

BOARD OF COMMISSIONERS MEETING

DATE: March 23, 2026

TIME: 5:30 p.m.

MAIN LOCATION: Board Room 1920 Mariposa Street, Suite 310 Fresno, CA 93721

AGENDA

ITEM	SUBJECT	PRESENTER	ACTION
1.	CALL TO ORDER AND COMMUNITY ACTION PROMISE: Community Action changes people’s lives, embodies the spirit of hope, improves communities, and makes America a better place to live. We care about the entire community, and we are dedicated to helping people help themselves and each other.		
2. Page 4	ROLL CALL		
3.	ADDITIONS TO THE AGENDA		
4.	POTENTIAL CONFLICT OF INTEREST		
5. Page 5	MISSION VISION STATEMENT A. Supporting Document	Lewis, CEO	Approve
6. Page 8	2027–2031 STRATEGIC PLAN OUTLINE A. Supporting Document	Arredondo, Staff	Information
7.	IMPACT IN ACTION A. Training and Employment & Valley Apprenticeship Connections	Turner, Staff	Information
8. Pages 13 - 108	CONSENT AGENDA – ITEMS 8_1- 8_21 <i>See attached consent agenda.</i>	Pimentel, Chair	Approve
9. Page 109	AGENCY FINANCIAL AND HEAD START FINANCIAL STATUS REPORT JANUARY 2026 A. Supporting Document - CSBG Organizational Standard 8.7	Charter Impact	Accept
10. Page 117	CHIEF EXECUTIVE OFFICER’S REPORT	Lewis, CEO	Information
11.	COMMISSIONERS’ COMMENT	Pimentel, Chair	
12.	EXECUTIVE SESSION		
13.	ADJOURNMENT		
NOTE:	NEXT BOARD MEETING: Monday, April 27, 2026, at 5:30 p.m. at the Fresno EOC Board Room		

BOARD OF COMMISSIONERS MEETING

CONSENT AGENDA

ITEM	SUBJECT	PRESENTER	ACTION
8_1. Page 13	FEBRUARY 23, 2026 BOARD MEETING MINUTES	Pimentel, Chair	Approve
8_2. Page 20	DECEMBER 3, 2025 SANCTUARY AND SUPPORT SERVICES ADVISORY BOARD MEETING	Gattie-Blanco, Staff	Accept
8_3. Page 23	2026 PENSION COMMITTEE MEETING SCHEDULE	Bonner, Committee Chair	Approve
8_4. Page 24	PENSION COMMITTEE CHARTER A. Supporting Document	Bonner, Committee Chair	Approve
8_5. Page 29	PENSION UPDATES: MUTUAL OF AMERICA REPS A. Supporting Document	Mutual of America	Information
8_6. Page 47	PLAN FINANCIAL REPORTS A. Supporting Document	Warnes, Staff	Information
8_7. Page 51	FEBRUARY 11, 2026 PROGRAM PLANNING AND EVALUATION COMMITTEE MEETING MINUTES	Lira, Committee Chair	Approve
8_8. Page 55	PROGRAM PLANNING & DEVELOPMENT: FUNDING PROPOSALS FOR AMOUNTS EXCEEDING \$150,000	Medina, Staff	Approve/ Ratify
8_9. Page 58	SANCTUARY AND SUPPORT SERVICES: OVC FY25 PREVENTING TRAFFICKING OF GIRLS	Gattie-Blanco, Staff	Ratify
8_10. Page 60	SANCTUARY AND SUPPORT SERVICES: FY 2025 CONTINUUM OF CARE COMPETITION	Gattie-Blanco, Staff	Information
8_11. Page 62	EVALUATION DEPARTMENT ACTIVITY	Arredondo, Staff	Information
8_12. Page 63	PROGRAM EVALUATION A. Training & Employment & Valley Apprenticeship Connections	Turner, Staff	Information
8_13. Page 79	GRANT ACTIVITY A. Grant Tracker	Medina, Staff	Information
8_14. Page 84	FEBRUARY 18, 2026, FINANCE COMMITTEE MEETING MINUTES	Taylor, Committee Chair	Approve
8_15. Page 89	VARIANCE REPORT A. Women, Infants, and Children (WIC)	Charter Impact	Information
8_16. Page 92	NOVEMBER 17, 2025 BYLAWS COMMITTEE MEETING MINUTES	Brown, Committee Chair	Approve
8_17. Page 95	2026 BYLAWS COMMITTEE MEETING SCHEDULE	Brown, Committee Chair	Approve
8_18. Page 96	BYLAWS COMMITTEE CHARTER A. Supporting Document	Brown, Committee Chair	Approve
8_19. Page 101	BYLAWS REVISIONS DISCUSSION	Lewis, CEO	Information



8_20. Page 102	FEBRUARY 3, 2026 HEAD START 0 TO 5: COUNTY-WIDE POLICY COUNCIL MINUTES	Balderas, Staff	Accept
8_21. Page 107	HEAD START 0 TO 5: PROGRAM UPDATE REPORTS (PUR) FOR JANUARY 2026 A. Supporting Document	Balderas, Staff	Accept

BOARD OF COMMISSIONERS ROLL CALL 2026

#	Commissioner	Term Expiration	Target Area / Appointing / Nominating Org.	1/26	2/23	3/23	4/27	5/18	8/24	9/28	10/26	11/16	12/14
1	ALVARADO, ALDO	Dec 2027	Head Start CWPC	T	O								
2	ARAMBULA, JOAQUIN	Dec 2027	31st Assembly District	T	T								
3	BONNER, ALYSIA	Dec 2027	Target Area F	T	T								
4	BROOKS, SHAWN	Dec 2028	Target Area E	O	O								
5	BROWN, EARL	Dec 2027	Target Area G	O	O								
6	BUCKLEY, ELIZABETH	Dec 2028	Fresno Reel Pride	O	O								
7	DANIEL, LINZIE	Dec 2028	Board of Supervisors	N/A	N/A								
8	DHILLON, RICKIE	Dec 2028	Mayor's Appointment	O	X								
9	LEON, REY	Dec 2027	Target Area B	X	O								
10	LIRA, DIANE	Dec 2027	FCSS	O	O								
11	MARTINEZ, LUIS	Dec 2028	14 th Senatorial District	T	O								
12	MCALISTER, BRUCE	Dec 2028	West Fresno Faith Based Organization	O	T								
13	MCCOY, BARIGYE	Dec 2027	Board of Supervisors	T	T								
14	MCKENZIE, DEBRA	Dec 2027	Target Area H	O	O								
15	PIMENTEL, ROBERT	Dec 2028	West Hills Community College District	T	O								
16	RODGERS, JIMI	Dec 2028	Association of Black Social Workers	O	O								
17	ROGERS, MATT	Dec 2027	Target Area C	O	O								
18	RUIZ, DAVID	Dec 2027	Juvenile Court	T	O								
19	TAYLOR, STEVEN	Dec 2027	NAACP	O	T								
20	VACANT	Dec 2027	21 st Congressional District	N/A	N/A								
21	VACANT	TBD	Target Area A	N/A	N/A								
22	VACANT	TBD	Target Area D	N/A	N/A								
23	VACANT	TBD	Community Sector Representative	N/A	N/A								
24	VACANT	TBD	Public Official Representative	N/A	N/A								
	Present = O												
	Absent = X												
	Teleconference = T												

It is the Commissioner's responsibility to check the matrix, verify accuracy and inform the Secretary or designee if any changes are needed.

BOARD OF COMMISSIONERS MEETING

Date: March 23, 2026	Program: N/A
Agenda Item #: 5	Director: N/A
Subject: Mission Vision Statement	Officer: Steven Lewis

Recommended Action

Chief Executive Officer recommends review and approval of the Mission Vision Statements.

CSBG Organizational Standard

The governing board has reviewed the organization’s mission statement within the past 5 years and assured that the following per Category 4, Standard 4.1:

1. The mission addresses poverty; and
2. The organization’s programs and services are in alignment with the mission.

Background

The Agency periodically reviews its Mission and Vision Statements to ensure the agency continues to reflect organizational priorities, address the needs of the community, and comply with CSBG Organizational Standards.

Fiscal Impact

Action on this agenda item will have no fiscal impact.

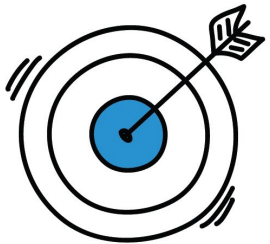


Fresno
**Economic
Opportunities
Commission**

Mission Statement

March, 2026

Mission



To **uplift** individuals and families by **developing** the skills, confidence, and opportunities to **achieve** long-term stability.

Vision



**To uplift,
develop,
and achieve.**

BOARD OF COMMISSIONERS MEETING

Date: March 23, 2026	Program: Planning & Evaluation
Agenda Item #: 6	Director: Andy Arredondo
Subject: 2027–2031 Strategic Plan Outline	Officer: Steven Lewis

Recommended Action

The information presented is intended to keep the Board informed of the progress and updates related to the Fresno EOC Strategic Plan, ensuring compliance with organizational standards and alignment with community needs.

Background

The Fresno EOC Strategic Plan is updated at least every five years in accordance with Organizational Standard 6.1. The current plan is set to expire this year, and the planning team has been actively working to ensure the new plan is aligned with community needs and organizational standards.

The strategic plan focuses on the following priorities, as required by Organizational Standard 6.2:

- Reduction in poverty.
- Revitalization of low-wealth communities.
- Empowerment of people with low wealth to achieve self-sufficiency.

The strategic plan objectives are structured to align with Organizational Standard 6.3, addressing the needs of families, the agency, and the community.

Additionally, Organizational Standard 6.4 mandates the inclusion of customer satisfaction and input from the Community Needs Assessment (CNA). The planning team has incorporated feedback from forums, focus groups, and surveys that occurred during the CNA to ensure the strategic plan reflects the needs and priorities of the community.

Conclusion

The Fresno EOC Strategic Planning Team will continue the planning process and will incorporate Board feedback and/or suggestions. A draft of the strategic plan will be brought back to the Board for review and approval.

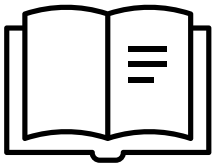


Fresno
**Economic
Opportunities
Commission**

Strategic Plan Outline

March 23, 2026

Background And History



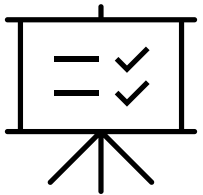
- Our Service Area
- Service Area History
- History of Fresno EOC

Impact Opportunities



This section will be based on the six priorities identified in the community needs assessment

Strategic Objectives



- Strategic Objective #1
 - Uplift and Stabilize Individuals and Families
 - Focus Areas
 - Activities
 - Outcomes
 - Impact

Strategic Objectives



- Strategic Objective #2
 - Community Resource Development
- Strategic Objective #3
 - Achieve Effective Agency Operations

Call to Action



- Join the Mission
 - Donate
 - Volunteer
 - Sponsor

BOARD OF COMMISSIONERS MEETING MINUTES

DATE: February 23, 2026

TIME: 5:30 p.m.

MAIN LOCATION: Board Room 1920 Mariposa Street, Suite 310 Fresno, CA 93721

1. CALL TO ORDER AND COMMUNITY ACTION PROMISE:

Robert Pimentel, Board Chair, called the meeting to order at 5:45 p.m.

2. ROLL CALL

Present: Aldo Alvarado, Shawn Brooks, Earl Brown, Elizabeth Buckley, Rey Leon, Diane Lira, Luis Martinez, Debra McKenzie, Robert Pimentel, Jimi Rodgers, Matt Rogers, and David Ruiz.

Teleconference: Joaquin Arambula, Alysia Bonner, Bruce McAlister, Barigye McCoy, and Steven Taylor.

Absent: Rickie Dhillon.

3. ADDITIONS TO THE AGENDA

Public Comment: None heard.

No action required.

4. POTENTIAL CONFLICT OF INTEREST

None heard.

5. PUBLIC COMMENTS

Public Comment: None heard.

No action required.

6. ELECTION OF OFFICER

Chair Pimentel placed Election of Officer, Commissioner Dr. Diane Lira, on the floor for Vice Chair for a vote or comments. No comments or concerns were raised.

Commissioner Lira expressed gratitude and shared appreciation for the opportunity to serve.

Public Comment: None heard.

Motion by: Martinez **Second by:** Rogers

Ayes: All in favor.

Nayes: None heard.

7. SEATING OF COMMISSIONERS

Chair Pimentel announced that the Board of Supervisors appointed Linzie Daniel to a three-year term on the Board, effective February 23, 2026.

Public Comment: None heard.

Motion by: Brown **Second by:** Ruiz

Ayes: All in favor.

Nayes: None heard.

8. FORENSIC AUDIT PRESENTATION

Marc Courey, Wifpli Director, presented a comprehensive overview of the Forensic Audit, which concentrated on financial activity during 2023–2024 when Fresno EOC faced significant deficits. Courey explained that Fresno EOC has historically operated with minimal unrestricted funding due to limited fundraising and reliance on tightly regulated grant dollars. The financial shortfalls were caused by spending that exceeded allowable grant limits, but the audit found no evidence of fraud. Departments also varied widely in their understanding of budgeting requirements, and a separate review by the Office of Head Start found no improper payments requiring action.

Courey reviewed internal budgeting, procurement, and spending processes across key departments, including Administrative Services, Head Start, Transit Systems, and Food Services. The audit revealed uneven staff knowledge of grant restrictions and budgeting procedures, challenges created by the transition from COUPA to PaperSave, and approval structures that were sometimes overly complex. Credit card transactions analysis shows credit card use has steadily declined from 2023 through 2025, dropping by roughly 30% in 2025.

Courey also summarized the review of the organization's health plan, administered by Pinnacle. Claims increased slightly from 2023 to 2024, consistent with rising medical costs. Stop-loss insurance effectively covered high-cost claims, and none exceeded the annual aggregate threshold. While a small portion of claims extended beyond 90 days, the rate was lower than that of typical organizations of similar size. Monthly medical claims payments ranged from \$700,000 to \$1.1 million, with no concerning patterns identified. Overall, the benefit plan was found to be comparable to or stronger than those of similar organizations.

Finally, Courey outlined improvements already underway, including upgrades to the procurement system, a shift toward ACH payments, tighter enforcement of credit card documentation, and more consistent budget monitoring. Organizational restructuring, including the addition of a Human Resources Officer and an Enterprise Officer, has strengthened oversight. With these measures in place, the agency concluded 2025 with a small surplus.

Steven R. Lewis, Chief Executive Officer, stated that staff are currently reviewing and updating the Accounting Policies and Procedures.

Commissioner Alvarado inquired whether the agency has comparative data on health insurance deductibles and costs, specifically in relation to other local organizations such as the Fresno Unified School District. Commissioner Alvarado noted that competitive benefits could support employee recruitment and retention, especially for Head Start teachers, and suggested that having this information could be a useful selling point for future employees and parents. Courey explained that benefit data is typically proprietary and frequently changes, making reliable comparisons difficult, but they will check if any general or anonymized information can be shared.

Commissioner Arambula inquired for clarification on past financial oversight, noting concerns about credit card spending that exceeded the budget and questioning who was responsible for monitoring those expenses and why the board was not informed. Commissioner Arambula also pointed out that the current surplus was only possible because of a \$3 million loan from the healthcare reserve, and what enforcement-related policies will be implemented moving forward.

Salam M. Nalia, Deputy Chief Executive Officer, clarified that the \$3 million reserve adjustment occurred in 2024 and emphasized that the 2025 surplus is unrelated to that entry and that without the \$3 million health reserve entry in 2024, the agency would not have secured bank financing after six banks refused to finance the agency.

Courey explained that the 2024 adjustment to the health reserve was appropriate and based on historical claims, noting that the reserve had been overfunded at the time. The adjustment was strictly a bookkeeping correction, did not reduce the organization's available reserves, and simply aligned the reserve balance with historical claims patterns.

Commissioner Arambula reiterated that a clear answer has not been received to who was responsible for overseeing credit card spending during the period of excessive expenditures and requested clarification on how the Finance Committee meetings were eliminated and who made that decision.

Commissioner Lira provided a brief overview of the Accounting Policies and Procedures manual, highlighting the sections that outline the organization's credit card process. Commissioner Arambula inquired at what point the board was involved in overseeing credit card spending, noting that if the Chief Executive Officer or their designee were responsible for review, how the board remained unaware of these spending trends, and what opportunities existed for earlier detection.

Commissioners Arambula, Rogers, Bonner, Ruiz, and Taylor continued to be engaged with questions and concerns that went unanswered regarding credit card overspending and the unexplained elimination of the Finance Committee.

Chair Pimentel stated that the staff will review the Commission's questions and provide a response at a later time.

Commissioner Rogers inquired whether the organization continues to provide any financial support or maintain any ties with Access Plus Capital, referencing an earlier \$10 million allocation.

Nalia confirmed that the Fresno EOC no longer provides funding to, or maintains financial ties with, Access Plus Capital.

Commissioner Arambula asked for clarification on the enforcement policies mentioned earlier, asking for specifics on which enforcement-related policies the organization should consider for future action. Courey explained that enforcement relies on the organization's existing credit card policy, which already requires staff to retain and submit documentation. Courey noted that effective enforcement depends on training employees, ensuring they understand the requirements, and actively monitoring compliance with those policies.

Commissioner Arambula asked whether there are examples from similar-sized organizations on how they enforce credit card documentation requirements, specifically when staff repeatedly fail to submit receipts, and requested suggestions for effective enforcement practices to maintain progress. Courey explained that enforcement must balance compliance, staff engagement, and organizational culture.

Public Comment: None heard.

No action required.

9. IMPACT IN ACTION

Thomas Dulin, Enterprise Officer, provided a comprehensive overview of the Transit Systems program, highlighting its mission to deliver essential transportation services to individuals with disabilities, students, seniors, and other community members in need throughout the Central Valley. Dulin provided key metrics, including \$7.2 million in contracted funding, 89 staff members, 163,000 annual trips, and a strong 92% on-time performance rate. Dulin also detailed ridership data, specialized services, partnerships with organizations such as Central Valley Regional Center (CVRC), Fresno Unified School District, and CaVet Homes, and the program's focus on safety, training, and tailored routing.

Commissioner Alvarado asked whether any of the rides provided by Transit Systems were specifically used for Head Start field trips and if the Head Start program has reached out to Transit Systems to coordinate or request transportation services. Dulin responded that he would gather that information and provide an update at a later time.

Commissioner Alvarado inquired whether Transit Systems could help create a regular, internal field trip opportunity for the Head Start classroom. Dulin stated that staff would coordinate with Head Start to explore possibilities and follow up with ideas for moving forward.

Public Comment: None heard.

No action required

10. CONSENT AGENDA – ITEMS 10_1- 10_19

Public Comment: None heard.

Motion by: Martinez **Second by:** Leon

Ayes: All in favor.

Nays: None heard.

11. FINANCIAL AND HEAD START FINANCIAL STATUS REPORT DECEMBER 2025

Rebecca Heinricy, Charter Impact Client Finance Director, provided an overview report of the Agency Financial Statements, reporting that Fresno EOC's financials through December, with a total revenue of \$160.5 million, representing 92% of the revised 2025 budget. Total cash revenue of \$116.8 million, representing 90% of the 2025 budget. Grant revenue is approximately \$15 million below budget, primarily due to Head Start funds not being approved for carry-over/modification into FY 2025. Total expenditures of \$160.2 million, with cash expenditures at \$116.2 million; \$4.5 million lower than 2024. Personnel costs decreased by \$0.8 million, with reductions in areas like Administration, Food Services, Transit, and Energy Services. As of December, the operating surplus is at \$297,000 prior to grant asset depreciation and \$218,000 after grant asset depreciation. At the end of December 2025, cash decreased by \$0.5 million to \$5.1 million, accounts receivable decreased by \$3.4 million from November to \$11.8 million. However, accrued payroll liabilities decreased by \$5.7 million to \$5.0 million, and the health insurance reserve increased by \$0.9 million to \$3.4 million. Excluding grant-funded fixed assets, the organization's fund balance remains negative.

Heinricy stated that as of the end of December, Head Start and Early Head Start financials are as follows: the Head Start BASIC program is at \$38.5 million, representing 95% of its budget. The Head Start T & TA funding stands at \$323,827, which is 100% of its budget. The Early Head Start BASIC program is at \$8,577,640, accounting for 86% of its budget, while the Early Head Start T & TA funds are \$173,371, representing 82% of their respective budget.

This item meets Community Services Block Grant (CSBG) Organizational Standards 8.7.

Public Comment: None heard.

Motion by: Martinez **Second by:** Rodgers

Ayes: All in favor.

Nays: None heard.

12. 2026 AGENCY BUDGET

Christopher Fisher, Charter Impact Client Finance Director, presented an overview of the proposed FY2026 consolidated budget, which totals \$115.6 million in cash revenues, reflecting a decrease of \$1.2 million from FY2025 and \$4.6 million from FY2024. Total expenses are projected at \$115.4 million, which is \$1.1 million less than FY2025 and \$5.5 million less than FY2024. The budget forecasts an operating surplus of \$163,589 for FY2026, a \$133,547 decrease from FY2025 but a

\$930,303 improvement over FY2024. Fisher continued to provide a detailed breakdown overview of the programs and Administration Services consolidated budget.

Commissioner McKenzie inquired about where the loan debt was reflected in the expenses report. Nalia stated that debt service in the budget reflects only interest payments, because the Fresno EOC is not currently paying any principal on the loan. Therefore, only the interest portion is included in the budgeted expenses.

Commissioner Alvarado expressed concerns that the Communications and IT budgets appear too low, given the volume of work required, especially the level of support needed for Head Start. Lewis stated that Head Start hired a Head Start Communication Coordinator and also added that the agency is working on additional streamlined solutions to better support Head Start and all other programs.

Nalia acknowledged and thanked the accountants and program directors for their hard work on the agency budget.

Public Comment: None heard.

Motion by: Leon **Second by:** Martinez

Ayes: All in favor.

Nays: None heard.

13. SIGNATORY RESOLUTION

Commissioner Arambula expressed concerns that the Signatory Resolution could abdicate the board's fiduciary responsibility by giving leadership too much latitude to enter into contracts and loans without Board approval. Lewis stated that contracts over \$150,000 are reviewed by the PP&E Committee and then placed on the Board's consent agenda, ensuring transparency throughout the process. This system helps prevent operational delays, since requiring full board approval for every contract would create inefficiencies. Lewis reiterated a strong commitment to transparency and stated that any contract or decision that warrants full board involvement will be brought to the board for consideration.

Commissioner Arambula stated he would be comfortable voting on the items as long as the board chair commits to bringing any significant matters back to the board to ensure the board is not overcommitted or excluded from important decisions.

Public Comment: None heard.

Motion by: Brown **Second by:** Rogers

Ayes: All in favor.

Nays: None heard.

14. 2026 COMMITTEE APPOINTMENTS

Commissioner McKenzie requested that once all committee schedules are finalized, to be added to the committee appointment list so members can easily see each committee, its members, and its meeting times all in one place.

Public Comment: None heard.

Motion by: Martinez **Second by:** Rogers

Ayes: All in favor.

Nays: None heard.

15. CHIEF EXECUTIVE OFFICER'S REPORT

Lewis provided a highlight of the CEO Report.

Public Comment: None heard.

No action required.

16. COMMISSIONERS' COMMENT

Commissioner McKenzie requested that the Board vacated positions be listed on the roll call.

Commissioner Lira stated the Board has the right to request clarification, backup documents, or additional information when reviewing board packets. If anything appears unclear or lacks transparency, whether from staff, committees, or financial details, they should reach out to the Chief Executive Officer for support. Commissioner Lira emphasized the importance of persistence, noting that although responses may not always be immediate due to workload, staff will provide answers if Commissioners continue to ask.

No action required.

17. EXECUTIVE SESSION

There was no action to report out of the Executive Session.

18. ADJOURNMENT

The meeting adjourned at 8:30 p.m.

**FRESNO ECONOMIC OPPORTUNITIES COMMISSION
SANCTUARY AND SUPPORT SERVICES ADVISORY BOARD MEETING
Thursday, December 3, 2025**

Minutes

I. CALL TO ORDER

The meeting was called to order by Tanya Hicks, Chairperson, at 11:02 AM

II. COMMUNITY ACTION PROMISE

Community Action changes people’s lives, embodies the spirit of hope, improves communities, and makes America a better place to live.

We care about the entire community, and we are dedicated to helping people help themselves and each other.

III. ROLL CALL

Arambula-Reyna, Kathleen <i>Fresno EOC Commissioner</i>		Cervantes, Cynthia <i>Health Representative</i>	X
Buckley, Elizabeth <i>Fresno EOC Commissioner</i>	X	<i>Social Services</i>	V
Turner, Patrick <i>Business/Civic Organization</i>	X	<i>Law Enforcement</i>	V
Hicks, Tanya <i>Community At Large</i>	X	<i>Current/Former Program Representative</i>	V
Corey, Kirsten <i>Education</i>	X	<i>Current/Former Program Representative</i>	V

Present = X, Phone = P, Absent = A, Vacant = V, Excluded = N/A

Staff Present:

Sherry Neil, Programs Officer
Misty Gattie-Blanco, Sanctuary Director
Anita Ponce, Administrative Assistant III

IV. APPROVAL OF MINUTES

Meeting Minutes, October 16, 2025

Motion by: Hicks Second by: Turner

Ayes: 5

Nays: 0

V. PUBLIC COMMENTS

None heard

VI. PROGRAM UPDATES

A. Impact Reports

Gattie-Blanco informed the committee the data reports include updated numbers which not much changed from previous meeting. January’s meeting will contain all 2025 data.

Gattie-Blanco provided an overview of Impact Reports with the committee and noted Homeless Services HMIS reports continue experiencing data issues and working towards resolving with new vendor.

Gattie-Blanco noted that Human Trafficking survivors stay on the active list indefinitely because they can return to ask for services needed.

LGBTQ+ Resource Center noted there hasn't been any competency training due to the decrease in staffing.

B. Accomplishments and Challenges

Gattie-Blanco highlighted Human Trafficking 40-hour Human Trafficking Caseworker Training held in October.

LGBTQ continues to provide services to the community; there is currently no drop-in at the center. We currently have two staff on leave, Jess is the only one in the office and meets regularly with Gattie-Blanco and Human Trafficking Program Manager talking about capacity building and recognizing what services are needed at the moment and where volunteers can be utilized.

C. Funding Activities

Gattie-Blanco shared two of HUD grants have received contract, we're still pending three (3) projects from HUD. With the shutdown and year-end reconciliation they haven't been able to process but have already informed us they would be retroactive with the exception of HOME, which is a brand-new project. We are meeting with our consultant and HUD to see if we would keep the project this year because we are being asked to reallocate it in 2026 due to HUD's other cuts that are happening.

Gattie-Blanco noted there hasn't been any new grants and we had applied for youth mental health fund, Decolonizing Youth, and were not awarded it was for LGBTQ.

Buckley inquired for PSH and the shift in focusing on transitional or rapid, how is that going to affect the current PSH we have right now? Gattie-Blanco responded and informed the Committee it's going to PP&E next week, we don't know if it's actually going through because there's a lot of lawsuits and it's possible that is the reason the HUD applications haven't been dropped. Gattie-Blanco shared every community has what they call an annual renewal demand based on their current funding, for contracts 2025-2026 whatever that annual renewal demand is typically 90% (in years past 100%) in what they call a tier process, Tier I and Tier II. In Tier I, you're basically guaranteed to be funded if your overall application is approved, Tier II is more competitive, this year HUD has required that Tier I makes up only 30% of the annual renewal demand and of that only 30% can be towards PSH, the remainder has to be towards the other projects.

There were about 5 or 6 projects that were told they need to reallocate because they either didn't meet the threshold or based on the local prioritization with HUD. We are fortunate and get to keep all three of our existing grants and we are having to reallocate \$258,203, they're giving us the flexibility to figure out how we want to reallocate it. They provided a sample of what they wanted us to do per project and we countered based on our spending and were approved. The ones who made it to the 30% threshold that gets to apply to PSH have been asked to reallocate some of their funds.

What we are looking at is, can you still continue to operate at the same level with those funds? We believe we can, we serve more than what we are contracted to do. We chose to take a larger cut in project RISE because it was an expansion project this past year, we have made our minimal household count and we wouldn't be exiting any clients. As a community they are looking to put out a press release or comment through Continuum of Care and the County, we don't know how that will look like.

PROGRAM ANNOUNCEMENTS

- A. Soup for My Family, December 4, 5-8 PM, United Way
- B. Candy Cane Xpress, December 6

VII. OTHER BUSINESS

- A. 2026 Sanctuary Advisory Board Meeting Calendar

Gattie-Blanco shared the 2026 Advisory Board schedule, based on the responses from the doodle poll, the committee will need to review and approve. Buckley inquired if Zoom will be an option due to her work schedule, Gattie-Blanco stated it is up to the Committee wants the meeting to be hybrid. Hicks concurred to conduct the meetings hybrid.

Motion by: Turner Second by: Cervantes

Ayes: 5

Nays: 0

Next meeting is scheduled for January 15, 2026

B. LGBTQ+ Resource Center Update

As previously mentioned, we provided notices of potential layoffs because we did not know what was happening with funding. Now that we received notification we were not awarded grant application the official layoff notices were provided. The program will sunset on December 27, however, Jess will remain on staff for an additional two (2) months to assist in closing out the project. We are still actively working on trying to find funding to keep Jess on board, we have been in communication with internal and external programs looking at different funding and exploring various avenues. We are trying to connect our clients with other organizations and services and all of our Spanish speaking clients have already been re-connected to La Casita Feliz since they focus on the Latin community. Jess will continue to work with the transgender clients, including working with the community from Collective impact and Fresno Inclusive once a week.

Gattie-Blanco wanted to provide an update to the committee because we had discussed with the Fresno EOC Board and we are providing an evaluation on Sanctuary at the next program and evaluation committee meeting and it's focusing on Central Valley Against Human Trafficking and LGBTQ Resource Center, Gattie-Blanco will share all the great work but also unfortunately because of funding we are unable to continue at the level we were.

ADJOURNMENT

The meeting was adjourned at 11:26 AM

BOARD OF COMMISSIONERS MEETING

Date: March 23, 2026	Department: Finance
Consent Agenda Item #: 8_3	Director: N/A
Subject: 2026 Pension Committee Meeting Schedule	Officer: Salam M. Nalia

Recommended Action

The Pension Committee recommends review and approval of the 2026 Pension Committee meeting schedule.

Background

This item was presented during the March 4, 2026, Pension Committee Meeting.

As stated in the Pension Committee Charter, the Committee shall meet quarterly at noon on these days.

Pension Committee	
Month	Meeting Date
January	No Meeting
February	No Meeting
March	Wednesday, March 4, 2026
April	No Meeting
May	Thursday, May 21, 2026
June	No Meeting
July	No Meeting
August	Thursday, August 20, 2026
September	No Meeting
October	No Meeting
November	No Meeting
December	Thursday, December 17, 2026

Frequency of Meetings: Quarterly, Third Thursday of the month.

All meetings will be held in person with the option for Committee members to call in and be counted towards quorum.

Fiscal Impact

Action on this agenda item will have no fiscal impact.

BOARD OF COMMISSIONERS MEETING

Date: March 23, 2026	Program: Finance
Consent Agenda Item #: 8_4	Director: N/A
Subject: Pension Committee Charter	Officer: Salam M. Nalia

Recommended Action

The Pension Committee recommends review and approval for full Board consideration of the Pension Committee Charter.

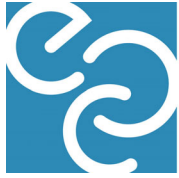
Background

This item was presented during the March 4, 2026, Pension Committee Meeting.

The Committee’s Charter is attached for reference in a redline version for review and discussion of additional changes proposed to the Pension Committee Charter.

Fiscal Impact

Action on this agenda item will have no fiscal impact.



Fresno
Economic
Opportunities
Commission

FRESNO ECONOMIC OPPORTUNITIES COMMISSION

PENSION COMMITTEE CHARTER

DRAFT

MODIFIED MARCH 20172026

FRESNO EOC PENSION COMMITTEE CHARTER

INTRODUCTION

The Board created the Pension Committee to oversee the agency's Pension Plan; receive, review and approve financial and investment performance reports. The Committee reviews the Plan's investments and makes changes as necessary for the benefit of Plan members.

PURPOSE

To act on behalf of the Board in fulfilling its oversight responsibilities of the agency's retirement plans. The Committee will assist the board in making decisions to benefit members as they save for retirement.

MEMBERSHIP

The Pension Committee shall be composed of the Committee Chair, appointed by the Board Chair, and ~~four~~ three (3) other Commissioners, with at least one from each tripartite sector, two elected employee representatives, and two trustees. The first employee representative shall be from the Head Start or Early Head Start program with the second representative from one of the other programs within the Agency. Employee representatives shall serve a term of two (2) years and shall not serve for more than five (5) consecutive terms. Plan Trustees are the Chief Executive Officer (CEO) and another employee designated by the CEO.

Any member of the Committee may resign at any time by notice in writing mailed, e-mailed, or otherwise delivered to Corporation at its principal office, and any member of the Committee may be removed at any time by the Board of Commissioners.

No member of the Committee shall vote on any question relating specifically to him/herself.

QUORUM

A quorum shall be established at the beginning of all meetings. A quorum for any meeting of the Committee, enabling it to act on items on the agenda, shall consist of 50 percent of that Committee. Participation in a meeting through the use of conference telephone or electronic video screen communication pursuant to Article VIII of the Corporation's Bylaws constitutes presence at that meeting. Should a meeting not meet quorum requirements or lose the quorum at some point during the meeting, the meeting may proceed with informational items however no action, other than adjournment, may be taken.

SCOPE

The Committee is granted the authority to:

- A. Oversee the administration of the retirement plans of the corporation with an intent to provide eligible participants with the long-term accumulation of retirement savings through contributions to the individual participant accounts within the Plan;
- B. Advise the Board with respect to significant decisions; and

- C. Have such other powers and perform such other duties as the Board may specify from time to time.

RESPONSIBILITIES AND DUTIES

Responsibilities and duties of this Committee will include, but not be limited to, the following areas:

- A. Act in the interest of the plan participants and their beneficiaries and with the exclusive purpose of providing retirement benefits to them.
- B. Ensure that the retirement plan documents are followed.
- C. Provide a diversified slate of investment options to minimize the risk of large losses and to provide reasonable return on investment compared to appropriate peer groups and indices by monitoring the performance of investment options and making investment changes as needed.
- D. Hire and monitor investment advisor, attorneys, plan administrator, recordkeeping, and/or other investment consultants, as needed.
- E. Monitor expenses paid by the plan(s) to ensure they are reasonable.
- F. Make correction of errors in any or all participant's accounts under such circumstances and in such manner as the Committee shall consider advisable.
- G. Oversee participant investment education and communication materials.
- H. Verify preparation, filing and distribution in a timely manner of all reports and information to be disclosed to participants as may be required, including without limitation, plan descriptions and summary plan descriptions, annual reports to the Department of Labor, annual reports to the Treasury Department, and annual reports to participants.
- I. Examine reports received as a result of external audits performed including any noted areas of deficiency, significant findings, and/or recommendations. Such reports may be reviewed along with management's responses to the report.
- J. Report regularly to the Board of Commissioners about Committee activities and issues that may arise with respect to the corporation's retirement plans financial status and policies/procedures.
- K. Periodically review the adequacy of this Committee charter, request Board approval for proposed changes, and ensure appropriate disclosure as may be required by law or regulation.
- L. Perform other activities related to this charter as requested by the Board of Commissioners.

The Committee may carry out additional functions and adopt additional policies and procedures as may be appropriate in light of changing business, legislative, regulatory, or legal conditions.

All discretion conferred upon the Committee shall be absolute, but no discretionary power conferred upon the Committee shall be exercised in such manner as to cause or create discrimination in favor of employees who are officers of the Corporation or highly-compensated employees.

MEETINGS

Meetings are open to all commissioners and all retirement plan participants. Only Committee members are permitted to vote on agenda items.

Section 1: Frequency

The Pension Committee shall meet quarterly on a Thursday at ~~12~~1:00 PAM which best aligns with scheduling of educational weeks and that provides sufficient time for meeting minutes to be prepared and presented to the Board of Commissioners. The Committee shall have authority to convene additional meetings, as circumstances require.

Section 2: Agenda

The Committee Chair will approve the agenda for the Committee's meetings and any member may suggest items for consideration. Written materials will be provided to the Committee as far in advance of meeting as practicable.

Section 3: Minutes

The Committee shall keep a record of its actions and proceedings, and when required by the Board, shall make a report of those actions and proceedings to the Board.

Minutes will be prepared after each committee meeting by the Committee Secretary. The Committee Chair approves the minutes for inclusion and approval in the next committee packet.

BOARD OF COMMISSIONERS MEETING

Date: March 23, 2026	Program: Finance
Consent Agenda Item #: 8_5	Director: N/A
Subject: Pension Updates: Mutual of America	Officer: Salam M. Nalia

Recommended Action

The information presented is intended to keep the Board apprised of updates from Mutual of America, our designated contractor for retirement benefits.

Background

This item was presented during the March 4, 2026, Pension Committee Meeting.

Mutual of America is our agency’s contractor for retirement benefits. Representative(s) will provide a general background regarding participation rates, plan performance, employee engagement efforts, and answer any questions our committee members may have.

Fiscal Impact

Action on this agenda item will have no fiscal impact.

Retirement Plan Updates

Prepared for:
Fresno County Economic Opportunities Commission
March 4, 2026

YOUR DEDICATED TEAM

Your Local Service Team



Jason Scott

Client Relationship Manager
559-702-7134
Jason.Scott@mutualofamerica.com

- Your point person for plan support.
- Assists with day-to-day administration and provides support with our recordkeeping system.
- Provides annual regulatory and compliance support.
- Coordinates plan review meetings.



Felicitas Carrillo

Senior Retirement Plan Consultant
559-753-7290
Felicitas.Carrillo@mutualofamerica.com

- Local resource for you and your leadership team.
- Participates in plan review meetings.
- Assists with plan design and plan-level investment questions.



Mark Villegas

Participant Account Representative
925-464-4991
Mark.Villegas@mutualofamerica.com

- Delivers employee education about your retirement benefits.
- Sessions can be delivered in-person or virtually, in groups or one-on-one.
- Works closely with your HR and Benefits representatives to schedule educational sessions.



Joni L. Clark, CFA, CFP®, CRPS

President & CEO

320 Park Analytics, LLC

(562)473-7185

Joni.Clark@mutualofamerica.com

- Responsible for due diligence and monitoring of investment fund managers.
- Provides benchmarking services and fiduciary support to plan sponsors.

AGENDA

Today's discussion

- Plan Administration and Support
- Participant Engagement
- Investment Services
- Fee Benchmark



Plan Administration and Support



PLAN ADMINISTRATION AND SUPPORT

401(a) Pension Retirement Plan Overview

- **401(a) Eligibility**
 - Age 21
 - Be a full-time employee for 6 consecutive months
- **401(a) Entry Date:**
 - First day of the month after eligibility requirements are met
- **401(a) Loans**
 - No loans available from Pension Plan
- **401 (a) Distributions:**
 - Distributions available at separation of service
- **Employer Base Contributions**
 - Employer Base Contribution is 5%
- **Vesting:**
 - 100% vested for those hired prior to March 1, 2025
 - Employees hired after 3/1/2025 have 2-year vesting period
- **Compensation**
 - Includes: All taxable earnings, including bonus and overtime
 - Excludes: Reimbursements, expense allowances, fringe and welfare Benefits, moving expenses, and deferred compensation.

PLAN ADMINISTRATION AND SUPPORT

403 (b) Retirement Plan Overview

- **403 (b) Eligibility**
 - Employee Contributions into 403(b) (Traditional/Roth)
 - Be a full-time employee
- **403(b) Entry Date:**
 - Employee Contributions: Immediately upon hire
- **403(b) Loans**
 - Available on Employee Contributions
- **403 (b) Distributions:**
 - Hardship withdrawals: May withdraw employee money
 - All other distributions available at separation of service or reaching age of 59 1/2
- **Vesting:** 100%
- **Compensation**
 - Includes: All taxable earnings, including bonus and overtime
 - Excludes: Reimbursements, expense allowances, fringe and welfare Benefits, moving expenses, and deferred compensation.

PLAN ADMINISTRATION AND SUPPORT

401(a) Plan Overview

	Comparison Period as of 12/31/2024	Your plan as of 12/31/2025
Total Plan Assets	\$35,017,731.14	\$40,842,128.26
Participants in Plan	1,286	1,377
Average Account Balance	\$27,229.96	\$29,660
Investments offered	33	33
Target Date/ Asset Allocation Funds	12	12
Investments with a balance	33	33

Key Takeaways:

1. The plan grew by \$5,824,397.12
2. Employer Contributions: \$2,953,077.81
3. Withdrawals: \$2,214,183.43
4. Total Plan Assets as of 2/23/2026: \$41,769,576.85

PLAN ADMINISTRATION AND SUPPORT

403(b) Plan Overview

	Comparison Period as of 12/31/2024	Your plan as of 12/31/2025
Total Plan Assets	\$7,951,090.50	\$9,483,580.96
Participants in Plan	374	395
Average Account Balance	\$21,259.60	\$24,009.07
Investments offered	33	33
Target Date/ Asset Allocation Funds	12	12
Investments with a balance	33	33

Key Takeaways:

1. The plan grew by \$1,821,785.15
2. Employee Contributions Pre-Tax: \$890,949.02
3. Employee Contributions ROTH: \$367,291.34
4. Withdrawals: \$1,019,867.19
5. 392 changes requested in 403b in 2025
6. Total Plan Assets as of 2/23/2026: \$9,416,490.57

Investment Services



Investment lineup

For participants who are *PASSIVE* with asset allocation decisions

TARGET DATE FUNDS

- [MoA Retirement Income Fund](#)
- [MoA Clear Passage 2020 Fund](#)
- [MoA Clear Passage 2025 Fund](#)
- [MoA Clear Passage 2030 Fund](#)
- [MoA Clear Passage 2035 Fund](#)
- [MoA Clear Passage 2040 Fund](#)
- [MoA Clear Passage 2045 Fund](#)
- [MoA Clear Passage 2050 Fund](#)
- [MoA Clear Passage 2055 Fund](#)
- [MoA Clear Passage 2060 Fund](#)
- [MoA Clear Passage 2065 Fund](#)
- [MoA Clear Passage 2015 Fund](#)

For participants who are more *ACTIVE* with asset allocation decisions

LARGE CAP

- [Dodge & Cox Stock](#)
- [MoA Equity Index Fund](#)
- [T. Rowe Price Blue Chip Growth I](#)

MID CAP

- [BlackRock Mid-Cap Growth Equity K](#)
- [MoA Mid-Cap Equity Index Fund](#)
- [MFS Mid Cap Value R6](#)

SMALL CAP

- [Nomura Small Cap Value R6](#)
- [MoA Small Cap Equity Index Fund](#)
- [Victory RS Small Growth Fund R6](#)

INTERNATIONAL FUNDS

- [American Funds New World R6](#)
- [MoA International Fund](#)
- [Vanguard International Growth Adm](#)

FIXED INCOME FUNDS

- [PIMCO Real Return Instl](#)
- [Vanguard Total Bond Market Index Adm](#)

MONEY MARKET/STABLE VALUE FUNDS

- [Vanguard Treasury Money Market Investor](#)
- [Invesco Stable Value A1](#)

SPECIALTY FUNDS SRI/ESG

- [Calvert US Large Cap Core Rspnb Idx R6](#)
- [Calvert Small-Cap R6](#)
- [Calvert International Responsible Idx R6](#)
- [Calvert Bond R6](#)

REAL ESTATE

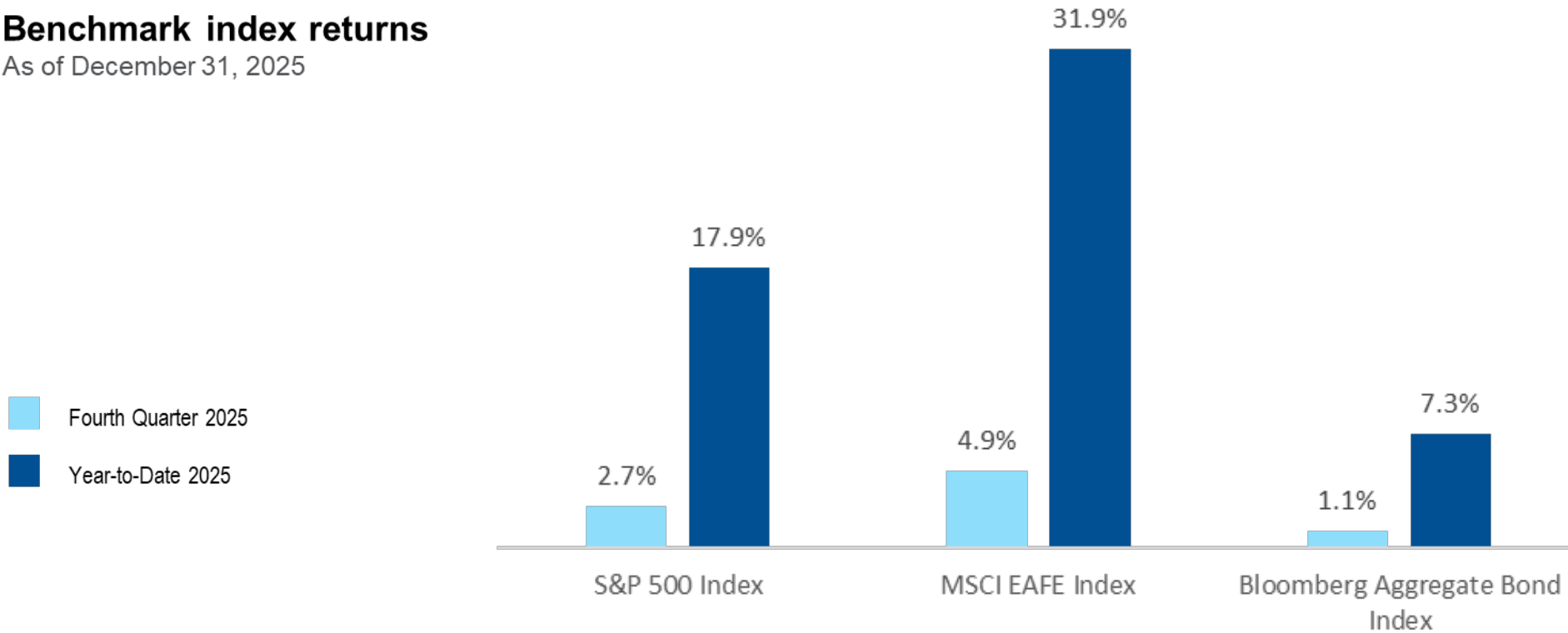
- [Vanguard Real Estate Index Adm](#)

MARKETS AND BENCHMARK INDEX PERFORMANCE

Market performance

Benchmark index returns

As of December 31, 2025



Past performance is no guarantee of future results.

Source: FactSet. Indexes are unmanaged baskets of securities and cannot be invested in directly.

INVESTMENT FUNDS PERFORMANCE AND BENCHMARKING

MoA Clear Passage Funds Morningstar Ratings™ and Performance Rankings

as of December 31, 2025

	Annual Return	Morningstar Rating Overall	One-Year Peer Rank	Three-Year Peer Rank	Five-Year Peer Rank	Ten-Year Peer Rank	Since-Inception Peer Rank	Inception Date
MoA Retirement Income Fund	10.5%	★★★	58	61	28	50	13	11/5/2007
MoA Clear Passage 2020 Fund	11.2%	★★★	82	68	26	60	8	11/5/2007
MoA Clear Passage 2025 Fund	12.8%	★★★★	65	33	4	12	1	11/5/2007
MoA Clear Passage 2030 Fund	13.9%	★★★★★	71	35	1	6	1	11/5/2007
MoA Clear Passage 2035 Fund	15.3%	★★★★★	71	34	3	8	4	11/5/2007
MoA Clear Passage 2040 Fund	17.0%	★★★★★	71	31	3	13	5	11/5/2007
MoA Clear Passage 2045 Fund	17.7%	★★★★★	77	53	8	20	6	11/5/2007
MoA Clear Passage 2050 Fund	17.8%	★★★★★	84	59	6	25	8	10/1/2012
MoA Clear Passage 2055 Fund	18.3%	★★★★★	85	58	9	N/A	25	10/3/2016
MoA Clear Passage 2060 Fund	18.5%	★★★★★	84	55	8	N/A	31	7/2/2018
MoA Clear Passage 2065 Fund	18.2%	★★★★★	89	57	11	N/A	6	8/3/2020

The fund ranks in the top 25% of their peer group.

Past performance is not indicative of future results. Morningstar Ratings™ and percentile rankings compare net investment performance at only an underlying fund level. Accordingly, Separate Account expenses for Mutual of America's group variable annuity contracts are not included in determining the Morningstar Ratings and percentile rankings. If such Separate Account expenses were included, the ratings and percentile rankings would be different. Please see the Appendix for important additional information about the Morningstar Ratings.

INVESTMENT FUNDS PERFORMANCE AND BENCHMARKING

Performance of your plan's largest fund holdings

(as a percentage of plan assets)
as of December 31, 2025

	Morningstar Overall Rating	One-Year Return	Peer Rank	Three-Year Return	Peer Rank	Five-Year Return	Peer Rank	Ten-Year Return	Peer Rank
MoA Equity Index Fund	★★★★	17.7%	28	22.8%	27	14.3%	24	14.6%	18
S&P 500 Index		17.9%		23.0%		14.4%		14.8%	
Calvert International Responsible Index Fund R6	★★★	33.3%	26	18.9%	16	8.9%	32	9.1%	17
MSCI ACWI ex.US Index		32.4%		17.3%		7.9%		8.4%	

The fund ranks in the top 25% of their peer group.

Past performance is not indicative of future results. Morningstar Ratings™ and percentile rankings compare net investment performance at only an underlying fund level. Accordingly, Separate Account expenses for Mutual of America's group variable annuity contracts are not included in determining the Morningstar Ratings and percentile rankings. If such Separate Account expenses were included, the ratings and percentile rankings would be different. Please see the Appendix for important additional information about the Morningstar Ratings.

INVESTMENT FUNDS PERFORMANCE AND BENCHMARKING

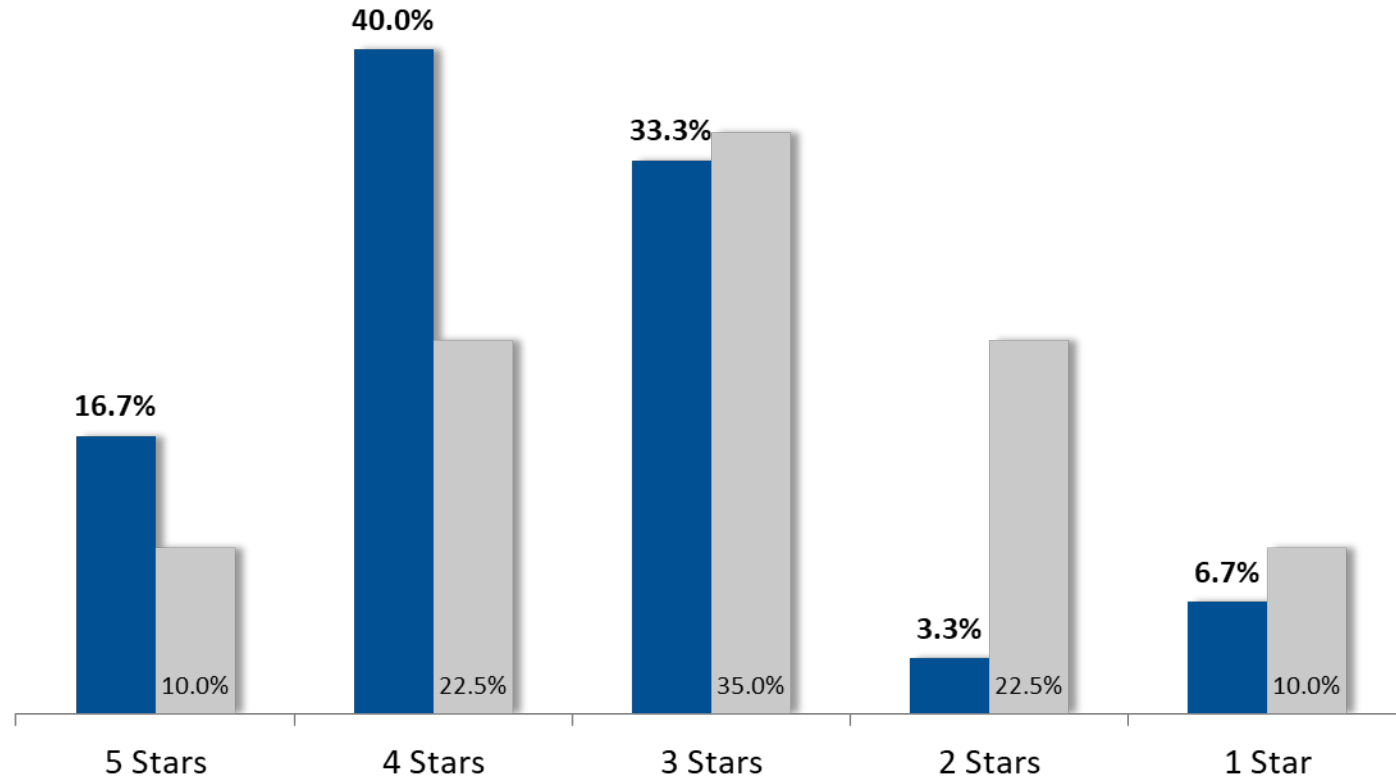
Morningstar Ratings™

All plan investment funds ratings compared to the average Overall Morningstar Ratings™ by category

As of December 31, 2025

Star Rating	Number of Funds
★★★★★	5
★★★★	12
★★★	10
★★	1
★	2

■ Plan Investment Funds
 ■ Morningstar Average by Category

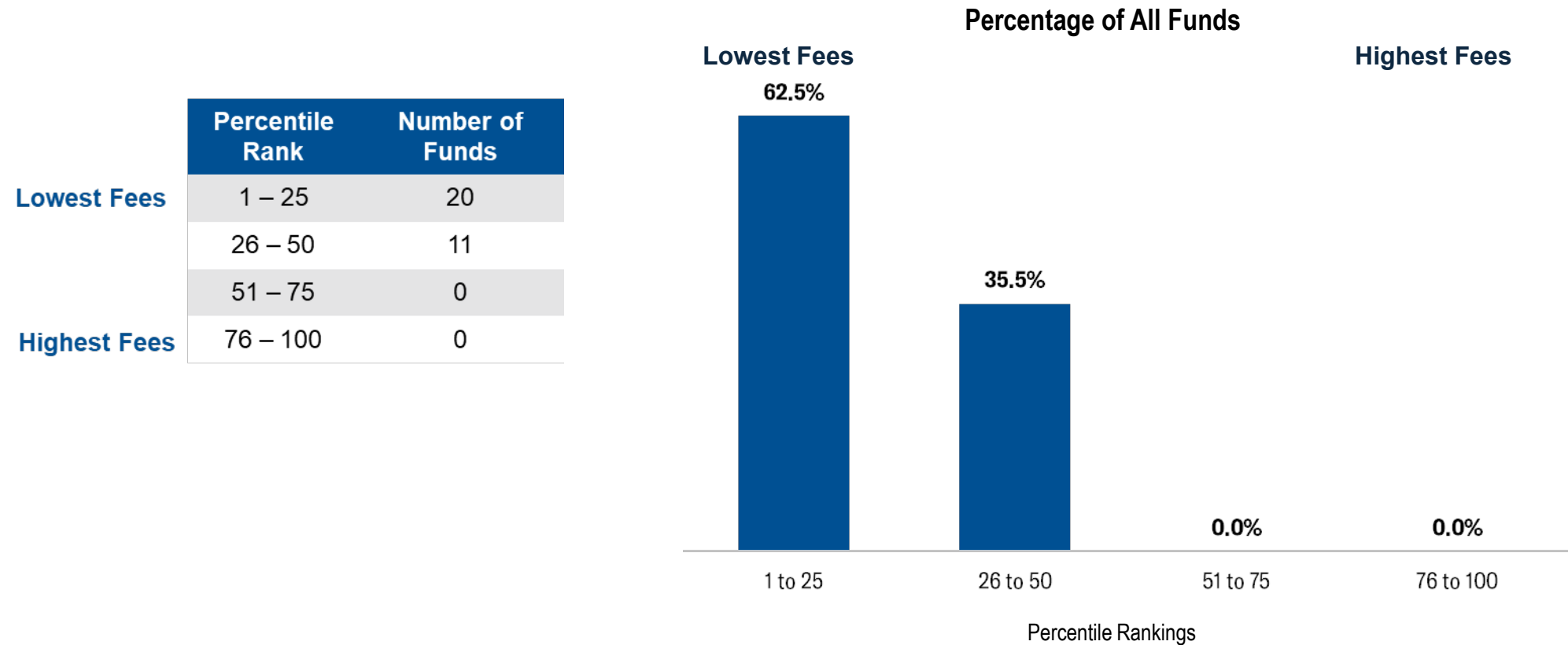


Past performance is not indicative of future results. Morningstar Ratings™ are based on net investment performance at the underlying fund level only. Separate Account expenses for Mutual of America's group variable annuity contracts are not included in determining the Morningstar Ratings™.

INVESTMENT FUNDS PERFORMANCE AND BENCHMARKING

Net expense ratio peer group rankings

Morningstar rankings of all plan investment funds by percentile within their asset category as of December 31, 2025






16 — **Past performance is not indicative of future results.** Morningstar percentile rankings are based on net investment performance at the underlying fund level only. Separate Account expenses for Mutual of America's group variable annuity contracts are not included in determining the rankings.



Thank you!

This material is not intended to give legal or tax advice, and you should not rely on it for legal or tax advice. You should consult your legal or tax adviser regarding retirement plan rules and regulations.

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BOARD OF COMMISSIONERS MEETING

Date: March 23, 2026	Program: Finance
Consent Agenda Item #: 8_6	Director: N/A
Subject: Plan Financial Reports	Officer: Salam M. Nalia

Recommended Action

The information presented is intended to provide the Board with a summary of the activity in the retirement plans.

Background

This item was presented during the March 4, 2026, Pension Committee Meeting.

Mutual of America is our agency’s recordkeeper for the retirement benefit plans. Representative(s) will provide a general information regarding the contribution, withdrawal, and investment activity during the previous quarter, and answer any questions our committee members may have.

Fiscal Impact

Action on this agenda item will have no fiscal impact.



Administrative Office:
Mid Atlantic Trust Company
1251 Waterfront Place, Suite 525
Pittsburgh, PA 15222-4236

Account Information For:

Fresno County Economic Opportunities Commission Retirement Plan

For the Period 01/01/2025 through 12/31/2025

Notes:

Account Summary	
Beginning Market Value	35,058,798.81
Undefined	-15,712.65
Cash Receipts	2,959,537.15
Cash Disbursements	-2,348,119.48
Income	938,236.61
Investment Activity	4,254,168.29
Net Change in Market Value	5,788,109.92
Ending Market Value	40,846,908.73



Administrative Office:
 Mid Atlantic Trust Company
 1251 Waterfront Place, Suite 525
 Pittsburgh, PA 15222-4236

Account Information For:

Fresno County Economic Opportunities Commission 403(b) Plan

For the Period 01/01/2025 through 12/31/2025

Notes:

Account Summary	
Beginning Market Value	7,854,641.89
Undefined	19,587.14
Cash Receipts	1,387,294.96
Loan Activity	-24,621.25
Cash Disbursements	-1,196,890.17
Income	203,342.46
Investment Activity	1,037,093.43
Net Change in Market Value	1,425,806.57
Ending Market Value	9,280,448.46



Administrative Office:
Mid Atlantic Trust Company 1251 Waterfront Place, Suite 525 Pittsburgh, PA 15222-4236

Account Information For:

Fresno County Economic Opportunities Commission Section 457(b) Eligible Deferred Compensation Plan

For the Period 01/01/2025 through 12/31/2025

Notes:

Account Summary

Beginning Market Value	572,494.16
Undefined	-202.00
Cash Receipts	4,425.00
Cash Disbursements	-143,491.73
Income	9,977.58
Investment Activity	65,638.10
Net Change in Market Value	-63,653.05
Ending Market Value	508,841.11

PROGRAM PLANNING AND EVALUATION COMMITTEE MEETING

Date: February 11, 2026

Time: 12:00 p.m.

Location: 1920 Mariposa Street, Suite 310, Fresno, CA 93721

MINUTES

1. CALL TO ORDER

Diane Lira, Chair, called the meeting to order at 12:01 p.m.

2. ROLL CALL

Roll was called and a quorum was established.

Committee Members:

Diane Lira
Debra McKenzie

Staff:

Steven Lewis
Sherry Neil
Greg Streets
Ana Medina
Andy Arredondo
Alyssa Collins
Amanda Venegas
Adam Tsudama
Chris Erwin
Chrystal Streets

Erika Ceballos
Gilda Arreguin
Ian Matthews
Latisha Conway
Misty Gattie-Blanco (T)
Patrick Turner
Princess Kosinski
Tai Bloom
Thomas Dulin
Elionora Vivanco

Teleconference (T):

Aldo Alvarado
Rey Leon

Absent:

N/A

3. DECEMBER 10, 2025, PROGRAM PLANNING AND EVALUATION COMMITTEE MEETING MINUTES

Public Comments: None heard.

Motion by: McKenzie **Second by:** Lira

Ayes: All in favor.

Nays: None heard.

4. 2026 PROGRAM PLANNING AND EVALUATION COMMITTEE MEETING SCHEDULE

Committee Chair Lira provided an overview of the proposed 2026 Program Planning and Evaluation (PP&E) Committee Meeting schedule. The Committee has motioned for the PP&E Committee meeting to meet on the second Wednesday of the month at 12 noon.

Public Comments: None heard.

Motion by: McKenzie **Second by:** Lira

Ayes: All in favor.

Nays: None heard.

5. **PROGRAM PLANNING & DEVELOPMENT: FUNDING PROPOSALS FOR AMOUNTS EXCEEDING \$150,000**

Ana Medina, Program Planning & Development Director, provided an overview of the funding proposals for grant amounts exceeding \$150,000. The overview included two funding applications: the Food Services Title III C – Elder Nutrition Program in partnership with the Fresno-Madera Area Agency on Aging (FMAAA), and the Sanctuary Human Trafficking Victims Assistance Program with California Emergency Services (CalOES).

Commissioner McKenzie inquired about the timeframe for the FMAAA contract and when notification of the grant award would be received. Medina stated that it is a one-year contract and that FMAAA did not specify for when award notices would be issued.

Public Comments: None heard.

Motion by: McKenzie **Second by:** Lira

Ayes: All in favor.

Nays: None heard.

6. **SANCTUARY AND SUPPORT SERVICES: HOUSING AND HOMELESSNESS INCENTIVE PROGRAM**

Chrystal Streets, Sanctuary Assistant Director, provided an overview of the change in the Employer of Record for the Housing and Homeless Incentive Program (HIP). The Board originally approved the contract in May 2025, for CalViva, Anthem Blue Cross, and Kaiser to support a 24-month term and fund a Lived Experience Liaison position and stipends for youth and experts. After discussions with the managed care plans, it was determined that the position would be better placed with RH Community Builders, which already supports two FMCOC roles. As a result, Fresno EOC will enter into a retroactive operational agreement with RH Community Builders effective October 1, 2025, through June 30, 2027.

Public Comments: None heard.

No action required.

7. **EVALUATION DEPARTMENT ACTIVITY**

Andy Arredondo, Evaluation Director, provided a comprehensive overview of the ongoing activities currently being conducted by the Evaluation Team. These include the Program Evaluation Process and Presentation, Strategic Plan, Organizational Standards Review and Submission, and the CSBG Annual Report.

Steven R. Lewis, Chief Executive Officer, stated that the framework for the Strategic Plan will be presented to the Board in March. At that time, the team will also present a proposed mission statement and key messaging elements intended to support the development of a clear elevator speech.

Public Comment: None heard.

No action required.

8. PROGRAM EVALUATION

A. Transit Systems

Thomas Dulin, Enterprise Officer, provided a comprehensive overview of the Transit Systems program, highlighting its mission to deliver transportation services for individuals with disabilities, Head Start students, seniors, veterans, and others in need across the Central Valley. The program operates with an annual budget of approximately \$7.2 million, 89 staff members, and advanced technology systems. It serves 627 riders through 43 customized routes, completing 163,222 trips annually with a 92% on-time rate. The program also provides access to adult day programs, schooling, mentorships, internships, and community activities, which improve socialization, skill development, and quality of life. The program has achieved a 95.56% customer satisfaction rating and continues to expand partnerships and shuttle services.

Patrick Turner, Training and Employment Director, emphasized the significant value the transit program provides to families, noting that transportation services offer caregivers several hours of respite each day. Turner shared that many parents, often older adults caring for adult children, express deep appreciation for this break, which allows them time to complete essential tasks and reduce stress. Turner highlighted the positive mental-health impact of this respite and commended staff for their strong relationships with clients and their attentive, individualized support.

Commissioner McKenzie inquired whether the partnership that transports students from Kerman to Fresno City College is established with the college or with the city. Dulin explained that the partnership is with both Fresno City College and the City of Kerman.

Committee Chair Lira referenced the 89 drivers and 43 routes and inquired how the program manages operations on days when drivers are unavailable due to illness or staffing shortages. Dulin explained that the program maximizes driver time and vehicle efficiency by immediately redirecting drivers to their next nearby pickup after completing a drop-off. When drivers call out, the program does not cancel routes; instead, they dissolve the affected route and redistribute riders across two or three other routes to ensure that all clients still receive transportation.

Committee Chair Lira asked, given that the program offers charter services, whether any promotional materials or flyers are available that outline the eligible age groups and rider capacity. Dulin stated that information is available on the agency website.

Public Comments: None heard.

No action required.

9. GRANT ACTIVITY

Medina presented the annual grant activity report for the previous calendar year 2025, including total grant requests, awards, and pending applications. Visual infographics were shared to show overall departmental performance, grant status, funding diversification efforts, new funder

outreach, and monthly submission trends. The department reported a 36% success rate in awarded grants and a 25% success rate based on dollar amounts, with a goal to increase awards by 10%.

Lewis stated that most funding comes from government sources, creating a risk due to limited support from foundations and other diversified funders. Lewis emphasized the need to expand into these areas, pursue more unrestricted revenue, and develop strategies such as a foundation plan and CalAIM initiatives to strengthen long-term financial stability.

Public Comments: None heard.

No action required.

10. PUBLIC COMMENTS

Commissioner Alvarado invited the Committee to attend the Head Start Annual Parent Conference on April 25, 2026, at the Franklin Head Start. Commissioner Alvarado shared that participating would allow Commissioners to meet the families they represent and strengthen trust and transparency. Commissioner Alvarado stated that event flyers are forthcoming and will be distributed once finalized.

Committee Chair Lira stated to Committee members that, when preparing for upcoming meetings, they may email any questions regarding agenda items or supporting documents in advance to Elionora Vivanco, Office Manager, for forwarding to Chief Executive Officer. Committee Chair Lira explained that submitting questions beforehand allows staff adequate time to gather additional information or materials, ensuring transparent and productive discussions during the meeting. Chair Lira emphasized that Commissioners should still ask their questions during the meeting for the record, but early submission supports clearer dialogue and better preparation by the presenting departments.

Lewis thanked the Committee Chair Lira for her clarification, noting that submitting questions in advance supports transparency, strengthens partnership, and allows meeting time to focus on meaningful discussion.

Commissioner Leon thanked Dulin for the great Transit Systems presentation.

Public Comments: None heard.

No action required.

11. ADJOURNMENT

The meeting adjourned at 12:44 p.m.

BOARD OF COMMISSIONERS MEETING

Date: March 23, 2026	Program: Program Planning & Development
Consent Agenda Item #: 8_8	Director: Ana Medina
Subject: Funding Proposals for Amounts Exceeding \$150,000	Officer: Steven Lewis

Recommended Action

The Program Planning and Evaluation Committee recommends approval/ratification for full Board consideration of the below funding applications.

This item was presented during the March 11, 2026, Program Planning & Evaluation Committee Meeting.

	Name	Funder	Amount	Program	Director	Action
A.	YouthBuild AmeriCorps	YouthBuild AmeriCorps	\$218,730	LCC YouthBuid	Patrick Turner	Ratify

This grant will support 34 educational award slots for YouthBuild participants across the Construction, Public Lands, and Recycling tracks. AmeriCorps education awards will enable participants to pursue advanced education or reduce existing student loan debt. Funding will also provide partial support for staff wages.

The grant application was submitted on March 6, 2026.

	Name	Funder	Amount	Program	Director	Action
B.	First 5 Fresno Strengthening Protective Factors for Families	First 5 Fresno	\$300,000	Head Start	Michael Balderas	Ratify

The purpose of this grant is to provide direct service family-centered programs and services to families with children 0 to 5. Head Start will implement the Ready Rosie curriculum for parent and staff training.

The grant application was submitted on March 4, 2026.

	Name	Funder	Amount	Program	Director	Action
C.	OVC FY25 Integrated Services for Minor Victims of Human Trafficking	Office for Victims of Crimes	\$913,040	Sanctuary & Support Services – CVAHT	Misty-Gattie Blanco	Ratify

Funding will support prevention-based methods for minors at risk of human trafficking in Tulare, Kings, and Fresno Counties. This project will support case management, education and training to local partners in the child welfare and juvenile justice systems and expand services in Tulare and Kings Counties.

The grant application was submitted on March 3, 2026.

	Name	Funder	Amount	Program	Director	Action
D.	OVC FY25 Housing Assistance for Victims of Crime	Office for Victims of Crime	\$1,186,200	Sanctuary & Support Services – CVAHT	Misty-Gattie Blanco	Ratify

Funding will support transitional housing assistance and short-term housing assistance for 6 to 24 months, as well as supportive services for victims of human trafficking. Short-term housing assistance includes financial assistance, such as rental assistance, relocation support, security deposits, and utility assistance.

The grant application was submitted on March 3, 2026.

	Name	Funder	Amount	Program	Director	Action
E.	YouthBuild 2025	Department of Labor	\$1,650,000	LCC-YouthBuild	Patrick Turner	Ratify

This project will create pre-apprenticeship pathways for careers in construction for low-income youth between the ages of 16 to 24. Funding will support occupational skills training, education, leadership development activities, and wraparound services.

The grant application was submitted on March 2, 2026.

	Name	Funder	Amount	Program	Director	Action
F.	2026 CSBG	State of California Department of Community Services and Development	\$2,039,380	N/A	N/A	Ratify

The CSBG budget was included in the 2026 agency budget which was approved on February 23, 2026. CSBG dollars were aligned with agency strategic areas of focus such as CalAIM and program support for data reporting.

The term for 2026 CSBG is January 1, 2026, through April 30, 2027.

BOARD OF COMMISSIONERS MEETING

Date: March 23, 2026	Program: Sanctuary and Support Services
Consent Agenda Item #: 8_9	Director: Misty Gattie-Blanco
Subject: OVC FY25 Preventing Trafficking of Girls	Officer: Sherry Neil

Recommended Action

The Program Planning and Evaluation Committee recommends ratification for full Board consideration of the OVC FY25 Preventing Trafficking of Girls application to the U.S. Department of Justice, Office of Justice Programs, Office for Victims of Crime (OVC) in the amount of \$497,000 over a 3-year period from July 1, 2026, to June 30, 2029.

Background

This item was presented during the March 11, 2026, Program Planning & Evaluation Committee Meeting.

Fresno EOC has operated the Central Valley Against Human Trafficking (CVAHT) program, administered by Sanctuary and Support Services since 2009. CVAHT leads the Central Valley Freedom Coalition along with a network of nearly 1,200 individuals throughout the Central Valley. Partnerships, whether formal or informal, include organizations located in Merced, Madera, Fresno, Kings Tulare and Kern counties working to bring awareness to human trafficking and to support survivors identified in the area.

If awarded, funding through this project will expand the programs capacity to include prevention and early intervention services for girls who are at risk of or are victims of sex and/or labor trafficking. Program staff will administer evidence-based curriculum, “My Life My Choice” as well as train professionals working in organizations in the Central Valley and help standardize a screening protocol to be used.

The grant application was submitted on March 3, 2026.

Fiscal Impact

This funding will support one new Case Manager position and provide partial funding for four existing positions. No match is required. A total of seven organizations will be selected to receive funding.

Sanctuary and Support Services
July 1, 2026 - June 30, 2029
\$497,000
OVC Preventing Trafficking of Girls

			YEAR ONE	YEAR TWO	YEAR THREE	TOTAL GRANT
PERSONNEL	FTE					AMOUNT
PROGRAM DIRECTOR	0.05	\$ 6,388	\$ 6,580	\$ 6,777	\$ 19,745	
Program Manager	0.14	\$ 11,215	\$ 11,551	\$ 11,897	\$ 34,663	
Case Managers	1.00	\$ 52,319	\$ 53,879	\$ 55,497	\$ 161,695	
Program Assistant	0.05	\$ 2,123	\$ 2,186	\$ 2,251	\$ 6,560	
HT Admin Assistant	0.08	\$ 3,220	\$ 3,317	\$ 3,416	\$ 9,953	
FRINGE BENEFITS		\$ 38,749	\$ 40,454	\$ 42,230	\$ 121,433	
TOTAL PERSONNEL					\$ 354,049	
PROGRAM EXPENSES						
PROJECT STAFF TRAVEL		\$ 8,265	\$ 8,265	\$ 8,265	\$ 24,795	
EQUIPMENT		\$ -	\$ -	\$ -	\$ -	
SUPPLIES		\$ 4,167	\$ 2,400	\$ 2,400	\$ 8,967	
CONTRACTUAL & CONSULTANT SERVICES		\$ -	\$ -	\$ -	\$ -	
OTHER COSTS		\$ 15,695	\$ 14,160	\$ 14,160	\$ 44,015	
PARTICIPANT COSTS		\$ 6,360	\$ 6,360	\$ 6,360	\$ 19,080	
INDIRECT COSTS					\$ 46,094	
	TOTAL BUDGET				\$ 497,000	

BOARD OF COMMISSIONERS MEETING

Date: March 23, 2026	Program: Sanctuary and Support Services
Consent Agenda Item #: 8_10	Director: Misty Gattie-Blanco
Subject: FY 2025 Continuum of Care Competition	Officer: Sherry Neil

Recommended Action

The information presented below is intended to keep the Board apprised on the U.S. Department of Housing and Urban Development (HUD) Continuum of Care (CoC) program funding applications.

Background

This item was presented during the March 11, 2026, Program Planning & Evaluation Committee Meeting.

The CoC Program is designed to promote a community-wide commitment to the goal of ending homelessness; provide funding for efforts by nonprofit providers, States, Indian Tribes or Tribally Designated Housing Entities, and local governments to quickly re-house homeless individuals, families, persons fleeing domestic violence, and youth while minimizing the trauma and dislocation caused by homelessness; promote access to and effective utilization of mainstream programs and programs funded with State or local resources; and optimize self-sufficiency among individuals and families experiencing homelessness.

On October 21, 2024, under Agenda Item 6_10, the program shared that the FY24 and FY 25 CoC Notice of Funding Availability was released on August 2, 2024, opening the competition and making approximately \$3.52 billion available to serve homeless people nationally. This Notice of Funding Opportunities will cover both FY 2024 and FY 2025. Applications are reviewed by the CoC’s consultant and are locally reviewed and ranked by a panel prior to submission to HUD, ensuring alignment with local priorities and processes and preparing the consolidated application for submission on October 24, 2025 (two business days ahead of HUD’s deadline of October 28, 2025). It was also presented that Fresno EOC submitted a total of five (5) applications in the amount of \$2,509,912 for a 12-month period in PY2025-2026. Due to the two-year cycle, renewal applications were not necessary for PY2026-2027 as programs were set to auto-renew.

In addition, on December 15, 2025, under Agenda Item 8_6, it was reported as an information only item that HUD had released the FY 2025 CoC Notice of Funding Availability, officially opened the competition and made approximately \$3.9 billion available nationwide to serve people experiencing homelessness. This Notice of Funding Opportunity consolidated several individual funding opportunities, including CoC Builds and Youth Homelessness Demonstration Program. Applications are reviewed by the CoC’s consultant and are locally reviewed and ranked by a panel prior to submission to HUD, ensuring alignment with local priorities and processes and preparing the

consolidated application for submission before January 12, 2026 (two days ahead of HUD's deadline of January 14, 2026).

The CoC's estimated Annual Renewal Demand is \$13,393,862 in funding to support existing housing and services for homeless households; \$3,351,515 in CoC Bonus funds; \$1,675,758 for Domestic Violence Bonus funds; and \$837,879 for CoC Planning. As in previous years, there is a requirement to rank all project applications into two tiers. This year, the Tier 1 maximum has drastically decreased to 30% of the total Annual Renewal Demand and only 30% can be Permanent Supportive Housing. Transitional Housing is now an eligible activity in this new funding opportunity. FMCoC focused the priorities and reduced permanent housing from \$9.9 million to \$4 million.

Fresno EOC was currently operating four (4) HUD CoC funded projects: Project Phoenix, Project Hearth, Project Rise and HERO Team 2 to align with the agency's mission of housing stability and was awarded one new housing project, Project Home in FY2024. After the local prioritization, Fresno EOC was required to reallocate Project Home and approximately \$250,000 between the three remaining housing projects.

Now, we have been notified that the original FY24 and FY25 Notice of Funding Availability published in August 2024 remains in effect and that the HUD appropriations bill passed the following regarding the FY25 grants: HUD must immediately non-competitively renew grants that expire in Q1 for 12 months. If awards are not made prior to April 1, HUD must non-competitively renew grants that expire in Q2 for 12 months. If awards are not made prior to July 1, HUD must non-competitively renew grants that expire in Q3 and Q4 for 12 months; and Grants awarded in this way cannot be penalized under any 2025 or 2026 NOFO. Lastly, HUD is required to issue a FY 2026 NOFO by June 1st.

Fiscal Impact

With the recent update, the local priority listing for PY26-27 includes the three (3) housing projects' (including three existing housing projects, one new housing that started in 2026 and one coordinated entry project) for a total of \$2,822,318.

BOARD OF COMMISSIONERS MEETING

Date: March 23, 2026	Program: Evaluation
Consent Agenda Item #: 8_11	Director: Andy Arredondo
Subject: Evaluation Department Activity	Officer: Salam M. Nalia

Recommended Action

The information presented is intended to keep the Board informed of the activities currently being conducted by the Evaluation Team.

Background

This item was presented during the March 11, 2026, Program Planning & Evaluation Committee Meeting.

The Evaluation Team is engaged in several activities that support the agency’s strategic planning, compliance with funding requirements, and continuous quality improvement. The following items represent the current focus areas:

Program Evaluation Process and Presentation

The Evaluation Team worked with the Training and Employment and Valley Apprenticeship Connections administrators to create the presented evaluation. Program evaluations are ongoing and the Evaluation Team has worked with several departments to tie the schedule of program impact presentations to the Board schedule.

Strategic Plan

Our planning team continues to work on the agency’s strategic plan. Our current plan ends this year, and we have been meeting regularly to ensure the plan is aligned with community needs.

Organizational Standards Review and Submission

We continue to review standards as we move toward the August 30 submission deadline. The organizational standards will be directly identified when they are met through Board involvement and administration task completion.

CSBG Annual Report

The Evaluation Department completed the CSBG annual report which combines services, outcomes, and financial information from the agency and is reported to CSD. The report was submitted and, after a round of CSD feedback, adjustments were made and the report was accepted.

BOARD OF COMMISSIONERS MEETING

Date: March 23, 2026	Program: Training and Employment, Valley Apprenticeship Connections (VAC)
Consent Agenda Item #: 8_12	Director: Patrick Turner
Subject: T&E and VAC Program Evaluations	Officer: Sherry Neil

Recommended Action

The information presented is intended to keep the Board informed of the evaluation of the Training and Employment (T&E) and Valley Apprenticeship Connections (VAC) operations.

Background

This item was presented during the March 11, 2026, Program Planning & Evaluation Committee Meeting.

This is an evaluation report of the T&E and VAC programs that highlights output, impact, and opportunities. The evaluation is intended to provide updates on items addressed in the agency’s community needs assessment, strategic plan, and community action plan.

Fresno EOC’s T&E and VAC programs support internships and training programs that include job training and certifications for young adults in concentrated poverty areas that typically have significantly lower household income.

T&E and VAC program evaluations include:

- Programming obligations and objectives
- Analysis of participation and demographic data
- Assessment of services provided and why they are important
- Service impact
- Identification of program opportunities and successes

This evaluation supports compliance with Organizational Standards 4.4, 6.5, and 9.3 related to performance management and program planning and evaluation. Staff will incorporate feedback as needed and will use the findings from this evaluation to guide program enhancement and future grant alignment.



Fresno
Economic
Opportunities
Commission

Training and Employment & Valley Apprenticeship Connections

Program Planning & Evaluation

Training and Employment

Delivers Workforce Innovation and Opportunity Act services within America's Job Center of California preparing young adults ages 14-24 for college, the military, and the workforce.

Valley Apprenticeship Connections

Provides students with soft skills and certifications to obtain employment in the construction industry.

Inputs

T&E

- **Funding:** ~\$891,801 annually / 419 participants = ~\$2,128 per participant annually
- **Staffing:**
 - 10.3 Staff
 - 2 Academic & Career Advisors
 - 1 Employment Readiness Instructor
- **Technology:** CalJobs, CAP60
- **Facilities:** 1 main office

VAC

- **Funding:** ~\$1,255,535 annually / 125 participants = ~\$10,044 per participant annually
- **Staffing:**
 - 10.3 Staff
 - 2 Training Facilitators
 - 1 Construction Project Instructor
- **Technology:** Grants Online, CAP60, EDA Data Instrument
- **Facilities:** 1 main office, 1 satellite Kerman site

Partnerships

- Fresno Regional Workforce Development Board
- City of Fresno's One Fresno Youth Job Corps
- Economic Development Corporation - Fresno County
- Fresno County Probation
- State Center Community College District
- Fresno County Department of Social Services
- Fresno Housing Authority

Contract Periods Ending in 2025

Agreement: T&E – WIOA Urban East Youth Services (310-301)

The agreement seeks to create a structured environment where volunteers can contribute meaningfully to improving school readiness, academic engagement, and social-emotional skills among children, while also fostering intergenerational connections and addressing community needs.

Agreement: VAC – Fresno County Community Corrections Partnership (23-427)

This agreement is intended to establish a construction pre-apprenticeship program for underrepresented groups, particularly adults with a history of incarceration, to provide them with skills, certifications, and support for successful integration into union apprenticeship programs and the workforce.

Contract Periods Ending in 2025

Agreement: VAC – Good Jobs Challenge (420-0863)

This agreement is intended to establish the VAC program under the Good Jobs Challenge, aimed at scaling workforce training systems and sectoral partnerships to place underserved populations into high-quality jobs in Fresno County and surrounding areas.

Agreement: VAC – Fresno County Economic Development Corporation Pre-Apprenticeship

This agreement outlines the eligibility criteria and requirements for participation in the Fresno EOC VAC Pre-Apprenticeship Training Program, aimed at preparing individuals for job readiness and employment opportunities.

Agreement: VAC – City of Selma – California High-Speed Rail Authority (HSR23-46)

This agreement tasks VAC with providing program supplies, classroom items, instructor-led training, case management, program management, and certifications to support the pre-apprenticeship program for the High-Speed Rail Project.

Provided Services

T&E

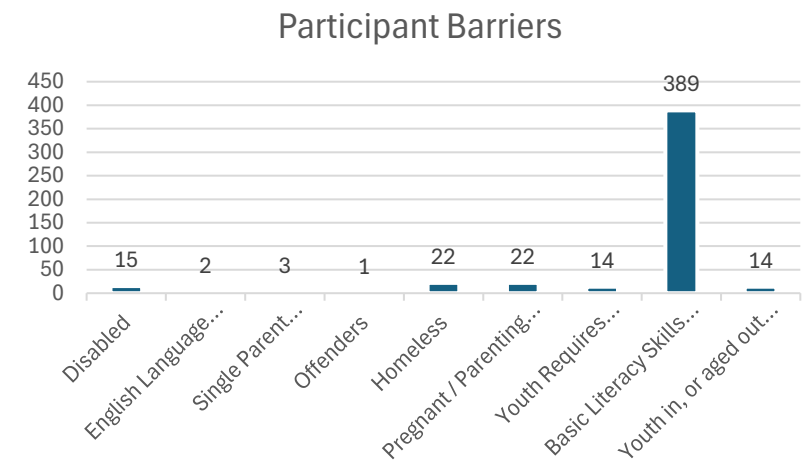
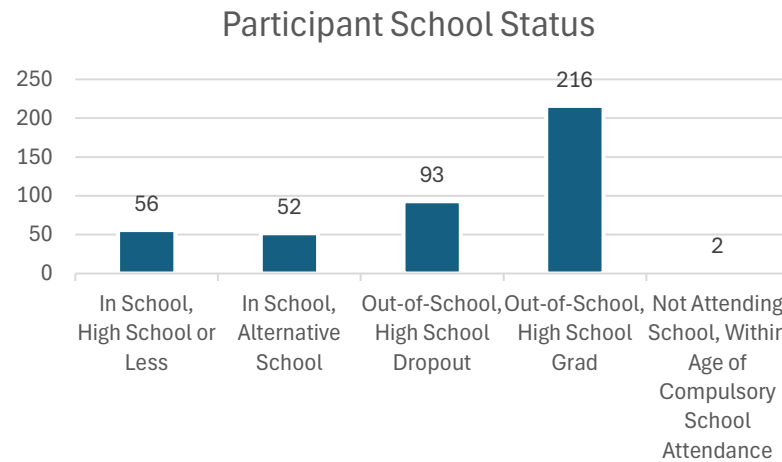
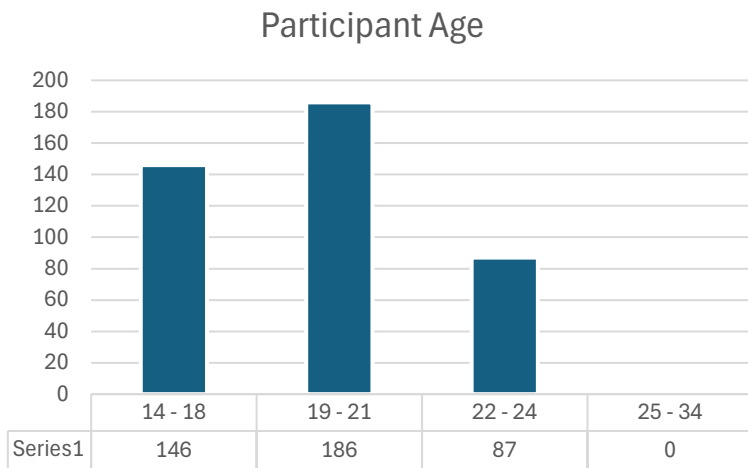
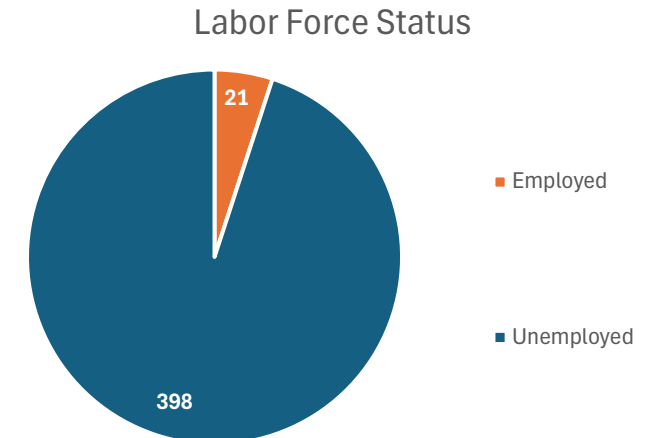
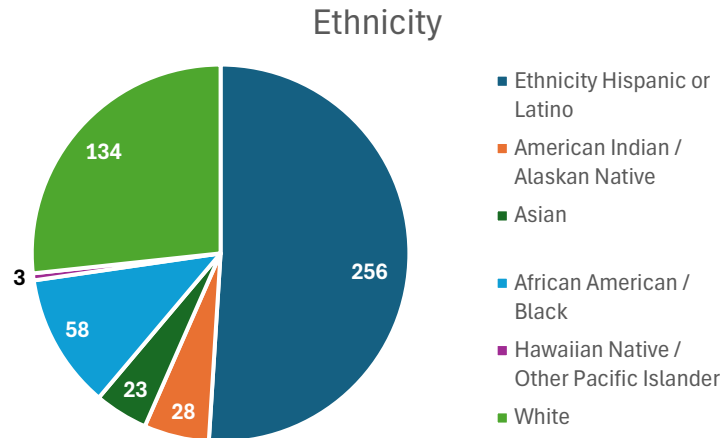
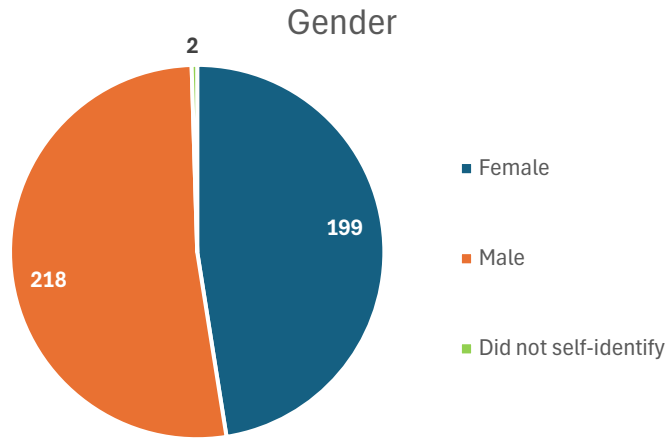
Required Activity	Requirement Met?
Academic Tutoring	✓
Career Development	✓
Leadership Development	✓
Mentoring	✓
Life/Parenting Skills	✓
Support Services	✓
Post-Program Support	✓

VAC

Required Activity	Requirement Met?
Hands-on and Soft Skills Training	✓
Certifications	✓
Case Management	✓
Job Placement	✓
Physical Fitness Activities	✓
Tool and Union Fee Support	✓
Post-Graduation Support	✓
Outreach	✓

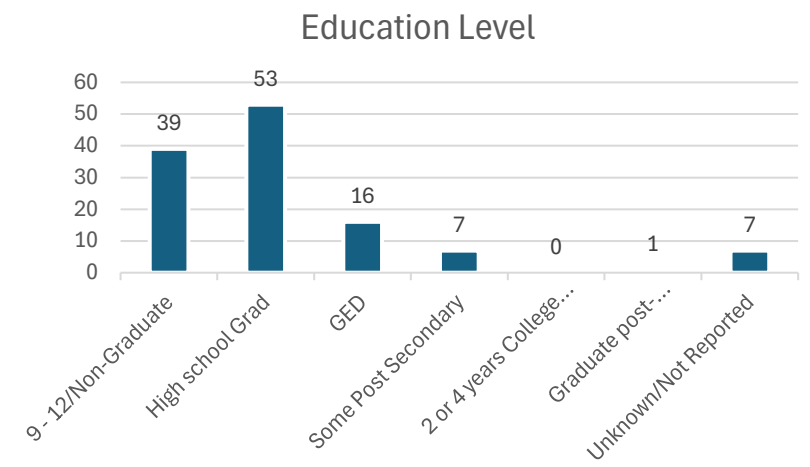
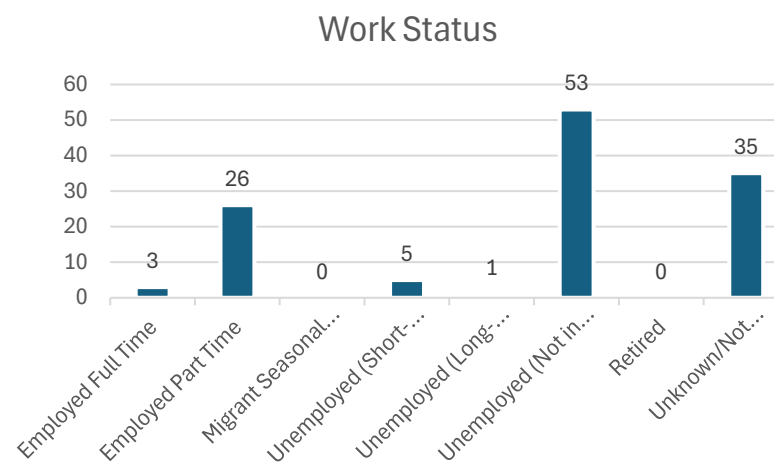
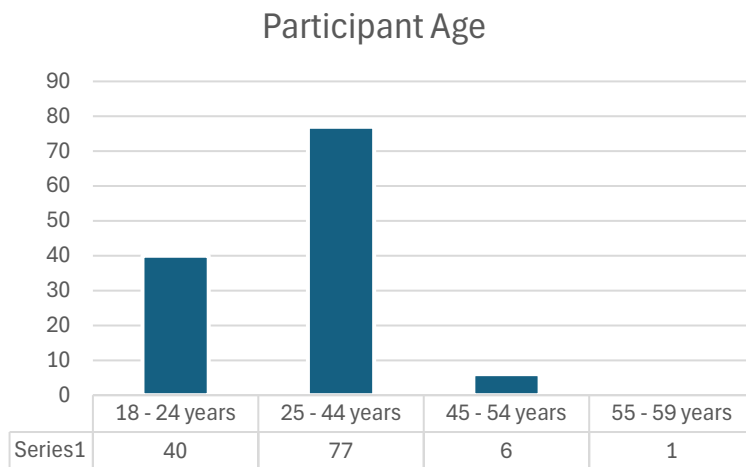
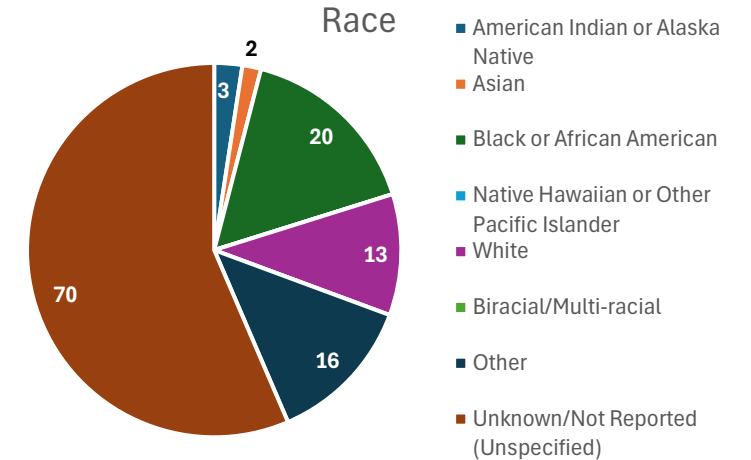
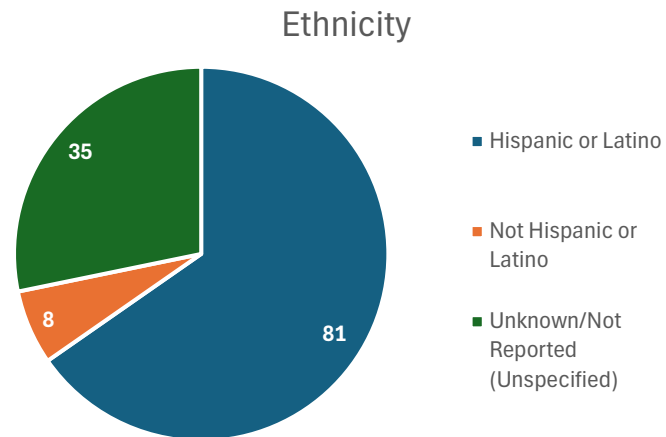
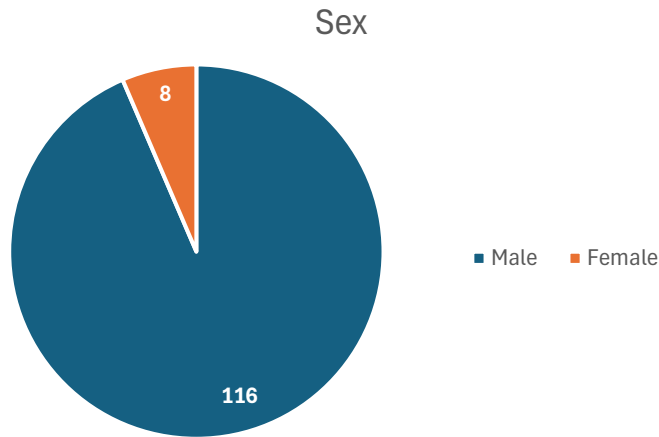
T&E Participants Served 419 (Jan '25 - Dec '25)

Serving participants at or below 200% of Federal Poverty Level



VAC Participants Served 125 (Apr '24 - Mar '25)

Serving participants at or below 200% of Federal Poverty Level



Training & Employment Services

- Career exploration, job readiness workshops, occupational skills training, and job placement assistance.
- Assistance with transportation, childcare, health services, and other needs.
- Support for educational achievement and study skills.

Number of young adults served	
In school young adults ages 14-24 served	107
Out of school young adults ages 16-24 served	311
Placements in college or workforce	213
Unemployed youth who obtained employment	134
Youth who maintained 90 days employment	134
Median wage per participant - In School	\$ 9,100
Median wage per participant - Out of School	\$ 8,840

Valley Apprenticeship Connections Services

- Provide industry-specific certifications including:
 - HAZWOPER 40
 - Asbestos abatement
- Assist participants with resumes, interviews, and connecting them to employers for high-quality jobs.
- Teach communication, decision-making, and conflict resolution through the "Thinking for a Change" curriculum.

Number of individuals receiving services and graduating the program	
	125
Adults employed (obtained)	74
Certifications earned (vocational training)	723
Adults indentured to a trade's union	14
On the job training and other work experience (WIB and city college)	48

Why Workforce Development?

- According to an educator-led study on underserved youth
 - Hands-on opportunities like internships, career technical education, and college visits expand career options and inspire students.
 - Exposure to diverse career pathways helps students develop concrete post-school plans.
- The same study notes that
 - Positive mentorship from teachers, counselors, and community members builds confidence and career self-efficacy.
 - Supportive adults guide students through challenges and help them envision future success.

Board Opportunities for Support

- Identify hands-on project opportunities and referrals with non-profit entities.
- Federal workforce system looking at probable changes. Will need board support and support from elected officials to ensure funding for programs remains a priority in and around Fresno County.

Key Achievements

- 80% of students completed training
- Leonard entered our program while experiencing homelessness and, despite initial self-doubt, committed himself to personal growth through our Thinking for a Change curriculum and supportive guidance from staff. As he worked through personal barriers, he sought out extra tutoring, completed the program, and secured employment with West Valley Construction, where he quickly excelled. By the end of 2025, he had earned multiple certifications, joined two unions, achieved Employee of the Year, and surpassed \$100,000 in earnings.

Community and Strategy Alignment

Strategic Plan

- Focus Area: Employment Opportunities
 - Target programs: Local Conservation Corps (LCC), Summer Internship Program, Valley Apprenticeship Connections (VAC), Workforce Connection Young Adult Program, Training and Employment Services
- Strategic Objective: Effective Programs and Services
 - Drive high quality programs that prove effective in removing barriers and addressing root causes of poverty.

CNA & CAP

- CNA & CAP Priority Need
 - Priority #2: Individuals/Families Lack Job Opportunities that Pay a Living Wage.
- CNA Items Addressed
 - Job opportunities and career training assistance
 - Educational attainment including adult literacy

BOARD OF COMMISSIONERS MEETING

Date: March 23, 2026	Program: Program Planning & Development
Consent Agenda Item #: 8_13	Director: Ana Medina
Subject: Grant Tracker	Officer: Steven Lewis

Recommended Action

The information presented in the Grant Tracker is intended to keep the Board apprised of program grant activity.

This item was presented during the March 11, 2026, Program Planning & Evaluation Committee Meeting.

Below, please find a glossary of the grant tracker.

1. **IN PROGRESS GRANTS** – Grant applications currently being worked on by the grants department, not yet submitted.
2. **SUBMITTED GRANTS** – Grant applications submitted to the funder.
3. **AWARDED** - Grant applications awarded by the funder.
4. **NOT AWARDED** – Grant Applications **not** awarded by the funder.
5. **LETTERS OF INTENT SUBMITTED** – A Letter of Intent (LOI) submitted to the funder outlining our organization's proposed project or program, indicating our intention to seek funding.

2026 IN PROGRESS GRANTS							
Due Date	Program	Name	Funder	Amount Requested	Summary	Board Report Date	Date of Notice
3/20/2026	Food Distributions	Kaiser Permanente Food & Nutrition Security	Kaiser Permanente	\$25,000	Grant funding from Kaiser Permanente will support efforts to reduce food insecurity by expanding access to healthy food for families, children, older adults, and individuals with disabilities, covering approximately 12.5% of the program's annual operating costs. Through the program, low-income Fresno communities will receive nutritious, fresh food commodities. Funding will support staff time to distribute food to 4,320 families, coordinate services with community partners, manage weekly food pickups from Central California Food Bank, conduct multilingual outreach, and track participation data to improve program effectiveness.	3/11/2026	TBD
Total Amount Requested				\$25,000			

2026 SUBMITTED GRANTS							
Due Date	Program	Name	Funder	Amount Requested	Summary	Board Report Date	Date of Notice
3/6/2026	LCC - YouthBuild	YouthBuild AmeriCorps	YouthBuild AmeriCorps	\$218,730	This grant will fund 34 educational awards slots for YouthBuild participants in the Construction, Public Lands, and Recycling tracts. AmeriCorps education awards will promote advanced education or may be used to relieve student loan debt. Funds will also cover staff wages.	3/11/2026	TBD
3/4/2026	Head Start 0 to 5	First 5 Fresno Strengthening Protective Factors for Families	First 5 Fresno	\$300,000	The purpose of this grant is to provide direct service family-centered programs and services to families with children 0 to 5. Head Start will implement the Ready Rosie curriculum for parent and staff training.	3/11/2026	TBD
3/3/2026	Sanctuary and Support Services - CVAHT	OVC FY25 Integrated Services for Minor Victims of Human Trafficking	Office for Victims of Crimes	\$913,040	Funding will support prevention-based methods for minors at risk of human trafficking in Tulare, Kings, and Fresno Counties. This project will support case management; education and training to local partners in the child welfare and juvenile justice systems; and expand services in Tulare and Kings Counties.	3/11/2026	TBD
3/3/2026	Sanctuary and Support Services - CVAHT	OVC FY25 Preventing Trafficking of Girls	Office for Victims of Crime	\$497,000	Funding will support prevention methods for human trafficking, such as education, mentorship, implementation of a diversion curriculum, as well as case management services for girls and young women up to 25 years of age. Target areas will include Tulare, Kings, and Fresno Counties.	3/11/2026	TBD
3/3/2026	Sanctuary and Support Services - CVAHT	OVC FY 25 Housing Assistance for Victims of Crime	Office for Victims of Crime	\$1,186,200	Funding will support transitional housing assistance and short-term housing assistance for 6 to 24 months, as well as supportive services, for victims of human trafficking. Short-term housing assistance includes financial assistance, such as rental assistance, relocation support, security deposits, and utility assistance.	3/11/2026	TBD
3/2/2026	LCC - YouthBuild	YouthBuild 2025	Department of Labor	\$1,650,000	This project will create pre-apprenticeship pathways for careers in construction for low-income youths between the ages of 16 to 24. Funding will support occupational skills training, education, leadership development activities, and wraparound services.	3/11/2026	TBD
2/27/2026	Sanctuary and Support Services - CVAHT	Human Trafficking Victim Assistance (HV) Program	California Office of Emergency Services (Cal OES)	\$566,666	The purpose of the program/grant is to provide comprehensive safety and supportive services to all survivors of human trafficking by enhancing access to essential direct services.	2/11/2026	TBD

2026 SUBMITTED GRANTS							
Due Date	Program	Name	Funder	Amount Requested	Summary	Board Report Date	Date of Notice
3/1/2026	Health Services - Community Health Center	Community Health Impact Lab micro grants	American Medical Association (AMA)	\$50,000	Funding will support a service and line expansion project to implement a structured Lifestyle Medicine program. Our goal is to prevent, treat, and potentially reverse chronic disease among populations with limited access to comprehensive preventive care. Participants with or at risk for conditions such as cardiovascular disease, type 2 diabetes, and obesity will receive evidence-based lifestyle interventions focused on nutrition, physical activity, sleep, stress management, social connection, and avoidance of harmful substances. Delivered within a community-based setting, the program integrates clinical care, health education, and care coordination to improve cardiometabolic health outcomes while addressing social determinants of health.	3/11/2026	TBD
2/2/2026	Food Distributions	2026 Food For Families	Sacramento Region Community Foundation	\$20,000	Funding will support with purchasing infrastructure items to grow Food Distributions' impact on the community.	2/11/2026	TBD
1/30/2026	Head Start 0 to 5	FY26 Central California Women's Conference	Central California Women's Conference	\$5,000	Funding will support staff wellness activities, improving retention and classroom engagement.	TBD	9/1/2026
12/31/2025	Advance Peace	Community Violence Intervention Flex Fund	Fund for a Safer Future (FSF)	\$50,000	This funding is intended to help offset operational losses resulting from the discontinuation of the Department of Justice Office of Justice Programs Community Violence Intervention and Prevention Initiative federal grant.	12/10/2025	TBD
12/31/2025	Food Distributions	BNSF Foundation	BNSF Foundation	\$10,000	The purpose of this grant is for general operating support for Food Distribution services.	12/10/2025	TBD
12/12/2025	Advance Peace	City of Sanger Gang Drug Prevention Intervention Services Grant Program	City of Sanger	\$33,173	This funding is intended to help offset operational losses resulting from the discontinuation of the Department of Justice Office of Justice Programs Community Violence Intervention and Prevention Initiative federal grant for program participants in the City of Sanger.	12/10/2025	TBD
10/7/2025	Training and Employment	One Fresno Youth Jobs Corps Program Worksites	City of Fresno	\$154,678	This funding will support paid internships for youth 18 - 30 to provide on the job training and placement in various Fresno EOC programs.	10/8/2025	TBD
9/12/2025	Health Services - Dental Care for Kids, Health Services - Community Health Center	\$50,000 Westly Foundation Grant	Westly Foundation	\$50,000	Funding will support Fresno EOC Health and Dental Services with hosting Health Service Pop Ups throughout Fresno County to provide health and dental screenings.	9/10/2025	TBD
9/12/2025	Health Services - Health Education Recruitment Transportation Team (HEARTT)	\$25,000 Westly Foundation Grant	Westly Foundation	\$25,000	Funding will support the HEARTT Program providing free roundtrip transportation for teens to access confidential family planning services.	9/10/2025	TBD
8/29/2025	Food Distributions	Sprouts Farmers Market (Gift Cards)	Sprouts Farmers Market	\$4,875	The purpose of this donation request is to address hunger and food insecurity facing families during the holidays with Sprouts gift cards.	9/10/2025	TBD
6/16/2025	Agency Wide	CEFT-California Public Utilities Commission (CPUC) California Advanced Services Fund (CASF) Adoption Account - Digital Literacy Account	CPUC	\$195,000	Partnership agreement with CPUC to serve as a Digital Navigator Hub and Deliver Digital Literacy Training to Low-Income Households.	7/9/2025	TBD
Total Amount Requested				\$5,929,362			

2026 AWARDED GRANTS								
Due Date	Program	Name	Funder	Amount Requested	Summary	Board Report Date	Date of Notice	Amount Awarded
12/31/2025	Food Distributions	Letter of Support Bob's Discount Furniture Charitable Foundation	Bob's Discount Furniture Charitable Foundation	\$2,500	General Inquiry Letter of Support for Fresno EOC Food Distributions.	TBD	TBD	TBD
7/14/2025	Agency Wide	FY-25 Environmental Protection Agency (EPA) Brownfields Assessment Grant	City of Fresno	\$76,000	As a current partner in community engagement, we will assist the city with organizing and facilitating up to 6 Brownfield Advisory Committee (BAC) meetings and 8 community meetings over a four-year period with a focus on engagement, outreach, and fostering inclusive participation in the Chinatown, Downtown, and Southwest Fresno areas.	7/9/2025	TBD	\$76,000
2/28/2025	Health Services - Community Health Center	Enhanced Care Management (ECM) Provider Certification Application/Contract	CalAIM - Anthem/HealthNet	\$0	The ECM Provider Certification Application enables community-based organizations to demonstrate readiness to deliver Medi-Cal's Enhanced Care Management services, ensuring comprehensive, coordinated care for high-need populations.	3/17/2025	TBD	TBD
Total Amount Requested				\$78,500		Total Amount Awarded		\$76,000

2026 NOT AWARDED GRANTS								
Due Date	Program	Name	Funder	Amount Requested	Summary	Board Report Date	Date of Notice	
11/7/2025	Advance Peace	LB Charitable Foundation Grant Funding Request	LB Charitable Foundation	\$30,000	This funding is intended to help offset operational losses resulting from the discontinuation of the Bureau of Justice Assistance (BJA), Office of Justice Programs (OJP), Community Based Violence Intervention and Prevention Initiative (CVIPI) grant.	11/12/2025	TBD	
1/30/2026	Food Services - Food Services Home Delivery	Title III C- Elderly Nutrition Program Fresno-Madera Area Agency on Aging	California Department of Aging	\$2,500,000	Service agreement to provide catering and meal services for the Agency on Aging's Elderly Nutrition Program in Fresno and Madera Counties.	2/11/2026	TBD	
8/18/2025	Advance Peace	CalVIP - California Violence Intervention & Prevention Grant - Cohort 5	California Board of State and Community Corrections	\$4,723,926	Grant will support and expand service capacity for Advance Peace Fresno.	7/9/2025	TBD	
10/31/2025	Food Distributions	Nordstrom Community Grants	Nordstrom	\$20,000	The purpose of this grant is for general operating support for Food Distribution services.	11/12/2025	TBD	
Total Amount Requested				\$7,273,926				

LETTERS OF INTENT SUBMITTED								
Due Date	Program	Name	Funder	Amount Requested	Summary	Board Report Date	Date of Notice	
12/31/2026	Health Services	LOI Unsolicited Request California Health Care Foundation	California Health Care Foundation	TBD	Funding will support the transition, expansion and development of Enhanced Care Management (ECM) and Community Supports capacity and infrastructure.	TBD	TBD	
3/4/2026	Sanctuary and Support Services - CVAHT	FY27 Community Project Funding (Costa) CVAHT	House Appropriations Committee	\$1,115,065	This project will provide transitional housing for survivors of human trafficking and their families. Funding be used to acquire and furnish one (1) four-plex residential building or two (2) duplexes, depending on the market availability.	TBD	TBD	
2/18/2026	Agency Wide	2026 Community Finance Initiative	Citi Foundation	\$308,579	Funding will support a partnership with The Academy of Financial Education to deliver behavior-based financial coaching and supportive services to equip people with the skills to reduce financial stress, strengthen stability, and achieve long-term economic resilience.	2/11/2026	TBD	

LETTERS OF INTENT SUBMITTED							
Due Date	Program	Name	Funder	Amount Requested	Summary	Board Report Date	Date of Notice
9/5/2025	Advance Peace	General Inquiry LB Charitable Foundation	LB Charitable Foundation	\$30,000	This funding is intended to help offset operational losses resulting from the discontinuation of the Department of Justice Office of Justice Programs Community Violence Intervention and Prevention Initiative federal grant.	9/10/2025	TBD
3/13/2026	Transit Systems	FY27 Congressional Direct Spending (Padilla) Transit	Senate Appropriations Committee	TBD	Funding will support the acquisition of new shuttle buses.	TBD	TBD
3/13/2026	Food Services - Food Services Home Delivery	FY27 Congressionally Directed Spending (Padilla) Food Services	Senate Appropriations Committee	TBD	Funding will support purchase of new kitchen equipment.	TBD	TBD
Total Amount Requested				\$1,453,644			

FINANCE COMMITTEE MEETING

Date: February 18, 2026

Time: 12:00 p.m.

Location: 1920 Mariposa Street, Suite 310, Fresno, CA 93721

MINUTES

1. CALL TO ORDER

Steven Taylor, Chair, called the meeting to order at 12:01 p.m.

2. ROLL CALL

Roll was called and a quorum was established.

Committee Members:

Steven Taylor

Teleconference (T):

Debra McKenzie

Robert Pimentel

Alysia Bonner

Absent:

N/A

Staff:

Steven R. Lewis

Salam M. Nalia

Steve Warnes

Jack Lazzarini

Sherry Neil (T)

Greg Streets

Alyssa Collins

Ana Medina

Andy Arredondo

Amanda Venegas

Adam Tsudama

Amalia Martinez

Augie Quiroz

Chris Erwin

Dion Varnado

Gilda Arreguin

Ian Matthews

Jane Thomas

Jerry Moreno

Julio Romero

Kristy Fung

Michael Balderas

Misty Gattie-Blanco

Nidia Davis

Thomas Dulin

Zachary Raeber

Elionora Vivanco

Charter Impact

Rebecca Heinrich (T)

Christopher Fisher (T)

3. NOVEMBER 12, 2025, FINANCE COMMITTEE MEETING MINUTES

Public Comment: None heard.

Motion by: McKenzie **Second by:** Taylor

Ayes: All in favor.

Nays: None heard.

4. 2026 FINANCE COMMITTEE MEETING SCHEDULE

Committee Chair Taylor provided an overview of the proposed 2026 Finance Committee Meeting schedule.

Public Comment: None heard.

Motion by: McKenzie **Second by:** Pimentel

Ayes: All in favor.

Nays: None heard

5. **AGENCY FINANCIAL AND HEAD START FINANCIAL STATUS REPORT DECEMBER 2025**

Rebecca Heinricy, Charter Impact Client Finance Director, provided an overview report of the Agency Financial Statements and the Head Start Financial Status Report as of December 31, 2025, with a revenue of \$160.5 million and a total of \$160.2 million in expenditures, which is 92% of the budget. Total cash revenue is \$116.8 million of the 2025 budget. Grant revenue is approximately \$15M below budget, primarily due to Head Start funds not being approved for carry-over/modification into FY 2025. Cash expenditures are \$4.5 million less than in 2024. Personnel costs amount to \$73.2 million, representing 99% of the annual budget and being \$0.8 million lower than last year, with reductions in Administration, Food Services, Transit, and Energy Services. Facility and equipment costs are under budget due to Head Start projects that will not be completed in 2025. Fresno EOC is reporting a preliminary operating surplus of \$297,000 before grant asset depreciation and \$218,000 after depreciation. These figures remain subject to adjustment as the fiscal year is finalized and audited. Cash decreased by \$0.5 million to \$5.1 million, while accounts receivable decreased by \$3.4 million to \$11.8 million. Accrued payroll liabilities decreased by \$5.7 million to \$5.0 million. The health insurance reserve increased by \$0.9 million to \$3.4 million, roughly aligning with the end-of-2024 balance. Excluding grant-funded fixed assets, Fresno EOC's fund balance remains negative

Heinricy presented the Head Start/Early Head Start Financial Status Report as of December 31, 2025. Head Start has spent about \$36.5 million of its \$38.5 million, which is 95% of the budget. The Training and Technical Assistance (T&TA) budget is \$323,827, with \$323,827 spent to date, which is 100% of the total budget. Early Head Start has spent \$7.36 million of its \$8.58 million, which is 86% of the budget. Its T&TA budget is 82% spent.

Public Comment: None heard.

Motion by: Pimentel **Second by:** Taylor

Ayes: All in favor.

Nays: None heard.

6. **2026 AGENCY BUDGET**

Christopher Fisher, Charter Impact Client Finance Director, presented an overview of the proposed agency budget for 2026 totaling \$161.8 million in revenue, including in-kind contributions, with \$115.6 million in cash revenue. This reflects decreases of \$1.2 million from preliminary 2025 results and \$4.6 million from 2024. Revenue declines are primarily due to reductions in Head Start, Training and Employment, Local Conservation Corps, Advanced Peace, and the expiration of the Guaranteed BI program, offset by increases in Transit Systems, Sanctuary, Health Services, and WIC.

The proposed budget allocates \$115.4 million in cash expenses, decreases of \$1.1 million from 2025 and \$5.5 million from 2024, driven by reductions in contract services, program supplies, and office expenses, partially offset by increases in vehicle, personnel, and equipment costs. The forecasted operating surplus for 2026 is \$164,000, representing a \$134,000 decrease from 2025 but a \$930,000 improvement over 2024.

The 2026 Agency Budget, including revenues, expenses, and net surplus/deficit for various programs and administrative areas. Below is a summary:

Programs

- **Advance Peace:** Fully funded by grant revenue \$453,404. Potential personnel layoffs due to budget constraints. Net surplus/deficit: \$0.

Sherry Neil, Program Officer, stated Advance Peace has secured a \$200,000 contract with the California Endowment, and are expecting an additional \$250,000 from the City of Fresno and \$250,000 from Fresno Unified. Although the funds are not yet received, these contracts will ensure financial stability through 2026.

- **Energy Services:** Fully funded by grant revenue \$8,171,639. Contract services account for 40% of expenses. Net surplus: \$7,712.

Steven R. Lewis, Chief Executive Officer, inquired about why there is a surplus related to Energy Services. Zachary Raeber, Accountant, explained that the surplus results from profits earned from providing services for a contract.

- **Food Distribution:** Funded by CSBG 85% and grant revenue 15%. Net surplus/deficit: \$0.
- **Food Services:** Revenue primarily from fee-for-service 62%. Net surplus: \$61,884.

Thomas Dulin, Enterprise Officer, reported that the Food Services team has achieved approximately \$67,000 in annual savings compared to the previous year. Food Services has implemented additional internal cost-saving measures projected to save about \$20,000 per month. Additionally, they recently renewed a contract with a 7% increase in meal pricing, and they expect to apply similar percentage increases to other contracts later in the year to help generate more revenue.

- **Fresno Executive Plaza:** Revenue from parking and rental income \$1,293,770. Net surplus/deficit: \$0.

Lewis indicated that the organization anticipates discussing the relocation of the corporate office within the next 24 months, primarily due to the impact of high-speed rail development on parking availability. There is also a potential future opportunity for the city to purchase the building.

- **Foster Grandparents Program:** Funded by grant revenue 62% and fee-for-service 37%. Net surplus/deficit: \$0.

➤ Head Start/Early Head Start: Fully funded by grant revenue \$47,579,061. Includes a 0.6% cost-of-living adjustment. Net surplus/deficit: \$0.

➤ Health Services: Funded by grants 57%, fee-for-service 36%, and CSBG 8%. Surplus: \$41,223.

Lewis stated that the \$1.3 million CalAIM projection is very conservative, noting that although there were upfront costs to hire staff, the return on investment will be significant. Lewis expressed strong appreciation for the Health Services team and the broader CalAIM team, stating that the program is now fully operational and that they plan to present the full program to the board once it is running at full capacity in April.

➤ Local Conservation Corps: Funded by grants 88% and fee-for-service 7%. Net surplus/deficit: \$0.

➤ Property: Revenue from rental fees \$183,864. Deficit: \$67,403.

➤ Sanctuary & Support Services: Funded by grants 94% and CSBG 3%. Net surplus/deficit: \$0.

➤ SOUL: Funded by grants of 98% and CSBG 2%. Net surplus/deficit: \$0.

➤ Training & Employment: Fully funded by grant revenue \$891,800. Net surplus/deficit: \$0.

➤ Transit Systems: Revenue primarily from fee-for-service 71%. Includes purchase of 8 new vehicles. Surplus: \$133,200.

Dulin stated that purchasing eight new transit vehicles will help reduce fuel and maintenance costs, as the current fleet is aging and requires extensive upkeep.

➤ Valley Apprenticeship Connections (VAC) : Fully funded by grant revenue \$1,432,885. Net surplus/deficit: \$0.

Neil mentioned that additional funding from the State Center Community College District could potentially generate approximately \$200,000.

➤ Women, Infants, & Children (WIC): Fully funded by grant revenue \$7,630,102. Net surplus/deficit: \$0.

Administrative Services Areas

➤ Communications: Funded by admin income 91%. Deficit: \$381.

➤ Executive Office: Funded by admin income 95% and CSBG 5%. Deficit: \$2,927.

➤ Facilities: Fully funded by admin income \$185,285. Deficit: \$311.

➤ Finance: Funded by admin income 93% and CSBG 7%. Deficit: \$3,928.

- Human Resources: Funded by admin income 99% and CSBG 1%. Deficit: \$3,192.
- Internal Audit: Funded by admin income 92% and CSBG 8%. Deficit: \$458.
- Information Technology: Funded by admin income 71% and CSBG 26%. Deficit: \$1,418.
- Planning & Evaluation: Funded by CSBG 61% and admin income 39%. Deficit: \$411.

Public Comment: None heard.

Motion by: Pimentel **Second by:** Bonner

Ayes: All in favor.

Nays: None heard.

7. PUBLIC COMMENTS

Lewis expressed his gratitude to Committee Chair Taylor for accepting the role of Finance Chair.

Public Comment: None heard.

No action required.

8. COMMISSIONERS' COMMENT

Committee Chair Taylor thanked staff for making the agenda clear and easy to understand.

Public Comment: None heard.

No action required.

9. ADJOURNMENT

The meeting adjourned at 12:50 p.m.

BOARD OF COMMISSIONERS MEETING

Date: March 23, 2026	Program: Finance
Consent Agenda Item #: 8_15	Director: N/A
Subject: Variance Report	Officer: Salam Nalia

Recommended Action

The information is presented to keep the Board apprised on the fiscal status of selected program(s) within the Agency that are routinely shared with Program Directors and Executive staff.

Background

This item was presented during the March 18, 2026, Finance Committee meeting.

The following pages have been prepared by Charter Impact specifically for presentation to the Finance Committee and reflect their analysis, recommendations, and financial reporting in support of the agency’s fiscal oversight.

Fiscal Impact

Action on this agenda item will have no fiscal impact.

**Fresno EOC
Women, Infants, and Children (WIC) variance report
as of January 2026**

WIC’s funding period is from October to September. As of January, the grant period is 33% complete and the grant is 32% expended overall. However, the WIC grant is broken out into several components as shown in the following table:

Funding	Budget	YTD Actual	% Expended
Main Grant	\$7,404,699	\$1,897,724	26%
Breastfeeding Peer Counselor	\$473,332	\$136,576	29%
Farmers Market (seasonal)	\$1,150	\$0	0%
WIC Card/EBT (in-kind)	\$26,915,086	\$9,117,552	34%

While WIC is currently operating below the budget to date, the full grant is expected to be fully utilized. WIC is providing a salary increase for its staff, which will increase wages in the coming months. Additionally, increases in health insurance and workers compensation costs became effective in January. Operating expenses are also expected to increase in the coming months due to the timing of planned training, computer purchases, and office updates.

Impact on Fresno EOC:

WIC has consistently operated within its awarded funding without supplemental Agency or CSBG support. Due to the time the State requires to review and process the monthly reimbursement invoices, Fresno EOC often funds several months of operations prior to receiving payment. While the payments are consistently reliable, there does need to be sufficient cash reserves to fund expenses prior to reimbursement. This requirement is typical of grant funding.

WOMEN, INFANTS & CHILDREN (WIC)

Grant Period: October 1, 2025 to September 30, 2026

As of 1/31/26

Project ID # 11000, 11001, 11002

Percentage of Time Lapsed

33.33%

Program	ANNUAL BUDGET	YTD ACTUAL	BALANCE	YTD % BUDGET USED
<u>Revenue:</u>				
California Department of Health Services	7,834,074	2,034,300	5,799,774	26.0%
Total Revenue	\$ 7,834,074	\$ 2,034,300	\$ 5,799,774	26.0%
<u>Personnel Expense:</u>				
Salaries	4,328,535	1,172,374	3,156,161	27.1%
Fringe	1,778,053	432,083	1,345,970	24.3%
Total Personnel	6,106,588	1,604,456	4,502,132	26.3%
<u>Operating Expense:</u>				
General Office Expenses (Audit, phone, cell phone, office supply, insurance)	361,966	55,668	306,298	15.4%
Travel	5,000	1,043	3,957	20.9%
Training	50,000	7,412	42,588	14.8%
Outreach, Media/Promo, Program Materials	14,997	69	14,928	0.5%
Facility Cost	563,964	175,685	388,279	31.2%
Indirect Costs 10.3%	731,559	189,966	541,593	26.0%
Total Operating	1,727,486	429,843	1,297,643	24.9%
Total Expenditures	\$ 7,834,074	\$ 2,034,300	\$ 5,799,774	26.0%
Net Income (Loss)	\$ -	\$ -	\$ -	0.0%
WIC Card/EBT	\$ 26,915,086	\$ 9,117,552	\$ 17,797,534	33.9%

BYLAWS COMMITTEE MEETING

Date: November 17, 2025

Time: 4:15 p.m.

Location: 1920 Mariposa Street, Suite 300, Fresno, CA 93721

MINUTES

ITEM

1. **CALL TO ORDER**
Lisa Mitchell, Chair, called the meeting to order at 4:14 p.m.

2. **ROLL CALL**
Roll was called and a quorum was established.

<u>Committee Members:</u>	<u>Staff:</u>
Lisa Mitchell	Steven R. Lewis (T)
Bruce McAlister	Salam M. Nalia
David Ruiz	Ana Medina
Earl Brown	Elionora Vivanco
Luis Martinez	

Teleconference (T):
N/A

Absent:
N/A

3. **AUGUST 25, 2025 BYLAWS COMMITTEE MEETING MINUTES**

Public Comment: None heard.

Motion by: Brown **Second by:** Ruiz

Ayes:. All in favor.

Nayes: None heard.

4. **TARGET AREA CANDIDATES**

Chair Mitchell provided an overview of the uncontested candidate application submitted by Shawn Michelle Brooks for Target Area E. Additionally, Chair Mitchell announced that the elections for Target Areas A and D have been extended from November 4, 2025, to December 2, 2025, because we didn't receive applications in those areas.

Commissioner Brown asked whether the agency is considering reducing the size of the board and suggested that, with current vacancies, now could be an ideal time to address the issue—particularly by focusing on vacancies in specific areas. Steven R. Lewis, Chief Executive Officer, emphasized the need to consider how adjusting the board size might impact opportunities for different target groups and emphasized the importance of structuring any changes in a way that is fair and makes sense for the organization.

Commissioner Brown requested that staff provide the original bylaws for review to understand how the target areas were initially established. Lewis advised proceeding with the extended election while we clarify the details. We must proceed carefully and thoroughly to ensure all stakeholders are included, and nothing is overlooked. Diplomacy should guide our political approach throughout this process.

Public Comment: None heard.

Motion by: Martinez **Second by:** Brown

Ayes:. All in favor.

Nays: None heard.

5. COMMUNITY SECTOR APPLICATIONS

Chair Mitchell provided an overview of the completed Community Sector applications. Additionally, Chair Mitchell announced that an election will be held for the Community Sector seat, as Fresno County EDC will not be appointing a representative to serve the remaining term of Commissioner Lauren Nikkel.

Public Comment: None heard.

Motion by: Brown **Second by:** Martinez

Ayes:. All in favor.

Nays: None heard.

6. BOARD SELF-ASSESSMENT RESULTS

Chair Mitchell provided an overview of the Board Self-Assessment questionnaire results and recommended that, due to the lack of Commissioners completing the survey, the Board be given the opportunity to complete the survey during the upcoming Board meeting.

Commissioner Brown inquired about who developed the questions and suggested that the Board Self-Assessment questionnaire be shortened to improve participation and the quality of responses.

Public Comment: None heard.

No action required

7. SELECTION OF NEW BYLAWS CHAIR

Chair Mitchell announced her resignation, effective November 28, 2025, and recommended that Commissioner Brown be appointed as the new Bylaws Chair. Commissioner Brown accepted the appointment.

Public Comment: None heard.

Motion by: Ruiz **Second by:** Martinez

Ayes:. All in favor.

Nays: None heard.

8. PUBLIC COMMENTS

Public Comment: None heard.

No action required.

9. COMMISSIONERS' COMMENT

Commissioner Brown expressed a desire to review the original bylaws to gain a clearer understanding of their intended direction. Commissioner Brown also noted that not everyone may have thoroughly reviewed the current bylaws and questioned whether it is advisable to have an external party rewrite them. Chair Mitchell recommended convening a workshop for the full board to collaboratively provide input on the revision of the bylaws. Salam M. Nalia, Deputy Chief Executive Officer, suggested appointing a CPA, banker, and a lawyer to the Board to handle the bylaws revision internally, eliminating the need to hire outside experts.

No action required

10. ADJOURNMENT

Motion by: Brown **Second by:** McAlister at 4:51 p.m.

BOARD OF COMMISSIONERS MEETING

Date: March 23, 2026	Program: N/A
Consent Agenda Item #: 8_17	Director: N/A
Subject: 2026 Bylaws Committee Meeting Schedule	Officer: Steven Lewis

Recommended Action

The Bylaws Committee recommends review and approval of the 2026 Bylaws Committee Meeting Schedule.

Background

This item was presented during the March 23, 2026, Bylaws Committee Meeting.

The committee shall meet at least four times a year, typically on the fourth Monday of the month at 4:15 p.m., prior to the regular board meetings.

Bylaws Committee	
Month	Meeting Date
February	No Meeting
March	Monday, March 23, 2026
April	No Meeting
May	*Monday, May 18, 2026
June	No Meeting
July	No Meeting
August	Monday, August 24, 2026
September	No Meeting
October	No Meeting
November	*Monday, November 16, 2026
December	No Meeting

** Third Monday of the month*

All meetings will be held in person with the option for Committee members to call in and be counted towards quorum.

Fiscal Impact

Action on this agenda item will have no fiscal impact.

BOARD OF COMMISSIONERS MEETING

Date: March 23, 2026	Program: N/A
Consent Agenda Item #: 8_18	Director: N/A
Subject: Bylaws Committee Charter	Officer: Steven Lewis

Recommended Action

The Bylaws Committee recommends review and approval of the Bylaws Committee Charter.

Background

This item was presented during the March 23, 2026, Bylaws Committee Meeting.

The Committee’s Charter is attached for reference in a redline version for review and discussion of additional changes proposed to the Bylaws Committee Charter.

Fiscal Impact

Action on this agenda item will have no fiscal impact.



FRESNO ECONOMIC OPPORTUNITIES COMMISSION

BYLAWS COMMITTEE CHARTER

MODIFIED MARCH 2026⁵

FRESNO EOC BYLAWS COMMITTEE CHARTER

INTRODUCTION

The Bylaws Committee was established by the Board to oversee processes by which the Board conducts itself and adds new Commissioners. Unless the commissioners otherwise designate, committees shall conduct their affairs in the same manner as is provided in these bylaws for the conduct of the affairs of the Board of Commissioners, with such changes in the context of such provisions as are necessary to substitute the committee and its members for the Board of Commissioners and its members.

PURPOSE

To act as a resource and oversight arm for the Board of Directors by maintaining the Agency's Bylaws, Policies and Procedures and having responsibility for Board recruitment and development. This provides the Board with clear guidelines for accomplishing their responsibilities while following proper standard operating procedures and protocols.

MEMBERSHIP

The Bylaws Committee shall be composed of five (5) Commissioners, with at least one from each tripartite sector. The committee members and chair shall be appointed by the Board Chair and approved by the board and shall serve at the pleasure of the board.

Fresno EOC staff, assigned by the Board Secretary, shall serve as the Committee Secretary.

QUORUM

A quorum shall be established at the beginning of all meetings. A quorum shall equal a majority of the Commissioners assigned to the committee. Should a meeting not meet quorum requirements or lose the quorum at some point during the meeting, the meeting may proceed with informational items however no action, other than adjournment, may be taken.

SCOPE

Subject to the approval of the board, the committee is granted the authority to:

- A. review and revise the bylaws and policies and procedures of the organization;
- B. oversee the Target Area election and the Community Sector appointment processes; and
- C. conduct the annual board self-evaluation

RESPONSIBILITIES AND DUTIES

Section 1. Bylaws

- A. Maintain an official text of the Bylaws, incorporating all changes as adopted by the organization.

- B. Create and maintain a Policies and Procedures Manual.
- C. Interpret any bylaws questions and implement solutions to bylaws related problems.
- D. Consider and recommend bylaw amendments.
- E. Coordinate annual review of the organization's articles of incorporation and bylaws.

Section 2. Training and Evaluation

- A. Oversee Commissioner orientation and training.
- B. Coordinate the board's periodic evaluation process of itself and the organization's governance structure, policies and procedures..

Section 3. Commissioner Election and Appointment

- A. Draft Commissioner Reference and election documents such as job descriptions and guidelines.
- B. Administer the Target Area board member democratic selection process.
- C. Meet as the Selection Committee to recommend candidates for Community Sector board positions.
 - 1. The Selection Committee shall meet as needed with the purpose of interviewing qualified candidates for Community Sector board positions and making recommendations to the Board.
 - 2. The Selection Committee shall have 5 members and be comprised of Bylaws Committee members that are not Community Sector Representatives up for reappointment that year.
 - 3. If needed, the Board Chair will appoint Commissioners that are not Community Sector Representatives up for reappointment that year to the Selection Committee for a total of 5.
- D. Ensure that the board fills vacancies promptly.

MEETINGS

Meetings are open to all commissioners and shall generally be attended by program officers and directors to introduce or respond to agenda items, or general questions and comments Committee members may have. Only those members appointed to the Committee are permitted to vote on agenda items.

Section 1: Frequency

The Bylaws Committee shall meet at least four times a year, typically on the ~~third Thursday~~ fourth Monday of the month at ~~5:30~~ 4:15 p.m. with authority to convene additional meetings or reschedule, as circumstances require. In the event the Committee meeting date is a Holiday recognized by the Agency, the meeting will be moved to an alternate date. Meetings during the months of July and August shall be held at the discretion of the Committee Chairperson. The Committee Chair shall have authority to convene additional meetings, as circumstances require, and to reschedule meetings allowing for sufficient notice period Meetings will be held without restrictions or time constraints.

Section 2: Agenda

The Committee Chair will approve the agenda for the committee's meetings and any member may suggest items for consideration. Written materials will be provided to the committee in advance before the Committee Meeting .

Section 3: Minutes

The committee shall keep a record of its actions and proceedings, and when required by the board, shall make a report of those actions and proceedings to the board.

Minutes will be prepared after each committee meeting by the Committee Secretary. The Committee Chair approves the minutes for inclusion and approval in the next committee packet.

BOARD OF COMMISSIONERS MEETING

Date: March 23, 2026	Program: N/A
Consent Agenda Item #: 8_19	Director: N/A
Subject: Bylaws Revision Discussion	Officer: Steven Lewis

Recommended Action

The Bylaws Committee recommends that the Bylaws Committee review, discuss, and provide feedback on the Fresno EOC Bylaws.

CSBG Organizational Standard

The organization’s bylaws have been reviewed by an attorney within the past 5 years per Category 5, Standard 5.3.

Background

This item was discussed during the March 23, 2026, Bylaws Committee Meeting.

The Fresno EOC Bylaws, last revised in December 2024, requires ongoing periodic review to maintain alignment with statutory requirements, agency practices, and overall governance needs.

Bylaws Committee members are requested to review and discuss revisions, provide feedback, and identify any additional areas needing clarification or update. Input from this meeting will be incorporated into a future draft of the revised Bylaws for further Board consideration.

Fiscal Impact

Action on this agenda item will have no fiscal impact.



**COUNTY-WIDE POLICY COUNCIL (CWPC)
MINUTES
FEBRUARY 3, 2026**

- CALL TO ORDER** The meeting was called to order at 6:02 p.m. by Meagan Esqueda Bonilla, CWPC Chairperson.
- ROLL CALL** Roll Call was called by Jasmine Arreola, CWPC Secretary. The following Representatives were present: Adriana Cuevas, Ashley Mosqueda, Naomi Yanes, Meagan Esqueda Bonilla, Domencia Goff, Miriam Lopez, Joann Espinoza, Mariana Mena, Vernon Robinson, Diana Aniag, Elaine Melendez, Erica Ramos, Crystal Arrellano, Vanessa Lozano, Nicole Mittlebrunn, Galvia Juarez, Michela Castillo, Brianna Jaurique, Justine Avina, Alma Martinez, Jasmine Arreola, Dafne Rolon Loza, Destiny Campos, Prisila Ordaz, Aundree Rodriguez, Raul Garcia, Karina Padilla, Cynthia Espindola, Sonia Nunez, Maria Sagaste, Grisela Gonzalez Merical, Jimi Rodgers, and Aldo Alvarado Rebolledo.
- APPROVAL OF PREVIOUS CWPC MINUTES** Motion to approve January 6, 2026, CWPC Minutes and the January 22, 2026, Executive Board as written and read was made by Mariana Mena and seconded by Alma Martinez. Motion carried.
- FRESNO EOC PROGRAM REPORT – SANCTUARY AND SUPPORT SERVICES – HOMELESS SERVICES** Misty Gattie-Blanco, Director of Sanctuary and Support Services – Homeless Services, explained that the program consists of two primary tracks. The first is a short-term emergency shelter serving individuals ages 18–24 and their families, where participants may stay for 30 to 90 days. The second track provides bridge housing for individuals who need additional time and support, allowing participants to remain in the program for four to six months.
- Sanctuary and Support Services – Homeless Services also operates an outreach team that engages directly with the unhoused community. The team distributes food and hygiene kits while building relationships and connecting individuals to available resources.
- Youth in crisis can access services by boarding any bus or visiting a partner organization affiliated with Safe Place, where they can be connected to appropriate programs.
- In addition, the program offers permanent housing and long-term shelter for individuals who are chronically ill or living with disabilities.
- COMMUNITY REPRESENTATIVE REPORTS FOR FEBRUARY 2026** Cynthia Espindola, WIC Representative, shared that the program is currently seeking to enroll additional participants and increase its caseload. A survey will be released soon, and current participants are encouraged to complete it to provide valuable feedback. The team is also planning to revamp the website to ensure it is more user-friendly and accessible.
- FRESNO EOC COMMISSIONERS REPORT FOR DECEMBER 2025** Meagan Esqueda Bonilla, CWPC Chairperson, informed the CWPC that the Fresno EOC Commissioners Report for December 2025 is in the packet for their review.

Motion to approve the Fresno EOC Commissioners Report for December 2025 was made by Mariana Mena and seconded by Adriana Cuevas. Motion Carried.

MONTHLY FINANCIAL
STATUS REPORTS FOR
DECEMBER 2025

Joann Espinoza, CWPC Treasurer, stated staff recommends CWPC approval for the Monthly Financial Status Report for December 2025.

This report shows expenditures for the Head Start/Early Head Start Program Basic and Trainings & Technical Assistance budgets for the month of October 2025 which also includes credit card expenses for the month of October 2025 as required by the Head Start Act of December 12, 2007.

This funding supports personnel and operating expenses totaling \$47,579,061 (\$38,504,223 – HS, \$323,827 – Head Start T&TA, \$8,577,640 – Early Head Start, \$173,371 – Early Head Start T&TA, and the Non-Federal Share match is \$11,894,766. (\$9,707,013 – HS; \$2,187,753 – EHS) for the Fiscal year.

Motion to approve the Monthly Financial Status Reports for December 2025 was made by Mariana Mena and seconded by Adriana Cuevas. Motion carried.

IN-KIND MONTHLY
STATUS REPORT FOR
DECEMBER 2025

Alison Tatem, Family Engagement/Volunteer Services (FE/VS) Specialist, informed Representatives that the supporting documents attached are intended to keep the CWPC apprised of the In-Kind Monthly Status Report for December 2025.

The In-Kind Monthly Status Report for the month of December 2025 consists of \$774,200 for Head Start, which is accumulated by classroom and non-classroom volunteer services, consultants, goods, foster grandparents, PACT Time, and space. Early Head Start's In-Kind Summary for the month of December 2025 is \$708,897, which is accumulated by classroom and non-classroom volunteer services, home activities, literacy/growing readers, consultants, goods and space.

Head Start 0 to 5 Non-Federal share should be \$11,894,766 annually. Year to Date for Head Start and Early Head Start from January to December 2025, In-Kind is \$12,446,558 (\$6,761,799 HS; \$5,684,760 EHS). This indicates that Head Start 0 to 5 has exceeded the \$11,894,766 Non-Federal share goal.

AVERAGE DAILY
ATTENDANCE (ADA)
REPORTS FOR
DECEMBER 2025

Justine Avina, EHS HB Representative, informed the CWPC of the ADA Reports for the month of December 2025 for Head Start 0 to 5. Head Start's monthly ADA for December 2025 for Center Based was 82.08%. Head Start Home Based visits completed were 219. Early Head Start's monthly ADA for December 2025 for Center Based was 78.86%. Total EHS Home Based visits completed were 425.

Motion to approve the ADA Reports for December 2025 was made by Mariana Mena and seconded by Joann Espinoza. Motion carried.

HEAD START 0 TO 5
PROGRAM UPDATE
REPORT (PUR) FOR
DECEMBER 2025

Michael Balderas, Head Start Director, presented the program highlights for December 2025. He noted that December was a shorter month due to the Christmas break. Mr. Balderas proudly shared that the Family and Community Services department distributed 2,208 toys to 932 Head Start and Early Head Start families, supporting children and families during the holiday season. Additionally, on December 18 and 19, 2025, Conscious Discipline training was held for all Supervisors, Specialists, Coordinators, Managers, and Directors to strengthen leadership and program practices.

Due to the government shutdown, several Head Start requests remained pending. On December 12, 2025, we were notified that some projects would not be approved. The Fresno Pacific project is still pending; however, we are continuing to move forward with planning efforts at this time. Enrollment continues to be a top priority. The program is currently under-enrolled, with approximately 400 slots needing to be filled to meet enrollment requirements. It was also noted that Head Start services for children ages 0–5 do not collect or report immigration status.

Motion to approve the Head Start 0 to 5 Program Update Report (PUR) for the month of December 2025 was made by Mariana Mena and seconded by Joann Espinoza. Motion Carried.

FRESNO EOC HEAD
START 0 TO 5
RECRUITMENT AND
ENROLLMENT POLICY

Hope Aguirre, EHS HBS Supervisor, stated staff recommends CWPC approval for the Fresno EOC Head Start 0 to 5 Recruitment and Enrollment Policy.

Annually, the Head Start 0 to 5 Recruitment and Enrollment Policy is reviewed and updated by the CWPC ERSEA Committee and presented as attached. This process ensures that the program continues to recruit and enroll children and families who are most in need of Head Start 0–5 services.

Ms. Aguirre reviewed the policy updates and explained that strikethrough text indicates words or sentences that have been removed, while text shown in blue reflects additions to the policy.

Motion to approve the Fresno EOC Head Start 0 to 5 Recruitment and Enrollment Policy was made by Mariana Mena and seconded by Joann Espinoza. Motion Carried.

FRESNO EOC HEAD
START 0 TO 5
ATTENDANCE POLICY

Christine Davis, Family/Community Services Coordinator, stated staff recommends CWPC approval of the Fresno EOC Head Start 0 to 5 Attendance Policy. The Attendance Policy is reviewed and updated annually by the CWPC ERSEA Committee in accordance with Head Start Program Performance Standards (HSPPS) 45 CFR §1302.16. This review ensures that the program implements effective strategies to promote regular attendance, identifies and addresses barriers to consistent participation, and makes appropriate efforts to reengage families when attendance concerns arise.

Ms. Davis presented the changes to the attendance policy for CWPC review.

Motion to approve the Fresno EOC Head Start 0 to 5 Attendance Policy was made by Mariana Mena and seconded by Joann Espinoza. Motion Carried.

FRESNO EOC HEAD
START 0 TO 5
SELECTION CRITERIA

Janet Corona, Family/Community Services Coordinator, stated staff recommends CWPC approval for the Fresno EOC Head Start 0 to 5 Selection Criteria.

The Head Start 0 to 5 Selection Criteria is reviewed and updated annually by the CWPC ERSEA Committee, in accordance with HSPPS 1302.14 (a)(1) which allows our program to identify and enroll the children who are most in need of Head Start 0 to 5 services.

Mr. Balderas reiterated that applications are reviewed and children are selected using a point-based system. Enrollment is not determined on a first-come, first-

served basis, but rather on the demonstrated needs of the child and family to ensure services reach those most in need.

Motion to approve the Fresno EOC Head Start 0 to 5 Selection Criteria was made by Mariana Mena and seconded by Joann Espinoza.

FULL ENROLLMENT
INITIATIVE

Sara Juarez, ERSEA Coordinator, stated this information is presented to keep the CWPC apprised of the Full Enrollment Initiative Updates.

This report includes Head Start, Early Head Start Center Based Sites, Home Based areas, and CCTR/CSPP. The recruitment data attached includes our efforts up to January 15, 2026. Head Start Center Based has 1082 children enrolled. Head Start Home Based has 84 children enrolled. Early Head Start Center Based has 72 children enrolled. Early Head Start Home Based 246 children enrolled. This gives us a total of 1484 children for Head Start 0 to 5.

PERSONNEL
COMMITTEE REPORT
FOR DECEMBER 2025

Domenica Goff, Personnel Committee Chairperson, stated the Personnel Committee report consists of a list of: Hiring/Personnel Action Positions, Resignations/ Separations, Promotion/Status Change, and Job Descriptions for Positions for the month. All promotions, transfers, separations, and new hires are to be presented to the CWPC monthly, as an informational item.

For the month of December 2025 there were 19 Hiring/Personnel Action Positions (5 pending), 3 Promotions/Status Changes, 4 Resignation/Separation and no updated Job Descriptions.

ERSEA PRESENTATION

Sara Juarez, ERSEA Coordinator, stated the information presented is intended to keep the CWPC apprised of the Eligibility, Recruitment, Selection, Enrollment and Attendance (ERSEA) Presentation.

Ms. Juarez delivered her PowerPoint presentation and reviewed the process used to determine eligibility for Head Start 0–5 services.

ANNOUNCEMENTS

Raul Garcia, Historian, made the following Announcements:

- A. February and March 2026 – Food Distribution
- B. February 9, 2026 – Lincoln’s Day Holiday – No School
- C. February 16, 2026 – President’s Day Holiday – No School
- D. March 3, 2026 – Next County-Wide Policy Council Meeting at 6:00 p.m. – Dinner will be served at 5:30 p.m.

Ms. Esqueda Bonilla asked Representatives to please call their alternate to represent their center at the CWPC meeting if unable to attend.

Aldo Alvarado Rebolledo, EOC Commissioner, reminded the CWPC that the Family Engagement/Volunteer Services department will be hosting an event in April. He shared that he has invited the EOC Board of Commissioners to attend in order to highlight and observe the importance and impact of the Head Start 0–5 program.

ADJOURNMENT

There being no further business to discuss, motion to adjourn the meeting was made by Mariana Mena and seconded by Raul Garcia. Motion carried.

The meeting adjourned at 7:09 p.m.

Submitted By:

Brionna Warren
Secretary I

(CWPC MINUTES FEBRUARY 3, 2026 - FINAL) bw 2/23/26 ~ CWPC (2025-2026 (CWPC MINUTES) ~

BOARD OF COMMISSIONERS MEETING

Date: March 23, 2026	Program: Head Start 0 to 5
Consent Agenda Item #: 8_21	Director: Michael Balderas
Subject: Head Start 0-5 (PUR) Program Update Report for January 2026	Officer: Steven Lewis

Recommended action

The County-Wide Policy Council (CWPC) recommends acceptance of the Head Start 0-5 (PUR) Program Update Report for the month of January 2026.

Background

Under the mandate, Head Start agencies provide monthly updates to the Board and Policy Council, drafted as required by the Head Start Act of December 12, 2007, Head Start Agencies Section 642 Powers and Functions (d) Program Governance Administration, (2) Fulfillment of Responsibilities, (A) to (I). Below is a reference to the requirement.

(2) Performance of Responsibilities – Each Head Start agency shall ensure the exchange of accurate and regular information for use by the regulatory body and policy council on the Head Start agency's program planning, policies, and operations...

The report includes all areas established by the Head Start Act, not reported elsewhere: (B) monthly summaries of program activities; (C) program enrollment reports; (D) monthly meal and snack reports provided by the U.S. Department of Agriculture; (H) communication and guidance from the Secretary of Health and Human Services.

Separately reported excluded information includes: (A) monthly financial reports including credit cards, (E) financial audit report, (F) Annual Evaluation (G) community-level strategic planning (Community Assessment), and (I) Annual Program Information Report (PIR).

This item was presented and accepted by County-Wide Policy Council (CWPC) on March 3, 2026

The January 2026 Program Update Report is attached for review.

Fiscal impact

Action on this agenda item will have no fiscal impact.



**BOARD OF COMMISSIONERS
PROGRAM UPDATE REPORT**

REPORT MONTH: JANUARY 2026

I. Head Start 0 to 5

Program Information Summary:

1. January 1, 2026 - New Year's Day Holiday - All offices and sites were closed in observance.
2. January 12, 2026 - EHS CB and HS HB 3.5-hour and 6.0-hour classes returned to school from Winter Break.
3. January 19, 2026 - Martin Luther King Holiday- All offices and sites were closed in observance.
4. January 21, 2026 - DEC Meeting took place at the Nielsen Conference Center.
5. January 26 - 29, 2026 - Head Start Director attended the National Head Start Association (NHSA) Winter Leadership Institute virtually due to severe weather conditions in Washington DC.
6. January 29 - 30, 2026 - Quality Assurance Team attended a two-day virtual training by NHSA Academy that focused on Data Camp to ensure our program is equipped in making data driven decisions that ensure high quality services.

II. Communication and Guidance from the United States Health and Human Services (HHS) Secretary:

On January 30, 2026, we received notification from Manhattan Strategy Group on behalf of the Office of Head Start that we were selected for a mandatory FY2026 Improper Payment Review and Document Request to ensure that Federal funding was expanded in accordance with all applicable requirements as outlined in 2 C.F.R. § 200.300. Phase One documentation is due no later than Friday, March 20, 2026, via HSES correspondence.

III. Early Head Start

Program Information Summary:

1. January 9, 2026- Literacy Training took place for parents at Parc Grove.
2. January 12, 2026- Literacy Training took place for parents at Kerman Home-Based Satellite.

Early Head Start Enrollment/ADA Reports/Wait List:

Monthly Enrollment: 352; Monthly ADA: Center Base: 81.53%, Home Base: N/A

Wait List Total: 126

Analysis of all areas below the recommended 85% ADA, if any, has been done.

Early Head Start Meals/Snacks:

Total Children: Breakfasts: 896 Lunches: 945 Snacks: 776

IV. Head Start

Program Information Summary:

1. January 5-9, 2026- 250 staff members attended a week-long training for Conscious Discipline at Clovis Veterans Memorial District.

Head Start Enrollment/ADA Reports/Wait List:

Monthly Enrollment: 1,215; Monthly ADA: Center Base 79.35%; Home Base: N/A

Wait List Total: 128

Analysis of all areas below the recommended 85% ADA, if any, has been done.

Head Start Meals/Snacks:

Total Children: Breakfasts: 10,483 Lunches: 11,883 Snacks: 9,199

Submitted by:

Michael Balderas
Head Start Director

Nidia Davis
Assistant Head Start Director

BOARD OF COMMISSIONERS MEETING

Date: March 23, 2026	Program: Finance
Agenda Item #: 9	Director: N/A
Subject: Agency Financials and Head Start Financial Status Report January 2026	Officer: Salam M. Nalia

Recommended Action

The Finance Committee recommends acceptance of the interim consolidated Agency Financial Statements and Head Start 0 to 5, as of January 31, 2026.

CSBG Organizational Standard

The governing board receives financial reports at each regular meeting that include the following per Category 8, Standard 8.7:

1. Organization-wide report on revenue and expenditure that compares budget to actual; and
2. Balance sheet/statement of financial position.

Background

The following pages have been prepared by Charter Impact for presentation to the Finance Committee and reflect their analysis, recommendations, and financial reporting in support of the agency’s fiscal oversight.

Conclusion

Acceptance of these financials by the Committee will enable this document to be presented for full Board consideration. The Board's oversight of the financial operations of Fresno EOC is a key aspect of its fiduciary duty.

Fresno EOC

Agency financials analysis

January 2026

Financial review:

The analysis of the period ending January 31, 2026, reflects total revenue for Fresno EOC of \$12.4M or 8% of the 2026 budget. Total cash revenue is \$8.9M or 8% of the 2026 budget. Grant revenue is approximately \$1.5M below January 2025 due to timing for Head Start and Energy expenses year over year but is on budget for 2026. Fee for service revenue is also equal to budget year to date. In-kind revenue is 8% of budget and is primarily linked to the WIC, Head Start, and Energy programs.

Total expenditures of \$12.4M represent 8% of the 2026 budget. Cash expenditures of \$8.9M are \$2.8M less than they were for January 2025. Personnel costs of \$6.0M are 8% of the annual budget and are \$1.4M lower than the prior year's personnel costs. Program areas reflecting reductions in personnel include Administration, Head Start, Food Services, Transit, Energy Services, and LCC. Travel, Mileage, and Vehicle Costs are under budget due to planned vehicle purchases that have not yet occurred.

Fresno EOC has an operating surplus of \$7k prior to grant asset depreciation and is breakeven after grant asset depreciation. This is an improvement of \$945k from January 2025.

Cash at the end of January 2026 was essentially flat from December and remains \$5.1M. Accounts receivable increased by \$1.9M from December to \$13.7M. Other Assets and Lease Liability now include the impact of the accounting for leases to align with presentation used in the audit. Accrued payroll liabilities increased by \$1.1M from December to \$6.1M. Health insurance reserve increased by \$1.0M from December to \$4.4M. Excluding grant funded fixed assets, Fresno EOC's fund balance continues to be negative.

Financial summary:

- Cost-saving efforts have been critical to improving Fresno EOC's financial position and must continue to support the return to financial stability.
- Cash on hand has improved but is still insufficient to cover current obligations including payroll liabilities.
- New sources of unrestricted funding / contributions need to be identified.

FRESNO ECONOMIC OPPORTUNITIES COMMISSION
STATEMENT OF ACTIVITIES
 Period Ending January 31, 2026 (8% Variance)

	A	B	A - B	C	D	B - D	
	BUDGET JAN - DEC 2026	ACTUAL January 2026	BUDGET VARIANCE (TARGET 8%)	BUDGET BALANCE REMAINING	ACTUAL JAN - DEC 2025	ACTUAL January 2025	ACTUAL 2026 vs 2025 Differences
REVENUES AND SUPPORT							
GRANT REVENUE <i>(without CBSG)</i>	\$ 85,245,202	\$ 6,543,107	8%	\$ 78,702,095	\$ 85,059,215	\$ 8,011,819	\$ (1,468,712)
GRANT REVENUE - CSBG	2,039,380	100,293	5%	1,939,087	1,862,530	143,396	(43,103)
FEE FOR SERVICE REVENUE	25,683,361	2,075,083	8%	23,608,278	28,437,871	2,541,029	(465,945)
OTHER REVENUE	2,566,353	168,205	7%	2,398,148	1,364,482	56,947	111,258
DONATION CONTRIBUTIONS	36,316	2,300	6%	34,016	79,359	3,647	(1,347)
TOTAL CASH REVENUE	\$ 115,570,613	\$ 8,888,988	8%	\$ 106,681,624	\$ 116,803,458	\$ 10,756,837	\$ (1,867,849)
IN KIND REVENUE	46,278,512	3,518,401	8%	42,760,111	43,716,056	3,016,596	501,804
TOTAL REVENUE & SUPPORT	\$ 161,849,125	\$ 12,407,389	8%	\$ 149,441,735	\$ 160,519,514	\$ 13,773,434	\$ (1,366,045)
EXPENDITURES							
PERSONNEL COSTS	\$ 74,068,487	\$ 5,960,455	8%	\$ 68,108,032	\$ 73,186,881	\$ 7,326,100	\$ (1,365,645)
ADMIN SERVICES	7,766,685	458,060	6%	7,308,625	8,068,887	683,878	(225,818)
CONTRACT SERVICES	7,798,552	949,743	12%	6,848,809	11,082,583	1,543,339	(593,596)
FACILITY COSTS	7,378,384	447,045	6%	6,931,339	7,425,769	461,595	(14,549)
TRAVEL, MILEAGE, VEHICLE COSTS	3,527,186	151,730	4%	3,375,456	2,293,585	106,383	45,347
EQUIPMENT COSTS <i>(minus depreciation)</i>	1,342,811	28,961	2%	1,313,850	698,284	95,989	(67,028)
DEPRECIATION - AGENCY FUNDED	296,000	19,428	7%	276,572	232,759	18,238	1,190
OFFICE EXPENSE	2,429,946	153,668	6%	2,276,278	2,945,275	461,970	(308,302)
INSURANCE	1,803,452	104,811	6%	1,698,641	1,446,078	118,441	(13,630)
PROGRAM SUPPLIES & CLIENT COSTS	8,048,240	607,722	8%	7,440,518	8,821,831	876,142	(268,419)
OTHER COSTS	947,279	339	0%	946,940	304,390	3,166	(2,827)
TOTAL CASH EXPENDITURES	\$ 115,407,023	\$ 8,881,962	8%	\$ 106,525,060	\$ 116,506,321	\$ 11,695,240	\$ (2,813,278)
IN KIND EXPENSES	46,278,512	3,518,401	8%	42,760,111	43,716,056	3,016,596	501,804
TOTAL EXPENDITURES	\$ 161,685,535	\$ 12,400,363	8%	\$ 149,285,171	\$ 160,222,377	\$ 14,711,836	\$ (2,311,473)
OPERATING SURPLUS (DEFICIT)	\$ 163,589	\$ 7,026		\$ 156,564	\$ 297,137	\$ (938,402)	\$ 945,429
OTHER INCOME / EXPENSE							
TRANSIT GRANT ASSET DEPRECIATION		(6,681)			(78,782)	(6,719)	
NET SURPLUS (DEFICIT)	\$ 163,589	\$ 345		\$ 163,244	\$ 218,354	\$ (945,121)	\$ 945,466

**FRESNO ECONOMIC OPPORTUNITIES COMMISSION
STATEMENT OF FINANCIAL POSITION
as of January 31, 2026**

	2026	2025	Differences
ASSETS			
CASH & INVESTMENTS	\$ 5,124,818	\$ 2,377,225	\$ 2,747,593
ACCOUNTS RECEIVABLE	13,680,864	13,762,046	(81,182)
PREPAIDS/DEPOSITS	469,968	567,521	(97,553)
INVENTORIES	260,392	167,893	92,499
PROPERTY, PLANT & EQUIPMENT	13,398,396	13,548,512	(150,116)
OTHER ASSET	8,098,354	9,221,585	(1,123,231)
TOTAL ASSETS	\$ 41,032,793	\$ 39,644,782	\$ 1,388,011
LIABILITIES			
ACCOUNTS PAYABLE	\$ 3,781,537	\$ 6,995,403	\$ (3,213,867)
ACCRUED PAYROLL LIABILITIES	6,124,912	5,488,074	636,838
DEFERRED REVENUE	3,262,349	3,781,001	(518,652)
NOTES PAYABLE	6,789,819	779,246	6,010,573
LEASE LIABILITY	8,356,621	9,745,896	(1,389,275)
HEALTH INSURANCE RESERVE	4,365,417	4,244,183	121,234
OTHER LIABILITIES	376,117	581,994	(205,877)
TOTAL LIABILITIES	\$ 33,056,772	\$ 31,615,797	\$ 1,440,975
FUND BALANCE			
CURRENT OPERATING EARNINGS (YTD)	\$ 345	\$ (945,121)	\$ 945,466
UNRESTRICTED NET ASSETS	(1,977,930)	(2,010,231)	32,301
REVOLVING LOAN FUND	556,268	556,268	0
INVESTMENT IN GENERAL FIXED ASSETS	9,397,337	10,428,069	(1,030,732)
TOTAL FUND BALANCE	\$ 7,976,021	\$ 8,028,985	\$ (52,964)
TOTAL LIABILITIES AND FUND BALANCE	\$ 41,032,793	\$ 39,644,782	\$ 1,388,011

Fresno EOC – Head Start/Early Head Start Financial Analysis

January 2026

Financial Review:

As of January 31, 2026, Fresno Economic Opportunities Commission’s Head Start and Early Head Start programs continue to demonstrate steady financial performance and operational progress.

Head Start has expended approximately \$2.7 million in federal funds, representing 7% of its \$38.5 million annual budget. Personnel costs total \$2.1 million, or 7% of the annual personnel allocation. We are currently projecting personnel and fringe underspending due to ongoing vacancies and staff on approved leaves of absence. The program will continue closely monitoring actuals, with the option to request a budget revision later in the year.

The Head Start Training and Technical Assistance (T&TA) budget totals \$323,827, with \$70,561 spent year-to-date, or 22% of the budgeted amount.

Early Head Start has expended \$562,986 in federal funds, or 7% of its \$8.58 million annual budget. Personnel costs total \$467,730, or 7% of the annual personnel allocation. Early Head Start is also projecting personnel and fringe underspending due to vacant positions and staff leaves. The Early Head Start T&TA budget is \$173,371, with \$17,511 (10%) spent year-to-date.

Both programs are beginning the year within expected spending levels. Early trends indicate stable financial activity, with no variances of concern at this time. Continued monitoring of expenditures, along with routine coordination between the Finance team and program leadership, will help ensure resources remain aligned with program needs and federal guidelines as the year progresses.

Financial Summary:

- 7% of the annual budget has been expended for both Head Start and Early Head Start.
- Non-Federal Share (HS & EHS combined) is at 8% of the annual requirement.
- Ongoing expenditure monitoring remains in place, supported by regular collaboration between the Head Start Finance team and program leadership to ensure responsive, strategic budget management.

Funded & Actual Enrollment:

Currently, we are funded for enrollment of 2120 (HS-1690; EHS 430). For the month of January 2026 our enrollment consisted of the following:

Our Head Start funded enrollment is 1690. For the month of January 2026, we had an actual enrollment of 1190 and 26 drops. This gives us an overall enrollment of 1216 (1190 + 26), which is 72% of the funded enrollment. We continue to recruit children and families, and our recruitment efforts consist of canvassing neighborhoods, clinics, businesses and churches. This month, we received 60 online referrals. We have exhausted our four-year-old waitlist and currently have a total of 122 three-year-olds on the waitlist, of which 76 are income-eligible. Some challenges we have encountered include staff shortages, navigating current political issues such as immigration, and the oversaturation of preschool programs. However, the program continues to make an effort to hire staff and recruit families.

Our Early Head Start's funded enrollment is 430. For the month of January 2026, we had an actual enrollment of 313. There were 39 drops in total. This gives us an overall enrollment of 352 (313 + 39), which is 73% of the funded enrollment. Staff continue to recruit children for the EHS center based and home-based, by collaborating with local agencies that provide services to pregnant teens, mothers, and/or prenatal care services. In addition, staff continued to visit WIC offices, clinics, and schools to promote our EHS services. Early Head Start received 92 online referrals this month. The primary challenge in achieving full enrollment has been a staff shortage. However, as mentioned with Head Start, the program continues to make an effort to hire staff and recruit families.

Fresno Economic Opportunities Commission
Head Start/Early Head Start Financial Status
Monthly Report
January 31, 2026

Description	Head Start - Basic				Head Start - T & TA			
	Annual Budget	Current Expenses	YTD Expenses	Balance Remaining	Annual Budget	Current Expenses	YTD Expenses	Balance Remaining
Personnel	\$20,357,437	\$1,502,804	\$1,502,804	\$18,854,633	\$0	0	\$0	\$0
Fringe Benefits	8,749,508	\$626,277	\$626,277	8,123,230	-	0	\$0	\$0
Total Personnel	\$29,106,944	\$2,129,081	\$2,129,081	\$26,977,863	\$0	0	\$0	\$0
Travel	-	-	-	-	119,562	-	395	119,167
Equipment	-	-	-	-	-	-	-	-
Supplies	429,900	19,836	19,836	410,064	-	-	-	-
Contractual	863,205	47,880	47,880	815,325	-	-	-	-
Facilities /Construction								
Other:								
Food Cost	1,238,002	61,177	61,176.75	1,176,825				
Transportation	587,732	10,665	10,665	577,067				
Staff Mileage	135,000	6,982	6,982	128,018				
Field Trips, including Transportation	12,100	-	-	12,100				
Space	400,175	44,133	44,133	356,042				
Utilities / Telephone / Internet	860,430	33,442	33,442	826,988				
Ground Maintenance / Janitorial	588,150	51,767	51,767	536,383				
Security Services	77,045	1,059	1,059	75,986				
Repair/Maintenance Building	257,455	23,358	23,358	234,097				
Repair/Maintenance Equipment	33,900	-	-	33,900				
Property & Liability Insurance	240,616	18,333	18,333	222,283				
Parent Involvement / CWPC	37,692	2,104	2,104	35,588				
Other Costs*	122,493	8,484	8,484	114,009				
Staff & Parent Training	13,000	4,220	4,220	8,780	174,826	63,751	63,751	111,075
Total Direct Charges	\$35,003,839	\$2,462,521	\$2,462,521	\$32,541,318	294,388	64,146	\$64,146	230,242
Total Indirect Charges	\$3,500,384	\$246,252	\$246,252	\$3,254,132	\$29,439	\$6,415	\$6,415	\$23,024
Total Federal Expenditures	\$38,504,223	\$2,708,773	\$2,708,773	\$35,795,450	\$323,827	70,561	70,561	\$253,266
% of Annual Budget Expended to Date			7%				22%	
Non-Federal Share	\$9,626,056	\$426,874	\$426,874	\$9,199,182	\$80,957	\$17,640	\$17,640	\$63,317

*Other Costs Include:
DEPRECIATION EXPENSE
SUBSCRIPTION EXPENSE
ADVERTISEMENT - OTHER
DUES - ORGANIZATIONS
LINENS / LAUNDRY
CONTRACT SERVICES - PHYSICALS

Credit Card Expenses: Credit card statement dated 1/1/26-1/31/26			
January 2026 expenses:			
Program Supplies	\$ 2,212	Loving Guidance - classroom supplies	
Program Supplies	\$ 254	Webstaurant - Dakota Circle cart/tongs	
Nutrition/Medically Prescribed	\$ 154	Manor Drug and Walmart - Specialized milk	
Subscription Expense	\$ 640	Shutterstock- 1 year subscription	
Staff Training	\$ 1,180	Wiplfi OMB training	
Out of state travel	\$ 395	Southwest- Flight for leadership conference	
Nutrition Education	\$ 239	Premier Food Safety- Food handlers training	
Telephone	\$ 1,724	Frontier Comm/Comcast Telephone service for centers	
Internet	\$ 1,220	Frontier Comm/Comcast Internet service for centers	
	\$ 8,017		

Fresno Economic Opportunities Commission
 Head Start/Early Head Start Financial Status
 Monthly Report
 January 31, 2026

Description	Early Head Start - Basic				Early Head Start - T & TA			
	Annual Budget	Current Expenses	YTD Expenses	Balance Remaining	Annual Budget	Current Expenses	YTD Expenses	Balance Remaining
Personnel	\$4,937,385	\$344,789	\$344,789	\$4,592,596	\$0	\$0	\$0	\$0
Fringe Benefits	\$1,511,288	\$122,941	\$122,941	1,388,348	-	-	\$0	-
Total Personnel	\$6,448,674	\$467,730	\$467,730	\$5,980,944	\$0	\$0	\$0	\$0
Travel	-	-	-	-	34,992	99	99	34,893
Equipment	-	-	-	-	-	-	-	-
Supplies	168,500	918	918	167,582	-	-	-	-
Contractual	168,640	3,560	3,560	165,080	4,000	-	-	4,000
Facilities / Construction								
Other:								
Food Cost	299,685	6,687	6,687.09	292,998				
Transportation	1,794	168	168	1,626				
Staff Mileage	65,000	1,695	1,695	63,305				
Field Trips, including Transportation	-	-	-	-				
Space	152,593	7,432	7,432	145,161				
Utilities / Telephone / Internet	182,927	6,329	6,329	176,598				
Ground Maintenance / Janitorial	82,688	8,034	8,034	74,654				
Security Services	19,148	370	370	18,778				
Repair/Maintenance Building	121,409	3,093	3,093	118,316				
Repair/Maintenance Equipment	7,900	-	-	7,900				
Property & Liability Insurance	34,356	3,070	3,070	31,286				
Parent Involvement / CWPC	7,463	425	425	7,038				
Other Costs*	33,828	1,239	1,239	32,589				
Staff & Parent Training	3,250	1,055	1,055	2,195	118,618	15,821	15,821	102,797
Total Direct Charges	7,797,855	\$511,805	\$511,805	7,286,050	157,610	15,919	\$15,919	\$141,691
Total Indirect Charges	\$779,785	\$51,181	\$51,181	\$728,604	\$15,761	\$1,592	\$1,592	\$14,169
Total Federal Expenditures	\$8,577,640	562,986	\$562,986	\$8,014,654	\$173,371	17,511	\$17,511	\$155,860
% of Annual Budget Expended to Date			7%				10%	
Non-Federal Share	\$2,144,410	\$492,206	\$492,206	\$1,652,204	\$43,343	\$4,378	\$4,378	\$38,965

*Other Costs Include:
 DEPRECIATION EXPENSE
 SUBSCRIPTION EXPENSE
 ADVERTISEMENT - OTHER
 DUES - ORGANIZATIONS
 LINENS / LAUNDRY
 CONTRACT SERVICES - PHYSICALS

Credit Card Expenses: Credit card statement dated 1/1/26-1/31/26	
January 2026 expenses:	
Program Supplies	\$ 553 Loving Guidance - classroom supplies
Nutrition/Medically Prescribed	\$ 130 Target- Specialized food
Subscription Expense	\$ 160 Shutterstock- 1 year subscription
Staff Training	\$ 295 Wipfli OMB training
Out of state travel	\$ 99 Southwest-Flight for leadership conference
Nutrition Education	\$ 80 Premier Food Safety- Food handlers training
Internet	\$ 138 Frontier Comm/Comcast Internet service for centers
	\$ 1,455

March 23, 2026

CEO REPORT

I continue to meet with local leaders and stakeholders to build relationships, identify shared priorities, and to learn more about programs that reflect the voices of those we serve. This month, I met with the following individuals and organizations to discuss Community needs and explore opportunities for collaboration.

- Paul Nerland, The County of Fresno, County Administrative Officer
- Phillip Brown, Merrill Lynch Wealth Management, Assistant Vice President, Senior Financial Advisor
- Kirk Haynes, Fresno County Probation Department, Chief Probation Officer

National Energy & Utility Affordability Coalition (NEUAC): Policy and Advocacy Briefing

1. Successful LIHEAP Action Day

The event on February 25, 2026, brought together advocates and utility partners on Capitol Hill to lobby for funding and highlight the importance of the Low-Income Home Energy Assistance Program.

- This year's largest ever Action Day, with 314 meetings and 315 registered participants.
- Strong bipartisan engagement: 163 Republicans, 149 Democrats, 2 Independents.
- Coverage across 43 states; eight states met with 100% of their congressional offices.
- Largest state teams: Michigan, Texas, Massachusetts, Florida.

2. Federal Budget & Expectations for LIHEAP FY2027

- The President's FY27 budget is delayed, no release yet.
- Based on history, expects the budget may again propose \$0 for LIHEAP, as seen in the current administration's budgets.
- Core strategy: continue bipartisan advocacy with Congress, not rely on the Executive Branch.
- Key Appropriations leaders (Collins, Murray, Cole, DeLauro) are all strong LIHEAP supporters.

CA Dept. of Community Services and Development: Local Service Providers Quarterly Meeting

The California statewide energy services network continues to build momentum toward critical federal performance milestones, with all authorized funds now issued and agencies increasingly focused on production. While early implementation challenges slowed progress, the state is now approximately 500 units from achieving the 30% DOE production threshold required to unlock the remaining 50% of federal funding, with projections indicating success by mid-summer 2026. Investments in training, peer-to-peer support, improved data transparency, and compliance readiness are strengthening agency capacity, positioning the state to meet near-term funding requirements while laying the groundwork for sustained delivery through 2029.

Community and Economic Development Association of Cook County (CEDA) Weatherization Training Program Site Visit

Harold Rice, President & Chief Executive Officer of CEDA Chicago, extends an invitation to Steven Lewis, CEO, Salam M. Nalia, Deputy Chief Executive Officer; Sherry Neil, Program Officer; Patrick Turner, T&E Director; and Latisha Conway, Weatherization Director, to visit the Weatherization Training Center. The purpose of the visit is to learn more about CEDA's Weatherization Program as well as their other initiatives. The visit is scheduled to take place from April 29, 2026, through May 2, 2026.

Food Services: CalAIM Update

We are happy to announce that one of our CalAIM initiatives, Medically Tailored Meals, has officially launched this month. This new service is a part of Community Supports and functions to provide specialized meals to positively impact the health of individuals with chronic conditions such as heart disease, diabetes, hypertension, and more. This effort was launched through a collaboration between our Health Services and Food Services programs and is expected to grow and expand over the months ahead. These specialized meals will soon be launched for purchase to employees and to the public. Also on the horizon will be the launch of Medically Tailored Grocery boxes. Please join me in congratulating our Health and Food Services Teams for launching this valuable new service!

Head Start 0 to 5: Chief Executive Officer Site Visit

I am pleased to inform you that I have visited all 35 Head Start 0 to 5 sites. These visits provide an important opportunity for me to witness the incredible work our staff are doing firsthand, connect with both staff and families, and hear their valuable feedback.