS); and positive child discipline classes (FCSS FRIENDS at The Lighthouse for Children)
Crime, Family Violence, and Violence Reduction	Neighborhood Watch, Safe Rout to School; Bringing Broken Neighborhoods Baack to Life, Fresno Street Saints, Advance Peace Gun Violence Reduction Program, Marjaree Mason Center or the Westside Family Preservation Network

Table 57. Health and Social Service Resources in Fresno County

Health and Social Services Key Findings



Fresno ranks poorly on health outcomes such as the percent of adults with poor or fair health, and adults report an increased number of poor mental health days when compared to the state, and inadequate access to physical, oral, and mental health services. These conditions are important predictors of children's health because children are completely dependent on the adults in their lives and when adult health suffers so does family resources.

For children, poor health undermines all aspects of their development. Within the county, there is a high rate of use of Medicaid which limits access to those doctors that will accept public insurance as payment. Additionally, family survey data indicated that a significant number of children in the Head Start program did not receive health services due to lack of parent follow-up on health appointments. The lack of follow-up could be due to transportation, lack of communication skills, lack of understanding of the role that health plays in child development, or competing responsibilities that impact their ability to attend appointments. Additional information from key stakeholders notes systemic barriers experienced in accessing health services such as difficulty navigating formal systems of health care, lack of bilingual/bicultural providers, lack of trained clinicians for young children, and limited English proficiency that impacts parents' knowledge of available resources. The data from parents and public health surveillance systems for Fresno County is further illustrated by program statistics. For example, 33% of Head Start children needed dental treatment due to caries. Within the program, 34% of Head Start children are overweight or obese and adults also have higher rates of obesity than their peers across the state. An analysis of family needs indicated that 42% of program families needed assistance obtaining health care and 59% needed assistance obtaining dental care.

Maternal and child health is also concerning. Fresno County has poorer health outcomes than the state in regard to teen births, births to mothers without a high school diploma, births to unmarried mothers, and births to mothers with a low-income. There is also a racial disparity and black/African American babies are more likely to be born with a low birthweight and have rates of infant mortality that are triple that of babies born to white mothers. The teen pregnancy rate is also higher for black/African American mothers and Latinas. These factors are associated with poor health and development for infants and increased rates of poverty throughout life.

Nutrition

Children in food-insecure households and households that struggle to afford food for their families are at an increased risk for numerous health problems and added emotional stress, impacting school readiness and ongoing school success. For a household that has difficulty making ends meet, the food budget is often the first area that is scaled back when unexpected expenses occur. Resources that support nutrition in the service area include CalFresh (formerly SNAP/Food Stamps) and the Women Infants and Children (WIC) program. Schools and many childcare programs also provide free and reduced-priced lunch to eligible children. Women with incomes at or below 185% of the federal poverty line are eligible for WIC. Three agencies offer WIC services: Fresno EOC in the City of Fresno (at 5 locations), United Health Centers in 14 rural areas, and Clinica Sierra Vista (at 5 locations).

Food Insecurity

The rate of food insecurity in Fresno County is 14% compared to a rate of 11% for California and 13% for the nation. Feeding America reports the national average meal costs \$3.13. Due to the cost of living and the price of food the average meal cost is \$3.32 per meal in Fresno County. It is estimated that more than 142,780 individuals are food insecure in Fresno County and an additional 23% of children are food insecure, totaling 64,640 children.

Food Insecurity ⁷⁰			
Area	Total Population	Food Insecure Population, Total	Food Insecurity Rate All Persons
Fresno County	973,857	136,340	14%
California	39,585,455	4,354,400	11%
United States	325,717,422	41,133,950	13%

Table 58. Food Insecurity

Although food-insecurity is linked to poverty, measuring the need for food from poverty rates alone is insufficient. Many food-insecure children live in households with incomes above the poverty level and are above eligibility for federal nutrition programs such as the Supplemental Nutrition Assistance Program (SNAP) and the Free and Reduced-Priced Lunch program. In order to improve the estimate of food-insecure children, Feeding America has published a model that utilizes additional indicators to calculate insecurity at the county, congressional district, and state levels. This includes examining unemployment rates, child poverty, median income levels, homeownership rates, and the presence of African-American and Hispanic children. Using this model, it is estimated that 20% of the population that is food insecure in Fresno County is above the eligibility threshold for nutrition assistance programs.

⁷⁰ Feeding American. Map the Meal Gap. 2020.

Low-Income and Low-Food Access

Families and individuals with a low-income and low food access are those that live more than ½ mile from the nearest supermarket or grocery store. Data from the 2020 Food Access Research Atlas notes that 11.5% of Fresno’s low-income population fall into this category, totaling 49,776 individuals. This rate is slightly above the state rate of 10.3% of all residents⁷¹. The number of SNAP authorized food stores totals 9.2 per 10,000 residents which is above the rates for the state and nation which are 6.1 (per 10,000) for California and 7.4 (per 10,000) for the nation⁷².

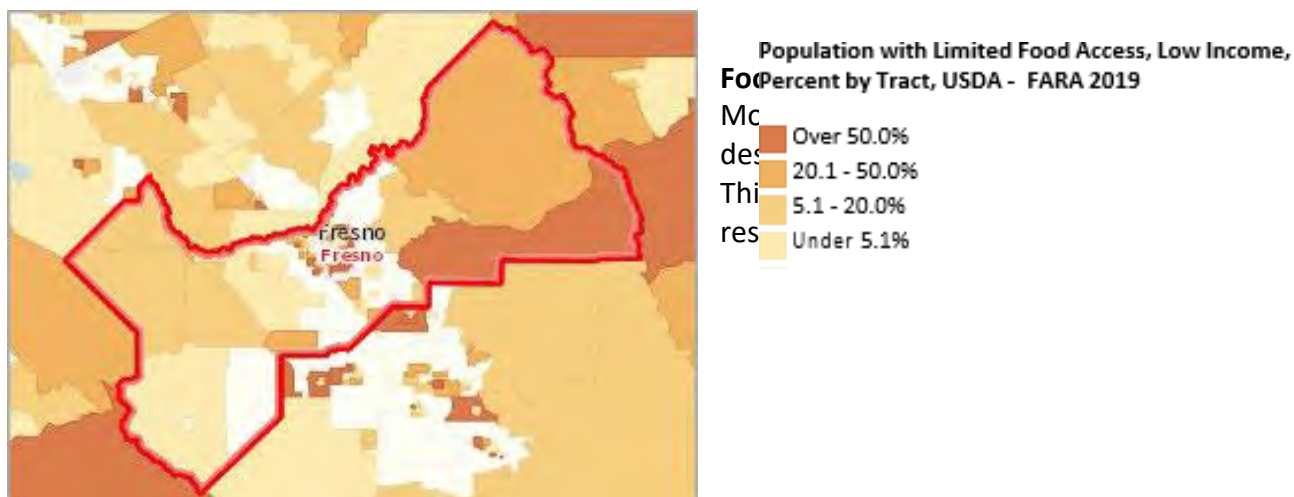


Figure 44. Population with Limited Food Access

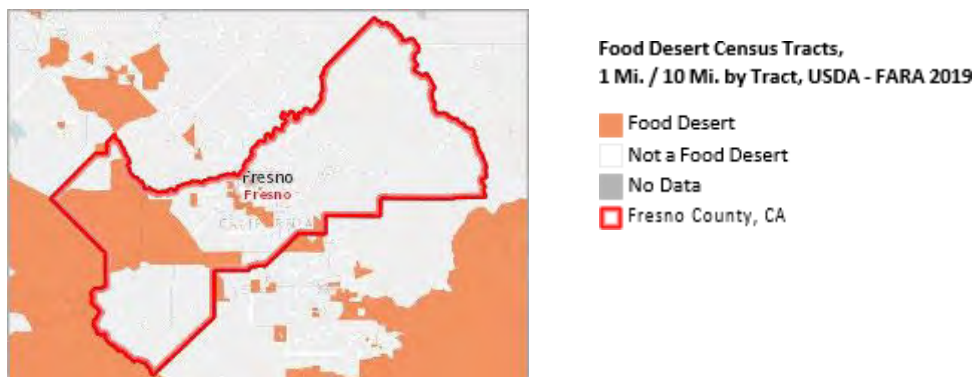


Figure 45. Food Desert Census Tracts

Children Eligible for Free and Reduced-Price Lunch

The service area exceeds the rate of students eligible for free and reduced-priced lunch for the state and the nation.

⁷¹ US Department of Agriculture, Economic Research Service, USDA - Food Access Research Atlas. 2019. Source geography: Tract

⁷² US Department of Agriculture, Food and Nutrition Service, USDA - SNAP Retailer Locator. Additional data analysis by CARES. 2021. Source geography: Tract

Children Eligible for Free and Reduced-Price Lunch ⁷³			
Area	Total Students	Students eligible for Free or Reduced Price Lunch	Students eligible for Free or Reduced Price Lunch, Percent
Fresno County	203,780	155,795	76.4%
California	5,958,941	3,536,048	59.1%
United States	53,244,287	22,445,622	42.1%

Table 59. Children Eligible for Free and Reduced-Price Lunch

Nutrition Resources

Programs that provide nutrition education in Fresno County include the Metro Ministry cooking classes in Fresno, the UC Cooperative Extension CalFresh Nutrition Education Program for families with children age four and above, individuals and seniors up to 185% of FPL and a preschool curriculum program, the West Fresno Family Resource Center; and the County Health Department's Nutrition Education and Obesity Prevention program that targets 2 areas in the city of Fresno, and Parlier, Kerman, Reedley and Sanger.

There is a wide variety of food resources in the county. These include: food distributions throughout the County; CalFresh assistance and CalFresh enrollment outreach by community organizations/service providers; food pantries; emergency food assistance and some meal services provided by churches and community organizations; the Food Bank's Mobile Pantry (fresh produce); Neighborhood Markets (produce and perishables) and support of food pantries throughout the county; community garden programs through Metro Ministry and some rural communities; and Fresno EOC's Summer Food Service Program for children 1-18 years old and the federal After-School At-Risk Program at locations throughout the county.

Participation in Supplemental Nutrition Programs

CalFresh

Within the service area 12,810 senior households participate in CalFresh and 46,435 other types of households participate in CalFresh due to food insecurity⁹³. Within the county, 102,953 children participate in CalFresh, totaling 22% of the population, compared to a rate of 13.6% for California residents¹³.

Participation in CalFresh by Area ⁷⁴				
Area	% of Households (HH) receiving CalFresh	% and # of HH with Children Using Cal Fresh		% in HH Using CalFresh with income < poverty
Biola	110	86%	95	56%
Clovis	3,789	60%	2,277	37%
Huron	639	88%	563	68%

⁷³ Community Action Partnership. Nutrition. Retrieved from <https://cap.engagementnetwork.org/>.

⁷⁴ United States Census Bureau. Food Stamps/SNAP, Table S2201. Retrieved from <https://data.census.gov/>.

Participation in CalFresh by Area ⁷⁴				
Area	% of Households (HH) receiving CalFresh	% and # of HH with Children Using Cal Fresh		% in HH Using CalFresh with income < poverty
Kingsburg	354	65%	229	38%
Mendota	1,080	84%	904	60%
Orange Cove	1,011	89%	895	69%
Reedley	1,554	83%	1,288	53%
Riverdale	207	84%	174	77%
Fresno City	37,165	68%	25,386	51%
Fresno County Total	59,245	70%	41,697	51%

Table 60. Participation in CalFresh by Community

WIC

Within the service area, 28,913 pregnant women and new mothers participate in WIC. Within Fresno EOC, 34 pregnant women (100%) were provided information on nutrition in 2021. Additionally, 2,045 families (58%) participated in WIC and 38% participated in CalFresh.

Use of Supplemental Nutrition Programs by Head Start Families		
Subject	Number of families at enrollment	Number of families at end of enrollment
Total number of families receiving services under the Special Supplemental Nutrition Program for Women, Infants, and Children (WIC)	2,045 (75%)	1,569 (58%)
Total number of families receiving benefits under the Supplemental Nutrition Assistance Program (SNAP)	1,407 (52%)	1,017 (38%)

Table 61. Use of Supplemental Nutrition Programs by Head Start Families

Obesity and Weight Status of Head Start Children

The table below details the weight status of Head Start Children in the service area for the 2021 program year. Among children enrolled in the program, 47% were deemed to be of a healthy weight at enrollment and 35% of Head Start children were overweight or obese at the time of enrollment, while 4% were underweight. The number of children that are overweight in the program totals 859.

Weight Status of Head Start Enrolled Children	
Weight Status (at Enrollment according to 2000 CDC BMI-for-age growth chart)	% of HS Children
Underweight	3.7%
Healthy Weight	46.5%
Overweight	12.3%
Obese	22.8%

Table 62. Weight Status of Head Start Children



Thoughts from key stakeholders on obesity related issues:

Unfortunately, while local doctors follow guidelines requiring obesity screening, they often do not have time to do much nutrition counseling with the parent and there are not many referral resources⁶⁵



Nutrition Key Findings

Nutritional issues can impact health and child development. Since the 1960s, changes in living standards and relative prices have reduced the average share of income spent on food from 30% to around 10%. At the same time, expenditures on many goods such as housing, utilities, medical care, transportation, and childcare have been increasing. Basic needs other than food are taking up larger shares of household budgets. Low-income households faced with allocating more of their income to the purchase of healthy diets would have to forgo many of the items on which other households currently spend almost 90% of their income⁷⁵. Additionally, for many households, achieving a healthy diet will require moving to more nutrient-dense foods, such as fruit and vegetables. The time it takes to prepare foods is also an issue for families and individuals with income constraints.

Nutrition is also influenced by job security. For example, one study with low-wage employed parents described sacrifices and food choice coping strategies that were made in the household. Parents describe behaviors to manage stress such as offering “quick meals” and using food as a treat to deal with stress. Additionally, employment and diet among the poor extends beyond the ability to purchase food because lower wages, work organization, and stress influenced adult eating patterns. A review of 21 studies regarding dietary intake among shift workers suggests that though overall total energy intake over 24 hours does not vary between day and shift workers, eating frequency, quality of the dietary intake, and energy distribution over the day is very different⁷⁶.

Within the service area, there is a high rate of food security that impacts 14% of all individuals and 23% of children. There is also an uneven distribution of food resources and although the area is rich in agricultural resources there are several food deserts. Within the program, families have a higher rate of using supplemental food programs. For example, 75% of families were enrolled in WIC upon enrollment and 52% of families utilized CalFresh. Additionally, 481 families received education on nutrition.

The weight status of Head Start children is concerning as 35% of children in the program are overweight or obese. Ways that the Head Start program can support improvements in child and family nutrition and increased food security include creating a culture of wellness that provides

⁷⁵ USDA. Economic Research Service. 2008. Can Low-Income Americans Afford a Healthy Diet? <https://www.ers.usda.gov/amber-waves/2008/november/can-low-income-americans-afford-a-healthy-diet/>

⁷⁶ Biobehavioral Factors That Shape Nutrition in Low-Income Populations: A Narrative Review. <https://www.sciencedirect.com/science/article/pii/S0749379716303099>

experiential ways for families and children to learn about nutrition and examples of how they can incorporate healthy habits into their daily lives. Additionally, Head Start can lead a policy, system and environment change process that includes conducting a strength and needs assessment of healthy eating, physical activity and related best practices that are implemented in the program. Based on the assessment, agencies can then prioritize changes, develop an action plan and develop and apply a wellness policy.



Housing and Homelessness

A child's healthy growth and development is dependent on many factors, including the immediate environment in which they live. Adults are also impacted by housing and the community in which they reside. Research has demonstrated that children's life chances (the factors that affect their current and future well-being) are affected by the standard of their housing. This "housing effect" is especially pronounced in relation to health. Children and individuals living in poor or overcrowded conditions are more likely to have respiratory problems, to be at risk of infections, and to experience mental health challenges.

Housing that is in poor condition or overcrowded also threatens safety. For children, the impact on development is both immediate and long term; for example, growing up in poor or overcrowded housing has been found to have a lasting impact on a child's health and well-being throughout their life. Furthermore, neighborhood conditions have a major impact on health, birth outcomes, and exposure to risk factors such as injury, violence, and hazards. The town we live in can also limit the choices and resources available. For example, the health of adults and children's physical and motor development can be constrained by living in an urban area without access to safe places to play, such as public parks. Growing up in poor housing conditions has a long-term impact on children's life chances because of the effect it has on a child's learning and education. Homeless children are among the most disadvantaged because of disruption to their schooling caused by homelessness. Furthermore, the roots of later problems – such as behavior problems in adulthood – may be traceable to behavioral problems that emerge when children are growing up in substandard housing and poor neighborhood conditions.

Social Vulnerability

Low-income families are more vulnerable to exposure to adverse experiences, family crisis, and lack of security. The social vulnerability index, created by the Center for Disease Control is a measure of the degree of social vulnerability in counties and neighborhoods across the United States, where a higher score indicates higher vulnerability. Fresno County has a social vulnerability index score of 0.96, which is greater than California's average of 0.65.

Fresno County Social Vulnerability Index Ratings ⁷⁷					
Area	Socio-economic Theme Score	Household Composition Theme Score	Minority Status Theme Score	Housing & Transportation Theme Score	Social Vulnerability Index Score
Fresno	0.92	0.69	0.99	0.84	0.96
California	0.52	0.21	0.96	0.78	0.65

⁷⁷ Centers for Disease Control and Prevention and the National Center for Health Statistics, CDC - GRASP. 2018. Source geography: Tract

Fresno County Social Vulnerability Index Ratings ⁷⁷					
Area	Socio-economic Theme Score	Household Composition Theme Score	Minority Status Theme Score	Housing & Transportation Theme Score	Social Vulnerability Index Score
U.S	0.30	0.32	0.76	0.62	0.40

Table 63. Social Vulnerability Scores

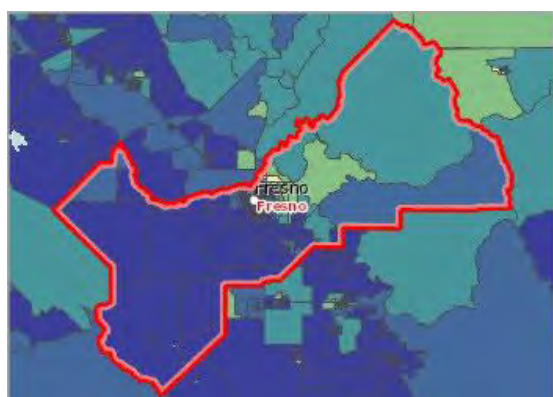
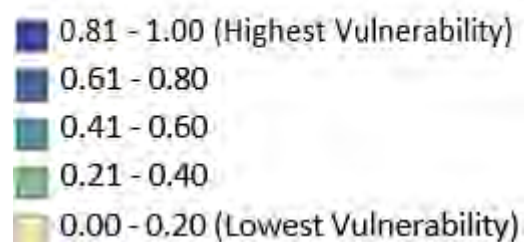


Figure 46. Social Vulnerability By Census Tract

Social Vulnerability Index by Tract, CDC 2018



Neighborhood and Community Crime and Violence

Fresno County has a violent crime rate that exceeds most California counties. The rate of crimes is 578.7 (per 100,000 residents) compared to a rate of 473 (per 100,000 residents) for California. The violent crime rate is also increasing.



Figure 47. Violent Crime Trends



Thoughts from key stakeholders on crime and violence:⁷⁸

Representatives of most local law enforcement jurisdictions report that there is gang activity in varying degrees throughout the county. Between 55% and 60% of all shootings in the City of Fresno involve gang members.

Housing Units

The age of housing indicator shows the median year in which all housing units (vacant and occupied) were first constructed. When used in combination with data from previous years this helps identify new housing construction and measures the disappearance of old housing from the inventory. Housing data also serves to aid in the development of formulas to determine substandard housing and aids in forecasting the need for future services, such as energy consumption and fire protection. According to the data, there are 333,357 housing units in Fresno County⁷⁹. Most housing was built during the 1970's which is indicative of the suburban nature of the area and population growth patterns. The ageing housing stock is also associated with substandard conditions, as is farmworker housing which is located in the agricultural areas of the county.

Selected conditions provide information that can be used to assess the quality of the housing inventory. This data is used to identify homes where the quality of living and housing can be considered substandard. The factors include:

- 1) The percent of homes lacking complete plumbing facilities
- 2) The percent of homes lacking complete kitchen facilities,
- 3) The percent of homes with 1.01 or more occupants per room,
- 4) The cost of living in which gross rent as a percentage of household income is greater than 30%.

Substandard Housing Conditions

The rate of substandard conditions in Fresno County is higher than for the nation and lower than for the state of California.

Substandard Housing Conditions ⁷⁹		
Location	Total Houses with 1 or More Substandard Conditions	% of Houses with 1 or More Substandard Conditions
Fresno	131,030	42.5%
California	5.6M	43.4%
United States	3.8M	31.4%.

Table 64. Houses with One or More Substandard Conditions

⁷⁸ County Child Abuse Program Supervisor, interview, 8/19; police department staff throughout the County, interviews, 7/19; and Fresno County Sheriff's Department Public Information Officer, email 8/19; and Fresno County Supervising PHN/CHDP Program, interview, interview, 7/20

⁷⁹ Community Action Partnership. Housing. Retrieved from <https://cap.engagementnetwork.org/>.

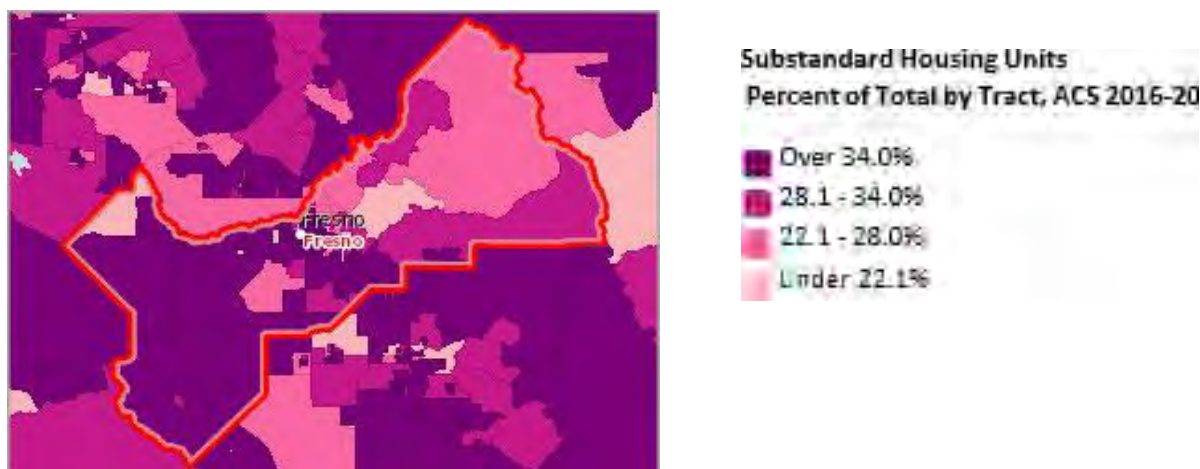


Figure 48. Percent of Households with Substandard Conditions

Children's Exposure to Lead⁸⁰

Fresno County has one of the highest rates of lead exposure in the State of California and over 200 Fresno County children have a blood lead Level of 4.5 or greater.

Children under age six are at greatest risk for lead poisoning. Lead can be found in old paint, most brass, house and car keys, jewelry, some imported candies/gum, dishes, soil, and some water systems. No amount of lead in the blood is safe; even small amounts can affect concentration and the child's ability to learn. Higher amounts can cause biological and neurological damage, including permanent damage to the developing brain and nervous system of fetuses. Studies have linked lead exposure to learning disabilities, behavior problems, kidney and liver damage, and lower IQ scores. The Fresno County Health Department has a health education specialist specifically for lead poisoning. Its Environmental Health Division received a \$1M federal grant for lead paint hazard abatement in homes throughout the county, with special focus on low-income homes where children under six are exposed to lead in ZIP Codes 93701, 93702, 93704, 93706, and 93622, including the areas of Selma and Parlier.

Vacant Housing Units

There are many reasons for a high rate of vacant housing units, some of which are not a problem and many of which are needed to sustain the housing market. However, vacant housing units have economic and social costs such as undermining the quality of life in neighborhoods, diminishing the value of nearby properties, and providing a place for criminal activity to take place. Vacant properties also signal other problems, such as concentrated poverty and economic decline. When vacancy rates approach 20% or more, "hyper-vacancy", they indicate that market

⁸⁰ Claire Cole and Adam Winsler. *Protecting Children from Exposure to Lead: Old Problem, New Data, and New Policy Needs*, Society for Research in Child Development, 2010; "New Fears about Children's Exposure to Lead" in *Preschool Matters*, NIEER, May/June 2010; and "Unsafe levels of lead still found in California youths," *LA Times*, 2/19/12. California's Progress in Preventing and Managing Childhood Lead Exposure (2022). <https://www.cdph.ca.gov/Programs/CCDC/DEOD/CLPPB/CDPH%20Document%20Library/CLPPBReport2022.pdf>

conditions have deteriorated. The vacancy rate in Fresno County is 2.1% which is slightly higher than California's rate of 1.2%⁷⁹. The vacancy rate also influences the cost of housing.

Housing Costs

The median rental cost for housing in Fresno County is \$1,631 per month for homeowners with a mortgage and \$484 per month for renters. The highest housing costs are in the City of Fresno, followed by Clovis which are the most populated places in the county.

Median Housing Costs ⁸¹		
Location	Median Monthly Costs for Housing Units with a Mortgage	Median Monthly Rental Costs
Fresno County	\$1,631	\$484
Biola	\$1,111	\$503
Clovis	\$1,956	\$566
Fresno	\$2,418	\$474
Huron	\$974	\$379
Kingsburg	\$1,676	\$532
Mendota	\$1,234	\$380
Orange Cove	\$1,055	\$417
Reedley	\$1,349	\$461
Riverdale	\$1,161	\$338

Table 65. Median Rental Costs

Housing Cost Burden

Nearly 50% of residents in Fresno County and 52% of residents in the City of Fresno are renters, placing them at a greater risk of having a housing cost burden⁸². Housing typically comprises the largest share of monthly household expenses. A housing burden creates financial insecurity. Individuals and families experiencing a housing burden often have trouble meeting basic consumption needs, may need to rely on public assistance, and have limited savings/emergency funds. Financial resources which would otherwise be used for food, clothing, medical costs etc. must be allocated to housing costs. The housing burden can be examined in two ways; first by the percent of owners that are spending more than 30% of their income on housing and by the percent of renters that are spending more than 30% of their income on housing. A severe housing burden exists when more than 50% of income is spent on housing. Within the service area, in Orange Cove, the greatest share of the population has a housing cost burden, followed by Riverdale. Fresno is also home to a large population of families and individuals with a housing cost burden.

⁸¹ United States Census Bureau. *Selected Housing Characteristics*, Table DP04. Retrieved from <https://data.census.gov/>.

⁸² Evicted in Fresno-Facts for Housing Advocates (2019).

https://drive.google.com/file/d/1w2O_CstpJHwLDmioYao7OZwCk6fKpu9/view

Housing Cost Burden ⁸³		
Location	Percent with a Housing Cost Burden (30% income spent on housing)	Percent with a Severe Housing Cost Burden (50% of income spent on housing)
Fresno County	38%	18%
Biola	43%	33%
Clovis	31%	14%
Fresno	42%	20%
Huron	43%	24%
Kingsburg	27%	13%
Mendota	44%	19%
Orange Cove	58%	28%
Reedley	40%	20%
Riverdale	46%	23%

Table 66. Housing Cost Burden

Table 67. Residents with a Housing Cost Burden

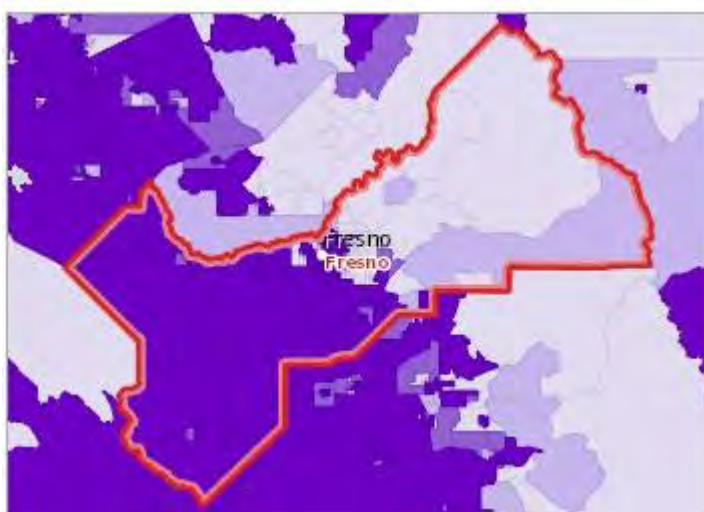
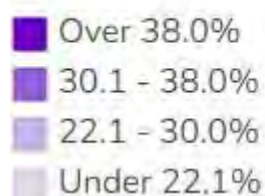


Figure 49. Distribution of Renter Occupied Housing Units

Renter-Occupied Housing Units, Percent by Tract, ACS 2016-20



⁸³ United States Census Bureau. *Selected Housing Characteristics*, Table DP04. Retrieved from <https://data.census.gov/>.

Affordable Housing Units

Housing, and lack thereof, can make communities more segregated by race and class, encourage sprawl, and generate clogged highways and packed busses. Lack of housing also impacts the economy as employers experience difficulty recruiting new employees. Elevated housing costs result in a generational-wealth transfer in which younger people must pay huge sums of money to the older generation for homes their elders bought at a much lower cost. Based on the rate of families that experience a cost burden, data indicates that the supply of affordable housing does not match the need for affordable housing in the county.

Affordable housing resources are offered by the Fresno Housing Authority, which develops, maintains, and operates public housing, including the Section 8 rental assistance program. Affordable housing costs are expressed as the percentage of affordable units in which housing costs do not exceed 30% of the total household median income for a particular area. According to the data, just 49% of the housing available is affordable for those earning less than the median income. Fresno fares better than the state in regard to affordable housing but due to the high poverty rates, many families earn less than the median income and are priced out of housing, specifically single-female householders who earn less than 30% of the median income in all service area communities.

Affordable Housing Units ⁷⁹		
Location	Percent of Houses that are Affordable for those earning 30% of Annual Median Income (AMI) or Lower	Percent of Houses that are Affordable for those earning 100% of AMI
Fresno	6%	50%
California	7%	44%
United States	11%	61%

Table 68. Affordable Housing Units

Assisted Housing

There are 17,499 HUD assisted housing units in the county, a rate of 564.31 per 10,000 residents. Data indicates there are over 40,000 people on a waiting list for low-income housing showing that demand far outstrips the supply of housing. This indicates that many Head Start families are waitlisted for housing vouchers. Housing resources in the area include Self Help Enterprises and the Cesar Chavez Foundation which lead initiatives related to the development of affordable housing⁸⁴.

Evictions

Fresno has a higher eviction filing rate than the nation. The most evictions occur in south Fresno and eviction rates are nearly three times as high in neighborhoods with the lowest median incomes. Eviction rates also vary by race and ethnicity. As shown in the maps that follow, the eviction rate is highest in the parts of Fresno where the percent of the population comprised of

⁸⁴ Fresno Housing Authority (FHA) Quality Assurance Administrator, interview, 5/20

whites is lowest. The rate of eviction in non-majority white neighborhoods is 2.22 compared to a rate of eviction in majority white neighborhoods of 1.58⁸⁵.

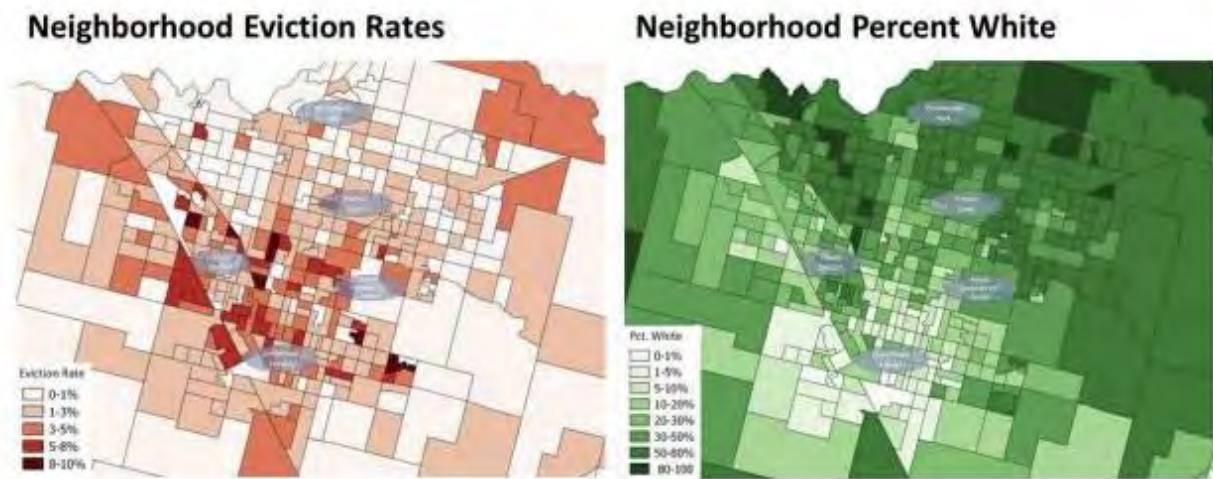


Figure 50. Neighborhood Eviction Rates

Two months after the state moratorium on evictions ended in June, 2022, the Fresno City Council ended the eviction moratorium that was imposed due to the COVID-19 pandemic. There are still several programs that can assist families such as emergency rental assistance that can pay for back rent accrued during the pandemic. The eviction rate for Fresno is 2.74% and there were 2,326 evictions in 2016⁸⁶ (most recent data available).



Thoughts on housing issues from key stakeholders:

Those who receive vouchers report that it is very hard to find landlords who will accept them, as most landlords prefer tenants who can pay more; local FHA Housing Choice Voucher Program staff report that the housing market in Fresno is “very tight.” Many EHS/Head Start families are waitlisted for vouchers⁸⁷.

Homeless Students

Within Fresno County, there were 2,294 students that were considered to be homeless⁸⁸.

⁸⁵ Evicted in Fresno-Facts for Housing Advocates.

https://drive.google.com/file/d/1w2O_CstpJHwLDmioYao7OZwCk6fKpu9/view

⁸⁶ <https://evictionlab.org/rankings/#/evictions?r=United%20States&a=0&d=evictionRate&l=105>

⁸⁷ FHA Housing Choice Voucher staff, interview, 7/20

⁸⁸ US Department of Education, ED Facts. Additional data analysis by CARES. 2019-2020. Source geography: School District

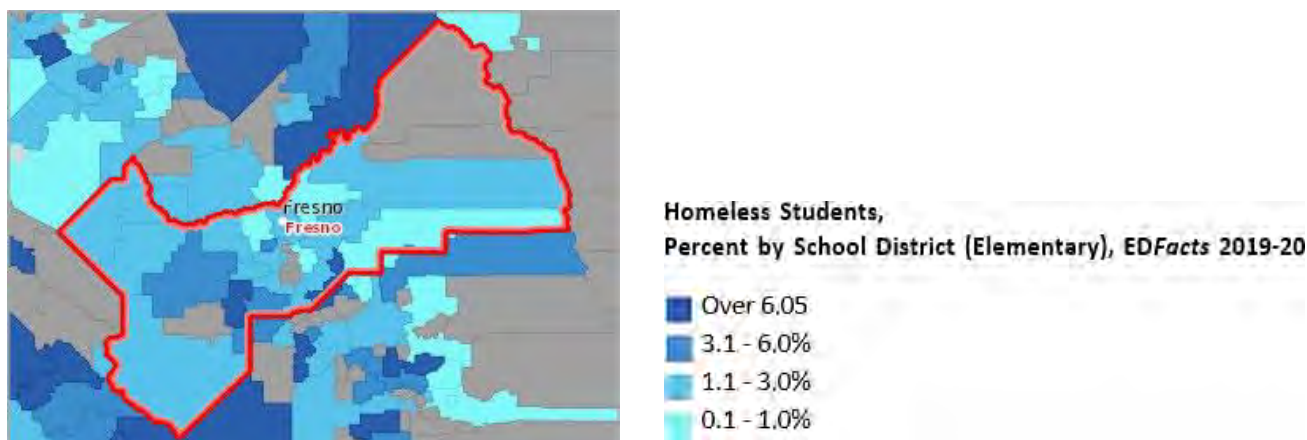


Figure 51. Homeless students by School District

Homeless Students in Public Schools by Community ⁸⁸	
Location	Number of Homeless Students
Fresno County	2,294
Biola	1
Clovis	66
Fresno	763
Huron	29
Kingsburg	263
Mendota	90
Orange Cove	7
Reedley	17
Riverdale	32

Table 69. Homeless Students by School District

Homeless Count (PIT)

The U.S. Department for Housing and Urban Development (HUD) defines homelessness according to two different classifications:

- 1) an individual resides in a place not meant for human habitation, such as a car, park, sidewalk, abandoned building, or on the street; or
- 2) an individual who resides in an emergency shelter or transitional housing for homeless persons who originally came from the streets or emergency shelters.

According to the 2022 PIT count, there were 4,216 people experiencing homelessness in Fresno County, an increase from 3,600 identified in the 2020 PIT count. The growth in the number of homeless individuals represents a 16% increase in the total number of homeless people⁸⁹. The data also indicated that while there were more homeless individuals, 45% were in either emergency shelters or transitional housing. Of the people experiencing homelessness, 80% resided in the city of Fresno. The following is a breakdown of the unsheltered population⁹⁰:

⁸⁹ <https://www.co.fresno.ca.us/Home/Components/News/News/1007/1557>

⁹⁰ <https://fresnoland.org/2022/07/15/homelessness-increased-15-in-fresno-madera-counties-during-pandemic-heres-what-new-report-shows%E2%82%AC/>

- 25% of the unsheltered population was chronically homeless;
- Around 11% were children accompanied by an adult;
- Around 79% of people were single adults;
- Around 5% were veterans;
- About 15% were survivors of domestic violence;
- About 50% of those experiencing street homelessness were Hispanic;
- Roughly 60% of the unsheltered individuals who were counted were men; about 39% were women, and around 1% were transgender or gender nonconforming;
- Approximately 19% reported they have a serious mental illness.



Housing and Homelessness Key Findings

There is no one single issue that is a root cause of homelessness, but simple economic factors are the most frequent issues that contribute to homelessness. These problems include lack of affordable housing, poverty, lack of employment, and low wages, all factors that impact individuals and families in Fresno County. Far too many people are living so close to the edge of economic disaster that one financial setback, such as job loss, car troubles, illness, divorce, abandonment, or any unexpected expense can lead to the loss of their home. The COVID-19 pandemic instituted many housing protections that are now falling away. This includes an expiration of the moratorium on evictions. Because of the high rate of families and individuals with a housing cost burden in the county, there is increasing vulnerability of homelessness and housing insecurity.

Housing issues such as rising home prices, rental costs and lack of affordable housing are increasingly problematic for low-income families in the service area. According to the 2022 Point-in-Time Housing Count, there were over 4,000 homeless persons, around 11% were children accompanied by adults. The rate of homelessness has risen 16% since 2019.

Housing is also unaffordable for a significant percent of the population in all communities in the service area. In Fresno County, nearly 50% of the population spends more than 30% of their income on housing costs. In total, just 6% of rentals are affordable for families and individuals earning less than 30% of the median income and about half of all units are affordable for those earning the median income for Fresno County. Repeatedly in community assessment data, families and community agency survey respondents note the cost of housing and utilities as a concern.

Early Care and Education

During the early years of children’s development, rapid brain growth occurs and important bonds with caregivers are formed. Supporting children’s learning and health during this time influences the degree to which they will be prepared for kindergarten and a lifetime of success. Some research indicates that a month of early childhood learning is equal to an entire year of adult learning. Additionally, children who fall behind in this stage of development often fail to catch up as they move through elementary school making high quality early childhood education all the more important. To mediate these discrepancies, early care and education needs to be of the highest quality possible. Because of the amount of time children spend in out-of-home arrangements, the quality of the setting can either significantly harm or support their development and health. Unfortunately, obtaining adequate early education and support can be an insurmountable barrier for parents and children due to several factors related to the cost, quality, and availability of care.

The Fresno County early care and education system was re-designed in 2021 due to the changes in Head Start and a decline in childcare and other early childhood program slots due to the COVID-19 pandemic, which have not yet been restored. There have been an increase in the number of children served in full-day classrooms where state preschool and Head Start funds are blended together. These slots support higher quality services and a longer duration of care. Additional children are served in state funded preschool as part of the Transitional Universal Preschool program recently approved by the State of California. Additionally, there are more opportunities for infants and toddlers to receive center – based care than in prior years due to the conversion of some Head Start slots to Early Head Start slots in 2020 and 2021. What follows is an overview of the early care and education landscape and an analysis of the need for additional early care and education programs in Fresno County.

Capacity of Early Care and Education Programs

Fresno County has several publicly subsidized preschool programs for three and four-year olds as well as services for infants and toddlers. These include: The California State Preschool Program (CSPP) where children receive full or part-day services. Transitional Universal Kindergarten (TK) which is expanding access to preschool for three-year olds; Head Start, licensed childcare centers/family childcare homes, subsidized General Child Care programs and the Migrant Child Care and Development Program. In most cases, the state directly contracts with providers to serve children under five years. For infants and toddlers, the programs include: Early Head Start, Migrant Early Head Start, and an Early Head Start Childcare Partnership program. Infants and toddlers are also served in licensed childcare centers and family childcare homes, and through the infant and toddler Cal-SAFE program serving teens. In total, there are 23,830 publicly subsidized slots. There are also other informal programs that serve children and some services for children with disabilities but we are not including them in this section of the community assessment because they do not impact Head Start enrollment.

Fresno County Early Care and Education Landscape^{93 13}	
Program Types⁹¹	Number of Slots
Infant	2,550
Preschool	15,495
School Age	5,432
Total Slots	23,830

Table 70. Fresno County Early Care and Education Landscape

Preschool Program Slots

There are 33,193 preschool-aged children in Fresno County. It is estimated the public early education can reach at least 23,830 children. Of these slots, 15,495 are designated for preschool-aged children. Based on the number of preschool program slots and the number of children aged 3 and 4 years in poverty, the system can serve all children with a low-income. For example, there are 11,053 children eligible for Head Start and 15,495 slots available (160 are Head Start/State Prek funded slots). The TK initiative aims to serve 85% of all children aged 3 & 4 years by 2026. To achieve this goal Fresno County needs 23,995 preschool slots which is 8,500 more slots than currently available. The Head Start program is funded to serve 2,750 preschoolers. Of these children, 160 receive state preschool/Head Start program funding. Thus, Head Start has the capacity to serve 24% of all children eligible for Head Start in the county.

Preschool Program Slots 2020	
Type of Program	Slots Available
Head Start	2,750
California State Preschool and other Alternative Payment Programs	10,954
Transitional Preschool	2,144
Total Slots Available	15,495

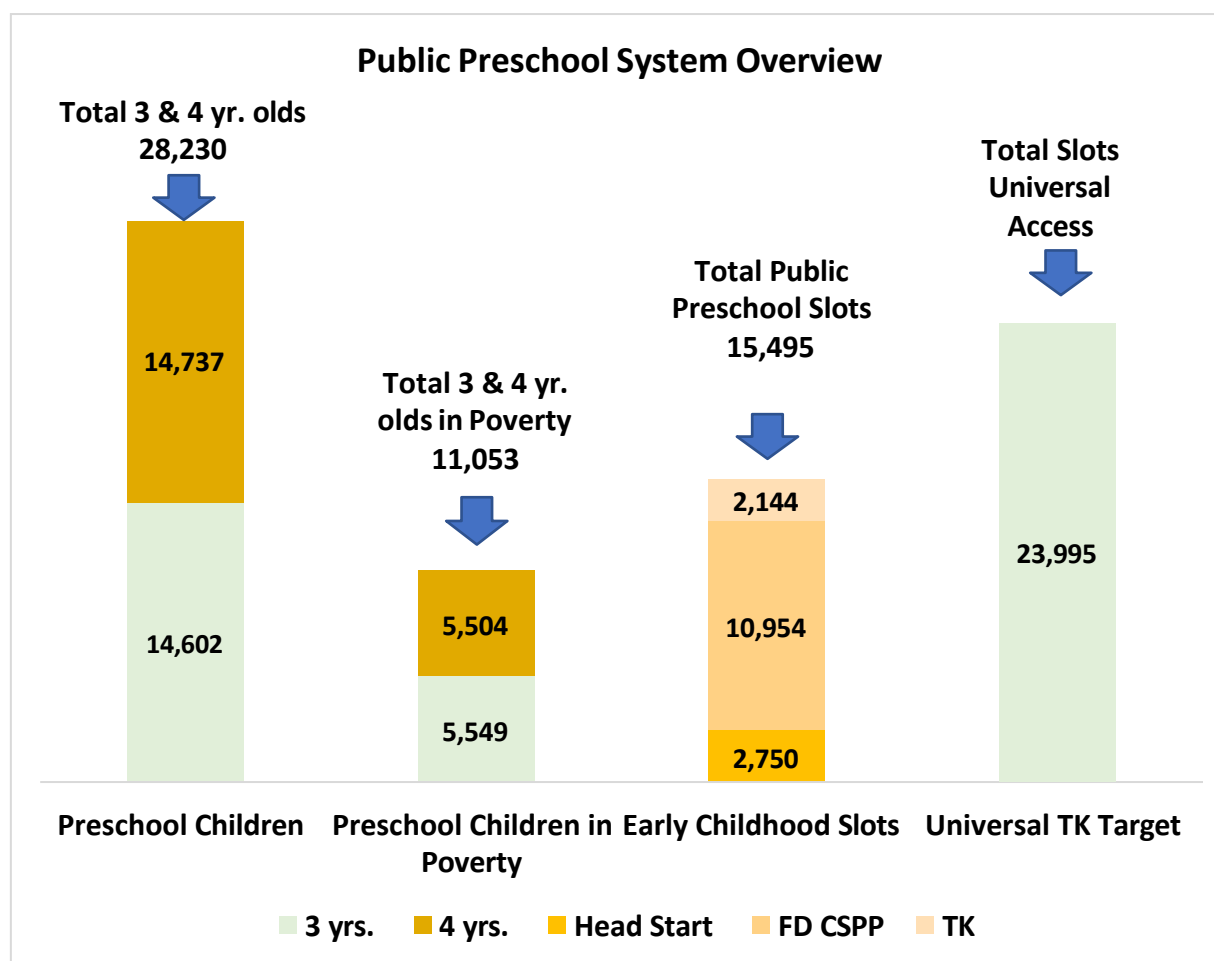
Table 71. Fresno County Preschool Program Slots

The data below analyzes school enrollment using data from the U.S. Census. Please note, the data may be underestimating the total number of slots due to a lag in collection and the rapid expansion and conversion of early childhood program slots that has been occurring. However, this information is still helpful in determining areas that are over/underserved.

⁹¹ **Subsidized slots include; TK, CSPP, CalWORKs Stage 2, CalWORKs Stage 3, General Child Care (CCTR), Family Child Care Home Education Network (CFCC), Migrant Child Care (CMIG), Alternative Payment Programs (CAPP), Head Start, Early Head Start, and CDE-administered programs in License Family Child Care Homes/Center-Based/License-Exempt.

Public Preschool Reach by Community						
Area	# Served in Preschool	# in Public Slots	# of Children 3-4 Yrs.	Capacity to Serve 3-4 yrs.	# HS Eligibles	% HS Eligibles Can be Served by Community
Biola	0	0	15	0	9	0%
Clovis	1,603	963	4,039	39%	545	100%
Huron	109	109	200	54%	140	77%
Kingsburg	112	26	325	34%	0	100%
Mendota	187	187	572	32%	255	73%
Orange Cove	321	295	476	67%	260	100%
Reedley	475	442	964	49%	283	100%
Riverdale	50	50	149	33%	47	95%
Fresno City	8,399	6,885	17,951	46%	6,534	94% ⁹²

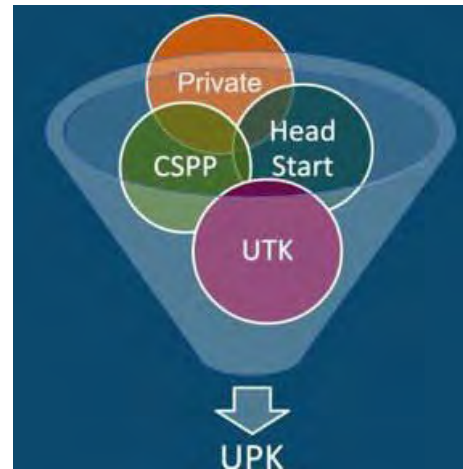
Table 72. Public Preschool Reach by Community

⁹² United States Census Bureau. *School Enrollment*, Table S1401. Retrieved from <https://data.census.gov/>.

Transitional Universal Preschool (TK)

According to the California School Board Association, enrollment in Transitional Universal Preschool (TK) totaled 19% of all kindergarten students in Fresno in 2021. Fresno County programs served 2,144 children in TK, which is slightly below 19% of all kindergarten children in 2021. At full implementation of the TK program in 2025-2026, it is anticipated that 85% of all eligible children aged 3 & 4 years will be served in state-funded preschool programs. There are several concerns that may warrant a change in scope for the Head Start program. This includes:

- There is a need to further create and coordinate TK plans with local school districts. This includes timelines for expansion, facilities, and staffing.
Fresno EOC is well suited to expand their blended model with state preschool programs to support the expansion.
- Based on the formula funding and the anticipated number of TK slots, there will be a need for additional preschool teachers. How will the county produce newly credentialed TK teachers in the midst of a current staffing crisis?
- Do the school districts have the infrastructure necessary to expand TK. How can Fresno EOC help leverage the current childcare and Head Start systems to assist in the endeavor?
- How will TK impact current Head Start enrollment? Where are opportunities to collaborate?
- Many TK programs will run for ½ day which will not meet the needs of working families. Currently, just 29% of state preschool slots are full-day. However, there are full-day publicly subsidized slots in general childcare centers and other programs.
- How do you change the narrative so families are better able to recognize the value of the comprehensive services model?
- Could a referral system be put into place where the most at-risk families, based on the number of adverse early childhood experience are automatically referred to Head Start?



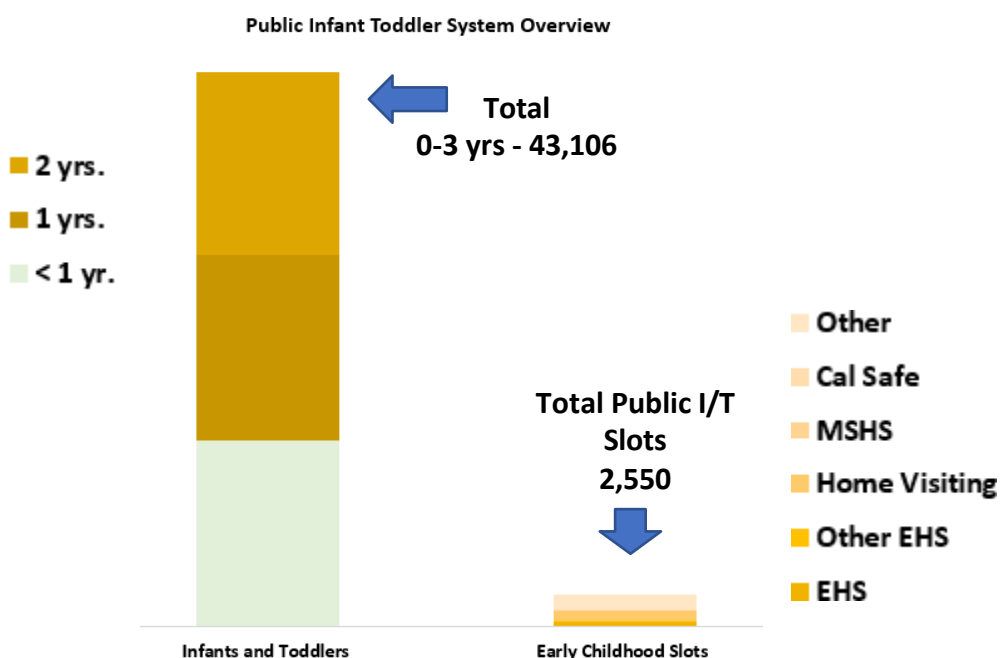
The enrollment challenges that arise with the expansion of TK are rooted in family choices. For example, families may prefer to enroll their child in TK or state preschool rather than Head Start due to the convenience of having all the children in the family attend school at one site. Also, there is an assumption that starting public school “early” will lead to increased success. There is also a trend in which families enroll their children in Head Start and then disenroll in Head Start when a state preschool program slot becomes available. The TK slots are not comprehensive which will undermine the success of the most at-risk families should they opt out of Head Start.

Infant and Toddler Early Childhood Programs

Fresno County is home to 43,106 infants and toddlers, of which 14,354 live in a family with an income below the federal poverty threshold. The infant and toddler early care and education landscape is strikingly different than the preschool landscape due to several factors that include: lack of investment in birth-to-three programs at the state and federal levels, an increased number of infants and toddlers when compared to preschool-aged children, and a limited number of infant and toddler care slots in center-based programs due to the high cost of caring for infants and toddlers. Additionally, more infants and toddlers are served in home visiting programs. Based on the number of infants and toddlers eligible for Early Head Start, the current funding for public infant and toddler services in the area can serve 17% of all infants and toddlers with a low-income and 5% of all infants and toddlers in the population. Early Head Start serves 2% of all program eligible infants and toddlers in Fresno County.

Publicly Funded Infant/Toddler Program Slots ⁹¹	
Type of Program	Slots Available
Early Head Start	308
Early Head Start Child Care Partnership (Tribal/Non Tribal)	137
Home Visiting Programs	780
Migrant Early Head Start	30
Cal-SAFE Teen Parent Programs	33
Other alternative payment programs for infants/toddlers	1,262
Total	2,550

Table 73. Infant and Toddler Program Slots



Licensed Childcare Slots

The availability of licensed childcare slots in family childcare homes and centers varies by community. Within the county, there are 302 licensed childcare centers and 576 family child care homes. The majority of childcare slots are available in the population centers such as Fresno or Clovis, while the rural areas are underserved or served only by family childcare homes. Of these slots, it is estimated that there are 1,185 licensed childcare spaces available for infants and toddlers and 10,706 licensed childcare spaces available for preschool-aged children⁹³.

Supply of Licensed Childcare Slots ⁹³	
Licensed Childcare Slots Preschool	10,706
School-Age	5,432
Licensed Childcare Slots Infant/Toddler	1,185
Licensed Family Childcare Homes	5,264
Total Centers	17,323
Total	22,587

Table 74. Supply of Licensed Child Care

There are several childcare deserts identified in Fresno County. The following map shows two trends. There is a lack of care in the more rural areas and a lack of affordable childcare slots in the more urban centers⁹⁴.

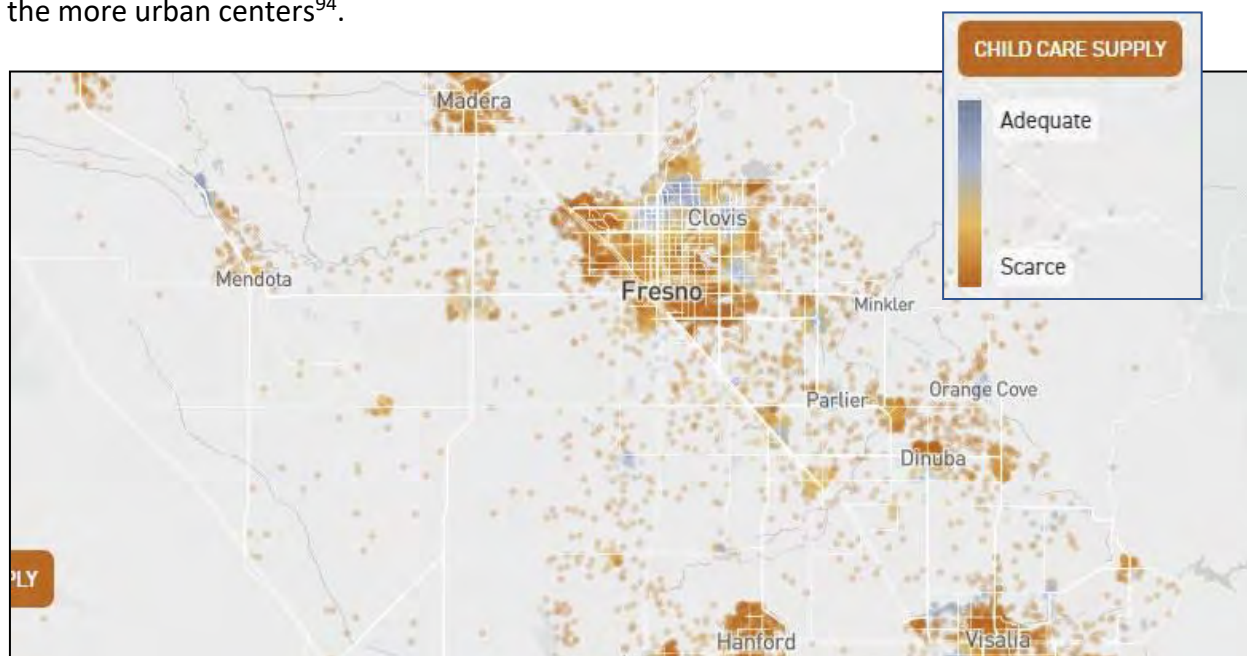


Figure 52. Childcare Deserts in Fresno County

⁹³ Child Care Resource and Referral Network. Child Care Data Tool. 2021. <https://rrnetwork.org/research/child-care-data-tool/#!0>

⁹⁴ <https://childcaredeserts.org/>

The COVID-19 Pandemic Impacts on Childcare Programs

The COVID-19 pandemic impacted childcare programs as many programs were forced to close due to social distancing restrictions. Vaccine and mask mandates, as well as concerns for their personal safety also contributed to a workforce crisis. These two trends have continued to impact the early care and education landscape. As of January, 2021 Fresno County was continuing to lose childcare slots. As shown in the following charts, there was a 31% drop in the total number of childcare centers licensed between January 2020 and January 2021. Additionally, there was a 6% drop in the number of family childcare programs⁹⁵.

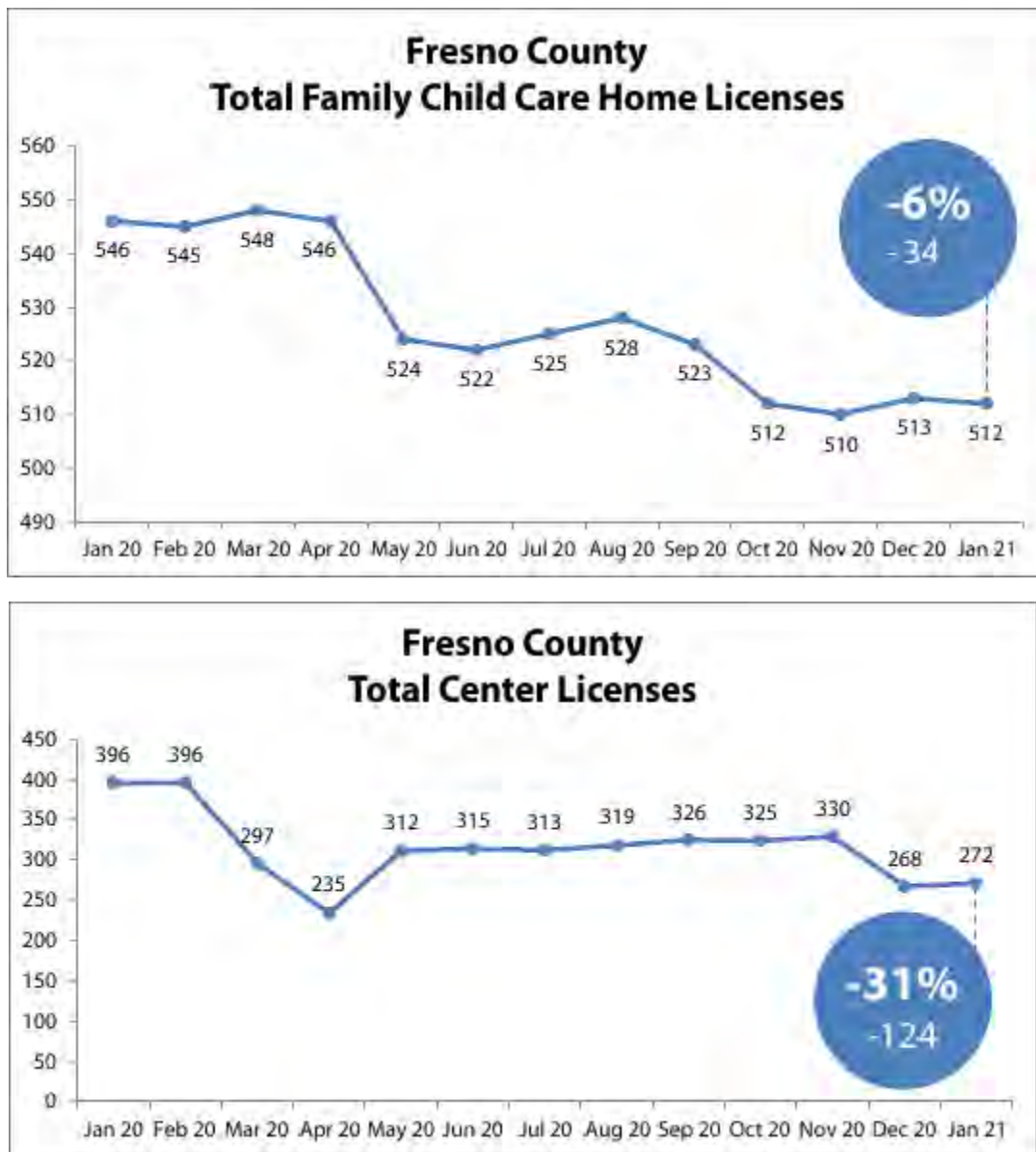


Figure 53. Changes in Childcare Supply

⁹⁵ California Child Care Resource and Referral Network. COVID-19 Supply Graphs. <https://rrnetwork.org/research/covid-19-child-care-supply-graphs>

Demand for Care

In total, the service area needs 26,934 childcare slots to serve the estimated number of children with all parents working. This data indicates there is a slot gap of 4,347 early care and education slots. According to information from KidsData, the system can only serve 18.2% of all children who need full-day/full-year childcare. It should be noted the number the system can serve is skewed lower because the base data for KidsData.org uses the need for care for all children under 12 years, while the data in this assessment utilizes data for children birth-to-five.

Work Characteristics of Families and Birth-to-Five Slot Needs by Community²⁰					
Area	% Families with all Caregivers Working²¹	Total Children 0-3 Years	Total Children 3 & 4 Years	Infant Toddler Slot Need	Preschool Slot Need
Biola	60.3%	89	15	54	9
Clovis	28.5%	4,030	4,039	1149	1151
Huron	53.5%	405	200	217	107
Kingsburg	54.9%	442	325	243	178
Mendota	35.5%	718	572	255	203
Orange Cove	68.8%	364	476	250	327
Reedley	60.1%	1,659	964	997	579
Riverdale	60.3%	117	149	71	90
Fresno City	69.9%	24,695	17,951	17,262	12,548
Fresno County	35.3%	43,106	33,193	15,216	11,717

Table 75. Work Characteristics of Families

Childcare request data indicates that in 2019 (most recent data available), 13% of childcare requests were for evening, weekend or overnight care with only 1% of centers and 41% of family childcare homes offering that type of care⁹⁶. Additionally, of all requests for care, 30% of requests were for infants and toddlers and 43% of requests were for preschoolers. The major reasons that families seek childcare include employment (71%); participation in school or training (15%), and because they are seeking employment (13%)⁹⁷.

Affordable Childcare

According to KidsData.org, the annual cost of care for children in need of childcare represents a significant portion of family income. For a married-couple with an infant and a preschooler in center-based care earning the median income for Fresno County (\$81,592), childcare would consume 27% of the family budget. For a single-mother with a preschooler earning the median income for single-mothers in Fresno County (\$34,592), childcare would consume 26% of the

⁹⁶ KidsData.Org. <https://www.kidsdata.org/topic/1850/child-care-requests-offhours/table#fmt=2359&loc=2,127,347,1763,331,348,336,171,321,345,357,332,324,369,358,362,360,337,327,364,356,217,353,328,354,323,352,320,339,334,365,343,330,367,344,355,366,368,265,349,361,4,273,59,370,326,333,322,341,338,350,342,329,325,359,351,363,340,335&tf=124>

⁹⁷ Child Care Resource and Referral Network. 2019 Child Care Portfolio.

family budget. The National Center for Children in Poverty estimates that of families that work full-time in California, 51% have a low-income⁹⁸. This indicates that there is a need for subsidies for 8,368 infants and toddlers and 6,444 preschool-aged children, totaling 14,813 children.

Annual Cost of Child Care by Age Group and Facility Type		
Type of Facility	Amount	
	Infant	Preschooler
Child Care Center	\$13,206	\$9,290
Family Child Care Home	\$8,930	\$8,334

Table 76. Annual Cost of Care by Age Group and Facility Type



Thoughts from key stakeholders on affordable childcare:

Local child care resource and referral center staff report the need for childcare subsidies for low-income working parents who are not receiving assistance exceeds availability, and there are waiting lists for subsidized care throughout the county.

Head Start Family Work and Training Schedules

Among families attending Fresno Head Start programs, 73% of parents are employed or in job training or they are attending school. This data indicates that more than 1,982 families in the program are in need of childcare services. Of these families, 326 are in Early Head Start and 1,656 are Head Start families.

Childcare Subsidies

Childcare subsidies are utilized by many families to offset the costs of childcare. There are two ways that childcare providers can be paid with a subsidy; by accepting vouchers from families or by contracting directly with the state. In Fresno County, there are 41 programs that offer childcare subsidies or that offer subsidized childcare programs. Supportive Services, Inc. administers the alternative payment program which pays for all or part of the cost for childcare for eligible children aged birth-to-12 years. In FY 2022-2023, Central Valley Children's Service Network will receive \$1,587,158 to administer childcare subsidies for Fresno County. It is estimated about 18,398 children receive a childcare subsidy or attend a subsidized childcare program⁹⁹. However it should be noted that this includes part-day programs and programs that are closed during the summer months that do not adequately meet families childcare needs. When these slots are extracted, the total number of slots available is estimated to be 8,749 which is much lower than the number of children that can benefit from a childcare subsidy. The estimated slot gap is 6,064 slots.

⁹⁸ National Center for Children in Poverty (2022). <https://www.nccp.org/data-table/?state=CA&cat=employment&denom=inc&data=per&unit=Children&age=18&inc=Low-Income&submit=Create%20table>

⁹⁹ California Child Care Resource and Referral Network. 2019 Child Care Portfolio. <https://abc30.com/fresno-county-child-care-funding-california/3359547/>

Childcare Quality

The Fresno County Early Stars rating system is the county's quality rating improvement system (QRIS) for licensed childcare and education providers offering care to children aged birth-to-five. In 2021, the total number of children served in programs participating in Quality Stars was 8,577, up from 8,195 in 2020. Of the children served, 7,665 were preschoolers, 586 were toddlers, 234 were infants, and 120 were under 1 year. The types of programs that participated included 154 center-based providers, and 40 licensed family child care homes. Of all programs participating 2% are rated at a Tier 3, 57% are rated at Tier 4, 32 are rated at Tier 5, and 24% were not rated as of the report date¹⁰⁰.



Thoughts from key stakeholders on childcare needs:

Other childcare needs identified by key stakeholders included: uneven quality of licensed care (especially infant care both in centers and licensed family child care homes); a need to improve the quality of exempt care which is used often in the state subsidized system; caregiver turnover, difficulty finding staff who meet state/federal program regulations, the need for providers trained and experienced in working with children that have special needs, and the need for more training/education opportunities for families with limited English proficiency interested in child development careers.¹⁰¹



Early Care and Education Key Findings

Access to early care and education programs in Fresno County is more limited for families with a low-income and for families with infants and toddlers. The total capacity of the system including public and private programs is estimated to reach 92% of all children aged 3-5 years (15,495 state and federal preschool slots/14,918 childcare slots) and 11% of children aged 0-3 years (2,550 publicly funded slots and 4,787 childcare slots). In total, it is estimated early care and education programs offer 40,985 slots to serve over 76,000 children aged birth-to-five.

When at least 85% of all children are served, it is typically assumed that an early childhood system has reached universal access. It is estimated that there are sufficient publicly funded preschool slots to serve all preschool children in poverty and 52% of all three and four-year olds. To achieve universal access, the county needs a total of 23,995 public preschool slots, which is already accommodated by the current early childhood system, when childcare programs are included. The data from this assessment estimates that the city would need at least 8,500 slots to reach 85% of children aged 3-5 years through only state preschool or Head Start programs.

The push for universal access should also be viewed in the context of trends that include: a decreasing number of center-based child care programs that serve children from 8-12 hours daily, lack of a qualified workforce, lack of high-quality programs, and disparate access to high-quality programs for Hispanic children due to the cost of care, which comprise the largest racial-

¹⁰⁰ https://qualitycountsca.net/ca_county/fresno/?audience=quality-partners

¹⁰¹ Supportive Services, Inc. Education Coordinator, interview, 4/20; and CSN Interim Director, interview, 6/19

ethnic group in Fresno County and many of its communities. While universal access programs do result in benefits for many children, there are unintended consequences that could result from such large evolution of the early care and education system such as loss of access to comprehensive services as families transition into programs that are less intensive than Head Start, uneven per-child funding between federal, state, and community-based early care and education programs, and diminished quality as the most highly skilled teachers leave Head Start and community-based programs for jobs in school-based preschool programs that offer a higher salary. The closures from COVID-19 and capacity limitations will also squeeze revenue from child care providers and result in additional quality issues.

In Fresno County, 35.3% of the families with children under six have all parents in the workforce, a rate lower than the nation and State of California. This trend is influenced by low rates of educational attainment among families and a longer recovery period from the pandemic. However, in the Head Start program 73% of parents are either employed or in job training programs. According to the data, 1,656 Head Start children needed access to childcare because all parents were working and 326 children need childcare because their parents are in career training. The scheduling needs of Head Start families are varied, as many attend school or work rotating or alternative in the evenings and on weekends. When cross-referenced with employment data, female single householder families report an employment rate of 47% which warrants a robust and affordable early care and education system that operates for the full duration of the program-year as children living in homes headed by single-mothers are often more at-risk of remaining in poverty and the associated consequences than their counterparts living in families headed by two-working parents. It is estimated that there are 18,398 children receiving a child care subsidy that are living in a family in or near poverty, making them age and income-eligible for Head Start, but attending other early care and education programs. It is also estimated that many Head Start eligible children are attending state preschool programs (this does not account for the 160 children co-enrolled in Head Start and the state preschool program).

Head Start programs can undertake several activities to determine the need to adjust services to match emerging community needs and to leverage the resources of the program, in the context of expanding universal access to preschool. Helpful strategies may include:

- The program can gather data about how families make decisions about the types of early care and education programs they utilize. For example, first identify the factors that families consider when they decide the type of program (Head Start, community-based prek, state prek) that they will utilize and, second, what process do they go through to make their early care and education and child care decisions, i.e. what are the most important factors in selecting an early care and education provider?
- Promote Fresno EOC's participation in the Quality Rating Improvement System and childcare subsidy programs which will open up opportunities for Head Start to expand services to include full-day, full-year childcare and to participate in developing universal early care and education systems that require high quality ratings.
- Advocate for state preschool systems to include a goal to increase workforce participation and mandates to contract out a certain percentage of slots into community-based locations. For example, NY-UPK requires that 10% of slots are allocated to providers other

than a local school system. Also, explore workforce participation for families and non-punitive programs that alleviate the costs of childcare for families by creating models for blending state preschool funds, Head Start, and childcare subsidies. Lastly, Fresno EOCO can mobilize parents to encourage local governance bodies and funders to allocate additional funds to support the massive quality lift that is needed to truly address the disparities in early learning for children in poverty.

- Continue to expand access to programs serving infants and toddlers in poverty to alleviate the infant/toddler early care and education slot gap and childcare cost, quality and affordability crisis.

Transportation and Communication

The ability to travel offers the means to reach essential opportunities such as jobs, education, shops, and friends, which impact the quality of life. Providing transportation services or reducing financial (and other) barriers to travel is one solution for addressing poverty, through for example widening the range of opportunities for employment and education that can be reached.

Fresno County has a robust transportation network. In 2020, the Fresno Area Express began providing free rides, however bus fares were reinstated in September 2021, which poses as a barrier to many low-income families seeking transportation. Fresno's transportation department offers 18- fixed route bus lines and Handy Ride Parent Transport services. Fresno EOC also offers limited transportation for families to and from centers in rural locations or in locations where the program can partner with state preschool or childcare programs.

Commuter Travel Patterns

In Fresno County, the rate at which individuals drive to work is higher than the national rate of 74.9% and the rate at which residents utilize public transportation is much lower than the national rate of 5%. Residents in the service area also walk or bike to work at lower rates than the nation's rate of 3% of all workers. This trend is likely due to the rural nature of the county.

Commuter Travel Patterns ¹⁰²							
Report Area	Worker 16 and Up	Percent Drive Alone	Percent Carpool	Percent Public Transport	Percent Bicycle or Walk	Percent Taxi or Other	Percent Work at Home
Fresno County	397,002	78.3%	11.9%	0.9%	2.0%	1.2%	5.6%
California	18M	72.1%	10.0%	4.6%	3.4%	1.6%	8.4%
United States	153M	74.9%	8.9%	4.6%	3.1%	1.3%	7.3%

Table 77. Commuter Travel Patterns

¹⁰² United States Census Bureau. *Employment Characteristics, 2016-2020 Table B08141*. Retrieved from <https://data.census.gov/>.

Travel Time to Work

Workers in the service area have an average commute to work of 23 minutes. Car ownership is lower in the service area as 8% of households do not have a motor vehicle compared to the nation's rate of households without a vehicle available which is 4%¹⁰³.

Travel Time to Work ¹⁰²						
Report Area	Workers that Commute Age 16 and Up	Travel Time in Minutes (Percent of Workers) Less than 10	Travel Time in Minutes (Percent of Workers) 10 to 30	Travel Time in Minutes (Percent of Workers) 30 to 60	Travel Time in Minutes (Percent of Workers) More than 60	Average Commute Time (minutes)
Fresno County	374,636	13%	60%	22%	5%	23.33
California	16,710,195	9%	47%	31%	13%	29.82
Unites States	142,512,559	12%	49%	29%	9%	26.93

Table 78. Travel Time to Work

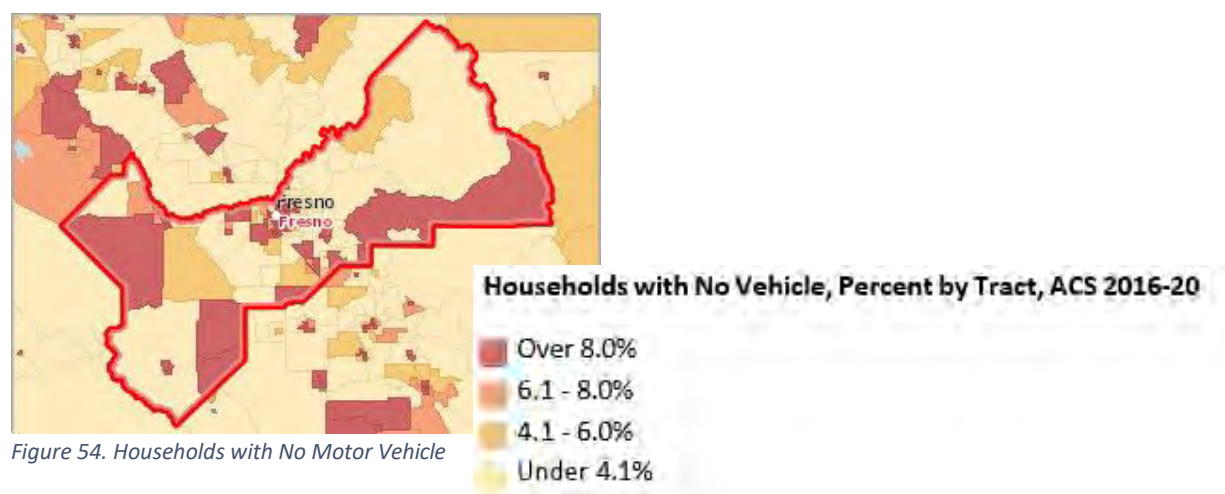


Figure 54. Households with No Motor Vehicle

Digital Connectivity and Internet Access

The COVID-19 pandemic highlighted the need for increased digital connectivity. Common barriers experienced by low-income individuals and families that increase the need to focus on digital connectivity include: lack of a reliable internet connection, lack of sufficient devices for connecting to the internet within homes, lack of appropriate devices such as a tablet when students need to work on their coursework, and the cost of broadband internet. Within Fresno

¹⁰³ Community Action Partnership. *Transportation*. Retrieved from <https://cap.engagementnetwork.org/>.

County, there has been an expansion of access to digital connectivity due to the focus on linking families to services that emerged during the COVID-19 pandemic. Resources for families to utilize internet include the Comcast low-income household program which offers an internet connection to eligible families with children for \$9.95 per month and the California Lifeline program which provides a free basic landline or cellphone. There are also training resources to support low-income populations in gaining computer literacy skills. This includes the Fresno County Library's mobile computer classroom (the "DigiBus") which visits many rural communities as well as some urban Fresno sites; classes at some FHA housing properties; and classes at the Fresno Dream Center, Catholic Charities, and some school districts. The Employment Development Department and other social service programs also offer access to computers for targeted programs.

Computer and Internet Access ¹⁰⁴		
Area	Households with No Computer	% Population with a Broadband Subscription
Fresno County	8.9%	86%
California	5.6%	91%
United States	8.1%	88%

Table 79. Digital Connectivity and Internet Access

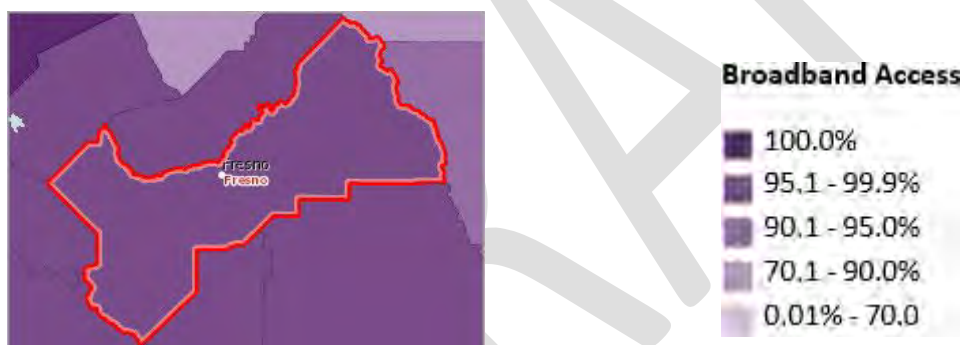


Figure 55. Broadband Access in Fresno County



Transportation and Digital Connectivity Key Findings

Fresno has a thriving transportation system, but still has a portion of residents opting-out of public transportation, bicycling, or walking to work that is lower than the state and the country. Additionally, transportation can be a major obstacle due to the cost of maintaining a car and to limited bus services in the more rural parts of the county. Bus schedules do not always meet the scheduling needs of families. Fresno County has a larger percentage of households without at least one vehicle than the nation. Fewer Fresno County households have computing devices and internet subscriptions than for the nation, but computer access is comparable to rates for the nation.

¹⁰⁴ Community Action Partnership. *Computer and Internet Access*. Retrieved from <https://cap.engagementnetwork.org/>.

Needs and Opinions of Head Start Families

The following information represents the opinions and experiences of Head Start families. The data was collected from 1,359 parents enrolled in both Head Start and Early Head Start.

Parent Reported Needs

During the 2021 program year families reported the following needs. The greatest needs are in relation to support reaching family goals. Other basic assistance needs included obtaining health and dental care and food. These issues reflect pandemic related closures and shortages.

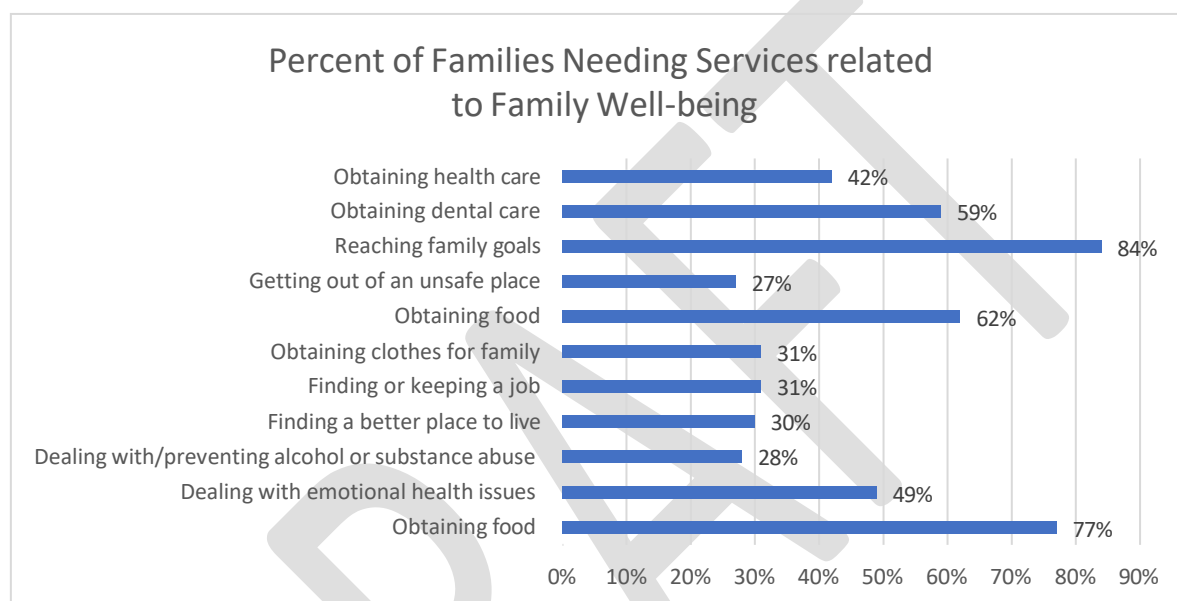


Figure 56. Percent of Head Start Families Needing Services Related to Family-Wellbeing

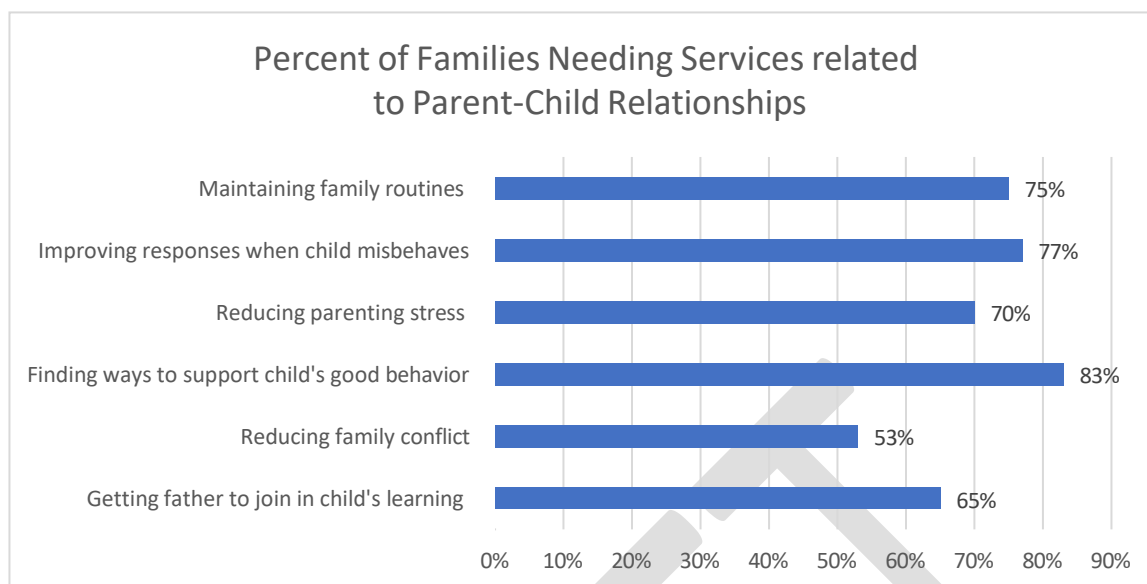


Figure 57. Percent of Families Receiving Services to Support Parent-Child Relationships

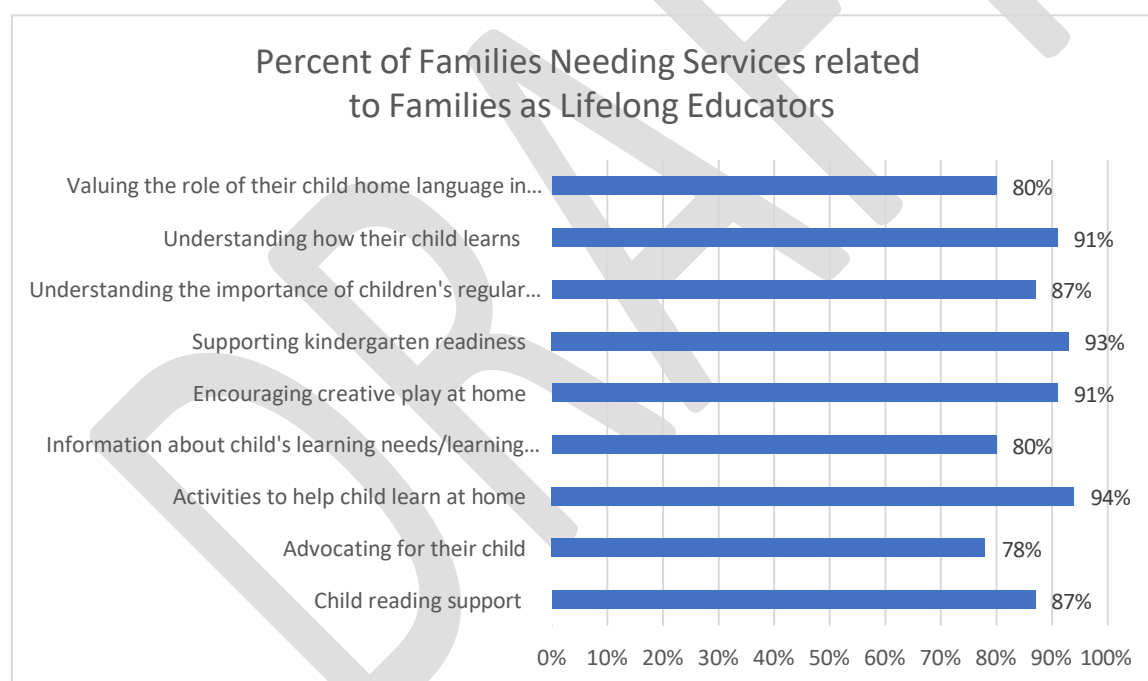


Figure 58. Percent of Families Needing Services related to Families as Lifelong Educators

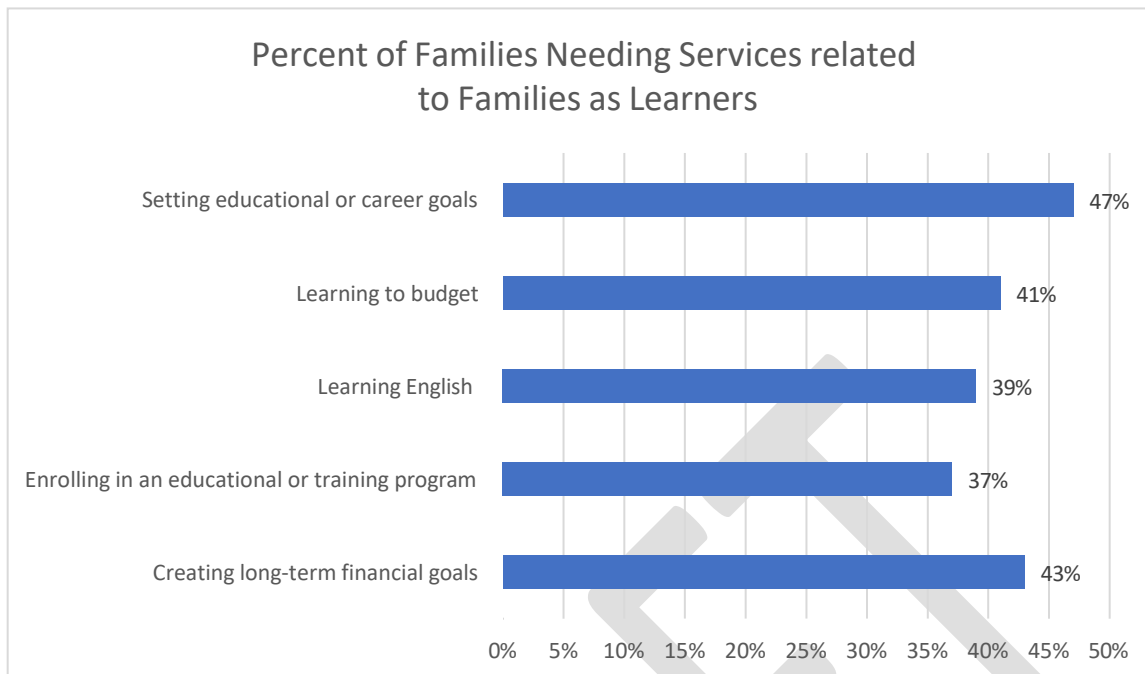


Figure 59. Percent of Families Needing Services Related to Families as Learners

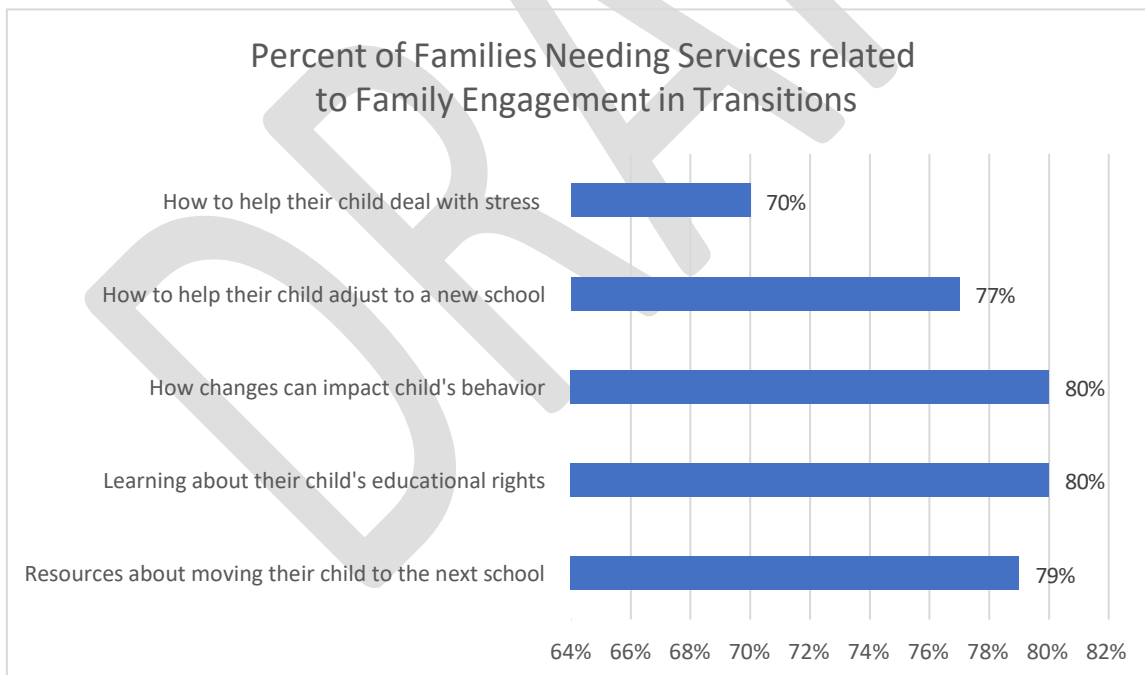


Figure 60. Percent of Families Needing Services Related to Family Engagement in Transitions

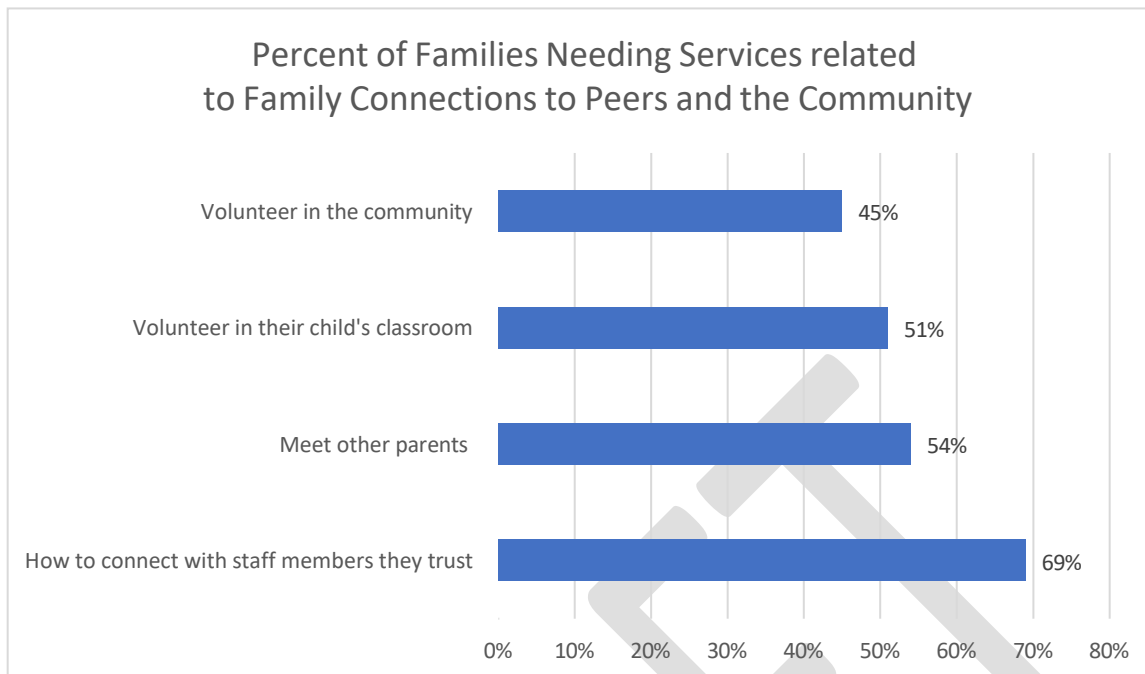


Figure 61. Percent of Families Needing Services Related to Family Connections to Peers and the Community

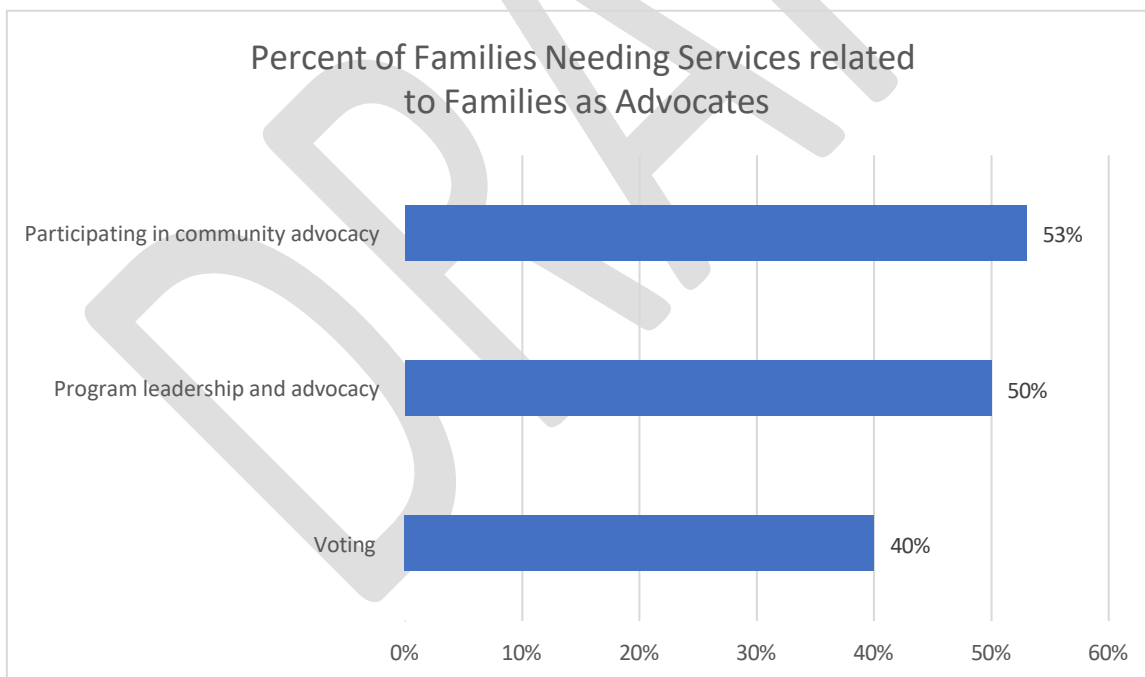


Figure 62. Percent of Families Needing Services Related to Families As Advocates

Head Start Program Profile

Total Funded Enrollment 3,108

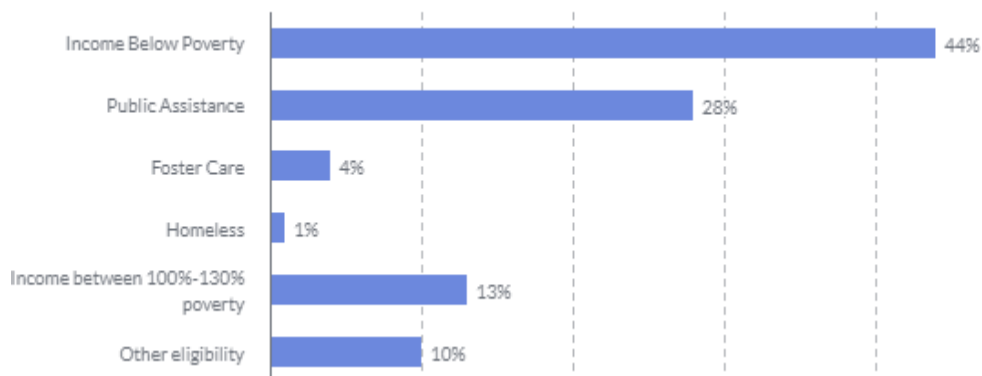
ELIGIBILITY OF HEAD START AND EARLY HEAD START CHILDREN



507
Early Head Start



2,445 **Head Start**



55% OF FAMILIES ARE SINGLE-PARENT FAMILIES
45% OF FAMILIES ARE 2 PARENT FAMILIES

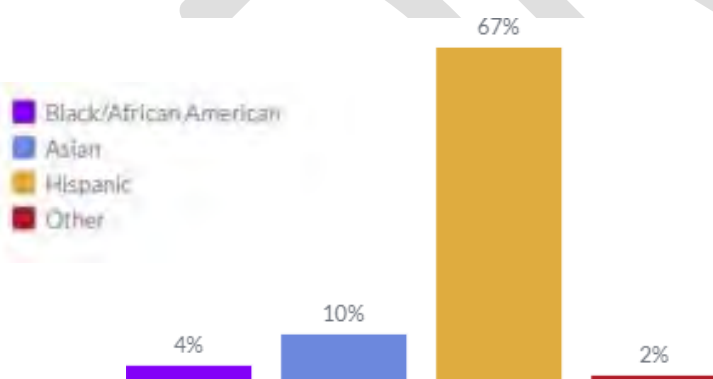
2,160
CENTER-BASED

865
HOME-BASED

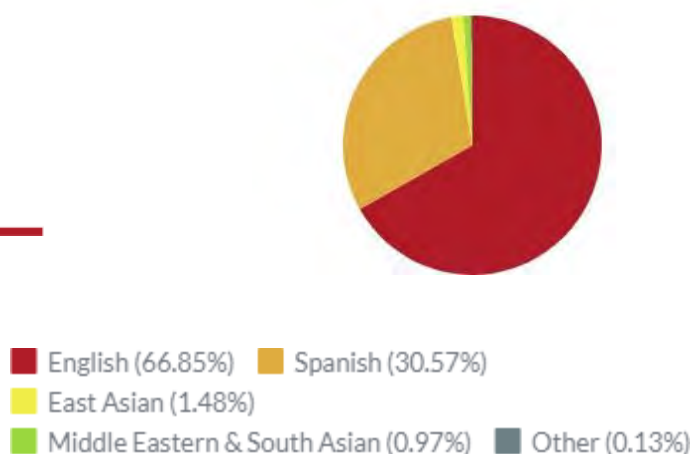
33 PREGNANT
WOMEN SERVED



Race of Head Start Children

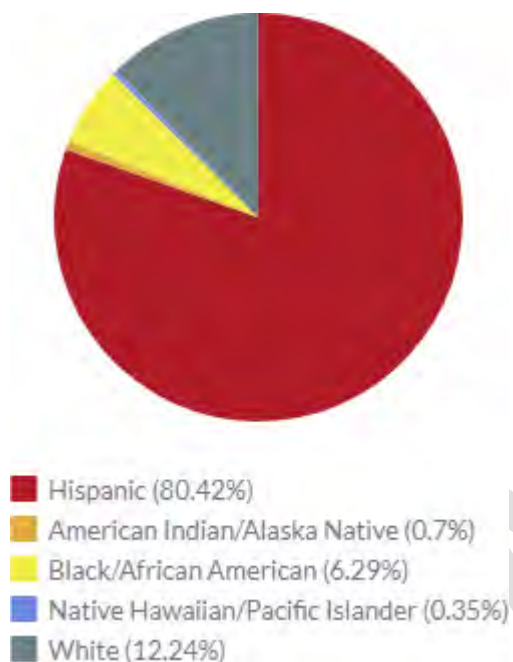


Languages Spoken by Head Start Children

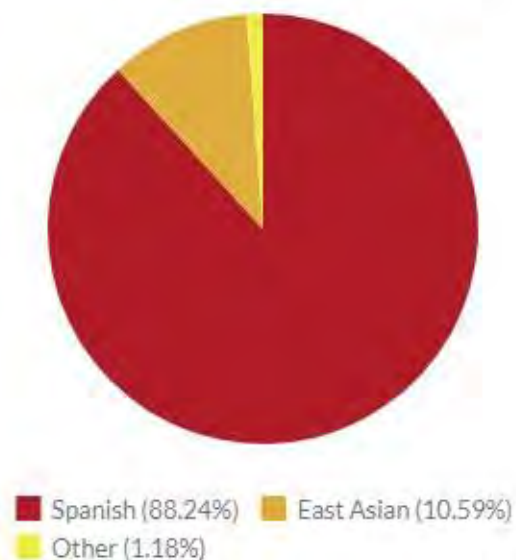


Head Start Staff Profile

Race/Ethnicity of Head Start Staff

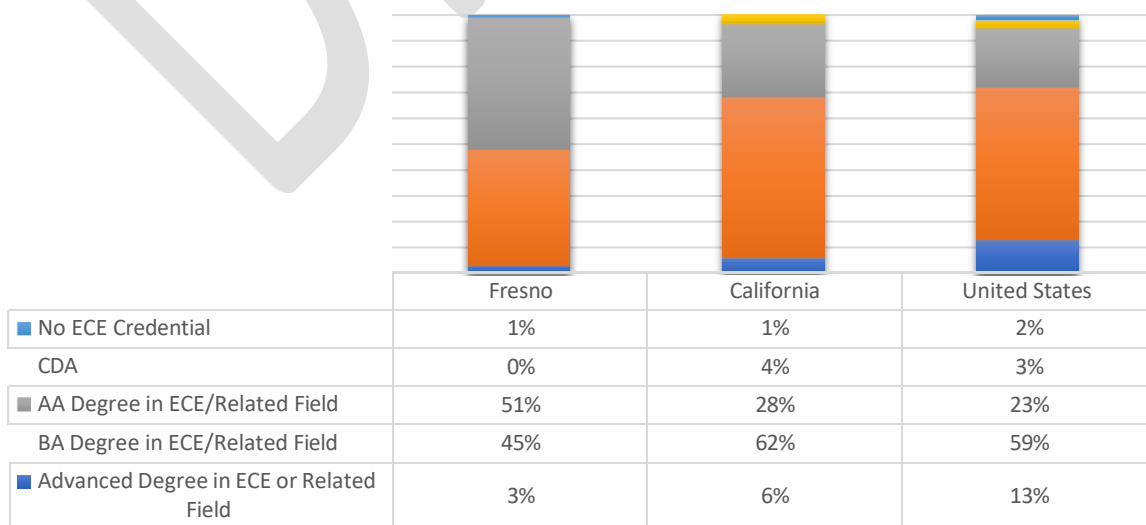


Languages of Head Start Staff



Head Start Teacher Qualifications

- Advanced Degree in ECE or Related Field
- BA Degree in ECE/Related Field
- AA Degree in ECE/Related Field
- CDA
- No ECE Credential



DRAFT

APPENDIX I
STRATEGIC FOCUS AREAS
STRATEGIC GOALS



APPENDIX J

PUBLIC HEARING POWERPOINT PRESENTATION




**Fresno
Economic
Opportunities
Commission**

2024-2025 COMMUNITY ACTION PLAN

PUBLIC HEARING

June 14, 2023

*Your Community,
Our Priority!*

1



AGENDA

- I. Introduction**
- II. Community Needs Assessment**
- III. Addressing Community Needs**
- IV. Conclusion and Next Steps**
- V. Public Comment**

2

Public Hearing Guidelines

- Why we are here
- One speaker at a time.
- Please limit comments to three minutes.
- Comments should be related to the presented Community Needs Assessment and Action Plan
- Members of the public attending the meeting remotely will be called on in the order that their request to speak appears in the attendee list



3

Who Are We As An Organization



4

The Promise of Community Action

Community Action changes people's lives, embodies the spirit of hope, improves communities, and makes America a better place to live.

We care about the entire community, and we are dedicated to helping people help themselves and each other.



5

Our Mission

We fight to end poverty.

We Value

Working together to accelerate change.

Centering our work around equity and inclusion.

Trustworthiness and transparency.

The community's voice and direction.

Empathy, compassion, and the human connection.

Our Vision

A strong Fresno County where people have resources to shape their future free from poverty.

6

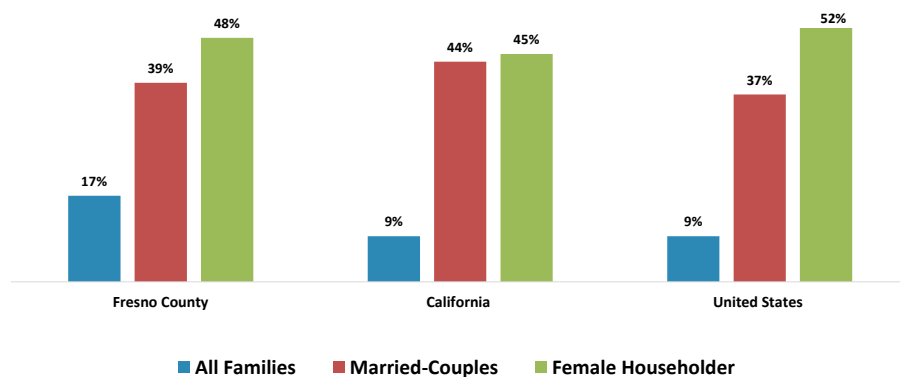
Community Needs Assessment

- Guide and solidify agency direction
- Establish program goals and long-term objectives
- Identify and address changing priorities



7

Poverty in Fresno County



United States Census Bureau. *Poverty Status in the Past 12 Months of Families*, Table S1702. Retrieved from <https://data.census.gov/>.

8

Health and Wellness

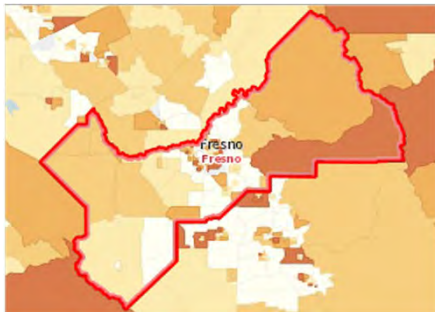
Childhood experiences as social determinants of health The ACE Process



Community Action Partnership. Retrieved from <https://cap.engagementnetwork.org/>.
<https://www.pacesconnection.com/g/fresno-county-ace-s-trauma-network/blog/fresno-county-data-dashboard-child-adversity-and-well-being>

9

Food Insecurity



Darker color indicates higher level of food insecurity

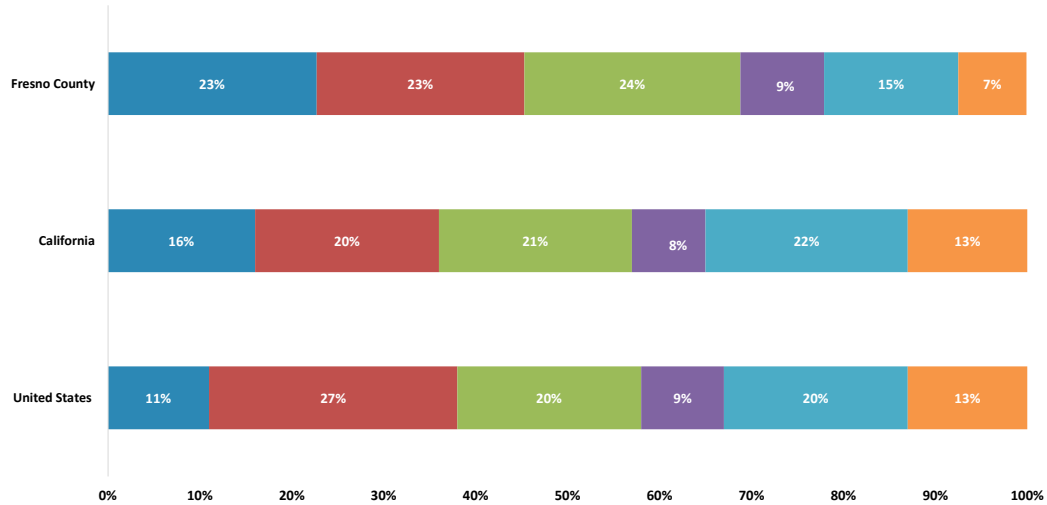
Area	Population	Food Insecure Pop	Food Insecurity Rate
Fresno County	973,857	136,340	14%
California	39,585,455	4,354,400	11%
United States	325,717,422	41,133,950	13%

While it is difficult to estimate due to lack of data on the number of families that receive SNAP with children under five years, based on the percentage of families with children under 18 years that receive CAL Fresh (41,697) in Fresno County, the number of children eligible for Early Head Start (EHS) and Head Start (HS) increases dramatically.

2020 Food Access Research Atlas; Feeding America Map the Meal Gap 2020; US Department of Agriculture, Food and Nutrition Service USDA – SNAP Retailer Locator.

10

Educational Achievement

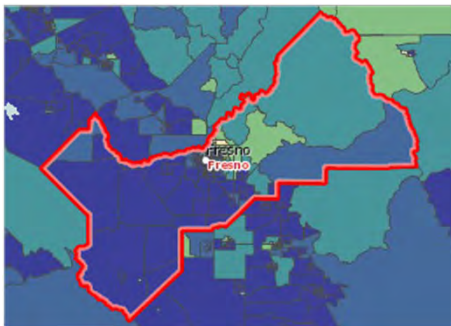


United States Census Bureau. *Educational Attainment Comparison*. Retrieved from <https://data.census.gov/>.

11

Community Safety

Social Vulnerability Index by Tract, CDC 2018



- 0.81 - 1.00 (Highest Vulnerability)
- 0.61 - 0.80
- 0.41 - 0.60
- 0.21 - 0.40
- 0.00 - 0.20 (Lowest Vulnerability)

Area	Socio-economic Theme Score	Household Composition Theme Score	Minority Status Theme Score	Housing & Transportation Theme Score	Social Vulnerability Index Score
Fresno	0.92	0.69	0.99	0.84	0.96
California	0.52	0.21	0.96	0.78	0.65
U.S	0.30	0.32	0.76	0.62	0.40

Vera Incarceration Trends (2022):
https://trends.vera.org/state/CA?utm_source=google&utm_medium=cpc&utm_campaign=statedata&gclid=CjwKCAjw9NeXBhAMEiwAbaY4lpLh9DzuncyzE6Dii8bsFcvPlorYq5Z8-9yP1ZPPy6WeO9ZAg2KvkxoCfWcQAVD_BwE

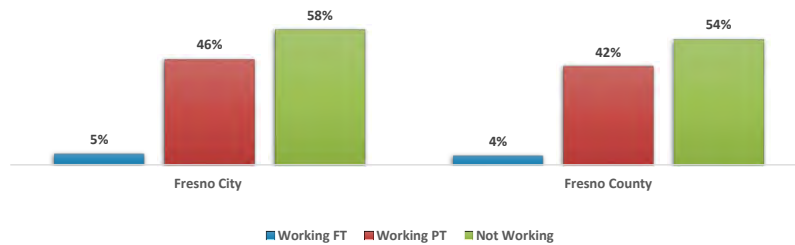
<https://www.fresnobee.com/news/local/crime/article270210617.html>

12

Employment

Five Year Unemployment Rates					
	May 2018	May 2019	May 2020	May 2021	May 2022
Fresno County	6.9%	6.6%	15.9%	9.3%	5.2%
California	3.7%	3.7%	16.0%	7.6%	3.4%
United States	3.6%	3.4%	13.0%	5.5%	3.4%

Percent of Population in Poverty by Work Status



California Employment Development Department (2022). Current Month Unemployment Rate and Labor Force Summary. City and Sub-County Places.

<https://www.labormarketinfo.edd.ca.gov/data/unemployment-and-labor-force.html>

*Community Action Partnership. *Employment*. Retrieved from <https://cap.engagementnetwork.org/>.

*United States Census Bureau. *Employment Characteristics 2020*, Table S2302. <https://data.census.gov/> Selected Economic Characteristics 2020, Table DP03. <https://data.census.gov/>

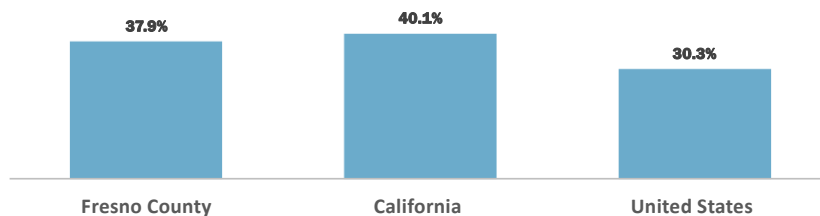
13

Housing Insecurity

Housing Cost Burden ¹		
Location	Percent with a Housing Cost Burden (30% income spent on housing)	Percent with a Severe Housing Cost Burden (50% of income spent on housing)
Fresno County	38%	18%
Biola	43%	33%
Clovis	31%	14%
Fresno	42%	20%
Huron	43%	24%
Kingsburg	27%	13%
Mendota	44%	19%
Orange Cove	58%	28%
Reedley	40%	20%
Riverdale	46%	23%

Table 66. Housing Cost Burden

Cost Burdened Households (Over 30% of Income)



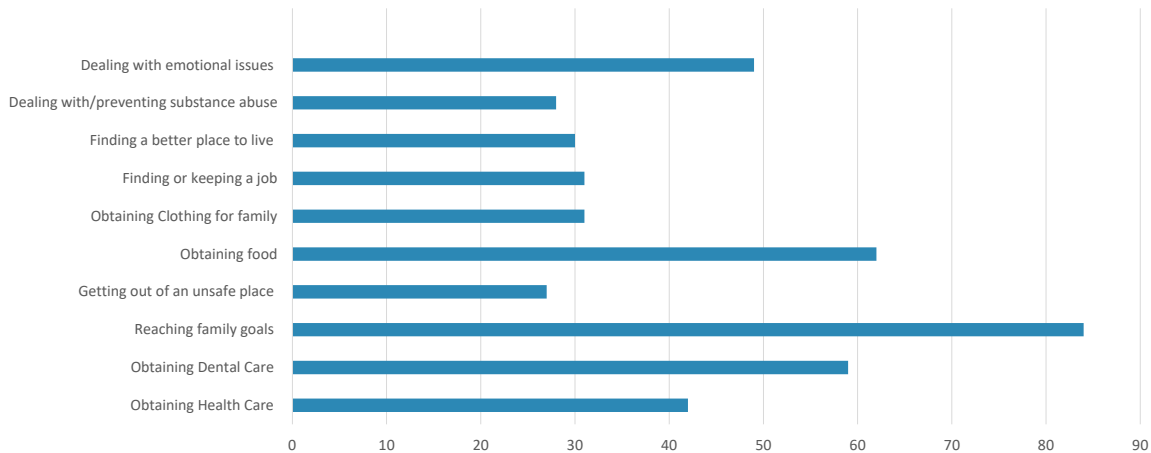
Evicted in Fresno-Facts for Housing Advocates (2019). https://drive.google.com/file/d/1w2O__CstPJHwLDmioYao7O2wCk6fKpu9/view

United States Census Bureau. *Selected Housing Characteristics*, Table DP04. Retrieved from <https://data.census.gov/>

14

Needs Communicated by Community

Percentage of Families Needing Services Related to Family Well-Being



15

FresnoEOC.org

Strategic Goals

The principles that influence our decision-making and program strategies.



16

Community Action Plan

- What programs do we provide to address needs?
- What are the goals and expected outcomes of each service area?
- How will we know that we are having an impact?



17

Health and Wellness

FresnoEOC.org

- Increased accessibility of programs and services
- Improved referral and intake systems.
- Increased community outreach and engagement



- Adolescent Family Life Program (AFLP)
- California Personal Responsibility Education Program (CAPREP)
- Community Health Center
- Dental Care Oral Health Outreach and Educational Services
- GLOW Group Prenatal Care & Support
- Health Education and Recruitment Transportation Team (HEARTT)
- Home Visitation Services
- Rural Tobacco Education Program
- School-Based Sealant Program
- Tattoo Removal Clinic

18

FresnoEOC.org

Food Insecurity

- Meet immediate food accessibility needs
- Increase food access, particularly in rural communities
- Support improved health through the provision of nutritious food and education

- Food Distribution
- Food Services Home Delivery
- Free Summer & Winter Meals for Kids: Food Express Bus
- Women, Infants, and Children (WIC)






19

FresnoEOC.org

Employment Opportunities

- Improve job readiness
- Increase job prospects through training and certification
- Increase rate of employment through job placement

- Local Conservation Corps (LCC)
- Summer Youth Internship Program
- Valley Apprenticeship Connections (VAC)
- Workforce Connection Young Adult Program







20


FresnoEOC.org

Housing Insecurity

- Addressing short-term, immediate housing needs
- Improving home conditions to prevent displacement as a result of disrepair
- Decrease energy burden
- Decrease home energy costs

- Bridge Housing
- Permanent Supportive Housing
- Sanctuary Transitional Shelter
- LIHEAP Utility Assistance
- LIHWAP Utility Assistance
- Weatherization and Free Home Solar



21

FresnoEOC.org

Educational Achievement

- Increased high school graduation rate
- Improved educational achievement
- Improved preparedness for further education

- Head Start 0 to 5 Early Care & Education
- School of Unlimited Learning (SOUL)
- YouthBuild Charter High School of California






22

Community Safety

- Create community spaces of safety
- Encourage and develop positive community relationships.
- Increase community safety through violence reduction

- Advance Peace Fresno
- LGBTQ+ Resource Center
- Central Valley Against Human Trafficking
- Foster Grandparent Program
- Pops 2.0 Parenting Skills
- Transit Systems
- Safe Place



23

Public Comment



24

Public Comments



Public Comment Period open until June 15, 2023

<https://fresnoeoc.org/community-action-plan/>

25



Fresno
**Economic
Opportunities
Commission**

THANK YOU!

26



BOARD OF COMMISSIONERS MEETING

Date: June 29, 2023	Program: Finance
Agenda Item #: 8	Director: Jay Zapata
Subject: Insurance Policy Renewals	Officer: Emilia Reyes

Recommended Action

Staff recommends Board approval for full Board consideration of the renewal of the insurance policies presented below for the period of July 1, 2023, to July 1, 2024, for a quoted premium of \$982,038.

Background

- The insurance marketplace is hardening, meaning that rates are increasing.
- Fresno EOC had an excellent loss year overall, but there was one property claim and nineteen auto claims.
- NIAC is increasing rates across the board, but they were able to give Fresno EOC a discount on the property premium.
- The umbrella limit is dropping from \$10 million to \$5 million, producing a 9% premium reduction.
- The rest of the lines of coverage saw a 5%-10% increase due to a combination of exposure change and mandated rate increases.
- NIAC is keeping all the same deductibles in place, including the D&O/EPL deductible.
- Heffernan Insurance Brokers recommends that Fresno EOC bind coverage with NIAC/General Star/Houston Casualty/Hartford/AIG/Lloyd's of London.

The following insurance coverages are being renewed:

- A. NIAC – Property. Provides replacement cost coverage on buildings (limit \$74.9 million), personal property (limit \$7.9 million), and business income. Also included is coverage for Contractor Equipment. **Premium: \$265,409.**
- B. Nautilus(Friant); Great Lakes (Palmer & Tuft) – Property for Head Start centers in Friant, Palmer, and Tuft. NIAC could not cover these facilities based on the distance from the nearest fire station, so a separate policy was obtained. **Premium: \$2,421.**
- C. NIAC – General Liability. Provides \$3 million aggregate and \$1 million for each occurrence. Includes General Liability, Liquor Liability, Employee Benefits Liability, and Improper Sexual Misconduct coverage. **Premium: \$34,010.**
- D. NIAC – Social Service Professional Liability. Provides \$3 million aggregate and \$1 million for each occurrence. **Premium: \$8,459.**

- E. NIAC – Improper Sexual Misconduct. Provides \$3 million aggregate and \$1 million for each occurrence. **Premium: \$14,300.**
- F. NIAC – D&O/EPL. Provides Directors & Officers Liability, including Employment Practices Liability. Provides \$2 million aggregate and \$1 million for each occurrence with a \$25,000 deductible. **Premium: \$148,646.**
- G. NIAC - Automobile. Provides automotive insurance for 229 vehicles with \$1,000,000 combined single-limit liability coverage with a \$5,000 deductible. **Premium: \$363,459.**
- H. NIAC – Umbrella. Provides \$5 million Excess Umbrella Liability coverage. **Premium: \$87,784.**
- I. General Star – Provides Medical Mal-Practice coverage. Provides \$3 million aggregate and \$1 million for each occurrence and abuse and molestation coverage for the innocent insured at \$1 million. Coverage extends to the contracted physician and the nurses, dieticians, and lactation consultants on staff. **Premium: \$12,558.**
- J. Hartford – Crime. Provides crime coverage with a \$2,500,000 limit for Employee Theft and a \$500,000 for non-employee theft, forgery, counterfeit paper, and electronic transfers. This policy provides coverage to employees whose duties include cash handling and ERISA coverage for the Pension Plan. **Premium: \$8,016.**
- K. National Union Fire Ins. Co. of PA – AD&D. Provides \$250,000 aggregate and \$25,000 for each Accidental Death or Dismemberment occurrence for registered volunteers, participants, and students. **Premium: \$23,382.**
- L. Lloyd's of London - Pollution Liability. Provides \$2 million aggregate and \$1 million for each occurrence with a \$5,000 deductible. **Premium: \$3,337.**
- M. Houston Casualty Co. – Cyber Liability. Provides \$1,000,000 per claim and aggregate coverage for multimedia, security and privacy, network security, cyber extortion, regulatory actions, and privacy breach coverage. **Premium: \$10,257.**

The renewal proposal prepared by the Agency's Insurance Broker, Heffernan Insurance Brokers, is included for further reference on the above recommendations to retain coverage with the incumbent carriers. The proposal consists of a marketing analysis and a premium comparison.

Fiscal Impact

Fresno EOC's 2022-2023 written premium was \$843,356, and the renewal for 2023-2024 is \$982,038, an increase of 16%. The three most significant components are Auto, Total Property Values, and Directors and Officers Liability; the premium for auto is up 22%, property premiums are up 32%, and directors and officers premiums are up 26%. The total premium is Less than 1% of our total budget.

Conclusion

If approved by the Board, our broker will be instructed to bind these coverages to prevent any lapse in coverage.

PROPOSAL OF INSURANCE

PREPARED FOR FRESNO ECONOMIC OPPORTUNITIES
COMMISSION

RENEWAL DATE: JULY 1, 2023



PRESENTED BY

Brian O'Callaghan
Senior Vice President/Producer
(925) 942-4606
BrianOC@heffins.com

ADDRESS

Heffernan Insurance Brokers
1350 Carlback Avenue
Walnut Creek, CA 94596

INFORMATION

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LICENSE # 0564249
(925) 934-8500
(925) 934-8278

DATE PREPARED

6/20/2023

Jordann Coleman
Senior Vice President,
Commercial Lines manager
(925) 942-4606
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Stacey Okimoto
Executive Account Manager
(925) 295-2553
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PREMIUM SUMMARY

COVERAGE	CARRIER	2022 PREMIUM	2023 PREMIUM
Property	NIAC	\$223,312	\$265,409
Stand Alone Property	Friant: Nautilus Palmer & Tuft: Great Lakes	\$2,500	\$2,421
General Liability	NIAC	\$31,301	\$34,010
Professional Liability	NIAC	\$7,716	\$8,459
Improper Sexual Conduct	NIAC	\$13,000	\$14,300
Automobile	NIAC	\$297,991	\$363,459
Directors & Officers Liability	NIAC	\$118,059	\$148,646
Umbrella	NIAC	\$95,942	\$87,784
Medical Malpractice	General Star	\$11,983	\$12,558
Crime	Hartford	\$7,214	\$8,016
Volunteer Accident	National Union Fire Ins. Co. of PA	\$21,324	\$23,382
Pollution Liability	Lloyd's of London	\$2,750	\$3,337
Cyber Liability	Houston Casualty Co.	\$10,264	\$10,257
Totals:		\$843,356	\$982,028

PAYMENT OPTIONS

NIAC Policies: Down Payment due by July 15, directly billed by NIAC
All other policies are due by July 20, billed by HIB

QUOTE CONDITIONS

Required copy of this proposal with coverage options, changes and deletions shown on the proposal along with the Signed Authorization to Bind Coverage is required prior to binding coverage.

PREMIUM SUMMARY

WARRANTIES-SUBJECTIVITIES – CYBER:

DUE PRIOR TO BINDING:

- An updated Application to reflect a "None to Report" answer to question #10c. Otherwise, please immediately forward notice and complete details of all claims, suits, demands or incidents that have occurred in the past 12 months. Please note that our terms are based on a "None to Report" answer only.
- The answer(s) to incomplete question(s) #9b(1) - #9b(5)
- Confirmation of the Applicant's endpoint detection and response provider (Ex. Carbon Black Cloud, Crowdstrike Falcon Endpoint Protection, Bit Defender SentinelOne, Windows Defender Endpoint, etc.) This is reference to Q#7f(1). (If adverse, terms may be subject to change.)
- Confirmation of the Applicant's next-generation Anti-virus provider. This is in reference to Q#7e.
- Please have submitted application signed and dated within 45 days of the effective date. Please provide signature for Section 5 - IT Department

PREMIUM SUMMARY

IMPORTANT INFORMATION
If the insurance carrier issues a Notice of Cancellation, all open items such as sales/payroll reports, premiums due etc., MUST be sent to the insurance carrier PRIOR to the Cancellation date for the policy to be reinstated. MOST insurance carriers now only send out one notice of cancellation and if all items are not met, no further notice is sent to you AND your policy will have cancelled.
Should you (the insured) elect to cancel your policy mid-term, you may be charged a short-rate cancellation penalty as determined by the insurance carrier regardless of the reasons to cancel. Please read your policy and endorsements for cancellation provisions.
Please refer to the policy for a complete list of exclusions, warranties, endorsements, and limitations.
We recommend that you keep a copy of your policy (ies) and endorsements. Heffernan Insurance Brokers' retention policy is five (5) years from the expiration date of the policy as required by The Department of Insurance.
Insurance carriers are rated by AM Best for financial Solvency. AM Best ratings are included in the above as of June 21, 2023. For the most current insurance company rating information, please go to www.ambest.com
It is the policy of the Heffernan Insurance Brokers to discourage the use of carriers whose Best Rating is less than B+. If you are offered a quote with a carrier rated lower than B+, it is typically the only viable option we could obtain. If you are offered a quote for less than B+ rated, then you will be required to sign an authorization to bind with a carrier less than B+ rated except for California State Compensation Insurance Fund for Workers Compensation as they withdrew from AM Best Rating.

MINIMUM EARNED PREMIUM – APPLICABLE TO THE STAND ALONE PROPERTY POLICIES, THE POLLUTION LIABILITY AND CYBER LIABILITY POLICIES

1. Non Admitted Carrier: The SLAD-1 form states "If you, as the applicant, required that the insurance policy you have purchased be bound immediately, either because existing coverage was going to lapse within two business days or because you were required to have coverage within two business days, and you did not receive this disclosure form and a request for your signature until after coverage became effective, you have the right to cancel this policy within five days of receiving this disclosure. If you cancel coverage, the premium will be prorated, and any broker fee charged for this insurance will be returned to you".
2. PLEASE be advised that the insurance carrier requires a minimum earned premium of 25% of the premium and the fees are 100% fully earned upon binding coverage. Therefore, if the policy is cancelled within 5 days, the policy will not be prorated and instead you will be responsible for the 25% minimum earned premium and 100% of the Taxes and Fees

Please be advised that this quote will expire on the expiration date of your current coverage.

PREMIUM AND EXPOSURE COMPARISONS

Coverage	2022	2023	% Change
Property	\$223,312	\$265,409	19%
Property - Friant, Palmer & Tuft	\$2,500	\$2,421	-3%
General Liability	\$31,301	\$34,010	9%
Professional Liability	\$7,716	\$8,459	10%
Improper Sexual Conduct	\$13,000	\$14,300	10%
Automobile	\$297,991	\$363,459	22%
Directors & Officers/EPLI	\$118,059	\$148,646	26%
Umbrella	\$95,942	\$87,784	-9%
Medical Malpractice	\$11,983	\$12,558	5%
Crime	\$7,214	\$8,016	11%
Accident	\$21,324	\$23,382	10%
Pollution Liability	\$2,750	\$3,337	21%
Cyber Liability	\$10,264	\$10,257	0%
Totals:	\$843,356	\$982,038	16%
Total Values:	\$62,403,854	\$82,460,475	32%
Budget	\$113,300,000	\$116,066,896	2%
No. of Locations:	131	130	-1%
No of Vehicles:	204	229	12%
Volunteers/Students Exposure	5331	5529	4%

NOTES:

Umbrella Limit offered by NIAC for 2023 is \$5,000,000.

Property coverage for 29288 W. Clarkson, Cantua Creek, CA is pending. NIAC will not cover property at this location

Need confirmation of VIN for 1995 Ford E150 1FMEE11N8SH424148 as this VIN is showing as invalid

MARKETING ANALYSIS

INSURANCE CARRIER	NOTES
Property, Liability, Automobile and Umbrella	
NIAC	Quotations Presented and recommended
Irwin Siegel	Declined to quote: buses, could not provide Umbrella
Nationwide	Declined to quote, could not compete with NIAC
Philadelphia	Declined to quote, could not compete with NIAC
Directors and Officers Liability	
NIAC	Quotations Presented and recommended
Philadelphia	Declined to quote, could not compete with NIAC
RSUI	D&O Retention \$50,000 minimum; EPLI Retention \$100,000



BOARD OF COMMISSIONERS MEETING

Date: June 29, 2022	Program: Finance
Agenda Item #: 9	Director: Jay Zapata
Subject: 2023 Agency Budget	Officer: Emilia Reyes

Recommended Action

Staff recommends Board approval of the 2023 consolidated agency budget.

Background

As a matter of best practice, the Agency's consolidated annual budget is brought to the Board for approval. This 2023 agency budget is incorporated into the monthly financial reports to assist with monitoring and review of the actual to budget status.

Fiscal Impact

The consolidated annual budget presented is comprised of several sources of revenue of approximately \$135,625,000 and operating expenses of approximately \$135,444,000 resulting in a minor net surplus of \$180,000. In addition, there is budgeted amount of In-Kind Revenue of approximately \$40,000,000.

Conclusion

If approved by the Board, this Budget will be used in conjunction with the interim financial statements to keep the Board apprised on the agency's financial position.

Fresno Economic Opportunities
Commission

2023 Consolidated Agency Budget

	2023 Budget	% of budget	Employment & Training/VAC	Fresno Executive Plaza
REVENUES AND SUPPORT				
Grant Revenue	\$105,694,129	77.9%	\$1,621,045	\$0
Fee for Service Revenue	\$22,652,580	16.7%	\$181,759	\$0
Other Revenue	\$6,894,590	5.1%	\$0	\$106,250
Donation Contributions	\$384,300	0.3%	\$0	\$0
TOTAL REVENUES AND SUPPORT	\$135,625,600	100%	\$1,802,804	\$106,250
EXPENSES				
Personnel Costs	\$75,447,335	55.7%	\$1,278,344	\$0
Admin Services	\$8,056,855	5.9%	\$139,030	\$9,550
Contract Services	\$11,711,120	8.6%	\$0	\$0
Facility Costs	\$5,770,460	4.3%	\$ 71,951.83	\$68,800
Out-of-County/Out-of-State Travel	\$186,410	0.1%	\$0	\$0
Travel, Mileage, & Vehicle Costs	\$4,551,405	3.4%	\$ 38,080.70	\$200
Equipment Costs	\$973,690	0.7%	\$ 7,621.93	\$17,100
Office Expense	\$3,199,720	2.4%	\$33,092	\$2,550
Insurance Expense	\$660,930	0.5%	\$5,479	\$6,300
Program Supplies & Client Costs	\$23,789,815	17.6%	\$229,205	\$200
Other Costs	\$1,096,245	0.8%	\$0	\$0
TOTAL EXPENSES	\$135,443,995	100%	\$1,802,804	\$104,700
IN-KIND TRANSACTIONS				
Non-Cash Revenue	\$39,637,875		\$0	\$0
Non-Cash Expenses	(\$39,637,876)		\$0	\$0
TOTAL IN-KIND TRANSACTIONS	\$0		\$0	\$0
NET SURPLUS/(DEFICIT)	\$181,605		\$0	\$1,550

Fresno Economic Opportunities
Commission

2023 Consolidated Agency Budget

	Foster Grandparent	Food Services	Head Start 0-5	Health Services	LCC
REVENUES AND SUPPORT					
Grant Revenue	\$579,884	\$2,049,900	\$45,143,896	\$3,692,374	\$3,963,196
Fee for Service Revenue	\$0	\$5,245,550	\$0	\$371,138	\$653,072
Other Revenue	\$0	\$2,121,400	\$0	\$0	\$0
Donation Contributions	\$0	\$0	\$0	\$0	\$0
TOTAL REVENUES AND SUPPORT	\$579,884	\$9,416,850	\$45,143,896	\$4,063,511	\$4,616,268
EXPENSES					
Personnel Costs	\$161,012	\$3,553,850	\$31,322,766	\$2,937,506	\$3,189,665
Admin Services	\$16,731	\$352,200	\$3,972,547	\$341,363	\$332,386
Contract Services	\$0	\$855,550	\$4,039,604	\$81,326	\$82,679
Facility Costs	\$5,676	\$149,300	\$2,626,321	\$277,452	\$243,450
Out-of-County/Out-of-State Travel	\$2,870	\$0	\$47,000	\$2,000	\$17,775
Travel, Mileage, & Vehicle Costs	\$2,620	\$32,450	\$254,466	\$78,121	\$112,722
Equipment Costs	\$3,013	\$171,200	\$307,745	\$31,797	\$55,868
Office Expense	\$4,459	\$100,100	\$551,195	\$162,352	\$49,025
Insurance Expense	\$1,075	\$23,150	\$96,617	\$18,409	\$71,781
Program Supplies & Client Costs	\$382,429	\$4,166,250	\$1,925,635	\$133,186	\$460,917
Other Costs	\$0	\$0	\$0	\$0	\$0
TOTAL EXPENSES	\$579,884	\$9,404,050	\$45,143,896	\$4,063,511	\$4,616,268
IN-KIND TRANSACTIONS					
Non-Cash Revenue	\$0	\$325,000	\$10,825,424	\$0	\$0
Non-Cash Expenses	\$0	(\$325,000)	(\$10,825,424)	\$0	\$0
			\$0	\$0	
TOTAL IN-KIND TRANSACTIONS	\$0	\$0	\$0	\$0	\$0
NET SURPLUS/(DEFICIT)	(\$0)	\$12,800	\$0	(\$0)	\$0

Fresno Economic Opportunities
Commission

2023 Consolidated Agency Budget

	Energy Services	Sanctuary & Youth Services	SOUL	Transit	WIC
REVENUES AND SUPPORT					
Grant Revenue	\$23,467,226	\$4,346,130	\$3,740,257	\$4,688,900	\$7,267,295
	\$0				
Fee for Service Revenue	\$0	\$418,557	\$0	\$7,060,000	\$0
	\$0				
Other Revenue	\$0	\$190,118	\$107,000	\$1,052,550	\$0
	\$0				
Donation Contributions	\$0	\$59,000	\$0	\$0	\$0
TOTAL REVENUES AND SUPPORT	\$23,467,226	\$5,013,805	\$3,847,257	\$12,801,450	\$7,267,295
EXPENSES					
Personnel Costs	\$4,547,765	\$2,799,045	\$2,074,943	\$6,661,600	\$5,421,784
Admin Services	\$1,208,017	\$321,332	\$190,297	\$284,700	\$600,052
Contract Services	\$3,309,483	\$435,289	\$84,000	\$1,101,900	\$0
Facility Costs	\$182,591	\$799,897	\$179,534	\$268,500	\$464,828
Out-of-County/Out-of-State Travel	\$18,000	\$11,765	\$21,000	\$0	\$0
Travel, Mileage, & Vehicle Costs	\$30,000	\$80,387	\$118,283	\$3,671,150	\$10,000
Equipment Costs	\$100,000	\$39,693	\$18,700	\$66,400	\$0
Office Expense	\$151,024	\$90,901	\$136,782	\$396,650	\$217,689
Insurance Expense	\$29,421	\$24,158	\$16,300	\$283,800	\$19,500
Program Supplies & Client Costs	\$13,890,925	\$314,243	\$639,490	\$34,100	\$533,442
Other Costs	\$0	\$97,095	\$23,500	\$0	\$0
TOTAL EXPENSES	\$23,467,226	\$5,013,805	\$3,502,829	\$12,768,800	\$7,267,295
IN-KIND TRANSACTIONS					
Non-Cash Revenue	\$0	\$0	\$0	\$0	\$28,187,452
Non-Cash Expenses	\$0	\$0	\$0	\$0	(\$28,187,452)
TOTAL IN-KIND TRANSACTIONS	\$0	\$0	\$0	\$0	\$0
NET SURPLUS/(DEFICIT)	(\$0)	\$0	\$344,428	\$32,650	\$0

Fresno Economic Opportunities
Commission

2023 Consolidated Agency Budget

	Access Plus Capital	African American Coalition	Advance Peace	CSBG Funding	Administration
REVENUES AND SUPPORT					
Grant Revenue	\$325,300	\$651,089	\$1,196,778	\$1,999,960	\$960,900
				\$0	
Fee for Service Revenue	\$1,132,000	\$0	\$0	\$0	\$7,590,505
				\$0	
Other Revenue	\$3,157,670	\$0	\$0	\$0	\$159,600
				\$0	
Donation Contributions	\$325,300	\$0	\$0	\$0	\$0
TOTAL REVENUES AND SUPPORT	\$4,940,270	\$651,089	\$1,196,778	\$1,999,960	\$8,711,005
EXPENSES					
Personnel Costs	\$2,956,050	\$414,176	\$596,211	\$ 1,251,218.00	\$6,281,400
Admin Services	\$124,350	\$56,951	\$107,352	\$0	\$0
Contract Services	\$362,000	\$21,000	\$393,670	\$ 39,320.00	\$905,300
Facility Costs	\$163,700	\$61,462	\$12,000	\$0	\$195,000
Out-of-County/Out-of-State Travel	\$0	\$0	\$0	\$0	\$66,000
Travel, Mileage, & Vehicle Costs	\$90,950	\$0	\$276	\$0	\$31,700
Equipment Costs	(\$50,000)	\$1,269	\$7,088	\$ 56,593.00	\$139,600
Office Expense	\$163,250	\$32,945	\$9,838	\$ 229,270.00	\$868,600
Insurance Expense	\$16,000	\$3,545	\$6,698	\$0	\$38,700
Program Supplies & Client Costs	\$375,850	\$59,741	\$63,645	\$ 335,559.00	\$245,000
Other Costs	\$662,550	\$0	\$0	\$ 88,000.00	\$225,100
TOTAL EXPENSES	\$4,864,700	\$651,089	\$1,196,778	\$ 1,999,960.00	\$8,996,400
IN-KIND TRANSACTIONS					
Non-Cash Revenue	\$0	\$0	\$0	\$0	\$300,000
Non-Cash Expenses	\$0	\$0	\$0	\$0	(\$300,000)
TOTAL IN-KIND TRANSACTIONS	\$0	\$0	\$0	\$0	\$0
NET SURPLUS/(DEFICIT)	\$75,570	(\$0)	\$0	\$0	(\$285,395)



BOARD OF COMMISSIONERS MEETING

Date: June 29, 2023	Program: School of Unlimited Learning
Agenda Item #: 10	Director: Susan Lopez
Subject: 2023-2024 Declaration of Need	Officer: Jack Lazzarini

Recommended Action

Staff recommends Board approval of the proposed School of Unlimited Learning 2023-2024 Declaration of Need.

Background

As a California Department of Education requirement, each year public schools must employ fully credentialed teachers in their specific course area. SOUL anticipates a shortage of fully-credentialed teachers in the area of Fine Arts and Math. SOUL intends to file a Declaration of Need with Fresno County Office of Education to fill these positions with emergency credentials.

Fiscal Impact

None

Conclusion

If approved by the Board, the proposed Declaration of Need will be filed with Fresno County's Office of Education by July 7, 2023, to meet application deadline.

**FINANCE COMMITTEE MEETING
Wednesday April 19th, 2023
5:00PM
MINUTES**

1. CALL TO ORDER

Charles Garabedian, called the meeting to order at 5:13pm.

2. ROLL CALL

Roll was called and a quorum was established.

COMMITTEE MEMBERS	PRESENT	STAFF	
Charles Garabedian (Committee Chair)	✓	Jay Zapata	
Rey Leon	✓	Steve Warnes	Thomas Dulin
James Martinez	✓	Jack Lazzarini	Kevin Williams
Linda Hayes		Karina Perez	Greg Streets
Zina Brown- Jenkins		Jennifer Tillman	
Itzi Robles		Chris Erwin	
Alena Pacheco	✓	Jerry Moreno	

3. APPROVAL OF MARCH 8TH, 2023 MINUTES

A. March 8th, 2023 Finance Committee Minutes

Public comment: None heard.

Motion by: Pacheco **Second by:** Martinez

Ayes: Garabedian, Martinez, Pacheco, Leon

Nays: None heard

4. FINANCIAL REPORTS

A. Agency Financial Statements

B. **Head Start Financial Status Report**

Motion by: Pacheco **Second by:** Martinez

Ayes: Garabedian, Martinez, Pacheco, Leon

Nays: None heard

Jay Zapata, Director Of Finance Office and Jennifer Tillman, Finance Manager presented the Financial Status Report for Year-to Date for February 2023 as well as the approval of the financial status report for the Head Start 0-5 program as of Year-to-Date February 28, 2023.

5. TRANSIT FLEET ELECTRIFICATION

A. Transit Fleet Electrification

Motion by: Martinez **Second by:** Pacheco

Ayes: Garabedian, Martinez, Pacheco, Leon

Nayes: None heard

Jay Zapata, Director Of Finance Office and Thomas Dulin Transit Systems Director and Fargo From Nuvve presented the Transit Fleet Electrification. Staff Recommends Committee approval for Full Board consideration to contract Leevo to lead development of the solar array, charging station infrastructure, and vehicle conversion.

6. HEALTH INSURANCE REPORT

A. Health Insurance Report

Steve Warnes, Assistant Finance Director, Presented the health insurance fund reports for February 28th, 2023. The health insurance reserve is at \$5.8 million, which covers approximately 7.4 months of average expenditures. Contributions from programs and employees for 2023 total \$1,873,681 while the Fund paid out \$1,497,589 in expenses.

Public Comment: None Heard

No action required

7. NON-COMPETITIVE PROCUREMENT: N/A

A. Non-Competitive Procurement

Public comment: None heard.

No Action Required

8. OTHER BUSINESS: N/A

Public comment: None heard

No Action Required

9. PUBLIC COMMENTS: N/A

Public comment: None heard

No Action Required

10. ADJOURNMENT:

Garabedian adjourned meeting at 6:07pm

Respectfully Submitted,

Charles Garabedian
Committee Chair



BOARD OF COMMISSIONERS MEETING

Date: June 29, 2023	Program: Finance
Agenda Item #: 11A2	Director: Jay Zapata
Subject: Financial Reports	Officer: Emilia Reyes

Recommended Action

The Finance Committee recommends approval for full Board consideration of the interim consolidated financial statements as of Year-to-Date March 2023 as well as approval of the financial status report for the Head Start 0-5 program as of Year-to-Date March 2023.

Background

In accordance with the Agency's bylaws, the Finance Committee shall advise in the preparation and administration of the operating budget and oversee the administration, collection, and disbursement of the financial resources of the organization. Additionally, the Treasurer is to ensure the commissioners understand the financial situation of the organization, which includes ensuring that financial statements for each month are available for each meeting of the Board of Commissioners. Monthly financials for Fresno EOC (consolidated) and for Head Start are provided for review and acceptance.

Fiscal Impact

(A) Agency Statement of Activities and Statement of Financial Position:

As of March 31, 2023, the Agency had preliminary revenue of \$36,417,609 million, including \$7.2 million of in-kind contributions, and net operating loss of \$138,427. In comparison, the Agency had revenue of \$34,608,468 million including in-kind of \$7.5 million as of the corresponding period of the preceding year.

(B) Head Start 0-5 Financial Status Report as of Year-to-Date March 31, 2023

This also represented in the following percentages.

Program Area	% of budget	Notes
Head Start – Basic	23%	Personnel is underspent due to unfilled positions
Head Start – Training & Technical Assistance (T&TA)	26%	Training planned for later this year

Program Area	% of budget	Notes
Early Head Start – Basic	13%	Personnel is underspent due to unfilled positions.
Early Head Start – T&TA	17%	Training planned for later this year

Conclusion

Acceptance of these financials by the Board documents the Board's oversight over the financial operations of Fresno EOC. This is part of the Board's fiduciary duty.

FRESNO ECONOMIC OPPORTUNITIES COMMISSION
STATEMENT OF ACTIVITIES
For The Third Month Period Ended March 31, 2023 and 2022

	A	B	A - B	C	D	B - D
	BUDGET JAN - DEC 2022	ACTUAL MARCH 2023	BUDGET BALANCE REMAINING	ACTUAL JAN - DEC 2022	ACTUAL MARCH 2022	ACTUAL 2023 vs 2022 Differences
REVENUES AND SUPPORT						
GRANT REVENUE	\$ 89,274,925	\$ 22,078,100 25%	\$ 67,196,825	78,444,415	\$ 20,479,262	1,598,838
GRANT REVENUE - LENDING CAPITAL	-	-	-	0	-	-
CHARGES FOR SERVICES	19,602,250	5,855,458 30%	13,746,792	21,797,159	5,345,988	509,470
OTHER PROGRAM REVENUE	2,854,250	924,963 32%	1,929,287	3,459,716	815,844	109,120
CONTRIBUTIONS	371,450	8,921 2%	362,529	204,416	42,536	(33,615)
MISCELLANEOUS INCOME	414,350	86,186 21%	328,164	171,610	54,308	31,877
INTEREST & INVESTMENT INCOME	82,650	10,515 13%	72,135	53,391	16,207	(5,692)
AFFILIATE INTEREST INCOME	1,400,100	156,330 11%	1,243,770	1,172,120	179,038	(22,708)
RENTAL INCOME	330,650	69,890 21%	260,760	385,663	113,741	(43,851)
TOTAL CASH REVENUE	\$ 114,330,625	\$ 29,190,364 26%	\$ 85,140,261	\$ 105,688,490	\$ 27,046,925	2,143,438
IN KIND REVENUE	\$ 39,041,040	\$ 7,227,245 19%	\$ 31,813,795	41,372,083	\$ 7,561,542	(334,297)
TOTAL REVENUE & SUPPORT	153,371,665	36,417,609 24%	116,954,056	147,060,573	34,608,468	1,809,141
EXPENDITURES						
PERSONNEL COSTS	\$ 69,972,550	\$ 17,647,530 25%	\$52,325,020	66,091,684	\$ 16,889,361	758,169
ADMIN SERVICES	7,040,225	1,805,765 26%	5,234,460	6,574,264	1,539,079	266,685
PROFESSIONAL SERVICES - AUDIT	0	0 0%	0	0	0	-
CONTRACT SERVICES	11,240,600	2,824,254 25%	8,416,346	10,766,011	2,853,335	(29,081)
FACILITY COSTS	6,093,175	1,392,184 23%	4,700,991	6,122,478	1,536,207	(144,023)
TRAVEL, MILEAGE, VEHICLE COSTS	1,772,345	742,210 42%	1,030,135	3,071,004	624,755	117,456
EQUIPMENT COSTS	946,775	300,213 32%	646,562	1,408,554	430,398	(130,185)
DEPRECIATION - AGENCY FUNDED	250,000	74,115 30%	175,885	278,602	57,103	17,012
OFFICE EXPENSE	3,129,400	948,055 30%	2,181,345	3,432,622	745,688	202,366
INSURANCE	755,250	223,667 30%	531,583	809,767	194,335	29,332
PROGRAM SUPPLIES & CLIENT COSTS	10,905,750	3,134,630 29%	7,771,120	9,087,531	2,230,577	904,053
INTEREST EXPENSE	267,900	119,838 45%	148,062	446,995	68,604	51,235
OTHER COSTS	994,600	63,335 6%	931,265	1,383,233	77,740	(14,404)
TOTAL CASH EXPENDITURES	\$ 113,368,570	\$ 29,275,795 26%	\$ 84,092,775	109,472,745	\$ 27,247,180	2,028,615
IN KIND EXPENSES	\$ 39,041,040	\$ 7,227,245 19%	\$ 31,813,795	\$ 41,372,083	\$ 7,561,542	(334,297)
TOTAL EXPENDITURES	152,409,610	36,503,040 24%	115,906,570	150,844,828	34,808,723	1,694,318
OPERATING SURPLUS (DEFICIT)	\$ 962,055	\$ (85,431)	\$ 1,047,486	\$ (3,784,255)	\$ (200,255)	114,824
OTHER INCOME / EXPENSE						
TRANSIT GRANT ASSET DEPRECIATION		52,996	(52,996)	211,983	52,996	(0)
NET SURPLUS (DEFICIT)	\$ 962,055	(\$138,427)	1,100,482	\$ (3,996,238)	(\$253,251)	114,824

FRESNO ECONOMIC OPPORTUNITIES COMMISSION
STATEMENT OF FINANCIAL POSITION
As of March 31, 2023

	2023	2022	Differences
ASSETS			
CASH & INVESTMENTS	\$ 17,615,027	\$ 17,742,432	\$ (127,405)
ACCOUNTS RECEIVABLE	15,159,236	16,105,644	(946,408)
PREPAIDS/DEPOSITS	338,938	323,980	14,958
INVENTORIES	383,849	163,373	220,476
PROPERTY, PLANT & EQUIPMENT	13,420,011	13,097,684	322,328
NOTES RECEIVABLE (net)	17,778,438	17,028,308	750,130
TOTAL ASSETS	\$ 64,695,499	\$ 64,461,420	\$ 234,079
LIABILITIES			
ACCOUNTS PAYABLE	\$ 3,009,414	\$ 3,845,805	\$ (836,391)
ACCRUED PAYROLL LIABILITIES	4,669,736	3,504,608	1,165,128
DEFERRED REVENUE	2,758,760	2,249,107	509,654
NOTES PAYABLE	16,748,036	16,158,832	589,204
HEALTH INSURANCE RESERVE	6,054,466	5,025,402	1,029,064
OTHER LIABILITIES	4,235,805	3,735,805	500,000
TOTAL LIABILITIES	\$ 37,476,217	\$ 34,519,559	\$ 2,956,658
FUND BALANCE			
CURRENT OPERATING EARNINGS (YTD)	\$ (85,431)	\$ (200,255)	\$ 114,824
UNRESTRICTED NET ASSETS	16,765,399	20,383,321	(3,617,922)
REVOLVING LOAN FUND	556,268	556,268	0
INVESTMENT IN GENERAL FIXED ASSETS	9,983,046	9,202,527	780,519
TOTAL FUND BALANCE	\$ 27,219,282	\$ 29,941,861	\$ (2,722,579)
TOTAL LIABILITIES AND FUND BALANCE	\$ 64,695,499	\$ 64,461,420	\$ 234,079

Fresno Economic Opportunities Commission
Head Start/Early Head Start Financial Status
Monthly Report
March 31, 2023

Description	Head Start - Basic				Head Start - T & TA			
	Annual Budget	Current Expenses	YTD Expenses	Balance Remaining	Annual Budget	Current Expenses	YTD Expenses	Balance Remaining
Personnel	\$17,232,920	\$1,573,541	\$4,253,078	\$12,979,842				
Fringe Benefits	7,582,485	542,967	1,625,367	5,957,118				
Total Personnel	\$24,815,405	\$2,116,508	\$5,878,446	\$18,936,959				
Travel	-	-	-	-	12,928	-	-	12,928
Equipment*	-	-	-	-	-	-	-	-
Supplies	728,136	53,019	138,985	589,151	25,000	45	1,962	23,038
Contractual	2,892,483	123,967	520,671	2,371,812	15,948	-	-	15,948
Facilities /Construction								
Other:								
Food Cost	776,852	(\$175,294)	\$240,146	536,706				
Transportation	45,000	35,193	105,314	(60,314)				
Staff Mileage	100,000	12,345	35,112	64,888				
Field Trips, including Transportation	3,201	110	110	3,091				
Space	1,211,912	43,977	134,257	1,077,655				
Utilities / Telephone / Internet	843,052	44,833	174,798	668,254				
Publication/Advertising/Printing	54,991	-	110	54,881				
Repair/Maintenance Building	108,572	37,455	66,226	42,346				
Repair/Maintenance Equipment	8,654	3,831	4,517	4,137				
Property & Liability Insurance	72,108	13,990	41,970	30,138				
Parent Involvement / CWPC	49,000	1,499	5,333	43,667				
Other Costs*	240,460	29,521	33,459	207,001				
Staff & Parent Training	3,091	3,190	3,190	(99)	237,568	29,365	73,729	163,839
Total Direct Charges	\$31,952,917	\$2,344,145	\$7,382,643	24,570,274	291,444	29,410	75,690	215,754
Total Indirect Charges	\$3,106,182	\$234,414	\$738,264	\$2,367,918	\$32,383	\$2,941	\$7,569	\$24,814
Total Federal Expenditures	\$35,059,099	\$2,578,559	\$8,120,907	\$26,938,192	\$323,827	32,351	83,259	\$240,568
% of Annual Budget Expended to Date			23%				26%	
Non-Federal Share	\$7,011,820	\$310,632	\$908,847	\$6,102,972	\$64,765	\$8,088	\$20,815	\$43,950

*Other Costs Include:
First Aid (Includes Workers Comp)
Professional Services - Computer
Repair/Maintenance-Special
Depreciation Expense
Postage/Express Mail
Dues - Organizations
Fingerprinting / Background Check
Recruitment
Meeting Costs - Internal
Program Supplies - Books & Publications
Training Other

Credit Card Expenses: Credit card statement dated 3/1/23-3/31/23			
March 2023 expenses:			
Program Supplies - Kitchen	\$	1,594	The Webstaurant Store- Rubbermaid Carts for Madison
Program Supplies - Disposables	\$	245	Target - Training Pants for Children with Disabilities
Staff Training	\$	21,049	National Head Start Association- National HS Conference Registrations
Field Trips	\$	110	The Discovery Center- Oro Loma Home Base
Parent Engagement Supplies	\$	42	Walmart- LPM Workshop Supplies
	\$	23,040	

Head Start - Duration	Start-Up/Operations		
Annual Budget	Current Expenses	YTD Expenses	Balance Remaining
\$0	-	-	\$0
-	-	-	-
\$0	-	\$0	\$0
-	-	-	-
-	-	-	-
-	-	-	-
-	-	-	-
-	-	-	-
-	-	-	-
-	-	-	-
-	-	-	-
-	-	-	-
-	-	-	-
-	-	-	-
-	-	-	-
-	-	-	-
-	-	-	-
\$0	\$0	\$0	\$0
\$0	\$0	\$0	\$0
\$0	\$0	\$0	\$0
-	-	-	-

*For the Grant year 2023- Duration (Start-up) Funds Were Not Awarded.

Early Head Start - Basic				Early Head Start - T & TA			
Annual Budget	Current Expenses	YTD Expenses	Balance Remaining	Annual Budget	Current Expenses	YTD Expenses	Balance Remaining
\$3,655,192	\$205,634	\$592,794	\$3,062,398	\$0	\$0	\$0	\$0
1,608,284	59,525	185,901	1,422,383	-	-	\$0	-
5,263,476	265,158	778,695	4,484,781	-	-	-	-
-	-	-	-	16,898	-	-	16,898
-	-	-	-	-	-	-	-
242,877	16,572	19,705	223,172	33,488	-	421	33,067
925,297	10,448	30,912	894,385	26,526	-	-	26,526
-	-	-	-				
50,000	(6,291)	3,727	46,273				
9,536	1,171	2,746	6,790				
25,000	3,764	9,630	15,370				
1,730	-	-	1,730				
84,678	4,382	13,151	71,527				
151,060	5,005	16,049	135,011				
1,500	-	24	1,476				
180,781	3,274	4,801	175,980				
21,223	-	-	21,223				
24,009	1,572	4,717	19,292				
18,628	546	861	17,767				
39,344	-	11,677	27,667				
2,277	95	95	2,182	96,459	6,417	28,235	68,224
7,041,416	305,696	896,790	6,144,626	173,371	6,417	28,656	\$144,715
\$703,982	\$31,586	\$89,679	\$614,303	\$15,906	\$642	\$2,866	\$13,040
\$7,745,398	337,282	\$986,469	\$6,758,929	\$189,277	7,059	\$31,522	\$157,755
		13%				17%	
\$1,549,080	\$146,075	\$235,935	\$1,313,145	\$37,855	\$1,765	\$7,881	\$39,439

15%

Credit Card Expenses: Credit card statement dated 3/1/23-3/31/23

March 2023 expenses:

Office Supplies	\$	280	The Office City- Custom Stamps for HSHB and EHS
Office Supplies	\$	135	Dollar Tree- Picture Frames for Certificates
Program Supplies - Disposables	\$	336	Target- Diapers
Program Supplies - Disposables	\$	822	Costco- Diapers and wipes
Program Supplies - Classroom	\$	233	Target- baby bottles, kidcusion corner cushion, sidewalk chalk, batteries
Staff Training	\$	5,432	National Head Start Association- National HS Conference Registrations
Parent Engagement Supplies	\$	73	Dollar Tree- LPM Workshop Supplies
	\$	7,312	



BOARD OF COMMISSIONERS MEETING

Date: June 29, 2023	Program: Women, Infants, and Children (WIC)
Agenda Item #: 11A3	Director: Annette Thornton
Subject: Variance Reports	Officer: Jack Lazzarini

Background

The information presented below is intended to keep the Committee apprised on the fiscal status of selected program(s) within the Agency that are routinely shared with Program Directors and Executive staff.

The following prepared financial analysis reports will be presented:

- Women, Infants, and Children (WIC)
 - Through 50% of the contract period, approximately 42% of funding has been used. Most of the year to date savings are from general operating expense, travel, training, and program/outreach materials.
 - There are plans in place to fully utilize the funds in coming months in the following manner: staff are attending more in-person trainings, materials are being ordered for participants who will return for onsite services since public health emergency has ended. General office expense will be spent on remodeling the Shields office to increase confidentiality, adding a workstation to the Clovis office, and purchasing reading books for the Books for Kids program.
 - Facility cost is slightly above at 52%. A budget amendment has been submitted to State on 3/14/23, to move funds to cover the rise of facility cost.

WOMEN, INFANTS & CHILDREN (WIC)
YTD March 31, 2023
Grant Period: October 1, 2022 to September 30, 2023

Project ID # 11000, 11001, 11002, 11003, 11019, 11020
Percentage of Time Lapsed

Account Numbers - Expense	Program	ANNUAL BUDGET	YTD ACTUAL	BALANCE	YTD % OF BUDGET USED
<u>Revenue:</u>					
4105	California Department of Health Services	7,267,295	3,055,927	4,211,368	42.05%
Total Revenue		7,267,295	3,055,927	4,211,368	42.05%
<u>Personnel Expense:</u>					
5010, 5015, 5075	Salaries	3,929,926	1,825,334	2,104,592	46.45%
5020, 5025, 5030, 5035, 5040, 5045, 5050, 5055, 5080, 5085	Fringe	1,491,870	572,295	919,575	38.36%
Total Personnel		5,421,796	2,397,629	3,024,167	44.22%
<u>Operating Expense:</u>					
5125, 5145, 5160, 5195, 5415, 5418, 5425, 5435, 5460, 5512, 5520, 5522, 5535, 5537, 5539, 5550, 5555, 5570, 5571, 5702, 5930	General Office Expenses (Audit, phone, cell phone, Office, Cert, insurance)	684,719	146,794	537,925	21.44%
5330, 5335, 5340	Travel	10,000	1,085	8,915	10.85%
5708, 5709	Training	20,000	4,096	15,904	20.48%
5701, 5737, 5763	Outreach, Media/Promo, Program Materials	25,000	4,691	20,309	18.77%
5205, 5220, 5240, 5245, 5250, 5255, 5260, 5270, 5280	Facility Cost	464,832	240,805	224,027	51.80%
5144	Indirect Costs 10.0%) *	640,948	260,826	380,122	40.69%
Total Non-Personnel		1,845,499	658,298	1,187,201	35.67%
Total NSA		7,267,295	3,055,927	4,211,368	42.05%
WIC Card/EBT		28,187,452	6,725,969	21,461,482	23.86%



BOARD OF COMMISSIONERS MEETING

Date: June 29, 2023	Program: Finance
Agenda Item #: 11A4	Director: Steven Warnes
Subject: Health Insurance Report	Officer: Emilia Reyes

Background

The information presented below is intended to keep the Committee apprised on the financial status of the Agency's self-funded health insurance plan.

As of March 31, 2023, the health insurance reserve is at \$6.0 million, which covers approximately 7.7 months of average expenditures. Contributions from programs and employees for 2023 total \$2,720,210 while the Fund paid out \$2,159,653 in expenses.

Changes to the health insurance plan in 2021 through 2023 include:

- Effective January 2021: 6% increase in Employer premiums and an average 16% increase to Employee premiums.
- Effective January 2022: Tele-health service was added and 1% increase in Employer premiums and an average 8% increase to Employee premiums.
- Effective January 2023: Restructured the wellness program to include more employees; replaced wellness discounted premium by an incentive program available to all employees. 5.5% increase in Employer premiums.

This table presents a sample of the monthly health insurance premium rates for 2023. Rates vary depending on the type of coverage tier selected; the PPO option is shown but a high-deductible option is available at a 40% lower cost to the employee.

	Agency	Employee	Total Premium
Employee Only	\$ 633	\$ 150	\$ 783
EE +Child(ren)	\$ 1,146	\$ 270	\$ 1,416
EE + Family	\$ 1,521	\$ 360	\$ 1,881
EE + Spouse	\$ 1,272	\$ 300	\$ 1,572

FRESNO EOC
HEALTH INSURANCE FUND REPORT
 THROUGH MARCH 31, 2023

	2023					2022		
	January	February	March	YTD totals Jan-Mar	Mo. Avg. Prev 12 mos	YTD totals Jan-Mar	Annual Jan - Dec	Annual Mo. Avg Jan - Dec
Beginning Fund Balance	5,493,909	5,464,765	5,865,711					
<u>Income</u>								
Agency Contributions	753,479	747,863	758,762	2,260,104	718,366	2,263,534	8,623,821	718,652
Additional Agency Contr.	-	-	-	-	0	0	0	-
Employee Contributions	193,157	179,182	87,767	460,106	148,676	639,808	1,963,810	163,651
Total Income	946,636	927,045	846,529	2,720,210	867,042	2,903,342	10,587,631	882,303
<u>Expenses</u>								
Health Claims Paid	597,281	252,921	277,335	1,127,537	463,109	758,882	5,188,655	432,388
Dental Claims Paid	47,952	37,885	42,028	127,865	42,538	143,027	525,612	43,801
Prescriptions Paid	161,856	93,451	158,339	413,646	149,261	387,396	1,764,880	147,073
Vision Claims Paid	6,778	2,036	14,828	23,642	6,437	15,015	68,611	5,718
Stop Loss Premiums	104,348	105,261	108,245	317,854	100,490	323,239	1,211,263	100,939
Stop Loss Claims	-	(22,123)	-	(22,123)	(38,589)	0	(440,948)	(36,746)
Life Insurance Premiums	8,250	8,188	8,240	24,678	11,358	38,135	149,754	12,480
Pinnacle	13,309	13,579	13,580	40,468	13,095	39,282	155,949	12,996
Blue Cross	13,835	13,895	13,994	41,724	13,644	41,333	163,337	13,611
Benefits Consultant	12,083	12,083	12,084	36,250	11,868	36,250	142,419	11,868
Employee Assist. Program	4,537	4,537	4,740	13,814	2,504	5,630	21,865	1,822
Preferred Chiropractors	871	875	881	2,627	882	2,694	10,645	887
TeleDoc	2,474	2,485	2,503	7,462	2,504	7,650	30,232	2,519
Other Expenses	2,206	1,026	977	4,209	1,875	4,299	22,588	1,882
ACA Fees	-	-	-	0	313	0	3,750	313
Total Expenses	975,780	526,099	657,774	2,159,653	781,286	1,802,832	9,018,612	751,551
Current Fund Activity (net)	(29,144)	400,946	188,755	560,557	85,755	1,100,510	1,569,019	130,752
Ending Fund Balance	5,464,765	5,865,711	6,054,466	6,054,466				
<u>Enrollment</u>								
Employee only-Traditional	247	256	256		248		250	
High-Deduct	79	84	86		81		76	
Family coverage-Traditional	337	321	322		339		348	
High-Deduct	34	41	41		38		36	
Dental coverage only	42	54	49		43		40	
Temp/On Call Plan	-	-	-		0		0	
Total employees enrolled	739	756	754		749		750	
Average contributions per employee	1,281	1,226	1,123		1,158		1,176	
Average expenses per employee	1,320	696	872		1,043		1,002	

Estimated # months funded: 7.7



BOARD OF COMMISSIONERS MEETING

Date: June 29, 2023	Program: Finance
Agenda Item #: 11A5	Director: Chris Erwin
Subject: Non-Competitive Procurements	Officer: Emilia Reyes

Background

The information presented below is intended to keep the Committee apprised on any procurements made through a non-competitive procurement process.

In accordance with the Accounting Policies and Procedures Manual, Noncompetitive Procurements are “special purchasing circumstances, in which competitive bids are not obtained. Noncompetitive procurement (purchases and contracts) are only permissible in the following circumstances (2 CFR 200.320 [f]):

- An emergency exists that does not permit delay,
- Only one source of supply is available,
- If the awarding agency expressly authorizes noncompetitive proposals in response to a written request from the Agency,
- Or after solicitation of a number of sources, competition is determined to be inadequate.

The key requirement for the use of noncompetitive procurement is that the other methods of procurement are not feasible and one of the above circumstances exists.” A report on the non-competitive procurement awards is to be made to the Board of Commissioners.

The agency also follows the following guidelines:

- Purchases from \$10,000 to \$150,000 require three written quotes and may be approved by the CEO.
- Purchases greater than \$150,000 require formal bid procedures and require approval from the Board.
- Purchases greater than \$10,000 without the required quotes or bids must be disclosed to the Board.

Vendor	Purpose	Amount	Justification
Core Business Interiors	Reconfigure and add panels in use at the WIC West Avenue site	\$28,614	One source of supply is available



BOARD OF COMMISSIONERS MEETING

Date: June 29, 2023	Program: Finance
Agenda Item #: 11A6	Director: Steve Warnes
Subject: Investment Report	Officer: Emilia Reyes

Background

The information below is presented to keep the Committee apprised on the status of the Agency's investment accounts.

As of March 31, 2022, the Agency holds these investments to 1> maintain cash funding items such as the health insurance reserve and accrued vacation liability and 2> provide pledged collateral from Fresno EOC for Access Plus Capital's \$700,000 loan from Citibank.

	Wells Fargo	Citibank (pledged)	Total
Cash & Cash Equivalents	39,717	\$ 796,453	836,171
Corporate Bonds	158,307	-	158,307
Government Bonds	598,675	-	598,675
Certificates of Deposit (CD)	2,031,321	-	2,031,321
Stocks	15,500	-	15,500
Total	\$ 2,843,521	\$ 796,453	\$ 3,639,974
Minus unrealized gains on CDs	(56,254)	-	(56,254)
General Ledger balance	\$ 2,899,775	\$ 796,453	\$ 3,696,228

Total annual interest expected from these fixed income investments is \$91,531 providing an average rate of 3.20%. Interest rates received on the Corporate Fixed Income investment is 4.45%; this holding will mature in 2026. The US Treasury Notes and Certificates of Deposit have interest rates between 2.00% and 4.85%; and a tiered maturity date structure to provide for both shorter-term maturities and longer investments past 2026. Investments with very low interest rates generally have very short investment periods.

The funds at Self-Help Federal Credit Union are returning 2.63% interest.



BOARD OF COMMISSIONERS MEETING

Date: June 29, 2023	Program: Transit Systems
Agenda Item #: 11A7	Director: Thomas Dulin
Subject: Transit Fleet Electrification	Officer: Jack Lazzarini

Background

On October 12, 2022 during the Finance Committee Meeting, staff presented the Solar Project as an informational item where it was highlighted the need to significantly reduce annual operating expenses overtime by converting to solar-powered vehicles by generating energy.

On November 1, 2022 a RFP was released where electrification companies were invited to apply to electrify Fresno EOC's Transit Systems fleet with electric vehicles, chargers, and solar panels on site. The RFP was advertised for 30 days on the agency's website, The Fresno Bee, The Business Journal and other local networks to seek interested parties. The deadline to apply was originally, November 30, 2022, later extended to December 14, 2022 and in response received one submission by Leevo.

On April 19, 2023, staff went back to the Finance Committee for review and approve for full Board consideration the RFP submission with Leevo to lead the project development of the solar array, charging station infrastructure, and vehicle conversion.

Per the Finance Committee's recommendation, on May 10, 2023, this item went for full Board consideration and approval. During the meeting, the Board recommended to tabled this item for further discussion.

On May 17, 2023, staff presented on the Transit Fleet Electrification RFP process during the Finance Committee Meeting. To support this discussion, the original RFP and submission by Leevo was attached. Commissioners and staff engaged in a deep conversation regarding the process of the RFP and the Committee recommended the RFP to be re-released and established an Ad Hoc Committee to oversee Electrification Project.

The following Commissioners will be participating in the Ad Hoc Committee:
Linda Hayes, Charles Garabedian, Daniel Martinez, James Martinez, Oliver Baines.



Fresno Economic Opportunities Commission

REQUEST FOR PROPOSALS

for

Fresno EOC Transit Systems 2023 Electrification

PROPOSAL DEADLINE
December 14, 2022
4:00 p.m.
Transit Systems Fresno EOC
3110 W. Nielsen
Fresno, CA 93706
559-263-8005
www.fresnoeoc.org

CONTRACTOR FOR FRESNO EOC TRANSIT SYSTEMS 2023 ELECTRIFICATIONS

Fresno EOC Transit Systems 2023 Electrification

Fresno Economic Opportunities Commission (Fresno EOC) is soliciting proposals to electrify their Transit Systems fleet with electric vehicles, chargers, and solar panels on site.

This Request for Proposal (RFP) specifies all required qualifications, the responsibilities of the selected company and Fresno EOC, the method and terms of compensation, submission instructions, rating method, and the contract award provisions.

Proposals will be considered from qualified and experienced fleet electrification firms that are regularly established in the business of **fleet electrification**, and who in the judgment of Fresno EOC, have a responsible reputation. Through prior work performed, firms must be able to show evidence of reliability, ability, experience, and personnel to perform the services.

You can also find the Request for Proposals (RFP) on the Fresno EOC website homepage [at https://fresnoeoc.org/rfp](https://fresnoeoc.org/rfp).

PROPOSAL SUBMISSION:

Qualified **Electrification companies** are invited to submit a proposal digitally, meeting the requirements described herein which must be received no later than November 30, 2022, **4:00 p.m.** Pacific Standard Time). **UPDATE: NEW PROPOSAL DATE DECEMBER 14, 2022, 4:00 P.M.** The electronic file is to be sent to Thomas.Dulin@fresnoeoc.org with the subject line of **Fresno EOC Transit Systems 2023 Electrification**. Mail or deliver hard copy proposals in a sealed envelope to:

Request for Proposal - Transit Systems 2023 Electrification
Thomas Dulin, Transit Systems Director
Fresno Economic Opportunities Commission
3110 W. Nielsen Ave
Fresno, CA 93706

Failure to clearly label proposals may result in premature disclosure. It is the responsibility of the Bidder to ensure that proposals are received by the above deadline. Late proposals will not be considered.

QUESTIONS:

Direct all questions regarding this RFP to Thomas Dulin via email: Thomas.Dulin@fresnoeoc.org. All questions and responses are public and posted in a timely manner on the Fresno EOC website homepage (www.fresnoeoc.org) under the RFP section at <https://fresnoeoc.org/rfp>. Fresno EOC will not accept questions after December 14, 2022, 4:00 p.m. (Pacific).

This Request for Proposal does not commit Fresno EOC to award a contract or pay any costs incurred in the preparation of a proposal in response to this request. Fresno EOC reserves the right to accept the proposal that it considers being in its best interest. All materials submitted to Fresno EOC in response to this RFP become the sole property of Fresno EOC and may be used at its discretion unless the proposer identifies any trademarks or patents. The selection of the firm is at the sole discretion of the Fresno EOC Board of Commissioners.

COMPLAINTS:

If a bidder has a complaint relative to the RFP, please send a written statement to:

Emilia Reyes, Chief Executive Officer
Fresno Economic Opportunities Commission
1920 Mariposa Street, Suite 300
Fresno, CA 93721

With a copy to:

Jim S. Rodriguez, CFO
Fresno Economic Opportunities Commission
1920 Mariposa Street, Suite 330
Fresno, CA 93721

APPEALS:

Bidders have seven (7) calendar days from the bid award to appeal the decision. Send written appeal to:

Emilia Reyes, Chief Executive Officer
Fresno Economic Opportunities Commission
1920 Mariposa Suite, Suite 300
Fresno, CA 93721

With a copy to:

Jim S. Rodriguez, CFO
Fresno Economic Opportunities Commission
1920 Mariposa Street, Suite 330
Fresno, CA 93721

SMALL, WOMEN, AND/OR MINORITY-OWNED BUSINESSES:

Efforts will be made by Fresno EOC to utilize small businesses, women-owned, and minority-owned businesses, with the consideration that the primary responsibility is the favorable return to the Fresno EOC.

Fresno EOC draws upon the power of its diverse staff and board membership, by producing positive and meaningful accomplishments in its human development initiatives, social ventures, and community partnerships.

The RFP's weighted evaluation process reflects Fresno EOC's commitment and support in creating inclusive employment opportunities by encouraging vendors and contractors to participate in our organization's vision.

Thank you for your interest in working with Fresno Economic Opportunities Commission.

TABLE OF CONTENTS

KEY ACTION EVENTS	1
SECTION 1 – GENERAL PROPOSAL REQUIREMENTS	1
SECTION 2 – QUALIFICATIONS, SPECIFICATIONS, AND RFP REQUIREMENTS	4
SECTION 3 – COST PROPOSAL	7
SECTION 4 – RFP RESPONSE CONTENT	8
SECTION 5 – SUBMISSION FORMS	11
RFP GRADING CRITERIA	8
PROPOSAL SUBMISSION	10
IDENTIFICATION SHEET	11
PROPOSAL AUTHORIZATION SIGNATURE PAGE	16
EXHIBIT “A” – SAMPLE CONTRACT	17

KEY ACTION EVENTS AND DATES:

Listed below are the events and dates for this RFP. All dates are subject to revision.

- Release of RFP: November 1, 2022
- Mandatory Walkthrough or Q&A session: November 10, 2022
- Last day for Proposers to Submit Questions: November 18, 2022, 4:00 p.m. (Pacific).
- Last Day for EOC to Answer Questions: November 23, 2022
- Proposal Deadline: November 30, 2022, 4:00 p.m. (Pacific)
- **NEW PROPOSAL DEADLINE: DECEMBER 14, 2022, 4:00 P.M.**
- Contract Award: January 5, 2023

SECTION 1 - GENERAL PROPOSAL REQUIREMENTS

SITE WALKTHROUGH or QUESTION AND ANSWER SESSION:

There will be a MANDATORY walkthrough scheduled on Thursday, November 10, 2022 at 1:00 p.m. PST at Transit Systems Campus, 3110 W. Nielsen Ave, Fresno, CA, 93706.

SPECIFICATION CHANGES:

Fresno EOC may, during the proposal period, advise the Proposer in writing of additions, omissions, or alterations in the specifications. Changes shall be included in the RFP and become part of the specifications as if originally submitted.

AMENDMENTS:

No one is authorized to amend this proposal in any respect, by an oral statement, or to make any representation or interpretation in conflict with the provisions of this RFP. If necessary, the supplementary information in the addendum form will be prepared and made available to potential proposers. It is the Proposer's responsibility to obtain, sign, and submit all addendum(s) for the RFP at: <https://fresnoeoc.org/rfp>.

Failure of Proposer to submit signed addendum(s) with their proposal shall be cause for rejection. Any exceptions taken to this RFP shall be clearly stated in writing.

RFP WITHDRAWAL:

Any Proposer may withdraw their proposal, either personally or by written request, at any time prior to the date and time due.

RIGHT TO REJECT PROPOSALS:

Fresno EOC reserves the right to reject any and all proposals, or any part of a proposal; to waive minor defects or technicalities; or to solicit new proposals on the same project or modified project, which may include portions of the original RFP document, as Fresno EOC may deem necessary and in its best interest. False, incomplete, or unresponsive statements in connection with a submitted proposal may be sufficient cause for rejection. Fresno EOC will be the sole judge in making such determinations.

EXAMINE SPECIFICATIONS:

Proposer shall thoroughly examine and be familiar with the specifications. Failure or omission of any Proposer to receive or examine any form, instrument, addendum or other document, or become acquainted with existing conditions, shall in no way relieve Proposer from any obligations with respect to Proposer's offer or to the contract. Submission of a proposal shall be taken as prima facie evidence of compliance with this section.

Should a Proposer find discrepancies in or omissions from proposal documents or another contract document, or should be in doubt as to their meaning, he/she shall at once notify Thomas Dulin, who is Fresno EOC's representative. All written instructions will be made available to all Proposers on the Fresno EOC website at www.fresnoeoc.org. Neither Fresno EOC nor its representative will be responsible for any oral instructions. No interpretations will be issued later than five (5) calendar (working) days before the proposed date so that all inquiries can be answered in writing and distributed to all Proposers in the form of an addendum to the contract in ample time before the proposal opening date.

RESPONSIBILITY OF BIDDER:

Proposers shall have examined the work site, and shall be responsible for having acquired full knowledge of the job and of all issues affecting it. No variations or allowances from the contract sum will be made because of the lack of such examination.

ALL RFP DOCUMENTS PART OF FINAL CONTRACT:

Any RFP documents, letters, and materials submitted by the Proposer shall be binding and included as part of the final contract. Unauthorized conditions, limitations, or provisions attached to proposals may cause its rejection.

EXCEPTIONS:

Any exceptions to this RFP must be stated in your proposal. It is otherwise assumed that the wording within this document is accepted and agreed to by the Proposer.

RESULTING CONTRACT:

Through the RFP process, Fresno EOC reserves the right to negotiate a contract based on all factors involved in the written proposal without further discussion or interview. The performance of the contract resulting from this proposal shall be governed, construed, and interpreted according to the laws of the State of California.

Terms and Conditions of a resulting contract shall be those of Exhibit A "Sample Contract." Any contentions must be submitted with your RFP.

NOTICE:

Any notice, demand, request, consent, approval, or communication that either party desires or is required to give the other party shall be in writing and either served personally or sent by pre-paid first-class mail, or the equivalent thereof by private carrier.

Any such writing shall be addressed to:

Thomas Dulin, Transit Systems Director
Fresno Economic Opportunity Commission
3110 W. Nielsen
Fresno CA, 93706

NON-EXCLUSIVE AGREEMENT:

This RFP does not establish an exclusive arrangement between Fresno EOC and the Proposer. Fresno EOC reserves, among others, the following rights:

- The right to use others to perform work and services described in the RFP.
- The right to request future proposals from other Contractors for work described in this RFP without requesting a proposal from the Contractor.
- The unrestricted right to bid on any work or services described herein.
- The right to alter each phase based on grants and infrastructure.

SECTION 2 - QUALIFICATIONS, SPECIFICATIONS, AND RFP REQUIREMENTS

DESCRIPTION OF SERVICES:

Executive Summary

The Fresno Economic Opportunity Commission (Fresno EOC) is seeking a turn-key fleet electrification partner to support the transition of our Internal Combustion powered fleet to Electric, Zero Emissions vehicles over a five-year period.

Scope Summary

Requesting suppliers to propose a fully turn-key* program to replace about 50 buses and the installation of a 1-megawatt onsite solar generation system and battery from which the energy will be used primarily for the charging of the EV Fleet and other existing business operations on site.

The turn-key program will include a holistic plan, design, implementation strategy, financing, grant writing support, and management of utilities, contractors, and equipment suppliers. The provider of the turn-key program will be required to identify compatible electric vehicle supply equipment (EVSE) and pay all upfront costs including project engineering, vehicles, EVSE hardware and corresponding software, 1-megawatt on-site solar generation system and battery, and all corresponding infrastructure cost related to the EVSE and Solar installation. Given the five-year implementation period, the implementation will occur in phases, but is intended to be a multi-year contract:

Phase One (Target Implementation by February 28, 2023)

- Design, Engineering, and Build-out of the behind the meter (BTM) infrastructure to support ~50 EV buses.
- PG&E pays for, constructs, owns and maintains electrical infrastructure to the meter (TTM) panel.
 - Customer-owned eligibility at PG&E discretion based on project scope and associated costs.
 - Contractor to manage PG&E on customer's behalf.
- Procurement and Installation (pedestal mounted) of 10 charging stations. With bi-directional Vehicle to Grid (V2G) capabilities.
- Design, Engineering, Supply, and installation of a 1-megawatt on-site solar generation system and battery.
- 10 Electric Shuttle Buses (specifications to be supplied by February 1, 2023).

Phase Two (Target Implementation February 28, 2024)

- 10 Electric Shuttle Buses (specifications to be supplied by February 2, 2024).

- Procurement and Installation (pedestal mounted) of 10 charging stations. With bi-directional Vehicle to Grid (V2G) capabilities.

Phase Three (Target Implementation February 28, 2025)

- 10 Electric Shuttle Buses (specifications to be supplied by February 1, 2025).
- Procurement and Installation (pedestal mounted) of 10 charging stations. With bi-directional Vehicle to Grid (V2G) capabilities.

Phase Four (Target Implementation February 28, 2026)

- 10 Electric Shuttle Buses (specifications to be supplied by February 1, 2026)
- Procurement and Installation (pedestal mounted) of 10 charging stations. With bi-directional Vehicle to Grid (V2G) capabilities.

Phase Five (Target Implementation February 28, 2027)

- 10 Electric Shuttle Buses (specifications to be supplied by February 1, 2027).
- Procurement and Installation (pedestal mounted) of 10 charging stations. With bi-directional Vehicle to Grid (V2G) capabilities.

LICENSE AND PERMITS:

The contractor will manage/produce/procure all project costs, coordination, permitting, engineering, and utility partner negotiation.

BACKGROUND CHECK:

If applicable, the contractor shall certify that all personnel have successfully passed a criminal background check prior to assignment to Fresno EOC.

RECOGNIZED HOLIDAYS:

Fresno EOC offices are closed on the following holidays:

- New Year's Day
- Martin Luther King Jr's Birthday
- Lincoln's Birthday
- Washington's Birthday
- Memorial Day
- Juneteenth
- Fourth of July
- Labor Day
- Veteran's Day
- Thanksgiving Day
- Christmas Day



REMEDIES IN THE EVENT OF A DEFAULT:

Should Fresno EOC determine a contractor to be in contract default, the determination shall be final. In such an event, Fresno EOC may proceed, but is not limited to, with the following:

- Instruct the Contractor to immediately correct the deficiency causing the default.
- Demand a Service Guarantee Credit.
- Terminate the contract.

SECTION 3 - COST PROPOSAL

Provide a total cost estimate, including travel expenses, and “not to exceed” amount for the work described in the scope of work and a rate schedule for computing any extra work not specified in the contracted scope of work.

SECTION 4 - RFP RESPONSE CONTENT

RESPONSE:

Proposers are to respond to all information requested in this RFP. Brochures and advertisements will not be accepted as a substitute for these requirements. A qualified proposal must address all items.

CONTENT:

Proposals shall be organized and submitted in the format prescribed below. When replying to a particular paragraph or question, ensure that your response references the section and paragraph that asks that question. Proposers are required to submit an electronic document and one (1) hard copy original of their proposal. The original must be labeled "ORIGINAL."

Proposals submitted must contain the following information to be considered:

- A brief cover letter
- Identification Sheet (see Section 5: Submission Forms)
- Licensing Form (see Section 5: Submission Forms)
- Proof of Insurance appropriate for the type and scope of work being proposed
- W-9 Form
- References Form (see Section 5: Submission Forms)
- Cost Proposal
- Public Contract Code Section and Non-Collusion Affidavit
- Proposal Authorization Signature Page (see Section 5: Submission Forms)
- Fresno EOC Diversity Certification Check List (if applicable)
- RFP Content Requirements (read carefully)
- Brochures, Pamphlets (optional)
- One (1) proposal clearly marked "ORIGINAL"
- A digital proposal in PDF format sent to Thomas.Dulin@fresnoeoc.org

WOMEN/DISABLED VETERAN/MINORITY-OWNED, AND SMALL BUSINESSES

Does your firm qualify as a woman/disabled veteran/minority-owned, or as a small business? If yes, provide publicly certified documentation or a self-certification statement that is subject to examination.

GRADING CRITERIA

Following the deadline for receipt of proposals, all proposals submitted will be analyzed and reviewed by a review panel consisting of representative(s) of the various departments within Fresno EOC agency. Fresno EOC reserves the right to negotiate a contract based on all factors involved in the written proposal without further discussion or interview.

Proposals will be evaluated for cost and compliance with all requirements set forth in this RFP, including timely submission and provision of all documents requested, and for the following minimum requirements:

PHASE 1

Proposals will be examined as to whether or not proposers responded in accordance with the following requirements:

- Proper completion and submittal of required proposal documents.
- Proof of a valid business or professional license from the State of California.
- Submission of a valid proof of insurance certificate.
- If applicable, status as a Women/Veteran/Minority-owned business. See the links below for more information about getting certified.
 - <https://resources.smartbizloans.com/blog/business-owners/how-to-get-a-minority-owned-business-certification/>
 - <https://nmsdc.org/>
 - <https://sch.thesupplierclearinghouse.com/>
 - <https://www.uschamber.com/co/run/business-financing/certification-guide-for-minority-owned-business>
 - <https://www.sba.gov/federal-contracting/contracting-assistance-programs/8a-business-development-program>

Proposers who do not respond in accordance with any of the above requirements will be immediately disqualified. This is a non-exclusive agreement. Fresno EOC reserves the right to enter into multiple agreements from this RFP.

PHASE 2

Proposals that PHASE 1 will be evaluated and scored using the table below:

Evaluation Criteria	Maximum Points	Score
QUALIFICATIONS (25 POINTS)		
Reputation and Experience	25	
REFERENCES (25 POINTS)		
Quality	15	
Timeline	5	
Reliability / Dependability	5	
CAPACITY / CAPABILITIES (25 POINTS)		
Staff experience	15	
Diversity-Small, Women, Disabled, Veteran, and Minority Owned Businesses	10	
PRICE (30 POINTS)		
Proposal Rates and Rate Structure	30	
PROPOSAL RESPONSIVENESS (10 POINTS)		

Adherence to the RFP provisions, specifications, terms and conditions	5	
Completeness of answers	5	
TOTAL SCORE PHASE II	115	

PROPOSAL SUBMISSION

Qualified vendors are invited to submit a proposal digitally, meeting the requirements described herein which must be received no later than December 14, 2022, 4:00 p.m. PST. The electronic file is to be sent to Thomas.Dulin@fresnoeoc.org with the subject line of **Fresno EOC Transit Systems 2023 Electrification**. Mail or deliver hard copy proposals in a sealed envelope to:

Request for Proposal - Transit Systems 2023 Electrification
 Thomas Dulin, Transit Systems Director
 Fresno Economic Opportunities Commission
 3110 W. Nielsen Ave
 Fresno, CA 93706

The Proposal envelope shall have stated thereon the name and address of the submitting Contractor.

PROPOSALS WILL NOT BE ACCEPTED AFTER WEDNESDAY, DECEMBER 14, 2022, at 4:00 P.M. PST. ALL PROPOSALS RECEIVED AFTER SAID TIME AND DATE WILL BE TIME-STAMPED AND RETURNED UNOPENED TO THE SUBMITTER.

SECTION 5 – SUBMISSION FORMS

1. IDENTIFICATION SHEET RESPONDENT TO COMPLETE AND RETURN WITH PROPOSAL

Type or print the following information:

Company: _____

Address: _____

City State Zip

Name: _____

Title: E-mail: _____

Telephone: _____ Fax: _____

Years in business: _____

Number of employees: _____

Name of Insurance carriers: _____

Public Liability: _____ Expires: _____

Workers' Compensation: _____

2. LICENSING

RESPONDENT TO COMPLETE AND RETURN WITH PROPOSAL

By submission of a proposal, Proposer attests to having possession of a duly issued valid business license issued by the State of California. Such license authorizes a proposer to contract to perform type of work required by the specifications. Should the Proposer fail to provide below, the number and classification of Proposer's State of California License, Private Patrol Permit from the City of Fresno, Fresno Economic Opportunities Commission (EOC) may reject this proposal.

CONTRACTOR: _____

BY: _____

TITLE: _____

MAILING ADDRESS: _____

City State Zip

TELEPHONE NUMBER: _____

STATE OF CALIFORNIA LICENSE NO. : _____

(Private Patrol Operators License): _____

Private Patrol Permit (City of Fresno): _____

Contractor's Signature Date

3. REFERENCES

RESPONDENT TO COMPLETE AND RETURN WITH PROPOSAL

SIMILAR CONTRACTS/RFPS PERFORMED: List below contracts under which the Proposer has provided similar services during the past three (3) years.

Proposer's financial stability, technical and support capabilities will be verified through reference checking, which may include site visits and contact with other clients or vendors.

FIRM NAME: _____

ADDRESS: _____

PHONE NUMBER: _____

CONTACT PERSON: _____

DATE OF CONTRACT: _____ through _____

FIRM NAME: _____

ADDRESS: _____

PHONE NUMBER: _____

CONTACT PERSON: _____

DATE OF CONTRACT: _____ through _____

FIRM NAME: _____

ADDRESS: _____

PHONE NUMBER: _____

CONTACT PERSON: _____

DATE OF CONTRACT: _____ through _____

4. FRESNO EOC DIVERSITY CERTIFICATION CHECK LIST RESPONDENT TO COMPLETE AND RETURN WITH PROPOSAL (OPTIONAL)

Please check the diversity code that best represents your company and sign below:

Minority Business Enterprise (MBE)

To qualify as an MBE, the firm must be a for-profit enterprise, regardless of size, physically located in the United States or its trust territories, which is owned, operated, and controlled by minority group members. Ownership by minority individuals means the business is at least 51% owned by such individuals or, in the case of a publicly-owned business, at least 51% of the stock is owned by one or more such individuals. Further, those minority group members control the management and daily operations. Minority group members are defined as:

- Asian-Indian - A U.S. citizen whose origins are from India, Pakistan or Bangladesh.
- Asian-Pacific - A U.S. citizen whose origins are from Japan, China, Taiwan, Korea, Vietnam, Laos, Cambodia, the Philippines, Samoa, Guam, the U.S. Trust Territories of the Pacific or the Northern Marianas.
- African-American - A U.S. citizen having origins in any of the Black racial groups of Africa.
- Hispanic - A U.S. citizen of true-born Hispanic heritage, from any of the Spanish-speaking areas of Latin America or the following regions: Mexico, Central America, South America, and the Caribbean Basin, only.
- Native American - A person who is an American Indian, Eskimo, Aleut or Native Hawaiian, and regarded as such by the community of which the person claims to be a part. Native Americans must be documented members of a North American tribe, band or otherwise organized group of native people who are indigenous to the continental United States and proof can be provided through a Native American Blood Degree Certificate (i.e., tribal registry letter, tribal roll register number). To certify your business as an MBE, contact your local SBA office to register as a "Small Disadvantaged Business" or 8(a) corporation on SBA Pro-Net or visit the National Minority Supplier Development Council home page.
- US Pan Asian American Chamber of Commerce

Women Business Enterprise (WBE)

To qualify as a WBE, the firm must be a for-profit enterprise, regardless of size, physically located in the United States or its trust territories, which is owned, operated, and controlled, by a woman or women members. Ownership by female individual's means the business is at least 51% owned by such individuals or, in the case of a publicly-owned business, at least 51% of the stock is owned by one or more such individuals. Further, the management and daily operations are controlled by the woman or women members. Woman-owned businesses can be certified in any of three ways:

- Register with the Women's Business Enterprise National Council
- Register with the National Women Business Owners Corporation
- Current state or municipal certifications clearly stating woman-owned status (subject to review)
- All individuals must have a net worth of less than \$750,000, excluding the equity of the business and primary residence.
- All applicants must also meet applicable size standards for small businesses in their industry. To become SDB certified, visit the SBA SDB home page.

____Veteran-Owned Business (VOB)

Business must meet the requirements as a Small Business. It must be at least 51% owned and controlled by a U.S. Veteran or Veterans possessing a discharge other than dishonorable.

Veteran-owned business can be certified two ways:

- Register with SBA Veterans' Program
- Register with SBA Pro-net

____Disabled Veteran-Owned Business (DVOB)

Business must meet the requirements as a Small Business. It must be at least 51% owned and controlled by a U.S. Veteran or Veterans possessing a discharge other than dishonorable. Disability may be any degree that was acquired or aggravated during active service.

____Disadvantaged Business Enterprise (DBE)

Means an offer or that represents, as part of its offer, that it is a small business under the size standard applicable to the acquisition; and either: it has received certification by the Small Business Administration as a small disadvantaged business concern consistent with 13 CFR part 124, subpart B, and: no material change in disadvantaged ownership and control has occurred since its certification; where the concern is owned by one or more disadvantaged individuals, the net worth of each individual upon whom the certification is based does not exceed \$750,000 after taking into account the applicable exclusions set forth at 13 CFR 124.104(c)(2); and it is identified, on the date of its representation, as a certified small business concern in the Central Contractor Registration (CCR) database.

CONTRACTOR

Name: _____

Signature of Authorized Agent

Date

Printed Name and Title of Authorized Agent

E-mail address: _____

Phone Number: _____

5. SIGNATURE PAGE
RESPONDENT TO COMPLETE AND RETURN WITH PROPOSAL

The undersigned, having carefully read and examined this RFP, and being familiar with (1) all the conditions applicable to the work for which this proposal is submitted; (2) with availability of the required equipment, materials and labor hereby agrees to provide everything necessary to complete the work for which this proposal is submitted in accordance with the proposal documents for the amounts quoted herein and further agrees that if this proposal is accepted, within five (5) days after the contract is presented for acceptance, will execute, and mail a signed contract to the Fresno Economic Opportunities Commission EOC (EOC).

This Signature/Authorization page must be in Section 1 of your Proposal.

Signature of Authorized Agent

Date

Printed Name of Authorized Agent

Date

EXHIBIT A
"SAMPLE CONTRACT"
CONTRACT SERVICES AGREEMENT

THIS AGREEMENT is entered into at Fresno, California, effective _____, by and between the **FRESNO COUNTY ECONOMIC OPPORTUNITIES COMMISSION**, hereinafter referred to as "AGENCY", and _____ hereinafter referred to as "CONTRACTOR".

WITNESSETH THAT:

AGENCY and CONTRACTOR do mutually agree as follows:

1. The CONTRACTOR shall, in a satisfactory, proper, and timely manner as determined by the AGENCY. These services include the following:
 - a.
 - b.
 - c.
 - d.
2. CONTRACTOR shall commence performance of this Agreement on the _____ day of _____, 20____, and shall complete performance to the satisfaction of the AGENCY no later than _____.
3. CONTRACTOR shall maintain such records and accounts, including property, personnel, and financial records as deemed necessary by AGENCY or the Director of the AGENCY's funding source to assure a proper accounting for all project funds, both Federal and Non-Federal Shares. These records will be made available for audit purposes to the AGENCY, the funding source, the Comptroller General of the United States, or any authorized representative, and will be retained for three (3) years after the expiration of this Agreement unless written permission to destroy them is granted by the AGENCY and the funding source.
4. CONTRACTOR shall be paid for services rendered hereunder. It is expressly understood and agreed that in no event shall the total amount to be paid by the AGENCY to the CONTRACTOR under this Agreement exceed _____ for full and complete satisfactory performance.
5. The CONTRACTOR agrees to comply with all conditions governing grants required by the funding sources and/or by Federal and State regulations.

6. If CONTRACTOR shall fail to fulfill, in a timely and proper manner, its obligations under this Agreement, or if the CONTRACTOR shall violate any of the covenants, agreements, or stipulations of this Agreement, or if the grant or contract under which this Agreement is made, authorized, or funded, is terminated, defunded, or suspended by the funding source, or if AGENCY is the Delegate Agency of a grantee and the contract by which such delegation is made is terminated, AGENCY shall thereupon have the right to terminate this agreement by giving written notice to the CONTRACTOR of such termination and specifying the effective date thereof. If the CONTRACTOR is unable or unwilling to comply with such additional conditions as may be lawfully imposed by the funding source on the grant or contract under which the AGENCY is performing the program to which CONTRACTOR's services are being rendered, the CONTRACTOR shall have the right to terminate the Agreement by giving written notice to signifying the effective date thereof. In the event of termination, all property and finished or unfinished documents, data studies and reports purchased or prepared by the CONTRACTOR under this Agreement shall, at the option of AGENCY, become its property. The CONTRACTOR shall then be entitled to compensation for any unreimbursed expenses unnecessarily incurred in the satisfactory performance of this Agreement to the date of termination. Notwithstanding the above, the CONTRACTOR shall not be relieved thereby of liability to AGENCY for damages sustained by AGENCY by virtue of any breach of the Agreement by the CONTRACTOR. AGENCY may withhold any such reimbursement or compensation to the CONTRACTOR for the purpose of offset until such time as the exact amount of damages due AGENCY from the CONTRACTOR is agreed upon or otherwise determined.
7. AGENCY may, from time to time, request changes in the scope of the services of the CONTRACTOR to be performed hereunder. Such changes, including any increase or decrease in the amount of the CONTRACTOR's compensation, which are mutually agreed upon by and between AGENCY and the CONTRACTOR, shall be incorporated by written amendment to this Agreement.
8. If the CONTRACTOR is to be reimbursed for travel expenses, the cost charged for travel shall not exceed those allowable to AGENCY employees. No such reimbursement shall be made unless AGENCY has authorized such travel at its expense prior to the incurring of said costs.
9. CONTRACTOR may publish results of its functions and participation in the program with prior review by AGENCY, provided that such publications acknowledge that the program is supported by funds from AGENCY and that five (5) copies of each such publication are furnished to AGENCY.
10. If this Agreement results in a book or other copyrightable material, the author is free to copyright the work, but AGENCY reserves a royalty-free, nonexclusive and irrevocable license to reproduce, publish, or otherwise use and to authorize others to use all copyrights material and material which can be copyrighted resulting from the Agreement.

11. Any discovery or invention arising out of or developed in the course of work aided by this Agreement shall be promptly and fully reported to AGENCY for determination as to whether patent protection on such invention or discovery shall be sought and how the rights in the invention or discovery, including rights under any patent issued thereof, shall be disposed of and administered, in order to protect the public interest.
12. CONTRACTOR agrees to comply with all Federal, State, and Local statutes and regulations concerning its employees, including but not limited to, prevailing wage standards imposed because of the program's funding source. All laborers and mechanics employed, if any, by contractors or subcontractors in the construction, alteration, or repair, including painting and decorating of projects, buildings, and works which are federally assisted under this Agreement shall be paid wages at rates not less than those prevailing on similar construction in the locality as determined by the Secretary of Labor in accordance with the Davis-Bacon Act, as amended (40 U.S.C. 276-a-276a-5).
13. CONTRACTOR warrants that no person or entity has been employed or retained to solicit or secure this Agreement in consideration for a commission, parentage, brokerage, or contingent fee. For breach or violation of this warrant, AGENCY shall have the right to terminate this Agreement without liability or, in its discretion, to deduct from the CONTRACTOR's compensation, or otherwise recover, the full amount of such commission, percentage, brokerage or contingent fee.
14. CONTRACTOR shall not discriminate against any employee employed in the performance of this Agreement, or against any applicant for employment in the performance of this Agreement because of sex, race, color, ancestry, religious creed, national origin, physical disability (including HIV and AIDS), mental disability, medical disability (cancer), age (over 40), marital status and denial of family care leave. This requirement shall apply to, but not be limited to, the following: employment, upgrading, demotion, or transfer; rates of pay or other forms of compensation; and selection for training, including apprenticeship.
15. No person in the United States shall, on the ground of race, religion, color, national origin, ancestry, physical handicap, medical condition, marital status, age (over 40), gender or sexual orientation, be excluded from participation in, be denied the proceeds of, or be subject to discrimination in the performance of this Agreement. The CONTRACTOR will comply with all statutes and regulations promulgated by the Federal Government, State Government, and Local Government Agency regarding such discrimination.

CONTRACTOR hereby certifies compliance with the following:

- (a) Federal Executive Order 11246, as amended by Executive Order 11375 relating to equal employment opportunity;
- (b) Title VI and Title VII of the Civil Rights Act of 1964, as amended;
- (c) Rehabilitation Act of 1973, as amended;
- (d) Vietnam Era Veterans Readjustment Assistance Act of 1972, as amended;

(e) Title 41, Code of Federal Regulations, Chapter 60.

CONTRACTOR agrees to abide with and shall include the nondiscrimination and compliance provisions of the following clause in all Subcontracts to perform work under this Agreement:

"During the performance of this Agreement, CONTRACTOR shall not unlawfully discriminate against any employee or applicant for employment because of any race, religion, color, national origin, ancestry, physical handicap, medical conditions, marital status, age (over 40), gender or sexual orientation. CONTRACTOR shall insure that the evaluation and treatment of their employees and applicants for employment are free of such discrimination. CONTRACTOR shall comply with the provisions of the Fair Employment and Housing Act (Government Code, Section 12900 et seq.). The applicable regulations of the Fair Employment and Housing Commission implementing Government Code Section 12990, set forth in Chapter 5 of Division 4 of Title 2 of the California Administrative Code are incorporated into this Agreement by reference and made a part hereof as if set forth in full. CONTRACTOR shall give written notice of its obligations under this clause to labor organizations with which they have a collective bargaining or other agreement."

CONTRACTOR's signature affixed hereon shall constitute a certification under the penalty of perjury under the laws of the State of California that to the best of its knowledge has, unless exempted, complied with the nondiscrimination program requirements set forth in this section.

16. Contractor must comply with Public Law 103-227, Part C - Environmental Tobacco Smoke, also known as the Pro-Children Act of 1994 (Act). This Act requires that smoking not be permitted in any portion of any indoor facility owned or leased or contracted by an entity and used routinely or regularly for the provision of health, day care, education, or library services to children under the age of 18, if the services are funded by Federal programs either directly or through State and local governments. Federal programs include grants, cooperative agreements, loans or loan guarantees, and contracts. The law does not apply to children's services provided in private residences, facilities funded solely by Medicare or Medicaid funds, and portions of facilities used for inpatient drug and alcohol treatment.

Contractor further agrees that the above language will be included in any subcontracts which contain provisions for children's services and that all subcontracts shall certify compliance accordingly.

17. Contractor assures that for Agency contracts exceeding one hundred-thousand dollars (\$100,000) to the best of its knowledge it is fully in compliance with the earning assignment orders of all employees, and is providing the names of all new employees to the New Hire Registry maintained by the Employment Development Department as set forth in subdivision (1) Public Contract Code 7110.

18. CONTRACTOR or any Subcontractor assigned work under this Agreement who has fifty (50) or more employees and has an agreement of Fifty Thousand Dollars (\$50,000.00) or more shall be required to develop a written Affirmative Action Compliance Program. The written program is to follow the guidelines set forth in Title 41 CFR Section 60-1.40, Sections 60-2.10 through 60-2.32, Sections 60-250.1 through 60-250-33, and Sections 60-741.4 through 60-741.32.

CONTRACTOR or any Subcontractor with less than fifty (50) employees must comply with Section 202 of Part II of Executive Order 11246, as amended. CONTRACTOR shall ensure that Subcontractors falling within the scope of this provision shall comply in full with the requirements thereof.

19. None of the funds, materials, property, or services contributed by AGENCY or the CONTRACTOR under this Agreement shall be used in the performance of this Agreement for any partisan political activity, or to further the election or defeat of any candidate for public office.
20. There shall be no religious worship, instruction, or proselytization as part of or in connection with the performance of this Agreement.
21. CONTRACTOR shall comply with all applicable laws, ordinances, and codes of the State and Local governments.
22. CONTRACTOR hereby certified under penalty of perjury that no more than one final unappealable finding of contempt of court, by a Federal Court, has been issued against CONTRACTOR within the immediately preceding two (2) year period because of CONTRACTOR's failure to comply with an order of a Federal Court which orders CONTRACTOR to comply with an order of the National Labor Relations Board.
23. CONTRACTOR shall make all financial, progress, and other reports as requested by AGENCY and will arrange for on-site inspections by AGENCY at its request.
24. CONTRACTOR is not an employee of AGENCY for any purpose whatsoever, but is an independent contractor. CONTRACTOR shall have sole control of the manner and means of performing under this Agreement. AGENCY shall not have the right to require CONTRACTOR to conform to any fixed or minimum number of hours devoted to performing the work or do anything else which would jeopardize the relationship of independent contractor between AGENCY and CONTRACTOR. All expenses and disbursements incurred by CONTRACTOR under this Agreement, unless specifically delineated as AGENCY's responsibility, shall be borne wholly and completely by CONTRACTOR, and AGENCY shall not be in any way responsible or liable therefor. CONTRACTOR does not have, nor shall hold itself out as having, any right, power, or authority to create any contract or obligation, either expressed or implied, on behalf of, in the name of, or binding upon AGENCY.
25. CONTRACTOR agrees to maintain a policy of liability insurance in the minimum amount of Five Hundred Thousand Dollars (\$500,000) to cover any negligent acts

committed by CONTRACTOR or CONTRACTOR's employees or agents during the performance or any duties under this Agreement. AGENCY shall be named an additional insured under said policy. AGENCY shall be provided a certificate of such insurance showing that said insurance is in force and effect and that AGENCY is an additional insured. Said insurance policy shall cover, in addition to other matters, any liability that may arise as a result of CONTRACTOR's use of an automobile in connection with performance of services. CONTRACTOR agrees to hold AGENCY free and harmless from any and all claims, expenses, and/or costs, including but not limited to costs of legal defense, resulting from any such negligent act or omission to the maximum extent permitted by law. AGENCY shall have the right to modify or waive any of the above insurance requirements.

26. Any notices to be given hereunder by either party to the other may be effected either by personal delivery in writing or by mail, registered or certified, postage prepaid with return receipt requested. Mailed notices shall be addressed to the parties at the addresses appearing hereinbelow, but each party may change the address by written notice in accordance with this Paragraph. Notices delivered personally will be deemed communicated as of actual receipt; mailed notices will be deemed communicated as of five (5) days after mailing.
27. This Agreement supersedes any and all agreements, either oral or written, between the parties hereto with respect to the rendering of services by CONTRACTOR to AGENCY and contains all of the covenants and agreements between the parties with respect to the rendering of such services in any manner whatsoever. Each party to this Agreement acknowledges that no representations, inducements, promises, or agreements, orally or otherwise, have been made by any party, or anyone acting on behalf of any party, which are not embodied herein, and that no other agreement, statement, or promise not contained in this Agreement shall be valid or binding. Any modification of this Agreement will be effective only if it is in writing signed by the party to be charged.
28. If any provision in this Agreement is held by a Court of competent jurisdiction to be invalid, void, or unenforceable, the remaining provisions will nevertheless continue in full force without being impaired or invalidated in any way.
29. This Agreement will be governed by and construed in accordance with the laws of the State of California.
30. Should litigation be required to enforce the terms of this Agreement, the prevailing party shall be entitled to expenses incurred thereby, including but not limited to reasonable attorney's fees and court costs.
31. CONTRACTOR acknowledges that as an independent contractor, he or she will not be treated as an employee for Federal tax purposes, for California State tax purposes, or for any other purposes and that no FICA (Social Security) payroll tax shall be withheld from payments to CONTRACTOR by AGENCY; no Federal Unemployment Insurance shall be paid by AGENCY on account of CONTRACTOR; no State of Federal income tax

shall be withheld from the payments to CONTRACTOR; neither State Disability Insurance nor State Unemployment Insurance shall be withheld or paid by AGENCY on account of CONTRACTOR and no Worker's Compensation Insurance has or will be obtained by AGENCY on account of CONTRACTOR for the task to be performed by CONTRACTOR or CONTRACTOR's employees.

By _____

Name: Emilia Reyes

Title: Chief Executive Officer

By _____

Name: _____

Title: _____



REQUEST FOR PROPOSALS

Fresno Economic Opportunities Commission

Fresno EOC Transit Systems 2023
Electrification

ISSUED BY:

Fresno Economic
Opportunities Commission
(Fresno EOC)
3110 W. Nielsen
Fresno, CA 93706
December 14th @ 4:00 PM Pacific



Dear Thomas Dulin,

Nuvve Holding Corp. commends Fresno EOC for taking ambitious steps to electrify your fleet and leading the change for a cleaner, safer transportation experience for your community. A change of this magnitude requires leadership, education, and experience, and Nuvve is ready to be your trusted partner to support you in this effort.

We understand the challenges and importance of providing dependable, clean transportation to your drivers, students, and community.

Decarbonization is a complex and necessary path to provide a cleaner, greener tomorrow. However, without an experienced partner, this great responsibility can overwhelm any fleet operator.

Our approach is to simplify the conversion process for fleet owners and operators with a turn-key fleet electrification service model. We combine proprietary technology that promotes grid resiliency, battery health, and cost savings with fleet management and operations expertise to ensure a successful conversion.

Our *one-partner, comprehensive solution* is uniquely equipped to manage the many moving parts that come with a large site conversion. For example, we provide the following:

- Training and support for drivers, mechanics, technicians, and dispatch operations, as the workforce transitions from internal combustion to electric in the coming years
- Green incentive services include grant writing and submission and carbon credit assistance. While grants remain critical to any organization to enable a project at this scale, grant awards are not guaranteed. Therefore, we have provided an alternative proposal for your consideration to ensure the optimal benefit cost for Fresno EOC.
- Financing options to make the initial cost burden of transitioning to electric more feasible—we offer financing that is flexible and tailored to your specific needs
- Warranty and maintenance provisioning to mitigate technology risk and promote full asset life
- Infrastructure feasibility analyses, planning, grid interconnection, and construction management for full site conversions (permitting through post-deployment)
- Procurement services and management of Original Equipment Manufacturers (OEMs), charger providers, Engineering Procurement



Construction (EPC) contractors, commercial real estate brokers, and developers

- o Utility process, service upgrades, capacity integration analysis, and interconnection agreements
- o The ability to lower demand charges (energy cost), promote battery health, and above all, protect route or operational needs
- o Grid service program participation through Nuvve's AI-supported™ platform— lowering the total cost of electrification and supporting grid load balance through demand response and ancillary service programs (e.g., V2G, Connected Solutions)

Our turn-key solution combines industry expertise in bus fleet conversions and simple charging solutions, ensuring long-term success for you, your project, and your community.

Thank you for the opportunity to assist with Fresno EOC's fleet electrification.

If you have any questions, please do not hesitate to contact me at (773) 484-8060 or by email at mclancy@nuvve.com.

Sincerely,

Maggie Clancy

Maggie Clancy
EVP of Sales and Marketing
mclancy@nuvve.com
2488 Historic Decatur Road, Suite 200,
San Diego, CA 92106



Table of Contents

• Executive Summary	Page 4
• Service Capabilities	Page 5
• Cost and Services Partnership Proposal	Page 6
• Capabilities and Services	Page 21
• References	Page 26
• About Nuvve	Page 28



EXECUTIVE SUMMARY

Nuvve's response follows the requirements as outlined in the RFP. In addition, we have responded to the requested scope of work and an alternative proposal that best serves the interest of Fresno EOC. Where we have detailed information, please refer to our links or submitted material for additional support. Nuvve proposes a complete turn-key solution to replace an estimated 50 buses in phases and install a 1-megawatt on-site solar generation system and battery from which the energy will be used primarily for charging the electric bus fleet. Nuvve is also presenting an alternative scope of work that allows flexibility for EOC to partner with us as your dedicated consultant, which allows for further honing of the scope to create the optimal scenario for benefit cost.

Our turn-key solution includes a holistic plan, design, implementation strategy, financing, grant writing services, and project management, including engagement with the utility, Pacific Gas and Electric, contractors, and equipment suppliers.

Further, Nuvve is excited to partner with Fresno EOC to realize positive environmental impacts.

Estimated Environmental Impact After Full Conversion ^[1]
<ol style="list-style-type: none">1. Annual fossil fuel volume saved: 149,000 gallons2. CO₂ Emissions Reduced: 3,333,440 lbs CO₂3. GHG Emissions Reduced: 1,673 tons GHG<ul style="list-style-type: none">➤ Equivalent CO₂ reduction to planting 69,699 trees

[1] Based upon PG&E sustainability calculator and using route and usage data provided by Fresno EOC

SERVICE CAPABILITIES

Service Capabilities	Offered?
Fleet Planning	✓
EV Procurement	✓
EV Maintenance	✓
EVSE Procurement	✓
EVSE Maintenance	✓
Infrastructure Engineering, Planning, and Procurement	✓
Charge Management (Software)	✓
Energy Procurement [Electricity Provided]	✓
Grid Services (Demand Response/Ancillary Services)	✓
Cost, Routing, Energy, and Charge Optimization	✓
Grants, Incentives, and Subsidies Support or Inclusion	✓
LCFS and Other Carbon Credit Incentives	✓
Simplified Fee and 'Turn-key'	✓
<i>Other: Solar, Battery Energy Storage, and other BTM Implementation</i>	✓

COST AND SERVICES PARTNERSHIP PROPOSAL

Introduction

We are excited to offer this partnership proposal for your consideration. Full-site electrification alone can be a complex and burdensome process—even more so when adding on-site resiliency and solar generation—and that is why you need a partner with the capabilities to pull all the disparate elements together for a comprehensive plan that meets your needs with design, cost, simplicity, and timing.

In response to your transportation electrification RFP, Nuvve wants to give Fresno EOC flexibility in accounting for potential offsets (such as grants, carbon credit programs, etc.) while accommodating supply chain changes, the scope of work, and other variables which might impact project planning and cost.

We are willing to design an electrification partnership suited to your needs—should the proposal provided not meet Fresno EOC's needs, we would gladly welcome the opportunity to offer an alternative arrangement.

You will find Nuvve's partnership proposal in the following, which specifically addresses the stated requirements outlined in the RFP.

Background

Over the past 6 weeks, Nuvve has performed the following in support of the RFP response:

- ❖ Conducted an energy-needs assessment and modeling future load profile for site electrification optimization
- ❖ Detailed feasibility and design necessary for informed costing of the project
- ❖ Finalized an initial scope of work to support the full build of infrastructure
- ❖ Solicited bids through a request for proposals from existing construction and infrastructure partners
- ❖ Worked with dealer partners for fleet specification, quote, and further negotiation in the interest of Fresno EOC's project

All proposed costs are subject to the final scope agreement, timing, contract approval, and award¹.

What's Included

A large scale-project of this size has many requirements and deliverables. Nuvve/Levo has a full suite of services – some of which were not included in the proposal but can be provided upon request.

Simplified Electrification Partnership Services Included

- ✓ Full design, planning, consultation, and optimization of energy management on-premise
- ✓ Utility coordination for site upgrades and electrification planning support

¹ Subject to approval by Fresno EOC, Nuvve, and standard governance practices required respectively.

- ✓ EPC (Engineering, Procurement, Construction) and project management
- ✓ Procurement of all construction services behind-the-meter
- ✓ Procurement of all hardware, including EVSEs (electric vehicle supply equipment), electric vehicles (shuttles), on-site solar and battery energy storage system as specified in the RFP
- ✓ Systems integration for energy management and Nuvve's GIVe™ charge management platform with access to potential grid revenue programs (i.e., demand response and ancillary service programs). Each EVSE will come equipped with a 10-year license to the platform
- ✓ Standard limited warranties on hardware and equipment
- ✓ Grant, carbon credit, and subsidies offset program support

Electrification Partnership Services Not Included at this Time

- ✓ Financing²
 - ✓ Extended warranties on hardware or equipment
 - ✓ Repairs and maintenance outside of warranty on the infrastructure, EVSEs, or fleet vehicles
- If requested, Nuvve can provide the above services for additional consideration and negotiation.

Partnership Proposal Fee Structure

Fee Structure

Based upon the description of services under the RFP and the detailed scope of work in the following pages, Nuvve has prepared the following proposal and structure:

- ❖ Estimated project costs have been compiled for all facets of the defined scope of work but will be subject to final approval³ and other factors⁴. These costs have been broken into the following areas:
 - Vehicle Procurement
 - EVSE
 - Solar, Battery / Storage, and Civil Works (with 15% contingency)
 - Electrification Management Fee
- ❖ Increases in retail costs of Vehicle Procurement, EVSE, or Solar, Battery / Storage, and Civil Works will be borne by Fresno EOC with documentation and support provided by Nuvve
- ❖ Further, any additions, changes, or modifications to the scope of work that result in additional expenses or costs will be subject to the same cost coverage by Fresno EOC. Nuvve reserves the right to charge any administrative or change order fees as part of a change to the scope of work
- ❖ The Electrification Management Fee is Nuvve's consideration to oversee the full turn-key project, acting on behalf of Fresno EOC for all services and procurement thereof, development of all engineering and design, as well as to cover any travel and administrative costs as part of the

² Financing is available, but will require further documentation not yet available which is necessary for structuring and underwriting. Subject to credit risk review and approval

³ Subject to approval from both Nuvve and Fresno EOC

⁴ See "Further Considerations" under "Cost Proposal" section for factors—including but not limited to—which could change underlying project costs



project. The Electrification Management Fee will not be increased except without the express written consent of Fresno EOC

- ❖ Nuvve will act on behalf of Fresno EOC to unlock offsets and value through grant programs, grid service programs, carbon credit programs, and other programs which may be beneficial to reduce the total cost of the project (“Value Share Programs”)
 - Nuvve is proposing the following split for a net proceed receipts from these programs, which Nuvve does on behalf of Fresno EOC:
 - Grid Service Revenue Programs: Nuvve to receive 10%
 - Grant Rebate Programs: Nuvve to receive 5%
 - Grant Voucher Programs: Nuvve to receive 0%
 - Carbon Credit Programs: Nuvve to receive 15%
 - The Value Share Program split is based upon work effort, technology, and other requirements necessary for this value to be realized for the benefit of Fresno EOC and will be vital to reducing the total cost of the project

Fee Structure Considerations

- ❖ The fee structure in this proposal is intended to account for unforeseen factors which may impact total cost, timing, and project outcomes
- ❖ Nuvve wants the most transparent fee structure for Fresno EOC while accounting for risk to both Fresno EOC and Nuvve
- ❖ After the contract award to Nuvve, a final scope of work will be detailed, reviewed, and agreed upon by both parties, which may have an impact on total project costs
- ❖ All costs and agreements will be subject to full review and approval by Fresno EOC and Nuvve standard governance procedures
- ❖ Modifications to the services being provided under the proposal will have an impact on the total fees anticipated in the fee structure

Preliminary Scope of Work and Project Objectives

Scope Description ⁵	
In Scope	
❖ Phase One – Target implementation start of February 28 th , 2023	
➤ Electric Vehicle Supply Equipment (“EVSE”) Deployment	
▪ Design/Build services for the entire behind-the-meter (“BTM”) infrastructure to support all future EVSE deployments.	
▪ 50 EVSE – 10/year for 5 years.	
• 36 Direct Current Fast Chargers (“DCFC”) – Nuvve RES HD60 Vehicle-2-Grid (“V2G”) bidirectional EVSE	
• 14 Level 2 Alternating Current Charger (“L2”) – Nuvve PowerPort 16.6kW	
• Full Site Survey	
• Private Locate of all underground Utilities.	
• Customer provided Soil Survey Constructability Assessment for solar installation.	
▪ Coordination of Utility management for to-the-meter (TTM) services.	
➤ Procurement and installation of 10 V2G EVSE.	
▪ Setting, wiring, and commissioning of	
• 2 DCFC	
• 8 L2	
➤ Solar Power System	
▪ 1 MWP rated	
▪ Located in the vacant lot west of the main structures.	
▪ Bifurcated service to Fresno EOC Country Kitchen and future EV charging.	
• Offset 100% of Country Kitchen service. Meter #1008845834	
• Offset minimum of 50% of future kWh needed for EV charging.	
➤ Stationary Battery – Battery Energy Storage System (“BESS”)	
▪ 1MW/1MWH combined total.	
• 500kW to Country kitchen.	
♦ The site has an existing ATS.	
• 500kW to EV service.	
➤ Adequate lighting will be installed at all charging station locations.	
➤ Procure 10 Electric Shuttle Buses.	
❖ Phase Two – Target implementation start of February 28 th , 2024	
➤ Procure 10 Electric Shuttle Buses	
➤ Procurement and installation of 10 V2G EVSE.	
▪ Setting, wiring, and commissioning of	
• 6 DCFC	
• 4 L2	
❖ Phase Three – Target implementation start of February 28 th , 2025	
➤ Procure 10 Electric Shuttle Buses	
➤ Procurement and installation of 10 V2G EVSE.	
▪ Setting, wiring, and commissioning of	

⁵ As of date of submittal, December 14th, 2022

<ul style="list-style-type: none"> • 8 DCFC • 2 L2 <ul style="list-style-type: none"> ❖ Phase Four – Target implementation start of February 28th, 2026 <ul style="list-style-type: none"> ➢ Procure 10 Electric Shuttle Buses ➢ Procurement and installation of 10 V2G EVSE. <ul style="list-style-type: none"> ▪ Setting, wiring, and commissioning of <ul style="list-style-type: none"> • 10 DCFC ❖ Phase Five – Target implementation February 28th, 2027 <ul style="list-style-type: none"> ➢ Procure 10 Electric Shuttle Buses ➢ Procurement and installation of 10 V2G EVSE. <ul style="list-style-type: none"> ▪ Setting, wiring, and commissioning of <ul style="list-style-type: none"> • 10 DCFC ❖ Additional Considerations <ul style="list-style-type: none"> ➢ If necessary, the contractor shall certify all personnel have successfully passed a criminal background check before assignment at Fresno EOC ➢ Contractor will manage any work necessary for Utility and AHJ permits. Associated costs will be itemized and passed through without markup. ❖ Charge Management System
Out of Scope
<p>Any task not included in the original project plan and does not contribute to the project's objective is out of scope.</p> <p>Baseline: Any request that fundamentally changes one of the four project baselines of Scope, Schedule, Cost, and Quality. Examples include, but are not limited to:</p> <ul style="list-style-type: none"> ❖ Integration of external energy networks into the Nuvve GIVE™ Platform ❖ Switch Yard/Electrical Substation, Primary Transformers by PG&E (install, connection, maintenance, upgrade, future expansion) ❖ Repair of any existing facilities infrastructure found during construction ❖ Work completed at any address other than specified in contract documents.
Verbal Requests / Consideration by Customer – Pending Final Agreement
<p>A separate line item was created for a request, not in the original RFP. Communicated verbally at job walk. Will provide separate itemization in the cost proposal for review.</p> <ul style="list-style-type: none"> ➢ Parking lot lower SE corner next to Conference Center with surrounding fence and gate. ➢ Solar canopies located near the Country Kitchen

Business Objectives
<p>To design a facility that will:</p> <ol style="list-style-type: none"> 1. Meet the needs of Fresno EOC fleet electrification goals, 2. Accomplish Fresno EOC objectives of integrating electric vehicles into its fleet while simultaneously capitalizing on the energy storage capabilities of those vehicles to support the electric grid, and 3. Achieve an attractive economic outcome for all parties involved.

Project Deliverables
<ol style="list-style-type: none"> 1. V2G/BESS/Solar exporting infrastructure managed by the Nuvve GIVE™ platform enabling Fresno EOC to participate in revenue-generating grid services if applicable.



2. 1MWP Solar System
3. 1MW/1MWH Battery Energy Storage System - BESS
4. Procurement services for approximately 50 vehicles over a 5-6 year phased implementation.

Estimated Environmental Impact After Full Conversion ⁶
<ol style="list-style-type: none"> 4. Annual fossil fuel volume saved: 149,000 gallons 5. CO₂ Emissions Reduced: 3,333,440 lbs CO₂ 6. GHG Emissions Reduced: 1,673 tons GHG ➤ Equivalent CO₂ reduction to planting 69,699 trees

⁶ Based upon PG&E sustainability calculator and using route and usage data provided by Fresno EOC

Cost Proposal – Estimated Project Costs Pricing Sheet

Direct Expected Costs⁷

Summary - estimated project costs (all phases) - in scope	Units	\$/unit	Total
Vehicle Procurement			
Shuttle buses (EV)	50	\$333,000	\$16,650,000
Sub-total			\$16,650,000
EVSE			
L2 AC chargers	14	\$4,500	\$63,000
L3 DCFC	36	\$49,000	\$1,764,000
EVSE commissioning	50	\$520	\$26,000
Sub-total			\$1,853,000
Solar, Battery / Storage and Civil Works			
Total base infrastructure procure, build	1	\$6,100,000	\$6,100,000
Construction contingency (@15%)	1	\$915,000	\$915,000
Sub-total			\$7,015,000
Sub-total capitalized costs			\$25,518,000
Electrification Management Fee			\$2,235,752
Total estimated project costs in scope			\$27,753,752
EXPANDED/ALTERNATE: Pending final confirmation on scope items			
Parking lot 26,000SF 4" asphalt, 500 LF of fence, two gates	1	\$366,000	\$366,000
Solar canopy - busport middle (88.2kW)	1	\$167,000	\$167,000
Solar canopy - busport south (176.4kW)	1	\$333,400	\$333,400
Sub-total - additional out of scope items requested			\$866,400
Total estimated project costs in with expanded scope			\$28,620,152

Potential Offsets and Value Share Programs⁸

Additional Value Share Programs split - net income generated	Nuvve %	Fresno EOC%	Total %
Grid Service Revenue / Demand Response or Ancillary Service Program	10%	90%	100%
Grants - Rebate Programs (e.g. CEC, Carl Moyer)	5%	95%	100%
Grants - Voucher Programs (e.g. HVIP)	0%	100%	100%
Carbon Credits (e.g. LCFS)	15%	85%	100%

⁷ As of date of submission December 14th, 2022. Assumes procurement of goods and services immediately to support project scope. Excludes any applicable taxes and customary exclusions. Vehicle Procurement unit retail estimates based upon feedback from Fresno EOC and

⁸ Split of revenue share, grant award, or other monies net of expenses. For clarification, no labor will be considered as part of expenses



Cost Proposal – Scenario Impact of Grants and Other Value Share Support [Example]⁹

Summary - estimated project costs (all phases) - in scope	Units	\$/unit	Total
Vehicle Procurement			
Shuttle buses (EV)	50	\$333,000	\$16,650,000
Sub-total			\$16,650,000
EVSE			
L2 AC chargers	14	\$4,500	\$63,000
L3 DCFC	36	\$49,000	\$1,764,000
EVSE commissioning	50	\$520	\$26,000
Sub-total			\$1,853,000
Solar, Battery / Storage and Civil Works			
Total base infrastructure procure, build	1	\$6,100,000	\$6,100,000
Construction contingency (@15%)	1	\$915,000	\$915,000
Sub-total			\$7,015,000
Sub-total capitalized costs			\$25,518,000
Electrification Management Fee			\$2,235,752
Total estimated project costs in scope before value share			\$27,753,752
Value Share Programs / Offset Improvements			Total
Carl Moyer - CARB grant (50-65% of BTM infrastructure)			(\$6,200,172)
Nuvve value share [grant - rebate program]			(\$310,009)
Sub-total to Fresno EOC			(\$5,890,163)
HVIP - vehicle voucher grant program	50	(\$60,000)	(\$3,000,000)
Nuvve value share [grant - voucher program]			\$0
Sub-total to Fresno EOC			(\$3,000,000)
Total estimated project costs in scope with Value Share Program offsets			\$18,863,589

Offsets to Total Cost and Value Share

- ✓ As part of the partnership, Nuvve will advise, apply, and administer participation in grant programs—which could be beneficial to supporting Fresno EOC’s full-site electrification
- ✓ Further, Nuvve will oversee and support the administration of Fresno EOC’s participation in carbon credit programs, grid service programs, and any other potential offset or subsidy programs that the customer desires – we have dedicated resources specifically to support
- ✓ Any program participation or offsets are strictly at the discretion and request of the customer – Nuvve can and will advise of the opportunities available, but Fresno EOC will not be under any obligation to utilize the value share offered in this proposal
- ✓ Participation in several of these programs may impact timing and scope. Therefore, as the fleet electrification partner, Nuvve will need to be included in project planning. Changes to the scope of work or schedule (once finalized) will need to be approved by both Nuvve and Fresno EOC

⁹ Nuvve cannot guarantee award of grant monies and upside. This is an indicative view based upon previous and current available offset programs.



Cost Proposal—Customary Exclusions, Further Considerations, and Payment Terms

Customary Exclusions

The following list of customary exclusions is not in the estimated project cost proposal:

Encroachment & ROW Permits
Public ROW Traffic Control plans
All permit fees will be passed through to the client with no markup
Water extraction from trenches or water damage per weather or ground-level saturation
Excavation of hard compacted soil/rock, which requires the use of a breaker
Excavation by hand under utility lines within a trench
Damages per line within 18 inches of subgrade
Removal and disposal of underground obstructions, i.e., abandoned utility lines, concrete, asphalt
Damages per unmarked utilities
Hazardous waste material handling or removal
Bonds
Utility work, including any to-the-meter (“TTM”) costs
Tax
Overtime and/or after-hours/night work
Additional material and labor to meet special methane zone requirements
Ethernet/data communication conduits and/or wire/cable per missing information
Relocation or removal of existing building systems or materials encountered in construction not previously identified.
Internet Connectivity of EV Chargers
Force Majeure

Further Considerations

Several factors could impact final project costs. Therefore, Nuvve has proposed a fully transparent, defined “cost-plus” model for Fresno EOC above the predefined cost estimate thresholds. While Nuvve does not anticipate a material deviation from the estimated project pricing, the following factors can impact estimated pricing and timing:

- ❖ Timing across the five to six-year expected project horizon
- ❖ Grant program requirements and compliance
- ❖ Changes to specifications of the solar array, BESS, EVSE, or vehicles
- ❖ Impacts on the project plan due to utility support or direction
- ❖ Change to the scope of work directed by the customer
- ❖ Changes in technology and manufacturing impacting procurement costs

Subject to Board Approval

- ❖ The terms of any binding agreement to be executed by Nuvve in connection with this proposal are subject to approval by its Board of Directors in compliance with its internal policies and signature authority authorization limits.



Assignment rights/Change in control

- ❖ Assignment; Change of Control. Nuvve may assign or transfer any of its rights and obligations under the proposal or related contract to a purchaser of all or substantially all of Nuvve's assets or business, or to a successor entity resulting from any merger, reorganization or change of control of Nuvve, and in such case, Nuvve shall promptly provide written notice of such assignment or transfer.

Payment Terms

General Payment Terms

- ❖ 30 days from the date of invoice from Nuvve to Fresno EOC
- ❖ Prepayment catch-all Nuvve reserves the right to require advance payment in connection with any out-of-pocket payment obligation or issuance of any binding purchase order by Contractor in excess of \$10,000 in the aggregate to any single vendor

Vehicle Procurement Payment Terms

- ❖ Payment is to be made before submission of a binding purchase order to a dealer or OEM
- ❖ Changes to specification which result in a cost increase to the acquisition price of a vehicle are to be paid before submission of a binding change order to an existing purchase order to a dealer or OEM

EVSE Payment Terms

- ❖ 30 days from the date of invoice from Nuvve to Fresno EOC

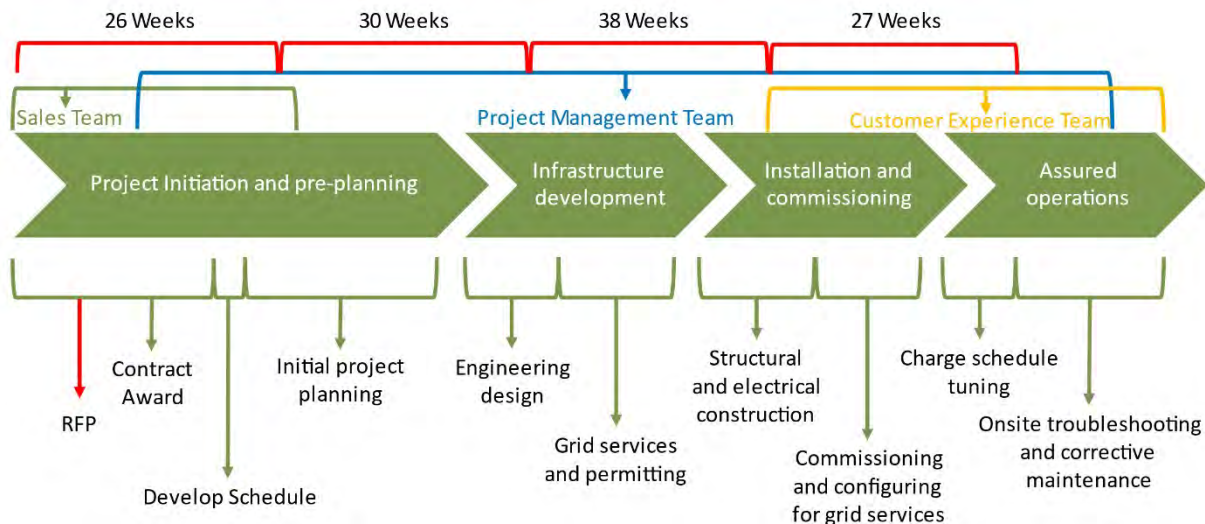
Electrification Management Fee & Solar / Battery Storage and Civil Works

- ❖ Pending further discussion and final approval of the scope of work

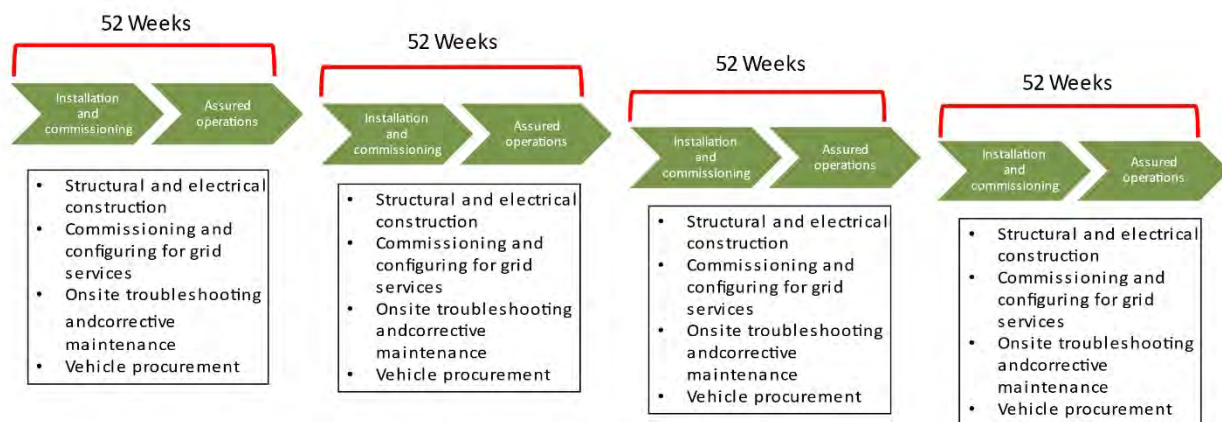


Initial Project Timeline and Phasing¹⁰

Phase 1: Project Implementation



Phases 2-5



¹⁰ Presented for demonstration purposes and subject to final scope of work approval, utility service upgrades, and underlying supplier lead times

Initial Project Timeline and Phasing – Initial Detail Post-Final Scope Agreement for Infrastructure¹¹

RFP	30 days	11/1/2022	12/15/2022
Fresno Phase 1	355 days	4/3/2023	8/9/2024
Planning	145 days	4/3/2023	10/20/2023
Develop Schedule	5 days	4/3/2023	4/7/2023
Milestone Identification	1 week	4/3/2023	4/7/2023
Create Schedule	1 week	4/3/2023	4/7/2023
Project Management Plans	2 weeks	4/10/2023	4/21/2023
Engineering	130 days	4/24/2023	10/20/2023
Land survey	4 weeks	4/24/2023	5/19/2023
CD-30 (Prelim site plan)	2 weeks	5/22/2023	6/2/2023
CD-50	4 weeks	6/5/2023	6/30/2023
Switchgear	16 weeks	7/3/2023	10/20/2023
CD-90	4 weeks	7/3/2023	7/28/2023
CD-100	4 weeks	7/31/2023	8/25/2023
Permit Set	8 weeks	8/28/2023	10/20/2023
Material Procurement	250 days	7/31/2023	7/12/2024
Solar Canopy	1 month	7/31/2023	8/25/2023
BESS	34 weeks	7/31/2023	3/22/2024
Solar Panels	50 days	7/31/2023	10/6/2023
Switchgear	38 weeks	10/23/2023	7/12/2024
Execution	130 days	2/12/2024	8/9/2024
Construction	130 days	2/12/2024	8/9/2024
Civil	8 weeks	2/12/2024	4/5/2024
Electrical	6 weeks	4/8/2024	5/17/2024
Solar	12 weeks	4/8/2024	6/28/2024
BESS	1 week	7/1/2024	7/5/2024
EVSE set	1 week	7/8/2024	7/12/2024
Switchgear set	1 day	7/15/2024	7/15/2024
Commissioning	4 weeks	7/15/2024	8/9/2024
Interconnection	8 weeks	6/17/2024	8/9/2024
Closeout	20 days	8/12/2024	9/6/2024

¹¹ Subject to final scope agreement and acceptance. Indicative timing for demonstration purposes of major elements of the site construction and energization

Fitment Specifications of Vehicles Included in Proposal

Vehicle Fitment and Specifications

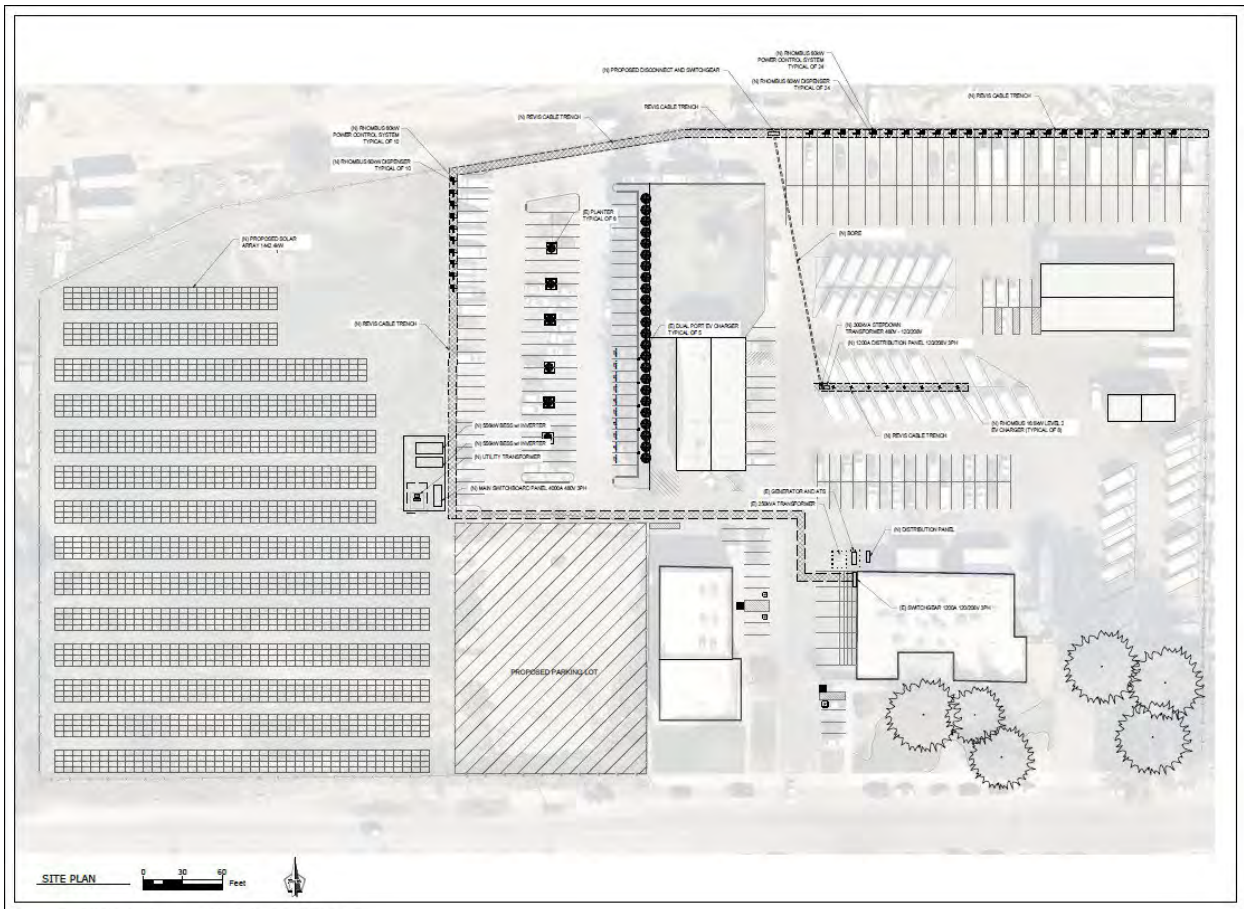
SPECIFICATION SUMMARY	
Aluminized Steel Cage Construction Aluminized Exterior Skins - Pressure Laminated Body Construction One Piece FRP Roof Assembly 36" Electric Entry Door Ergonomic Driver Control Panel with Quick Disconnect Driver Side Running Board Remote control & heated Exterior Mirrors Flat Floor interior Dual Entry Grab Rails Aluminized Steel Sub-structure Integrated Track Seating System 120kWh battery pack system (Lightning eMotors)	Fully Insulated Body Assembly Process ALL LED Exterior Lighting Number, function, and color coded wiring Braun Century W/C Lift located in the rear 96" Body Width Seating: Vinyl upholstery, Grab Handles, USB's, aisle arm rests ISO 9001:2008 Quality Manufacturing Process Back Up Alarm, Anti-ride Rear Bumper Front Mud Flaps Stanchion and Modesty Panel Behind Driver, with Plexiglass Meets All Applicable FMVSS Requirements in Effect at time of Manufacture Std Warranty on Batteries and Powertrain from Lightning is 5 yr - 60,000 mile
5 YEAR / 100,000 Mile Limited Body Warranty	

PUBLISHED OPTIONS
6 Freedman Foldaway Seat (double) 12 Credit for seat delete 1 Freedman Sport Drivers Seat (credit) (in lieu of USSC G2E drivers seat) 1 Raised Flat Floor - (3 Step Entry) 4 Additional Mobility Aid position 8100's (w/tie downs) 2 Q Straint Deluxe (8100) credit per set of 4 1 Mor-RYD Suspension 1 Roof Vent 1 Rear Backup Camera and Monitor 1 Delivery Zone 3

NON PUBLISHED OPTIONS
1 Include AM FM Radio 0.1 Driver Training/Mechanic On Site Training 0.1 LSOBD Diagnostic Tool 1 Q-Straint Q-3009 Walker Securemnet system 1 REI HD-1200, 5-Camera System system, 2TB, Event Marker, GPS 1 Lightning extended warranty of 7 Year - 100,000



Preliminary Site Design Layout and Rendering



21



CAPABILITIES & SERVICES

Nuvve combines the world's most advanced V2G technology and an ecosystem of electrification partners to dynamically manage power among electric EV batteries and the grid to deliver new value to EV owners, accelerate EV adoption, and support the world's transition to clean energy. By transforming EVs into mobile energy storage assets and networking battery capacity to support shifting energy needs, Nuvve is making the grid more resilient, enhancing sustainable transportation, and supporting energy equity in an electrified world.



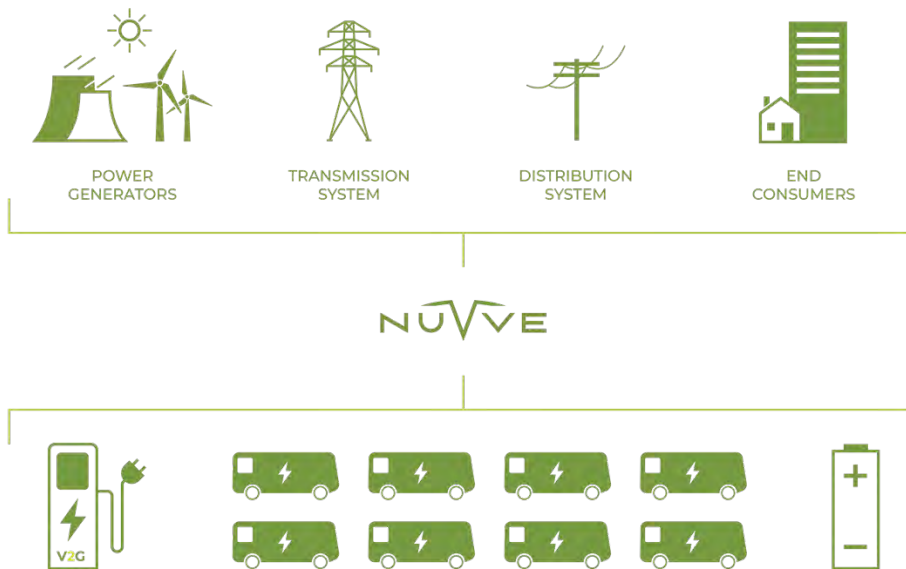
The World's Most Advanced V2G Technology

Nuvve holds a patent portfolio for V2G technology after more than 25 years of R&D development. Nuvve's V2G concept was first developed by Nuvve's co-founder, Professor Willett Kempton, at the University of Delaware to harness offshore wind energy. Since its founding in 2010, Nuvve has successfully deployed V2G projects on five continents, has more than 11 years of experience working with EV manufacturers, EVSE manufacturers, utilities, and energy markets, and has the longest-running commercial V2G deployment of 5+ years with multiple customers in Denmark.

What is V2G?

Nuvve's V2G platform allows EVs to store and discharge energy while prioritizing charging needed for driving duties. Our system can store energy, including renewable energy such as solar and wind, and combine stored energy from multiple EVs to create virtual power plants (VPPs). The VPPs can then use the stored energy to perform services that help make the electric grid more resilient or sell unused energy back to the grid when needed most. In addition, Nuvve works closely with utility companies to meet all interconnection standards and can earn revenue for grid services. This allows us to offer competitively-priced charging solutions that lower the total cost of ownership for EV owners.





Nuvve manages your EV fleet charging needs and works closely **with utilities** to provide grid services or added power capacity when needed most. This helps create benefits for EV owners, and utilities.

Complete Charging Solutions

Nuvve works with multiple EVSE manufacturers to integrate its software platform to enable intelligent energy management for EV fleets. From smart charging/V1G to advanced bidirectional V2G capabilities, Nuvve offers solutions to fit the size and scope of our customers' needs.

The current list of Nuvve EVSE offerings for fleets includes:

Nuvve AC Single Phase PowerPort – US, Canada

Nuvve AC Three Phase PowerPort – US, Canada

Nuvve DCFC RES-HD60-V2G – US, Canada

Nuvve DCFC RES-HD125-V2G – US, Canada

To download the latest spec sheets, please visit <https://nuvve.com/chargers/>.



Nuvve DCFC 60kW PCS and dispenser



Nuvve AC PowerPort

NUVVE

Product Quality and Customer Satisfaction

Nuvve's products are on approved vendor lists for many states and utilities, allowing us to offer rebates and incentives related to charging infrastructure for customers.

Nuvve utilizes KPI measurement standards, weekly quality control meetings, and customer service metrics to meet our client's needs. For example, here are some quotes from our school bus fleet customers:

"Electric is where schools need to go, even if there is fear of the unknown. I've started to build a community with other school districts where we can learn from each other and rely on experts like Nuvve. We all must do our part to reduce CO2 emissions and achieve a better carbon footprint. It's the right thing to do for our students and our community." – *Cristian Lepe, Transportation Coordinator, Mt. Diablo Unified School District*

"We're excited to be working with Nuvve because they were an early advocate for school bus electrification and worked hard to find solutions to problems that no one had addressed before." – *Tysen Brodewolf, Director of Transportation, Cajon Valley Union School District*

"Nuvve has given the district tremendous support and is passionate about its V2G technology and its success. We're happy to be blazing a new trail together and leveraging V2G to positively impact our district's students, community, and environment." – *Scott Buxbaum, Assistant Superintendent, Cajon Valley Union School District*

Read more customer experiences from around the world on our website:
<https://nuvve.com/customer-stories/>.

Fleet Management Tools

FleetBox allows Nuvve customers to monitor and control their electric vehicle fleets intelligently. Fleet operators and managers can see charge levels for each vehicle in their fleet, schedule trips to guarantee charge levels for a day's driving duties, and trigger emergency charges. The web portal also provides the capability to view and generate reports about a fleet's charging history. In addition, each dashboard can be customized to specific fleet monitoring needs.





See a demo of FleetBox at the following links:

- [FleetBox Mobile App Demo](#)
- [FleetBox Web Portal Demo](#)

Project Management

Nuvve has a dedicated operations team based in San Diego dispatched around North America to oversee customer infrastructure projects. From estimating costs and planning site upgrades to working closely with utilities for interconnection applications, our team works closely with our customers to ensure Nuvve charging solutions are implemented smoothly.

Here are a few photos of recent DC and AC deployments in North America:



Marketing Support

Nuvve's customers benefit from marketing activities including but not limited to: co-branded educational content for sales teams and distribution channels, advertising in targeted media outlets such as School Transportation News, blog posts, social media posts (LinkedIn and Twitter), and monthly emails promoting customers and their businesses. Additionally, Nuvve puts out a regular cadence of press releases to share updates regarding



partnerships, new product offerings, customer wins, and more. Nuvve's marketing team will work with Fresno EOC to promote our work together through press releases, press events, or customer events, as agreed upon by both parties.

EXPERIENCE

Since 2010, Nuvve has partnered with leaders in the V2G space to test, prove, and deploy our platform globally. To see recent press articles outlining partnerships, customer deployments, and product announcements, please visit our Press page at: <https://nuvve.com/press/>. To learn about V2G projects worldwide, please visit <https://nuvve.com/projects/>.



REFERENCES

The following school bus fleet electrification projects have been deployed with Levo and Nuvve. References below the projects highlighted are just a sample set. A full list of projects can be provided upon request.



Troy Community Consolidated School District 30-C

PLAINFIELD, IL

Troy Community Consolidated School District 30-C selected **Levo** as their turn-key fleet electrification partner to convert 64 buses and provide additional EVSEs for their employees. Troy remains committed to fully electrifying its fleet and worked with **Levo** to design a plan that enables them to pilot two buses while building out the necessary infrastructure to support their future electric vehicles. While the pilot is still in progress, Troy remains committed to completing its full fleet electrification mission.

For more information, please see Troy's announcement: [here](#).

Benjamin Hettel; Superintendent

bhettel@troy30-c.org/815-577-6760



NUVVE



Cajon Valley Union School District (CVUSD)

EL CAJON, CA

CVUSD partnered with Nuvve to become the first school district in the US to have a V2G project come online following the US Department of Energy's (DOE) [vehicle-to-everything \(V2X\) initiative](#) announced in April 2022. In addition, as part of a five-year pilot with San Diego Gas & Electric (SDG&E), CVUSD recently celebrated successfully discharging energy back to the grid with Nuvve's patented V2G technology. Through our partnership with CVUSD and SDG&E, we continue to make meaningful progress on our shared mission for a sustainable and long-term fleet electrification solution.

Read more about Cajon Valley Union School District and its partnership with Nuvve [here](#).

Contact:

Scott Buxbaum; Superintendent
buxbaums@cajonvalley.net/619-588-3060

San Diego Unified School District (SDUSD)

SAN DIEGO, CA

SDUSD is the second largest district in California and is expanding its fleet to EV buses. They acquired 13 Type D vehicles (Blue Bird and IC buses) that needed charging solutions. Nuvve provided a mix of Level 2 AC charging and V2G DCFC stations. Costs for infrastructure were paid through rebates and incentives with the local utility, San Diego Gas & Electric (SDG&E). The site is currently under construction, installing three more DCFCs, managed by Nuvve's operations team. Due to the smooth process, SDUSD has experienced with their fleet electrification project, they recently asked us to perform additional site upgrades for 10 additional charging stations.

Contact:

Gene Robison; Transportation Director
grobinson@sandi.net/858.496.8710



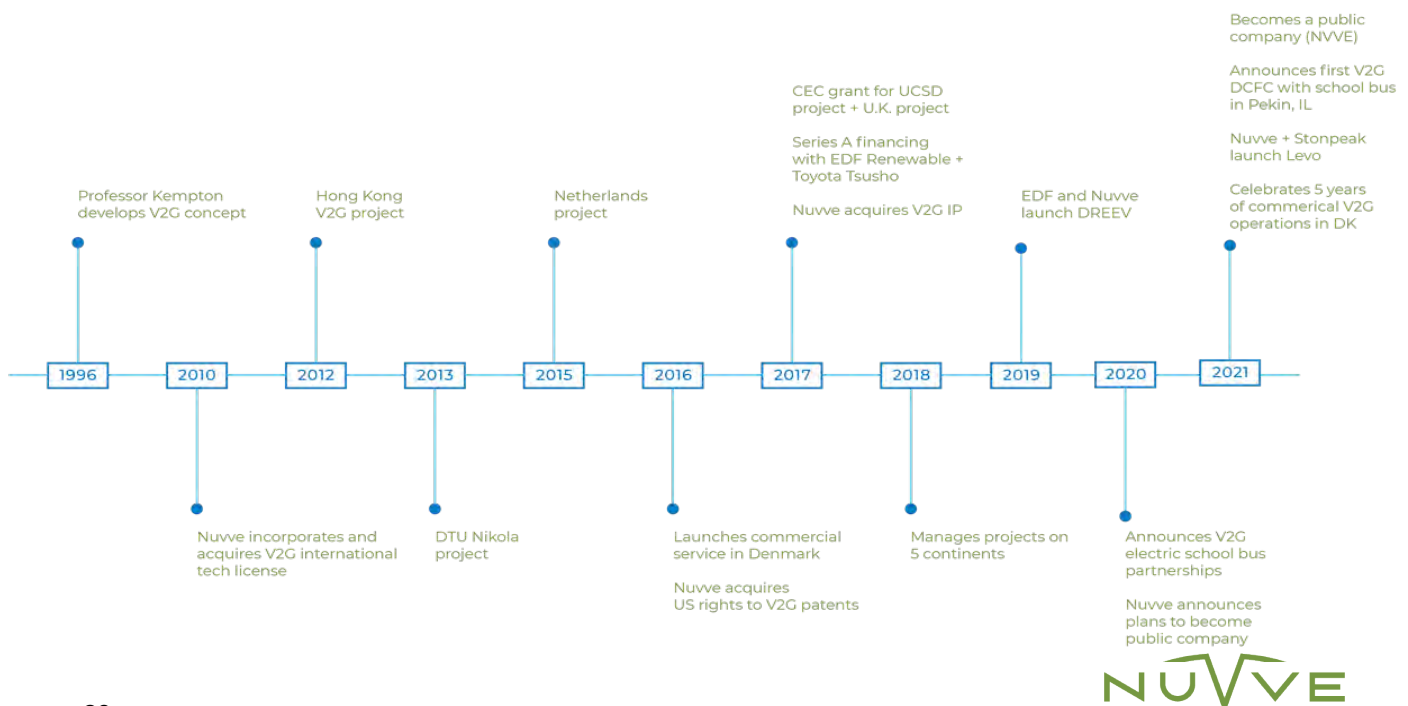
ABOUT NUVVE

Nuvve's turn-key intelligent energy management solutions for electric vehicle (EV) charging. Nuvve offers both DC fast charging and AC infrastructure integrated with Nuvve's proven GIVE (Grid Integrated Vehicle) software, fleet management tools, site infrastructure planning and project management, and expert guidance throughout the fleet electrification process. By leveraging Nuvve's industry-leading vehicle-to-grid (V2G) platform, customers will increase the utilization of their EVs by allowing them to store and discharge energy when parked and plugged in, realize cost savings by charging when utility rates are low, and offer grid services that help stabilize the grid and prevent blackouts (where applicable). Furthermore, Nuvve guarantees charge levels for a fleet's daily driving duties and always works with EV battery limits. In addition, Nuvve can offer flexible financing options through its affiliates, such as Levo.

Nuvve is a publicly traded company (Nasdaq: NVVE) leading the electrification of the planet, beginning with transportation, through its intelligent energy platform. Since its founding in 2010, Nuvve has successfully deployed V2G on five continents and offers turn-key electrification solutions for fleets of all types. Nuvve is headquartered in San Diego, California, with offices in Newark, Delaware, London, U.K., and Copenhagen, Denmark, and can be found online at nuvve.com.

Levo Mobility LLC is a joint venture between vehicle-to-grid (V2G) cleantech pioneer Nuvve Holding Corp. (Nuvve) and Stonepeak Infrastructure Partners (Stonepeak) and is owned by Nuvve.

HISTORY





Attachments

IDENTIFICATION SHEET

LICENSING FORM

PROOF OF INSURANCE

W9 NUVVE HOLDING CORP.

W9 LEVO MOBILITY LLC.

REFERENCE FORM

DIVERSITY CERTIFICATION

EXHIBIT A "SAMPLE CONTRACT" CONTRACT SERVICES AGREEMENT

SIGNATURE PAGE



SECTION 5 - SUBMISSION FORMS

**1. IDENTIFICATION SHEET
RESPONDENT TO COMPLETE AND RETURN WITH PROPOSAL**

Type or print the following information:

Maggie Clancy will act as
main contact for RFP
Purposes. Please see her
Identification information
below. Gregory Poilasne is
CEO of Nuvve and is
Signatorie.

Company: Nuvve Holding Corp.Address: 2488 Historic Decatur Rd. Ste 200City San DiegoState Cal. ForniaZip 92106-6131Name: Maggie ClancyTitle: E-mail: Mclancy@LevoMobility.com / Chief Commercial OfficerTelephone: 773-484-8060 Fax: Please email or callYears in business: 12Number of employees: 58Name of Insurance carriers: Means Financial and Insurance Services, Inc.
(Please see "Certificate of Liability Insurance" for carriers and policy numbers.)Public Liability: ADP Total Source DE, IV, Inc. Expires: 11/7/2023Workers' Compensation: ADP Total Source DE, IV, INC WC 058450210 NY

2. LICENSING**RESPONDENT TO COMPLETE AND RETURN WITH PROPOSAL**

By submission of a proposal, Proposer attests to having possession of a duly issued valid business license issued by the State of California. Such license authorizes a proposer to contract to perform type of work required by the specifications. Should the Proposer fail to provide below, the number and classification of Proposer's State of California License, Private Patrol Permit from the City of Fresno, Fresno Economic Opportunities Commission (EOC) may reject this proposal.

CONTRACTOR: Nuvve Holding Corp.

BY: Gregory Poilasne

TITLE Chief Executive officer

MAILING ADDRESS: 2488 Historic Decatur Rd Ste 200

San Diego California 92106-6131
City State Zip

TELEPHONE NUMBER: 773-484-8060

STATE OF CALIFORNIA LICENSE NO.: B2022001888 PIN: WJDL6

(Private Patrol Operators License): _____

Private Patrol Permit (City of Fresno): _____

DocuSigned by:

Gregory Poilasne

94D74E28812040C...

12/14/2022

Contractor's Signature

Date

POST IN CONSPICUOUS PLACE OR KEEP ON PERSON

CITY OF SAN DIEGO * CERTIFICATE OF PAYMENT OF BUSINESS TAX

NUVVE HOLDING CORP
2488 HISTORIC DECATUR RD #200
SAN DIEGO CA 92106-6134

Certificate Number: B2022001888

Business Name: NUVVE HOLDING CORP
Business Owner: NUVVE HOLDING CORP
Business Address: 2488 HISTORIC DECATUR RD #200
SAN DIEGO CA 92106-6134

Primary
Business Activity: OTHER PERSONAL SERVICES

Secondary
Business Activity:

Effective Date: 04/01/2022
Expiration Date: 03/31/2023

PLEASE NOTIFY THE CITY TREASURER'S OFFICE IN WRITING OF ANY CHANGE IN OWNERSHIP OR ADDRESS – PLEASE SEE REVERSE SIDE FOR ADDITIONAL INFORMATION

BUSINESS FILE COPY

CITY OF SAN DIEGO
CERTIFICATE OF PAYMENT OF BUSINESS TAX
PO BOX 122289, SAN DIEGO, CA 92112-2289
1200 3RD AVENUE, MS 51T, SAN DIEGO, CA 92101
(619) 615-1500; FAX (619) 533-3272
www.sandiego.gov/treasurer

Certificate Number: B2022001888 PIN: WJDLG

Business Name: NUVVE HOLDING CORP
Business Owner: NUVVE HOLDING CORP
Business Address: 2488 HISTORIC DECATUR RD #200
SAN DIEGO CA 92106-6134

Primary
Business Activity: OTHER PERSONAL SERVICES

Secondary
Business Activity:

Effective Date: 04/01/2022
Expiration Date: 03/31/2023

Mailing Address: NUVVE HOLDING CORP
2488 HISTORIC DECATUR RD #200
SAN DIEGO CA 92106-6134



NUVVE HOLDING CORP
2488 HISTORIC DECATUR RD STE 200
SAN DIEGO, CA 92106-6134



This certificate acknowledges payment of business taxes pursuant to the San Diego Municipal Code. This **is not** a License to do business within the City of San Diego in violation of any section of the Municipal Code or regulation adopted by the City Council including, but not limited to: Zoning restrictions; Land Use specifications as defined in Planned Districts, Redevelopment areas, Historical Districts, or Revitalization areas; Business Tax Regulations; Police Department Regulations; and Fire, Health or Sanitation Permits and Regulations.

This document is issued without verification that the payer is subject to or exempt from licensing by the State of California.

Payment of the required tax at the time or times due is for the term and purpose stated and is pursuant to City Ordinance. Please refer to delinquency information under "Notice".

NOTICE: It is the responsibility of the certificate holder to renew this certificate of payment of business tax within the proper time limits. Failure to do so, even if you have not received a renewal notice, will result in the assessment of a penalty. Please note your expiration date on this certificate above. The certificate holder is requested to notify the City Treasurer's Office upon sale or closure of the business, change of location, or change of business activity.

The tax or fees collected are **Not Refundable** unless collected as a direct result of an error by the City of San Diego.

This certificate is NOT transferable for a change in business ownership.

See reverse side.

NUVVHOL-01

MHANCE



CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY)

12/12/2022

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must have ADDITIONAL INSURED provisions or be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

PRODUCER License # 0757776 HUB International Insurance Services Inc. 9855 Scranton Road Suite 100 San Diego, CA 92121	CONTACT NAME: Mildred Hance PHONE (A/C, No, Ext): FAX (A/C No): E-MAIL ADDRESS: mildred.hance@hubinternational.com INSURER(S) AFFORDING COVERAGE INSURER A: Colony Insurance Company NAC # 39993 INSURER B: California Automobile Insurance Company 38342 INSURER C: Great American Excess & Surplus 37532 INSURER D: Houston Casualty Company 42374 INSURER E: INSURER F:
INSURED Nuvve Holding Corporation 2488 Historic Decatur Rd, Suite 200 San Diego, CA 92106	

COVERAGES

CERTIFICATE NUMBER:

REVISION NUMBER:



THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR LTR	TYPE OF INSURANCE	ADDL INSD	SUBR WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS
A	<input checked="" type="checkbox"/> COMMERCIAL GENERAL LIABILITY			103GL0211800-00	11/7/2022	11/7/2023	EACH OCCURRENCE \$ 1,000,000
	<input checked="" type="checkbox"/> CLAIMS-MADE <input type="checkbox"/> OCCUR						DAMAGE TO RENTED PREMISES (Ea occurrence) \$ 1,000,000
	<input checked="" type="checkbox"/> Retro Date 11/7/2019						MED EXP (Any one person) \$ 5,000
	GEN'L AGGREGATE LIMIT APPLIES PER: <input checked="" type="checkbox"/> POLICY <input type="checkbox"/> PROJECT <input type="checkbox"/> LOC OTHER:						PERSONAL & ADV INJURY \$ 1,000,000 GENERAL AGGREGATE \$ 2,000,000 PRODUCTS - COMP/OP AGG \$ 2,000,000 Deductible \$ 5,000
B	AUTOMOBILE LIABILITY			BA040000043253	3/20/2022	3/20/2023	COMBINED SINGLE LIMIT (Ea accident) \$ 1,000,000
	<input type="checkbox"/> ANY AUTO OWNED AUTOS ONLY <input checked="" type="checkbox"/> SCHEDULED AUTOS						BODILY INJURY (Per person) \$
	<input type="checkbox"/> HIRED AUTOS ONLY <input type="checkbox"/> NON-OWNED AUTOS ONLY						BODILY INJURY (Per accident) \$
							PROPERTY DAMAGE (Per accident) \$ Comp/Coll \$ 1,000
C	UMBRELLA LIAB <input type="checkbox"/> OCCUR			XSE908816	11/7/2022	11/7/2023	EACH OCCURRENCE \$ 2,000,000
	<input checked="" type="checkbox"/> EXCESS LIAB <input checked="" type="checkbox"/> CLAIMS-MADE						AGGREGATE \$ 2,000,000
	DED <input type="checkbox"/> RETENTION \$						Retro 11/7/2021 \$
	WORKERS COMPENSATION AND EMPLOYERS' LIABILITY ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? (Mandatory in NH) <input type="checkbox"/> Y / N If yes, describe under DESCRIPTION OF OPERATIONS below		N / A				PER STATUTE <input type="checkbox"/> OTH-ER <input type="checkbox"/> E.L. EACH ACCIDENT \$ E.L. DISEASE - EA EMPLOYEE \$ E.L. DISEASE - POLICY LIMIT \$
D	Cyber/Privacy/Networ			H22NGP216399-00	6/24/2022	6/24/2023	Aggregate 2,000,000

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)
 For Proof of Coverage Only

CERTIFICATE HOLDER

CANCELLATION

Verification of Insurance	SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS. AUTHORIZED REPRESENTATIVE  
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CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY)
12/09/2022

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must have ADDITIONAL INSURED provisions or be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

PRODUCER Marsh Affinity a division of Marsh USA Inc. PO Box 14404 Des Moines, IA 50306-9686	CONTACT NAME: Marsh Affinity PHONE (A/C, No, Ext): 800-743-8130 FAX (A/C, No): E-MAIL ADDRESS: ADPTotalSource@marsh.com INSURER(S) AFFORDING COVERAGE INSURER A: New Hampshire Insurance Co. INSURER B: INSURER C: INSURER D: INSURER E: INSURER F:
INSURED ADP TotalSource DE IV, Inc. 5800 Windward Parkway Alpharetta, GA 30005 U/C/F: Nuvve Holding Corp 2488 Historic Decatur Dr Ste 200 San Diego, CA 92106	NAIC # 23841

COVERAGES

CERTIFICATE NUMBER:

REVISION NUMBER:

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR LTR	TYPE OF INSURANCE	ADDL INSD	SUBR WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS
	COMMERCIAL GENERAL LIABILITY <input type="checkbox"/> CLAIMS-MADE <input type="checkbox"/> OCCUR GEN'L AGGREGATE LIMIT APPLIES PER: <input type="checkbox"/> POLICY <input type="checkbox"/> PROJECT <input type="checkbox"/> LOC <input type="checkbox"/> OTHER:						EACH OCCURRENCE \$ DAMAGE TO RENTED PREMISES (Ea occurrence) \$ MED EXP (Any one person) \$ PERSONAL & ADV INJURY \$ GENERAL AGGREGATE \$ PRODUCTS - COMP/OP AGG \$ \$ \$
	AUTOMOBILE LIABILITY <input type="checkbox"/> ANY AUTO <input type="checkbox"/> OWNED AUTOS ONLY <input type="checkbox"/> SCHEDULED AUTOS <input type="checkbox"/> HIRED AUTOS ONLY <input type="checkbox"/> NON-OWNED AUTOS ONLY						COMBINED SINGLE LIMIT (Ea accident) \$ BODILY INJURY (Per person) \$ BODILY INJURY (Per accident) \$ PROPERTY DAMAGE (Per accident) \$ \$
	UMBRELLA LIAB <input type="checkbox"/> OCCUR EXCESS LIAB <input type="checkbox"/> CLAIMS-MADE <input type="checkbox"/> DED <input type="checkbox"/> RETENTION \$						EACH OCCURRENCE \$ AGGREGATE \$ \$
A	WORKERS COMPENSATION AND EMPLOYERS' LIABILITY ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? (Mandatory in NH) If yes, describe under DESCRIPTION OF OPERATIONS below	Y/N	N/A	WC 053450210 NY	07/01/2022	07/01/2023	PER STATUTE <input checked="" type="checkbox"/> OTH-ER <input type="checkbox"/> E.L. EACH ACCIDENT \$ Unlimited E.L. DISEASE - EA EMPLOYEE \$ Unlimited E.L. DISEASE - POLICY LIMIT \$ Unlimited

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)

All worksite employees working for Nuvve Holding Corp paid under ADP TOTALSOURCE, INC.'s payroll, are covered under the above stated policy. As per Written Contract

CERTIFICATE HOLDER

The New York State Office of General Services
 c/o: Bureau of Risk and Insurance Management (BRIM)
 32nd Floor, Corning Tower
 Empire State Plaza
 Albany, NY 12242

CANCELLATION

SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.

AUTHORIZED REPRESENTATIVE

Jo Phillips

ACORD 25 (2016/03)

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Form **W-9**
(Rev. October 2018)
Department of the Treasury
Internal Revenue Service

Request for Taxpayer Identification Number and Certification

Give Form to the
requester. Do not
send to the IRS.

* Go to www.irs.gov/FormW9 for instructions and the latest information

Print or type.
See Specific Instructions on page 3.

1 Name (as shown on your income tax return). Name is required on this line; do not leave this line blank. Nuvve Holding Corp.	
2 Business name/disregarded entity name, if different from above	
3 Check appropriate box for federal tax classification of the person whose name is entered on line 1. Check only one of the following seven boxes. <input type="checkbox"/> Individual/sole proprietor or single-member LLC <input checked="" type="checkbox"/> C Corporation <input type="checkbox"/> S Corporation <input type="checkbox"/> Partnership <input type="checkbox"/> Trust/estate <input type="checkbox"/> Limited liability company. Enter the tax classification (C=C corporation, S=S corporation, P=Partnership) * _____ Note: Check the appropriate box in the line above for the tax classification of the single-member owner. Do not check LLC if the LLC is classified as a single-member LLC that is disregarded from the owner unless the owner of the LLC is another LLC that is not disregarded from the owner for U.S. federal tax purposes. Otherwise, a single-member LLC that is disregarded from the owner should check the appropriate box for the tax classification of its owner. <input type="checkbox"/> Other (see instructions) * _____	4 Exemptions (codes apply only to certain entities, not individuals; see instructions on page 3): Exempt payee code (if any) _____ Exemption from FATCA reporting code (if any) _____ (Applies to accounts maintained outside the U.S.)
5 Address (number, street, and apt. or suite no.) See instructions. 2488 Historic Decatur Road, Suite 200	Requester's name and address (optional)
6 City, state, and ZIP code San Diego, California 92106	
7 List account number(s) here (optional)	

Part I Taxpayer Identification Number (TIN)

Enter your TIN in the appropriate box. The TIN provided must match the name given on line 1 to avoid backup withholding. For individuals, this is generally your social security number (SSN). However, for a resident alien, sole proprietor, or disregarded entity, see the instructions for Part I, later. For other entities, it is your employer identification number (EIN). If you do not have a number, see *How to get a TIN*, later.

Note: If the account is in more than one name, see the instructions for line 1. Also see *What Name and Number To Give the Requester* for guidelines on whose number to enter.

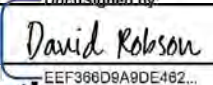
Social security number								
			-					
or Employer identification number								
8	6	-	1	6	1	7	0	0

Part II Certification

Under penalties of perjury, I certify that:

- The number shown on this form is my correct taxpayer identification number (or I am waiting for a number to be issued to me); and
- I am not subject to backup withholding because: (a) I am exempt from backup withholding, or (b) I have not been notified by the Internal Revenue Service (IRS) that I am subject to backup withholding as a result of a failure to report all interest or dividends, or (c) the IRS has notified me that I am no longer subject to backup withholding; and
- I am a U.S. citizen or other U.S. person (defined below); and
- The FATCA code(s) entered on this form (if any) indicating that I am exempt from FATCA reporting is correct.

Certification instructions. You must cross out item 2 above if you have been notified by the IRS that you are currently subject to backup withholding because you have failed to report all interest and dividends on your tax return. For real estate transactions, item 2 does not apply. For mortgage interest paid, acquisition or abandonment of secured property, cancellation of debt, contributions to an individual retirement arrangement (IRA), and generally, payments other than interest and dividends, you are not required to sign the certification, but you must provide your correct TIN. See the instructions for Part II, later.

Sign	Signature of U.S. person	Date
	 EEF368D9A9DE462...	1/10/2022

General Instructions

Section references are to the Internal Revenue Code unless otherwise noted.

Future developments. For the latest information about developments related to Form W-9 and its instructions, such as legislation enacted after they were published, go to www.irs.gov/FormW9.

Purpose of Form

An individual or entity (Form W-9 requester) who is required to file an information return with the IRS must obtain your correct taxpayer identification number (TIN) which may be your social security number (SSN), individual taxpayer identification number (ITIN), adoption taxpayer identification number (ATIN), or employer identification number (EIN), to report on an information return the amount paid to you, or other amount reportable on an information return. Examples of information returns include, but are not limited to, the following.

- Form 1099-INT (interest earned or paid)

- Form 1099-DIV (dividends, including those from stocks or mutual funds)
- Form 1099-MISC (various types of income, prizes, awards, or gross proceeds)
- Form 1099-B (stock or mutual fund sales and certain other transactions by brokers)
- Form 1099-S (proceeds from real estate transactions)
- Form 1099-K (merchant card and third party network transactions)
- Form 1098 (home mortgage interest), 1098-E (student loan interest), 1098-T (tuition)
- Form 1099-C (canceled debt)
- Form 1099-A (acquisition or abandonment of secured property)

Use Form W-9 only if you are a U.S. person (including a resident alien), to provide your correct TIN.

If you do not return Form W-9 to the requester with a TIN, you might be subject to backup withholding. See What is backup withholding, later.

3. REFERENCES**RESPONDENT TO COMPLETE AND RETURN WITH PROPOSAL**

SIMILAR CONTRACTS/RFPS PERFORMED: List below contracts under which the Proposer has provided similar services during the past three (3) years.

Proposer's financial stability, technical and support capabilities will be verified through reference checking, which may include site visits and contact with other clients or vendors.

FIRM NAME: Troy Community Consolidated School District 30-C
ADDRESS: 5800 Theodore Street Plainfield, IL 60586
PHONE NUMBER: 815-577-6760
CONTACT PERSON: Benjamin Hettel; Superintendent
DATE OF CONTRACT: February 2022 through _____

FIRM NAME: Cajon Valley Union School District
ADDRESS: 721 East Park Avenue EL Cajon, CA 92020
PHONE NUMBER: 619-588-3060
CONTACT PERSON: Scott Buxbaum; Superintendent
DATE OF CONTRACT: February 2021 through current / ongoing

FIRM NAME: San Diego Unified School District
ADDRESS: 4710 Cardin Street San Diego, CA 92111
PHONE NUMBER: 858-496-8710
CONTACT PERSON: Gene Robinson; Transportation Director
DATE OF CONTRACT: April 2022 through current / ongoing

4. FRESNO EOC DIVERSITY CERTIFICATION CHECK LIST RESPONDENT TO COMPLETE AND RETURN WITH PROPOSAL (OPTIONAL)

Please check the diversity code that best represents your company and sign below:

N/A Minority Business Enterprise (MBE)

To qualify as an MBE, the firm must be a for-profit enterprise, regardless of size, physically located in the United States or its trust territories, which is owned, operated, and controlled by minority group members. Ownership by minority individuals means the business is at least 51% owned by such individuals or, in the case of a publicly-owned business, at least 51% of the stock is owned by one or more such individuals. Further, those minority group members control the management and daily operations. Minority group members are defined as:

- Asian-Indian - A U.S. citizen whose origins are from India, Pakistan or Bangladesh.
- Asian-Pacific - A U.S. citizen whose origins are from Japan, China, Taiwan, Korea, Vietnam, Laos, Cambodia, the Philippines, Samoa, Guam, the U.S. Trust Territories of the Pacific or the Northern Marianas.
- African-American - A U.S. citizen having origins in any of the Black racial groups of Africa.
- Hispanic - A U.S. citizen of true-born Hispanic heritage, from any of the Spanish-speaking areas of Latin America or the following regions: Mexico, Central America, South America, and the Caribbean Basin, only.
- Native American - A person who is an American Indian, Eskimo, Aleut or Native Hawaiian, and regarded as such by the community of which the person claims to be a part. Native Americans must be documented members of a North American tribe, band or otherwise organized group of native people who are indigenous to the continental United States and proof can be provided through a Native American Blood Degree Certificate (i.e., tribal registry letter, tribal roll register number). To certify your business as an MBE, contact your local SBA office to register as a "Small Disadvantaged Business" or 8(a) corporation on SBA Pro-Net or visit the National Minority Supplier Development Council home page.
- US Pan Asian American Chamber of Commerce

N/A Women Business Enterprise (WBE)

To qualify as a WBE, the firm must be a for-profit enterprise, regardless of size, physically located in the United States or its trust territories, which is owned, operated, and controlled, by a woman or women members. Ownership by female individual's means the business is at least 51% owned by such individuals or, in the case of a publicly-owned business, at least 51% of the stock is owned by one or more such individuals. Further, the management and daily operations are controlled by the woman or women members. Woman-owned businesses can be certified in any of three ways:

- Register with the Women's Business Enterprise National Council
- Register with the National Women Business Owners Corporation
- Current state or municipal certifications clearly stating woman-owned status (subject to review)
- All individuals must have a net worth of less than \$750,000, excluding the equity of the business and primary residence.
- All applicants must also meet applicable size standards for small businesses in their industry. To become SDB certified, visit the SBA SDB home page.

___na___ Veteran-Owned Business (VOB)

Business must meet the requirements as a Small Business. It must be at least 51% owned and controlled by a U.S. Veteran or Veterans possessing a discharge other than dishonorable.

Veteran-owned business can be certified two ways:

- Register with SBA Veterans' Program
- Register with SBA Pro-net

___na___ Disabled Veteran-Owned Business (DVOB)


Business must meet the requirements as a Small Business. It must be at least 51% owned and controlled by a U.S. Veteran or Veterans possessing a discharge other than dishonorable. Disability may be any degree that was acquired or aggravated during active service.

___na___ Disadvantaged Business Enterprise (DBE)

Means an offer or that represents, as part of its offer, that it is a small business under the size standard applicable to the acquisition; and either: it has received certification by the Small Business Administration as a small disadvantaged business concern consistent with 13 CFR part 124, subpart B, and: no material change in disadvantaged ownership and control has occurred since its certification; where the concern is owned by one or more disadvantaged individuals, the net worth of each individual upon whom the certification is based does not exceed \$750,000 after taking into account the applicable exclusions set forth at 13 CFR 124.104(c)(2); and it is identified, on the date of its representation, as a certified small business concern in the Central Contractor Registration (CCR) database.

CONTRACTOR

Name: Nuvve Holding Corp

DocuSigned by:	
	12/14/2022
Signature of Authorized Agent	Date
Gregory Poilasne	

Printed Name and Title of Authorized Agent

E-mail address: gregory@nuvve.com

Phone Number: 619 456 5161

EXHIBIT A
"SAMPLE CONTRACT"
CONTRACT SERVICES AGREEMENT

THIS AGREEMENT is entered into at Fresno, California, effective _____, by and between the **FRESNO COUNTY ECONOMIC OPPORTUNITIES COMMISSION**, hereinafter referred to as "AGENCY", and _____ hereinafter referred to as "CONTRACTOR".

WITNESSETH THAT:

AGENCY and CONTRACTOR do mutually agree as follows:

1. The CONTRACTOR shall, in a satisfactory, proper, and timely manner as determined by the AGENCY. *These services include the following:*
 - a.
 - b.
 - c.
 - d.
2. CONTRACTOR shall commence performance of this Agreement on the _____ day of _____, 20____, and shall complete performance to the satisfaction of the AGENCY no later than _____.
3. CONTRACTOR shall maintain such records and accounts, including property, personnel, and financial records as deemed necessary by AGENCY or the Director of the AGENCY's funding source to assure a proper accounting for all project funds, both Federal and Non-Federal Shares. These records will be made available for audit purposes to the AGENCY, the funding source, the Comptroller General of the United States, or any authorized representative, and will be retained for three (3) years after the expiration of this Agreement unless written permission to destroy them is granted by the AGENCY and the funding source.
4. CONTRACTOR shall be paid for services rendered hereunder. It is expressly understood and agreed that in no event shall the total amount to be paid by the AGENCY to the CONTRACTOR under this Agreement exceed _____ for full and complete satisfactory performance.
5. The CONTRACTOR agrees to comply with all conditions governing grants required by the funding sources and/or by Federal and State regulations.

11. Any discovery or invention arising out of or developed in the course of work aided by this Agreement shall be promptly and fully reported to AGENCY for determination as to whether patent protection on such invention or discovery shall be sought and how the rights in the invention or discovery, including rights under any patent issued thereof, shall be disposed of and administered, in order to protect the public interest.
12. CONTRACTOR agrees to comply with all Federal, State, and Local statutes and regulations concerning its employees, including but not limited to, prevailing wage standards imposed because of the program's funding source. All laborers and mechanics employed, if any, by contractors or subcontractors in the construction, alteration, or repair, including painting and decorating of projects, buildings, and works which are federally assisted under this Agreement shall be paid wages at rates not less than those prevailing on similar construction in the locality as determined by the Secretary of Labor in accordance with the Davis-Bacon Act, as amended (40 U.S.C. 276-a-276a-5).
13. CONTRACTOR warrants that no person or entity has been employed or retained to solicit or secure this Agreement in consideration for a commission, parentage, brokerage, or contingent fee. For breach or violation of this warrant, AGENCY shall have the right to terminate this Agreement without liability or, in its discretion, to deduct from the CONTRACTOR's compensation, or otherwise recover, the full amount of such commission, percentage, brokerage or contingent fee.
14. CONTRACTOR shall not discriminate against any employee employed in the performance of this Agreement, or against any applicant for employment in the performance of this Agreement because of sex, race, color, ancestry, religious creed, national origin, physical disability (including HIV and AIDS), mental disability, medical disability (cancer), age (over 40), marital status and denial of family care leave. This requirement shall apply to, but not be limited to, the following: employment, upgrading, demotion, or transfer; rates of pay or other forms of compensation; and selection for training, including apprenticeship.
15. No person in the United States shall, on the ground of race, religion, color, national origin, ancestry, physical handicap, medical condition, marital status, age (over 40), gender or sexual orientation, be excluded from participation in, be denied the proceeds of, or be subject to discrimination in the performance of this Agreement. The CONTRACTOR will comply with all statutes and regulations promulgated by the Federal Government, State Government, and Local Government Agency regarding such discrimination.

CONTRACTOR hereby certifies compliance with the following:

- (a) Federal Executive Order 11246, as amended by Executive Order 11375 relating to equal employment opportunity;
- (b) Title VI and Title VII of the Civil Rights Act of 1964, as amended;
- (c) Rehabilitation Act of 1973, as amended;
- (d) Vietnam Era Veterans Readjustment Assistance Act of 1972, as amended;

18. CONTRACTOR or any Subcontractor assigned work under this Agreement who has fifty (50) or more employees and has an agreement of Fifty Thousand Dollars (\$50,000.00) or more shall be required to develop a written Affirmative Action Compliance Program. The written program is to follow the guidelines set forth in Title 41 CFR Section 60-1.40, Sections 60-2.10 through 60-2.32, Sections 60-250.1 through 60-250-33, and Sections 60-741.4 through 60-741.32.

CONTRACTOR or any Subcontractor with less than fifty (50) employees must comply with Section 202 of Part II of Executive Order 11246, as amended. CONTRACTOR shall ensure that Subcontractors falling within the scope of this provision shall comply in full with the requirements thereof.

19. None of the funds, materials, property, or services contributed by AGENCY or the CONTRACTOR under this Agreement shall be used in the performance of this Agreement for any partisan political activity, or to further the election or defeat of any candidate for public office.
20. There shall be no religious worship, instruction, or proselytization as part of or in connection with the performance of this Agreement.
21. CONTRACTOR shall comply with all applicable laws, ordinances, and codes of the State and Local governments.
22. CONTRACTOR hereby certified under penalty of perjury that no more than one final unappealable finding of contempt of court, by a Federal Court, has been issued against CONTRACTOR within the immediately preceding two (2) year period because of CONTRACTOR's failure to comply with an order of a Federal Court which orders CONTRACTOR to comply with an order of the National Labor Relations Board.
23. CONTRACTOR shall make all financial, progress, and other reports as requested by AGENCY and will arrange for on-site inspections by AGENCY at its request.
24. CONTRACTOR is not an employee of AGENCY for any purpose whatsoever, but is an independent contractor. CONTRACTOR shall have sole control of the manner and means of performing under this Agreement. AGENCY shall not have the right to require CONTRACTOR to conform to any fixed or minimum number of hours devoted to performing the work or do anything else which would jeopardize the relationship of independent contractor between AGENCY and CONTRACTOR. All expenses and disbursements incurred by CONTRACTOR under this Agreement, unless specifically delineated as AGENCY's responsibility, shall be borne wholly and completely by CONTRACTOR, and AGENCY shall not be in any way responsible or liable therefor. CONTRACTOR does not have, nor shall hold itself out as having, any right, power, or authority to create any contract or obligation, either expressed or implied, on behalf of, in the name of, or binding upon AGENCY.
25. CONTRACTOR agrees to maintain a policy of liability insurance in the minimum amount of Five Hundred Thousand Dollars (\$500,000) to cover any negligent acts

shall be withheld from the payments to CONTRACTOR; neither State Disability Insurance nor State Unemployment Insurance shall be withheld or paid by AGENCY on account of CONTRACTOR and no Worker's Compensation Insurance has or will be obtained by AGENCY on account of CONTRACTOR for the task to be performed by CONTRACTOR or CONTRACTOR's employees.

By _____

Name: Emilia Reyes

Title: Chief Executive Officer

By _____

Name: _____

Title: _____

5. SIGNATURE PAGE

RESPONDENT TO COMPLETE AND RETURN WITH PROPOSAL

The undersigned, having carefully read and examined this RFP, and being familiar with (1) all the conditions applicable to the work for which this proposal is submitted; (2) with availability of the required equipment, materials and labor hereby agrees to provide everything necessary to complete the work for which this proposal is submitted in accordance with the proposal documents for the amounts quoted herein and further agrees that if this proposal is accepted, within five (5) days after the contract is presented for acceptance, will execute, and mail a signed contract to the Fresno Economic Opportunities Commission EOC (EOC).

This Signature/Authorization page must be in Section 1 of your Proposal.

DocuSigned by:

Gregory Poilasne

94D74E28812040C...

12/14/2022

Signature of Authorized Agent

Date

Gregory Poilasne, CEO



Appendix

GRANT ANALYSIS

NUVVE FLEET INFORMATIONAL PACKET

FLEET SERVICES

CHARGER SPECIFICATIONS

CHARGE MANAGEMENT SOFTWARE SPECIFICATIONS

FRESNO RFP (Original Copy)

FRESNO QUESTIONS & ANSWERS

Technical and Support Material



GRANT ANALYSIS and SERVICES

Nuvve offer's fundraising services customized to meet your needs starting with a needs analysis. Our goal is to ensure that Fresno EOC is optimally supported through the grant process from beginning to end. Grants are not guaranteed and are in the form of rebates. It is critical that Fresno EOC can justify funding the project without Grants and Rebates as a requirement per most California State Grants.

On the following page are 3 programs that are "best fits" for funding at the state level for Fresno EOC. The optimal program for infrastructure and chargers is at the air quality district as it will cover 65% of eligible cost including the charger and solar storage. This program is funded through Carl Moyer and can be found by clicking the link in program 2 below.

Services from Nuvve's Grant and Fundraising Team include the following:

Pre-Application – Grant sourcing and analysis

Application – Application project management

Post-Application – Monitoring of Grant Award but not management or administration.

Program:	Low Carbon Fuel Standard (LCFS)	Technology:	Type Hydrogen, Battery Electric, CNG/Low Nox
Funding:	Varies		
Program Description:			
The LCFS helps to decrease the carbon intensity of California's transportation fuel pool and provide an increasing range of low-carbon and renewable alternatives, which reduce petroleum dependency and achieve air quality benefits.			
Eligibility:			
See Certified Fuel Pathways: https://ww2.arb.ca.gov/resources/documents/lcfs-pathway-certified-carbon-intensities			
Private/Public	Private, Public	Contact:	Arpit Soni 916-323-2661 Arpit.Soni@arb.ca.gov
Fleet:		Website:	Visit Website
Infrastructure	Yes	Last	December 14, 2021
Funding:		Updated:	
HVIP	Yes ⓘ	Funding	
Stackability:		Availability:	
Scrappage:	Yes ⓘ		
Funding	Light duty, Medium/Heavy		
Stipulations:	Duty, N/A		
First Come First	Not Applicable		
Served:			
Energize	Yes		
Compatible:			
Equity	Not Applicable		



Organization(s):	CARB	Vehicle Types:	Off-Road, Truck, Bus
Program:	Carl Moyer – CARB	Technology:	Hydrogen, Battery Electric, CNG/Low Nox
Funding:	Varies		
Program Description:			
Provides incentive grants for on-road heavy duty trucks, school and transit buses, off-road construction, agricultural and cargo handling equipment, marine vessels, locomotives, portable engines and car scrap. Infrastructure projects are also eligible.			
Please note that this program is administered via local Air District. Accordingly, please look to your local Air District for more specific details and to apply.			
Eligibility:			
Available to public/private fleets; Must meet Moyer requirements			
Private/Public	Private, Public	Contact:	Adriana Smith
Fleet:			916.322.5450
Infrastructure	Yes		adriana.smith@arb.ca.gov
Funding:		Website:	Visit Website
HVIP	No ⓘ	Last	December 23, 2021
Stackability:		Updated:	
Scrappage:	Yes ⓘ	Funding	
Funding	N/A	Availability:	
Stipulations:			
First Come First Served:	Not Applicable		
EnergIZE	Yes		

Organization(s):	CARB	Vehicle Types:	Transit, School, Off-Road, Truck, Bus, Other Vehicle Type
Program:	VW Mitigation Trust	Technology:	Hydrogen, Battery Electric, CNG/Low Nox
Funding:	Up to \$1.5 million		
Program Description:			
Funding primarily for "scrap and replace" projects for the heavy-duty sector, such as freight trucks, buses, forklifts and port cargo handling equipment, commercial marine vessels, and freight switcher locomotives; also light-duty ZEV infrastructure. See website current funding availability.			
Eligibility:			
See website for details			
Private/Public	Private, Public	Contact:	Eric Brown
Fleet:			eric.brown@arb.ca.gov
Infrastructure	Yes		279.208.7477
Funding:		Website:	Visit Website
HVIP	No ⓘ	Last	August 5, 2022
Stackability:		Updated:	
Scrappage:	Yes ⓘ	Funding	
Funding	Medium/Heavy Duty	Availability:	
Stipulations:			
First Come First Served:	Not Applicable		
EnergIZE	Yes		
Compatible:			

Intelligently Electrify Your School Bus Fleet

WITH NUVVE, ELECTRIFYING YOUR FLEET IS
AFFORDABLE AND ACHIEVABLE








Turnkey Solutions

BRING CLEANER RIDES TO YOUR STUDENTS TODAY

We know that switching from diesel to electric is expensive and can feel complicated. That's why Nuvve offers a turnkey package and flexible financing options plus expert guidance through the process. We'll create a solution perfectly suited to your needs.

WE OFFER:

-  **Competitive financing** options to help you make the switch now.
-  A **turnkey solution** with high-powered charging stations including installation and maintenance, Nuvve's proprietary vehicle-to-grid (V2G) software, and a customer dashboard to manage your fleet.
-  **Peace of mind** with guaranteed charge levels for your buses' daily driving duties.

FEATURES:



INTELLIGENT SOFTWARE

A secure, cloud-based, intelligent V2G platform that works behind the scenes for your fleet charging needs.



HIGH-POWERED CHARGING

Our powerful charging station options make sure your buses are ready to go when needed.



FLEET MANAGEMENT

Drivers and fleet managers can remotely monitor and manage the charging of their buses in real-time via mobile or browser-based applications.*



BATTERY HEALTH & WARRANTY

Nuvve's technology ensures charging and discharging occurs within battery warranty limits.

GET STARTED WITH NUVVE TODAY

CONTACT US AT SALES@NUVVE.COM

NUVVE.COM | HEADQUARTERED IN SAN DIEGO, CALIFORNIA





Nuvve Software

THE MOST INTELLIGENT WAY TO CHARGE YOUR FLEET

Nuvve's Grid Integrated Vehicle (GIVe™) technology is a cloud-based platform that enables intelligent, unidirectional or bidirectional, vehicle-to-grid (V2G) charging. Our advanced features prioritize having the right amount of charge for each day while helping save you money.

FEATURES FOR DC HEAVY-DUTY FAST CHARGERS



INTELLIGENT CHARGING

Allows your fleet to charge when rates are at their lowest and allows for charge rates to be set to optimize battery health.



FLEET MANAGEMENT

Set charge levels and enable on-demand charging remotely.* Available as a mobile app* and web interface.



PERFORMANCE INSIGHTS

Understand your fleet's usage and charging and get live energy delivery performance reporting.



SECURITY

End-to-end encryption of all data using industry security standards.



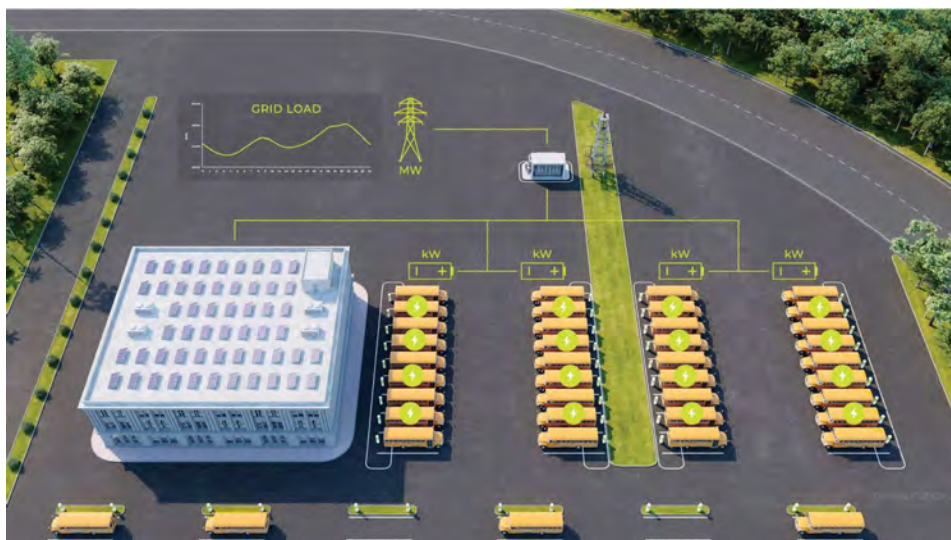
BIDIRECTIONAL CHARGING

Allows your fleet's batteries to store and discharge energy through precise, second-by-second control. Having enough charge for a day's duties is always prioritized.



VEHICLE-TO-GRID (V2G)**

Allows energy from multiple bus batteries to be combined to form a virtual power plant (VPP) to perform services that stabilize the grid and/or sell energy back to the grid to earn revenue.



VIRTUAL POWER PLANT (VPP) CREATED BY NUVVE'S V2G SOFTWARE

** Requires permits from local utility companies



FEATURES FOR AC LEVEL 2 CHARGERS

INTELLIGENT CHARGING
Allows your fleet to charge when rates are at their lowest and allows for charge rates to be set to optimize battery health.

FLEET MANAGEMENT
Set charge levels and enable on-demand charging remotely.* Available as a mobile app* and web interface.

PERFORMANCE INSIGHTS
Understand your fleet's usage and charging and get live energy delivery performance reporting.

SECURITY
End-to-end encryption of all data using industry security standards.





Linda Hayes Board Chair
Emilia Reyes Chief Executive Officer

1920 Mariposa St., Suite 330
Fresno, CA 93721

Fresno Economic Opportunities Commission


REQUEST FOR PROPOSALS


for

Fresno EOC Transit Systems 2023 Electrification

PROPOSAL DEADLINE
November 30, 2022
4:00 p.m.
Transit Systems Fresno EOC
3110 W. Nielsen
Fresno, CA 93706
559-263-8005
www.fresnoeoc.org

CONTRACTOR FOR FRESNO EOC TRANSIT SYSTEMS 2023 ELECTRIFICATIONS

 (559) 263-1000

 FresnoEOC.org



KEY ACTION EVENTS AND DATES:

Listed below are the events and dates for this RFP. All dates are subject to revision.

- Release of RFP: November 1, 2022
- Mandatory Walkthrough or Q&A session: November 10, 2022
- Last day for Proposers to Submit Questions: November 18, 2022, 4:00 p.m. (Pacific).
- Last Day for EOC to Answer Questions: November 23, 2022
- Proposal Deadline: November 30, 2022, 4:00 p.m. (Pacific)
- Contract Award: January 5, 2023

SECTION 1 - GENERAL PROPOSAL REQUIREMENTS

SITE WALKTHROUGH or QUESTION AND ANSWER SESSION:

There will be a MANDATORY walkthrough scheduled on Thursday, November 10, 2022 at 1:00 p.m. PST at Transit Systems Campus, 3110 W. Nielsen Ave, Fresno, CA, 93706.

SPECIFICATION CHANGES:

Fresno EOC may, during the proposal period, advise the Proposer in writing of additions, omissions, or alterations in the specifications. Changes shall be included in the RFP and become part of the specifications as if originally submitted.

AMENDMENTS:

No one is authorized to amend this proposal in any respect, by an oral statement, or to make any representation or interpretation in conflict with the provisions of this RFP. If necessary, the supplementary information in the addendum form will be prepared and made available to potential proposers. It is the Proposer's responsibility to obtain, sign, and submit all addendum(s) for the RFP at: <https://fresnoeoc.org/rfp>.

Failure of Proposer to submit signed addendum(s) with their proposal shall be cause for rejection. Any exceptions taken to this RFP shall be clearly stated in writing.

RFP WITHDRAWAL:

Any Proposer may withdraw their proposal, either personally or by written request, at any time prior to the date and time due.

RIGHT TO REJECT PROPOSALS:

Fresno EOC reserves the right to reject any and all proposals, or any part of a proposal; to waive minor defects or technicalities; or to solicit new proposals on the same project or modified project, which may include portions of the original RFP document, as Fresno EOC may deem necessary and in its best interest. False, incomplete, or unresponsive statements in connection with a submitted proposal may be sufficient cause for rejection. Fresno EOC will be the sole judge in making such determinations.

Any such writing shall be addressed to:

Thomas Dulin, Transit Systems Director
Fresno Economic Opportunity Commission
3110 W. Nielsen
Fresno CA, 93706

NON-EXCLUSIVE AGREEMENT:

This RFP does not establish an exclusive arrangement between Fresno EOC and the Proposer. Fresno EOC reserves, among others, the following rights:

- The right to use others to perform work and services described in the RFP.
- The right to request future proposals from other Contractors for work described in this RFP without requesting a proposal from the Contractor.
- The unrestricted right to bid on any work or services described herein.
- The right to alter each phase based on grants and infrastructure.

- Procurement and Installation (pedestal mounted) of 10 charging stations. With bi-directional Vehicle to Grid (V2G) capabilities.

Phase Three (Target Implementation February 28, 2025)

- 10 Electric Shuttle Buses (specifications to be supplied by February 1, 2025).
- Procurement and Installation (pedestal mounted) of 10 charging stations. With bi-directional Vehicle to Grid (V2G) capabilities.

Phase Four (Target Implementation February 28, 2026)

- 10 Electric Shuttle Buses (specifications to be supplied by February 1, 2026)
- Procurement and Installation (pedestal mounted) of 10 charging stations. With bi-directional Vehicle to Grid (V2G) capabilities.

Phase Five (Target Implementation February 28, 2027)

- 10 Electric Shuttle Buses (specifications to be supplied by February 1, 2027).
- Procurement and Installation (pedestal mounted) of 10 charging stations. With bi-directional Vehicle to Grid (V2G) capabilities.

LICENSE AND PERMITS:

The contractor will manage/produce/procure all project costs, coordination, permitting, engineering, and utility partner negotiation.

BACKGROUND CHECK:

If applicable, the contractor shall certify that all personnel have successfully passed a criminal background check prior to assignment to Fresno EOC.

RECOGNIZED HOLIDAYS:

Fresno EOC offices are closed on the following holidays:

- New Year's Day
- Martin Luther King Jr's Birthday
- Lincoln's Birthday
- Washington's Birthday
- Memorial Day
- Juneteenth
- Fourth of July
- Labor Day
- Veteran's Day
- Thanksgiving Day
- Christmas Day



SECTION 3 - COST PROPOSAL

Provide a total cost estimate, including travel expenses, and "not to exceed" amount for the work described in the scope of work and a rate schedule for computing any extra work not specified in the contracted scope of work.

PHASE 1

Proposals will be examined as to whether or not proposers responded in accordance with the following requirements:

- Proper completion and submittal of required proposal documents.
- Proof of a valid business or professional license from the State of California.
- Submission of a valid proof of insurance certificate.
- If applicable, status as a Women/Veteran/Minority-owned business. See the links below for more information about getting certified.
 - <https://resources.smartbizloans.com/blog/business-owners/how-to-get-a-minority-owned-business-certification/>
 - <https://nmsdc.org/>
 - <https://sch.thesupplierclearinghouse.com/>
 - <https://www.uschamber.com/co/run/business-financing/certification-guide-for-minority-owned-business>
 - <https://www.sba.gov/federal-contracting/contracting-assistance-programs/8a-business-development-program>

Proposers who do not respond in accordance with any of the above requirements will be immediately disqualified. This is a non-exclusive agreement. Fresno EOC reserves the right to enter into multiple agreements from this RFP.

PHASE 2

Proposals that PHASE 1 will be evaluated and scored using the table below:

Evaluation Criteria	Maximum Points	Score
QUALIFICATIONS (25 POINTS)		
Reputation and Experience	25	
REFERENCES (25 POINTS)		
Quality	15	
Timeline	5	
Reliability / Dependability	5	
CAPACITY / CAPABILITIES (25 POINTS)		
Staff experience	15	
Diversity-Small, Women, Disabled, Veteran, and Minority Owned Businesses	10	
PRICE (30 POINTS)		
Proposal Rates and Rate Structure	30	
PROPOSAL RESPONSIVENESS (10 POINTS)		

SECTION 5 - SUBMISSION FORMS

**1. IDENTIFICATION SHEET
RESPONDENT TO COMPLETE AND RETURN WITH PROPOSAL**

Type or print the following information:

Company: _____

Address: _____

City _____ State _____ Zip _____

Name: _____

Title: E-mail: _____

Telephone: _____ Fax: _____

Years in business: _____

Number of employees: _____

Name of Insurance carriers: _____

Public Liability: _____ Expires: _____

Workers' Compensation: _____

3. REFERENCES
RESPONDENT TO COMPLETE AND RETURN WITH PROPOSAL

SIMILAR CONTRACTS/RFPS PERFORMED: List below contracts under which the Proposer has provided similar services during the past three (3) years.

Proposer's financial stability, technical and support capabilities will be verified through reference checking, which may include site visits and contact with other clients or vendors.

FIRM NAME: _____

ADDRESS: _____

PHONE NUMBER: _____

CONTACT PERSON: _____

DATE OF CONTRACT: _____ through _____

FIRM NAME: _____

ADDRESS: _____

PHONE NUMBER: _____

CONTACT PERSON: _____

DATE OF CONTRACT: _____ through _____

FIRM NAME: _____

ADDRESS: _____

PHONE NUMBER: _____

CONTACT PERSON: _____

DATE OF CONTRACT: _____ through _____

EXHIBIT A
"SAMPLE CONTRACT"
CONTRACT SERVICES AGREEMENT

THIS AGREEMENT is entered into at Fresno, California, effective _____, by and between the **FRESNO COUNTY ECONOMIC OPPORTUNITIES COMMISSION**, hereinafter referred to as "AGENCY", and _____ hereinafter referred to as "CONTRACTOR".

WITNESSETH THAT:

AGENCY and CONTRACTOR do mutually agree as follows:

1. The CONTRACTOR shall, in a satisfactory, proper, and timely manner as determined by the AGENCY. These services include the following:
 - a.
 - b.
 - c.
 - d.
2. CONTRACTOR shall commence performance of this Agreement on the _____ day of _____, 20____, and shall complete performance to the satisfaction of the AGENCY no later than _____.
3. CONTRACTOR shall maintain such records and accounts, including property, personnel, and financial records as deemed necessary by AGENCY or the Director of the AGENCY's funding source to assure a proper accounting for all project funds, both Federal and Non-Federal Shares. These records will be made available for audit purposes to the AGENCY, the funding source, the Comptroller General of the United States, or any authorized representative, and will be retained for three (3) years after the expiration of this Agreement unless written permission to destroy them is granted by the AGENCY and the funding source.
4. CONTRACTOR shall be paid for services rendered hereunder. It is expressly understood and agreed that in no event shall the total amount to be paid by the AGENCY to the CONTRACTOR under this Agreement exceed _____ for full and complete satisfactory performance.
5. The CONTRACTOR agrees to comply with all conditions governing grants required by the funding sources and/or by Federal and State regulations.

11. Any discovery or invention arising out of or developed in the course of work aided by this Agreement shall be promptly and fully reported to AGENCY for determination as to whether patent protection on such invention or discovery shall be sought and how the rights in the invention or discovery, including rights under any patent issued thereof, shall be disposed of and administered, in order to protect the public interest.
12. CONTRACTOR agrees to comply with all Federal, State, and Local statutes and regulations concerning its employees, including but not limited to, prevailing wage standards imposed because of the program's funding source. All laborers and mechanics employed, if any, by contractors or subcontractors in the construction, alteration, or repair, including painting and decorating of projects, buildings, and works which are federally assisted under this Agreement shall be paid wages at rates not less than those prevailing on similar construction in the locality as determined by the Secretary of Labor in accordance with the Davis-Bacon Act, as amended (40 U.S.C. 276-a-276a-5).
13. CONTRACTOR warrants that no person or entity has been employed or retained to solicit or secure this Agreement in consideration for a commission, parentage, brokerage, or contingent fee. For breach or violation of this warrant, AGENCY shall have the right to terminate this Agreement without liability or, in its discretion, to deduct from the CONTRACTOR's compensation, or otherwise recover, the full amount of such commission, percentage, brokerage or contingent fee.
14. CONTRACTOR shall not discriminate against any employee employed in the performance of this Agreement, or against any applicant for employment in the performance of this Agreement because of sex, race, color, ancestry, religious creed, national origin, physical disability (including HIV and AIDS), mental disability, medical disability (cancer), age (over 40), marital status and denial of family care leave. This requirement shall apply to, but not be limited to, the following: employment, upgrading, demotion, or transfer; rates of pay or other forms of compensation; and selection for training, including apprenticeship.
15. No person in the United States shall, on the ground of race, religion, color, national origin, ancestry, physical handicap, medical condition, marital status, age (over 40), gender or sexual orientation, be excluded from participation in, be denied the proceeds of, or be subject to discrimination in the performance of this Agreement. The CONTRACTOR will comply with all statutes and regulations promulgated by the Federal Government, State Government, and Local Government Agency regarding such discrimination.

CONTRACTOR hereby certifies compliance with the following:

- (a) Federal Executive Order 11246, as amended by Executive Order 11375 relating to equal employment opportunity;
- (b) Title VI and Title VII of the Civil Rights Act of 1964, as amended;
- (c) Rehabilitation Act of 1973, as amended;
- (d) Vietnam Era Veterans Readjustment Assistance Act of 1972, as amended;

18. CONTRACTOR or any Subcontractor assigned work under this Agreement who has fifty (50) or more employees and has an agreement of Fifty Thousand Dollars (\$50,000.00) or more shall be required to develop a written Affirmative Action Compliance Program. The written program is to follow the guidelines set forth in Title 41 CFR Section 60-1.40, Sections 60-2.10 through 60-2.32, Sections 60-250.1 through 60-250-33, and Sections 60-741.4 through 60-741.32.

CONTRACTOR or any Subcontractor with less than fifty (50) employees must comply with Section 202 of Part II of Executive Order 11246, as amended. CONTRACTOR shall ensure that Subcontractors falling within the scope of this provision shall comply in full with the requirements thereof.

19. None of the funds, materials, property, or services contributed by AGENCY or the CONTRACTOR under this Agreement shall be used in the performance of this Agreement for any partisan political activity, or to further the election or defeat of any candidate for public office.
20. There shall be no religious worship, instruction, or proselytization as part of or in connection with the performance of this Agreement.
21. CONTRACTOR shall comply with all applicable laws, ordinances, and codes of the State and Local governments.
22. CONTRACTOR hereby certified under penalty of perjury that no more than one final unappealable finding of contempt of court, by a Federal Court, has been issued against CONTRACTOR within the immediately preceding two (2) year period because of CONTRACTOR's failure to comply with an order of a Federal Court which orders CONTRACTOR to comply with an order of the National Labor Relations Board.
23. CONTRACTOR shall make all financial, progress, and other reports as requested by AGENCY and will arrange for on-site inspections by AGENCY at its request.
24. CONTRACTOR is not an employee of AGENCY for any purpose whatsoever, but is an independent contractor. CONTRACTOR shall have sole control of the manner and means of performing under this Agreement. AGENCY shall not have the right to require CONTRACTOR to conform to any fixed or minimum number of hours devoted to performing the work or do anything else which would jeopardize the relationship of independent contractor between AGENCY and CONTRACTOR. All expenses and disbursements incurred by CONTRACTOR under this Agreement, unless specifically delineated as AGENCY's responsibility, shall be borne wholly and completely by CONTRACTOR, and AGENCY shall not be in any way responsible or liable therefor. CONTRACTOR does not have, nor shall hold itself out as having, any right, power, or authority to create any contract or obligation, either expressed or implied, on behalf of, in the name of, or binding upon AGENCY.
25. CONTRACTOR agrees to maintain a policy of liability insurance in the minimum amount of Five Hundred Thousand Dollars (\$500,000) to cover any negligent acts

shall be withheld from the payments to CONTRACTOR; neither State Disability Insurance nor State Unemployment Insurance shall be withheld or paid by AGENCY on account of CONTRACTOR and no Worker's Compensation Insurance has or will be obtained by AGENCY on account of CONTRACTOR for the task to be performed by CONTRACTOR or CONTRACTOR's employees.

By _____

Name: Emilia Reyes

Title: Chief Executive Officer

By _____

Name: _____

Title: _____

1. Would Fresno prefer that the structure of the lease be an "Operating Lease" or a "Finance Lease" (lease-to-own) for each the vehicles, solar, and/or the station energy storage? Fresno EOC Transit would like to continue to purchase vehicles with LEVO after the five-year term, in addition, transit would like the lease-to-own option as well. Transit uses buses sometimes past the life expected.
2. Does Fresno want the applicant to handle remarketing and disposition at the end of life for the vehicles? Yes, please provide an estimate of disposition in the proposal.
3. How would you prefer that the cleaning of the solar panels during the term of the agreement be handled? Would you prefer that we include that in our cost, or would Fresno EOC prefer to contract for that separately? Fresno will handle this.
4. Given the likely evolution of vehicles and chargers in the out years of the transition, how would you like us to propose the pricing? Adding 10-15% each year.
5. Do you want lighting near the chargers included in the scope of work? Yes, please include in scope of work.
6. Can Fresno EOC provide the latest copy of site plans or "as built's"? No, we do not have them.
7. When was the last time a Utility Locate was completed? Can you please provide a copy? Unknown and cannot provide a copy.
8. Please advise if there are any know constructability issues on the site:
 - a. Environmental—Environmental Site Assessment conducted by Technicon Engineering Services on 12 Feb 20 and 30 Dec 20.
 - b. Mechanical, Electrical, Utility—Unknown
 - c. Site Drainage, Swails or runoffs—Unknown
9. Can you provide the most recent 12 months of electric bills for the site? The Transit Finance manager can and will provide.
10. Can you provide the most recent 12-month fuel consumption and costs? The Transit Finance manager can and will provide.
11. Given the size and scope, would Fresno be willing to extend the final submission deadline by up to two weeks for a more thorough RFP bid response? Yes, Fresno EOC is willing to extend the final submission deadline by two weeks.





Technical and Support Material





Lightning ZEV4 Shuttle Bus

- ✓ Battery-electric vehicle
- ✓ Smooth, quick and quiet
- ✓ Engineered and built in the USA
- ✓ Elegant cabin integration with batteries fully under the floor
- ✓ CARB certified
- ✓ Lightning Insights real-time telematics

**LIGHTNING
ZEV4**

The **Lightning ZEV4 shuttle bus** provides reliable, quiet, emissions-free transportation for passengers in many applications, such as airport parking, college and corporate campuses, and senior communities. The state-of-the-art electric powertrain provides a quiet, smooth and familiar driving experience that your drivers – and passengers – will love.

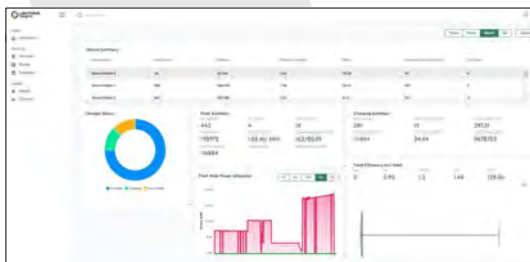
It is available on the GMC Savana 4500 / Chevrolet Express 4500, a trusted and widely-used platform.

With its 130-mile range, this vehicle provides practical, reliable service while producing zero emissions on the road. Charging is simple and quick, with both Level 2 AC charging and DC Fast Charge supported.

We use the highest-quality components available, including thermally-managed batteries which deliver the best range, efficiency and lifetime of any batteries in the market.



Lightning's digital dashboard provides all the information the driver needs



Lightning Insights provides real-time and time-summarized data on the performance of your EV fleet, as well as charger and energy management

Let us put you in the driver's seat!

Phone: **1-800-223-0740**

Email: info@lightningemotors.com



Lightning eMotors' EV powertrain is over 83% domestic origin by cost



Satisfies conditions (A) & (B) of Title 49 U.S.C. § 50101(b)(3)

Lightning ZEV4 Shuttle Bus

Specifications

Base chassis	GMC Savana 4500 Cutaway
GVWR	14,200 lbs
Wheelbase	159 in, 177 in, 190 in (stretched)
Driving range*	up to 130 miles
Battery capacity	120 kWh
Charge time	7.5 - 8.5 hours (Level 2 at up to 13.2 kW) 2- 2.5 hrs (DC Fast Charge at up to 80 kW)
Charging options	Level 2 AC (up to 13.2 kW) and DC Fast Charge (up to 80 kW) with J1772 CCS1 Combo
Passenger capacity**	Up to 24 passengers with various layout options
Maximum speed	65 mph (electronically limited)
Peak power	241 HP (180 kW)
Torque rating (after transmission)	790 lb-ft (1071 Nm)
ADA lift available	Yes
Warranty	Base Chassis: GM standard warranty Electric powertrain and batteries: Lightning eMotors standard warranty (5 year / 60,000 miles)
Analytics	✓ Preventive Maintenance ✓ Range Analysis ✓ Driver Behavior ✓ Charging Management

* All-electric range can vary depending on route or drive cycle, environmental conditions, vehicle or equipment configurations, and driver behavior.

** Payload and passenger capacity can vary and greatly depend on vehicle wheelbase, seating configuration, and other characteristics or features as delivered by the OEM or chassis manufacturer. Equipment added to the base chassis by aftermarket upfitters or equipment installers could also affect payload and passenger capacity.

Lightning's team of fleet experts stand behind our work and provide exceptional customer service, from vehicle deployment and technical support to custom analytics reports and operator training.

Contact us today!

Phone: **1-800-223-0740 / +1 970-744-4047**

Email: info@lightningsystems.com



Save vehicle downtime with no emissions testing



Zero emissions means cleaner air in communities you serve



Fewer parts means lower maintenance costs



Regenerative braking dramatically reduces brake wear



Significant savings on operating costs



BEVs save money on fuel costs

December 2022. The information presented here may be subject to change at any time.

© 2022 Lightning eMotors

info@lightningemotors.com

lightningemotors.com



ST556KWH-250UD

NEW

Energy Storage System



HIGH INTEGRATION

- Highly integrated ESS with outdoors cabinet design provides high protection class
- Advanced integration technology ensures optimal system performance and lower cost

SAFE AND RELIABLE

- DC electric circuit safety management includes fast breaking and anti-arc protection
- Multi-state monitoring and linkage actions ensure battery system safety

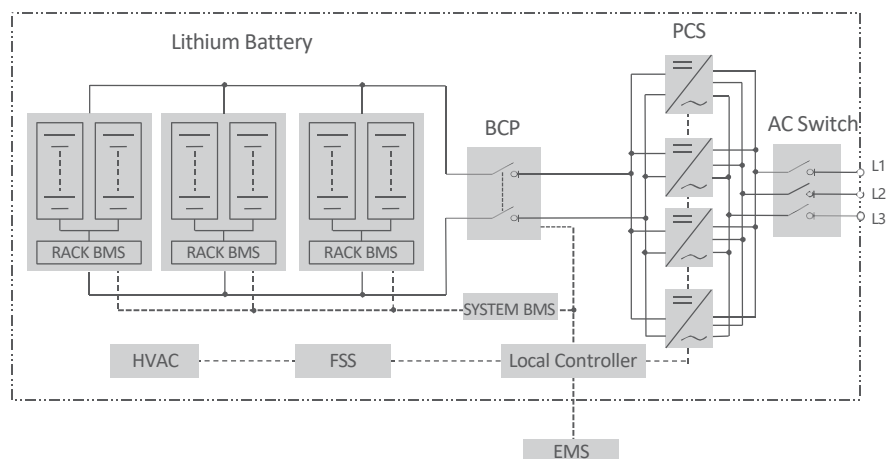
EFFICIENT AND FLEXIBLE

- Top-mounted HVAC and cell-level temperature control ensures longer battery life cycle
- Modular design supports parallel connection and easy system expansion

SMART AND FRIENDLY

- Integrated local controller enables single point of communication interface
- Fast state monitoring and faults record enables pre-alarm and faults location

CIRCUIT DIAGRAM



System Type	ST556KWH-250UD
Battery Data	
Cell type	Samsung SDI Mega E3, 3.68 V / 100 Ah
Configuration of system	252S6P
Battery capacity (BOL)	556 kWh
Battery voltage range	806 ~ 1,046 V
BMS communication interfaces	RS485, Ethernet
BMS communication protocols	Modbus RTU, Modbus TCP
AC Data	
Nominal AC power	250 kVA
Max. AC power	264 kVA
Max.THD of current	< 3 % (at nominal power)
DC component	< 0.5 % (at nominal power)
Nominal grid voltage	480 V
Grid voltage range	432 ~ 528 V
Power factor	> 0.99 (at nominal power)
Adjustable power factor	1leading ~ 1lagging
Nominal grid frequency	60 Hz
Grid frequency range	55 ~ 65 Hz
Isolation method	Transformerless
Nominal output voltage of off-grid	480 V
Max.THD of off-grid output voltage	< 3 % (linear load)
General Data	
Dimensions (W * H * D)	4,600 * 2,400 * 1,000 mm / 181.1" * 94.5" * 39.4"
Weight (with / without battery)	5.7 T / 2.5 T 12,566 lbs / 5,511 lbs
Degree of protection	IP54 / NEMA 3R
Operating temperature range	-30 to 50 °C / -22 to 122 °F (> 45 °C / 113 °F derating)
Relative humidity	0 ~ 95 % (non-condensing)
Max. working altitude	3,000 m / 9,842 ft
Cooling concept of battery chamber	Heating, Ventilation and Air Conditioning
Cooling concept of PCS chamber	Temperature controlled forced air cooling
Fire suppression system of battery unit	FM200 extinguishment system
Communication interfaces	RS485, Ethernet
Communication protocols	Modbus RTU, Modbus TCP, IEC 104
Certificates	UL9540, UL9540A, UL1973, UL1741+SA, IEEE 1547



BIFACIAL DUAL GLASS MONOCRYSTALLINE MODULE

PRODUCT: TSM-DEG20C.20

PRODUCT RANGE: 580-600W

600W

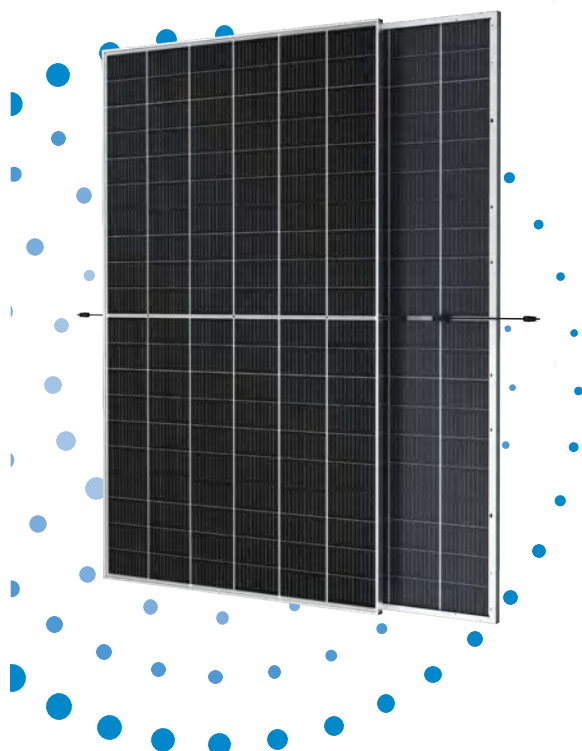
MAXIMUM POWER OUTPUT

0 ~ +5W

POSITIVE POWER TOLERANCE

21.2%

MAXIMUM EFFICIENCY



High customer value

- Lower LCOE (Levelized Cost of Energy), reduced BOS (Balance of System) cost, shorter payback time
- Lowest guaranteed first year and annual degradation;
- Designed for compatibility with existing mainstream system components
- Higher return on Investment



High power up to 600W

- Up to 21.2% module efficiency with high density interconnect technology
- Multi-busbar technology for better light trapping effect, lower series resistance and improved current collection



High reliability

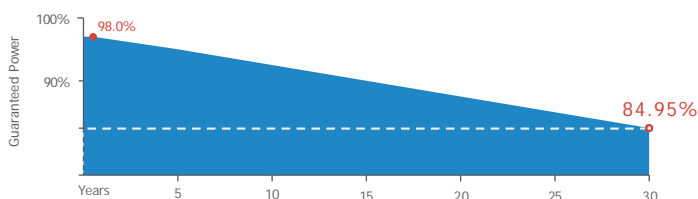
- Minimized micro-cracks with innovative non-destructive cutting technology
- Ensured PID resistance through cell process and module material control
- Resistant to harsh environments such as salt, ammonia, sand, high temperature and high humidity areas
- Mechanical performance up to 5400 Pa positive load and 2400 Pa negative load



High energy yield

- Excellent IAM (Incident Angle Modifier) and low irradiation performance, validated by 3rd party certifications
- The unique design provides optimized energy production under inter-row shading conditions
- Lower temperature coefficient (-0.34%) and operating temperature
- Up to 25% additional power gain from back side depending on albedo

Trina Solar's Vertex Bifacial Dual Glass Performance Warranty



Comprehensive Products and System Certificates



IEC61215/IEC61730/IEC61701/IEC62716/UL61730
 ISO 9001: Quality Management System
 ISO 14001: Environmental Management System
 ISO14064: Greenhouse Gases Emissions Verification
 ISO45001: Occupational Health and Safety Management System





DC Fast Charging Station Options

NUVVE DC HEAVY-DUTY FAST CHARGING STATIONS

60KW OR 125KW V2G BIDIRECTIONAL DC CHARGERS

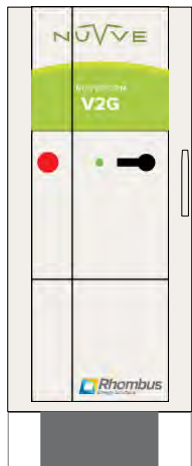
The Nuvve DC Heavy-Duty Charging Station (RES-HD60-V2G) and Nuvve DC Rapid HD Charging Station (RES-HD125-V2G) are designed specifically for vehicle-to-grid (V2G) applications and are the ideal solution for the rapid, smart charging of heavy-duty fleet vehicles such as electric school buses.

SOFTWARE

Our DC charging stations are fully controllable through Nuvve's fleet management system and our V2G platform enables unidirectional charging of any vehicle or bidirectional V2G charging and grid-connected building load management services when connected to a V2G-compatible vehicle.

HARDWARE

PCS PLUS DISPENSER



PCS

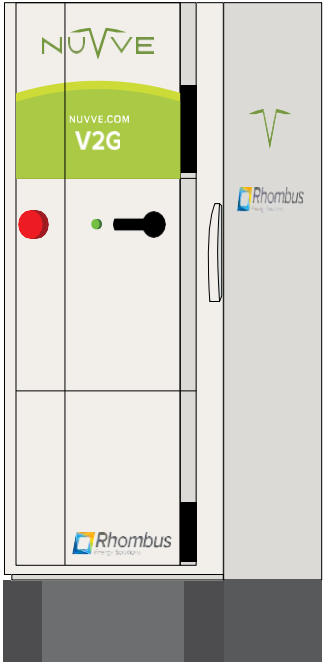


Dispenser



TECHNICAL SPECS RES-HD60-V2G

AC SPECIFICATIONS (POWER)	
Bidirectional Capable	Yes
Rated Power	60 kW/kVA
Utility Grid Voltage	480 Vac-3P
Max Rated Utility Current	79 Aac @ 480VAC (60 Hz)
Wiring	3 phase WYE (L1, L2, L3, Neutral, Ground)
Utility Grid Frequency (Hz)	60
Power Factor Fange	+/- 0.5
THD for Linear Loads	<5%
Charging Efficiency	>95%
Grid Isolation	Galvanic, Integrated
DC OUTPUT	
Maximum Power	60 kW
Voltage Operating Range	270Vdc to 870Vdc
Maximum Current	+/- 200A (charging cable limited)
Connector and Cable	CCS1, up to 8m (25 ft)
ENERGY METERING	
AC Energy Meter	+/- 1% from 10% to full scale
MECHANICAL	
PCS Dimensions	800mm x 622mm x 2083mm (31.5"W x 24.5"D x 82"H)
PCS Weight	748 kg (1600 lbs)
Dispenser Dimensions	559mm x 432mm x 1905 mm (22"W x 17"D x 75"H)
Dispenser Weight	68 kg (150 lbs) (configuration dependent)
ENVIRONMENTAL	
Cooling	Air cooled
Environmental Rating	NEMA 3R
Operating Ambient Temp.	-20°C to 45°C (-4 to 113°F)
Storage Temperature Range	-30°C to 60°C (-22 to 140°F)
Humidity	0 to 95% (non-condensing)
Altitude	De-rated over 2,000m (1.2 miles) above sea level
COMMUNICATION & CONTROL	
Network Interface	Ethernet, WiFi, 3G, 4G, LTE
EV Communication	DIN 70121, SAE J1772 , ISO 15118-2, ISO 15118-20, & custom implementations
Cloud Management	OCPP 1.6J compliant & Nuvve proprietary protocol
CERTIFICATION, SAFETY, COMPLIANCE	
Certifications	UL1741-SA, UL 2202, UL 2231, IEEE 1547.1 & CSA C22.2 No. 107.1-16



Charging Station

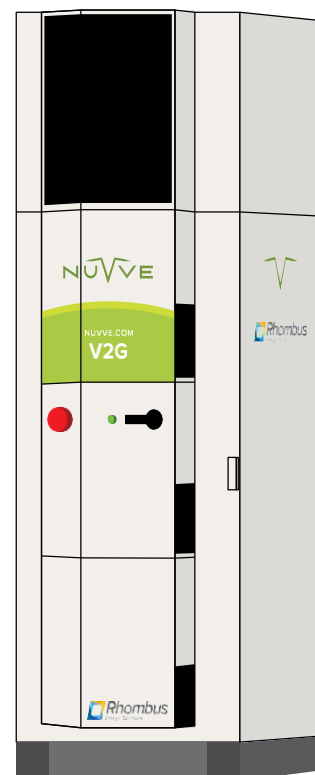


Dispenser



TECHNICAL SPECS RES-HD125-V2G

AC SPECIFICATIONS (POWER)	
Bidirectional Capable	Yes
Rated Power	125 kW/kVA
Utility Grid Voltage	480 Vac-3P
Max Rated Utility Current	+/-160A @ 480VAC (60 Hz)
Wiring	3 phase WYE (L1, L2, L3, Neutral, Ground) or Delta (L1, L2, L3, Ground)
Utility Grid Frequency	60 Hz
Power Factor Range	+/- 0.5
THD for Linear Loads	<5%
Charging Efficiency	>95%
Grid Isolation	Galvanic, Integrated
DC OUTPUT	
Maximum Power	125 kW (625-800Vdc)
Voltage Operating Range	530Vdc to 920Vdc
Maximum Current	+/- 200Adc (charging cable limited)
Connector and Cable	CCSI, up to 8m (25 ft)
ENERGY METERING	
AC Energy Meter	+/- 1%
MECHANICAL	
PCS Dimensions	1000mm x 600mm x 2920mm (39.5"W x 24"D x 115"H)
PCS Weight	975kg (2150 lbs)
Dispenser Dimensions	559mm x 432mm x 1905 mm (22"W x 17"D x 75"H)
Dispenser Weight	68 kg (150 lbs) (configuration dependent)
ENVIRONMENTAL	
Cooling	Air + integrated liquid heat exchanger
Environmental Rating	NEMA 3R
Operating Ambient Temp.	-20°C to 45°C (-4 to 113°F)
Storage Temperature Range	-30°C to 60°C (-22 to 140°F)
Humidity	0 to 95% (non-condensing)
Altitude	De-rated over 2,000m (1.2 miles) above sea level
COMMUNICATION & CONTROL	
Network Interface	Ethernet, WiFi, 3G, 4G, LTE
EV Communication	DIN 70121, SAE J1772, ISO 15118-2, ISO 15118-20 & custom implementations
Cloud Management	OCPP 1.6J compliant & Nuvve proprietary protocol
CERTIFICATION, SAFETY, COMPLIANCE	
Certifications	UL1741-SA, UL 2202, UL 2231, IEEE 1547.1 & CSA C22.2 No. 107.1-16



Charging Station



Dispenser

NUVVE



AC Level 2 Charging Station

THE NUVVE POWERPORT

The Nuvve PowerPort is a Level 2 AC charging station that delivers up to 19.2kW of power in a compact size package (wall mount or with pedestal). Perfect for school buses and other heavy-duty vehicles, it's one of the few 80 amp products on the market certified to UL safety standards. The Nuvve PowerPort is ENERGY STAR certified.

SOFTWARE

The PowerPort is fully controllable through Nuvve's software platform for unidirectional application. Remotely monitor your fleet's charging, configure your fleet's charging needs through trip schedules, and charge on-demand when needed. Nuvve's software also charges your fleet when electricity rates are low so you save utility bill costs.

HARDWARE

PEDESTAL OPTIONS

SINGLE MOUNT



DUAL MOUNT



POWERPORT TECHNICAL SPECIFICATIONS

MODEL #	EVSE-B-P1-H1
Phase	Single
No. Connectors	1
Connector Type	J1772/IEC 62196 Type 1
Cable Management	Cordset Hanger
Dimensions	Inches: 21.8 H x 10.4 W x 4.1 D Millimeters: 554 H x 264 W x 105 D
Weight*	29 lbs. / 13.15 kg
Cord Length	20 ft./6.1m standard; 24 ft./7.3m option

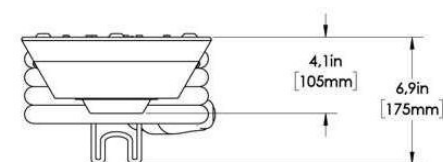
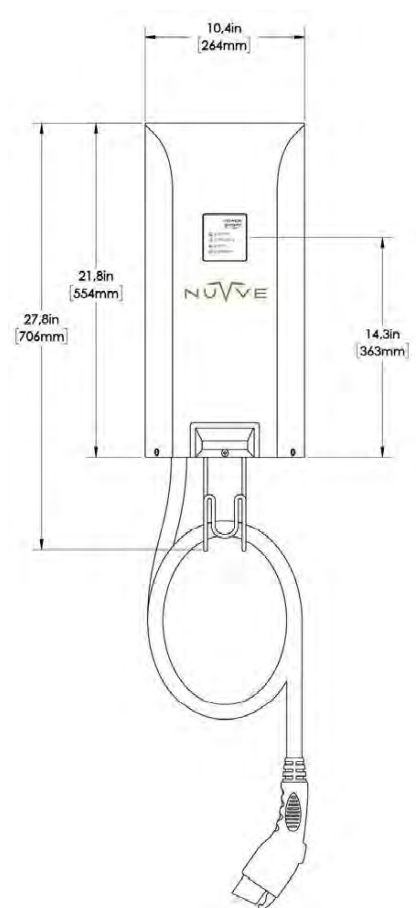
* Weight of enclosure + 20'(6.1m) / 80A-rated charging cable

POWER REQUIREMENTS	EVSE-B-P1-H1
Current Capacity	Up to 80A
Voltage Compatibility	100 to 240 VAC
Maximum Output*	100 to 240 VAC
Station Standby Usage	3.11W
Frequency	50Hz/60Hz

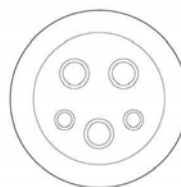
* Capacity at maximum compatible voltage

CODES & STANDARDS	
North American Regulatory Compliance	Certified: CSA 22.2, CSA 94.2, CSA 280-16, CSA 281.1, CSA 281.2, UL 50E, UL991, UL 1998, UL 2231-1, UL 2231-2, UL 2594 Compatible/Compliant: (FCC Part 15, Class B), NEC 625, SAE J1772, SAE J3068
International Regulatory Compliance	CE, EN 61000-6-1, EN 61000-6-3, EN 61851-1:2017, EN 60529
Enclosure Rating	NEMA 3R, IP54, IK10
Metering	Utility grade
Communication Protocols	PWM
Operating Temperature	-30°C to 50°C
Relative Humidity	5% to 95%
Air Pressure	86kPa to 106kPa

NETWORKING	
Ethernet Connection	RJ 45 (Standard)
LAN	2.4 GHz Wifi option
WAN	3G/LTE, 4G/60Hz option



EVSE-B-P1-H1 CONNECTOR



J1772 / IEC 62196 Type 1



All product specifications as of August 2021 and are subject to change. Please contact Nuve for updated information.

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NUVE



NONCOLLUSION DECLARATION TO BE EXECUTED BY
BIDDER AND SUBMITTED WITH BID

The undersigned declares:

I am the Chief Financial Officer of Nuvve Holding Corporation, the party making the foregoing bid.

The bid is not made in the interest of, or on behalf of, any undisclosed person, partnership, company, association, organization, or corporation.

The bid is genuine and not collusive or sham.

The bidder has not directly or indirectly induced or solicited any other bidder to put in a false or sham bid.

The bidder has not directly or indirectly colluded, conspired, connived, or agreed with any bidder or anyone else to put in a sham bid, or to refrain from bidding.

The bidder has not in any manner, directly or indirectly, sought by agreement, communication, or conference with anyone to fix the bid price of the bidder or any other bidder, or to fix any overhead, profit, or cost element of the bid price, or of that of any other bidder.

All statements contained in the bid are true.

The bidder has not, directly or indirectly, submitted his or her bid price or any breakdown thereof, or the contents thereof, or divulged information or data relative thereto, to any corporation, partnership, company, association, organization, bid depository, or to any member or agent thereof, to effectuate a collusive or sham bid, and has not paid, and will not pay, any person or entity for such purpose.

Any person executing this declaration on behalf of a bidder that is a corporation, partnership, joint venture, limited liability company, limited liability partnership, or any other entity, hereby represents that he or she has full power to execute, and does execute, this declaration on behalf of the bidder.

I declare under penalty of perjury under the laws of the State of California that the foregoing is true and correct and that this declaration is executed on December 14, 2022, at San Diego, California.

A handwritten signature in black ink, appearing to read "D. Robson".

David Robson

Chief Financial Officer



PROGRAM PLANNING AND EVALUATION COMMITTEE

Fresno EOC Board Room
1920 Mariposa Street, Suite 310
Fresno, CA 93721
April 24, 2023
12:00 p.m.

MINUTES

1. **CALL TO ORDER**

Amy Arambula, called the meeting to order at 12:09 p.m.

2. **ROLL CALL**

Roll was called and a quorum was established.

Committee Members:

Amy Arambula
Alena Pacheco
Sherry Neil
Linda Hayes
Robert Pimentel

Staff:

Emilia Reyes
Michelle L. Tutunjian
Jack Lazzarini
Karina Perez
Greg Street
Jane Thomas
Julio Romero
Patrick Turner
Shawn Riggins

Thomas Dulin
Kevin Williams
Jon Escobar
Jay Zapata
Misty Gattie-Blanco
Joseph Amader
Anna Medica
Lydia Dawson
Andy Arredondo
Elionora Vivanco

3. **APPROVAL OF MARCH 27, 2023 MINUTES**

March 27, 2023 Program Planning and Evaluation Committee Meeting Minutes

Public Comments: None heard.

Motion by: Pacheco **Second by:** Neil

Ayes: Amy Arambula, Robert Pimentel, Sherry Neil, Linda Hayes, and Alena Pacheco.

Nays: None

4. **PROGRAM PLANNING AND EVALUATION CHARTER**

A. Program Planning and Evaluation Charter

Committee Chair, Amy Arambula, recommended this item to be tabled for further review and presented at the next Program Planning and Evaluation Committee Meeting.

Public Comments: None heard.

No action required.

5. **TRAINING AND EMPLOYMENT**

A. Second Chance Act Youth Reentry Program

Patrick Turner, Training & Employment Services Director, provided an overview of the Second Chance Act Youth Reentry Program with the U.S. Department of Justice in the amount of \$2,650,000 for a 36-month project period.

Public Comments: None heard.

Motion by: Hayes **Second by:** Neil

Ayes: Amy Arambula, Robert Pimentel, Sherry Neil, Linda Hayes, and Alena Pacheco.

Nays: None

B. Construction Apprenticeship Program

Turner provided an overview of the Construction Apprenticeship Program with the County of Fresno in the amount of \$1,320,000 for a five-year project period.

Public Comments: None heard.

Motion by: Pimentel **Second by:** Hayes

Ayes: Amy Arambula, Robert Pimentel, Sherry Neil, Linda Hayes, and Alena Pacheco.

Nays: None

6. **AFRICAN AMERICAN COALITION**

A. Racial and Ethnic Approaches to Community Health (REACH)

Lydia Dawson, Grant Writer provided an overview of the Racial and Ethnic Approaches to Community Health with the Centers for Disease Control in the amount of \$1,000,000 for a 12-month project period.

Public Comments: None heard.

Motion by: Hayes **Second by:** Pimentel

Ayes: Amy Arambula, Robert Pimentel, Sherry Neil, Linda Hayes, and Alena Pacheco.

Nays: None

7. **FOOD SERVICES**

A. FY 2022- 2023 Food Service Agreements Amendments

Jon Escobar, Food Services Director, provided an overview of the Two Food Services Agreement Amendments with the Fresno Madera Area Agency on Aging for the Fiscal Year 2022-2023 in the total amount of \$400,982.

Public Comments: None heard.

Motion by: Neil **Second by:** Pimentel

Ayes: Amy Arambula, Robert Pimentel, Sherry Neil, Linda Hayes, and Alena Pacheco.

Nays: None

8. **HEALTH SERVICES**

A. Adolescent Family Life Program (AFLP)

Jane Thomas, Health and Dental Services Director, provided an overview of the Adolescent Family Life Program grant application with the California Department of Public Health in the total amount of \$2,010,000 for a three-year term.

Public Comments: None heard.

Motion by: Hayes **Second by:** Pacheco

Ayes: Amy Arambula, Robert Pimentel, Sherry Neil, Linda Hayes, and Alena Pacheco.

Nays: None

B. Office of Community Partnerships and Strategic Communications

Thomas, provided an overview of the Office of Community Partnership and Strategic Communications grant application with the Governor's Office of Planning and Research in the amount of \$250,000 for a six-month project period.

Public Comments: None heard.

Motion by: Pimentel **Second by:** Hayes

Ayes: Amy Arambula, Robert Pimentel, Sherry Neil, Linda Hayes, and Alena Pacheco.

Nays: None

C. Rural Education and Development for Youth (READY)

Thomas, provided an overview of the Rural Education and Development for Youth partnership with the University of California San Francisco. To provide support and reduce adolescent pregnancy, and Sexually Transmitted Infections in the rural communities of Fresno County.

Public Comments: None heard.

No action required.

9. **LOCAL CONSERVATION CORPS**

A. Cal Recycle RLC 38 Grant

Shawn Riggins, Local Conservation Corps Director, provided an overview of the Cal Recycle RLC 38 grant application with the Department of Resources Recycling and Recovery in the amount of \$1,992,282 for a one-year period, beginning July 1, 2023.

Public Comments: None heard.

Motion by: Neil **Second by:** Hayes

Ayes: Amy Arambula, Robert Pimentel, Sherry Neil, Linda Hayes, and Alena Pacheco.

Nays: None

10. **TRANSIT SYSTEMS**

A. Fresno Rural and Urban Social Service Transportation

Thomas Dulin, Transit Systems Director provided an overview of the submission proposal to the Fresno County Rural Transportation Agency for the Fresno Rural & Urban Social Service Transportation in the total amount of \$2,338.673.

Public Comments: None heard.

Motion by: Hayes **Second by:** Neil

Ayes: Amy Arambula, Robert Pimentel, Sherry Neil, Linda Hayes, and Alena Pacheco.

Nays: None

11. **SANCTUARY AND SUPPORT SERVICES**

A. Project HOPE Bridge Housing Update

Gattie-Blanco, provided an updated table on the Project HOPE Bridge Housing to include the number of individuals that entered the project.

Public Comments: None heard.

No action required.

12. **EQUITY AND IMPACT**

A. 2023 Community Needs Assessment

Kevin Williams, Equity and Impact Director, provided a detailed presentation and timeline of the 2023 Community Needs Assessment to help determine what types of programs and services are needed in the community to eliminate poverty.

Arambula recommended pulling this item and be presented to the full board at the May Board Meeting.

Public Comments: None heard.

No action required.

B. Grant Tracker

Williams provided an overview of the Grant Tracker.

Public Comments: None heard.

No action required.

13. **OTHER BUSINESS**

Michelle Tutunjian, Chief Operating Officer, introduced and welcomed Ana Medina, Program Planning & Development Director to Fresno EOC team.



Public Comments: None heard.

No action required.

14. PUBLIC COMMENTS

None heard

15. ADJOURNMENT

The meeting was adjourned.

Respectfully submitted,

Amy Arambula
Committee Chair



BOARD OF COMMISSIONERS MEETING

Date: June 29, 2023	Program: N/A
Agenda Item: 11B2	Director: N/A
Subject: Program Planning and Evaluation Charter	Officer: Michelle Tutunjian

Recommended Action

The Program Planning and Evaluation Committee recommends review and approval for full Board consideration of the Program Planning and Evaluation Charter.

Background

The Committee's Charter is attached for reference in a redline version for review and discussion of additional changes proposed to the Program Planning and Evaluation Charter.

The changes proposed are in alignment with our current Agency's Bylaws.

Fiscal Impact

None.

Conclusion

If approved by the full Board, the recommended changes for the Program Planning and Evaluation Committee Charter will be effective June 29, 2023.



FRESNO ECONOMIC OPPORTUNITIES COMMISSION

PLANNING AND EVALUATION COMMITTEE CHARTER

MODIFIED JUNE 2017

FRESNO EOC PROGRAM PLANNING AND EVALUATION COMMITTEE CHARTER

INTRODUCTION

The Program Planning and Evaluation Committee was established to assist the Board in carrying out its duties as they pertain to agency program planning and evaluation. The committee is tasked with overseeing and evaluating existing programs as well as the establishment of new programs and initiatives. ~~Though the committee may interact with a variety of agency departments, programs, directors and officers, it will be staffed by the Office of Planning and Resource Development.~~

PURPOSE

The purpose of the Program Planning and Evaluation Committee is to oversee, review, and make recommendations to the agency's full board of commissioners in matters associated with the strategic direction of the agency and its program activities, including funding proposals – new and continuing – program evaluation, feasibility studies, data management, research, and advocacy.

MEMBERSHIP

The Program Planning and Evaluation Committee consists of five ~~(5) members~~ Commissioners, with at least one from each tripartite sector. The committee members and chair shall be appointed by the Board Chair, be approved by the board and shall serve at the pleasure of the board.

Fresno EOC staff, assigned by the Board Secretary, shall serve as the Committee Secretary.

QUORUM

A quorum shall be established at the beginning of all meetings. A quorum ~~for any meeting of the Committee shall consist of 50 percent of that Committee shall equal a majority of the Commissioners assigned to the committee.~~ Participation in a meeting through the use of conference telephone or electronic video screen communication pursuant to Article VIII of the Corporation's Bylaws constitutes presence at that meeting. Should a meeting not meet quorum requirements or lose the quorum at some point during the meeting, the meeting may proceed with informational items however no action, other than adjournment, may be taken.

SCOPE

The committee shall have the delegated authority to weigh in on matters pertaining to funding and programming.

RESPONSIBILITIES AND DUTIES

Section 1. Grants, Foundations, Contracts, and Private Funding

- A. The Committee oversees implementation of the Corporation's community needs assessment and strategic planning processes approved by the Board and receives regular reports of progress on the implementation of the approved Strategic Plan to determine what degree the Corporation is addressing the needs and goals identified through these processes.**



- B. The Committee discusses, reviews and recommends grant applications.**
- C. The Committee tracks the progress of the Corporation's programs in meeting identified goals and objectives.**
- D. The Committee oversee the Corporation's processes to track outcomes for its programs.**
- E. The Committee reviews monitoring reports, evaluations, and other feedback on the Corporation's programs provided by funding sources and other interested parties.**
- F. The Committee works with the Corporation's staff and full Board to ensure that monitoring findings are addressed in a timely way.**
- G. The Committee oversees the regular evaluation of the Corporation's programs by the Corporation's Board and Staff; and regularly reports to the full Board on these matters. In addition, the program planning and evaluation Committee shall have such other powers and perform such other duties as the Board may specify from time to time.**
 - A. — The committee reviews all grants and contracts and makes recommendations on each to the full board of commissioners.
 - B. — Supports and contributes to the development and implementation of the agency's strategic planning process. The Committee hears regular reports of progress on the implementation of the approved agency strategic plan. The committee also sets the agency schedule for strategic planning updates, and new plans, and makes recommendations for strategic planning to the full board of commissioners.
 - C. — The Committee provides direction and support for community initiatives and the involvement of the agency in such ventures.
 - D. — The Committee hears reports of program planning, activities, and impacts, as they occur.
 - E. — Directs the evaluation of agency effectiveness, outcomes, and community impact.
 - F. H. The Committee directs and guides the agency and staff in areas it seeks to take a position, or develop program concepts for review by the Board of Commissioners.
 - G. — The Committee oversees the annual CSBG needs assessment, work plan development, contract execution, and reporting functions.
 - H. — The Committee hears reports of training and makes recommendations, as it sees fit.
 - I. Participate in state, regional, national conferences or working groups to promote the agency's mission and initiatives, especially new initiatives. The Committee hears reports of engagement of staff in issue areas, and the exploration of new initiatives, and offers guidance as it sees fit.

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Fresno Economic Opportunities Commission

I. — Participates in professional development and networking functions associated with the agency and program development. The Committee hears reports of staff training and offers guidance, suggestions, and recommendations, as it sees fit.

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J. — The Committee is briefed on projects that are outsourced, and takes action, as required.

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Section 2. Government and Funder Relations

A. — Governmental affairs generally consists of developing and nurturing agency relationships with government officials at all levels, both elected and administrative for the purpose of promoting the agency's mission and goals.

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B. — Coordinates, assists with, and conducts program and agency advocacy functions. The Committee is briefed on all advocacy activity conducted and members are invited to lead, support, or assist with advocacy, as needed.

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C. — Assists programs with the preparation of promotional materials for advocacy purposes.

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D. — Facilitates staff training in advocacy functions. The Committee is briefed on advocacy training and is invited to participate in training, or lead training.

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E. — The Committee may consider and act on other items related to planning and evaluation such as its members may deem advisable, or items requested by the Board of Commissioners.

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MEETINGS

Meetings are open to all commissioners and shall generally be attended by program officers and directors to introduce or respond to agenda items, or general questions and comments Committee members may have. Only those members appointed to the committee are permitted to vote on agenda items.

Section 1: Frequency

The Program Planning and Evaluation Committee shall meet monthly on a date set by the Chair that provides sufficient time for meeting minutes to be prepared and presented each month to the Board of Commissioners. Meetings during the months of July and August shall be held at the discretion of the Committee Chair. Meetings will be held without restrictions or time constraints.

Section 2: Agenda

The Committee Chair will approve the agenda for the committee's meetings and any member may suggest items for consideration. Written materials will be provided to the committee [as far in advance of the meeting as possible](#) 72 hours before the Committee Meeting per Brown Act Rules.

Section 3: Minutes



The committee shall keep a record of its actions and proceedings, and when required by the board, shall make a report of those actions and proceedings to the board.

Minutes will be prepared after each committee meeting by the Committee Secretary. The Committee Chair approves the minutes for inclusion and approval in the next committee packet.



BOARD OF COMMISSIONERS MEETING

Date: June 29, 2023	Program: Sanctuary and Support Services
Agenda Item #: 11B3	Director: Misty Gattie-Blanco
Subject: Integrated Services for Minor Victims of Human Trafficking	Officer: Jack Lazzarini

Recommended Action


The Program Planning and Evaluation Committee recommends approval for full board consideration of the grant application to the U.S. Department of Justice, Office of Justice Programs (OJP), Office for Victims of Crime (OVC) for the FY 2023 Integrated Services for Minor Victims of Human Trafficking to enhance the quality and quantity of services available to minor victims of severe forms of human trafficking, in the amount of \$613,240, to meet the application deadline of June 13, 2023.

Background

OJP is committed to advancing work that promotes civil rights and racial equity, increases access to justice, supports crime victims and individuals impacted by the justice system, strengthens community safety, and protects the public from crime and evolving threats, and builds trust between law enforcement and the community. To enhance capacity to identify, assist, and provide services to all victims of human trafficking, OVC leads the nation in supporting victim-centered and trauma-informed programs, policies, and resources that promote justice, access, and empowerment. This opportunity provides funding for services to victims of human trafficking.

The goal of this program is to provide services that address the needs of minor victims of sex and labor trafficking through a continuum of trauma-informed, culturally relevant, and gender responsive services to ensure their safety, security, and healing and to prevent them from being directed to or involved in the justice system.

Fresno EOC Central Valley Against Human Trafficking was awarded funds through this program in 2019 for 36-months and received an extension for an additional 12-months, expiring on September 30, 2023. To date, 125 minor victims have been identified and assisted through this project (25% more than the grant target).



Funding for this project will support the continued effort to focus on minor victims in need of comprehensive services including, but not limited to, trauma response and case management.

Fiscal Impact

Funding will be awarded to organizations that have a demonstrated history of providing a range of services to victims of human trafficking. OVC anticipates awarding 13 organizations up to \$950,000 each. Fresno EOC will sub-award \$21,600 (over 36-months) to Family Healing Center who has continuously partnered with CVAHT to meet the service strategy deliverables. A non-federal match of 25% is required and will be coming from the CA Office of Emergency Services (CalOES). The 36-month project begins October 1, 2023.

Conclusion

If approved by the Board, funding would allow the program to continue providing services specific to minor victims of human trafficking.

Fresno EOC - Sanctuary and Support Services Central Valley Against Human Trafficking OVC 2023 Integrated Services for Minor Victims of Human Trafficking	FY 2023-2024 Budget Period 10/1/2023 - 9/30/2024 YEAR 1	FY 2024-2025 Budget Period 10/1/2024 - 9/30/2025 YEAR 2	FY 2025-2026 Budget Period 10/1/2025 - 9/30/2026 YEAR 3	Required Matching Funds - 25% (CalOES grant)	Total Program Budget
Personnel	\$ 96,252	\$ 99,140	\$ 102,111	\$ 71,298	\$ 368,801
Fringe Benefits	\$ 46,200	\$ 48,197	\$ 50,276	\$ 19,221	\$ 163,895
Travel/Training	\$ 1,965	\$ 5,687	\$ 1,965	\$ 1,179	\$ 10,796
Travel expenses for meetings and conferences, including out of state	\$ -	\$ 3,722	\$ -		\$ 3,722
Vehicle Maint./Fuel/Gas/Mileage Reimb.	\$ 1,965	\$ 1,965	\$ 1,965	\$ 1,179	\$ 7,074
Supplies	\$ 3,300	\$ 1,800	\$ 1,800	\$ 1,800	\$ 8,700
Office Supplies	\$ 1,800	\$ 1,800	\$ 1,800	\$ 1,800	\$ 7,200
Computer Supplies	\$ 1,500	\$ -	\$ -		\$ 1,500
Contractual	\$ 7,200	\$ 7,200	\$ 7,200	\$ 76,500	\$ 98,100
Family Healing Center	\$ 7,200	\$ 7,200	\$ 7,200		\$ 21,600
Breaking The Chains				\$ 25,500	\$ 25,500
Centro La Familia Advocacy Services, Inc				\$ 25,500	\$ 25,500
The Open Door Network (TODN)				\$ 25,500	\$ 25,500
Training & Outreach	\$ 500	\$ 500	\$ 500	\$ -	\$ 1,500
Annual Case Worker Training/Staff Training (including Cool Aunt Series)	\$ 500	\$ 500	\$ 500		\$ 1,500
Other Operating Expenses	\$ 13,070	\$ 12,940	\$ 12,940	\$ 10,389	\$ 49,339
Insurance	\$ 960	\$ 960	\$ 960	\$ 720	\$ 3,600
Leased Copier	\$ 480	\$ 480	\$ 480	\$ 720	\$ 2,160
Facility Rental & Utilities	\$ 8,100	\$ 8,100	\$ 8,100	\$ 5,850	\$ 30,150
Office Furniture	\$ -	\$ -	\$ -	\$ -	\$ -
Telephones/Mobile Phones/Internet	\$ 2,400	\$ 2,400	\$ 2,400	\$ 720	\$ 7,920
Staff Clearance	\$ 130	\$ -	\$ -		\$ 130
Printing/Advertisement	\$ 1,000	\$ 1,000	\$ 1,000	\$ 2,379	\$ 5,379
Direct Services	\$ 11,580	\$ 11,580	\$ 11,580	\$ 5,508	\$ 40,248
24-Hour Crisis Hotline	\$ 480	\$ 480	\$ 480	\$ 900	\$ 2,340
Clothing and Hygiene Products	\$ 2,400	\$ 2,400	\$ 2,400	\$ 1,080	\$ 8,280
Emergency Food	\$ 2,400	\$ 2,400	\$ 2,400	\$ 1,080	\$ 8,280
Transportation	\$ 1,200	\$ 1,200	\$ 1,200	\$ 720	\$ 4,320
Emergency Client Assistance	\$ 3,600	\$ 3,600	\$ 3,600	\$ 1,728	\$ 12,528
Empowerment Group	\$ 1,500	\$ 1,500	\$ 1,500		\$ 4,500
Total Direct Charges	\$ 180,067	\$ 187,044	\$ 188,372	\$ 185,895	\$ 741,379
Indirect Charges	\$ 17,809	\$ 21,156	\$ 18,789	\$ 18,518	\$ 76,272
Indirect Cost 10%	\$ 17,809	\$ 21,156	\$ 18,789	\$ 18,518	\$ 76,272
TOTALS	\$ 197,876.25	\$ 208,200.45	\$ 207,161.00	\$ 204,413.00	\$ 817,651



BOARD OF COMMISSIONERS MEETING

Date: June 29, 2023	Program: Sanctuary and Support Services
Agenda Item #: 11B4	Director: Misty Gattie-Blanco
Subject: Substance Use and HIV Prevention Navigator Program for Racial/Ethnic Minorities	Officer: Jack Lazzarini


Recommended Action

The Program Planning and Evaluation Committee recommends approval for full Board consideration of the grant application to the Substance Abuse and Mental Health Services Administration (SAMHSA) Center for Substance Abuse Prevention (CSAP) for the Minority AIDS Initiative: The Substance Use and Human Immunodeficiency Virus (HIV) Prevention Navigator Program for Racial/Ethnic Minorities, in the amount of \$300,000 to meet the deadline of June 20, 2023.

Background

The purpose of this program is to provide substance use and HIV prevention services to racial and ethnic minority populations at high-risk for substance use disorders (SUDs) and HIV infection. The program places emphasis on men who have sex with men (MSM) and men who have sex with men and women (MSMW), as well as those who identify as Lesbian, Gay, Bisexual, Transgender, Queer/Questioning and Intersex persons (LGBTQI+) who are not in stable housing and/or reside in communities with high rates of HIV, Viral Hepatitis (including Hep A, B, and C), and/or Sexually Transmitted Infections (STIs).

As expected by the funding award, Fresno EOC will use a navigation approach to provide: Substance use and HIV evidence-based and evidence-informed interventions and strategies utilizing SAMHSA's Strategic Prevention Framework (SPF); Extensive outreach services to high-risk populations using social media and social marketing strategies; HIV, viral hepatitis, and STI testing; Referrals for persons with SUDs and HIV to appropriate providers of care and treatment services; Education for providers on substance use and HIV care and treatment services as well as pre-exposure prophylaxis (PrEP) and post-exposure prophylaxis (PEP).



Funding for this project will support program personnel, operational costs, and supportive services.

Fiscal Impact

Funding will be awarded to 34 organizations (of which at least 2 will be made to tribes/tribal organizations), for an estimated total of up to \$10,300,000 available funding. The anticipated award date is August 31, 2023. Fresno EOC intends to partner with Integral Community Solutions Institute (ICSI) for \$60,000 annually to provide mental health services for clients onsite. If awarded, the anticipated project start date is September 30, 2023, for up to five years.

Conclusion

If approved by the Board, funding would give the program the ability to expand services available through the LGBTQ+ Resource Center.

Fresno County EOC Sanctuary and Support Services	Year One 2023-2024
SAMHSA Substance Use and HIV Prevention Navigator Program for Racial/Ethnic Minorities	
Personnel	\$ 88,083
Fringe Benefits	\$ 25,633
Travel	\$ 2,782
Joint recipient meeting (out of state)	\$ 1,603
Mileage	\$ 1,179
Supplies	\$ 2,400
Office Supplies	\$ 2,400
Contractual	\$ 60,000
ICSI	\$ 60,000
Other	\$ 97,011
Office Rent & Utilities	\$ 10,800
Insurance	\$ 480
Telephone / Cell phone / Internet	\$ 3,000
Program supplies	\$ 2,400
Staff Clearance	\$ 135
Leased Copier	\$ 696
Advertisement	\$ 15,000
Staff Training	\$ 4,500
Program Incentives	\$ 50,000
Client testing	\$ 10,000
Total Direct Charges	\$ 275,909
Indirect Charges	\$ 24,091
Indirect Cost	\$ 24,091
TOTALS	\$ 300,000



BOARD OF COMMISSIONERS MEETING

Date: June 29, 2023	Program: Sanctuary and Support Services
Agenda Item #: 11B5	Director: Misty Gattie-Blanco
Subject: Housing and Homelessness Incentive Program Contract Agreement	Officer: Jack Lazzarini

Recommended Action

The Program Planning and Evaluation Committee recommends ratification for full Board consideration to enter into a contract agreement with CalViva Health and Health Net, collectively referred to as the Health Plan for the Housing and Homelessness Incentive Program (HHIP) in the amount of \$124,804.80, for 10-months, retroactively dated to January 1, 2023.

Background

Since 1992, Fresno EOC has been conducting street outreach services in various forms to homeless individuals and families.

HHIP is an incentive program that aims to improve health outcomes and access to whole person care services by addressing housing insecurity and instability as a social determinant of health for the Medi-Cal population. The goals of HHIP are to:

1. Reduce and prevent homelessness; and
2. Ensure Medi-Cal managed care plans (MCPs) develop the necessary capacity and partnerships to connect their members to needed housing services.

Fresno EOC will support the HHIP Investment Plan activity related to Street Outreach and Street-Based Housing Navigation Services. Funds will support housing service providers with needed infrastructure support to expand outreach to over 2,200 unsheltered people in Fresno County.

Funding for this project will support personnel, operational and direct service costs to continue providing street-based services.



Fiscal Impact

This one-time funding is only for organizations that participate in the Fresno Madera Continuum of Care (FMCoC) and who currently provide direct services to the homeless, since the contract period is limited to 10 months.

Conclusion

If ratified by the full Board, the funding through this contract agreement expands the capacity for Homeless Services to continue providing street-based services to homeless individuals and families in Fresno and Madera counties.

Fresno EOC Sanctuary and Support Services HHIP Proposed Budget	Budget (10 month period)
Personnel	\$ 53,177
Community Outreach Specialist (1.50 FTE) - providing direct services to clients.	\$ 53,177
Fringe Benefits	\$ 17,446
Operational Costs	\$ 42,835
Expenses with Moving (including rental vehicles to move client belongings, moving supplies, etc.)	\$ 2,000
Rental Application Fees (fees required for processing applications for rental units)	\$ 1,000
Computer Supplies (computer equipment for COS staff including monitor, tower and accessories)	\$ 1,000
Office Furniture (including desk, chair, file cabinet, etc)	\$ 2,000
Outreach Supplies (including hygiene packets outreach materials, etc.)	\$ 5,000
Food and Snacks (including warm and cold meals, etc.)	\$ 5,000
Cell Phone Stipend for staff & Landline Office Phones (\$40x2 COS per month)	\$ 960
Program Supplies/Client Supplies (including emergency clothing etc)	\$ 3,000
Office Rental (office and meeting space for COS team)	\$ 9,900
Leased Copier	\$ 1,000
Insurance	\$ 600
Hotel Vouchers (emergency hotel vouchers for clients ready to enter housing)	\$ 6,375
Transportations (Vehicle Rental/Fuel and/or Mileage Reimbursement/Bus Pass)	\$ 5,000
Total Direct Charges	\$ 113,458
Indirect Cost (10%)	\$ 11,346
TOTALS	\$ 124,804



BOARD OF COMMISSIONERS MEETING

Date: June 29, 2023	Program: Sanctuary and Support Services
Agenda Item #: 11B6	Director: Misty Gattie-Blanco
Subject: Services for Victims of Human Trafficking	Officer: Jack Lazzarini

Recommended Action


The Program Planning and Evaluation Committee recommends ratification for full Board consideration for the submission of the grant application submitted on May 11, 2023, to the U.S. Department of Justice (OJP), Office of Justice Programs, Office for Victims of Crime for the FY 2023 Services for Victims of Human Trafficking to enhance access to comprehensive services for human trafficking victims, in the amount of \$950,000.

Background

OJP is committed to advancing work that promotes civil rights and racial equity, increases access to justice, supports crime victims and individuals impacted by the justice system, strengthens community safety, and protects the public from crime and evolving threats, and builds trust between law enforcement and the community. To enhance capacity to identify, assist, and provide services to all victims of human trafficking, OVC leads the nation in supporting victim-centered and trauma-informed programs, policies, and resources that promote justice, access, and empowerment. This opportunity provides funding for services to victims of human trafficking.

Fresno EOC's application is identified as Purpose Area 2: Enhancing Access to Comprehensive Services for Human Trafficking Victims. Under Purpose Area 2, awards will be made to victim service organizations with a demonstrated history of serving human trafficking victims with a comprehensive range of direct services.

Since 2009, Fresno EOC has continuously operated the Central Valley Against Human Trafficking (CVAHT) project, administered by the Sanctuary and Support Services program. CVAHT acts as the lead anti-trafficking project in the Central Valley and provides leadership of the Central Valley Freedom Coalition. Through formal partnerships, CVAHT's region includes Merced, Madera, Fresno, Kings, Tulare, and Kern counties. From 2010-2022, CVAHT has identified 1,862 victims of human trafficking which includes 1,512 domestic and 314 foreign nationals.



Funding for this project will support victims in need of comprehensive services including, but not limited to, trauma response and case management. Services are available to victims of all forms of human trafficking (labor and sex trafficking).

Fiscal Impact

Funding will be awarded to organizations that have a demonstrated history of providing a range of services to victims of human trafficking. Under Category 2: Enhancing Scope of Services for Human Trafficking Victims, 18 organizations will be awarded up to \$950,000. Fresno EOC will sub-award \$144,000 (over 36-months) to Centro La Familia Advocacy Services, Inc. who has continuously partnered with CVAHT to meet the service strategy deliverables. A non-federal match of 25% is required and coming from the CA Office of Emergency Services (CalOES) and Slave 2 Nothing (S2N). The 36-month project begins October 1, 2023.

Conclusion

If approved by the Board, funding would expand capacity for CVAHT to serve victims of human trafficking.

Fresno EOC - Sanctuary and Support Services Central Valley Against Human Trafficking OVC 2023 Services for Victims of Human Trafficking	FY 2021-2022 Budget Period 10/1/2023 - 9/30/2024 YEAR 1	FY 2022-2023 Budget Period 10/1/2024 - 9/30/2025 YEAR 2	FY 2023-2024 Budget Period 10/1/2025 - 9/30/2026 YEAR 3	Required Matching Funds - 25% (CalOES & S2N)	Total Program Budget
Personnel	\$ 119,040	\$ 122,617	\$ 126,288	\$ 112,542	\$ 480,487
Fringe Benefits	\$ 55,322	\$ 57,798	\$ 65,393	\$ 49,589	\$ 228,102
Travel/Training	\$ 6,101	\$ 2,379	\$ 2,379	\$ 3,600	\$ 14,459
Travel expenses for meetings and conferences, including out of state	\$ 3,722				\$ 3,722
Vehicle Maint./Fuel/Gas/Mileage Reimb.	\$ 2,379	\$ 2,379	\$ 2,379	\$ 3,600	\$ 10,737
Supplies	\$ 2,400	\$ 2,400	\$ 2,400	\$ 1,456	\$ 8,656
Office Supplies	\$ 2,400	\$ 2,400	\$ 2,400	\$ 1,456	\$ 8,656
Contractual	\$ 48,000	\$ 48,000	\$ 48,000	\$ 60,000	\$ 204,000
Centro La Familia	\$ 48,000	\$ 48,000	\$ 48,000	\$ -	\$ 144,000
Breaking the Chains (BTC)				\$ 30,000	\$ 30,000
Alliance Against Family Violence and Sexual Assault (AAFVSA)				\$ 30,000	\$ 30,000
Training & Outreach	\$ 2,269	\$ 2,269	\$ 2,269	\$ -	\$ 6,807
Annual Case Worker Training/Staff Training (Freedom Network USA Training \$1769)	\$ 2,269	\$ 2,269	\$ 2,269		\$ 6,807
Other Operating Expenses	\$ 19,422	\$ 19,152	\$ 19,152	\$ 14,280	\$ 72,006
Insurance	\$ 1,200	\$ 1,200	\$ 1,200	\$ 1,800	\$ 5,400
Leased Copier	\$ 720	\$ 720	\$ 720	\$ 1,080	\$ 3,240
Facility Rental	\$ 11,400	\$ 11,400	\$ 11,400	\$ 8,100	\$ 42,300
Telephones/Mobile Phones/Internet	\$ 2,400	\$ 2,400	\$ 2,400	\$ 1,200	\$ 8,400
Staff Clearance	\$ 270	\$ -	\$ -	\$ -	\$ 270
Printing/Advertisement	\$ 1,800	\$ 1,800	\$ 1,800	\$ 2,100	\$ 7,500
Victim Service tracking software	\$ 1,632	\$ 1,632	\$ 1,632	\$ -	\$ 4,896
Direct Services	\$ 21,600	\$ 21,600	\$ 21,600	\$ 35,120	\$ 99,920
24-Hour Crisis Hotline	\$ 600	\$ 600	\$ 600	\$ 720	\$ 2,520
Emergency Shelter	\$ 5,400	\$ 5,400	\$ 5,400	\$ 22,400	\$ 38,600
Clothing and Hygiene Products	\$ 3,000	\$ 3,000	\$ 3,000	\$ 3,600	\$ 12,600
Emergency Food	\$ 3,000	\$ 3,000	\$ 3,000	\$ 3,600	\$ 12,600
Transportation	\$ 2,400	\$ 2,400	\$ 2,400	\$ 1,800	\$ 9,000
Emergency Client Assistance	\$ 6,000	\$ 6,000	\$ 6,000	\$ 3,000	\$ 21,000
Life Skills Classes/Survivor Groups	\$ 1,200	\$ 1,200	\$ 1,200	\$ -	\$ 3,600
Total Direct Charges	\$ 274,154	\$ 276,215	\$ 287,481	\$ 276,587	\$ 1,114,437
Indirect Charges	\$ 25,115	\$ 22,822	\$ 23,948	\$ 26,659	\$ 98,544
Indirect Cost	\$ 25,115	\$ 22,822	\$ 23,948	\$ 26,659	\$ 98,544
TOTALS	\$ 299,269.00	\$ 299,037.00	\$ 311,429.00	\$ 303,245.00	\$ 1,212,980



BOARD OF COMMISSIONERS MEETING

Date: June 29, 2023	Program: Sanctuary and Support Services
Agenda Item #: 11B7	Director: Misty Gattie-Blanco
Subject: Homeless Housing Assistance and Prevention Contract Agreement	Officer: Jack Lazzarini

Recommended Action

The Program Planning and Evaluation Committee recommends ratification for full Board approval to enter into an amended contract agreement with the County of Fresno, Department of Social Services, for Youth Bridge Housing in the amount of \$204,269 for an additional 12 months.

Background

Fresno EOC was awarded in 2019 to provide Youth Bridge Housing to young adults between the ages of 18-24 years old. The funding received is specific to Homeless Youth Services from the State of California Business Consumer Services and Housing Agency, Homeless Housing Assistance and Prevention (HHAP). HHAP, formerly Homeless Emergency Aid Program (HEAP) was a \$500 million block grant program authorized by Senate Bill 850, which is designed to provide direct assistance to cities and counties to address the homelessness crisis throughout California.

Due to the continued state funding, the County of Fresno recommended an amendment to the current contract agreement for an additional 12 months. From July 1, 2019, through April 30, 2021, this project has served 92 households (which includes 103 young adults and 24 children). The proposed amendment will provide 12 beds for homeless and/or unstably housed young adults who have a housing plan while they wait for permanent housing.

Fiscal Impact

Funding for this project will support personnel, operational and direct service costs to continue providing bridge housing for young adults. The HHAP funding does not require matching funds.



Conclusion

If ratified by the full Board, this funding is necessary to continue providing youth bridge housing to young adults as the only provider in Fresno and Madera Counties for these services.

Youth Bridge Housing Budget					
12-Month Client Services Period: 7/1/2023 to 6/30/2024					
Budget Category	Budget Item #	12-Month Total	Average Annual Cost	Average Monthly Cost	% of Total Budget
Personnel					
Salaries (5010, 5015, 5075)	100	\$ 107,073	\$ 107,073	\$ 8,923	52%
Payroll Taxes (5025, 5030, 5035, 5080)	200	\$ 9,233	\$ 9,233	\$ 769	5%
Benefits (5040, 5045, 5050, 5055, 5085)	300	\$ 25,433	\$ 25,433	\$ 2,119	12%
Subtotal		\$ 141,739	\$ 141,739	\$ 11,812	69%
Services & Supplies					
Client Meals (5115, 5722)	400	\$ 5,400	\$ 5,400	\$ 450	3%
Client Personal Supplies (5776)	500	\$ 1,320	\$ 1,320	\$ 110	1%
Shelter Furniture (5770)	600	\$ 1,200	\$ 1,200	\$ 100	1%
Insurance (5620, 5621, 5630, 5635)	700	\$ 1,600	\$ 1,600	\$ 133	1%
Communication (5570, 5571)	800	\$ 3,000	\$ 3,000	\$ 250	1%
Office Expenses (5535, 5435)	900	\$ 1,200	\$ 1,200	\$ 100	1%
Equipment	1000	\$ -	\$ -	\$ -	0%
Travel Costs (5315, 5350, 5705)	1100	\$ 6,720	\$ 6,720	\$ 560	3%
Program Supplies (5806)	1200	\$ 1,200	\$ 1,200	\$ 100	1%
Fiscal & Audits (5160)	1300	\$ -	\$ -	\$ -	0%
Training (5790, 5792)	1400	\$ 360	\$ 360	\$ 30	0%
Client Health & Safety Education (not to exceed \$10,008) (5927, 5929)	1500	\$ 600	\$ 600	\$ 50	0%
Subtotal		\$ 22,600	\$ 22,600	\$ 1,883	11%
Facility Costs					
Rent	1600	\$ -	\$ -	\$ -	0%
Utilities (5270, 5280)	1700	\$ 15,600	\$ 15,600	\$ 1,300	8%
Maintenance (5772, 5205, 5220)	1800	\$ 1,800	\$ 1,800	\$ 150	1%
Security (5260)	1900	\$ 960	\$ 960	\$ 80	0%
Landscaping	2000	\$ -	\$ -	\$ -	0%
Minor Facility Improvements (5255)	2100	\$ 3,000	\$ 3,000	\$ 250	1%
Subtotal		\$ 21,360	\$ 21,360	\$ 1,780	10%
Indirect Costs (10% Maximum)					
Indirect Costs (5144)	2200	\$ 18,570	\$ 18,570	\$ 1,548	9%
Subtotal		\$ 18,570	\$ 18,570	\$ 1,548	9%
Total		\$ 204,269	\$ 204,269	\$ 17,022	

Vendor Name:	Fresno Economic Opportunities Commision
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BOARD OF COMMISSIONERS MEETING

Date: June 29, 2023	Program: Sanctuary and Support Services
Agenda Item #: 11B8	Director: Misty Gattie-Blanco
Subject: Project HOPE Bridge Housing Update	Officer: Michelle L. Tutunjian

Background

The information presented below is intended to keep the Board apprised of the eight (8) rooms for Project HOPE Bridge Housing located at N Street, funded by the City of Fresno and Fresno City College.

2023 Month	No. of Households* Entered Project	No. of Individuals Entered Project			No. of Households* Exited Project	No. of Individuals Exited Project
		Ages 18 – 24	Over Age 25	Under Age 18		
January	6	4	2	4	3	3
February	9	4	5	2	6	10
March	4	3	1	2	3	3
April	3	0	3	2	4	8

**Households can include a single individual adult; more than one adult; and/or adults with children.*



BOARD OF COMMISSIONERS MEETING

Date: June 29, 2023	Program: Energy Services
Agenda Item: 11B9	Director: Joseph Amader
Subject: 2023 Low Income Home Energy Assistance Program Agreement Amendment	Officer: Jack Lazzarini

Recommended Action

The Program Planning and Evaluation Committee recommends acceptance for full Board consideration of the 2023 Low Income Home Energy Assistance Program (LIHEAP) Agreement Number 23B-5008, Amendment 1 to \$10,207,100.00. This Amendment reflects an increase of \$2,438,068, changing the maximum amount of this Agreement from \$7,769,032 to \$10,207,100.

Background

The Board approved the 2023 LIHEAP Agreement at the December 14, 2022 meeting, Agenda Item 10-D2.

The Department of Community Services and Development notified Fresno EOC of the additional 2023 LIHEAP grant funds to local LIHAEP Service Providers (LSPs). The amount of funds released in the amendment is \$91,034,453, resulting in a total distribution of \$234,656,948 to LSPs for the 2023 program year.

LSPs allocation determinations for this Amendment were established in accordance with the 2022 LIHEAP contract ABC performance allocation methodology outlined below:

- Category A: Agency expended 99 percent by December 31, 2022, as reported no later than January 31, 2023, thus shall receive a full 2023 LIHEAP allocation and a percentage of any redistributed funds not allocated to another agency that fell into Category C.
- Category B: Agency expended 99 percent by February 28, 2023, as reported no later than March 31, 2023, thus shall receive a full 2023 LIHEAP allocation.

- Category C: Agency did not expend at least 99 percent by February 28, 2023, as reported no later than March 31, 2023, thus the Agency's 2023 LIHEAP allocation shall be offset by the remaining 2022 LIHEAP contract balance confirmed via the Agency's December 2022 expenditure period reporting, submitted to CSD no later than January 31, 2023. If the department was to implement the A-B-C methodology in its pure form, some category C agencies would have had to return funds to CSD. Because of this, CSD looked at historical category C reduction averages, and set a cap on reductions at 20%.

Fiscal Impact

Fresno EOC will receive a full 2023 LIHEAP allocation, ensuring Fresno County low-income families need for utility assistance is met.

Conclusion

The additional funding allows Energy Services to serve approximately 2,000 additional low-income households with utility assistance in Fresno County.

ALLOCATION SPREADSHEET

State of California
Department of Community Services and Development
Total 2023 LIHEAP Contract
Facesheet

County/Service Territory	Contract Number	Direct Services							ECIP FT/HEAP G&E Program Subtotal	Total Contract Allocation
		Weatherization			Administration/Assurance 16/ECIP/HEAP					
		Initial WX Program	Delayed WX Program	WX Program Subtotal	Allowable Admin	Allowable A16	ECIP/HEAP Program	Admin/A16/ECIP/HEAP Subtotal		
1 Alameda County - Spectrum Community Services, Inc.	23B-5001	1,239,079	832,910	2,071,989	416,455	416,455	2,198,208	3,031,118	2,797,719	7,900,826
2 Amador/Tuolumne Service Territory - Amador-Tuolumne CAA										
Amador County		53,785	36,155	89,940	18,077	18,077	82,407	118,561	134,454	342,955
Calaveras County		79,568	53,486	133,054	26,743	26,743	150,783	204,269	170,031	507,354
Tuolumne County		150,398	101,098	251,496	50,549	50,549	266,816	367,914	339,585	958,995
Service Territory Total	23B-5002	283,751	190,739	474,490	95,369	95,369	500,006	690,744	644,070	1,809,304
3 Butte County - CAA of Butte County, Inc.	23B-5003	687,690	462,266	1,149,956	231,133	231,133	1,642,284	2,104,550	1,130,461	4,384,967
4 Colusa Service Territory - Glenn County Community Action Department										
Colusa County		32,481	21,833	54,314	10,917	10,917	41,907	63,741	89,053	207,108
Glenn County		46,149	31,021	77,170	15,511	15,511	65,124	96,146	120,944	294,260
Trinity County		34,288	23,048	57,336	11,524	11,524	110,598	133,646	27,650	218,632
Service Territory Total	23B-5004	112,918	75,902	188,820	37,952	37,952	217,629	293,533	237,647	720,000
5 Contra Costa Co. - Contra Costa Employment & Human Services Dept/CSB	23B-5005	742,840	499,338	1,242,178	249,669	249,669	599,021	1,098,359	2,396,086	4,736,623
6 Del Norte County - Del Norte Senior Center, Inc.	23B-5006	170,945	114,909	285,854	57,455	57,455	385,977	500,887	303,268	1,090,009
7 El Dorado Service Territory - El Dorado Co. Health & Human Services Agency										
Alpine County		5,439	3,656	9,095	1,828	1,828	12,937	16,593	8,990	34,678
El Dorado County		386,009	259,476	645,485	129,738	129,738	918,262	1,177,738	638,114	2,461,337
Service Territory Total	23B-5007	391,448	263,132	654,580	131,566	131,566	931,199	1,194,331	647,104	2,496,015
8 Fresno County - Fresno County Economic Opportunities Commission	23B-5008	1,600,770	1,076,039	2,676,809	538,019	538,019	968,138	2,044,176	5,486,115	10,207,100
9 Humboldt Service Territory - Redwood CAA										
Humboldt County		377,864	254,000	631,864	127,000	127,000	639,885	893,885	883,651	2,409,400
Modoc Co. (WEATHERIZATION/ASSURANCE 16)		83,880	56,384	140,264	8,589	14,096	0	22,685	0	162,949
Service Territory Total	23B-5009	461,744	310,384	772,128	135,589	141,096	639,885	916,570	883,651	2,572,349
10 Imperial Service Territory - Campesinos Unidos, Inc.										
Imperial County		159,177	106,999	266,176	53,499	53,499	166,867	273,865	474,929	1,014,970
San Diego County - Area A		872,075	586,210	1,458,285	293,105	293,105	738,398	1,324,608	2,777,781	5,560,674
Service Territory Total	23B-5010	1,031,252	693,209	1,724,461	346,604	346,604	905,265	1,598,473	3,252,710	6,575,644
11 Inyo Service Territory - Inyo Mono Advocates for Community Action, Inc.										
Inyo County		38,912	26,157	65,069	13,078	13,078	114,531	140,687	42,361	248,117
Mono County		48,912	32,879	81,791	16,439	16,439	173,548	206,426	23,666	311,883
Service Territory Total	23B-5011	87,824	59,036	146,860	29,517	29,517	288,079	347,113	66,027	560,000
12 Kern County - Community Action Partnership of Kern	23B-5012	1,554,559	1,044,976	2,599,535	522,488	522,488	1,441,625	2,486,601	4,826,309	9,912,445
13 Kings County - Kings Community Action Organization, Inc.	23B-5013	302,585	203,398	505,983	101,699	101,699	439,204	642,602	780,806	1,929,391
14 Lake Service Territory - North Coast Energy Services, Inc.										
Lake County		297,232	199,799	497,031	99,900	99,900	387,229	587,029	811,198	1,895,258
Mendocino County		358,893	241,248	600,141	120,624	120,624	520,935	762,183	926,108	2,288,432
Napa County		148,988	100,150	249,138	50,075	50,075	222,263	322,413	378,449	950,000
Solano County		391,471	263,147	654,618	131,574	131,574	236,760	499,908	1,341,639	2,496,165
Sonoma County		626,252	420,967	1,047,219	210,483	210,483	984,760	1,405,726	1,540,266	3,993,211
Yolo County		312,663	210,172	522,835	105,086	105,086	403,406	613,578	857,239	1,993,652
Service Territory Total	23B-5014	2,135,499	1,435,483	3,570,982	717,742	717,742	2,755,353	4,190,837	5,854,899	13,616,718
15 Lassen County - Lassen Economic Development Corporation	23B-5015	105,663	71,026	176,689	35,513	35,513	349,344	420,370	76,685	673,744
Los Angeles County										
16 Area A - Maravilla Foundation	23B-5016	3,254,694	2,187,803	5,442,497	1,093,902	1,093,902	4,855,451	7,043,255	8,267,390	20,753,142
17 Area B - Pacific Asian Consortium in Employment	23B-5017	1,988,478	1,336,656	3,325,134	668,328	668,328	1,603,496	2,940,152	6,413,986	12,679,272
18 Area C - Long Beach Community Action Partnership	23B-5018	2,007,213	1,349,250	3,356,463	674,625	674,625	1,294,883	2,644,133	6,798,136	12,798,732
19 Madera County - Community Action Partnership of Madera County, Inc.	23B-5019	327,552	220,181	547,733	110,090	110,090	277,343	497,523	1,043,337	2,088,593
20 Marin County - Community Action Marin (NON WEATHERIZATION/ASSURANCE 16)	23B-5020	0	0	0	36,745	36,745	149,667	223,157	473,945	697,102
21 Mariposa County - Mariposa County Human Services Department	23B-5021	87,824	59,036	146,860	29,518	29,518	212,462	271,498	141,642	560,000

ALLOCATION SPREADSHEET

State of California
Department of Community Services and Development
Total 2023 LIHEAP Contract
Facesheet

County/Service Territory		Direct Services							Utility Assistance		Total Contract Allocation
		Weatherization			Administration/Assurance 16/ECIP/HEAP						
		Contract Number	Initial WX Program	Delayed WX Program	WX Program Subtotal	Allowable Admin	Allowable A16	ECIP/HEAP Program	Admin/A16/ECIP/HEAP Subtotal	ECIP FT/HEAP G&E Program Subtotal	
22 Merced County - Merced County CAA		23B-5022	613,984	412,720	1,026,704	206,360	206,360	519,868	932,588	1,955,695	3,914,987
23 Modoc - T.E.A.C.H. Inc. (NON WEATHERIZATION/ASSURANCE 16)		23B-5023	0	0	0	19,603	14,096	189,393	223,092	148,808	371,900
24 Orange County - Community Action Partnership of Orange County		23B-5024	1,633,466	1,098,017	2,731,483	549,009	549,009	2,370,990	3,469,008	4,215,094	10,415,585
25 Placer Service Territory - Project GO, Inc.											
Nevada County			322,674	216,902	539,576	108,451	108,451	845,657	1,062,559	455,353	2,057,488
Placer County			380,158	255,542	635,700	127,771	127,771	597,785	853,327	934,998	2,424,025
Service Territory Total		23B-5025	702,832	472,444	1,175,276	236,222	236,222	1,443,442	1,915,886	1,390,351	4,481,513
26 Plumas Service Territory - Plumas Co. Community Development Commission											
Plumas County			77,043	51,788	128,831	25,894	25,894	251,614	303,402	59,021	491,254
Sierra County			13,936	9,368	23,304	4,684	4,684	43,827	53,195	12,361	88,860
Service Territory Total		23B-5026	90,979	61,156	152,135	30,578	30,578	295,441	356,597	71,382	580,114
27 Riverside County - Community Action Partnership of Riverside County		23B-5027	2,561,486	1,721,832	4,283,318	860,916	860,916	2,272,122	3,993,954	8,055,707	16,332,979
28 Sacramento Service Territory - Community Resource Project, Inc.											
Sacramento County			1,940,483	1,304,394	3,244,877	652,197	652,197	2,738,388	4,042,782	5,085,577	12,373,236
Sutter County			171,677	115,402	287,079	57,701	57,701	242,269	357,671	449,928	1,094,678
Yuba County			189,577	127,434	317,011	63,717	63,717	313,390	440,824	450,976	1,208,811
Service Territory Total		23B-5028	2,301,737	1,547,230	3,848,967	773,615	773,615	3,294,047	4,841,277	5,986,481	14,676,725
29 San Benito Co. - HHSA, Comm. Svcs. & Wkfs. Dev. (NON WEATHERIZATION/A16)		23B-5029	0	0	0	20,865	20,865	60,198	101,928	293,906	395,834
30 San Bernardino County - Community Action Partnership of San Bernardino Co.		23B-5030	2,085,769	1,402,055	3,487,824	701,028	701,028	2,607,024	4,009,080	5,802,730	13,299,634
31 San Diego County - Area B - Metropolitan Area Advisory Committee		23B-5031	628,004	422,145	1,050,149	211,072	211,072	1,240,725	1,662,869	1,291,366	4,004,384
32 San Joaquin Co. - San Joaquin Co. Dept. of Aging & Community Services		23B-5032	765,761	514,745	1,280,506	257,372	257,372	463,128	977,872	2,624,395	4,882,773
33 San Luis Obispo Co. - Community Action Partnership of San Luis Obispo Co., Inc.		23B-5033	260,430	175,062	435,492	87,531	87,531	514,523	689,585	535,524	1,660,601
34 Santa Barbara Co. - Community Action Commission of Santa Barbara County		23B-5034	339,029	227,895	566,924	113,948	113,948	956,868	1,184,764	410,086	2,161,774
35 Santa Clara Co. - Sacred Heart Community Service (NON WEATHERIZATION/A16)		23B-5035	0	0	0	290,490	290,490	986,016	1,566,996	3,944,063	5,511,059
36 Santa Cruz Service Territory - Central Coast Energy Services, Inc.											
Monterey County			539,686	362,778	902,464	181,389	181,389	456,960	819,738	1,719,038	3,441,240
San Francisco County			484,981	326,004	810,985	163,002	163,002	312,868	638,872	1,642,559	3,092,416
San Mateo County			417,825	280,862	698,687	140,431	140,431	320,085	600,947	1,364,571	2,664,205
Santa Cruz County			322,819	216,999	539,818	108,500	108,500	273,336	490,336	1,028,262	2,058,416
Marin County (WEATHERIZATION/ASSURANCE 16)			154,667	103,967	258,634	15,239	15,239	0	30,478	0	289,112
San Benito County (WEATHERIZATION/ASSURANCE 16)			87,824	59,036	146,860	8,653	8,653	0	17,306	0	164,166
Santa Clara County (WEATHERIZATION/ASSURANCE 16/EHCS)			1,247,702	838,706	2,086,408	128,863	128,863	100,614	358,340	0	2,444,748
Service Territory Total		23B-5036	3,255,504	2,188,352	5,443,856	746,077	746,077	1,463,863	2,956,017	5,754,430	14,154,303
37 Shasta/Tehama Service Territory - Self-Help Home Improvement Project, Inc.											
Shasta County			399,990	268,874	668,864	134,437	134,437	854,757	1,123,631	757,992	2,550,487
Tehama County			170,034	114,297	284,331	57,148	57,148	363,353	477,649	322,219	1,084,199
Service Territory Total		23B-5037	570,024	383,171	953,195	191,585	191,585	1,218,110	1,601,280	1,080,211	3,634,686
38 Siskiyou County - Great Northern Services		23B-5038	310,846	208,951	519,797	104,475	104,475	664,259	873,209	589,060	1,982,066
39 Stanislaus County - Central Valley Opportunity Center, Incorporated		23B-5039	702,138	471,978	1,174,116	235,989	235,989	509,580	981,558	2,321,420	4,477,094
40 Tulare County - Community Services & Employment Training, Inc.		23B-5040	921,984	619,758	1,541,742	309,879	309,879	1,115,223	1,734,981	2,602,187	5,878,910
41 Ventura County - Community Action of Ventura County, Inc.		23B-5041	424,638	285,442	710,080	142,721	142,721	496,516	781,958	1,215,608	2,707,646
42 Association of California Community and Energy Services (ACCES)		22B-4042	0	0	0	0	0	45,405	45,405	0	45,405
TOTALS			36,742,939	24,698,626	61,441,565	12,349,313	12,349,313	45,381,260	70,079,886	102,810,497	234,331,948

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County/Service Territory	Initial WX Intake 8%	Initial WX Outreach 5%	Initial WX Training 5%	Approved Waiver			ECIP/HEAP Intake 8%	ECIP/HEAP Outreach 5%	ECIP/HEAP Training 2%
				Total WX Intake 8%	Total WX Outreach 5%	Total WX Training 5%			
1 Alameda County - Spectrum Community Services, Inc.	99,126	61,954	61,954	165,759	103,599	103,599	399,674	249,796	99,919
2 Amador/Tuolumne Service Territory - Amador-Tuolumne CAA									
Amador County	4,303	2,689	2,689	7,195	4,497	4,497	17,349	10,843	4,337
Calaveras County	6,365	3,978	3,978	10,644	6,653	6,653	25,665	16,041	6,416
Tuolumne County	12,032	7,520	7,520	20,120	12,575	12,575	48,512	30,320	12,128
Service Territory Total	22,700	14,187	14,187	37,959	23,725	23,725	91,526	57,204	22,881
3 Butte County - CAA of Butte County, Inc.	55,015	34,385	34,385	91,996	57,498	57,498	221,820	138,637	55,455
4 Colusa Service Territory - Glenn County Community Action Department									
Colusa County	2,598	1,624	1,624	4,345	2,716	2,716	10,477	6,548	2,619
Glenn County	3,692	2,307	2,307	6,174	3,859	3,859	14,885	9,303	3,721
Trinity County	2,743	1,714	1,714	4,587	2,867	2,867	11,060	6,912	2,765
Service Territory Total	9,033	5,645	5,645	15,106	9,442	9,442	36,422	22,763	9,105
5 Contra Costa Co. - Contra Costa Employment & Human Services Dept/CSB	59,427	37,142	37,142	99,374	62,109	62,109	239,609	149,755	59,902
6 Del Norte County - Del Norte Senior Center, Inc.	13,676	8,547	8,547	22,868	14,293	14,293	55,140	34,462	13,785
7 El Dorado Service Territory - El Dorado Co. Health & Human Services Agency									
Alpine County	435	272	272	728	455	455	1,754	1,096	439
El Dorado County	30,881	19,300	19,300	51,639	32,274	32,274	124,510	77,819	31,128
Service Territory Total	31,316	19,572	19,572	52,367	32,729	32,729	126,264	78,915	31,567
8 Fresno County - Fresno County Economic Opportunities Commission	128,062	80,039	80,039	214,145	133,840	133,840	516,340	322,713	129,085
9 Humboldt Service Territory - Redwood CAA									
Humboldt County	30,229	18,893	18,893	50,549	31,593	31,593	121,883	76,177	30,471
Modoc Co. (WEATHERIZATION/ASSURANCE 16)	6,710	4,194	4,194	11,221	7,013	7,013	0	0	0
Service Territory Total	36,939	23,087	23,087	61,770	38,606	38,606	121,883	76,177	30,471
10 Imperial Service Territory - Campesinos Unidos, Inc.									
Imperial County	12,734	7,959	7,959	21,294	13,309	13,309	51,344	32,090	12,836
San Diego County - Area A	69,766	43,604	43,604	116,663	72,914	72,914	281,294	175,809	70,324
Service Territory Total	82,500	51,563	51,563	137,957	86,223	86,223	332,638	207,899	83,160
11 Inyo Service Territory - Inyo Mono Advocates for Community Action, Inc.									
Inyo County	3,113	1,946	1,946	5,206	3,253	3,253	12,551	7,845	3,138
Mono County	3,913	2,446	2,446	6,543	4,090	4,090	15,777	9,861	3,944
Service Territory Total	7,026	4,392	4,392	11,749	7,343	7,343	28,328	17,706	7,082
12 Kern County - Community Action Partnership of Kern	124,365	77,728	77,728	207,963	129,977	129,977	501,435	313,397	125,359
13 Kings County - Kings Community Action Organization, Inc.	24,207	15,129	15,129	40,479	25,299	25,299	97,601	61,001	24,400
14 Lake Service Territory - North Coast Energy Services, Inc.									
Lake County	23,779	14,862	14,862	39,762	24,852	24,852	95,874	59,921	23,969
Mendocino County	28,711	17,945	17,945	48,011	30,007	30,007	115,763	72,352	28,941
Napa County	11,919	7,449	7,449	19,931	12,457	12,457	48,057	30,036	12,014
Solano County	31,318	19,574	19,574	52,369	32,731	32,731	126,272	78,920	31,568
Sonoma County	50,100	31,313	31,313	83,778	52,361	52,361	202,002	126,251	50,501
Yolo County	25,013	15,633	15,633	41,827	26,142	26,142	100,852	63,032	25,213
Service Territory Total	170,840	106,776	106,776	285,678	178,550	178,550	688,820	430,512	172,206
15 Lassen County - Lassen Economic Development Corporation	8,453	5,283	5,283	14,135	8,834	8,834	34,082	21,301	8,521
Los Angeles County									
16 Area A - Maravilla Foundation	260,376	162,735	162,735	435,400	272,125	272,125	1,049,827	656,142	262,457
17 Area B - Pacific Asian Consortium in Employment	159,078	99,424	99,424	266,011	166,257	166,257	641,399	400,874	160,350
18 Area C - Long Beach Community Action Partnership	160,577	100,361	100,361	268,517	167,823	167,823	647,442	404,651	161,860
19 Madera County - Community Action Partnership of Madera County, Inc.	26,204	16,378	16,378	43,819	27,387	27,387	105,654	66,034	26,414
20 Marin County - Community Action Marin (NON WEATHERIZATION/ASSURANCE 16)	0	0	0	0	0	0	49,889	31,181	12,472
21 Mariposa County - Mariposa County Human Services Department	7,026	4,391	4,391	11,749	7,343	7,343	28,328	17,705	7,082

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				Total WX Intake 8%	Total WX Outreach 5%	Total WX Training 5%			
22 Merced County - Merced County CAA	49,119	30,699	30,699	82,136	51,335	51,335	198,045	123,778	49,511
23 Modoc - T.E.A.C.H. Inc. (NON WEATHERIZATION/ASSURANCE 16)	0	0	0	0	0	0	27,056	16,910	6,764
24 Orange County - Community Action Partnership of Orange County	130,677	81,673	81,673	218,519	136,574	136,574	526,887	329,304	131,722
25 Placer Service Territory - Project GO, Inc.									
Nevada County	25,814	16,134	16,134	43,166	26,979	26,979	104,081	65,051	26,020
Placer County	30,413	19,008	19,008	50,856	31,785	31,785	122,623	76,639	30,656
Service Territory Total	56,227	35,142	35,142	94,022	58,764	58,764	226,704	141,690	56,676
26 Plumas Service Territory - Plumas Co. Community Development Commission									
Plumas County	6,163	3,852	3,852	10,306	6,442	6,442	24,851	15,532	6,213
Sierra County	1,115	697	697	1,864	1,165	1,165	4,495	2,809	1,124
Service Territory Total	7,278	4,549	4,549	12,170	7,607	7,607	29,346	18,341	7,337
27 Riverside County - Community Action Partnership of Riverside County	204,919	128,074	128,074	342,665	214,166	214,166	826,226	516,391	206,557
28 Sacramento Service Territory - Community Resource Project, Inc.									
Sacramento County	155,239	97,024	97,024	259,590	162,244	162,244	625,917	391,198	156,479
Sutter County	13,734	8,584	8,584	22,966	14,354	14,354	55,376	34,610	13,844
Yuba County	15,166	9,479	9,479	25,361	15,851	15,851	61,149	38,218	15,287
Service Territory Total	184,139	115,087	115,087	307,917	192,449	192,449	742,442	464,026	185,610
29 San Benito Co. - HHSA, Comm. Svcs. & Wkfs. Dev. (NON WEATHERIZATION/A16)	0	0	0	0	0	0	28,328	17,705	7,082
30 San Bernardino County - Community Action Partnership of San Bernardino Co.	166,862	104,288	104,288	279,026	174,391	174,391	672,780	420,488	168,195
31 San Diego County - Area B - Metropolitan Area Advisory Committee	50,240	31,400	31,400	84,012	52,507	52,507	202,567	126,605	50,642
32 San Joaquin Co. - San Joaquin Co. Dept. of Aging & Community Services	61,261	38,288	38,288	102,440	64,025	64,025	247,002	154,376	61,750
33 San Luis Obispo Co. - Community Action Partnership of San Luis Obispo Co., Inc.	20,834	13,022	13,022	34,839	21,775	21,775	84,004	52,502	21,001
34 Santa Barbara Co. - Community Action Commission of Santa Barbara County	27,122	16,951	16,951	45,354	28,346	28,346	109,356	68,348	27,339
35 Santa Clara Co. - Sacred Heart Community Service (NON WEATHERIZATION/A16)	0	0	0	0	0	0	394,406	246,504	98,602
36 Santa Cruz Service Territory - Central Coast Energy Services, Inc.									
Monterey County	43,175	26,984	26,984	72,197	45,123	45,123	174,080	108,800	43,520
San Francisco County	38,798	24,249	24,249	64,879	40,549	40,549	156,434	97,771	39,109
San Mateo County	33,426	20,891	20,891	55,895	34,934	34,934	134,772	84,233	33,693
Santa Cruz County	25,826	16,141	16,141	43,185	26,991	26,991	104,128	65,080	26,032
Marin County (WEATHERIZATION/ASSURANCE 16)	12,373	7,733	7,733	20,691	12,932	12,932	0	0	0
San Benito County (WEATHERIZATION/ASSURANCE 16)	7,026	4,391	4,391	11,749	7,343	7,343	0	0	0
Santa Clara County (WEATHERIZATION/ASSURANCE 16/EHCS)	99,816	62,385	62,385	166,913	104,320	104,320	8,049	5,031	2,012
Service Territory Total	260,440	162,774	162,774	435,509	272,192	272,192	577,463	360,915	144,366
37 Shasta/Tehama Service Territory - Self-Help Home Improvement Project, Inc.									
Shasta County	31,999	20,000	20,000	53,509	33,443	33,443	129,020	80,637	32,255
Tehama County	13,603	8,502	8,502	22,746	14,217	14,217	54,846	34,279	13,711
Service Territory Total	45,602	28,502	28,502	76,255	47,660	47,660	183,866	114,916	45,966
38 Siskiyou County - Great Northern Services	24,868	15,542	15,542	41,584	25,990	25,990	100,266	62,666	25,066
39 Stanislaus County - Central Valley Opportunity Center, Incorporated	56,171	35,107	35,107	93,929	58,706	58,706	226,480	141,550	56,620
40 Tulare County - Community Services & Employment Training, Inc.	73,759	46,099	46,099	123,339	77,087	77,087	297,393	185,871	74,348
41 Ventura County - Community Action of Ventura County, Inc.	33,971	21,232	21,232	56,806	35,504	35,504	136,970	85,606	34,242
42 Association of California Community and Energy Services (ACCES)									
TOTALS	2,939,435	1,837,147	1,837,147	4,915,323	3,072,080	3,072,080	11,851,708	7,407,317	2,962,929



BOARD OF COMMISSIONERS MEETING

Date: June 29, 2023	Program: Equity & Impact
Agenda Item: 11B10	Director: Kevin Williams
Subject: Grant Tracker	Officer: Emilia Reyes

Background

The information presented in the Grant Tracker is intended to keep the Board apprised of program grant activity for Fresno EOC.

Fresno Economic Opportunities Commission
Grant Tracker
Thursday, May 18, 2023

2023 FUNDED							
Due Date	Program	Name	Funder	Amount Requested	Board Report Date	Date of Notice	Amount Awarded
4/10/2023	Health Services	Public Awareness and Community Outreach Campaign Services	Governor's Office of Planning and Research	\$250,000	3/27/2023	4/24/2023	\$250,000
	Community outreach on COVID-19, water conservation, and extreme heat.						
11/1/2023	CVAHT	Slave 2 Nothing	Slave 2 Nothing Foundation	\$30,000	4/18/2023	4/4/2023	\$30,000
	Emergency apartment for CVAHT program.						
Renewal	LGBTQ+ Resource Center	CVS Health Foundation	CVS Health Foundation	\$25,000	3/27/2023	12/22/2022	\$25,000

2023 NOT FUNDED						
Due Date	Program	Name	Funder	Amount Requested	Board Report Date	Date of Notice
3/10/2023	African American Coalition	Thriving Families Partnerships	First 5 Fresno County	\$120,000	3/27/2023	4/28/2023
	Vaccine clinic, home visits, community outreach and awareness.					
3/10/2023	WIC	Thriving Families Partnerships	First 5 Fresno County	\$120,000	3/27/2023	4/28/2023
	Hiring a referral coordinator to connect WIC participants with other needed resources and services.					
3/3/2023	Dental Services	Pioneering Ideas	Robert Wood Johnson Foundation	\$2,258,348	3/27/2023	4/4/2023
	Implementation of a data system and support from community health workers to connect families in the SBSP program to needed services.					
3/1/2023	African American Coalition	Vaccine Uptake Grant	National Council on Aging	\$150,000	3/27/2023	3/8/2023
	Vaccine clinic, home visits, community outreach and awareness.					
2/13/2023	Best Babies Zone	INCHES Initiative	Central Valley Community Foundation	\$130,000	3/27/2023	3/6/2023
	To participate in the CVCF cohort on racism in economic structures in Fresno.					

PENDING GRANTS						
Due Date	Program	Name	Funder	Amount Requested	Board Report Date	Expected Date of Notice
Currently In Progress (to be submitted)						
5/23/2023	CVAHT Program	Preventing Trafficking of Girls Program Sites and Training Technical Assistance	Office for Victims of Crime	TBD	5/22/2023	TBD
6/6/2023	LGBTQ+ Resource Center	Youth Suicide Prevention Media and Outreach Campaign	Sierra Health Foundation	\$500,000	5/22/2023	TBD
6/13/2023	CVAHT Program	Integrated Services for Minor Victims of Human Trafficking	Office for Victims of Crime	TBD	5/22/2023	TBD

6/20/2023	Sanctuary and Support Services	Minority AIDS Initiative: The Substance Use and Human Immunodeficiency Virus	Substance Use and Mental Health Services Administration	\$300,000	5/22/2023	TBD
6/27/2023	Health Services	Community-Based Approaches to Reducing Sexually Transmitted Diseases	CDC	\$325,000	5/22/2023	TBD
	STI Testing on Community College Campuses, and free transportation to clinic if treatment is needed					
6/30/2023	CVAHT	Domestic Victims of Human Trafficking Services and Outreach Program	Office on Trafficking in Persons	TBD	5/22/2023	TBD
Submitted in 2023						
5/11/2023	CVAHT Program	Services for Victims of Human Trafficking	Office for Victims of Crime	\$1,212,980	5/22/2023	9/30/2023
	Will increase support for labor and sex trafficking victims, and increase trainings/public awareness campaigns.					
4/11/2023	African American Coalition	Racial and Ethnic Approaches to Community Health (REACH)	CDC	\$1,500,000	3/27/2023	8/30/2023
	Programs in Physical Activity, Nutrition, Breastfeeding, and Vaccinations					
4/10/2023	Adolescent Family Life Program (AFLP)	AFLP 2023 - 2026	CA Department of Public Health	\$500,000	3/27/2023	5/22/2023
	Continuation of the AFLP for the next 3 years - programs for pregnant and parenting teens.					
3/10/2023	Weatherization	2023 Dept of Energy Weatherization Assistance Program	Department of Energy	\$1,200,000	3/27/2023	TBD
3/3/2023	Food Distribution	Food for Life Initiative	Kaiser Permanente	\$25,000	3/27/2023	TBD
	Food distribution in rural areas					
2/24/2023	Workforce Connection	Fresno Regional Workforce Development Board 23-24 (Urban East)	Department of Labor	\$891,800	3/27/2023	TBD
	Continued funding for Workforce Connection in 2023-24					
2/24/2023	Workforce Connection	Fresno Regional Workforce Development Board 23-24 (Urban West)	Department of Labor	\$891,800	3/27/2023	TBD
	Continued funding for Workforce Connection in 2023-24					
2/24/2023	Workforce Connection	Fresno Regional Workforce Development Board 23-24 (Rural West)	Department of Labor	\$433,160	3/27/2023	TBD
	Continued funding for Workforce Connection in 2023-24					
2/24/2023	Workforce Connection	Fresno Regional Workforce Development Board 23-24 (Rural East)	Department of Labor	\$446,880	3/27/2023	TBD
	Continued funding for Workforce Connection in 2023-24					
2/21/2023	LGBTQ+ Center	PRIR Initiative	CA Department of Public Health	\$1,200,000	3/27/2023	TBD
	Will increase access for HIV diagnosis and treatment for low-income LGBT folks in Fresno through HIV screening, increase LGBT Competency Trainings for					
2/13/2023	LGBTQ+ Center	Stop the Hate: Services for Survivors and Prevention	CA Department of Social Services	\$800,000	3/27/2023	TBD
	Will provide support for LGBT victims of hate crimes, fund hate prevention workshops, and increase awareness of resources for low-income areas.					
2/6/2023	Dental Services	ComPASS Program	National Institutes of Health	\$9,827,841	3/27/2023	5/31/2023
	Implementation of a data system and support from community health workers to connect families in the SBSP program to needed services.					
Submitted in 2022						
9/1/2022	Sanctuary and Support Services	Homeless Housing, Assistance and Prevention (HHAP) Youth Services	City of Fresno	\$483,400	10/17/2022	Not specified
	To expand Youth Bridge Housing to provide services to Fresno City College young adults that are enrolled in Project HOPE. Awards for this still have not been					

BOARD OF COMMISSIONERS MEETING

Date: June 29, 2023	Program: N/A
Agenda Item: 11B11	Director: Kevin Williams
Subject: Community Action Plan	Officer: Emilia Reyes

Background

The information presented in the Community Action Plan is intended to keep the Board appraised of the Community Action Plan for Fresno EOC.

Fresno EOC has drafted our bi-annual Community Action Plan (CAP). The CAP includes information about our community's population, service needs, and community plans regarding Community Services Block Grant (CSBG) grants. This plan is required to be completed every other year by the state as part of the CSBG grants.

Fresno EOC's 2024-2025 CAP is available for review by the public from May 15, 2023, until June 15, 2023. In posting this draft Plan, we opened a 30-day public comment period. The plan is available for review and public comment on Fresno EOC's website at <https://fresnoeoc.org/community-action-plan/>

Members of the public can also attend the Public Hearing on the Fresno EOC Community Action Plan. The public hearing will be held on June 14th at 5:30 p.m. Additional details will be posted regarding the public hearing on May 31, 2023.

2024/2025 Community Needs Assessment and Community Action Plan

California Department of Community Services
and Development

Community Services Block Grant



Contents

Introduction3

 Purpose.....3

 Federal CSBG Programmatic Assurances and Certification.....3

 State Assurances and Certification3

 Compliance with CSBG Organizational Standards4

 What’s New for 2024/2025?4

Checklist6

 Cover Page and Certification7

Public Hearing(s)8

Part I: Community Needs Assessment10

 Community Needs Assessment Narrative11

 Community Needs Assessment Results28

Part II: Community Action Plan38

 Vision and Mission Statement.....38

 Tripartite Board of Directors39

 Service Delivery System40

 Linkages and Funding Coordination42

 Monitoring51

 Data Analysis, Evaluation, and ROMA Application53

 Response and Community Awareness56

 Federal CSBG Programmatic Assurances and Certification.....58

 State Assurances and Certification61

 Organizational Standards.....62

Appendices64

Introduction

The Department of Community Services and Development (CSD) has developed the 2024/2025 Community Needs Assessment (CNA) and Community Action Plan (CAP) template for the Community Services Block Grant (CSBG) Service Providers network. Each agency must submit a completed CAP, including a CNA to CSD on or before **June 30, 2023**. Changes from the previous template are detailed below in the “What’s New for 2024/2025?” section. Provide all narrative responses in 12-point Arial font with 1.15 spacing. When the CNA and CAP are complete, they should not exceed 65 pages, excluding the appendices.

Purpose

Public Law 105-285 (the CSBG Act) and the California Government Code require that CSD secure a CAP, including a CNA from each agency. Section 676(b)(11) of the CSBG Act directs that receipt of a CAP is a condition to receive funding. Section 12747(a) of the California Government Code requires the CAP to assess poverty-related needs, available resources, feasible goals, and strategies that yield program priorities consistent with standards of effectiveness established for the program. Although CSD may prescribe statewide priorities or strategies that shall be considered and addressed at the local level, each agency is authorized to set its own program priorities in conformance to its determination of local needs. The CAP supported by the CNA is a two-year plan that shows how agencies will deliver CSBG services. CSBG funds are by their nature designed to be flexible. They shall be used to support activities that increase the capacity of low-income families and individuals to become self-sufficient.

Federal CSBG Programmatic Assurances and Certification

The Federal CSBG Programmatic Assurances are found in section 676(b) of the CSBG Act. These assurances are an integral part of the information included in the CSBG State Plan. A list of the assurances that are applicable to CSBG agencies has been provided in the Federal Programmatic Assurances section of this template. CSBG agencies should review these assurances and certify that they are complying.

State Assurances and Certification

As required by the CSBG Act, states are required to submit a State Plan as a condition to receive funding. Information provided in agencies’ CAPs will be included in the CSBG State Plan. Alongside Organizational Standards, the state will be reporting on [State Accountability Measures](#) in order to ensure accountability and program performance improvement. A list of the applicable State Assurances and the agency certification for them are found in the State Assurances section of this template.

Compliance with CSBG Organizational Standards

As described in the Office of Community Services (OCS) [Information Memorandum \(IM\) #138](#) dated January 26, 2015, CSBG agencies will comply with implementation of the Organizational Standards. CSD has identified the Organizational Standards that are met through the completion of the CAP and the CNA. A list of Organizational Standards that will be met upon completion of the CAP can be found in the Organizational Standards section of this template. Agencies are encouraged to utilize this list as a resource when reporting on the Organizational Standards annually.

What's New for 2024/2025?

Community Action Plan Workgroup (CAPWG). In summer 2022, CSD organized a workgroup to inform the development of the 2024/2025 CNA and CAP. Workgroup members were selected from the CSBG Service Provider network and the ROMA Coalition. The feedback CSD received from the workgroup has informed not only the 2024/2025 template but also the accompanying CAP training scheduled for mid-December 2022.

Public Hearings – Additional Guidance. The public hearing requirement has been modified. Two years ago, we were in an active pandemic due to the COVID-19 virus. The public health guidelines throughout the state advised communities against large gatherings. CSD advised agencies to follow public health protocols and hold public meeting virtually if an in-person meeting was not an option. For the public hearing on the 2024/2025 draft CAP, CSD requests that agencies conduct in-person, virtual, or hybrid public hearings. While transmission rates of COVID-19 remain high in many communities, agencies are requested to follow their local public health guidelines when deciding in which format to conduct the public hearing. For more information, please see the Public Hearing section of this template.

CNA Helpful Resources. The Helpful Resources section in Part I: Community Needs Assessment contains additional data sets and resources. On recommendation of the CAPWG, CSD has added data sets from the Massachusetts Institute of Technology, the University of Wisconsin, and a point-in-time data set from the U.S. Department of Housing and Urban Development. We have also added links to the Local Agencies Portal where you can find examples of completed Community Needs Assessments and project timelines from the CSBG Service Providers network.

Part II: Community Action Plan. The number of questions in the Tripartite Board of Directors, Service Delivery System, Linkages and Funding Coordination, and Monitoring sections has changed. Questions were removed because it was determined that agencies meet these reporting requirements through other CSBG work products such as monitoring and Organizational Standards. In the Service Delivery System and Linkages and Funding Coordination sections, new questions were added. These questions will be covered during the template training webinar.

Sunset of COVID-19 Flexibilities. In the 2022/2023 template, CSD allowed agencies to indicate on selected questions whether there were changes to the response provided in the 2020-2021 CAP or whether agencies would like CSD to accept the 2020-2021 response without adaptations. This option was an effort to reduce administrative burden on agencies during the COVID-19 pandemic. While

CSD has retained some of the flexibilities developed in the previous template, the option for agencies to reference responses in their prior CAP has been discontinued.

Response and Community Awareness. This section replaces the “Additional Information” section in the previous template. For 2024/2025 CSD has included questions pertaining to Diversity, Equity, and Inclusion (DEI). The questions about disaster preparedness have been retained from the previous template. While none of this information is directly mandated by statute, CSD is requesting the information to gauge where the CSBG Service Provider network is as a whole on these topics. Responses to the questions in this section are mandatory.

ROMA Certification Requirement. Under section 676(b)(12) of the CSBG Act, CSD and all CSBG agencies are required to assure that we will participate in a Results Oriented Management and Accountability System “not later than fiscal year 2001.” CSD and the CSBG Service Providers have fulfilled this requirement through various approaches. With respect to the ROMA certification of the network CAPs (Organizational Standard 4.3), CSD has allowed agencies to submit their CAP without the signature of a ROMA trainer or implementer if the agency did not have a ROMA trainer or implementer on staff. CSD staff who had the requisite training would certify those CAPs on behalf of the agencies. This process will still be in place for the 2024/2025 template. However, for the 2026/2027 template, CSD will require that CSBG Service Providers provide their own ROMA certification either by staff who have the required ROMA training or in partnership with another agency or organization. CSBG Service Providers should begin formulating a plan to fulfill this requirement.

Checklist

- ☐ Cover Page and Certification
- ☐ Public Hearing(s)

Part I: Community Needs Assessment

- ☐ Narrative
- ☐ Results

Part II: Community Action Plan

- ☐ Vision Statement
- ☐ Mission Statement
- ☐ Tripartite Board of Directors
- ☐ Service Delivery System
- ☐ Linkages and Funding Coordination
- ☐ Monitoring
- ☐ Data Analysis, Evaluation, and ROMA Application
- ☐ Response and Community Awareness
- ☐ Federal CSBG Programmatic Assurances and Certification
- ☐ State Assurances and Certification
- ☐ Organizational Standards
- ☐ Appendices

COMMUNITY SERVICES BLOCK GRANT (CSBG)
2024/2025 Community Needs Assessment and Community Action Plan
Cover Page and Certification

Agency Name	Fresno Economic Opportunities Commission
Name of CAP Contact	Kevin Williams
Title	Director of Equity and Impact
Phone	
Email	Kevin.Williams@fresnoeoc.org

CNA Completed MM/DD/YYYY: 08/24/2022
(Organizational Standard 3.1)

Board and Agency Certification

The undersigned hereby certifies that this agency complies with the Federal CSBG Programmatic, and State Assurances as outlined in the CSBG Act and California Government Code, respectively for services provided under the Federal Fiscal Year 2024/2025 Community Action Plan. The undersigned further certifies the information in this Community Needs Assessment and the Community Action Plan is correct and has been authorized by the governing body of this organization. (Organizational Standard 3.5)

Linda Hayes		
Board Chair (printed name)	Board Chair (signature)	Date
Emilia Reyes		
Executive Director (printed name)	Executive Director (signature)	Date

Certification of ROMA Trainer/Implementer (If applicable)

The undersigned hereby certifies that this agency's Community Action Plan and strategic plan documents the continuous use of the Results Oriented Management and Accountability (ROMA) system (assessment, planning, implementation, achievement of results, and evaluation).

NCRT/NCRI (printed name)	NCRT/NCRI (signature)	Date

CSD Use Only

Dates CAP (Parts I & II)		Accepted By
Received	Accepted	

Public Hearing(s)

California Government Code Section 12747(b)-(d)

State Statute Requirements

As required by California Government Code Section 12747(b)-(d), agencies are required to conduct a public hearing for the purpose of reviewing the draft CAP. All testimony presented by low-income individuals and families during the public hearing shall be identified in the final CAP. Agencies shall indicate whether or not the concerns expressed by low-income individuals and families have been addressed. If an agency determines that any of the concerns have not been addressed in the CAP, the agency shall include in its response document, information about the concerns and comment as to their validity.

Guidelines

Notice of Public Hearing

1. Notice of the public hearing and comment period must be published at least 15 calendar days prior to the public hearing.
2. The notice may be published on the agency's website, social media channels, and/or in newspaper(s) of local distribution.
3. The notice must include information about the draft CAP; where members of the community may review, or how they may receive a copy of, the draft CAP; the dates of the comment period; where written comments may be sent; date, time, and location of the public hearing; and the agency contact information.
4. The comment period should be open for at least 15 calendar days prior to the public hearing. Agencies may opt to extend the comment period for a selected number of days after the hearing.
5. The draft CAP must be made available for public review and inspection at least 30 days prior to the public hearing. The draft CAP can be posted on the agency's website, social media channels, and distributed electronically or in paper format.
6. Attach a copy of the Notice(s) of Public Hearing as Appendix A to the final CAP.

Public Hearing

1. Agencies must conduct at least one public hearing on the draft CAP.
2. Public hearing(s) will be held in the designated CSBG service area(s).
3. Low-income testimony presented at the hearing or received during the comment period must be memorialized verbatim in the Low-Income Testimony and Agency's Response document and appended to the final CAP as Appendix B.
4. The Low-Income Testimony and Agency's Response document should include the name of low-income individual, his/her verbatim testimony, an indication of whether or not the need was addressed in the draft CAP, and the agency's response to the testimony if the concern was not addressed in the draft CAP.

Additional Guidance

COVID-19 poses unique challenges to fulfilling the public hearing requirement. CSD asks that agencies continue to adhere to state and local public health guidance to slow the spread of the virus and ensure public safety. The health and safety of agency staff and the communities you serve is paramount. Therefore, for the purposes of fulfilling the public hearing requirement on the draft CAP, agencies may conduct the public hearing in-person, remotely, or using a hybrid model (in-person and remotely) based on the public health protocols in place in their communities.

Public Hearing Report

Date(s) of Public Hearing(s)	June 14, 2023
Location(s) of Public Hearing(s)	
Dates of the Comment Period(s)	May 15, 2023 – June 14, 2023
Where was the Notice of Public Hearing published? (agency website, newspaper, social media channels)	
Date the Notice(s) of Public Hearing(s) was published	May 31, 2023
Number of Attendees at the Public Hearing(s) (Approximately)	

Part I: Community Needs Assessment

CSBG Act Section 676(b)(11)

California Government Code Section 12747(a)

Helpful Resources

In 2011, NASCSP published a [Community Action to Comprehensive Community Needs Assessment Tool](#) that supports planning and implementing a comprehensive CNA. The tool lays out design choices, planning steps, implementation practices, analysis, and presentation options.

The National Community Action Partnership has an [Assessment Tool](#) designed specifically for the community needs assessment process. Here you can select from a variety of county-specific data sets.

Examples of Community Needs Assessments and project timelines from agencies within the California CSBG Providers network can be found on the [Local Agencies Portal](#) under the CSBG – Resources tab. If you do not have an account or have not received CSD login credentials, please email CSD at ExternalAccess@csd.ca.gov.

To provide a comprehensive “picture” of the community needs in your service area(s), agencies will collect and analyze both quantitative and qualitative data. Links to several national and state quantitative data sets are given below. Local and agency data also provide information about the needs of the community.

Sample Data Sets			
U.S. Census Bureau Poverty Data	U.S. Bureau of Labor Statistics Economic Data	U.S. Department of Housing and Urban Development Housing Data & Report	
HUD Exchange PIT and HIC Data Since 2007	National Low-Income Housing Coalition Housing Needs by State	National Center for Education Statistics IPEDS	
Massachusetts Institute of Technology Living Wage Calculator		University of Wisconsin Robert Wood Johnson Foundation County Health Rankings	
California Department of Education School Data via DataQuest	California Employment Development Department UI Data by County	California Department of Public Health Various Data Sets	
California Department of Finance Demographics	California Attorney General Open Justice	California Governor's Office Covid-19 Data	California Health and Human Services Data Portal
CSD Census Tableau Data by County			Population Reference Bureau KidsData

Community Needs Assessment Narrative

CSBG Act Sections 676(b)(3)(C), 676(b)(9)

Organizational Standards 1.1, 1.2, 1.3, 2.2, 3.2, 3.3, 3.4

1. Describe how your agency collected and included current data specific to poverty and its prevalence related to gender, age, and race/ethnicity for your service area. (Organizational Standard 3.2)

Numerous primary and secondary data sources were used to describe the demographics of the service area and the physical, social, and economic well-being of low-income families. Sources of data included population datasets such as the U.S. Census Bureau, the CARES Community Engagement Network website, California Education Agency the Kids Count Data Center, California Department of Health and Human Services, Healthy People 2020, Healthy Fresno County, the FBI Uniform Crime Reports, the California Department of Finance, KidsData.org, and the County Health Ranking reports. In addition, the assessment includes information garnered from other secondary sources such as community health and needs assessments published by other agencies in the service area.

Internal data included information necessary to create a profile of children and families, services received, and services for children with disabilities.

The community assessment includes the following information:

- *Overview of the Service Area.* An overview of the service area including the economy and trends in the community, children, and families.
- *A Complete Analysis of the Community-Wide Conditions.* An internal and external analysis of quantitative and qualitative data in order to address verified urgent and local needs.
- *A Description and Analysis of the Needs of Low-Income Families in the Service Area.* The agency staff worked with the Heartland demographer and research team to discover the needs of low-income individuals using a variety of sources.
- *A Description of the Eligible Population.* A profile of the service area's eligible families based on authoritative information sources, including the number of eligible infants, toddlers, preschool age children, and expectant mothers, along with their geographic location, race, ethnicity, and spoken languages.

- *Special Populations.* An analysis of children experiencing homelessness in collaboration with, to the extent possible, McKinney-Vento Local Educational Agency Liaisons and an estimate of the number of children in foster care.
- *Early Childhood Education Programs.* A review of other child development, childcare centers, and family childcare programs that serve eligible children, including home visiting, publicly funded state and local preschools, and the approximate number of eligible children served.
- *Children with Disabilities.* A description of the number of children with disabilities, including the types of disabilities and relevant services and resources provided to these children by community agencies such as IDEA Part C and B providers.
- *Employment, Education, Housing, Health, Nutrition, Transportation, Asset Development, and Social Service Needs.* A description of the needs of low-income families and children including prevalent social or economic factors that impact their well-being.
- *Parent Needs.* Typical work, school, and training schedules of parents with eligible children.
- *Community Resources, Assets, and Strengths.* A review of community resources available to Head Start eligible families in the service area and low-income individuals.
- *Barriers to Services.* Barriers to services identified through an analysis of data and alignment to the needs of families, the community, and agency needs/resources.

2. Describe the geographic location(s) that your agency is funded to serve with CSBG. If applicable, include a description of the various pockets, high-need areas, or neighborhoods of poverty that are being served by your agency.

Fresno County is in central California, one of the richest agricultural places in the United States. The area includes California's San Joaquin Valley which contributes to Fresno's designation as the top agribusiness county in the nation. Covering about 6,000 square miles, it is the sixth largest county in the California. Fresno County has 15 incorporated cities: Clovis, Coalinga, Firebaugh, Fowler, Fresno, Huron, Kerman, Kingsburg, Mendota, Orange Cove, Parlier, Reedley, Sanger, San Joaquin, and Selma. In addition, there are 25 small, unincorporated communities; among these are: Auberry, Biola, Cantua Creek, Caruthers, Del Rey, Highway City, Laton, Pinedale, and Riverdale. Fresno County is home to 1,064,184 with Fresno City being the most populous area (990,204) and the highest population density.

As an agricultural center of the nation, Fresno County is also home to a large population of migrant workers and families. There are estimated to be 113,821 migrants and their families living in the

County. Most migrants are Hispanic (77%), but there are other migrant groups as well. The Hispanic/Latino population represents the largest ethnic group in the county and several towns and cities have a composition in which Hispanic/Latino is the majority ethnically, although they may identify under several different racial categories.

There are over 76,000 children under five that live in Fresno County. The service area population is changing with the most urban areas experiencing population growth. For example, in the last decade the population in Clovis grew by 22%, compared to 14% in Mendota, and 8% growth in Fresno city and county. The more rural areas experienced a population decline. For example, Biola's population decreased by 2%, compared to a decrease of almost 8% in Huron. The race and ethnicity of the population is also changing, becoming slightly more diverse over time. There are enclaves of southeast Asian's located in Fresno communities and concentrations of Hispanic/Latinos throughout the county. The child population is comprised of more Hispanic/Latino's than any other group. The significance of the large migrant population previously mentioned is revealed in that many children have at least one immigrant parent and 26% of all households are headed by an immigrant. This results in a high degree of linguistic isolation. For example, there are over 400,000 families that are headed by someone that speaks a language other than English, of which 166,000 speak English "less than very well"¹⁰. The large immigrant population is also connected to high rates of poverty as the jobs available for immigrants do not pay enough to lift individuals and families out of poverty. Another significant population trend is a decline in births that has occurred since 2010 which should be taken into consideration when planning for early childhood program slots.

Family structure is important for Fresno EOC to consider. For example, family structure can play a role in the mental health, physical well-being, and longevity of children, adolescents and adults. The data indicates that there are a significant percent of children living in single-female headed households throughout the county, totaling 12% of all children under five years. Additionally, more than 12,000 children live with their grandparents.

The Fresno County unemployment rate has been slowly decreasing since the onset of the COVID-19 pandemic, like trends for both the State of California and for the United States. For example, unemployment has decreased by almost 10% for the county. However, despite significant improvement from the pandemic unemployment crisis, rates of unemployment remain high in Biola,

Mendota, Reedley, Huron, and Orange Cove. This indicates that rates of poverty are likely to remain high despite efforts to improve the economy. Employment rates are typically lower for families with young children. However, the need for two incomes to meet the range of family needs is exacerbated in the service area due to income disparities, income inequities, and the family status of low-income children, who are more likely to live in single-parent headed families. The employment characteristics of families in Fresno County show there is a significant portion of families in each community that are not working. Additionally, Huron and Biola have a higher percentage of children under six years that live in a family where no parent is working.

In terms of income, Black families have the lowest average income (\$39,621), a significant disparity from White families (\$70,763), Asian families (\$68,274) and Hispanic families (\$47,141).

3. Indicate from which sources your agency collected and analyzed quantitative data for the CNA. (Check all that apply.) (Organizational Standard 3.3)

Federal Government/National Data Sets

- ☒ Census Bureau
- ☒ Bureau of Labor Statistics
- ☒ Department of Housing & Urban Development
- ☒ Department of Health & Human Services
- ☒ National Low-Income Housing Coalition
- ☒ National Center for Education Statistics
- ☒ Academic data resources
- ☐ Other online data resources
- ☐ Other

Local Data Sets

- ☐ Local crime statistics
- ☒ High school graduation rate
- ☒ School district school readiness
- ☒ Local employers
- ☒ Local labor market
- ☒ Childcare providers
- ☐ Public benefits usage
- ☒ County Public Health Department
- ☐ Other

California State Data Sets

- ☒ Employment Development Department
- ☒ Department of Education
- ☐ Department of Public Health
- ☐ Attorney General
- ☐ Department of Finance
- ☐ State Covid-19 Data
- ☐ Other

Surveys

- ☒ Clients
- ☒ Partners and other service providers
- ☒ General public
- ☒ Staff
- ☐ Board members
- ☒ Private sector
- ☒ Public sector
- ☐ Educational institutions

Agency Data Sets

- ☒ Client demographics
- ☒ Service data
- ☐ CSBG Annual Report
- ☐ Client satisfaction data
- ☐ Other

4. If you selected "Other" in any of the data sets in Question 3, list the additional sources.

5. Indicate the approaches your agency took to gather qualitative data for the CNA. (Check all that apply.) (Organizational Standard 3.3)

Surveys

- ☒ Clients
- ☒ Partners and other service providers
- ☒ General public
- ☒ Staff
- ☐ Board members
- ☒ Private sector
- ☒ Public sector
- ☒ Educational institutions

Interviews

- ☐ Local leaders
- ☐ Elected officials
- ☐ Partner organizations' leadership
- ☐ Board members
- ☒ New and potential partners
- ☒ Clients

Focus Groups

- ☒ Local leaders
- ☐ Elected officials
- ☒ Partner organizations' leadership
- ☐ Board members
- ☒ New and potential partners
- ☒ Clients
- ☐ Staff

☒ **Community Forums**☒ **Asset Mapping**☐ **Other**

6. If you selected “Other” in Question 5, please list the additional approaches your agency took to gather qualitative data.

7. Describe your agency’s analysis of the quantitative and qualitative data collected from low-income individuals and families. (Organizational Standards 1.1, 1.2, 3.3)

The purpose of the community-wide strategic planning and needs assessment is collect quantitative and qualitative data, providing a current snapshot of the well-being of families and children in the Fresno Economic Opportunities Commission service area. This document is prepared in accordance with 45 CFR 1302.11, and serves as an overall assessment of local social and economic conditions as they relate to the needs, priorities, and lives of low-income individuals and families. It provides information compiled from various local, regional, national, state, and authoritative sources for the service area. Throughout the community assessment process, the staff, board, and policy council worked collaboratively to determine the information to collect, methods for collecting data, the participants for each data collection method, the anticipated process timelines, and the data sources for each indicator in the community assessment. The community assessment was prepared by Heartland Solutions, a Colorado consulting firm.

Numerous primary and secondary data sources were used to describe the demographics of the service area and the physical, social, and economic well-being of low-income families. Sources of data included population datasets such as the U.S. Census Bureau, the CARES Community Engagement Network website, California Education Agency the Kids Count Data Center, California Department of Health and Human Services, Healthy People 2020, Healthy Fresno County, the FBI Uniform Crime Reports, the California Department of Finance, KidsData.org, and the County Health Ranking reports. In addition, the assessment includes information garnered from other secondary sources such as community health and needs assessments published by other agencies in the service area.

Internal data included information necessary to create a profile of children and families, services received, and services for children with disabilities. These sources included the Head Start/Early Head Start Program Information Report for Fresno EOC. The following table details the purposes of 1-year, 3-year and five-year data for the US Census American Community Survey (ACS).

Initial data analysis was completed by Heartland Solutions and the Fresno EOC management team. Conclusions and recommendations were formulated from these reviews and were considered by the Fresno EOC board and the Head Start policy council. These conclusions and recommendations will form the basis for planning and guide the agency vision for the next several years.

8. Summarize the data gathered from each sector of the community listed below and detail how your agency used the information to assess needs and resources in your agency's service area(s). Your agency must demonstrate that each sector was included in the needs assessment; A response for each sector is required. (CSBG Act Sections 676(b)(3)(C), 676(b)(9), Organizational Standard 2.2)

Community-based organizations

Reports and data from community-based organizations are particularly useful for Fresno EOC's needs assessment since these reports are focused on the same geographic region and populations that Fresno EOC serves. According to the Fresno County Rural Needs Assessment, the community-based reports show that 11% of the Fresno workforce works in farms, and 40% live in rural areas. According to the Fresno County Farm Bureau CEO Ryan Jacobsen integrative services and should be much larger in reality." Furthermore, Mr. Jacobsen said, "communities such as Mendota and Huron have at or above 50% of their population in agriculture-related industries." Additionally, the Fresno County Rural Needs Assessment found that 71% of Fresno County residents living in rural parts of the County are Latino, 40% have less than 12 years of formal school, and 39% of rural county residents have children who live in poverty. Strong family and community relationships are identified as the greatest strength, with immigration status and language listed as the greatest obstacles. Services for youth and education were the services most often requested by rural Fresno County community members (First Five, 2016). According to the Maternal, Child, & Adolescent Health report by the Fresno County Department of Public Health, Fresno County had an infant mortality rate (IMR) of 6.9 in 2018, ranking among the highest in California where the statewide IMR was 4.2. Although African American/Black residents accounted for only 5.1% of Fresno County's total births, they accounted for 15.6% of total infant deaths. (Fresno County Department of Public Health, 2018). The African American Infant Mortality in Fresno County report found that African American residents experience an infant mortality rate 3.13 times higher than white residents, which is higher than the state (2.5) and national (2.21) averages. The cause of high infant mortality rates was identified as discrimination and unequal employment for African Americans leading to and exacerbating problems of economic uncertainty, poor housing, lack of transportation, inadequate education, and unsafe neighborhoods. (First Five, 2015). According to the Breastfeeding Promotion

& Support Efforts in Fresno County report, only 18.2% of mothers in Fresno County report exclusive breastfeeding in the three months postpartum, which is well below the national average of 46.2% (First Five, 2017). The report showed a need across all demographics for more resources related to motherhood assistance, breastfeeding, and childcare.

Faith-based organizations

Faith-based data is important since many of Fresno EOC's programs work with communities that have local faith-based leadership and organizations as partners. The faith-based data collected identifies poverty as the greatest threat to individuals and families in Fresno County and focuses on strategies to tackle poverty and its many ramifications. The faith-based community also reviews data from reports such as the Brookings Institute, local police reports, community-based reports, and government sites in the same way Fresno EOC collects and reviews data. One key threat identified by the faith-based community is payday loans. There are twice as many payday lenders in Fresno as fast-food restaurants. The faith-based community tried to tackle the problem through policy changes, such as capping the number or limiting proximity, but with little effect. To effect change, local faith-based organizations have begun providing financial literacy classes directly to community members. The Fresno Housing Authority has even allowed classes at many apartment complexes, despite the educator being designated as a religious organization, due to the urgent need for these services.

The needs identified in Fresno County by Faith in the Valley, a faith-based grassroots community organization operating in California's Central Valley, include safe and decent housing, jobs and poverty reduction programs, environmental justice, more parks, police accountability reduced gun violence. Their core campaigns include paid clean energy jobs and job training pipelines, the live free campaign to promote alternatives to incarceration and end racial profiling, dignity for ALL Immigrants by advocating for pro-immigrant policies and ensuring safe and healthy communities through significant investments in disadvantaged neighborhoods and schools across the valley. Another area identified as a great need is employment readiness and workforce training. The faith-based communities created Work Life Fresno as a pilot in 2018 to offer more workforce development at local access points (churches and faith-based organizations) in each neighborhood and facilitator training to faith-based leaders and members. This new program is in addition to established work connecting residents to jobs in faith-based thrift stores and support services. Another identified need is for micro-enterprise training and opportunities for previously incarcerated

adults, especially for those who have been convicted of felonies. The Center for Community Transformation at Pacific University is working to launch a program called Urban Co-Starters and an event called Spark Tank to help address the need for better small business opportunities for all residents, but especially previously incarcerated adults. The faith-based community has also prioritized fatherhood initiatives to increase father engagement and considers services such as early adolescent education and mentoring, family counseling, and health education crucial for improving the lives of residents. The faith-based community identifies other problematic factors for Fresno County residents such as lack of education, crime, poor health, etc. but is currently focused on financial literacy, employment readiness, micro-enterprise opportunities, and family services as the greatest needs. With greater attention recently to human trafficking in the Central Valley, the faith-based community is also very concerned about the need for prevention and raising awareness of human trafficking since drug addictions and poverty make the Fresno population especially vulnerable.

Private sector (local utility companies, charitable organizations, local food banks)

Private sector reports are referenced often for Fresno EOC's health-based programs that use local hospital reports and training and employment programs that use local business reports. The private sector reports show that there is a need for education, employment, anticrime/safety, and health services. Across the County, 22.5% of all residents live at below the Federal Poverty Level. However, poverty is concentrated in specific neighborhoods within rural areas and the population centers. The City of Fresno metro area's proportional levels of extreme poverty – neighborhoods where at least 40 percent of residents live below the poverty level – is the highest in California. Among the metro area's poor population, 33.2 percent live in neighborhoods where four out of 10 residents live in poverty. Job opportunities appear to be far more limited in Fresno's poorest neighborhoods than in other parts of the metro area. Unemployment in parts of the metro area where the poverty rate is at least 40% stands at 14.5%, well above the average unemployment rate of 8.5% in the remaining communities in Fresno. These statistics show that Fresno has the second largest growth of poverty and the highest concentrated poverty rate of any metro area in the country. Additionally, just 6.7% of adults have a bachelor's degree in the poorest neighborhoods while 23% have bachelor's degrees in other, wealthier neighborhoods of Fresno. Education attainment and employment disparities points to a need in Fresno for employment opportunities, educational services, and a focus on safety in the poorest neighborhoods of Fresno. The 2022

Community Health Needs Assessment by various local hospitals identified and ranked these top ten major challenges for Fresno County and the neighboring regions: cardiovascular disease, access to care, asthma, economic security, climate and health, violence and injury prevention, oral health, obesity and diabetes, maternal and infant health, substance abuse, and mental health. The report also reviewed social and economic factors that impact health. Fresno County had a higher proportion of unemployed adults in the region and young people not in school and not working than those of the state of California. The study also found that 23.1% of Fresno County's population received SNAP benefits while 8.4% received public assistance income. Comparatively, the averages for the state are 11.2% and 3.8% respectively. The 2022 Point-in-Time Count, an annual count of Fresno County's sheltered and unsheltered homeless individuals and families, found 4,216 people were homeless, with 2,338 of those being unsheltered. This represents a 15.8% increase since 2020. The study by the Fresno-Madera Continuum of Care (FMCoC) suggests severe rent burden and a low rate of rental vacancies as two potential reasons for the increase in people who are experiencing homelessness in Fresno County. The fraction of people with a high rent burden - paying more than 35% of their income for rent - is much higher in Fresno County than in the rest of the United States.

Public sector (social services departments, state agencies)

Government and public sector reports are used most often for needs assessments since many of Fresno EOC programs base client eligibility on indicators such as the Federal poverty level, and many funding opportunities are based on State and Federal reports of poverty, crime, housing, employment rates, etc. The public records data show there is a great need for housing and shelters, employment opportunities, education services, health services, and food distribution. According to the HUD's 2020 Annual Homeless Assessment Report to Congress, Fresno and Madera Counties have 3,641 homeless people, of which 73.6% are unsheltered. In the city of Fresno, 84% of homeless individuals were unsheltered. These statistics show a year-over-year increase in the number of people experiencing homelessness in the region and follow a national trend of increasing homelessness nationwide. Local assessments of homeless populations also suggest a larger The California Department of Public Health County Health Status Profile for 2021 showed that Fresno County is well above the state rate for overall deaths due to diabetes, coronary heart disease, influenza and pneumonia, transit accidents (involving motor vehicles, bicycles and trains), homicide, and firearm related deaths. The county is also well above state rates for reported incidence of

chlamydia, gonorrhea, Asian/Pacific and Black infant mortality, births to adolescent mothers, and persons under 18 living in poverty. Fresno County is above state rates for deaths due to all cancers, Alzheimer's disease, strokes, chronic lower respiratory disease, liver disease, suicide, and drug induced deaths. Data from the California Department of Public Health show that Fresno County's most urgent needs are healthcare for diabetes, heart disease, sexually transmitted diseases, prenatal care and breastfeeding, and programs to fight childhood poverty (California Department of Public Health). The highest paid jobs in the region are in healthcare, education, technical, and community service. The majority of workers in Fresno work in office and administrative support, transportation, and sales. More people work in personal care and service than on average nationwide, but they get paid significantly less in Fresno County than elsewhere (Occupational Employment Statistics). This data shows the need for more employment opportunities and civic engagement to ensure workers can obtain higher paid jobs and defend their rights as workers. According to the State of California Department of Justice, Fresno County had higher rates of adult arrest rates, deaths in custody, juvenile arrest rates, and violent crime rates when compared to statewide rates in 2022. These statistics indicate a need for crime prevention services in Fresno. The 2022 Fresno County Community Needs Health Assessment conducted by Saint Agnes Medical Center found that communities in order to address significant health needs, support should be provided to address poor air quality/pollution, homelessness, food insecurity, safety/neighborhood crim, lack of affordable housing, limited access to medical care, and lack of transportation throughout Fresno County. People of color in Fresno County are disproportionately exposed to elevated levels of pollution. Of the 20 most polluted census tracts, on average, 89% of the population is non-White. Specifically, Hispanic/Latino, African American, and Asian-American populations compose 64%, 12%, and 11%, respectively. In the 20 least polluted census tracts, on average, 41% of the population is non-White.

Educational institutions (local school districts, colleges)

Educational institution reports are critical for programs focused on education, such as Head Start, SOUL Charter School, Youth Build Charter School, and Valley Apprenticeship Connection (VAC). With Head Start, quality programs can lead to greater student achievement. One such program in Jacksonville went from the lowest 10% in scores to reaching national averages by focusing on instructional support, emotional support, and classroom organization. The greatest area of weakness identified nationwide was in the instructional support category. Teachers naturally

nurtured children but were not always rigorous about instructing them. Home visits were also identified as a positive improvement with Head Start programs (deParle, 2017). The report from University of Michigan showed that children who attended Head Start were 12% less likely to live in poverty and 29% less likely to rely on public assistance. Children who attend Head Start were more likely to complete high school, more likely to enroll in college, and were 19% more likely to complete college. Fresno Unified School District (FUSD), the largest public-school district in Fresno County and 4th largest in the state, serving about 73,000 K-12 students, reported that 87.4% of the student population were eligible for free or reduced lunch, 17.9% were English Learners, and 1% were foster youth in the 2019-20 school year. (Ed-Data, 2020) FUSD had an 85% cohort graduation rate and a 9.8% dropout rate. 53.3% of cohort graduates meet California's UC/CSU course requirements for entrance. In the 2018-19 school year, 62% of FUSD students did not meet state standards for English Language Arts and 70% did not meet those for Mathematics. 17.1% of FUSD students were chronically absent and 4.9% were suspended at least once. Another K-12 district in Fresno with over 15,000 students, Central Unified School District (CUSD), reports that 70.8% of students are eligible for free or reduced lunch, 13.5% are English Learners, and less than 1% are Foster Youth in the 2019-20 school year (Ed-Data, 2020). CUSD had a cohort graduation rate of 87.9% and a dropout rate of 5.7% Only 37.5% of cohort graduates met the UC/CSU entrance requirements. In 2018-2019, 55.6% did not meet state English Language Arts standards and 67.15% did not meet state Mathematics standards. 13.9% of students were chronically absent and 5.4% had been suspended at least once. According to the U.S. Department of Education's College Scorecard, California State University Fresno reports that it retains 81% of its first-year undergraduate students and 21.4% graduated in four years. 65% of the student body received income-based federal Pell grants intended for low-income students. 54% of undergraduates (totaling 21,732) are Latino. Overall, this snapshot of K-12 and higher education in Fresno County shows that there are major problems with academic gaps, truancy, and retention. It shows a need for alternative educational programs, increased educational services (especially early in education), mentoring/greater parent involvement, and intervention programs.

9. "Causes of poverty" are the negative factors that create or foster barriers to self-sufficiency and/or reduce access to resources in communities in which low-income individuals live. After review and analysis of the data, describe the causes of poverty in your agency's service area(s). (Organizational Standard 3.4)

In Fresno County there are community barriers to accessing health services and an inadequate service system has resulted in disparities in health for adults and children, including maternal and child health, particularly for diverse and low-income populations.

Fresno ranks poorly on health outcomes such as the percent of adults with poor or fair health, and adults report an increased number of poor mental health days when compared to rates for California. The data also shows individuals' inadequate access to physical, oral, and mental health services. These conditions are important predictors of children's health because children are completely dependent on the adults in their lives and when adult health suffers, so does family resources.

Additional information from key stakeholders notes systemic barriers in accessing health services such as difficulty navigating formal systems of health care, lack of bilingual/bicultural providers, lack of trained clinicians for young children, and limited English proficiency that impacts parents' knowledge of available resources. The data from parents and public health surveillance systems for Fresno County is further illustrated in Head Start program statistics. For example, in 2021, thirty-three percent of Head Start children needed dental treatment due to caries and within the program and 34% of Head Start children were overweight or obese. The data translates into adult problems as well. For example, Fresno County adults also have higher rates of obesity than their peers across California and have poorer health outcomes. An analysis of family needs indicated that 42% of program families needed assistance obtaining health care and 59% reported they needed assistance obtaining dental care.

The causes of poverty in Fresno are linked to inequitable access to employment opportunities, affordable housing, quality education, safe communities, social safety net and health services, and quality transportation. Among all Fresno County residents, 22.5% live at or below the federal poverty line. Fresno County experiences a higher level of poverty in comparison to poverty levels across the state and the San Joaquin Valley Region. The elevated levels of poverty in Fresno County are driven by a myriad of geographic, demographic, social, and economic factors. Racial and ethnic minorities experience poverty at higher rates than Whites, and race and ethnicity is seen as a factor in equitable access to resources and services. Drawing on the focus group data, both the Hmong and Native American communities have felt excluded from receiving assistance and expressed a need for

greater outreach, access, interpretation, and translation of services. According to the 2021 Census data, 54% of Fresno County is Hispanic or Latino necessitating a need to acknowledge the diverse cultural and ethnic needs of the communities and how racism could have deep impacts on multiple socioeconomic fronts.

Access to quality employment opportunities was a common need identified by clients who participated in the survey or focus groups. The COVID-19 pandemic has further exacerbated these causes with parents of low-income families being more reluctant to miss work for fear of missing out on pay or losing a job. Over a quarter (27%) of reported employment in Fresno County provides an average income of about \$30,000 per year (Bureau of Labor Statistics, 2020) which is below several benchmarks for a sustainable income in the Fresno Area. The cost of housing in Fresno, especially for low-income families, is elevated with 58% of renters considered overburdened or spend more than 35% of their income on rent. This is more common amongst families that have both parents working multiple jobs to cover costs and fewer resources for building wealth and investing in education and other pathways for upward mobility. As one of the state's agricultural centers, employment in agriculture makes up 11% of the workforce (Bureau of Labor Statistics, 2020) with a large majority of employment in agriculture made up by migrant workers. Employment in agriculture is often defined by low wages, long hours, and difficult working conditions. Many agricultural workers live in more rural areas in proximity to their work, but far from population centers which limits access to resources, services, and social supports. Migrant workers and their children often experience poorer educational outcomes than non-migratory worker families as access to stable and quality education is limited.

10. "Conditions of poverty" are the negative environmental, safety, health and/or economic conditions that may reduce investment or growth in communities where low-income individuals live. After review and analysis of the data, describe the conditions of poverty in your agency's service area(s). (Organizational Standard 3.4)

Poverty contributes to early death, increased rates of disease, and poor health. As income inequality increases, life expectancy differences also increase. According to a recent study, low-income Americans have higher rates of physical limitations, heart disease, diabetes, stroke, and other chronic conditions, compared to high-income Americans.²⁶ Wealth supports educational attainment, housing stability, and financial security.²⁷ The impacts of poverty on young children are particularly harmful. According to the National Academy of Sciences, a wide body of evidence indicates that a child growing up in a family whose income is below the poverty line experiences worse outcomes than a child from a wealthier family in virtually every dimension, from physical and mental health to educational attainment and labor market success, to risky behaviors and delinquency.

Within Fresno County there are 5,837 families living in extreme or deep poverty (under 50% of the federal poverty threshold (FPL)). According to Kidsdata.org, 11.5% of children live in a family with an income below 50% of the FPL. There are also 20,321 families living just above poverty (under 125% of the FPL), meaning they are at risk of falling into poverty. These families are often considered the working poor. Since the last community needs assessment, there has been a decrease in both families living under 50% of the FPL and under 125% of the FPL.

A racial disparity in the poverty rate persists within Fresno's communities. Of the total black/African American population, 31% are living in poverty which is significantly higher than the poverty rate for California (19.6%) and the United States (22%). This makes black/African American's overrepresented among the population in poverty. A significant percentage of the Hispanic/Latino population also live in poverty at 26% compared to 18% for the United States. A total of 20% of the white population lives in poverty, which is almost double California's state average of 11% which is the same as the national average of whites in poverty.

According to the Children's Defense Fund, black/African American and Hispanic/Latino children continue to suffer disproportionately from poverty, with the youngest children most at-risk of being poor.³⁵ Service area poverty trends reflect the increased likelihood that children that are members of minority groups are more likely to live in poverty.

The rate of food insecurity in Fresno County is 14% compared to a rate of 11% for California and 13% for the nation. Feeding America reports the national average meal costs \$3.13. Due to the cost of living and the price of food the average meal cost is \$3.32 per meal in Fresno County. It is estimated

that more than 142,780 individuals are food insecure in Fresno County and an additional 23% of children are food insecure, totaling 64,640 children.

Fresno County fares worse than the state in multiple areas related to Quality of Life; Health Factors, and Socioeconomic Factors. These include: poor or fair health, poor physical health days, poor mental health days, prevalence of adult smoking, prevalence of adult obesity, food environment, access to care dental and primary health care, degree of social integration, violent crime, and the prevalence of severe housing issues.

11. Describe your agency's approach or system for collecting, analyzing, and reporting customer satisfaction data to the governing board. (Organizational Standard 1.3)

Each program within Fresno EOC collects customer satisfaction data through surveys, customer satisfaction forms, exit forms, or informal interviews. This data is reported to the program directors who then analyze the data to use in needs assessment and self-evaluation of the program. Some programs like Early Head Start and Head Start perform extensive needs assessments and report on several areas in official reports frequently throughout the year. Many programs such as Local Conservation Corps (LCC), Training and Employment (T&E), and WIC use customer satisfaction surveys to collect and report data either bi-annually or upon program completion. Other programs that are more limited in gathering data or reporting that data use informal interviews with clients to collect their data on customer satisfaction.

This information is then reported to the Board of Commissioners and Leadership Team as part of program review and future planning. Customer satisfaction data is also reported to the Board as part of the two-year CAP report and five-year Strategic Plan. The Fresno EOC Chief Executive Officer sends out a monthly "CEO Connect" email and holds regular one-on-one meetings with individual Board Commissioners. Beyond program self-reporting to the Board about customer satisfaction, anyone can contact board members with comments and concerns. The Board receives feedback during the public hearing and during the Public Comment section of their board meetings. Additionally, Fresno EOC works hard to keep the community informed about their programs, events, and community engagement through its website (www.fresnoeoc.org/), social media (www.facebook.com/fresnoeoc; www.twitter.com/fresnoeoc; www.youtube.com/fresnoeoc), and bi-weekly newsletter, "Poverty Fighters" (www.myfresnoeoc.org/sign-up-for-fresnoeoccommunity-newsletter/).

Community Needs Assessment Results

CSBG Act Section 676(b)(11)

California Government Code Section 12747(a)

State Plan 14.1a

Table 1: Needs Table

Complete the table below. Insert row(s) if additional space is needed.

Needs Identified	Level	Agency Mission (Y/N)	Currently Addressing (Y/N)	Agency Priority (Y/N)
Families are experiencing high rates of housing insecurity due to evictions, low housing market, increased rents and high energy bills.	Family	Y	Y	Y
Families experience significant lack of access to healthy foods, especially in rural areas	Family	Y	Y	Y
Communities experience a significant lack of access to health care – including physical, emotional, and mental health.	Community	Y	Y	Y
There are a lack of employment opportunities.	Family	Y	Y	Y
High levels of crimes, including theft, gun violence and hate crimes prevent residents from feeling safe in their communities.	Community	Y	Y	Y
Communities don't have adequate educational opportunities and supports, which lead to low high school graduation rates and low post-secondary education attendance.	Community	Y	Y	Y

Needs Identified: List the needs identified in your most recent CNA.

Level: List the need level, i.e., community or family. Community Level: Does the issue impact the community, not just clients or potential clients of the agency? For example, a community level employment need is: There is a lack of good paying jobs in our community. Family Level: Does the need concern individuals/families who have identified things in their own life that are lacking? An example of a family level employment need would be: Individuals do not have good paying jobs.

Essential to Agency Mission: Indicate if the identified need aligns with your agency's mission.

Currently Addressing: Indicate if your agency is already addressing the identified need.

Agency Priority: Indicate if the identified need will be addressed either directly or indirectly.

Table 2: Priority Ranking Table

List all needs identified as an agency priority in Table 1. Insert row(s) if additional space is needed.

Agency Priorities	Description of programs, services, activities	Indicator(s) or Service(s) Category	Why is the need a priority?
Housing Insecurity	<p>Sanctuary Housing Services provides permanent supportive housing for chronically homeless individuals and families, and bridge housing services for individuals and families that have an identified housing plan, but are in need of a safe and accessible place to wait until their housing plans can take place.</p> <p>Energy Services provides financial utility assistance through the LIHEAP and LIHWAP programs, home improvement services to increase home energy efficiency program, and free installation of Solar Panels</p>	FNPI 4a-4z SRV 4i-4t	The 2022 Point-in-Time Count, an annual count of Fresno County's sheltered and unsheltered homeless individuals and families, found 4,216 people were homeless, with 2,338 of those being unsheltered. This represents a 15.8% increase since 2020. The study by the Fresno-Madera Continuum of Care (FMCoC) suggests severe rent burden and a low rate of rental vacancies as two potential reasons for the increase in people who are experiencing homelessness in Fresno County. The fraction of people with a high rent burden - paying more than 35% of their income for rent - is much higher in Fresno County than in the rest of the United States.
Educational Achievement	Head Start 0 to 5 is a federally funded community-based program for income eligible pregnant women and children ages	FNPI 2a-2c.3, 2d.1-2h SRV 2a-2f, 2k, 2l-2q	In Fresno County, the rate of individuals without a high school diploma is far higher than found for the state of California or the nation. The rate of educational attainment in Huron,

	<p>birth to five, inclusive of children with disabilities. Head Start provides comprehensive child development and family support services, including education, social, emotional, health, nutrition, family support, and disability services. Program options include individualized curriculum, parent engagement and family support, health safety, and nutrition education, and ongoing developmental assessment.</p> <p>SOUL (School of Unlimited Learning) Charter School provides a comprehensive learning experiences, particularly for those seeking an alternative to traditional educational settings. The program offers a standards-based curriculum with approved courses and offers Independent Study to students along with an array of social supporting</p>		<p>Mendota, and Orange Cove is most concerning due to the large percentage of the population that has not attained a high school diploma.</p> <p>Fresno County students fare poorly in math performance when compared to the state for grades 3-11. According to the data, whites are far more likely to meet or exceed grade level performance standards than Hispanic/Latinos or African American/black children. A disparity is also present for disadvantaged children. According to the data, 16.3% of children that have a socioeconomic disadvantage meet grade-level math standards, compared to 35.7% of their non-socioeconomically disadvantaged peers</p>
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	<p>including mental health counseling, case management, access to health services, family services and childcare services.</p> <p>Adolescent Family Life Program (AFLP) addresses the social, health, educational, and economic consequences of adolescent pregnancy by providing comprehensive case management services to pregnant and parenting teens and their children. AFLP emphasizes the promotion of Positive Youth Development (PYD), focusing on and building upon the adolescents' strengths and resources to ensure that they are able to stay enrolled in school.</p>		
Employment Opportunities	Local Conservation Corps provides paid vocational training in landscaping, public lands conservation, recycling, solar installation, construction and healthcare. During	FNPI 1a-1h.3, 1z, 2f-2h, SRV 1a-1q, 2d-2i, 2p-2bb	As a result of the pandemic, job loss, and reductions in hours or layoffs, the nation's poverty rate increased about 25% from February to May 2020 with the rate for black/African Americans and Hispanic/Latinos increasing by 27% and 29%, respectively. As of

	<p>this training, participants are also enrolled in academic programming towards the completion of a high school diploma or acquiring college credits.</p> <p>Workforce Connection Young Adult Program is designed to guide young adults 14-24 through the pathway of education, training, personal development and into a career. The program offers online tutoring, High school diploma equivalency assistance, education and career assessments, college or vocational training preparation assistance, entrepreneurial training, financial literacy workshops, leadership development and mentoring.</p> <p>Valley Apprenticeship Connections is a 12-week training program that trains</p>	<p>January 2022, poverty rates are generally decreasing. However, at the same time the costs of living are increasing. Over the prior 12 months, the consumer price index increased 6.0% up from 5.5% in 2021, the highest rate since 1982. Price gains were broad and included food, shelter, and electricity. Food rose 0.9%; electricity is up 4.2% and shelter is 0.3% higher. Inflation for the prior 12 months equaled 7.5%, the largest increase in 40 years, and follows a 7.0% rise for 2021. Wages have risen throughout the county but have not kept pace with inflation. Thus, even though poverty has been decreased, families may not be better off.</p> <p>Unemployment rates in the service area are higher than the state and national rates but are continuing to improve over time. Certain areas have the highest rates of unemployment such as Biola and Mendota which are also home to some of the most impoverished census tracts with diverse populations, notably Hispanic/Latino families – many of which are migrants or immigrants. There is also a racial disparity in income and a disparity in income between married-couples</p>
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	<p>participants for jobs in construction. Certifications include First Aid and CPR, OSHA 10, Work Zone Safety/Traffic Control, Flagging, Hazardous Waste, Grade Checking, and Blueprint Reading.</p>		<p>and families headed by a single-female householder. Fresno county has the 57th highest cost of living in the state, however the median income is 45th highest. When the cost of living is calculated relative to the median income, the county ranks 27th out of 58th in the cost of living.</p>
Health and Wellness	<p>Community Health Center provides education, counseling and treatment services to men, women, and teens of reproductive age at risk for unintended pregnancy and sexually transmitted infections. We provide high standard, confidential, and comprehensive medical services to low-income, uninsured and underinsured adults and adolescents.</p> <p>African American Coalition connected Fresno's Black Community with trusted, accurate relevant and timely public health information, particularly related to communicable diseases, particularly COVID-19.</p>	FNPI 4a-4e, 4g, 5a-5h, 5z SRV 5a-5c, 5g, 5k-5o	<p>Dental care is difficult to access due to a high ratio of low-income residents to dental care providers. Limited access is further exacerbated by dentists that are unwilling to accept public health insurance programs as payment for dental services.</p> <p>Maternal and child health factors in Fresno County and the local communities show that pregnant and new mothers and children fare similarly or worse than the indicators for the State of California and the nation. There are also persistent racial disparities that undermine maternal and child health.</p>

	<p>School-Based Sealant Program, in partnership with Fresno County Department of Public Health, coordinates dental sealant days at local area schools, conducts dental screenings, coordinate dental care and case management, and provides education to children related to dental health. The program also collaborates with many organization to link children to dental homes for preventative and restorative care.</p> <p>CA PREP provides free educational classes to inform and prevent unintended pregnancies and STI's. The program provides two curriculum for youth in family planning, increase community support, provide adulthood preparation subjects.</p> <p>Tobacco Education program educates the community about the dangers and increased risk of tobacco-related</p>		
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	diseases and smoke-free policies.		
Community Safety	<p>LGBTQ+ Resource Center provides supportive services to enhance the health and well being of individuals of all ages in the LGBTQ+ Community. Services includes access to resources in a safe and inclusive environment, Virtual Peer Support Groups, Advocacy, Case Management and Housing Needs Assessment.</p> <p>Advance Peace is a public health and safety strategy program, serving the population affected by gun violence (active actors and likely victims). Services include life coaching, multiple daily touchpoints, Social Services Navigation, Career Path Programs, Elders Circles, and Intergenerational Mentoring.</p> <p>CVAHT (Central Valley Against Human Trafficking) provides awareness, training,</p>	FNPI 1a-1z, 2c, 2c.3, 2d, 2d.3, 2e-2h, 4a, 4b, 5b-5e, 6a-6a.3 SRV 1a-1q, 2d-q, 4a, 4i-4l, 4m-4p, 4q-4t, 5p, 5s-5v, 6b	<p>High levels of crimes, including theft, human trafficking, gun violence and hate crimes prevent residents from feeling safe in their communities. Over the course of the past 20 years, more than 410 people in Fresno County reported to police that they were victims of hate crimes – people who were targets of almost 360 individual incidents of verbal or physical attacks based on their race, religion or sexual orientation or gender identity. More than three-quarters of the reported hate-driven crimes – 268 out of 355 incidents – over the two decades were reported in the city of Fresno, California’s fifth largest city. The other 87 were scattered across the rest of the police agencies across Fresno County, including 41 in Clovis, 10 for the Fresno County Sheriff’s Office, and 12 on college campuses at California State University, Fresno City College and Reedley College.</p> <p>Gun homicide in Fresno mainly affects areas populated by poor people and young men of color. Nationwide, Black men are 17 times more likely than other Americans to be</p>

	<p>technical assistance, advocacy and direct services about human trafficking and trafficking-related issues. CVAHT serves a six-county region including Merced, Madera, Fresno, Tulare, Kings and Kern Counties.</p>		<p>killed by a gunshot fired by someone else. Conversely, White men are six times more likely to die by suicide than other Americans. Data from the 2020 Fresno County Sheriff's Office Coroner Unit statistics (the most recent data available) show that of the 120 homicides in Fresno County, almost 90% were gun homicides and 83% involved African Americans and Hispanics. Almost 30% of gun homicides involved African Americans even though they are less than 5% of Fresno County's population.</p>
Food Insecurity	<p>Food Distributions, Home Delivery, Free Meals for Kids and WIC provide healthy and nutritious food to individuals experiencing food insecurity, including those that live in food deserts in rural areas, and those that are limited in their ability to acquire food due to financial constraints. WIC also provides nutrition education services to support the development of healthy eating habit and breastfeeding support that includes lactation</p>	<p>FNPI 5a, 5b, 5c, 5d, 5g, 5h, 5z SRV 5ff, 5gg, 5hh, 5ii, 5jj</p>	<p>The rate of food insecurity in Fresno County is 14% compared to a rate of 11% for California and 13% for the nation. Feeding America reports the national average meal costs \$3.13. Due to the cost of living and the price of food the average meal cost is \$3.32 per meal in Fresno County. It is estimated that more than 142,780 individuals are food insecure in Fresno County and an additional 23% of children are food insecure, totaling 64,640 children. Families and individuals with a low-income and low food access are those that live more than ½ mile from the nearest supermarket or grocery store. Data from the 2020 Food Access Research Atlas notes that 11.5% of Fresno's low-income population fall into</p>

	assistance, peer counselors, and breastfeeding education		this category, totaling 49,776 individuals. This rate is slightly above the state rate of 10.3% of all residents ⁷¹ . The number of SNAP authorized food stores totals 9.2 per 10,000 residents which is above the rates for the state and nation which are 6.1 (per 10,000) for California and 7.4 (per 10,000) for the nation
<p>Agency Priorities: Rank your agency's planned programs, services and activities to address the needs identified in Table 1 as agency priorities.</p> <p>Description of programs, services, activities: Briefly describe the program, services or activities that your agency will provide to address the need. Identify the number of clients to be served or the number of units offered, including timeframes for each.</p> <p>Indicator/Service Category: List the indicator(s) (CNPI, FNPI) or service(s) (SRV) that will be reported in CSBG Annual Report.</p> <p>Why is this need a priority: Provide a brief explanation about why this need has been identified as a priority. Connect the need with the data. (CSBG Act Section 676(b)(3)(A))</p>			

Part II: Community Action Plan

CSBG Act Section 676(b)(11)
California Government Code Sections 12745(e), 12747(a)
California Code of Regulations, Title 22, Division 11, Chapter 1, Sections 100651 and 100655

Vision and Mission Statement

1. Provide your agency’s Vision Statement.
“A Strong Fresno County, where people have resources to shape their future free from poverty.”
2. Provide your agency’s Mission Statement.
“We Fight To End Poverty.”

Tripartite Board of Directors

CSBG Act Sections 676B(a) and (b); 676(b)(10)

California Code of Regulations, Title 22, Division 11, Chapter 1, Section 100605

1. Describe your agency's procedures under which a low-income individual, community organization, religious organization, or representative of low-income individuals that considers its organization or low-income individuals to be inadequately represented on your agency's board to petition for adequate representation. (CSBG Act Section 676(b)(10))

To ensure Fresno EOC's Board is diverse, inclusive, and equitable, Fresno EOC uses a tri-partite system for electing board members. Eight board members must be publicly elected officials or their designees, eight must be from the community sector, including from businesses, public agencies, and/or community groups, and eight must be elected low-income target area representatives from throughout Fresno County. Any person or organization that would like to have representation on the Board of Commissioners may apply or nominate someone for one of the eight Community Sector Representatives. Any low-income individual may apply as a one of the eight Target Area Representatives and participate in a democratic selection process. This ensures that all organizations and individuals in the community have an equal opportunity to increase their group representation on the Board of Commissioners through the democratic selection process. Any further concerns or petitions can be addressed in the public comment section of the Board of Commissioner monthly meetings.

Since the last community needs assessment, Fresno EOC has created an Equity and Impact Department to support equitable outcomes in programs and services. Each Board Member is also required to attend and Equity and Inclusion training as a part of their onboarding. Fresno EOC also have implemented policies and procedures

Service Delivery System

CSBG Act Section 676(b)(3)(A)

State Plan 14.3

1. Describe your agency's service delivery system. Include a description of your client intake process or system and specify whether services are delivered via direct services or subcontractors, or a combination of both. (CSBG Act Section 676(b)(3)(A), State Plan 14.3)

We are currently in the process of fully implementing a central intake system (CAP60) whereby clients will be assisted by a navigator in accessing and delivering services. In our continual pursuit to provide excellence in customer service and mobilize a coordinated entry system, we dedicated space to open a Navigation Assistance Center to launch Community Action Partnership 60 (CAP60). Fresno EOC selected CAP60 as the main database to capture CSBG data including centralizing client intake and maximizing referrals. Further, the Navigation Assistance Center was created to allow clients to come into one location and be able to apply for all the Fresno EOC services provided by the 30+ programs. Beginning in FY 2023, CAP60 will support data collection for Module 4: Individual and Family Level of the CSBG Annual Report. The process will simplify entrance into our programs, and significantly improve efficiency for and external referrals.

The majority of the agency's programs provide services directly to clients, using a combination of direct and subcontracted services. The client intake process varies from program to program, but generally includes an intake form and interview. Many programs need to verify eligibility and will ask for supporting documents from clients as part of the intake process. These documents may include income verification, a Medicaid card, a letter from the foster system, etc. Clients are asked to complete enrollment forms and optional demographics surveys. Some programs, including that working with the homeless and/or undocumented population(s) does not allow for formal enrollment forms and extensive documentation at intake. Fresno EOC programs with limited intake procedures verify eligibility through random sampling and interviews with clients. For example, Fresno EOC's Community Food Distribution targets areas with high concentrations of low-income families and high unemployment as demonstrated through data from the U.S. Census and Bureau of Labor. Through random sampling, staff found that at least 90% of clients were either unemployed or receiving Supplemental Security Income benefits. Additionally, community volunteers, who are often also beneficiaries of food distributions, volunteer for five to six hours during the day, demonstrating that they do not have consistent employment.

2. List your agency's proposed programs/services/activities that will be funded by CSBG. Include a brief explanation as to why these were chosen and how they relate to the CNA. (CSBG Act Section 676(b)(3)(A), State Plan)

Fresno EOC will use CSBG Funding to support program administration (staff salaries/fringe benefits, necessary facilities improvements, and health plan subsidy and indirect costs at the approved rate), and to fund innovative programs and services to address identified community needs. The programs that will benefit from CSBG funding are: Advance Peace, Central Valley Against Human Trafficking (CVAHT), Foster Grandparents, LGBTQ+ Resource Center, Adolescent Family Life Program, Head Start 0-5, School of Unlimited Learning (SOUL), Youthbuild Charter High School, Local Conservation Corps, Summer Internship Program, Valley Apprenticeship Connections, Workforce Connection Young Adult Program, Energy Services, Food Distributions, Women, Infant and Children (WIC), Community Health Center, California Personal Responsibility Education Program (CA Prep), Dental Care for Kids, School-Based Sealant Program, Sanctuary and Support Services, and Transit Systems. Each of these programs is directly related to an identified area of community need: Housing Insecurity, Community Safety, Employment, Education, Food Insecurity, and Health and Wellness.

Linkages and Funding Coordination

CSBG Act Sections 676(b)(1)(B) and (C); (3)(B), (C) and (D); 676(b)(4), (5), (6), and (9)

California Government Code Sections 12747, 12760

Organizational Standards 2.1, 2.4

State Plan 9.3a, 9.3b, 9.4b, 9.6, 9.7, 14.1b, 14.1c, 14.3d, 14.4

1. Describe how your agency coordinates funding with other providers in your service area. If there is a formalized coalition of social service providers in your service area, list the coalition(s) by name and methods used to coordinate services/funding. (CSBG Act Sections 676(b)(1)(C), 676(b)(3)(C); Organizational Standard 2.1; State Plan 14.1c, 9.6, 9.7)

The Equity and Impact Department works with program directors and staff to apply to foundation and government grants that closely align with program goals, including collaborative efforts with other service providers, community organizations, and governmental agencies in alignment with Fresno EOC's vision and mission. Over 98% of Fresno EOC's operating budget is funded through public and private origins, proving its ability to leverage non-CSBG resources. Fresno EOC's approach to service delivery leverages other local service providers and their assets to fill gaps in services to its clients. This is evident in Fresno EOC's participation in several committees, commissions, and groups, such as the Fresno County Health Improvement Partnership, Fresno Food Security Network, Fresno Madera Continuum of Care, and many others. By linking its services with other organizations and networks, Fresno EOC provides clients with necessary and effective services that meet their individual needs.

Another example of this is the California Avenue Neighborhood (CAN) project is a partnership with the Fresno Housing Authority, to provide a wide range of services to meet the needs of the Southwest Fresno residents within the California Avenue Neighborhood. Fresno EOC also collaborated with Fresno Unified School System and others to provide Head Start preschool services.

2. Provide information on any memorandums of understanding and/or service agreements your agency has with other entities regarding coordination of services/funding. (CSBG Act Section 676(b)(9), Organizational Standard 2.1; State Plan 14.1c, 9.6, 9.7)

With over 35 programs in Fresno EOC, there are several memorandums of understanding and service agreements. Many of these memorandum and service agreements are between internal programs, such as the partnership among Head Start, Food Services, and Transit to coordinate, prepare, and deliver the meals to children in the Head Start program. Several memoranda and

service agreements exist between the agency and outside organizations such as contracts between Fresno EOC Transit Systems and the City of Fresno and Fresno County Rural Transit Agency to operate Social Service Transportation for the city and county of Fresno.

Other partnerships include regional academic providers, including training institutions, schools, colleges, charter schools, adult schools, and universities; outreach partners; substance abuse treatment providers such as West Care; life skills presenters; civic leaders promoting investment in community; health practitioners providing health screening and pregnancy prevention services; corrections and law enforcement partnerships; support services (transportation, housing); and emergency services.

3. Describe how your agency ensures delivery of services to low-income individuals while avoiding duplication of services in the service area(s). (CSBG Act Section 676(b)(5), State Plan 9.3a, California Government Code 12760)

Fresno EOC is involved in several coalition and groups to ensure that there is not a duplication of service efforts. Such coalitions ensures its services target low-income, minority communities that are disproportionately impacted by poverty conditions. This is done through targeted outreach, locating concentrated areas of poverty throughout the county, and listening to the voices of those communities. One of Fresno EOC's values is being led by "community's voice and direction" and planning starts with the understanding that communities know best what they need to be self-sufficient and free from poverty.

Fresno EOC's Communications Office partners with all agency programs to ensure services are being broadcast to low-income communities in the most effective way. Communication strategies include e-newsletters, social media, public transport advertisements, and events. Program staff also regularly attend outreach events, either virtually or in person to get the word out about our services. Media opportunities are also utilized. This targeted outreach ensures that existing and future clients from low income communities are aware of Fresno EOC's range of services.

Program and agency staff are in regular communication with other service providers to ensure services are maximized, leverage resources refer clients to programs they may need. This helps avoid services duplication and ensures that resources are used in a more efficient way, in service to our community. Fresno EOC locates its services and headquarters within the communities and neighborhoods that demonstrate the most need. For example, the Local Conservation Corps (LCC)

operate community centers in Southwest Fresno, a neighborhood that experiences higher poverty and pollution rates compared to the rest of the city. Low-income individuals and families can more readily benefit from LCC services when they are close and accessible. This is especially important for rural communities, where public transportation is extremely limited. We are actively expanding our geographic presence throughout the county to increase accessibility to our services. Fresno EOC's services are directed at low-income communities. Community needs are identified by gathering information directly from its target areas through its Board of Commissioners and community group convenings. Fresno EOC's 24-member tripartite Board of Commissioners is made up of eight public elected officials or their designees, eight business, public agency, or community group members, and eight low-income target area representatives. These eight low-income target area representatives provide the necessary insight and direction for Fresno EOC services that meet the needs of low-income populations. These representatives are engaged and understand the needs of their community. Additionally, Fresno EOC programs, such as Early Head Start, Head Start, hold regular meetings with its clients and community members to ensure services are consistently addressing their needs. Programs such SOUL (School of Unlimited Learning) Charter School and the Sanctuary and Support Services have Advisory Committees made up on community members and stakeholders that inform the projects and services that the program pursues.

4. Describe how your agency will leverage other funding sources and increase programmatic and/or organizational capacity. (California Government Code Section 12747)

Fresno EOC's leadership is always engaging at the federal, state and local level to identify partnerships funding opportunities, alignment in order to increase programmatic capacity. Each of these are related to Fresno EOC's focus areas and intended community outcomes. Board members and leadership seek out philanthropic and other funding opportunities. Fresno EOC also has a Community Impact Manager that engages community to identify opportunities for investment and changing need. This, along with the Community Needs Assessment and the focus areas of programs dictate what grants are identified and considered. The department works continuously to find new funding opportunities for all 30+ programs in the agency in order to increase programmatic and/or organizational capacity. The team seeks out and pursues grant opportunities, sponsorship, fundraising opportunities, and partnerships to increase programming and agency capacity.

5. Describe your agency's contingency plan for potential funding reductions. (California Government Code Section 12747)

Fresno EOC's contingency plan includes anticipating funding patterns and pursuing funding to address gaps. This includes project 5-year forecast projections, and monthly financial reports. The agency periodically evaluates budget plan and makes necessary adjustments.

6. Describe how your agency documents the number of volunteers and hours mobilized to support your activities. (Organizational Standard 2.4)

Volunteer hours are recorded by individual programs and reported at the end of the year as part of the data gathering process for the agency's annual review, planning, and CSD Annual Report. A majority of Fresno EOC's 30 plus programs provide opportunities for individuals to volunteer. For example, Fresno EOC's Foster Grandparent Program works with senior volunteers who provide mentoring and tutoring to low-income children and young adults. Parents of children enrolled in Head Start are encouraged to contribute between 10-15 volunteer hours monthly. Fresno EOC's Food Distributions leverage many volunteer hours frequently contributed by low-income individuals and families who benefit from the events. Volunteering is mutually beneficial because it develops shared ownership and pride of the Food Distributions and other programs when low-income Fresno County residents contribute to events and programs.

7. Describe how your agency will address the needs of youth in low-income communities through youth development programs and promote increased community coordination and collaboration in meeting the needs of youth. (CSBG Act Section 676(b)(1)(B), State Plan 14.1b)

Fresno has multiple methods of addressing the various needs of youth in low-income communities, including supporting their occupational, educational, mental and social development. Fresno EOC's Local Conservation Corps (LCC) address the needs of youth residing in some of the poorest neighborhoods in urban Fresno. These programs address the needs of youth in low-income communities through family- and community-centered approaches. The LCC focus is youth development, but it takes a holistic approach to this. LCC's fatherhood component teaches and demonstrates the role of the father using local father-figure mentors. Experience at LCC is demanding, but demand for the program is even greater. The program coordinates with other organizations and government agencies to provide referrals for its Corps members.

Since 2019, Fresno EOC has operated the Food Express Bus which provides nutritious food to children in the Fresno urban area. A Rural Food Express Bus was also launched in the summer of 2021 to help alleviate significant food insecurity in rural communities.

Through our Training and Employment program we provide youth with training and paid

work experiences, targeting youth who would otherwise not have access to these opportunities. Pregnant and parenting teens receive services through our Adolescent Family Life Program. The program helps youth navigate parenthood and make a life plan to continue their education. The LGBTQ+ Resource Center which serves queer, transgender, genderfluid, and gender non-conforming youth, with gender affirming clothing, health products, mental health and substance abuse support services, transition support, among several other services. Also of note, it was the first program of it's nature in the Central Valley.

8. Describe how your agency will promote increased community coordination and collaboration in meeting the needs of youth, and support development and expansion of innovative community-based youth development programs such as the establishment of violence-free zones, youth mediation, youth mentoring, life skills training, job creation, entrepreneurship programs, after after-school childcare. (CSBG Act Section 676(b)(1)(B), State Plan 14.1b)

The implementation of the CAP60 intake system will significantly increase our ability to coordinate internally and externally to meet the needs of youth. Right now, Fresno EOC has several programs that directly work to meet the needs of youth in Fresno County. The Local Conservation Corps and Summer Internship programs provide not only job training, but also a myriad of social support and youth development opportunities. The LGBTQ+ Resource Center also provides mental health and social support services for queer youth, supporting their health mental and social development. The School of Unlimited Learning (SOUL) charter school takes a holistic approach to learning and incorporates case management and mentoring into their programming. The Foster Grandparent Program bridges generations as senior volunteers provide one-to-one mentoring and emotional support to underserved infants, children and teens throughout Fresno and Madera Counties, promoting literacy and academic success, while also fostering social-emotional and cognitive-behavioral development. The Advance Peace program has also expanded their program to include youth directed intervention, mentoring, and mental health support.

Along with these programs, Fresno EOC will continue to develop and expand relationships with other community organizations serving youth, such as the California Youth Connection, First Five Fresno, Fresno State Black Students Alliance, and several others.

9. Describe the coordination of employment and training activities as defined in Section 3 of the Workforce and Innovation and Opportunity Act [29 U.S.C. 3102]. (CSBG Act Section 676(b)(5); State Plan 9.4b)

In compliance with Section 3 of the Workforce and Innovation and Opportunity Act, Local Conservation Corps (LCC), Valley Apprenticeship Connections (VAC) and Training and Employment (T&E) work as one-stop delivery system partners who coordinate programs to ensure services are not duplicated. These program provide hard and soft skills employment training. LCC provides paid green jobs training to young adults, ages 18 to 25. T&E targets high school graduates and out-of-school youth, ages 14 to 21, with paid work-based training, career mentoring, and educational supports. Generally, T&E works with current high school seniors, youth transitioning to post-secondary education, or out-of-work youth looking for job training and internships while LCC is an educational/vocational program that works with young adults not in a traditional high school setting or transitioning to postsecondary education. The VAC has strong ties to the building trades, local unions, and employers throughout the Central Valley. The 16-week cohort offers seven OSHA certifications (OSHA Safety, Confined Space, CPR/AED First Aid, Workplace Safety, Blueprint Reading, Traffic Control and Safety, and Grading). Evidenced-based materials and approaches are included to ensure students have the best opportunities to succeed.

The program is designed to serve those most in need with severe barriers to employment.

10. Describe how your agency will provide emergency supplies and services, nutritious foods, and related services, as may be necessary, to counteract conditions of starvation and malnutrition among low-income individuals. (CSBG Act Section 676(b)(4), State Plan 14.4)

Fresno EOC has several programs that assist individuals in emergency situations. Emergency assistance services include food and hygiene product distributions, utility payments, and shelter. Fresno EOC's Low- Income Home Energy Assistance Program (LIHEAP) provides assistance to eligible households that are in crisis situations. Examples include a household that has received a 24- to 48-hour disconnect notice or service termination by its utility company or a household facing an energy- related crisis of life-threatening emergency in the applicant's household, including a combustible appliance.

Fresno EOC's Bridge Housing Program provides individuals and families with safe and accessible housing while in transition. This program is reserved for individuals and families that have an identified housing plan who are between the ages of 18-24. While in Bridge Housing, clients receive case management, access to supportive services identified through their case plan, employment and educational assistance services and referrals to other services.

The Permanent Supportive Housing program assists chronically homeless individuals and/or families with permanent housing and supportive services, in partnership with the Fresno Housing Authority, and with funding support from US Department of Housing and Urban Development (HUD).

Fresno EOC's Food Services, Food Distributions, and Women, Infants, and Children (WIC) provide food assistance and education to low-income the summer months; Head Start, which provides lunch and snack meals to low-income pre-school children; and after-school and congregate meal programs throughout Fresno and Madera Counties. Fresno EOC hosts food distributions in both rural and inner-city areas for low -income individuals. The WIC program provides nutrition education, supplemental food, breastfeeding support, and social service referrals to pregnant women, new mothers, and children. Fresno EOC hosts food distributions in both rural and inner-city areas for low-income individuals. The WIC program provides nutrition education, supplemental food, breastfeeding support, and social service referrals to pregnant women, new mothers, and children.

11. Describe how your agency coordinates with other antipoverty programs in your area, including the emergency energy crisis intervention programs under Title XXVI, relating to low-income home energy assistance (LIHEAP) that are conducted in the community. (CSBG Act Section 676(b)(6))

Fresno EOC is a local leader in the provision of effective and innovative programs meant to ameliorate poverty. Fresno EOC is connected to every government, CBO, funder, and private association or council with an interest in improving living conditions in the region. These include but are not limited to: City and County governments, Chambers of Commerce, the faith community, the Business Council, the Central Valley Community Foundation, United Way, the Fresno Regional Workforce Investment Board, health agencies and hospitals, and housing providers (Housing Authority, and local CBOs such as Best Babies Zone, The Fresno Center and Reading and Beyond. Furthermore, Fresno EOC has been administering emergency energy assistance programs since 1977.

12. Describe how your agency coordinates services with your local LIHEAP service provider?

Fresno EOC currently operates and manages the LIHEAP program in the Energy Services Department, along with LIHWAP, Solar and Weatherization programs. All participants of these programs are entered into the CAP60 program, which allows referrals to be made to each of the other 30+ programs under the Fresno EOC umbrella that a client qualifies for.

13. Describe how your agency will use funds to support innovative community and neighborhood-based initiatives, which may include fatherhood and other initiatives, with the goal of strengthening families and encouraging effective parenting. (CSBG Act Section 676(b)(3)(D), State Plan 14.3d)

Fresno EOC funds a variety of innovative and community-based initiatives aimed specifically at strengthening families and parents. These programs include:

Fatherhood Strengthening Classes were initiated by our Local Conservation Corps and now continue at a number of our programs, including the Sanctuary, SOUL, Teen Pregnancy Prevention Program, Adolescent Family Life Program, WIC, and our California Personal Responsibility Education Program (CA PREP). The unique role of the father is central to our efforts as support for families (children and mothers). Engaged fathers make a huge difference in the health and strengthening of the family unit. Black Babies Zone is another program housed under Fresno EOC, and is directly interested in addressing disparate rates of maternal death of Black mothers in Fresno County; Black mothers are 4 times more likely to die during childbirth than their White counterparts in the Central Valley.

Fresno EOC operates several programs that provide parenting skills. These include programs listed above: School of Unlimited Learning (SOUL, a public charter high school), Teen Pregnancy Prevention Program, Adolescent Family Life Program, WIC, and our California Personal Responsibility Education Program (CA PREP). A variety of modalities are engaged for this instruction, including guest presenters, role playing, and special events bringing parents and their children together for peer support.

Fresno EOC continues to provide specialized services to formerly incarcerated and recently paroled men. It's Local Conservation Corps and Training and Employment program have for more than 20 years offered such specialized services. They have been awarded grants specifically to provide targeted interventions for this population. Such interventions and instruction will continue for the next program year. Our key to success lies in a robust case management strategy leveraging support from the Office of the Sheriff, State Parole, affiliated academic institutions, drug rehabilitation providers, transitional housing staff, and Fresno EOC program staff. Regularly scheduled communication between these professionals assures that constant, round the clock monitoring and supervision takes place concurrent to texts and email correspondence between the involved service agencies. As a

consequence, while local jails and prisons which housed these clients have recidivism rates above 65%, our Agency programs boast recidivism rates of less than 15%.

Participants may enter any one of Fresno EOC's programs - Sanctuary, SOUL Charter School, Training and Employment, Valley Apprenticeship Connections and Local Conservation Corps, - and migrate between them, accessing the whole array of support and instructional services available through these programs. This means that a participant will be tracked by any and all of the programs he/she may enroll in with the benefit, for instance, of having a number of case managers convene regularly to provide the best counsel and support that a participant may need. Services are fluid, responding to needs through a flexible and coordinated service delivery system tailored to each individual.

14. Describe how your agency will develop linkages to fill identified gaps in the services, through the provision of information, referrals, case management, and follow-up consultations. (CSBG Act Section 676(b)(3)(B), State Plan 9.3b)

Through the application of the CAP60 intake system, Fresno EOC will be able to quickly and effectively coordinate services across programs, making both internal and external referrals to address identified needs. The CAP60 system allows for an in depth intake process that will identify what programs and services that each person qualifies, and ask if they would like to be referred to those other opportunities. Internal follow-up with referrals will happen within 48 hours.

At the Community level, the organization has a Community Impact Manager that will lead the Community Engagement efforts of the agency, including leading quarterly Community Resource Fairs, and monthly Town Halls that will serve as opportunities to identify services gaps, areas for improvement and potential opportunities for the agency to address new and evolving community needs. Further, each program has an advisory committee made up of community members that provides feedback and advises on necessary programmatic and systemic changes to improve outcomes for people served.

Monitoring

CSBG Act Section 678D(a)(1)(A) and (B)

1. Describe how your agency's monitoring activities are related to establishing and maintaining the integrity of the CSBG program. Include your process for maintaining high standards of program and fiscal performance.

Fresno EOC implements a tiered approval structure for incurring expenditures to ensure that all purchases are necessary to the program objectives, made in accordance with Agency and grant guidelines, and allowable within funding available. This ensures that all charges or payments are made with proper approval and aligned with maintaining high standards of program and fiscal performance. To ensure accuracy in staff compensation, the supervisors review time sheets for accuracy and the payroll staff compare the pay data against the data imported into the payroll system. This monitoring activity provides assurance that the 1,200 employees in all programs are paid appropriately.

The Quality Assurance staff within Fresno EOC Finance reviews all A/P payments before they are released and prepares regular bank reconciliations for all accounts. These activities identify any payment irregularities, which are then immediately addressed by the Finance Department. Financial variance reports are generated regularly to provide guidance to Programs Directors on their budget versus actual status. These reports ensure programs stay on budget and plan for programming in a fiscally responsible manner.

The Director of Equity and Impact, the Program Planning and Development Director, and Evaluation Director create a collaborative team that will ensure the integrity of programs in alignment with CSBG standards and outcomes. Further the Equity and Impact Program Coordinators will support programs in the implementation of ROMA.

Program Directors are responsible for monitoring their staff and programs for fiscal and program performance. They work closely with an assigned Accountant for all budgeting, grant applications, and financial reports. Program Directors report to the Chief Programs Officer who reviews budgets and makes the best decisions for enhancing program performance. Internal audit personnel are available to the Program Directors throughout the year to

provide any additional monitoring necessary. Program Directors are encouraged to use these services as often as needed.

2. If your agency utilizes subcontractors, please describe your process for monitoring the subcontractors. Include the frequency, type of monitoring, i.e., onsite, desk review, or both, follow-up on corrective action, and issuance of formal monitoring reports.

All programs complete request for proposals, create memorandum of understanding or service agreements with all subcontractors above \$150,000. Program Directors are then responsible for monitoring their subcontractors and ensuring compliance with the terms of the contract. These monitoring processes vary by program, but include an onsite review of work in addition to desk reviews of progress reports and bills. Bills are approved by the program staff and then sent to the Finance Department for review. Subcontractors submit their billing to the Fresno EOC Finance Department with the supporting documentation approved by the program. It is reviewed by the fiscal staff for compliance and accuracy. Then, payments are issued and recorded. The Internal Audit Office also conducts monitoring of Fresno EOC's subcontractors.

Data Analysis, Evaluation, and ROMA Application

CSBG Act Section 676(b)(12)

Organizational Standards 4.2, 4.3

1. Describe your agency's method for evaluating the effectiveness of programs and services. Include information about the types of measurement tools, the data sources and collection procedures, and the frequency of data collection and reporting. (Organizational Standard 4.3)

Our Agency has implemented a central intake system, CAP60, which will allow us to obtain more data which we will use in evaluating and continually improving our program delivery. In addition to the above primary quantitative and qualitative data sources, Fresno EOC references secondary data sources from various sectors to gain a holistic and intersectional understanding of our clients and community and to better inform our programs. Lastly, the organization has created three new positions – Evaluation Director, Quality Assurance/Data Manager, and that will support programs and services in determining and their effectiveness.

Staff have received training on collecting data and evaluating program performance. The agency has provided training to staff by a Nationally Certified Master ROMA Trainer to assist in their data and evaluation processes applying the Results Oriented Management and Accountability (ROMA) cycle of assessments.

Fresno EOC programs use a variety of comprehensive software platforms to monitor results and conduct evaluation. Central Valley Against Human Trafficking (CVAHT), the Sanctuary Housing Program, and the Sanctuary Shelter use the Homeless Management Information System (HMIS) and the Runaway and Homeless Youth Management Information System (RHYMIS). LIHEAP and Weatherization use Hancock, and Head Start and Early Head Start use ChildPlus, to name a few programs. All programs use Excel to aggregate data for CSBG reporting.

The following programs conduct annual evaluations: Training & Employment, Sanctuary Permanent Supportive Housing, and the Local Conservation Corps (LCC); however, LCC YouthBuild also conducts quarterly evaluations. In addition to annual reports, the following programs conducts monthly evaluations: Community Services, Early Head Start, Head Start, Adolescent Family Life Program (AFLP), Safe Place, Sanctuary and Support Services, Central Valley Against Human

Trafficking (CVAHT), Weatherization, WIC, Food Services, and Transit Services. Many programs also conduct quarterly and semi-annual evaluations.

Fresno EOC Training & Employment uses an exit survey to gauge client satisfaction with the program. Most questions ask clients to rate the program on a Likert scale. Questions include: "Do you feel the Youth Program was helpful to you?" and "Was the staff helpful during your time in the program?" The survey also allows for qualitative responses by providing a short answer space for clients to make suggestions to improve the program. This survey allows clients to participate in the evaluation of the program and make their voices heard.

2. Applying the Results Oriented Management and Accountability (ROMA) cycle of assessment, planning, implementation, achievement of results, and evaluation, describe one change your agency made to improve low-income individuals' and families' capacity for self-sufficiency. (CSBG Act Section 676(b)(12), Organizational Standard 4.2)

Low-income remains one of the key indicators of poverty within the community. The lack of financial resources limits accessibility to get basic needs met. Particularly for rural communities, a lack of access to food significantly impacts their lives and ability to be and maintain self-sufficiency. In response to an ever-growing need for access to food during the COVID-19 pandemic, especially in secluded rural communities, Fresno EOC expanded food delivery. The Food Distributions now has 8 different distribution events per year in the rural communities of Biola, Parlier, Pinedale, Firebaugh, Sanger, Orange Grove, Cantua Creek, Mendota and Southwest Fresno. Further, Fresno EOC recognizes that several school-aged youth depend on schools for several meals during the day, which are not available to them during the summer and winter breaks. Therefore, to meet those needs, Fresno EOC expanded their Free Meals for Kids Program to include Summer Meals and Winter meals on the Food Express Bus, a mobile healthy-meal delivery bus that delivers meals to the most food-insecure communities in rural Fresno County.

3. Applying the full ROMA cycle, describe one change your agency facilitated to help revitalize the low-income communities in your agency's service area(s). (CSBG Act Section 676(b)(12), Organizational Standard 4.2)

Fresno EOC seeks to support communities increasingly impacted by housing insecurity. Housing insecurity includes not only have a place to live, but also energy to maintain the essential needs.

In March 2023, Fresno EOC Energy Services launched the “Love Your Home” Solar Savings Campaign in Southwest Fresno, designed to provide residents with information about the Free Solar Panel Installation Program to help community members save money on home energy costs, improving home condition and value, and improving environmental conditions in the community. This initiative is in partnership with the City of Fresno Transformative Climate Community Program (TCC) a program to identify and implement investments that will catalyze economic and environmental transformation in Downtown, Chinatown and Southwest Fresno. This project includes resident education, no-cost quality weatherization services such as weather-stripping, roofing repairs, lighting upgrades, and heating/cooling repairs. Here is the link for more information (<https://www.transformfresno.com/projects/eoc-partnerships-for-energy-savings-and-ghg-reduction-in-sw-fresno/>) Fresno EOC Local Conservation Corps (LCC) provides solar panel installation and technical assistance to homeowners to ensure that they can access the necessary resources to optimize their solar panel systems.

Response and Community Awareness

Diversity, Equity, and Inclusion

1. Does your agency have Diversity, Equity, and Inclusion (DEI) programs in place that promote the representation and participation of different groups of individuals, including people of different ages, races and ethnicities, abilities and disabilities, genders, religions, cultures, and sexual orientations?

☒ Yes

☐ No

2. If yes, please describe.

Fresno EOC has an Equity and Impact Department that works to create, implement and evaluate DEI focused initiatives throughout the organization. The program evaluates internal policies, practices and data to ensure equity in hiring, retention, rate of separation, rates of corrective action, promotion and salary. The department creates equity and inclusion plans for each department and works to ensure that each program not only has representation of staff that mirrors the communities experiencing poverty, but also that the demographics of clients served by the programs matches their representation in the target communities (those identified as concentrated areas of poverty). Fresno EOC also provides a mandatory 10-series equity training for director-level staff, covering multiple topics related to identity, culture, equity and inclusion.

Disaster Preparedness

1. Does your agency have a disaster plan in place that includes strategies on how to remain operational and continue providing services to low-income individuals and families during and following a disaster? The term disaster is used in broad terms including, but not limited to, a natural disaster, pandemic, etc.

☒ Yes

☐ No

2. If yes, when was the disaster plan last updated?

January 2019

3. Briefly describe your agency's main strategies to remain operational during and after a disaster.

Fresno EOC has a variety of strategies to ensure that the agency remains operational and is

equipped to respond during and after disasters. Fresno EOC is the designated emergency response provider for Fresno County to provide food and transportation when needed. As a part of the network of local corps, the Fresno EOC Local Conservation Corps (LCC) is also connected to Fresno County and can be called upon to assist in situations of disasters. At the onset of the COVID-19 pandemic, Fresno EOC rapidly pivoted to move as many staff as possible to remote work set ups. The agency's IT Department was instrumental in changing vendors to quickly acquire new devices and implement the necessary more stringent security measures. Another example of the agency's adaptability is the conversion of Food Distribution programming to a drive through model during the COVID-19 pandemic. This adaptation allowed for the continued safe provision of necessary food assistance for low-income families while minimizing risks of virus spread. When disasters have hit in the past, Fresno EOC has adeptly launched new programs to meet the unique community needs related to the disaster. During the COVID-19 pandemic, the agency launched testing sites and a vaccine clinic to reach marginalized low-income populations in Fresno County. Looking ahead, Fresno EOC is prepared to exercise a similar program and staffing adaptability to ensure that it remains operational and able to meet the needs of the community for future disasters.

Federal CSBG Programmatic Assurances and Certification

CSBG Act 676(b)

Use of CSBG Funds Supporting Local Activities

676(b)(1)(A): The state will assure “that funds made available through grant or allotment will be used – (A) to support activities that are designed to assist low-income families and individuals, including families and individuals receiving assistance under title IV of the Social Security Act, homeless families and individuals, migrant or seasonal farmworkers, and elderly low-income individuals and families, and a description of how such activities will enable the families and individuals--

- i. to remove obstacles and solve problems that block the achievement of self-sufficiency (particularly for families and individuals who are attempting to transition off a State program carried out under part A of title IV of the Social Security Act);
 - ii. to secure and retain meaningful employment;
 - iii. to attain an adequate education with particular attention toward improving literacy skills of the low-income families in the community, which may include family literacy initiatives;
 - iv. to make better use of available income;
 - v. to obtain and maintain adequate housing and a suitable living environment;
 - vi. to obtain emergency assistance through loans, grants, or other means to meet immediate and urgent individual and family needs;
 - vii. to achieve greater participation in the affairs of the communities involved, including the development of public and private grassroots
 - viii. partnerships with local law enforcement agencies, local housing authorities, private foundations, and other public and private partners to
-
- I. document best practices based on successful grassroots intervention in urban areas, to develop methodologies for wide-spread replication; and
 - II. strengthen and improve relationships with local law enforcement agencies, which may include participation in activities such as neighborhood or community policing efforts;

Needs of Youth

676(b)(1)(B) The state will assure “that funds made available through grant or allotment will be used – (B) to address the needs of youth in low-income communities through youth development programs that support the primary role of the family, give priority to the prevention of youth problems and crime, and promote increased community coordination and collaboration in meeting the needs of youth, and support development and expansion of innovative community-based youth development programs that have demonstrated success in preventing or reducing youth crime, such as--

- I. programs for the establishment of violence-free zones that would involve youth development and intervention models (such as models involving youth mediation, youth mentoring, life skills training, job creation, and entrepreneurship programs); and
- II. after-school childcare programs.

Coordination of Other Programs

676(b)(1)(C) The state will assure “that funds made available through grant or allotment will be used – (C) to make more effective use of, and to coordinate with, other programs related to the purposes of this subtitle (including state welfare reform efforts)

Eligible Entity Service Delivery System

676(b)(3)(A) Eligible entities will describe “the service delivery system, for services provided or coordinated with funds made available through grants made under 675C(a), targeted to low-income individuals and families in communities within the state;

Eligible Entity Linkages – Approach to Filling Service Gaps

676(b)(3)(B) Eligible entities will describe “how linkages will be developed to fill identified gaps in the services, through the provision of information, referrals, case management, and follow-up consultations.”

Coordination of Eligible Entity Allocation 90 Percent Funds with Public/Private Resources

676(b)(3)(C) Eligible entities will describe how funds made available through grants made under 675C(a) will be coordinated with other public and private resources.”

Eligible Entity Innovative Community and Neighborhood Initiatives, Including Fatherhood/Parental Responsibility

676(b)(3)(D) Eligible entities will describe “how the local entity will use the funds [made available under 675C(a)] to support innovative community and neighborhood-based initiatives related to the purposes of this subtitle, which may include fatherhood initiatives and other initiatives with the goal of strengthening families and encouraging parenting.”

Eligible Entity Emergency Food and Nutrition Services

676(b)(4) An assurance “that eligible entities in the state will provide, on an emergency basis, for the provision of such supplies and services, nutritious foods, and related services, as may be necessary to counteract conditions of starvation and malnutrition among low-income individuals.”

State and Eligible Entity Coordination/linkages and Workforce Innovation and Opportunity Act Employment and Training Activities

676(b)(5) An assurance “that the State and eligible entities in the State will coordinate, and establish linkages between, governmental and other social services programs to assure the effective delivery of such services, and [describe] how the State and the eligible entities will coordinate the provision of employment and training activities, as defined in section 3 of the Workforce Innovation and Opportunity Act, in the State and in communities with entities providing activities through statewide and local workforce development systems under such Act.”

State Coordination/Linkages and Low-income Home Energy Assistance

676(b)(6) “[A]n assurance that the State will ensure coordination between antipoverty programs in each community in the State, and ensure, where appropriate, that emergency energy crisis intervention programs under title XXVI (relating to low-income home energy assistance) are conducted in such community.”

Community Organizations

676(b)(9) An assurance “that the State and eligible entities in the state will, to the maximum extent possible, coordinate programs with and form partnerships with other organizations serving low-income residents of the communities and members of the groups served by the State, including religious organizations, charitable groups, and community organizations.”

Eligible Entity Tripartite Board Representation

676(b)(10) “[T]he State will require each eligible entity in the State to establish procedures under which a low-income individual, community organization, or religious organization, or representative of low-income individuals that considers its organization, or low-income individuals, to be inadequately represented on the board (or other mechanism) of the eligible entity to petition for adequate representation.”

Eligible Entity Community Action Plans and Community Needs Assessments

676(b)(11) “[A]n assurance that the State will secure from each eligible entity in the State, as a condition to receipt of funding by the entity through a community service block grant made under this subtitle for a program, a community action plan (which shall be submitted to the Secretary, at the request of the Secretary, with the State Plan) that includes a community needs assessment for the community serviced, which may be coordinated with the community needs assessment conducted for other programs.”

State and Eligible Entity Performance Measurement: ROMA or Alternate System

676(b)(12) “[A]n assurance that the State and all eligible entities in the State will, not later than fiscal year 2001, participate in the Results Oriented Management and Accountability System, another performance measure system for which the Secretary facilitated development pursuant to section 678E(b), or an alternative system for measuring performance and results that meets the requirements of that section, and [describe] outcome measures to be used to measure eligible entity performance in promoting self-sufficiency, family stability, and community revitalization.”

Fiscal Controls, Audits, and Withholding

678D(a)(1)(B) An assurance that cost and accounting standards of the Office of Management and Budget (OMB) are maintained.

- ☐ **By checking this box and signing the Cover Page and Certification, the agency’s Executive Director and Board Chair are certifying that the agency meets the assurances set out above.**

State Assurances and Certification

California Government Code Sections 12747(a), 12760, 12768

For CAA, MSFW, NAI, and LPA Agencies

[California Government Code § 12747\(a\)](#): Community action plans shall provide for the contingency of reduced federal funding.

[California Government Code § 12760](#): CSBG agencies funded under this article shall coordinate their plans and activities with other agencies funded under Articles 7 (commencing with Section 12765) and 8 (commencing with Section 12770) that serve any part of their communities, so that funds are not used to duplicate particular services to the same beneficiaries and plans and policies affecting all grantees under this chapter are shaped, to the extent possible, so as to be equitable and beneficial to all community agencies and the populations they serve.

- ☐ **By checking this box and signing the Cover Page and Certification, the agency's Executive Director and Board Chair are certifying that the agency meets the assurances set out above.**

For MSFW Agencies Only

[California Government Code § 12768](#): Migrant and Seasonal Farmworker (MSFW) entities funded by the department shall coordinate their plans and activities with other agencies funded by the department to avoid duplication of services and to maximize services for all eligible beneficiaries.

- ☐ **By checking this box and signing the Cover Page and Certification, the agency's Executive Director and Board Chair are certifying that the agency meets the assurances set out above.**

Organizational Standards

Category One: Consumer Input and Involvement

Standard 1.1 The organization/department demonstrates low-income individuals' participation in its activities.

Standard 1.2 The organization/department analyzes information collected directly from low-income individuals as part of the community assessment.

Standard 1.3 (Private) The organization has a systematic approach for collecting, analyzing, and reporting customer satisfaction data to the governing board.

Standard 1.3 (Public) The department has a systematic approach for collecting, analyzing, and reporting customer satisfaction data to the tripartite board/advisory body, which may be met through broader local government processes.

Category Two: Community Engagement

Standard 2.1 The organization/department has documented or demonstrated partnerships across the community, for specifically identified purposes; partnerships include other anti-poverty organizations in the area.

Standard 2.2 The organization/department utilizes information gathered from key sectors of the community in assessing needs and resources, during the community assessment process or other times. These sectors would include at minimum: community-based organizations, faith-based organizations, private sector, public sector, and educational institutions.

Standard 2.4 The organization/department documents the number of volunteers and hours mobilized in support of its activities.

Category Three: Community Assessment

Standard 3.1 (Private) Organization conducted a community assessment and issued a report within the past 3 years.

Standard 3.1 (Public) The department conducted or was engaged in a community assessment and issued a report within the past 3-year period, if no other report exists.

Standard 3.2 As part of the community assessment, the organization/department collects and includes current data specific to poverty and its prevalence related to gender, age, and race/ethnicity for their service area(s).

Standard 3.3 The organization/department collects and analyzes both qualitative and quantitative data on its geographic service area(s) in the community assessment.

Standard 3.4 The community assessment includes key findings on the causes and conditions of poverty and the needs of the communities assessed.

Standard 3.5 The governing board or tripartite board/advisory body formally accepts the completed community assessment.

Category Four: Organizational Leadership

Standard 4.1 (Private) The governing board has reviewed the organization's mission statement within the past 5 years and assured that:

1. The mission addresses poverty; and
2. The organization's programs and services are in alignment with the mission.

Standard 4.1 (Public) The tripartite board/advisory body has reviewed the department's mission statement within the past 5 years and assured that:

1. The mission addresses poverty; and
2. The CSBG programs and services are in alignment with the mission.

Standard 4.2 The organization's/department's Community Action Plan is outcome-based, anti-poverty focused, and ties directly to the community assessment.

Standard 4.3 The organization's/department's Community Action Plan and strategic plan document the continuous use of the full Results Oriented Management and Accountability (ROMA) cycle or comparable system (assessment, planning, implementation, achievement of results, and evaluation). In addition, the organization documents having used the services of a ROMA-certified trainer (or equivalent) to assist in implementation.

Appendices

Please complete the table below by entering the title of the document and its assigned appendix letter. Agencies must provide a copy of the Notice(s) of Public Hearing and the Low-Income Testimony and the Agency's Response document as appendices A and B, respectively. Other appendices such as the community need assessment, surveys, maps, graphs, executive summaries, analytical summaries are encouraged. All appendices should be labeled as an appendix (e.g., Appendix A: Copy of the Notice of Public Hearing) and submitted with the CAP.

Document Title	Appendix Location
Copy of the Notice(s) of Public Hearing	A
Low-Income Testimony and Agency's Response	B
Fresno EOC Community Forum Questions	C
Fresno EOC Community Partner Survey	D
Fresno EOC Family Survey	E
Fresno EOC Community Needs Assessment 2022	F

FINANCE COMMITTEE MEETING
Wednesday May 17th, 2023
5:00PM

MINUTES

1. CALL TO ORDER

Committee Chair Charles Garabedian, called the meeting to order at 5:07pm.

2. ROLL CALL

Roll was called and a quorum was established.

COMMITTEE MEMBERS	PRESENT	STAFF	
Charles Garabedian (Committee Chair)	✓	Emilia Reyes	Greg Streets
Rey Leon		Jay Zapata	Thomas Dulin
James Martinez	✓	Steve Warnes	Kevin Williams
Linda Hayes		Karina Perez	
Zina Brown- Jenkins	✓	Annette Thornton	
Itzi Robles	✓	Chris Erwin	
Alena Pacheco	✓		
Oliver Baines	✓		

3. APPROVAL OF APRIL 19TH, 2023 MINUTES

A. April 19th, 2023 Finance Committee Minutes

Public comment: None heard.

Motion by: Pacheco **Second by:** Martinez

Ayes: Garabedian, Martinez, Pacheco, Leon

Nayes: None heard

4. FINANCIAL REPORTS

A. Agency Financial Statements

B. Head Start Financial Status Report

Jay Zapata, Interim Chief Financial Officer, presented the Financial Status Report for Year-to-Date for March 2023 as well as the approval of the financial status report for the Head Start 0-5 program as of Year-to-Date March 28, 2023.

Motion by: Pacheco **Second by:** Martinez

Ayes: Garabedian, Martinez, Pacheco, Leon

Nayes: None heard

5. VARIANCE REPORT: WIC PROGRAM

A. Variance Report

Annette Thornton, WIC Director, presented on the variance report for the WIC program.

Public comment: None heard

No Action Required

6. HEALTH INSURANCE REPORT

A. Health Insurance Report

Steve Warnes, Assistant Finance Director, Presented the health insurance fund reports for March 31st, 2023. The health insurance reserve is at \$6 million, which covers approximately 7.7 months of average expenditures. Contributions from programs and employees for 2023 total \$2,720,210 while the Fund paid out \$2,159,653 in expenses.

Public Comment: None Heard

No action required.

7. NON-COMPETITIVE PROCUREMENT:

A. Non-Competitive Procurement

Public comment: None heard.

No action required.

8. AGENCY INVESTMENT REPORT

A. Investment Report

Warnes, provided an overview of the Agency's investment reports as of March 31, 2022.

Public comment: None heard.

No action required.

9. TRANSIT FLEET ELECTRIFICATION

A. Transit Fleet Electrification

Zapata presented on the Transit Fleet Electrification Request for Proposal (RFP) process. Commissioners and staff engaged in a deep conversation regarding the process of the RFP and the Committee recommended the RFP to be re-released and established an Ad Hoc Committee to oversee Electrification Project.

Motion by: Martinez **Second by:** Pacheco

Ayes: Garabedian, Martinez, Pacheco, Leon

Nays: None heard.

10. OTHER BUSINESS:

Public comment: None heard

No Action Required

11. PUBLIC COMMENTS:

Public comment: None heard.

No Action Required

12. ADJOURNMENT:

Garabedian adjourned meeting at 6:17pm

Respectfully Submitted,

Charles Garabedian
Committee Chair

BOARD OF COMMISSIONERS MEETING

Date: June 29, 2023	Program: Finance Office
Agenda Item #: 11C2	Director: Jay Zapata
Subject: Financial Reports	Officer: Emilia Reyes

Recommended Action

The Finance Committee recommends approval for full Board consideration of the interim consolidated financial statements as of Year-to-Date April 2023, as well as approval of the financial status report for the Head Start 0-5 program as of Year-to-Date April 30, 2023.

Background

In accordance with the Agency's bylaws, the Finance Committee shall advise in the preparation and administration of the operating budget and oversee the administration, collection, and disbursement of the financial resources of the organization. Additionally, the Treasurer is to ensure the commissioners understand the financial situation of the organization, which includes ensuring that financial statements for each month are available for each meeting of the Board of Commissioners. Monthly financials for Fresno EOC (consolidated) and for Head Start are provided for review and acceptance.

Fiscal Impact

(A) Agency Statement of Activities and Statement of Financial Position:

As of April 30, 2023, the Agency had preliminary revenue of \$48,848,147 million, including \$11 million of in-kind contributions, and net operating loss of \$415,557. This deficit includes an increase of \$277,130 from the prior month. In comparison, the Agency had revenue of \$44,985,170 million including in-kind of \$10.65 million as of the corresponding period of the preceding year.

(B) Head Start 0-5 Financial Status Report as of Year-to-Date April 30, 2023

This also represented in the following percentages.

Program Area	% of budget	Notes
Head Start – Basic	30%	Personnel is underspent due to unfilled positions
Head Start – Training & Technical Assistance (T&TA)	35%	Training planned for later this year

Program Area	% of budget	Notes
Early Head Start – Basic	16%	Personnel is underspent due to unfilled positions.
Early Head Start – T&TA	19%	Training planned for later this year

Conclusion

Acceptance of these financials by the Board documents the Board's oversight over the financial operations of Fresno EOC. This is part of the Board's fiduciary duty.

FRESNO ECONOMIC OPPORTUNITIES COMMISSION
STATEMENT OF ACTIVITIES
For The Fourth Month Period Ended April 30, 2023 and 2022

	A	B	A - B	C	D	B - D
	BUDGET JAN - DEC 2022	ACTUAL APRIL 2023	BUDGET BALANCE REMAINING	ACTUAL JAN - DEC 2022	ACTUAL APRIL 2022	ACTUAL 2023 vs 2022 Differences
REVENUES AND SUPPORT						
GRANT REVENUE	\$ 89,274,925	\$ 28,231,962 32%	\$ 61,042,963	80,060,248	\$ 26,052,792	2,179,170
GRANT REVENUE - LENDING CAPITAL	-	-	-	0	-	-
CHARGES FOR SERVICES	19,602,250	7,808,992 40%	11,793,258	21,279,507	6,640,945	1,168,046
OTHER PROGRAM REVENUE	2,854,250	1,192,810 42%	1,661,440	3,459,716	1,082,911	109,899
CONTRIBUTIONS	371,450	13,601 4%	357,849	209,416	45,691	(32,090)
MISCELLANEOUS INCOME	414,350	83,147 20%	331,203	165,604	67,093	16,054
INTEREST & INVESTMENT INCOME	82,650	50,723 61%	31,927	53,391	18,874	31,848
AFFILIATE INTEREST INCOME	1,400,100	248,984 18%	1,151,116	1,172,129	273,628	(24,644)
RENTAL INCOME	330,650	92,862 28%	237,788	385,663	153,346	(60,484)
TOTAL CASH REVENUE	\$ 114,330,625	\$ 37,723,080 33%	\$ 76,607,545	\$ 106,785,674	\$ 34,335,280	3,387,801
IN KIND REVENUE	\$ 39,041,040	\$ 11,125,067 28%	\$ 27,915,973	41,496,423	\$ 10,649,890	475,176
TOTAL REVENUE & SUPPORT	153,371,665	48,848,147 32%	104,523,518	148,282,097	44,985,170	3,862,977
EXPENDITURES						
PERSONNEL COSTS	\$ 69,972,550	\$ 22,556,809 32%	\$47,415,741	66,065,916	\$ 21,494,700	1,062,109
ADMIN SERVICES	7,040,225	2,366,678 34%	4,673,547	6,640,843	1,927,652	439,026
PROFESSIONAL SERVICES - AUDIT	0	0 0%	0	0	0	-
CONTRACT SERVICES	11,240,600	3,736,805 33%	7,503,795	10,775,462	3,708,046	28,759
FACILITY COSTS	6,093,175	1,870,055 31%	4,223,120	6,095,351	1,993,908	(123,853)
TRAVEL, MILEAGE, VEHICLE COSTS	1,772,345	1,055,663 60%	716,682	3,070,704	886,681	168,982
EQUIPMENT COSTS	946,775	600,774 63%	346,001	1,408,467	521,539	79,235
DEPRECIATION - AGENCY FUNDED	250,000	99,165 40%	150,835	277,291	79,970	19,195
OFFICE EXPENSE	3,129,400	1,185,204 38%	1,944,196	3,432,515	881,255	303,950
INSURANCE	755,250	293,771 39%	461,479	809,767	260,854	32,916
PROGRAM SUPPLIES & CLIENT COSTS	10,905,750	4,005,180 37%	6,900,570	9,088,255	2,834,912	1,170,268
INTEREST EXPENSE	267,900	144,492 54%	123,408	446,995	94,951	49,541
OTHER COSTS	994,600	153,381 15%	841,219	1,383,233	93,299	60,082
TOTAL CASH EXPENDITURES	\$ 113,368,570	\$ 38,067,977 34%	\$ 75,300,593	109,494,799	\$ 34,777,769	3,290,208
IN KIND EXPENSES	\$ 39,041,040	\$ 11,125,067 28%	\$ 27,915,973	\$ 41,496,423	\$ 10,649,890	475,176
TOTAL EXPENDITURES	152,409,610	49,193,043 32%	103,216,567	150,991,222	45,427,659	3,765,384
OPERATING SURPLUS (DEFICIT)	\$ 962,055	\$ (344,897)	\$ 1,306,952	\$ (2,709,125)	\$ (442,489)	97,593
OTHER INCOME / EXPENSE						
TRANSIT GRANT ASSET DEPRECIATION		70,661	(70,661)	211,983	70,661	(0)
NET SURPLUS (DEFICIT)	\$ 962,055	(\$415,557)	1,377,612	\$ (2,921,108)	(\$513,150)	97,593

FRESNO ECONOMIC OPPORTUNITIES COMMISSION
STATEMENT OF FINANCIAL POSITION
As of April 30, 2023

	2023	2022	Differences
ASSETS			
CASH & INVESTMENTS	\$ 16,956,096	\$ 17,479,020	\$ (522,924)
ACCOUNTS RECEIVABLE	16,767,023	15,560,782	1,206,242
PREPAIDS/DEPOSITS	271,476	262,425	9,051
INVENTORIES	392,753	162,809	229,944
PROPERTY, PLANT & EQUIPMENT	13,269,588	13,010,195	259,393
NOTES RECEIVABLE (net)	17,928,403	17,234,351	694,052
TOTAL ASSETS	\$ 65,585,339	\$ 63,709,582	\$ 1,875,758
LIABILITIES			
ACCOUNTS PAYABLE	\$ 3,050,824	\$ 3,623,474	\$ (572,650)
ACCRUED PAYROLL LIABILITIES	5,533,798	3,182,171	2,351,627
DEFERRED REVENUE	2,584,001	2,406,882	177,119
NOTES PAYABLE	16,222,068	16,085,464	136,605
HEALTH INSURANCE RESERVE	6,355,174	5,040,451	1,314,723
OTHER LIABILITIES	4,235,805	3,735,805	500,000
TOTAL LIABILITIES	\$ 37,981,671	\$ 34,074,248	\$ 3,907,423
FUND BALANCE			
CURRENT OPERATING EARNINGS (YTD)	\$ (344,897)	\$ (442,489)	\$ 97,593
UNRESTRICTED NET ASSETS	17,516,960	20,365,773	(2,848,813)
REVOLVING LOAN FUND	556,268	556,268	0
INVESTMENT IN GENERAL FIXED ASSETS	9,875,337	9,155,783	719,554
TOTAL FUND BALANCE	\$ 27,603,669	\$ 29,635,335	\$ (2,031,665)
TOTAL LIABILITIES AND FUND BALANCE	\$ 65,585,340	\$ 63,709,582	\$ 1,875,758

Fresno Economic Opportunities Commission
Head Start/Early Head Start Financial Status
Monthly Report
April 30, 2023

Description	Head Start - Basic				Head Start - T & TA			
	Annual Budget	Current Expenses	YTD Expenses	Balance Remaining	Annual Budget	Current Expenses	YTD Expenses	Balance Remaining
Personnel	\$17,232,920	\$1,001,321	\$5,254,399	\$11,978,521				
Fringe Benefits	7,582,485	483,823	2,109,190	5,473,295				
Total Personnel	\$24,815,405	\$1,485,143	\$7,363,589	\$17,451,816				
Travel	-	-	-	-	12,928	-	-	12,928
Equipment*	-	-	-	-	-	-	-	-
Supplies	728,136	43,917	182,903	545,233	25,000	61	2,023	22,977
Contractual	2,892,483	105,829	626,500	2,265,983	15,948	-	-	15,948
Facilities /Construction								
Other:								
Food Cost	776,852	\$188,497	\$428,643	348,209				
Transportation	45,000	26,282	131,596	(86,596)				
Staff Mileage	100,000	9,783	44,895	55,105				
Field Trips, including Transportation	3,201	717	827	2,374				
Space	1,211,912	44,259	178,516	1,033,396				
Utilities / Telephone / Internet	843,052	86,169	260,967	582,085				
Publication/Advertising/Printing	54,991	-	110	54,881				
Repair/Maintenance Building	108,572	23,997	90,223	18,349				
Repair/Maintenance Equipment	8,654	5	4,522	4,132				
Property & Liability Insurance	72,108	20,500	62,470	9,638				
Parent Involvement / CWPC	49,000	2,659	7,991	41,009				
Other Costs*	240,460	15,040	48,498	191,962				
Staff & Parent Training	3,091	-	3,190	(99)	237,568	26,611	100,340	137,228
Total Direct Charges	\$31,952,917	\$2,052,797	\$9,435,440	22,517,477	291,444	26,673	102,363	189,081
Total Indirect Charges	\$3,106,182	\$205,280	\$943,544	\$2,162,638	\$32,383	\$2,667	\$10,236	\$22,147
Total Federal Expenditures	\$35,059,099	\$2,258,077	\$10,378,984	\$24,680,115	\$323,827	29,340	112,599	\$211,228
% of Annual Budget Expended to Date			30%				35%	
Non-Federal Share	\$7,011,820	\$352,422	\$1,261,269	\$5,750,551	\$64,765	\$7,335	\$28,150	\$36,615

*Other Costs Include:

FIRST AID (INCLUDES WORKERS COMP)
PROFESSIONAL SERVICES - COMPUTER
REPAIR/MAINTENANCE-SPECIAL
DEPRECIATION EXPENSE
POSTAGE/EXPRESS MAIL
DUES - ORGANIZATIONS
FINGERPRINTING / BACKGROUND CHECK
RECRUITMENT
MEETING COSTS - INTERNAL
PROGRAM SUPPLIES - BOOKS & PUBLICATIONS
PROGRAM SUPPLIES - TOOLS
TRAINING OTHER

Credit Card Expenses: Credit card statement dated 4/1/23-4/30/23

April 2023 expenses:

CWPC- Other	\$	580	DiCiccos - Catering for County-Wide Meeting
Program Supplies- Nutrition/Medically	\$	60	Amazon- NIDO Toddler Powdered Milk
Parent Engagement- Supplies	\$	41	Dollar Tree- LPM Workshop Nutrition (Books, measuring cup, stickers, safety mittens)
Staff Training	\$	9,500	American Air - Flights for the National Head Start Conference
Parent Engagement- Supplies	\$	776	Costco - BBQ Lunch for Father Conference
Staff Training	\$	719	National Head Start Conference- Director's Boot Camp
Staff Training	\$	1,904	Head Start Managers & Director's Institute- Training
Program Supplies- Disposables	\$	324	Target- (Nighttime Underwear, Training Pants, Wipes & Cups for Special Needs Children
Program Supplies- Classroom	\$	121	Walmart- T-shirts & Paint for Home Base
Program Supplies- Disposables	\$	49	Walmart- Playdoh, Shaving Cream, Cotton Balls for Home Base activities
Staff Training	\$	2,919	Renaissance Hotel - Rooms for the National Head Start Conference
	\$	16,991	

Fresno Economic Opportunities Commission
Head Start/Early Head Start Financial Status
Monthly Report
April 30, 2023

Description	Head Start - Duration Start-Up/Operations			
	Annual Budget	Current Expenses	YTD Expenses	Balance Remaining
Personnel	\$0	-	-	\$0
Fringe Benefits	-	-	-	-
Total Personnel	\$0	-	\$0	\$0
Travel	-	-	-	-
Equipment*	-	-	-	-
Supplies	-	-	-	-
Contractual	-	-	-	-
Facilities /Construction	-	-	-	-
Other:				
Food Cost	-	-	-	-
Transportation	-	-	-	-
Staff Mileage	-	-	-	-
Field Trips, including Transportation	-	-	-	-
Space	-	-	-	-
Utilities / Telephone / Internet	-	-	-	-
Publication/Advertising/Printing	-	-	-	-
Repair/Maintenance Building	-	-	-	-
Repair/Maintenance Equipment	-	-	-	-
Property & Liability Insurance	-	-	-	-
Parent Involvement / CWPC	-	-	-	-
Other Costs*	-	-	-	-
Staff & Parent Training	-	-	-	-
Total Direct Charges	\$0	\$0	\$0	\$0
Total Indirect Charges	\$0	\$0	\$0	\$0
Total Federal Expenditures	\$0	\$0	\$0	\$0
% of Annual Budget Expended to Date				
Non-Federal Share	-	-	-	-

*Other Costs Include:
FIRST AID (INCLUDES WORKERS COMP)
PROFESSIONAL SERVICES - COMPUTER
REPAIR/MAINTENANCE-SPECIAL
DEPRECIATION EXPENSE
POSTAGE/EXPRESS MAIL
DUES - ORGANIZATIONS
FINGERPRINTING / BACKGROUND CHECK
RECRUITMENT
MEETING COSTS - INTERNAL
PROGRAM SUPPLIES - BOOKS & PUBLICATIONS
PROGRAM SUPPLIES - TOOLS
TRAINING OTHER

*For the Grant year 2023- Duration (Start-up) Funds Were Not Awarded.

Fresno Economic Opportunities Commission
Head Start/Early Head Start Financial Status
Monthly Report
April 30, 2023

Description	Early Head Start - Basic				Early Head Start - T & TA			
	Annual Budget	Current Expenses	YTD Expenses	Balance Remaining	Annual Budget	Current Expenses	YTD Expenses	Balance Remaining
Personnel	\$3,655,192	\$130,326	\$723,120	\$2,932,072	\$0	\$0	\$0	\$0
Fringe Benefits	1,608,284	53,949	239,849	1,368,435	-	\$0	\$0	-
Total Personnel	5,263,476	184,275	962,970	4,300,506	-	-	-	-
Travel	-	-	-	-	16,898	-	-	16,898
Equipment*	-	-	-	-	-	-	-	-
Supplies	242,877	4,956	24,661	218,216	33,488	13	434	33,054
Contractual	925,297	11,161	42,073	883,224	26,526	-	-	26,526
Facilities /Construction	-	-	-	-				
Other:								
Food Cost	50,000	3,711	7,438	42,562				
Transportation	9,536	787	3,533	6,003				
Staff Mileage	25,000	2,323	11,952	13,048				
Field Trips, including Transportation	1,730	-	-	1,730				
Space	84,678	4,464	17,615	67,063				
Utilities / Telephone / Internet	151,060	11,597	27,646	123,414				
Publication/Advertising/Printing	1,500	-	24	1,476				
Repair/Maintenance Building	180,781	3,955	8,757	172,024				
Repair/Maintenance Equipment	21,223	1	1	21,222				
Property & Liability Insurance	24,009	3,195	7,911	16,098				
Parent Involvement / CWPC	18,628	65	926	17,702				
Other Costs*	39,344	-	13,442	25,902				
Staff & Parent Training	2,277	-	95	2,182	96,459	3,746	31,982	64,477
Total Direct Charges	7,041,416	230,489	1,129,045	5,912,371	173,371	3,760	32,416	\$140,955
Total Indirect Charges	\$703,982	\$23,225	\$112,904	\$591,078	\$15,906	\$376	\$3,242	\$12,664
Total Federal Expenditures	\$7,745,398	253,714	\$1,241,949	\$6,503,449	\$189,277	4,136	\$35,658	\$153,619
% of Annual Budget Expended to Date			16%				19%	
Non-Federal Share	\$1,549,080	\$53,420	\$289,355	\$1,259,725	\$37,855	\$1,034	\$8,914	\$38,405

*Other Costs Include:

FIRST AID (INCLUDES WORKERS COMP)
PROFESSIONAL SERVICES - COMPUTER
REPAIR/MAINTENANCE-SPECIAL
DEPRECIATION EXPENSE
POSTAGE/EXPRESS MAIL
DUES - ORGANIZATIONS
FINGERPRINTING / BACKGROUND CHECK
RECRUITMENT
MEETING COSTS - INTERNAL
PROGRAM SUPPLIES - BOOKS & PUBLICATIONS
PROGRAM SUPPLIES - TOOLS
TRAINING OTHER

Credit Card Expenses: Credit card statement dated 4/1/23-4/30/23

April 2023 expenses:

Parent Engagement- Supplies	\$	31	99 Cents Only - LPM Workshop Items (Journals, Coloring Books, Pencils, etc.)
Staff Training	\$	3,157	American Air - Flights for the National Head Start Conference
Staff Training	\$	71	National Head Start Conference- Director's Boot Camp
Staff Training	\$	122	Head Start Managers & Director's Institute- Training
Program Supplies- Classroom	\$	97	Target- Blankets
Staff Training	\$	289	Renaissance Hotel - Rooms for the National Head Start Conference
	\$	<u>3,767</u>	



BOARD OF COMMISSIONERS MEETING

Date: June 29, 2023	Program: Health Services
Agenda Item #: 11C3	Director: Jane Thomas
Subject: 2023 Health Services Sliding Fee Scale	Officer: Jack Lazzarini

Recommended Action

The Finance Committee recommends approval for full Board consideration the Health Services Sliding Fee Schedule for 2023.

Background

Essential Access Health provides funding for the Fresno EOC Health Services Clinic to provide Title X services. The fees for these services are based on family size and annual income levels as outlined in the Sliding Fee Schedule. The Health Services Clinic revises the Sliding Fee Schedule annually, based on the Federal Poverty Guidelines published each year in the Federal Register.

Fiscal Impact

Essential Access Health requires the Agency's Governing Board's approval of the Sliding Fee Schedule annually. Attached is the 2023 Sliding Fee Schedule based on the Federal Register notice for the 2023 Poverty Guidelines published January 12, 2023.

Conclusion

If approved by the full Board, the Health Services Sliding Fee Schedule for 2023 will be in effect immediately.

FRESNO EOC HEALTH SERVICES

CY 2023 Federal Poverty Guidelines

Family Size by Monthly Income

Sliding Fee Scale

Family Size	0% - 100%	101% - 125%	126% - 150%	151% - 175%	176% - 200%	201% - 225%	226% - 250%	251% and greater
	Federal Poverty Level	Federal Poverty Level		Federal Poverty Level		Federal Poverty Level		Federal Poverty Level
	No Charge	FPACT No Charge		FPACT No Charge		Partial Patient Fee/ Title X		Patient Full Pay
	Patient Pays 0%	Patient Pays 10%	Patient Pays 25%	Patient Pays 40%	Patient Pays 55%	Patient Pays 70%	Patient Pays 85%	Patient Pays 100%
1	\$0 - \$1,215	\$1,216 - \$1,519	\$1,520 - \$1,823	\$1,824 - \$2,126	\$2,127 - \$2,430	\$2,431 - \$2,734	\$2,735 - \$3,038	\$3,039 & up
2	\$0 - \$1,643	\$1,644 - \$2,054	\$2,055 - \$2,465	\$2,466 - \$2,875	\$2,876 - \$3,286	\$3,287 - \$3,697	\$3,698 - \$4,108	\$4,109 & up
3	\$0 - \$2,072	\$2,073 - \$2,590	\$2,591 - \$3,108	\$3,109 - \$3,626	\$3,627 - \$4,144	\$4,145 - \$4,662	\$4,663 - \$5,180	\$5,181 & up
4	\$0 - \$2,500	\$2,501 - \$3,125	\$3,126 - \$3,750	\$3,751 - \$4,375	\$4,376 - \$5,000	\$5,001 - \$5,625	\$5,626 - \$6,250	\$6,251 & up
5	\$0 - \$2,928	\$2,929 - \$3,660	\$3,661 - \$4,392	\$4,393 - \$5,124	\$5,125 - \$5,856	\$5,857 - \$6,588	\$6,589 - \$7,320	\$7,321 & up
6	\$0 - \$3,357	\$3,358 - \$4,196	\$4,197 - \$5,036	\$5,037 - \$5,875	\$5,876 - \$6,714	\$6,715 - \$7,553	\$7,554 - \$8,393	\$8,394 & up
7	\$0 - \$3,785	\$3,786 - \$4,731	\$4,732 - \$5,678	\$5,679 - \$6,624	\$6,625 - \$7,570	\$7,571 - \$8,516	\$8,517 - \$9,463	\$9,464 & up
8	\$0 - \$4,213	\$4,214 - \$5,266	\$5,267 - \$6,320	\$6,321 - \$7,373	\$7,374 - \$8,426	\$8,427 - \$9,479	\$9,480 - \$10,533	\$10,534 & up
9	\$0 - \$4,642	\$4,643 - \$5,803	\$5,804 - \$6,963	\$6,964 - \$8,124	\$8,125 - \$9,284	\$9,285 - \$10,445	\$10,446 - \$11,605	\$11,606 & up
10	\$0 - \$5,070	\$5,071 - \$6,338	\$6,339 - \$7,605	\$7,606 - \$8,873	\$8,874 - \$10,140	\$10,141 - \$11,408	\$11,409 - \$12,675	\$12,676 & up
11	\$0 - \$5,498	\$5,499 - \$6,873	\$6,874 - \$8,247	\$8,248 - \$9,622	\$9,623 - \$10,996	\$10,997 - \$12,371	\$12,372 - \$13,745	\$13,746 & up
12	\$0 - \$5,927	\$5,928 - \$7,409	\$7,410 - \$8,891	\$8,892 - \$10,372	\$10,373 - \$11,854	\$11,855 - \$13,336	\$13,337 - \$14,818	\$14,819 & up

* For each additional family member, add \$393 monthly or \$4,720 annually.

Key:

Below 100% of poverty level, patient must not be charged for services per Title X regulations

Below 200% of poverty level, no payment is required if FPACT or MediCal patient, FPACT/MediCal pays full fee. Otherwise patient pays partial

Between 201% and 250% poverty level, patient pays partial and Title X pays difference

Above 250% poverty level, patient pays full fee

Remember: Same scale must be applied to labs, medications and supplies



BOARD OF COMMISSIONERS MEETING

Date: June 29, 2023	Program: Finance Office
Agenda Item #: 11C4	Director: Steven Warnes
Subject: Health Insurance Report	Officer: Emilia Reyes

Background

The information presented below is intended to keep the Committee apprised on the financial status of the Agency's self-funded health insurance plan.

As of April 30, 2023, the health insurance reserve is at \$6.4 million, which covers approximately 8.3 months of average expenditures. Contributions from programs and employees for 2023 total \$3,652,009 while the Fund paid out \$2,279,740 in expenses.

Changes to the health insurance plan in 2021 through 2023 include:

- Effective January 2021: 6% increase in Employer premiums and an average 16% increase to Employee premiums.
- Effective January 2022: Tele-health service was added and 1% increase in Employer premiums and an average 8% increase to Employee premiums.
- Effective January 2023: Restructured the wellness program to include more employees; replaced wellness discounted premium by an incentive program available to all employees. 5.5% increase in Employer premiums.

This table presents a sample of the monthly health insurance premium rates for 2023. Rates vary depending on the type of coverage tier selected; the PPO option is shown but a high-deductible option is available at a 40% lower cost to the employee.

	Agency	Employee	Total Premium
Employee Only	\$ 633	\$ 150	\$ 783
EE +Child(ren)	\$ 1,146	\$ 270	\$ 1,416
EE + Family	\$ 1,521	\$ 360	\$ 1,881
EE + Spouse	\$ 1,272	\$ 300	\$ 1,572

FRESNO EOC
HEALTH INSURANCE FUND REPORT
 THROUGH APRIL 30, 2023

	2023						2022		
	January	February	March	April	YTD totals Jan-Apr	Mo. Avg. Prev 12 mos	YTD totals Jan-Apr	Annual Jan - Dec	Annual Mo. Avg Jan - Dec
Beginning Fund Balance	5,493,909	5,464,765	5,865,711	6,054,466					
<u>Income</u>									
Agency Contributions	753,479	747,863	758,762	746,004	3,006,108	717,958	3,014,428	8,623,821	718,652
Additional Agency Contr.	-	-	-	-	-	0	0	0	-
Employee Contributions	193,157	179,182	87,767	185,795	645,901	156,523	731,438	1,963,810	163,651
Total Income	946,636	927,045	846,529	931,799	3,652,009	874,481	3,745,866	10,587,631	882,303
<u>Expenses</u>									
Health Claims Paid	597,281	252,921	277,335	258,071	1,385,608	449,243	1,183,351	5,188,655	432,388
Dental Claims Paid	47,952	37,885	42,028	52,612	180,477	42,517	195,891	525,612	43,801
Prescriptions Paid	161,856	93,451	158,339	153,394	567,040	146,787	570,472	1,764,880	147,073
Vision Claims Paid	6,778	2,036	14,828	1,220	24,862	5,889	22,800	68,611	5,718
Stop Loss Premiums	104,348	105,261	108,245	107,933	425,787	101,091	423,961	1,211,263	100,939
Stop Loss Claims	-	(22,123)	-	-	(22,123)	(38,589)	0	(440,948)	(36,746)
Life Insurance Premiums	8,250	8,188	8,240	9,187	33,865	11,063	50,866	149,754	12,480
Pinnacle	13,309	13,579	13,580	13,526	53,994	13,112	52,601	155,949	12,996
Blue Cross	13,835	13,895	13,994	13,975	55,699	13,647	55,277	163,337	13,611
Benefits Consultant	12,083	12,083	12,084	12,083	48,333	11,868	48,333	142,419	11,868
Employee Assist. Program	4,537	4,537	4,740	4,740	18,554	2,743	7,506	21,865	1,822
Preferred Chiropractors	871	875	881	880	3,507	879	3,603	10,645	887
TeleDoc	2,474	2,485	2,503	2,499	9,961	2,497	10,231	30,232	2,519
Other Expenses	2,206	1,026	977	971	5,180	1,863	5,413	22,588	1,882
ACA Fees	-	-	-	-	0	313	0	3,750	313
Total Expenses	975,780	526,099	657,774	631,091	2,790,744	764,921	2,630,305	9,018,612	751,551
Current Fund Activity (net)	(29,144)	400,946	188,755	300,708	861,265	109,560	1,115,561	1,569,019	130,752
Ending Fund Balance	5,464,765	5,865,711	6,054,466	6,355,174	6,355,174				
<u>Enrollment</u>									
Employee only-Traditional	247	256	256	259		248		250	
High-Deduct	79	84	86	87		81		76	
Family coverage-Traditional	337	321	322	320		339		348	
High-Deduct	34	41	41	38		38		36	
Dental coverage only	42	54	49	47		43		40	
Temp/On Call Plan	-	-	-	-		0		0	
Total employees enrolled	739	756	754	751		749		750	
Average contributions per employee	1,281	1,226	1,123	1,241		1,168		1,176	
Average expenses per employee	1,320	696	872	840		1,021		1,002	

Estimated # months funded: 8.3



BOARD OF COMMISSIONERS MEETING

Date: June 29, 2023	Program: Finance Office
Agenda Item #: 11C5	Director: Chris Erwin
Subject: Non-competitive Procurements	Officer: Emilia Reyes

Background

The information presented below is intended to keep the Committee apprised of any procurements made through a non-competitive procurement process.

In accordance with the Accounting Policies and Procedures Manual, Non-competitive Procurements are “special purchasing circumstances, in which competitive bids are not obtained. Non-competitive procurement (purchases and contracts) is only permissible in the following circumstances (2 CFR 200.320[f]):

- An emergency exists that does not permit delay.
- Only one source of supply is available.
- If the awarding Agency expressly authorizes non-competitive proposals in response to a written request from the Agency.
- Or after solicitation of several sources, competition is determined to be inadequate.

The key requirement for using non-competitive procurement is that the other procurement methods are not feasible and one of the above circumstances exists.” A report on the non-competitive procurement awards will be made to the Board of Commissioners.

The Agency also follows the following guidelines:

- Purchases from \$10,000 to \$150,000 require three written quotes and may be approved by the CEO.
- Purchases over \$150,000 require a formal bid and approval from the Board.
- Purchases over \$10,000 without quotes or bids must be disclosed to the Board.

Vendor	Purpose	Amount	Justification
HATCH	Ignite PreK Expansion	\$15,972	Hatch is the only company that provides this equipment and software. Head Start 0 to 5 uses Hatch products and software.



PROGRAM PLANNING AND EVALUATION COMMITTEE

Fresno EOC Board Room
1920 Mariposa Street, Suite 310
Fresno, CA 93721
May 22, 2023
12:00 p.m.

MINUTES

1. **CALL TO ORDER**

Amy Arambula, Chair, called the meeting to order at 12:05 p.m.

2. **ROLL CALL**

Roll was called and a quorum was established.

Committee Members:

Amy Arambula
Alena Pacheco
Robert Pimentel

Staff:

Emilia Reyes
Michelle L. Tutunjian
Jack Lazzarini
Karina Perez
Greg Street
Jane Thomas
Julio Romero
Patrick Turner
Shawn Riggins

Thomas Dulin
Kevin Williams
Jon Escobar
Jay Zapata
Misty Gattie-Blanco
Joseph Amader
Ana Medina
Lydia Dawson
Andy Arredondo

Teleconference:

N/A

Absent:

Sherry Neil
Linda Hayes

3. **APPROVAL OF APRIL 24, 2023, MINUTES**

April 24, 2023, Program Planning and Evaluation Committee Meeting Minutes

Public Comments: None heard.

Motion by: Pacheco **Second by:** Pimentel

Ayes: Amy Arambula, Robert Pimentel, and Alena Pacheco.

Nays: None

4. **PROGRAM PLANNING AND EVALUATION CHARTER**

A. Program Planning and Evaluation Charter

Michelle Tutunjian, Chief Operating Officer, provided an overview of the redline recommended changes to the Program Planning and Evaluation Charter.

Public Comments: None heard.

Motion by: Pacheco **Second by:** Pimentel

Ayes: Amy Arambula, Robert Pimentel, and Alena Pacheco.

Nays: None

5. **SANCTUARY AND SUPPORT SERVICES**

A. Integrated Services for Minor Victims of Human Trafficking

Misty Gattie-Blanco, Sanctuary and Support Services Director, provided an overview of the grant application with the U.S. Department of Justice, Office of Justice Program, Office for Victims of Crimes for the FY 2023 Integrated Services for Minor Victims of Human Trafficking, in the amount of \$613,240. Funding will help to continue partnership with Family Healing Center to provide mental health to minor human trafficking victims.

Public Comments: None heard.

Motion by: Pimentel **Second by:** Pacheco

Ayes: Amy Arambula, Robert Pimentel, and Alena Pacheco.

Nays: None

B. Substance Use and HIV Prevention Navigator Program for Racial/Ethnic Minorities

Gattie-Blanco provided an overview of the Substance Use and Human Immunodeficiency Virus (HIV) Prevention Navigator Program for Racial/Ethnic Minorities grant application in the amount of \$300,000.

Public Comments: None heard.

Motion by: Pimentel **Second by:** Pacheco

Ayes: Amy Arambula, Robert Pimentel, and Alena Pacheco.

Nays: None

C. Housing and Homelessness Incentive Program Contract Agreement

Gattie-Blanco provided an overview of the Housing and Homelessness Incentive Program Contract Agreement with CalViva Health and Health Net in the amount of \$124,804.80, for a 10 month period. Funding will help provide street outreach services in various forms to homeless individuals and families.

Public Comments: None heard.

Motion by: Pacheco **Second by:** Arambula

Ayes: Amy Arambula, Robert Pimentel, and Alena Pacheco.

Nays: None

D. Services for Victims of Human Trafficking

Gattie-Blanco provided an overview of the grant application submitted to the U.S. Department of Justice, Office of Justice Programs, Office of Victims of Crime for the Services for Victims of Human Trafficking, in the amount of \$950,000.

Public Comments: None heard.

Motion by: Pimentel **Second by:** Pacheco

Ayes: Amy Arambula, Robert Pimentel, and Alena Pacheco.

Nays: None

E. Homeless Housing Assistance and Prevention Contract Agreement

Committee Members and Staff engage in a brief discussion regarding the process and procedures for our Housing Programs.

Public Comments: None heard.

Motion by: Pacheco **Second by:** Pimentel

Ayes: Amy Arambula, Robert Pimentel, and Alena Pacheco.

Nays: None

F. Project HOPE Bridge Housing Update

Tutunjian, provided an updated table on the Project HOPE Bridge Housing to include the number of individuals that entered the project.

Public Comments: None heard.

No action required.

6. **ENERGY SERVICES**

2023 Low Income Home Energy Assistance Program Agreement Amendment

Tutunjian, provided an overview of the 2023 Low Income Home Energy Assistance Program Amendment, with the State of California, Department of Community Services and Development, with the increase amount of \$10,207,100.

Public Comments: None heard.

Motion by: Pimentel **Second by:** Pacheco

Ayes: Amy Arambula, Robert Pimentel, and Alena Pacheco.

Nays: None

7. **EQUITY AND IMPACT**

A. Grant Tracker

Public Comments: None heard.

No action required.

8. **COMMUNITY ACTION PLAN**

Community Action Plan

Kevin Williams, Equity and Impact Director, provided an overview on the Community Action Plan and highlighted the focus areas of poverty, such as Housing Insecurity, Employment Opportunities, Health and Wellness, Community Safety, and Food Insecurity.

Public Comments: None heard.

No action required.

9. OTHER BUSINESS

Public Comments: None heard.

No action required.

10. PUBLIC COMMENTS

None heard

11. ADJOURNMENT

The meeting was adjourned.

Respectfully submitted,

Amy Arambula
Committee Chair

BOARD OF COMMISSIONERS MEETING

Date: June 29, 2023	Program: Health Services
Agenda Item #: 11D2	Director: Jane Thomas
Subject: Community Based Approaches to Reducing Sexually Transmitted Diseases	Officer: Jack Lazzarini

Recommended Action

The Program Planning and Evaluation Committee recommends approval for full Board consideration of the Reduction of Sexually Transmitted Diseases in Fresno County Community Colleges grant application to the Centers for Disease Control (CDC) for a three-year award, for a total amount of \$937,970, to meet the application deadline of June 27, 2023.

Background

Health Services currently implements Sexually Transmitted Diseases (STD) testing and treatment, as well as free transportation for students needing to visit the clinic. These services will be expanded to community college students and will be accompanied by outreach on State Center Community College District (SCCCD) campuses. This award will allow Health Services to conduct rapid STD testing and follow-up treatment for community college students.

Fiscal Impact

The proposed budget is for \$324,604 in year one, \$324,367 in year two, and \$325,000 in year three, for a total of \$937,970.

	Year 1	Year 2	Year 3	Total
Personnel	\$147,789	\$150,574	\$149,133	\$447,496
Fringe Benefits	\$53,259	\$54,916	\$56,995	\$165,170
Travel	\$2,000	\$2,000	\$2,000	\$6,000
Supplies	\$6,688	\$2,141	\$1,737	\$10,566
Other	\$25,440	\$25,224	\$25,368	\$76,032
Indirect	\$23,518	\$23,486	\$23,523	\$70,526
UCSF	\$65,910	\$66,026	\$66,244	\$198,180
Total	\$324,604	\$324,367	\$325,000	\$973,970

Conclusion

The funds will allow Health Services to employ two health educators who will test for Sexually Transmitted Infections (STIs) and treat positive community college students.

BOARD OF COMMISSIONERS MEETING

Date: June 29, 2023	Program: Health Services
Agenda Item #: 11D3	Director: Jane Thomas
Subject: AMOR Wellness Center	Officer: Jack Lazzarini

Recommended Action

The Program Planning and Evaluation Committee recommends approval for full Board consideration to negotiate with AMOR Wellness Center to operate a satellite location of the Fresno EOC Community Health Center.

Background

Staff proposes the Health Center to offer health care services focusing on family planning and reproductive health, school sports and physical screenings to all insured, underinsured and uninsured individuals, and programs to support healthy lifestyles and to prevent chronic care conditions. A sliding fee rate based on Federal Poverty Level Income for patients who do not meet insurance requirements will be available. We will also provide prenatal care to pregnant women.

Fresno EOC Community Health Center is excited for this opportunity to expand our reach and bring our high-quality services to Mendota, a high need area.

The rural cities of Mendota and Firebaugh include many families from migrant farm worker communities. This population is vastly underserved and highly vulnerable to various health risks including housing instability, insurance status, and limited access to health services. In addition, many families are first-generation immigrants from Central America and Yemen who arrived in the area in the last 10 plus years. Community partners who have worked with the parents and school sites have observed the immigrant population have a higher risk of adolescent pregnancies, STIs, abuse, and drug usage. High poverty rates and an influx of gang activity in these communities may contribute to these elevated outcomes.

The Mendota Unified School District serves 3,543 students in grades K-12, nearly all of whom are socioeconomically disadvantaged. Most students (98%) are eligible for free/reduced-price meals (Education Partnership 2020). The district has a predominantly Latino Student Body and 63% are English language learners who primarily speak Spanish at home. Firebaugh-Las Deltas Unified School District serves a community similar to Mendota, serving 2,240 students in grades K-12, with 91% eligible for free/reduced-price meals. As in Mendota, most students are Latino, with 39% being English language learners (Education Data Partnership 2020).

Although sexual health and other social services exist for youth in Fresno County, access is much more limited in the rural communities of Mendota and Firebaugh.

Fiscal Impact

The center budget is projected at \$1,000,000 per year to serve Mendota and neighboring areas. Fresno EOC will propose in the negotiations an in-kind contribution to cover 20% of the annual operating costs.

Items	Year 1 (4 mos.)	Year 2	Year 3	Year 4	Year 5
Revenue Assumptions from Health Plans and Tenant	\$228,713	\$1,057,331	\$1,185,016	\$1,208,686	\$1,232,830
Salaries & Wages Medical Director Physician PT Physician PT Nurse Practitioner FTE Medical Assistants (3) Clinic Manager - 50% Reimbursement Staff - 25%		\$560,011	\$570,731	\$581,665	\$592,818
Fringe Benefits		\$122,514	\$124,964	\$130,722	\$136,661
General Expense Medical Equipment Supplies Clinic Furniture Laptops/desktops Utilities Marketing Materials Rental Clinic Space \$165,000/yr Janitorial Licensing Fees incl Centricity Alarm System Security Telephone Wifi Internet Program Supplies		\$231,000	\$231,000	\$231,000	\$231,000
Year 1 Start Up Cost	\$ 537,694				
Indirect Cost		\$91,353	\$92,670	\$94,338	\$96,047
Total	\$537,694	\$1,004,878	\$1,019,365	\$1,037,725	\$1,056,526
Profit and Loss	(-\$308,981)	\$52,453	\$165,651	\$170,961	\$176,304

Conclusion

If approved by the full Board, staff will proceed with negotiations with AMOR Wellness Center to expand the Community Health Center's reach and bring high-quality services to Mendota and neighboring communities.



BOARD OF COMMISSIONERS MEETING

Date: June 29, 2023	Program: Sanctuary and Support Services
Agenda Item #: 11D4	Director: Misty Gattie-Blanco
Subject: Domestic Victims of Human Trafficking Services and Outreach Program	Officer: Jack Lazzarini

Recommended Action

The Program Planning and Evaluation Committee recommends approval for full Board consideration of the grant application to the, to the U.S. Department of Health and Human Services (HHS), Administration for Children and Families (ACF), The Office on Trafficking in Persons (OTIP) for Domestic Victims of Human Trafficking Services and Outreach (DVHT-SO) Program to provide case management services and increase outreach efforts, in the amount of \$1,500,000 for a 60-month project period (\$300,000 annually), to meet the application deadline of June 30, 2023.

Background

The DVHT-SO Program's goal is to directly fund organizations that will build, expand, and sustain organizational and community capacity to deliver services to domestic adults and minors who have experienced a severe form of human trafficking as defined by the Trafficking Victims Protection Act (TVPA) of 2000, as amended, through the provision of direct services, assistance, and referrals.

As required by this funding, Sanctuary and Support Services is committed to continue providing comprehensive case management to individuals who have experienced sex and labor trafficking and conducting outreach activities to identify victims of human trafficking. The DVHT-SO Program will provide services to clients and their immediate families members living in their household. This funding does give organizations a 12-month project implementation period for to facilitate optional partnerships, on-board new staff, and develop service protocols specific to domestic individuals who have experienced human trafficking.

Funding for this project will support comprehensive case management services and increase capacity for outreach efforts.



Fiscal Impact

OTIP anticipates awarding five (5) organizations up to \$1,500,000 for a 60-month project period (\$300,000 annually). A non-federal match of 25% is required. The 60-month project begins October 1, 2023.

Conclusion

If approved by the Board, funding would expand outreach specific services for CVAHT to identify and serve more victims of human trafficking.

Fresno EOC - Sanctuary and Support Services Central Valley Against Human Trafficking Domestic Victims of Human Trafficking Services and Outreach (DVHT-SO) Program	FY 2023 Budget Period 10/1/2023 - 9/30/2024
Personnel	\$ 136,532
Sanctuary Director - .08 FTE	
Central Valley Against Human Trafficking Manager - .15 FTE	
Anti-Human Trafficking Case Manager/Advocate - 1 FTE	
Human Trafficking Outreach Coordinator - 1 FTE	
Program Assistant - 0.05 FTE	
CVAHT Office Assistant - 0.15 FTE	
Fringe Benefits	\$ 62,351
Supplies	\$ 2,400
Office/Computer Supplies/Lease copier	\$ 2,400
Other	\$ 71,444
Facility Rental & Utilities	\$ 10,800
Rental Vehicle	\$ 10,200
Fuel/Mileage Reimb.	\$ 3,600
Liability Insurance/Auto	\$ 960
Emergency Food	\$ 2,400
Emergency Clothing	\$ 2,400
Client Transportation	\$ 1,800
Client Health Care Assistance	\$ 3,400
Emergency Shelter	\$ 7,275
Telephones/Mobile Phones	\$ 3,600
Printing/Advertisement	\$ 2,379
Staff Training	\$ 500
Staff Clearance	\$ 130
Emergency Financial Assistance	\$ 22,000
Total Direct Charges	\$ 272,727
Indirect Charges	\$ 27,273
Indirect Cost 10%	\$ 27,273
TOTALS	\$ 300,000



BOARD OF COMMISSIONERS MEETING

Date: June 29, 2023	Program: Sanctuary and Support Services
Agenda Item #: 11D5	Director: Misty Gattie-Blanco
Subject: Youth Suicide Prevention Media and Outreach Campaign	Officer: Jack Lazzarini

Recommended Action


The Program Planning and Evaluation Committee recommends ratification for full Board consideration of the grant application submitted on June 6, 2023, to The Center at Sierra Health Foundation for Youth Suicide Prevention Media and Outreach Campaign in the amount of \$500,000 for 24-months.

Background

The Youth Suicide Prevention Media and Outreach Campaign was established to implement a data-driven, targeted, community-based youth suicide prevention media campaign alongside community-level suicide prevention projects. The media campaign will be developed by a media agency in coordination with the community-based organizations (CBOs) funded through this funding opportunity. Co-designing suicide prevention campaigns with young people can increase the engagement and usefulness of these youth interventions.

This program will serve youth and practice ongoing youth engagement in leadership development, social-emotional support systems, mental health, and/or peer mentoring, specifically in communities disproportionately impacted by youth suicide; prioritize public health solutions that focus on evidence-based strategies to prevent suicide, including working with or employing youth to co-create and disseminate outreach and prevention materials; develop, support, or expand culturally and linguistically appropriate suicide prevention strategies and messaging that are trauma-informed and focused on youth populations disproportionately impacted by suicide; utilize an intersectional approach to health equity through efforts to address suicide and/or mental health risk and protective factors; work in coordination and collaboration with other health and youth-serving agencies/organizations at the local and state level.

In California, the suicide rate is 8.7/100K and in Fresno County it is 10.3/100K among youth, ages 15 to 24 (Population Estimates and Projections; CDC Wonder Online



Database, Underlying Cause of Death, April 2022). The Trevor Project reported that 41% of young people that identify as LGBTQ considered attempting suicide in the past year.

Funding for this project will support program personnel, operational costs, and help develop youth leaders and increase outreach efforts.

Fiscal Impact

Funding will be awarded to 34 organizations (of which at least two will be made to tribes/tribal organizations) for an estimated total of up to \$10,300,000 available funding. The anticipated award date is August 31, 2023. Sanctuary and Support Services intends to partner with Integral Community Solutions Institute (ICSI) for \$60,000 annually to provide mental health services for clients onsite. If awarded, the anticipated project start date is September 30, 2023, for up to five years.

Conclusion

If approved by the full Board, funding would expand services through the LGBTQ+ Resource Center.

Fresno EOC - Sanctuary and Support Services LGBTQ+ Resource Center The Center at Sierra Health Foundation	FY 2023 Budget Period 07/17/2023 - 06/30/2024	FY 2024 Budget Period 07/1/2024 - 06/30/2025	TOTAL Budget
Personnel	\$ 139,579	\$ 149,508	\$ 289,087
Sanctuary Director - .01 FTE			
LGBTQ+ Resource Manager - .45 FTE			
Community Outreach Educator - 2 FTE			
Program Assistant - 0.10 FTE			
Fringe Benefits	\$ 40,844	\$ 45,964	\$ 86,808
Other Expenses	\$ 40,360	\$ 38,290	\$ 78,650
Office Supplies	\$ 3,000	\$ 3,000	\$ 3,000
Printing/Duplicating/Advertisment	\$ 500	\$ 500	\$ 500
Food	\$ 3,000	\$ 3,000	\$ 3,000
Equipment (Leased copier & Computer supplies)	\$ 2,520	\$ 720	\$ 720
Rent/Utilities	\$ 12,000	\$ 12,000	\$ 12,000
Travel	\$ 1,965	\$ 1,965	\$ 1,965
Incentives	\$ 7,200	\$ 7,200	\$ 7,200
Youth Listening Sessions (minimum 1 year)	\$ 2,000	\$ 2,000	\$ 2,000
In-Person Convening (two total)	\$ 503	\$ 503	\$ 503
Insurance	\$ 720	\$ 720	\$ 720
Telephone/Internet	\$ 3,600	\$ 3,600	\$ 3,600
Staff Clearance	\$ 270	\$ -	\$ -
Staff Training	\$ 82	\$ 82	\$ 82
Program Supplies	\$ 3,000	\$ 3,000	\$ 3,000
Total Direct Charges	\$ 220,783	\$ 233,762	\$ 454,545
Indirect Charges	\$ 22,078	\$ 23,376	\$ 45,454
Indirect Cost 10%	\$ 22,078	\$ 23,376	\$ 45,455
TOTALS	\$ 242,861	\$ 257,138	\$ 500,000

BOARD OF COMMISSIONERS MEETING

Date: June 29, 2023	Program: Sanctuary and Support Services
Agenda Item #: 11D6	Director: Misty Gattie-Blanco
Subject: Sisters of the Presentation	Officer: Jack Lazzarini

Recommended Action

The Program Planning and Evaluation Committee recommends ratification for full Board consideration of the grant application submitted on June 23, 2023, to CommonSpirit Health Foundation for the Sisters of the Presentation Grant to increase community engagement and increase trauma response assistance to victims of human trafficking, in the amount of \$25,000 for a 12-month period.

Background

In partnership with CommonSpirit Health Foundation, a new community grants program, funded by Sisters of the Presentation, is being offered to support the critical work of community-based organizations located in California as well as areas impacted by Sisters of the Presentation. This partnership was made possible through the alignment of both organizations' missions in creating a community grants program that aims to improve the overall health and well-being of people, especially those who are vulnerable, while advancing social justice for all. Based on priorities established by the Sisters, CommonSpirit Health Foundation will provide the program and administrative support to implement the grants program.

Funding for this program will support direct service delivery including therapy sessions for clients and emergency shelter (hotel vouchers). Funding will also support community engagement increasing outreach materials and efforts to community members regarding identification of human trafficking victims.

Fiscal Impact

Awards will range from \$10,000 to \$25,000 for a 12-month period. The anticipated award notice should be sent by September 1, 2023. Fresno EOC will partner with Family Healing Center to ensure clients have access to therapy who has continuously partnered with CVAHT to meet the service strategy deliverables.

Conclusion

If approved by the Board, funding would expand emergency shelter and access to mental health counseling for victims of human trafficking.

Fresno EOC - Central Valley Against Human Trafficking	
Sisters of the Presentation Community Grant Budget	Proposal
10/01/2023 - 09/30/2024	Budget
Budget Category	
Program Cost	\$ 22,727
Outreach Materials	5,000
Outreach staff mileage	1,967
Emergency Shelter (Avg. \$97 a night x 16 nights x 5 clients)	7,760
Client Therapy Sessions (Partnership with Family Healing Center)	8,000
Admin	\$ 2,273
Indirect Costs - 10%	2,273
Total Costs	\$ 25,000



BOARD OF COMMISSIONERS MEETING

Date: June 29, 2023	Program: Sanctuary and Support Services
Agenda Item #: 11D7	Director: Misty Gattie-Blanco
Subject: Project HOPE Bridge Housing Update	Officer: Jack Lazzarini

Background

The information presented is intended to keep the Board apprised of the eight (8) rooms for Project HOPE Bridge Housing located at N Street, funded by the City of Fresno and Fresno City College.

2023 Month	No. of Households* Entered Project	No. of Individuals Entered Project			No. of Households* Exited Project	No. of Individuals Exited Project
		Ages 18 – 24	Over Age 25	Under Age 18		
January	6	4	2	4	3	3
February	9	4	5	2	6	10
March	4	3	1	2	3	3
April	3	0	3	2	4	8

**Households can include a single individual adult; more than one adult; and/or adults with children.*



BOARD OF COMMISSIONERS MEETING

Date: June 29, 2023	Program: Transit Systems
Agenda Item #: 11D8	Director: Thomas Dulin
Subject: Trolley Bus Service	Officer: Jack Lazzarini

Recommended Action

The Program Planning and Evaluation Committee recommends ratification for full Board approval of the Trolley Bus Service proposal to the City of Fresno, in the amount of up to \$2,071,120 over a one-year period, submitted on June 9, 2023.

Background

Transit Systems proposes to provide reliable, effective, and efficient trolley fixed route transit service within the City of Fresno. Our personnel will be responsible for the daily operation and management of the services on Thursday, Friday, and Saturday from 4:30 p.m. to 2:30 a.m., except for two holidays, Thanksgiving Day and Christmas Day.

We will provide trolley services on a fixed route with designated stops along the route at South Stadium, Brewery District, Cultural Arts District, Tower District, Fresno City College, and Campus Pointe/Fresno State.

The City of Fresno shall provide up to three vehicles (two service vehicles and one spare) and pay for fuel and maintenance of all three trolley vehicles and perform overall marketing of the services.

Fiscal Impact

The contract shall be in effect for two (2) years from the date of Notice to Proceed, with five (5) one-year optional extensions.

For the initial first year of the contract, pricing will be fixed at the proposal pricing. For years two (2) through seven (7), the rates of compensation for operations shall be negotiated between both parties.

Conclusion

If approved by the Board, Transit Systems will proceed with the acceptance of the Trolley Bus Services contract upon award notification.



BOARD OF COMMISSIONERS MEETING

Date: June 29, 2023	Program: Energy Services
Agenda Item: 11D9	Director: Joseph Amader
Subject: 2022 Weatherization Assistance Program Contract Amendment	Officer: Jack Lazzarini

Recommended Action

The Program Planning and Evaluation Committee recommends acceptance for full Board consideration of the 2022 Department of Energy (DOE), Weatherization Assistance Program (WAP) Agreement Number 22C-6004, Amendment 1 to \$1,527,743. Amendment 1 reflects an increase of \$1,216,496, changing the maximum amount of the Agreement from \$311,247 to \$1,527,743.

Background

The Board approved the 2022 WAP Agreement at the August 24, 2022, meeting, Agenda Item 14-D5.

The Department of Community Services and Development (CSD) notified Fresno EOC of the additional 2022 WAP grant funds to Local Service Providers (LSP's). Since we have an existing 2022 DOE WAP contract, we will also receive the 2023 DOE WAP allocation as an amendment to our 2022 DOE WAP contract. The amendment includes a time extension through June 30, 2024, the additional 2023 allocation, and updated 2023 DOE WAP contract terms.

Fiscal Impact

The following contract items represent significant changes included in this 2022 DOE contract amendment:

- The Maximum Average Reimbursement per Unit (MARU) is now referenced as Contractor Average Cost Per Unit (ACPU). The definition of Contractor ACPU and the formula used to calculate it has been added to the definitions section in the amended contract.
- LSPs are required to report expenditures monthly and submit all final annual reports and adjustments no later than June 1st of each year. CSD will use the

final expenditures reported by June 1st of each year to meet federal fiscal end-of-year reporting requirements and to determine carryover funds.

- Expenditures reported no later than June 1, 2023, cannot exceed the Contractor ACPU (formally referred to as MARU) of \$8,009 for the 2022 DOE WAP Program Year.
- Expenditures reported no later than June 1, 2024, cannot exceed the Contractor ACPU of \$8,250 for the 2023 DOE WAP Program Year.
- Expenditures that exceed the maximum Contractor ACPU in any DOE contract fiscal year-end period reported as of June 1st will be disallowed.
- Working Capital Advances are to be liquidated by June 1st. Any remaining balance shall be returned to CSD.
- The Training Policies and Procedures Manual (TPPM) released through CPN-E-20-23 on April 21, 2023, is incorporated by reference during this amendment.
- Article 9: Training, Licensing, and Certifications has been revised to align with the DOE WAP requirements, and outdated language has been removed.

Conclusion

The additional funding will allow for uninterrupted DOE WAP services and 90 additional homes will receive relief from expensive home repairs, energy efficient measures and appliance replacements.

State of California
Department of Community Services and Development
2022-2023 DOE Allocation
Administration and Training & Technical Assistance

ALLOCATION SPREADSHEET

Agency
1 CAA of Butte County, Inc.
2 Glenn County Community Action Department
3 Contra Costa Employment & Human Services Dept/CSB
4 Fresno County Economic Opportunities Commission
5 Campesinos Unidos, Inc.
6 Kings Community Action Organization, Inc.
7 Maravilla Foundation
8 Pacific Asian Consortium in Employment
9 Merced County CAA
10 Community Action Partnership of Orange County
11 Community Resource Project, Inc.
12 Community Action Partnership of San Bernardino Co.
13 Metropolitan Area Advisory Committee
14 San Joaquin Co. Dept. of Aging & Community Services
15 Community Action Partnership of San Luis Obispo Co., Inc.
16 Central Coast Energy Services, Inc.
17 Self-Help Home Improvement Project, Inc.
18 Central Valley Opportunity Center, Inc.
19 Redwood CAA
20 Long Beach Community Action Partnership
21 Community Action Partnership of Riverside County
22 Great Northern Services
23 Community Services & Employment Training, Inc.

Contract Number	Total Allocation	Allowable Admin	Allowable T&TA	Allowable WRF
22C-6001	359,689	31,636	40,593	0
22C-6002	85,000	7,711	7,180	0
22C-6003	125,000	11,339	10,559	0
22C-6004	1,527,743	132,235	192,934	15,000
22C-6005	515,273	45,153	39,087	169,144
22C-6006	250,000	21,884	29,277	0
22C-6007	1,184,044	104,344	126,018	59,144
22C-6008	801,496	71,197	76,952	50,000
22C-6009	2,141,051	190,646	203,106	124,148
22C-6010	752,491	65,741	78,108	90,000
22C-6011	2,731,145	240,228	259,448	369,258
22C-6012	432,151	37,974	49,133	0
22C-6013	691,705	60,733	79,125	0
22C-6014	448,997	39,671	48,807	0
22C-6015	337,993	29,682	30,966	65,000
22C-6016	1,837,537	160,602	191,451	209,144
22C-6017	157,566	13,724	12,217	50,000
22C-6018	743,993	65,579	79,696	30,000
22C-6019	50,000	4,271	6,943	0
22C-6020	300,000	25,626	34,717	50,000
22C-6021	220,809	18,862	30,664	0
22C-6022	25,000	2,136	3,472	0
22C-6023	160,000	13,667	22,219	0

Total

15,878,683 1,394,641 1,652,672 1,280,838

April 14, 2023



BOARD OF COMMISSIONERS MEETING

Date: June 29, 2023	Program: Training and Employment Services
Agenda Item #: 11D10	Director: Patrick Turner
Subject: Pre-Apprenticeship Training Program Agreement Amendment	Officer: Jack Lazzarini

Recommended Action

The Program Planning and Evaluation Committee recommends acceptance for full Board consideration of the State Center Community College District (SCCCD) Pre-Apprenticeship Training Agreement, Amendment 1 to \$410,000. This Amendment reflects an increase of \$150,000, changing the amount of this Agreement from \$260,000 to \$410,000.

Background

The Board approved the SCCCDC Pre-Apprenticeship Training Agreement at the June 23, 2021, meeting, Agenda Item 14-A7.

Valley Apprenticeship Connections (VAC) was awarded in 2021 to provide pre-apprentice services which includes up to nine nationally recognized industry specific certifications. SCCCDC will provide additional funds to extend the current contract out to November 30, 2023. This will end the current cycle of the James Irvine Foundation funds that SCCCDC uses to fund programs in the community.

Fiscal Impact

The current contract expired on April 30, 2023. The Amendment reflects an increase of \$150,000 over a seven month period ending November 30, 2023.

Conclusion

If approved by the full Board, this funding will continue services to community members that are not covered by one of the targeted funding organizations.



BOARD OF COMMISSIONERS MEETING

Date: June 29, 2023	Program: Training & Employment
Agenda Item #: 11D11	Director: Patrick Turner
Subject: One Fresno Youth Job Corps Program Worksites	Officer: Jack Lazzarini

Recommended Action

The Program Planning and Evaluation Committee recommends ratification for full Board consideration of the One Fresno Youth Job Corps Program Worksites grant application to the City of Fresno, in the amount of \$300,000, submitted on June 13, 2023.

Background

The City of Fresno Youth Job Corps Program is seeking agencies that provide youth workforce development programming, including wages for participants. If awarded, Training and Employment will employ youth referred by the city and place within Fresno EOC.

Fiscal Impact

The proposed budget is \$300,000 for six months.

	6-month term
Wages for Fellows	\$253,332.00
Personnel	\$19,395.00
Administrative Cost	\$27,273.00
Total	\$300,000

**Wages equal 18 fellows at \$18 per hr. for 960 hrs. per fellow plus taxes. This wage was requested by the City of Fresno.*

Conclusion

This funding will allow 18 youth, ages 16 to 30, to be placed at Fresno EOC according to their career interest, over a six-month term.

BOARD OF COMMISSIONERS MEETING

Date: June 29, 2023	Program: Local Conservation Corps
Agenda Item #: 11D12	Director: Shawn Riggins
Subject: CalFire Central Valley Forestry Corps Contract Amendment	Officer: Jack Lazzarini

Recommended Action

The Program Planning and Evaluation Committee recommends ratification for full Board consideration of the Local Conservation Corps continued participation in the Central Valley Forestry Corps, a grant operated by the Fresno Regional Workforce Investment Board (FR WIB). FR WIB is seeking an extension of the grant through February 28, 2024, upon the approval of the California Department of Forestry and Fire Protection Agency.

Background

The Central Valley Forestry Corps (CVFC), developed by the Fresno Regional Workforce Development Board (FRWDB), is a best-practice model to recruit, train, provide work experience, and link residents to quality entry-level jobs in the forestry sector.

Through a partnership with Reedley College, the Fresno Economic Opportunities Commission's Local Conservation Corps (Fresno EOC LCC), Mother Lode Job Training, Columbia College, Sierra Resource Management, and Associated California Loggers, the program seeks to continue and expand this best practice model to provide valuable forestry training to residents in Fresno County and up to the Mother Lode region in Amador, Calaveras, Mariposa, and Tuolumne counties.

The need for a well-equipped workforce to manage, suppress, or sustain fuels in this region is vital. The CVFC and CVFC – Mother Lode will train, equip, and empower the next generation of forestry and fuels management workers to help mitigate the growing concerns around wildland fire behavior and maintain the ongoing need for fuels management.

Under this grant, Fresno EOC LCC commits to the following:

- Program outreach and recruitment

- Supervision of program participants in Phase One and Phase Three of the CVFC program in Fresno County
- Industry-based training and certificates, including safety and tools training.
- Employer of Record services during Phase Three work experience
- Collaboration with FRWDB and partners for the duration of the program

This request aligns with the agency's goals of assisting a low-income, diverse workforce, and providing training in the effort to assist them in becoming self-sufficient.

Fiscal Impact

Operational funding will assist with salaries for several LCC staff members and facilities operations, including:

- Director
- Assistant Director
- Administrative and Operations Manager
- Two (2) Crew Supervisors
- Transitional Support Advisor

Conclusion

This grant will train community members in an industry of need and aligns with the agency's goals of assisting low-income individuals to become self-sufficient.



BOARD OF COMMISSIONERS MEETING

Date: June 29, 2023	Program: Food Services
Agenda Item #: 11D13	Director: Jon Escobar
Subject: Title III C2 Home Delivered Meals Program Contract Amendment	Officer: Jack Lazzarini

Recommended Action

The Program Planning and Evaluation Committee recommends acceptance for full Board consideration of the Title III-C2, Home Delivered Meals for Fresno and Madera Counties Agreement Number 21695, Amendment 3 to \$2,913,588. This Amendment reflects an increase of \$550,000, changing the maximum amount of this agreement from \$2,363,588 to \$2,913,588.

Background

The Board approved the Title III-C2, Home Delivered Meals for Fresno and Madera Counties agreement at the August 24, 2022, meeting, Agenda Item 14-F7.

The Fresno-Madera Area Agency on Aging (FMAAA) notified Fresno EOC of the additional funding for the 2022-2023 Home Delivered Meals, due to increased funding from the American Rescue Plan Act (ARPA).

Fiscal Impact

The increase in funding will generate an additional \$550,000 annually for the 2022-2023 contract year beginning in July 1, 2023.

Conclusion

The additional funding will allow Food Services to provide approximately 62,358 additional meals to clients in Fresno and Madera County service area, who are unable to leave their home to purchase or prepare their own food, and who might otherwise not receive the proper nutrition during this post pandemic transition.



BOARD OF COMMISSIONERS MEETING

Date: June 29, 2023	Program: Food Services
Agenda Item #: 11D14	Director: Jon Escobar
Subject: Title III C1 COVID-19 Emergency Meals Program Contract Amendment	Officer: Jack Lazzarini

Recommended Action

The Program Planning and Evaluation Committee recommends acceptance for full Board consideration of the Title III C1 COVID-19 Emergency Meals Program Contract Number 23-0095, Amendment 2 to \$1,355,296. This Amendment reflects an increase of \$300,000, changing the maximum amount of this agreement from \$1,055,296 to \$1,355,296.

Background

The Board approved the Title III C1 COVID-19 Emergency Meals Program Agreement at the August 24, 2022, meeting, Agenda Item 14 F7.

The Fresno-Madera Area Agency on Aging (FMAAA) notified Fresno EOC of the additional funding for the 2022-2023 Emergency Meals Program, due to increased funding through the American Rescue Plan Act (ARPA).

Fiscal Impact

The increase in funding will generate an additional \$300,000 for the 2022-2023 contract year beginning July 1, 2023.

Summary	FMAAA C19
Personnel Staffing Expenses	
Personnel	588,556
Match (In Kind)	503,936
	<hr/> 84,620
Non-Personnel Expenses	
Meal Cost	759,463
Supplies	162,000
Operational	231,630
Indirect	117,583
	<hr/> 1,270,676
Total	<hr/> <hr/> 1,355,296



Conclusion

The additional funding will allow Food Services to provide more meals to FMAAA clients who are still unable to visit sites in person.



BOARD OF COMMISSIONERS MEETING

Date: June 29, 2023	Program: Food Services
Agenda Item #: 11D15	Director: Jon Escobar
Subject: Lighthouse Student Meal Services Agreement	Officer: Jack Lazzarini

Recommended Action

The Program Planning and Evaluation Committee recommends ratification for full Board approval to enter into a contract agreement with The Fresno County Superintendent of Schools (FCSS) to provide daily student meals in the amount of \$212,428.

Background

In May, Food Services was awarded to provide daily student meals to the Lighthouse for Children Child Development Center. As of June 1, 2023, students ages one to five have been receiving a total of three daily meals, including breakfast, lunch, and snack. The meals provided comply with the nutrition standards established by the U.S. Department of Agriculture (USDA), meeting all state and federal nutrition and meal pattern requirements, to qualify for FCSS reimbursement.

This agreement is effective June 1, 2023, to May 30, 2024. FCSS may extend the initial contract term for a one-year period, up to two one-year periods.

Fiscal Impact

This agreement will provide an estimated revenue of \$212,428 for the 2023-2024 contract year.

Conclusion

This funding will allow Food Services to provide daily meals for up to 96 students, served Monday through Friday, except Holidays.

BOARD OF COMMISSIONERS MEETING

Date: June 29, 2023	Program: Food Services
Agenda Item #: 11D16	Director: Jon Escobar
Subject: Summer Food Service Program	Officer: Jack Lazzarini

Background

The information presented is intended to keep the Board apprised of the Summer Food Service Program.

Since 1991, Fresno EOC Food Services has been administering the United States Department of Agriculture (USDA) Summer Food Service Program. Last summer, 11,000 meals were served to children and youth ages one to eighteen years old at 46 unique locations in Fresno County.

This year the Summer Food Service Program will begin on June 12, 2022, and continue through August 11, 2022. Food Services has been approved to serve 45 sites, to ensure maximum reach and accessibility, we will also deploy our vibrant Food Express Buses to five rural locations and five locations within the City of Fresno.

A complete and up to date list of Urban and Rural site locations can be found on the Fresno EOC website including addresses and times when meals will be served. It will be updated on a regular basis and can be found at www.fresnoeoc.org/food-services/.

The program is incredibly important for our children and youth. According to California Food Policy Advocates, 2019 data, 111,000 kids residing in Fresno County are food insecure. When school is not in session, these children miss out on access to nutritious meals that combat hunger, food insecurity, and help prevent obesity.

JOIN US FOR FREE MEALS

JUNE 12 - AUGUST 11!

**NO PRE-REGISTRATION
REQUIRED!**

**Healthy
Meals for
Kids ages
1-18**

*CDE Guidelines
are to be followed*

**All Participants
must eat
on bus**



Lions Skate Park
2689 W Rialto Ave., 93705
9:45 am – 10:45 am

The New Manchester
1901 E. Shields Ave., 93726
11:00 am – 12:00 pm

Parc Grove Commons
2674 E. Clinton Ave., 93703
12:45 pm – 1:45 pm

Franciscan Estates
2317 S. Chestnut Ave., 93725
2:05 pm – 3:05 pm

Friends of Calwa
3980 E. Jensen Ave., 93725
3:15 pm – 4:15 pm



Fresno EOC
**Food
Services**



(559) 266-3663 | This institution is an equal opportunity provider | To donate, or for more information, scan the above QR code or visit us at **fresnoeoc.org/foodservices**



JOIN US FOR **FREE MEALS**

JUNE 12 - AUGUST 4!
**NO PRE-REGISTRATION
REQUIRED!**

**Healthy
Meals for
Kids ages
1-18**

*CDE Guidelines
are to be followed*

**All
Participants
must eat
on bus**



Biola

4925 N. 7th Ave., 93606
9:30 am – 10:15 am

Firebaugh

1601 Thomas Conboy Ave, 93622
10:51 am – 11:36 am

Mendota

121 W. Belmont Avenue, 93640
11:51 am – 12:36 pm

San Joaquin

22058 Railroad St, 93660
1:29 pm – 2:14 pm

Del Rey

5648 S Carmel Ave, 93616
2:59 pm – 3:44 pm



Fresno EOC
**Food
Services**



(559) 266-3663 | This institution is an equal opportunity provider | To donate, or for more information, scan the above QR code or visit us at **fresnoeoc.org/foodservices**

BOARD OF COMMISSIONERS MEETING

Date: June 29, 2023	Program: Advance Peace
Agenda Item #: 11D17	Director: Rod Wade
Subject: Community Based Violence Intervention and Prevention Initiative	Officer: Emilia Reyes

Recommended Action

The Program Planning and Evaluation Committee recommends ratification for full Board approval of the grant application to the U.S. Department of Justice, Office of Justice Programs (OJP), Bureau of Justice Assistance (BJA) for the FY 2023 Community Based Violence Intervention and Prevention Initiative (CVIPI), in the amount of \$2,000,000, submitted on May 25, 2023.


Background

This project aims to reduce gun violence in communities with comprehensive, trauma-informed services for youth and young adults. Advance Peace reimagines community safety by centering resources on people at the center of gun-violence. Through Fresno Police Department and close connections with the local community, Advance Peace gets Fellow referrals--people who have prior firearms-related arrests before joining Advance Peace. Many Fellows have experienced previous incarceration, witness a gun homicide, or had a family member killed by a gun.

This program uses evidenced-based practices and innovative program design to prevent gun violence, such as: street outreach, cognitive behavioral therapy, intergenerational mentorship, conflict mediation, and basic needs stipends. As a result, Advance Peace has made a tremendous impact in reducing gun violence in Fresno. From 2021-2022, Advance Peace contributed to a 25% reduction in gun homicides city-wide with a 75% reduction in gun homicides for Black male homicide victims under 35 years old in Southwest Fresno. Intervention and support services break the cycle of violence, including reducing the economic harm on communities because of gun-related violence.

Fiscal Impact

Funding this project will support direct services, personnel costs, and operational costs. This includes fellow stipends and funding for travel opportunities. If awarded, the grant



will serve an additional 20 Fellows, young adults between ages 17-24, over a 3-year period. No match is required. The 36-month project begins October 1, 2023.

Conclusion

This funding will allow Advance Peace to serve an additional 20 young adults between 17-24 years old who are at the center of gun violence. Funding will support comprehensive, trauma-informed services.



BOARD OF COMMISSIONERS MEETING

Date: June 29, 2023	Program: Women, Infants & Children
Agenda Item #: 11D18	Director: Annette Thornton
Subject: Corrective Action Plan Closure	Officer: Jack Lazzarini

Background

The information presented below is intended to keep the Committee apprised of the Program Monitoring Review (PMR) results and corrective action closure as of June 15, 2023.

The California Department of Public Health (CDPH), Women, Infants and Children (WIC) Division completed a biennial PMR on August 24, 2021. WIC had four findings:

1. One record was missing the required Know Your Rights and Responsibilities form which must be retained in the family record at initial and subsequent certifications;
2. One record was missing the Self Declaration Statement form when the applicant did not provide one or more required proofs for eligibility;
3. Seven newly hired staff failed to complete initial mandatory trainings within three months of employment; and
4. One staff did not have a current Conflict of Interest statement on file, which must be signed once every three years.

The PMR results listed above were presented at the Program Planning and Evaluation Committee Meeting on November 9, 2021, Agenda Item 7B. PMR includes evaluation of health and nutrition services; breastfeeding and customer services; civil rights; staff training and support; referrals, health linkages, integration, and outreach; program integrity practices; WIC Card security; participant certification; program administration; and the Farmers' Market Nutrition Program.

Over the past 19 months, the CDPH WIC has been monitoring agency files. We have also increased file audits and observations and have asked staff to correct mistakes. On June 15, 2023, we received a letter of closure from CDPH WIC. The letter of closure confirms that the proposed actions included in our Corrective Action Plan (CAP) have been resolved. The next Program Monitoring Visit will be held virtually on August 8, 2023.

The Fresno EOC WIC Program no longer remains on a Corrective Action Plan with CDPH WIC.



TOMÁS J. ARAGÓN, MD, DrPH
Director and State Public Health Officer

State of California—Health and Human Services Agency
California Department of Public Health



GAVIN NEWSOM
Governor

June 15, 2023

Ms. Annette Thornton, RD
WIC Director
Fresno Economic Opportunities Commission (EOC)
1920 Mariposa Street Suite 120
Fresno, CA 93721

Dear Ms. Thornton:

The California Department of Public Health, Women, Infants and Children Division (CDPH/WIC) completed a biennial program monitoring review of your agency on August 21, 2021. The results of this review were summarized in a Letter of Findings sent to Fresno EOC on October 05, 2021. There were four Areas for Required Action (ARA). Your Corrective Action Plan (CAP) to address the ARA was due by December 05, 2021. It was received by CDPH/WIC on November 18, 2021, and approved on December 29, 2021.

On final review of May 30, 2023, CDPH/WIC completed a CAP implementation review that assessed whether the proposed actions in your CAP have been successfully implemented. The results from this review are as follows:

ARA# 1: Review of a sample of participant certifications found that in one record the Know Your Rights and Responsibilities (R&R) form was not present in WIC WISE as required in the WIC Policy and Procedures Manual, WPPM 260-14.

Proposed Actions:

- Retrain staff on acceptable ways to provide R&R to clients, the importance of collecting the signature, and how to retain an electronic copy by generating the R&R in WIC WISE or scanning the form into WIC WISE. Quiz provided to staff after the training-expected outcome $\geq 90\%$.
- RD supervisors or trainer will complete at least one certification observation per quarter per WNA to ensure the R&R is read, viewed in the video, or the participant reads the R&R themselves.
- Five files per WNA per month will be checked for completed R&R. Expected outcome of 100% of retaining R&R with signature.



CDPH Women, Infants and Children (WIC) Division
3901 Lennane Drive MS 8600 Sacramento, CA 95834
P.O. Box 997375 MS 8600 Sacramento, CA 95899-7375
(916) 928-8500 [Division Website](http://www.wicworks.ca.gov) (www.wicworks.ca.gov)



Confirmed: Training on the above was completed on November 17, 2021. Overall average of training quiz results was 98% (met goal). Staff observations resulted in score of 100% - outcome met. Local agency file audits reported between 97-100%. Review of 20 records showed 100% compliance of retaining R&R with signature.

ARA #2: Review of a sample of participant certification records found one instance where the Self Declaration Statement (SDS) was not present in WIC WISE as required. Whenever an applicant or participant is given a 30-day short certification because one or more of the required proofs for program eligibility was not provided, an SDS must be created, signed, and saved in the WIC WISE record.

Proposed Actions:

- Staff will perform one file audit on self or peer/month and submit to supervisor. The supervisor will complete one additional file audit per month/WNA. Expected outcome for completing & retaining SDS will be 100%.

Confirmed: Training on the above was completed on November 17, 2021. Overall quiz score after the training was 98% - outcome met. Staff observations resulted in a score of 100% - outcome met. Local agency file audit results reported between 97-99%. Local agency continues to audit.

Results of our Local Agency Review completed of 20 records showed those certification records in need of a completed SDS form were at 100% compliance. Expected outcome met.

ARA #3: Our review of your agency's Staff Profile found seven staff who failed to complete all their initial mandatory trainings within the timeframe required by their hire date. Per Exhibit A, the Scope of Work section of the Contract, all newly hired staff must complete the four mandatory trainings, Code of Conduct, Civil Rights, Drug and Alcohol, and National Voter Registration Act (NVRA) within three months of employment.

Proposed Actions:

- Review contract obligation for mandatory training requirements and new hire timeframe with trainer.
- Begin mandatory training with all required paperwork and required training before starting the WNA training or any other training.

Ms. Annette Thornton
Page 3
June 15, 2023

Confirmed: Verified that recently newly hired staff completed their mandatory trainings within three months of hire.

ARA #4: Our review of your agency's Staff Profile found one staff who did not have a current conflict of interest statement on file. Per WPPM 150-10, all staff must sign a *California WIC Program Employee Conflict of Interest Statement* upon employment and once every three years.

Proposed Actions:

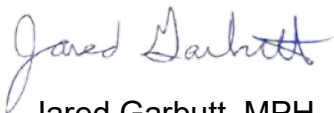
- The one staff found without a signed Conflict of Interest Statement was provided the form immediately. The form was completed and signed on September 13, 2021.
- Plan to begin training of new hires with required form along with mandatory trainings before starting the WNA or other training.
- Put a calendar reminder for staff in Outlook to fill out form two weeks before due date.

Confirmed: CAP update verified that the indicated staff received and signed a Conflict-of-Interest Statement. An Outlook calendar reminder for staff to complete training is in place.

We have concluded that the proposed corrective actions were fully implemented, and the Areas for Required Action have been satisfactorily resolved. Thank you for taking the necessary steps to achieve program compliance.

If you have any questions, please contact your Nutrition Consultant,
paula.etcheberry@cdph.ca.gov

Sincerely,



Jared Garbutt, MPH, RD, Chief
Bay and Central Section, Local Services Branch
Women, Infants and Children (WIC) Division
California Department of Public Health

cc: Ms. Emilia Reyes
Chief Executive Officer
Fresno Economic Opportunities Commission
Emilia.Reyes@fresnoeoc.org



BOARD OF COMMISSIONERS MEETING

Date: June 29, 2023	Program: Program Planning & Development
Agenda Item: 11D19	Director: Ana Medina
Subject: Grant Tracker	Officer: Jack Lazzarini

Background

The information presented in the Grant Tracker is intended to keep the Board apprised of program grant activity for Fresno EOC.

Fresno Economic Opportunities Commission
Grant Tracker
Tuesday, June 20, 2023

2023 FUNDED							
Due Date	Program	Name	Funder	Amount Requested	Board Report Date	Date of Notice	Amount Awarded
4/10/2023	Adolescent Family Life Program (AFLP)	AFLP 2023 - 2026	CA Department of Public Health	\$500,000	3/27/2023	5/22/2023	\$1,644,525
		Continuation of the AFLP for the next 3 years - programs for pregnant and parenting teens.					
4/10/2023	Health Services	Public Awareness and Community Outreach Campaign Services	Governor's Office of Planning and Research	\$250,000	3/27/2023	4/24/2023	\$250,000
		Community outreach on COVID-19, water conservation, and extreme heat.					
3/3/2023	Food Distribution	Food for Life Initiative	Kaiser Permanente	\$25,000	3/27/2023	5/29/2023	\$25,000
		Food distribution in rural areas					
2/24/2023	Workforce Connection	Fresno Regional Workforce Development Board 23-24 (Urban East)	Department of Labor	\$891,800	3/27/2023	5/18/2023	\$891,800
		Continued funding for Workforce Connection in 2023-24					
2/6/2023	Local Conservation Corps	YouthBuild Charter School	US Department of Labor	\$1,500,000	5/22/2023	5/19/2023	\$1,500,000
		Employment and training services program					
11/1/2022	CVAHT	Slave 2 Nothing	Slave 2 Nothing Foundation	\$30,000	4/18/2023	4/4/2023	\$30,000
		Emergency apartment for CVAHT program.					

2023 NOT FUNDED						
Due Date	Program	Name	Funder	Amount Requested	Board Report Date	Date of Notice
3/10/2023	African American Coalition	Thriving Families Partnerships	First 5 Fresno County	\$120,000	3/27/2023	4/28/2023
		Vaccine clinic, home visits, community outreach and awareness.				
3/10/2023	WIC	Thriving Families Partnerships	First 5 Fresno County	\$120,000	3/27/2023	4/28/2023
		Hiring a referral coordinator to connect WIC participants with other needed resources and services.				
3/3/2023	Dental Services	Pioneering Ideas	Robert Wood Johnson Foundation	\$2,258,348	3/27/2023	4/4/2023
		Implementation of a data system and support from community health workers to connect families in the SBSP program to needed services.				
3/1/2023	African American Coalition	Vaccine Uptake Grant	National Council on Aging	\$150,000	3/27/2023	3/8/2023
		Vaccine clinic, home visits, community outreach and awareness.				
2/24/2023	Workforce Connection	Fresno Regional Workforce Development Board 23-24 (Urban East)	Department of Labor	\$891,800	3/27/2023	5/18/2023
		Continued funding for Workforce Connection in 2023-24				
2/24/2023	Workforce Connection	Fresno Regional Workforce Development Board 23-24 (Urban West)	Department of Labor	\$891,800	3/27/2023	5/18/2023
		Continued funding for Workforce Connection in 2023-24				
2/24/2023	Workforce Connection	Fresno Regional Workforce Development Board 23-24 (Rural West)	Department of Labor	\$433,160	3/27/2023	5/18/2023
		Continued funding for Workforce Connection in 2023-24				

2/21/2023	LGBTQ+ Center	PRIR Initiative	CA Department of Public Health	\$1,200,000	3/27/2023	5/22/2023
	Will increase access for HIV diagnosis and treatment for low-income LGBT folks in Fresno through HIV screening, increase LGBT Competency Trainings for medical providers, and provide ongoing client support.					
2/13/2023	Best Babies Zone	INCHES Initiative	Central Valley Community Foundation	\$130,000	3/27/2023	3/6/2023
	To participate in the CVCF cohort on racism in economic structures in Fresno.					
2/6/2023	Dental Services	ComPASS Program	National Institutes of Health	\$9,827,841	3/27/2023	5/31/2023
	Implementation of a data system and support from community health workers to connect families in the SBSP program to needed services.					

PENDING GRANTS						
Due Date	Program	Name	Funder	Amount Requested	Board Report Date	Expected Date of Notice
Currently In Progress (to be submitted)						
7/10/2023	Training and Employment /Advance Peace	Helping Justice-Involved Reenter Employment (HIRE)	CA Workforce Development Board	\$750,000	5/22/2023	9/30/2023
	Work Reentry program; Apprenticeship Programs and Case Management					
6/20/2023	LGBTQ+ Resource Center	Minority AIDS Initiative: The Substance Use and Human Immunodeficiency Virus	Substance Use and Mental Health Services Administration	\$300,000	5/22/2023	TBD
	TBD					
6/21/2023	Foster Grandparents	Advancing Innovation in Aging	Next 50 Initiative	TBD	6/26/2023	TBD
6/23/2023	CVAHT	Sisters of the Presentation	Sisters of the Presentation	TBD	6/26/2023	TBD
	TBD					
6/27/2023	Health Services	Community-Based Approaches to Reducing Sexually Transmitted Diseases	CDC	\$325,000	5/22/2023	TBD
	STI Testing on Community College Campuses, and free transportation to clinic if treatment is needed					
6/30/2023	CVAHT	Domestic Victims of Human Trafficking Services and Outreach Program	Office on Trafficking in Persons	TBD	5/22/2023	TBD
Submitted in 2023						
6/13/2023	Training and Employment	One Fresno Youth Jobs Corps Program Worksites	City of Fresno	\$300,000	5/22/2023	10/13/2023
	Will provide for job training and industry-required certifications for adults who are reentering into society, creating a pathway to a sustainable career in construction.					
6/13/2023	CVAHT	Integrated Services for Minor Victims of Human Trafficking	Office for Victims of Crime	\$613,240	5/22/2023	TBD
	TBD					
6/6/2023	LGBTQ+ Resource Center	Youth Suicide Prevention Media and Outreach Campaign	Sierra Health Foundation	\$500,000	5/22/2023	TBD
	TBD					
5/25/2023	Advance Peace	Community Based Violence Intervention and Prevention	Office for Victims of Crime	\$2,000,000	6/26/2023	TBD
	TBD					

5/11/2023	CVAHT	Services for Victims of Human Trafficking	Office for Victims of Crime	\$1,212,980	5/22/2023	9/30/2023
	Will increase support for labor and sex trafficking victims, and increase trainings/public awareness campaigns.					
5/3/2023	VAC	Construction Apprenticeship Program	County of Fresno	\$258,720	6/26/2023	TBD
	Will provide for job training and industry-required certifications for adults who are reentering into society, creating a pathway to a sustainable career in construction.					
4/11/2023	African American Coalition	Racial and Ethnic Approaches to Community Health (REACH)	CDC	\$1,500,000	3/27/2023	8/30/2023
	Programs in Physical Activity, Nutrition, Breastfeeding, and Vaccinations					
3/10/2023	Weatherization	2023 Dept of Energy Weatherization Assistance Program	Department of Energy	\$1,200,000	3/27/2023	TBD
2/13/2023	LGBTQ+ Resource Center	Stop the Hate: Services for Survivors and Prevention	CA Department of Social Services	\$800,000	3/27/2023	TBD
	Will provide support for LGBT victims of hate crimes, fund hate prevention workshops, and increase awareness of resources for low-income areas.					



BOARD OF COMMISSIONERS MEETING

Date: June 29, 2023	Program: Head Start 0 to 5
Agenda Item #: 11E1	Director: Rosa M. Pineda
Subject: Program Update Reports (PUR) for March & April 2023	CEO: Emilia Reyes

Recommended Action

County-Wide Policy Council recommends full Board consideration of the Head Start 0 to 5 Monthly Program Update Reports for March and April 2023.

Background

As per mandate, Head Start agencies provide monthly updates to the Board and Policy council, written as required by the Head Start Act of December 12, 2007, Section 642 Powers and Functions of Head Start Agencies (d) Program Governance Administration, (2) Conduct of Responsibilities, (A) through (I).

Below is a reference to the requirement.

(2) Conduct of Responsibilities – Each Head Start agency shall ensure the sharing of accurate and regular information for use by the governing body and policy council, about program planning, policies, and Head Start agency operations. . .

The report includes all areas mandated by the Head Start Act, not reported elsewhere: (B) monthly program activity summaries; (C) program enrollment reports; (D) monthly reports of meals and snacks provided through the U.S. Department of Agriculture; (H) communication and guidance from the Secretary of Health and Human Services.

The excluded information reported separately includes: (A) monthly financial reports including credit cards, (E) financial audit report, (F) annual Self-Assessment (G) community-wide strategic planning (Community Assessment) and the (I) Annual Program Information Report (PIR).

The March and April 2023 Program Update Report are attached for review.



Fiscal Impact

None.

Conclusion

If approved by the full Board, the April 2023 PUR will be retained for record keeping to verify the County-Wide Policy Council and the Fresno EOC Board of Commissioners had timely and accurate information to ensure programmatic and fiduciary accountability of Fresno EOC Head Start 0 to 5.



**BOARD OF COMMISSIONERS
PROGRAM UPDATE REPORT
REPORT MONTH: MARCH 2023**

I. Head Start 0 to 5

Program Information Summary:

1. March 1, 2023 – DEC Meeting took place at Franklin Head Start for Directors, Managers, Coordinators and Specialists.
2. March 6, 2023 – Annual ERSEA Training took place at Franklin Head Start for EHS and HS staff.
3. March 8-9, 2023 – Dare to Lead Training for Directors, Managers, Coordinators and Specialists took place at the Fresno Breakfast House.
4. March 17, 2023 – All Staff In-Service took place at Clovis Veteran's Memorial Hall. The emphasis was on "Taking Care of Self and Others." Staff were afforded an opportunity to attend workshops that focused on self-care.
5. March 22- 24, 2023 – Directors, Finance Manager, Support Services Manager and Interim Chief Financial Officer participated in Fiscal and Facilities Training conducted by Training and Technical Assistance personnel requested by our Region 9 Program Specialist.
6. March 31, 2023 – Cesar Chavez Holiday was observed. All Head Start 0 to 5 Offices were closed in observance.

II. Communication and Guidance from the United States Health and Human Services (HHS) Secretary:

On March 24, 2023, the program received a letter to inform Fresno County Economic Opportunities Commission is under enrolled, under the criteria listed in the Head Start Act. The agency must develop and implement a plan to eliminate under enrollment. Full Enrollment Requirement Section 641A(h)(3) of the Head Start Act requires the government to determine which Head Start agencies are operating with an actual enrollment that is less than full funded enrollment for at least four consecutive months. The government is also required to collaborate with such agencies on the development of a plan and timetable for reducing or eliminating under enrollment. Based on the Head Start and Early Head Start enrollment levels reported by Fresno County Economic Opportunities Commission, the agency will be given 12 months, commencing 10 days following the date of this letter, to attain at least 97 percent enrollment, as described in Section 641A(h)(5) of the Head Start Act. During these 12 months, the Office of Head Start (OHS) would like to support your agency, and make sure you have a plan and the technical assistance necessary to reach full enrollment.

III. Early Head Start

Program Information Summary:

1. Ongoing recruitment of staff continues to fill vacant positions for EHS Center Base and Home Base.
2. Diapers were distributed to families for EHS child and siblings as needed.
3. Eight teachers attended the Community of Practice (CoP) Early Stars at CDC.
4. Quorum was met for the Local Parent Meetings held at Jane Addams and CDC for the month of March.
5. Jane Addams had a nutrition cooking demo for the parents at their LPM.

Early Head Start Enrollment/ADA Reports/Wait List:

Monthly Enrollment: 269; Monthly ADA: Center Base: 76.24%, Home Base: N/A%

Wait List Total: 219

Total enrollment for Early Head Start (EHS) for the month of March 2023 is 269. The overall funded enrollment is 478, to which we have a total of 191 vacancies (53 for CB and 138 for HB). We currently have 109 families waitlisted (57 for CB and 52 for HB). Of those, 24 families on the waitlist are over income. EHS is also facing staff shortages in the following service areas: Home Base- 6 and Center Base-11. In addition to staff shortage, low enrollment in EHS is due to pending CB sites that are scheduled to open, but are pending Community Care Licensing approval and/or city permits (Clinton/Blythe, Eric White and Mendota). Moreover, we continue to collaborate and partner with local agencies that provide services to pregnant teens, mothers, and/or prenatal care services to inform them of our Early Head Start Program. Analysis of all areas below the recommended 85% ADA, if any, has been done.

Early Head Start Meals/Snacks:

Total Children: Breakfasts: 591 Lunches: 629 Snacks: 539

IV. Head Start

Program Information Summary:

1. Ongoing recruitment of staff continues to fill vacant positions for HS Center Base and Home Base.
2. Sanger Head Start classes were canceled 3/3-3/13 for floor repairs. Classes resumed March 14th.
3. Maintenance has been proactive about taking care of repairs at centers caused by the extensive rain.
4. March 7, 2023, Nurse attended City/County nurse meeting.



Fresno EOC
Head Start
0 to 5

Early Care
&
Education

BOARD OF COMMISSIONERS PROGRAM UPDATE REPORT

Head Start Enrollment/ADA Reports/Wait List:

Monthly Enrollment: 1,673; Monthly ADA: Center Base 80.31%; Home Base: N/A%

Wait List Total: 377

Total Head Start (HS) enrollment for March 2023 is 1673. Our overall funded enrollment is 2112, to which we have a total of 481 vacancies (449 for CB and 32 for HB). We continue to recruit families and have a waitlist of 451 children, 192 families on the waitlist are over-income and 222 are three-years old. At this time, due to licensing requirements we can only enroll 9 three - year olds per regular class or 17 for a designated 3- year old class. In addition, we continue to face a shortage of staff across the following service areas: Education Services- 81, Health Services- 1, Family/Community Services-28, and Home Base-3. Staff shortage continues to impact us, where classes have been cancelled and current staff have covered multiple sites to serve enrolled children and families. In addition, Dakota Circle is pending clearance from Community Care Licensing for the fourth modular that was recently installed. Currently, 35 children and families are enrolled at Mendota as the center continues to operate as Home Base due to repairs that are still pending at the center. However, Madison Head Start resumed classes this month and currently have 14 children enrolled. Ongoing efforts to recruit children for the current year continue by way of canvassing, participating in community events and facilitating presentations in the community. Analysis of all areas below the recommended 85% ADA, if any, has been done.

Head Start Meals/Snacks:

Total Children: Breakfasts: 17,877 Lunches: 21,453 Snacks: 16,327

Submitted by:

Rosa M. Pineda
Head Start Director

Nidia Davis
Program Support Director

(MARCH 2023 BOARD PUR REPORT) bw 05/03/23 ~ CWPC (2022-2023 (PUR (BOARD))) ~



BOARD OF COMMISSIONERS PROGRAM UPDATE REPORT

REPORT MONTH: APRIL 2023

I. Head Start 0 to 5

Program Information Summary:

1. April 3 – April 10, 2023 – Spring Break. Classes resumed April 11, 2023.
2. April 19, 2023 – Triannual Self-Assessment Orientation at Franklin Head Start.
3. April 22, 2023 – Annual Father Conference at Franklin Head Start.
4. April 27-28, 2023 – Region 9 visit by Program Specialist, Andrea Harvey.

II. Communication and Guidance from the United States Health and Human Services (HHS) Secretary:

On April 19, 2023, the program received notice from The Office of Head Start (OHS) informing us they will conduct a Focus Area 1 (FA1) monitoring review of Fresno County Economic Opportunities Commission (09CH012031) during the week of 06/05/2023. Review dates are firm, and the OHS will not authorize date changes. Our review will be led by Ms. Jennifer Johnson.

III. Early Head Start

Program Information Summary:

1. Continue to recruit staff for current vacant positions: Teacher/Caregivers, Teacher/Caregiver Assistants, and Family Development Specialist.
2. April 12- 13, 2023 – Twelve Teachers attended the Community of Practices (CoP).
3. April 20, 2023 – Two Teacher Caregivers attended the Baby Talks workshop: “Supporting Infant and Toddler Peer Relationships.”

Early Head Start Enrollment/ADA Reports/Wait List:

Monthly Enrollment: 244; Monthly ADA: Center Base: 81.06%, Home Base: N/A%
Wait List Total: 224

Our Early Head Start funded enrollment is 478. For the month of April 2023, we had an actual enrollment of 244. There was a total of 18 drops in the month of April. In all, this gives us an overall enrollment of 262 (244+18). We ended the month of April with a total of 234 vacancies (53 for CB and 181 for HB). We currently have 102 families waitlisted (53 for CB and 49 for HB). Of those, 23 families on the waitlist are over income. EHS is also facing staff shortages in the following service areas: Home Base- 11 and Center Base-11. In addition to staff shortage, low enrollment in EHS is due to pending CB sites that are scheduled to open, but are pending Community Care Licensing approval and/or city permits (Clinton/Blythe, Eric White and Mendota). Moreover, we continue to collaborate and partner with local agencies that provide services to pregnant teens, mothers, and/or prenatal care services to inform them of our Early Head Start Program. Analysis of all areas below the recommended 85% ADA, if any, has been done.

Early Head Start Meals/Snacks:

Total Children: Breakfasts: 425 Lunches: 446 Snacks: 398

IV. Head Start

Program Information Summary:

1. Continue to recruit staff for current vacant positions in: Education, Family/Community Services, Home Base and Inclusion Services.
2. April 11, 2023 – Final Parent/Teacher Conferences.
3. In April, centers had field trips to the zoo or had the zoo come to the center with some of the animals.

Head Start Enrollment/ADA Reports/Wait List:

Monthly Enrollment: 1,668; Monthly ADA: Center Base 82.06%; Home Base: N/A%
Wait List Total: 365

Our Head Start funded enrollment is 2112. For the month of April 2023, we had an actual enrollment of 1668. There was a total of 23 drops in the month of April. As a result, we had an enrollment of 1691 (1668+23). We ended the month of April with a total of 444 vacancies (414 for CB and 30 for HB). We continue to recruit families and have a waitlist of 435 children, 196 families on the waitlist are over-income and 194 are three-years old. At this time, due to licensing requirements we can only enroll 9 three - year old's per regular class or 17 for a designated 3- year old class. In addition,



Fresno EOC
Head Start
0 to 5

Early Care
&
Education

BOARD OF COMMISSIONERS PROGRAM UPDATE REPORT

we continue to face a shortage of staff across the following service areas. Staff shortage continues to impact us, where classes have been cancelled and current staff have covered multiple sites to serve enrolled children and families. In addition, Dakota Circle is pending clearance from Community Care Licensing for the fourth modular that was recently installed and we continue to wait for City permits to proceed with the Clinton/Blythe location. Currently, 35 children and families are enrolled at Mendota, as the center continues to operate as Home Base due to repairs still pending at this location. Ongoing efforts to recruit children for the current year continue by way of canvassing, participating in community events and facilitating presentations in the community. Analysis of all areas below the recommended 85% ADA, if any, has been done.

Head Start Meals/Snacks:

Total Children: Breakfasts: 12,778 Lunches: 15,300 Snacks: 12,062

Submitted by:

Rosa M. Pineda
Head Start Director

Nidia Davis
Program Support Director

(APRIL 2023 BOARD PUR REPORT) bw 06/07/23 ~ CWPC (2022-2023 (PUR (BOARD))) ~



BOARD OF COMMISSIONERS MEETING

Date: June 29, 2023	Program: Head Start 0 to 5
Agenda Item #: 11E2	Director: Rosa Pineda
Subject: Budget Modification January 1, 2022 through December 31, 2022	CEO: Emilia Reyes

Recommended Action

County-Wide Policy Council recommends ratification of the Budget Modification for January 1, 2022 through December 31, 2022 in the amount of \$5,325,897 (EHS \$3,549,966 and HS \$1,775,931).

Background

Fresno EOC Head Start 0 to 5 experienced savings in the Basic 2022 Budgets that equal more than \$250,000, thus mandating a formal budget revision to be requested from Region IX staff prior to expenditure of these funds for new purposes. These savings are due in large part to numerous personnel vacancies and Leaves of Absence (LOA's) in 2022. Like many other Head Start programs we have lost many of our most experienced teachers to higher paying jobs with the school districts and /or other employers who are paying more hourly. In addition, when an employee takes some types of LOA's, such as Family Medical Leave (FMLA) or Workers' Compensation, approximately 65% of that staff's salary is paid by the State of California and not with Head Start funds. The number of employees on FMLA in 2022 generated these program savings. As a result, Head Start 0 to 5 requested permission to redirect funds from personnel, fringe benefits and operations line items of \$5,325,897, to the uses outlined in the Budget Justification Narrative in class categories of Supplies (\$841,113.77), Contractual (\$1,480,183.09), and Construction (\$3,004,600.14).

On May 4, 2023, Stephanie Salazar, County-Wide Policy Council Chair and Linda Hayes, Fresno EOC Board Chair reviewed and approved the Budget Modification for FY 2022, respectively.

On May 12, 2023, Staff submitted the budget modification onto the Head Start Enterprise System (HSES) for Head Start 0 to 5 FY 2022 budget for a total of \$5,325,897 (EHS \$3,549,966 and HS \$1,775,931); to reallocate the unspent program funds to other expenditures in FY 2023. These changes will assist in the full implementation of our program and School Readiness Goals by providing additional resources for children's learning, maintenance and repair for program sites to improve the environments for children, families and staff.



Fiscal Impact

With these budget revisions Head Start 0 to 5 will utilize funds to support the needs of staff, children, families, and needed projects. Head Start seeks to reallocate \$5,325,897 (EHS \$3,549,966 and HS \$1,775,931).

Conclusion

If ratified by the Board, Head Start 0 to 5 will proceed with Budget Revisions for FY 2022 for Head Start and Early Head Start. If no approval is received, the unused funds will be returned to the federal government when our budgets are closed out.

**Local Conservation Corps
Advisory Board Meeting
May 24, 2023
MINUTES**

Marc' Bady	A	Lisa Mitchell	P
Alysia Bonner	A	Ken McCoy	P
David Clark	A	Robert Pimentel	A
Jennifer Duran	P	Carmen Romero	P
Charles Garabedian	A	Sharon Weaver	A
Bruce McAllister	P	LCC/YouthBuild Senate Council President or Representative	P

Staff:

Jack Lazzarini, Chief Programs Officer
Shawn Riggins, LCC Director
Elisa Sgambellone, LCC Assistant Director
Caroline Taito, YouthBuild Program Manager
Jay Fitzpatrick, Solar Manager
Alicia Garcia, Administrative & Operations Manager

Corpsmembers: Sharnel Jones, Ruben Guadarrama, Peter Mendoza
YCSC Students: Pricilla Reyes

1. WELCOME AND CALL TO ORDER

Shawn Riggins, LCC Director, called the meeting to order at 12:01 p.m.

2. ROLL CALL

Roll call was called.

3. CHAIRPERSON SELECTION:

The Advisory Board nominated and approved the Chairperson Position

Chairperson: Lisa Mitchell

Motion by: B. McAlister

Second by: C. Romero

Ayes: All in favor.

Nays: None heard.

4. APPROVAL OF PREVIOUS MINUTES

February 15, 2023 Meeting Minutes

Motion by: B. McAlister **Second by:** C. Romero.

Ayes: All in favor. **Nays:** None heard.

5. STERILE PROCESSING TECH CERTIFICATION TRAINING

Shawn Riggins provided background information on the YouthBuild DOL Sterile Processing Tech Certification Training project. Riggins stated that LCC has been operating a YouthBuild construction program off and on since 1995, since this is a competitive process throughout the nation.

Riggins stated that approximately five years ago the U. S. Department of Labor expanded the training offered under YouthBuild, some programs throughout the nation have added other training such as: IT, Hotel Management, etc. LCC then decided to include a healthcare component, Sterile Processing Tech training which was becoming a high demand

occupation in Fresno. The YouthBuild grant was awarded in 2019, but the training was delayed due to COVID-19. LCC was recently awarded a third consecutive YouthBuild grant and will continue the operation of this grant for another three years.

Caroline Taito, YouthBuild Program Manager provided detailed information on program requirements and process.

Taito then introduced Valley Children's staff, Amber Perez, Steven Flores, Shyanne Seyler and Viviana Godinez. Seyler and Godinez are former corpsmembers who were hired by Valley Children's Hospital after completing their 400-hour paid internship. They provided detailed information on the internship and sterile processing unit.

6. PROGRAM UPDATES

A. Work Training Projects

A detailed list of work training projects was distributed at the meeting with the Advisory Board agenda packet. Several projects were highlighted. Shawn Riggins provided a brief update on LCC's activities/events since the last Advisory Board meeting, as follows:

- Ken McCoy, YCSC Registrar, provided an update on the YouthBuild Charter School (YCSC). McCoy stated that 48 students are enrolled, 11 classroom-based and 6 independent study students are scheduled to graduate June 23rd. School staff is currently working on retention and recruitment for the 2023-2024 school year.
- Jay Fitzpatrick, Solar Program Manager, provided an update on the program progress. Fitzpatrick stated the solar crew is 90% full, working with corpsmembers on their professional development and resume building. Fitzpatrick explained that the utility company has changed how it allows solar systems to connect to the grid, the credits solar customers receive. With this change, the benefits of having a solar system are greatly reduced.
- Caroline Taito, YouthBuild Program Manager, provided an update on the YouthBuild program. Taito stated that the recently awarded construction grant once again includes the health care component as well as two additional components, forestry and solar panel installation training. Taito stated that since the award announcement the next step is responding to the notice of conditions of award, then program enrollment can begin.
- Riggins provided an update on LCC's recycling program. Riggins stated that recycling collection continues throughout the city and highlighted the mattress recycling project in partnership with the Mattress Recycling Council. Through this partnership LCC provides labor at several rural communities during their community clean-up events, and at the Rice Road Recycling Transfer Station on a weekly basis.
- Elisa Sgambellone, LCC Assistant Director, provided an update on the YouthBuild Charter School and LCC Monterey field trip. Sgambellone stated that students, corpsmembers, and staff were able to take in the sights, sounds, and history of Monterey's Cannery Row and tide pools just below. After Cannery Row, everyone was able to enjoy a box lunch on the beautiful Marina State Beach just outside of Monterey. The trip was an educational one spent learning about the area's history, biology, and place in literature. There was even an opportunity to participate in a photography challenge by capturing photos of the day's sights.

B. Corpsmember/Student Development

Riggins stated that every year all fourteen corps throughout the state attend the Government Education Day at the state capitol in Sacramento. This provides corpsmembers an opportunity to meet government officials. This year it was a 2-day event and corpsmembers Sharnel Jones, Ruben Guadarrama, and Peter Mendoza were selected. Corpsmembers shared their experience and explained the activities, meeting corpsmembers from other corps, and learning what other corps have to offer. Corpsmembers expressed their appreciation for this opportunity.

7. OTHER BUSINESS

Next meeting is scheduled for Wednesday, August 17, 2023

8. PUBLIC COMMENTS

Jack Lazzarini stated that the 2024-2025 Community Action plan public hearing will be taking place at 5:30 p.m. on June 14, 2023, at 1805 E. California Avenue, Fresno.

9. ADJOURNMENT

Meeting was adjourned at 12:49 p.m.

Respectfully Submitted,
Shawn Riggins, LCC Director
Fresno EOC Local Conservation Corps

SANCTUARY AND SUPPORT SERVICES ADVISORY BOARD MEETING

VIA ZOOM

Thursday, March 8, 2023

Minutes

I. CALL TO ORDER

The meeting was called to order by Michael Reyna, Community At Large, at 12:10 PM

II. COMMUNITY ACTION PROMISE

Gattie-Blanco shared meetings will start with the Community Action Promise, same as all other Fresno EOC meetings.

III. ROLL CALL

There was a quorum established at this meeting.

Tom Nino, Chair <i>Social Services Representative</i>		Cynthia Cervantes <i>Health Representative</i>	A
Michael Reyna <i>Community At Large</i>	P	<i>Law Enforcement - Open</i>	V
<i>Business Representative - Open</i>	V	<i>Sanctuary Representatives (Varies)</i>	V
Itzi Robles <i>Fresno EOC Commissioner</i>	P	Alena Pacheco <i>Fresno EOC Commissioner</i>	P
James Martinez <i>Fresno EOC Commissioner</i>	P	Zina Brown Jenkins <i>Fresno EOC Commissioner</i>	P

P = Present, A = Absent, X = Excused Absence

Staff Present:

Michelle L. Tutunjian, Chief Operating Officer
Jack Lazzarini, Chief Programs Officer
Misty Gattie-Blanco, Sanctuary Director
Chrystal Streets, Homeless Services Manager
Jen Cruz, LGBTQ Resource Manager
Amber Secundino, CVAHT Manager
Anita Ponce, Program Assistant III

IV. APPROVAL OF MINUTES

Meeting Minutes December 8, 2022 – Brown Jenkins/Martinez M/S/C to approve December Meeting Minutes. All in favor.

V. PUBLIC COMMENTS

None heard

VI. INTRODUCTION OF NEW MEMBERS

Gattie-Blanco started by introducing herself and invited the board and attendees to introduce themselves.

VII. AMENDED ADVISORY BOARD BYLAWS

Gattie-Blanco provided the new members an overview of the changes made to Advisory Board Bylaws which included removal of language in reference to Community Care Licensing requirements, etc.

Brown Jenkins/Reyna M/S/C to approve Advisory Board Bylaws. All in favor.

VIII. PROGRAM UPDATES

- Accomplishments and Challenges

Streets provided an overview of Homeless Services accomplishments and challenges; overall we are doing well. Our Shelters and Bridge for Youth are the services being asked for the most, and we are constantly full and serving large families with five (5) or more members in the household. We are also being affected by the Emergency Housing Vouchers not being disbursed.

The three (3) HUD Housing projects are consistently full and after a year and a half there was one (1) opening in one of the housing projects due to positive exit into the Housing Choice Voucher program.

Outreach continues to go out every day, Streets would like to expand the outreach team and is seeking funding opportunities.

HOPE housing through the City of Fresno is full as well as Fresno City College housing option they provide. Fresno City College is partnering with RH Builders to open up to San Joaquin which will open an additional 46 units for Fresno City Hope students that qualify. Case managers are overwhelmed with each averaging 40 clients

Pacheco inquired who is in charge of the Hope program, Street confirmed Natalie continues to be at Hope program.

Secundino shared three (3) new apartments have been secured through OVC Housing funding and working on furnishing and stocking the units to move in families. We continue to provide emergency shelter at one (1) apartment funded by Slave 2 Nothing which is currently occupied by two (2) individual households. Additionally, CVAHT participated in Pledge to Stop Trafficking which is a collaborative effort amongst several anti-trafficking agencies in the Central Valley where we raise awareness and funds into a group fund that will be disbursed. CVAHT continues to have challenges with Emergency Housing Vouchers not being disbursed, which is the voucher most often used for clients to attain housing through the coordinated entry system. On-going issue is all six (6) case managers are at capacity and continually seeking additional funding opportunities.

Gattie-Blanco inquired what the amount raised was for Pledge to Stop Trafficking. Secundino shared they raised close to \$7,000 with the new addition of City of Clovis this year. Brown Jenkins gave kudos to the team!

Pacheco inquired how many clients do the case managers serve? Secundino explained that it varies do the needs of each client, and provided scenarios.

Cruz provided an overview to Committee. Art Hop and other events are continuing and have been well attended. ICSI is providing adult mental health groups and averaging 15-20 participants weekly. There is also onsite individual counseling opportunities for clients either at Center or ICSI office.

Community Outreach Educators participated in three (3) Gender and Sexualities Alliance (GSA) clubs at high schools and Fresno City College. Most recently accessed a list of the various GSA clubs and advisors, emails went out to advisors for outreach opportunities to youth. Constantly seeking additional funding.

Tutunjian asked Cruz to elaborate on Art Hop, Cruz shared it's a monthly event which takes place the first Thursday of the month. The LGBTQ Resource Center is an Art Hop venue, we have queer Fresno artists displaying and selling their art pieces, vendors/artisans selling crafts including resource vendors.

- Program Activity Reports

Activity reports were previously provided to the committee in the Agenda packet.

Gattie-Blanco stated some of the same information from Accomplishment and Challenges are also reflected on these reports which have been updated to a visual info graphic.

Tutunjian inquired if the committee had any comments on the info graphic. Reyna stated it's a clean info graphic, and shared the Excel reports are more in-depth but for each program this would be an easy info graphic. Gattie-Blanco stated to inform us if there's anything else they want incorporated into the info graphic.

Pacheco asked in reference to "capacity" is that dependent on funding vs. capacity at locations. Gattie-Blanco informed the committee it's dependent on the project, when we're talking about capacity and physicality. Transitional Shelter, Bridge Housing and Permanent Housing that has to do with structurally. Pacheco would like to know what is the capacity at the specific location when reviewing the info graphics. Gattie-Blanco provided an example of Transitional Shelter is 16 beds at any given time and served 48 during this time period (January – March). Streets stated for Bridge Housing at N Street capacity is 4 rooms (variety of family sizes) and T Street for Bridge it's 20 beds but that doesn't mean we can't have more than 20 if family size is large. Pacheco stated she would like to have the bed/room capacity would be helpful, Gattie-Blanco she can provide the minimum but it can fluctuate dependent on family size.

- Program Funding Activities

Gattie-Blanco gave a brief overview of the Program Funding Activities.

IX. FMCOC YOUTH ADVISORY BOARD (YAB)

We are one (1) out of nearly 50 organizations that participate in Fresno Madera Continuum of Care (FMCOC), Gattie-Blanco serves as the Treasurer and Fresno EOC's representative. As of right now we are one (1) of two (2) youth providers to homeless youth, and are serving as the lead in the formation of youth advisory board. We are looking to develop a Youth Advisory Board and working with consultants from home base who we already work with through FMCOC. The reason for the development is 1) it's needed and 2) ideally the chair of this Youth Advisory Board would also sit on LEAB committee and 3) funding opportunity.

Tutunjian stated reference the approval of Sanctuary Advisory Board Bylaws, section 1b discusses clients serving as part of Sanctuary's Advisory Board, if we're going to be a lead agency for the LEAB Advisory Board she would love to see a seat from Sanctuary's committee to be a part of. It's a great opportunity, Continuum of Cares are already doing this across the nation, lessons learned and a lot of funding opportunities for youth demonstration projects through HUD that we are not eligible for because we haven't formalized a youth advisory board. This is needed and it would be beyond Sanctuary, this is the next step and likes the direction we're going with the youth voice impacting the work for youth.

X. PROGRAM ANNOUNCEMENTS

National Safe Place week is March 20 – 24, we are going to host a new site orientation via Zoom, there's currently one (1) organization interested and seeking others. A handout was

previously provided to the committee for the new site orientation. On Thursday, March 23rd we are hosting a training for existing partners. We are working closely with National Safe Place to inspect the partners in regards to quality over quantity and develop a robust training with them. We plan to deliver some treats to our partners and will post in social media pages.

XI. **OTHER BUSINESS**

The next meeting is scheduled for June 8, 2023 at 12 p.m.

XII. **ADJOURNMENT**

The meeting was adjourned at 1:01 PM

Respectfully Submitted,

Misty Gattie-Blanco
Sanctuary Director

**FRESNO EOC SCHOOL OF UNLIMITED LEARNING
GOVERNING COUNCIL MEETING
Sanctuary Recreation Room
Tuesday, April 18, 2023
MINUTES**

1. Meeting called to order by Dr. Terry Allen 8:31 a.m.
2. Community Action Promise
Susan Lopez guided the Governing Council in reading the Community Action Promise.
3. Roll call facilitated by Commissioner Rodgers.

Voting Members	Present	Excused	Absent	Staff	Present	Excused	Absent	Non-Voting Member	Present	Excused	Absent	Guests
Terry Allen, Ed.D., Chair, Retired Teacher Representative	X			Jack Lazzarini	X			Felicia Olais			X	
Benita Washington, Vice Chair, FSU Social Worker Representative	X			Cha Vang	X							
Jimi Rodgers, Secretary, Fresno EOC Commissioner	X			Michelle Tutunjan		X						
Larry Metzler, Cultural Arts Rotary Interact Club Advisor		X		Emilia Reyes		X						
Chuck Riojas, Community Member			X									
Jeanne Starks, Retired Law Enforcement Juvenile Probation		X										
Julio Romero, EOC Health Services		X										
Steven Taylor, Fresno EOC Commissioner	X											
Parent Rep Maria Amaro Morales,			X									
Student Rep's Lauren Rodriguez, Gabrielle Perez (2)	X											
Alternate Student Rep	X											
Susan Lopez, Staff Representative, Principal	X											
Rena Failla, Staff Representative, Guidance Coordinator	X											
Courtney Griffin, Staff Representative, Guidance Dean	X											
Ly Ngin, Staff Representative, College and Career Counselor		X										
Sandy Lomelino, Staff Representative, Coordinator of Curriculum & Instruction	X											
Nicholas Rodriguez, Teacher Representative,	X											
Patricia Billeadeau, Interact Representative	X											

4. Approval of Minutes

March 14, 2023 SOUL Governing Council Meeting Minutes approved with correction to add statement, Council Members shared in a lengthy discussion regarding SOUL's charter renewal. Commissioner Rodgers requested that FUSD Charter Office Director, Felicia Olais, attend SOUL Governing Council meetings.

Public Comments: None heard.

Motion by: Rodriguez **Second by:** Griffin

Ayes: Allen, Washington, Rodgers, Failla, Rodgers, Taylor, Lazzarini, Vang, Taylor, Billeadeau.

Nays: None

5. Public Comments

(This portion of the meeting is reserved for persons wishing to address the Council on items within jurisdiction but not on the agenda. Comments are limited to three minutes).

6. WASC Self-Study-Action Report

Rena Failla presented the Self Study-Action Plan to the Council Members that was submitted to WASC March 28, 2023. Dr. Goodman the WASC visiting team chair visited SOUL and is very supportive of the services SOUL is providing students. Dr. Goodman shared with Failla that our WASC Self Study-Action Report was very comprehensive and provided all the needed information. The Council discussed the WASC information that was shared and the upcoming visit from the WASC Visiting Team on May 9-11th. Failla publicly thanked Stephanie from Ed Tech for the great job in writing our WASC document and

communicating who SOUL is and what we do to help our student's complete high school.

7. SOUL Updates: Principal Report

- Lopez presented the data on SOUL demographic information for the school enrollment and updates.
- The 2023-2024 LCAP Update is due June 30th Fresno County Superintendent of Schools Office.
- SBAC Test administration began yesterday with Math, the English portion will be administered today.
- Interact Club has 18 members. Congratulations to Jeremy Vega and Joshua Romero for being selected to attend Camp Royal. The Cultural Arts Rotary Club of Fresno will conduct interviews on Monday, April 24th, to select Academic Scholarship recipients,
- SOUL has approximately 43 spring graduates.
- Graduation will be held at the Warnors Center for the Performing Arts, Wednesday, June 7 at 12:30 pm.

8. Other Business

Dr. Allen announced the next scheduled meeting will be held on Tuesday, May 9, 2023.

9. Adjournment of Meeting

Meeting adjourned at 9:00 am

Submitted by Commissioner Jimi Rodgers, SOUL Governing Council Secretary



**COUNTY-WIDE POLICY COUNCIL (CWPC)
MINUTES
MAY 02, 2023**

CALL TO ORDER	The meeting was called to order at 6:12 p.m. by Stephanie Salazar, CWPC Chairperson.
ROLL CALL	Roll Call was called by Fawnda Cole, CWPC Vice-Chairperson. The following Representatives were present: Chloe Hiebert, Ramiro Espinoza, Laura Barnes, Jesus Sanchez, Stephanie Salazar, Fawnda Cole, Silvano Rebolledo, Nancy Valdez, Sandra Guerrero, Jesus De Los Santos, Amber Daniels, Maria Yolanda Padilla, Jennifer MacDougall, Laura Castillo, Adriana Corona, Kathaline Torres, Maria Rolon, Mariana Mena, Latrice Turton, Lidia Cruz, Kenia Gastelum, Rom Yoeun, Antonia Garza, Angel Macias, Brianna Jaurique, Ashley Sierra, Natasha Chalk, Silvia Ramirez Montes, Aleyda Matos, Angelina Uribe, Elisa Campos, Natasha Goins and Steven Taylor.
APPROVAL OF PREVIOUS CWPC MINUTES	<p>Stephanie Salazar, CWPC Chairperson, informed Representatives of the April 11, 2023 CWPC Minutes. This information was sent to Representatives prior to tonight's meeting.</p> <p><u>Motion</u> to approve the April 11, 2023 CWPC Minutes as written and read was made by Stephanie Salazar and seconded by Steven Taylor. Motion carried.</p>
FRESNO EOC PROGRAM REPORT – FOOD DISTRIBUTION	Stephanie Salazar displayed the Food Distribution Calendar for March 2023. The distribution of food begins between 9:00 a.m. – 10:00 a.m. Food is subject to availability while supplies last, first come, first serve basis. For additional information visit website: https://fresnoeoc.org/food-distributions/ .
COMMUNITY REPRESENTATIVE REPORTS	<p>Stephanie Salazar, CWPC Chairperson, welcomed the Community Representatives to tonight's meeting and asked if they had any reports to share.</p> <p>There were no reports to share.</p>
FRESNO EOC COMMISSIONERS' REPORT FOR THE MONTH OF FEBRUARY 2023	<p>Emilia Reyes, Chief Executive Officer (CEO), reported information from the most current Fresno EOC Board of Commissioners report for the month of April 2023. She informed the CWPC that the current EOC Board minutes could be accessed at fresnoeoc.org. The meeting consisted of the Board approving the agencies unrestricted fund for this year. Ms. Reyes congratulated the Head Start team for completing the Federal Review last week with great feedback. Thursday and Friday, April 27-28, 2023, Head Start 0 to 5 received a visit from Andrea Harvey, Region 9 Representative. Ms. Harvey spent 48 hours visiting centers. On Thursday she visited the rural centers, Selma, Parlier and one of Head Start's partners through Fresno Unified School District. On Friday Ms. Harvey visited 8 sites in Fresno. She was very impressed by the consistency of the teachers in the classroom and although their teaching styles differed, their curriculum was well presented to the children. Ms. Harvey stated the program is doing a fabulous job with an amazing community and team effort.</p> <p><u>Motion</u> to approve the Fresno EOC Commissioners' Report was made by Stephanie Salazar and seconded by Steven Taylor. Motion carried.</p>
MONTHLY FINANCIAL STATUS REPORT (FSR) FOR THE MONTH OF MARCH 2023	<p>Jesus Sanchez, CWPC Representative, read the FSR in Spanish and Ms. Salazar translated to English for the CWPC.</p> <p>Mr. Sanchez informed Representatives of the Monthly Financial Status Reports for Early Head Start and Head Start programs for the month of March 2023. These reports were sent to Representatives prior to tonight's meeting.</p> <p>Mr. Sanchez stated these reports show expenditures for the Head Start/Early Head Start Programs Basic Trainings & Technical Assistance budgets, which also includes credit card expenses for the month of March 2023.</p>

Motion to approve the Monthly Financial Status Report for March 2023 for Early Head Start and Head Start was made by Stephanie Salazar and seconded by Rom Yoeun. Motion carried.

AVERAGE DAILY
ATTENDANCE (ADA) REPORT
FOR THE MONTH OF MARCH
2023 FOR HEAD START
CENTER BASE AND EARLY
HEAD START

Maria Yolanda Padilla, CWPC Representative, informed Representatives of the Average Daily Attendance (ADA) Report for the month of March 2023 for Head Start Center Base and Early Head Start.

Head Start's monthly ADA for March 2023 for Center Base was 80.31%. Total Head Start Home Base Visits completed were 311. Early Head Start's monthly ADA for March 2023 for Center Base was 76.24%. Total number of Early Head Start Home Visits completed were 755.

Motion to approve the ADA Report for the month of March 2023 for Head Start Center Base and Early Head Start was made by Stephanie Salazar and seconded by Mariana Mena. Motion carried.

HEAD START 0 TO 5 COVID-
19 UPDATES

Marie Sani, Health Services Manager, shared that Fresno County currently has 3.6 positive cases per 100,000. She reviewed the numbers online prior to the meeting and it is currently even lower, 3.2. Head Start 0 to 5 continues to follow the COVID-19 Mitigation Plan. The Mitigation plan was approved by CWPC and the Executive Board. As part of our plan we continue to mask persons with symptoms, exposures or having tested positive. We continue reporting 2 or more COVID cases to Community Care Licensing (CCL) and to the Public Health Department (PHD). As recommended more children are being vaccinated and children with COVID symptoms will be sent home a minimum of 5 days. Depending on their vaccination status, children must wear a mask day 5-10. Information for vaccination locations can be found on the Fresno Public Health website.

PERSONNEL COMMITTEE
REPORT

Stephanie Salazar, CWPC Chairperson, informed Representatives of the Personnel Committee Report, which is presented monthly to CWPC. This information was sent to Representatives prior to tonight's meeting.

Ms. Salazar reported on the Hiring/Personnel Action Positions, Resignations/Separations, Promotions/Status Change and Job Descriptions for Positions of Head Start 0 to 5 staff created for March 2, 2023.

All promotions, transfers, separations and new hires are to be presented to the CWPC monthly, as an information item.

CWPC SUMMER MONTHS
MEETINGS (JUNE, JULY,
AUGUST)

Olga Jalomo-Ramirez, Family/Community Services Manager, thanked all parents for their participation in the CWPC. She stated today would be the last meeting for the 2022-2023 school year. During the summer months, June, July and August, CWPC are not required to attend the meetings. The Executive Board will attend the meetings on June 6, July 11 and August 1, 2023. The Executive Board will make decisions and approve items. Although participation is not required for the CWPC, it is encouraged. The meetings will be held at Fresno EOC's Central Office in the West Conference room. All CWPC members will continue to receive packets. Positions of the CWPC will continue until October elections for the new school year.

A CWPC Representative asked if she could continue to remain in the CWPC if her child is no longer in the program.

Ms. Jalomo-Ramirez stated that if her child is going to Kindergarten or moving on from the program she can finish out the school year term as a CWPC member, however, she will have to resign for in October. CWPC members must have a child in the program.

HEAD START CENTER BASE
AND HOME BASE END-OF-
YEAR ACTIVITIES

Guadalupe Zuniga, Home Base Services Manager, excitingly stated it is time to give out child certificates. For the 2022-2023 program year, the presentation of children's certificates will be given to children during their last day of attendance

- Last Day for 3.5-Hour Classrooms is May 25, 2023
- Last Day for 6-Hour Classrooms is May 30, 2023
- Last Day for 7.5-Hour Classrooms is June 2, 2023
- Last Day for 11-Hour Classrooms is June 30, 2023

Ms. Zuniga stated page 51 of the packet displays the dates and times for Center Base children and page 52 displays the dates and times for Home Base children. Home Base will be presenting children's certificates at their last Socialization Day, May 26, 2023.

Tamar Grigsby, Education Services Manager, informed CWPC to check with their child's Teacher or Home Base Educator to ensure the accurate times of the activities.

CSPP PROGRAM'S SELF-EVALUATION (PSE)

Ralph Carrillo, Interim ECE Coordinator, stated the California Department of Education (CDE), Early Education Division (EED), implemented a monitoring system for evaluation child care programs funded through the state, called Program Self Evaluation (PSE) done each year.

The self-evaluation requires various data sources be conducted throughout the program year in order to arrive at the final step of Board review and approval for the final report. Currently there are five CSPP sites at the following centers in Fresno County (Cantua Creek, Dakota Circle, Franklin, Sequoia and Wilson). The results of the program evaluation were based on the following documents:

- Desired Results Developmental Profile (DRDP) Summary of Findings
- Program Review Instrument Summary of Findings and Corrective Action Plans
- Preschool Environmental Rating Scale Summary of Findings
- Parent Survey Summary of Findings

Emilia Reyes, CEO, asked for the Self-Evaluation reports to be included in the CWPC packet at the next meeting in June for review.

CWPC PROGRAM GOVERNANCE QUESTIONNAIRE

Olga Jalomo-Ramirez, Family/Community Services Manager, stated the Program Governance Questionnaire is provided on an annual basis. Ms. Jalomo-Ramirez asked parents to please complete the questionnaire by May 16, 2023. The questionnaire is provided in English and Spanish and a QR code was provided for parents to access easily and complete online. Head Start 0 to 5 would love to have feedback from parents.

Ms. Reyes encouraged the CWPC to complete the paper form provided in the packet and submit it by the end of the meeting.

HEAD START 0 TO 5 COST OF LIVING ADJUSTMENT (COLA)

Rosa M. Pineda, Head Start Director, stated the Office of Head Start (OHS) sent out a notice and detailed that Head Start, Early Head Start and our contractors Fresno Unified School District (FUSD) and Fresno County Superintendent of Schools (FCSS) that serve EHS and HS children and families qualified to apply for the Cost of Living Adjustment (COLA). The application was submitted last month and once approved every staff member for Head Start 0 to 5 will receive a 5.6% increase. Head Start applied for \$1,963,310, Early Head Start \$433,742, totaling \$2,397,052 for the fiscal year 2023.

Jose De Los Santos, CWPC Representative, asked how was the amount defined based on Head Start and Early Head Start.

Ms. Pineda replied the amount offered is determined by the number of personnel staff. Early Head Start has less staff than Head Start.

QUALITY IMPROVEMENT (QI) APPLICATION

Rosa M. Pineda, Head Start Director, stated along with the COLA, Head Start also completed a Quality Improvement (QI) application; Early Head Start (\$201,554), Head Start (\$597,740), for a total of \$799,294 for the fiscal year 2023. This grant has more flexibility and it may be used for staff salaries or recruitment funds for staff and children. There is a lot of competition with the school districts and partners for staff and children, and we would like to compete with others. All Teachers, Teachers Assistants, Teacher/Caregivers, Assistant Teachers/Caregivers, Family Development Specialists and Home Base Educators will be given a salary increase of 2.4% and the remaining will be allocated evenly to the rest of the staff for salary and fringe benefits with the goal of preserving equitable pay, while adhering to the recommendations of the Comp Wage Study.

HEAD START 0 TO 5
PROGRAM UPDATE REPORT
(PUR) FOR THE MONTH OF
MARCH 2023

Rosa Pineda, Head Start Director, stated Head Start 0 to 5 funded enrollment is 2,590, Head Start 2,112 and Early Head Start 478. The numbers of enrollment are stagnant because the program enrolls a child and then a child drops. Ms. Pineda had a meeting with the Office of Head Start (OHS) and they discussed having trainings to determine the best ways to enroll more children and compete with other agencies. The first plan is due May 12, 2023, expressing solutions and short-term goals. Ms. Pineda stated the program has gone through this before about 5 years ago and was able to get our program back up to full enrollment.

Jose De Los Santos, CWPC Representative, asked Ms. Pineda could she explain what the solutions were in the past.

Ms. Pineda replied previously the program had 97% enrollment and needed 3% to be fully enrolled. The program received Training & Technical Assistance (T&TA) from a Representative with the OHS. Staff found innovative ways to cut down the time frame of the enrollment process, speaking with the parent, inputting the application, following up with the parent and making the initial home visit. Management also looked into children that did not meet the minimal income guidelines and enrolled those children with our 10% rule. Staff reach out to the Department of Social Services (DSS) and other agencies for referrals as well.

Maria Yolanda Padilla, CWPC Representative, asked if the program already have a waitlist of children, why not enroll them?

Ms. Pineda stated the program does not have enough staff to enroll waitlisted children at the moment. Management is currently moving staff and merging classrooms together to accommodate supervising and teaching children. Rural area staffing has been difficult also. The program is diligently trying to hire new staff. There was a great volunteer at a center and staff recruited that person to join the program. Upper-Management is also changing job descriptions to be able to recruit more qualifying staff. Early Head Start also does not have the staff at the moment to take any more children. Management has asked a Coordinator and Center Director with EHS to teach at Selma at the moment due to vacancies.

Ms. Padilla asked if the Coordinator and Center Director are being pulled away from their current centers, how are we going to accommodate the centers that they are being taken from?

Ms. Pineda stated Managers will take on the responsibilities or move other staff around to accommodate.

ANNOUNCEMENTS

Stephanie Salazar, CWPC Chairperson made the following Announcements:

- A. May 9, 2023 – Volunteer Luncheon
- B. May 26, 2023 – Last Day for Head Start Home Base Socialization
- C. May 29, 2023 – Memorial Day – Holiday
- D. May 30, 2023 – Head Start 0 to 5 Summer Recruitment for 2023-2024 Program Year
- E. May 30, 2023 – Last Day for Children (3.5 and 7.5 Hour Classes)
- F. June 2, 2023 – Last Day for Children (6 Hour Classes)
- G. June 6, 2023 – County-Wide Policy Council Meeting
- H. June 30, 2023 – Last Day for CSPP Classes (11 Hour Classes)

A CWPC Representative asked what is the Volunteer Luncheon being held on May 9, 2023.

Tashon Smallwood, Family Engagement/Volunteer Services Coordinator, stated it is a lunch for all of the top volunteers of the centers/areas. This year it will be held at the Breakfast House.

Ms. Pineda reminded parents that balloons, candy and food are not allowed at the end-of-year celebrations. She stated there is limited space, so please minimize guests and items taken to the celebration. Pictures are allowed to be taken this year.

Ms. Reyes excitingly stated this month is Community Action month and Fresno EOC is a Community Action agency. It is also Head Starts birthday, 58th year of existence.

Ms. Salazar reminded CWPC to please complete the Parent survey and submit reimbursement forms.

ADJOURNMENT

There being no further business to discuss, motion to adjourn meeting was made Stephanie Salazar and seconded by Jennifer MacDougall. Motion carried.

The meeting adjourned at 7:07 p.m.

Submitted By:

Brionna Warren
Secretary I

(CWPC MINUTES MAY 2 2023 FINAL) bw 05/19/23 ~ CWPC (2022-2023 (CWPC MINUTES) ~



CEO REPORT

BACKGROUND

The information presented below is intended to inform the reader about the Chief Executive Officer, the Agency, and the staff's involvement in serving our community.

FRESNO EOC AGENCY-WIDE EFFORTS

Fresno Board of Supervisors Community Action Month Proclamation

The County of Fresno Board of Supervisors proclaimed May as Community Action Month on Tuesday, May 23rd. Staff attended and accepted the Proclamation. The month of May is recognized as Community Action Month. Community Action Agencies across the country spend this month highlighting and celebrating the positive impact of our widespread programs and the commitment of our employees to serve the community. Thank you, Supervisor Magsig, and Pacheco, for presenting us with this recognition.

City of Fresno Community Action Month Proclamation

The City of Fresno also proclaimed May as Community Action Month on Thursday, May 25th. Representatives from each of our Focus Areas, including Food, Health & Wellness, Community Safety, Educational Achievement, Employment & Training, and Housing, along with the CEO, attended and accepted the Proclamation. Thank you to Council President Maxwell for introducing the proclamation and Councilmember Arias for sharing his story of how Fresno EOC impacted his life as a Head Start student, summer youth employee, former Fresno EOC employee, and former Fresno EOC Board member. They did a great job highlighting and celebrating the positive impact of Fresno EOC programs and employees' commitment to helping people and changing lives.

33rd Annual Fresno Rainbow Pride Parade

On June 3rd, Fresno EOC participated in this yearly event to celebrate our LGBTQ+ community. Our LGBTQ+ Resource Center took the lead in transforming the Fresno EOC float into a mesmerizing Wizard of Oz spectacle. Volunteers wore special T-shirts designed by our communications department. The Local Conservation Corps provided and drove our float through the parade route, while Transit Systems provided FREE shuttle service from Fresno City College to the Tower District. It was an incredible collaborative agency event, celebrating and honoring our vibrant LGBTQ+ Community.

Head Start 0 to 5 Job Fair

Fresno EOC Head Start 0 to 5 hosted a successful job fair on June 3rd, attracting widespread attention through social media and media outlets. The event drew an impressive turnout of 85 applicants. Our HR and Head Start teams interviewed 59 candidates and extended 46 conditional job offers. The next job fair is scheduled for June 24th, which will include Head Start and Transit and Food Services.

Congressman Costa Visits LCC to Highlight a \$1.5 Million Grant for YouthBuild Charter Program

Congressman Jim Costa visited the Fresno EOC Local Conservation Corps (LCC) on Friday, May 26th. He shared the news in person of a \$1.5 million grant awarded to the LCC for our YouthBuild program. Congressman Costa also discussed with our LCC team the importance of perseverance and resilience, urging the students never to give up on their goals.

Fresno EOC Head Start 0 to 5 End of the Year In-Service at Woodward Park

On Wednesday, May 31st, Fresno EOC Head Start 0 to 5 had the End-of-Year In-Service at Woodward Park. They spent the day together to reflect and celebrate the end of the school. Most of our Head Start Centers will close for the summer break. The following day before the end of the school year, there was a heartwarming encounter at the Kings Canyon Head Start 0 to 5 site. Dedicated volunteers from our Fresno EOC Foster Grandparent program graced the premises. Together, they embarked on a reading journey with the enchanting book, 'The Doorbell Rang.'

Economic Development Corporation (EDC) Board Retreat

Between Thursday, June 8th, and Friday, June 9th, as an Economic Development Corporation (EDC) Board member, I attended the EDC Board Retreat at Table Mountain Casino & Resort. The purpose of the retreat was to reflect on the EDC's achievements and choose the priorities for the years ahead. On the first day, we reviewed the four strategic initiatives for the agency. The second day was focused on the recruitment of the CEO of the agency. As most of you know by now, Lee Ann Eager, a former Fresno EOC staff member, is officially retiring by August 2023.

Fresno Madera Continuum of Care (FMCoC) Coordinated Entry System (CES) Process Meeting

On June 8th, the Fresno EOC Sanctuary and Supportive Services Advisory Board met, per Commissioner Martinez and Pacheco, for a presentation led by the Advisory Board regarding the Fresno Madera Continuum of Care (FMCoC) Coordinated Entry System (CES) process. The presenter, Sara Rios, with Poverello House, the CES Management Entity, agreed to share her PowerPoint presentation with everyone.

School of Unlimited Learning Graduation

School of Unlimited Learning (SOUL) held its 2023 Graduation Commencement Ceremony on June 7th at Warners Theater for the Performing Arts. Forty (40) graduates were honored for their achievements, including two who received scholarships from the Cultural Arts Rotary Club of Fresno. Presenting alongside faculty, and SOUL

Principal/Chief Academic Officer Susan Lopez, were Commissioner Pastor Bruce McAlister, Liz Gonzalez from Fox 26 News, Larry Metzler, SOUL Governing Council member who presented the two scholarship awards, and myself. Many proud family members and friends attended this fantastic event to honor the accomplishments of these fine seniors. We send out a BIG congratulations to SOUL students Clarissa Burrill and Naomi Arandules for their academic achievement and for being chosen as ABC30 Honored Scholars. Clarissa and Naomi achieved the highest GPAs of the Class of 2023! They have both been students at SOUL for 3+ years.

Fresno EOC WIC Team Receives Award

Congratulations to our wonderful Women Infant & Children (WIC) team on receiving the International Board of Lactation Consultant prestigious award. The International Board of Lactation Consultant Examiners and International Lactation Consultant Association recognized Fresno EOC WIC program for excellence in lactation care. Fresno EOC has received the IBCLC Care Award in recognition of staffing professionals who hold the prestigious International Board-Certified Lactation Consultant certification and provide a lactation program for breastfeeding families. In addition, our facility demonstrated that it has recently completed activities that help protect, promote, and support breastfeeding.

7th Annual Women's Business Conference

On Thursday, June 1st, I participated as an inspirational speaker at the 7th Annual Women's Business Conference. The conference is an annual one-day event that attracts 1000+ attendees to celebrate Women Entrepreneurs and Professionals.

Firework Sales to Benefit LGBTQ Resource Center

The Fresno EOC LGBTQ Resource Center will be selling Fireworks starting June 28th for the 4th of July. All proceeds benefit the Resource Center

MEDIA MENTIONS

ABC30-Fresno EOC celebrates graduating class of 'School of Unlimited Learning'

Fresno EOC celebrates graduating class of 'School of Unlimited Learning' - ABC30 Fresno

ABC30-Free and healthy summer meals for kids in Fresno

<https://abc30.com/free-summer-meals-kids-fresno/13348314/>

Univision-Fresno EOC Local Conservation Corps

Programa local brinda oportunidades educativas y laborales a jóvenes al centro de California | Video | Univision 21 Fresno KFTV | Univision

ABC30-Fresno EOC recognized for service to community

<https://abc30.com/fresno-eoc-service-to-community-board-of-supervisors-proclamation/13294031/>

KSEE 24- They want you! Program will help young people find jobs in Fresno
<https://www.yourcentralvalley.com/news/education/they-want-you-program-will-help-young-people-find-jobs-in-fresno/>

ABC30-Fresno EOC Celebrates 58 years of 'Head Start' program
<https://abc30.com/fresno-eoc-head-start-program-central-valley-children-family-support/13269625/>

ABC30- Free and healthy summer meals for kids in Fresno
<https://abc30.com/free-summer-meals-kids-fresno/13348314/>

ABC30-Fresno EOC holding job fair for 'Head Start' Program
<https://abc30.com/fresno-eoc-job-fair-head-start-program-mariposa-and-h-streets/13323647/>

SPONSORSHIPS

30th Annual African American High School Recognition Ceremony

33rd Annual Fresno Rainbow Pride Parade

Fresno Juneteenth Festival – “United We Stand”

Thank You to Our Partners

We continue to identify service gaps by listening to and lifting up unheard voices in our community. When we work together, we elevate the fight against injustice and poverty.