

BOARD OF COMMISSIONERS MEETING

DATE: April 27, 2026

TIME: 5:30 p.m.

MAIN LOCATION: Board Room 1920 Mariposa Street, Suite 310 Fresno, CA 93721

AGENDA

ITEM	SUBJECT	PRESENTER	ACTION
1.	CALL TO ORDER		
2. Page 3	ROLL CALL		
3.	POTENTIAL CONFLICT OF INTEREST		
4. Page 4	INTRODUCTION OF NEW COMMISSIONERS A. Linzie Daniel	Pimentel, Chair	Information
5.	MISSION MOMENT A. Food Distribution	Turner, Staff	Information
6. Pages 5	CHIEF EXECUTIVE OFFICER'S REPORT	Lewis, CEO	Information
7. Pages 7 - 52	CONSENT AGENDA - ITEMS 7_1- 7_13 <i>See attached consent agenda.</i>	Pimentel, Chair	Approve
8. Page 53	AGENCY FINANCIAL AND HEAD START FINANCIAL STATUS REPORT FEBRUARY 2026 A. Supporting Document - CSBG Organizational Standard 8.7	Charter Impact	Accept
9. Page 61	FRESNO EOC ANNUAL REPORT 2025 A. Supporting Document	Arredondo, Staff	Information
10.	COMMISSIONERS' COMMENT	Pimentel, Chair	
11.	EXECUTIVE SESSION		
12.	ADJOURNMENT		
NOTE:	NEXT BOARD MEETING: Monday, May 18, 2026, at 5:30 p.m. at the Fresno EOC Board Room		

BOARD OF COMMISSIONERS MEETING

CONSENT AGENDA

ITEM	SUBJECT	PRESENTER	ACTION
7_1. Page 7	MARCH 23, 2026 BOARD MEETING MINUTES	Pimentel, Chair	Approve
7_2. Page 14	SEPTEMBER 26, 2025 FOSTER GRANDPARENT COMMUNITY ADVISORY GROUP MEETING	Struck, Staff	Accept
7_3. Page 17	JANUARY 15, 2026 SANCTUARY AND SUPPORT SERVICES ADVISORY BOARD MEETING	Gattie-Blanco, Staff	Accept
7_4. Page 19	APRIL 16, 2026 SANCTUARY AND SUPPORT SERVICES ADVISORY BOARD MEETING	Gattie-Blanco, Staff	Accept
7_5. Page 22	FEBRUARY 2, 2026 HUMAN RESOURCES COMMITTEE MEETING MINUTES	McCoy, Committee Chair	Approve
7_6. Page 25	MARCH 11, 2026 PROGRAM PLANNING AND EVALUATION COMMITTEE MEETING MINUTES	Lira, Committee Chair	Approve
7_7. Page 29	PROGRAM PLANNING & DEVELOPMENT: FUNDING PROPOSALS FOR AMOUNTS EXCEEDING \$150,000	Medina, Staff	Approve/ Ratify
7_8. Page 30	MARCH 18, 2026, FINANCE COMMITTEE MEETING MINUTES	Taylor, Committee Chair	Approve
7_9. Page 33	MARCH 23, 2026 BYLAWS COMMITTEE MEETING MINUTES	Brown, Committee Chair	Approve
7_10. Page 36	MARCH 3, 2026 HEAD START 0 TO 5: COUNTY-WIDE POLICY COUNCIL MINUTES	Balderas, Staff	Accept
7_11. Page 42	HEAD START 0 TO 5: PROGRAM UPDATE REPORTS (PUR) FOR FEBRUARY 2026 A. Supporting Document	Balderas, Staff	Accept
7_12. Page 44	HEAD START 0 TO 5: RECRUITMENT AND ENROLLMENT POLICY REVISION A. Supporting Document	Balderas, Staff	Approve
7_13. Page 50	HEAD START 0 TO 5: CHILD GUIDANCE AND BEHAVIOR POLICY REVISION A. Supporting Document	Balderas, Staff	Approve

BOARD OF COMMISSIONERS ROLL CALL 2026

#	Commissioner	Term Expiration	Target Area / Appointing / Nominating Org.	1/26	2/23	3/23	4/27	5/18	8/24	9/28	10/26	11/16	12/14
1	ALVARADO, ALDO	Dec 2027	Head Start CWPC	T	O	O							
2	ARAMBULA, JOAQUIN	Dec 2027	31st Assembly District	T	T	T							
3	BONNER, ALYSIA	Dec 2027	Target Area F	T	T	T							
4	BROOKS, SHAWN	Dec 2028	Target Area E	O	O	X							
5	BROWN, EARL	Dec 2027	Target Area G	O	O	O							
6	BUCKLEY, ELIZABETH	Dec 2028	Fresno Reel Pride	O	O	O							
7	DANIEL, LINZIE	Dec 2028	Board of Supervisors	N/A	N/A	X							
8	DHILLON, RICKIE	Dec 2028	Mayor's Appointment	O	X	T							
9	LEON, REY	Dec 2027	Target Area B	X	O	O							
10	LIRA, DIANE	Dec 2027	FCSS	O	O	O							
11	MARTINEZ, LUIS	Dec 2028	14 th Senatorial District	T	O	T							
12	MCALISTER, BRUCE	Dec 2028	West Fresno Faith Based Organization	O	T	O							
13	MCCOY, BARIGYE	Dec 2027	Board of Supervisors	T	T	X							
14	MCKENZIE, DEBRA	Dec 2027	Target Area H	O	O	O							
15	PIMENTEL, ROBERT	Dec 2028	West Hills Community College District	T	O	O							
16	RODGERS, JIMI	Dec 2028	Association of Black Social Workers	O	O	T							
17	ROGERS, MATT	Dec 2027	Target Area C	O	O	T							
18	TAYLOR, STEVEN	Dec 2027	NAACP	O	T	T							
19	VACANT	Dec 2027	21 st Congressional District	N/A	N/A	N/A							
20	VACANT	TBD	Target Area A	N/A	N/A	N/A							
21	VACANT	TBD	Target Area D	N/A	N/A	N/A							
22	VACANT	TBD	Community Sector Representative	N/A	N/A	N/A							
23	VACANT	TBD	Public Official Representative	N/A	N/A	N/A							
24	VACANT	Dec 2027	Juvenile Court	N/A	N/A	N/A							
	Present = O					= 1 absent							
	Absent = X					= 2 absent							
	Teleconference = T					= 3 absent							

It is the Commissioner's responsibility to check the matrix, verify accuracy and inform the Secretary or designee if any changes are needed.

BOARD OF COMMISSIONERS MEETING

Date: April 27, 2026	Program: N/A
Agenda Item #: 4	Director: N/A
Subject: Introduction of New Commissioners	Officer: Steven Lewis

Recommended Action

Commissioner Linzie Daniel is new to the Fresno EOC Board and will have an opportunity to formally introduce and share his background and goals for serving on the Board.

Background

Linzie Daniel: Board of Supervisors

"I want to become a member of the Fresno EOC Board of Commissioners to further community involvement."

Fiscal Impact

Action on this agenda item will have no fiscal impact.

April 27, 2026

CEO REPORT

I continue to meet with local leaders and stakeholders to build relationships, identify shared priorities, and to learn more about programs that reflect the voices of those we serve. This month, I met with the following individuals and organizations and attended the following events to discuss Community needs and explore opportunities for collaboration.

- Chet P Hewitt, Sierra Health Foundation, President & Chief Executive Officer
- Amina Flores-Becker, Fresno County Administrative Office, Deputy County Administrative Officer
- Joe Prado, Fresno County Department of Public Health, Director
- Sanja Bugay, Fresno County Department of Social Services, Director
- Community Economic Mobilization Select Panel Hearing
- Equity On The Road 2026
- Breaking the Chains - 2026 Promise Luncheon
- Fresno County Economic Development Corporation - 21st Real Estate Forecast

2026 CSBG Funding Release

The memo outlines NCAF's urgent efforts to secure the delayed release of FY2026 Community Services Block Grant (CSBG) funds, which OMB has failed to release despite Congress having passed and the President having signed the Labor-HHS appropriations bill in February 2026. NCAF emphasizes that the delay is not the fault of HHS's Office of Community Services and is separate from the upcoming FY2027 budget but instead reflects opposition within OMB and certain political appointees. NCAF is pursuing an aggressive strategy that includes mobilizing congressional pressure, direct outreach to House and Senate leaders, a national media campaign, and exploration of legal options. The organization stresses that success depends on full engagement from Community Action Agencies and state associations, urging them to provide detailed, state-specific impacts of the funding delay and to flood Members of Congress with constituent concerns to demonstrate the real and immediate harm to communities nationwide. At the state level, CalCAPA has notified Governor Newsom and all California Congressional offices of the delay, and is calling on local agencies to follow up with concrete examples of how these funding disruptions are affecting their communities.

NCAF Statement on President's FFY 27 Budget Request – David Bradley

The National Community Action Foundation strongly criticizes the President's FY 2027 budget proposal for eliminating funding for the Community Services Block Grant (CSBG), calling the move misguided and harmful. CEO David Bradley argues that CSBG is a bipartisan, fiscally responsible program that helps more than 10 million Americans achieve economic stability through locally driven solutions such as workforce support, food assistance, emergency aid, and disaster response. He emphasizes that Community Action Agencies operate with strong oversight and accountability and are widely regarded as a model for effective federal support of state and local

leadership. Bradley urges the administration to reconsider after seeing CSBG's impact firsthand and calls on Congress to once again reject the proposal to eliminate funding, warning it would cause significant harm to communities nationwide.

CALCAPA Statement on President's FFY 27 Budget Request – David Knight

David Knight, Executive Director of the California Community Action Partnership Association, strongly opposes the President's FY 2027 budget proposal to eliminate the Community Services Block Grant (CSBG), arguing it reflects a misunderstanding of Community Action Agencies and misrepresents their work through a rejected, ideology-driven narrative. He emphasizes that CSBG is a fiscally responsible, locally governed program with bipartisan support that enables communities to design effective, accountable solutions to poverty. In California, Knight notes, a relatively small federal investment has generated significant returns, leveraging millions into over a billion dollars in services that help families secure jobs, stabilize housing, and respond to crises. He urges Congress to reject the proposal once again, warning that eliminating CSBG would harm communities, increase long-term costs, and undermine proven, locally driven approaches to self-sufficiency.

Homebuyer Workshop

On March 25, 2026, 22 Fresno EOC staff attended the "Am I Ready for Homeownership Workshop". Instruction was provided by Jeralyn Crear and John Shore with the Southwest Fresno Development Corporation (SWFDC). Evaluation results indicate the homebuyer education workshop was highly effective, well-received, and successfully increased participant confidence and readiness for homeownership. The feedback also provides clear suggestions for enhancing future workshops with deeper budgeting, credit, and lending-related content. The next workshop will be offered June 10, 2026.

Head Start 0 to 5: Job Fair

On April 18, 2026, from 9:00 a.m. to 12:00 p.m., Fresno EOC Head Start 0 to 5 hosted a job fair at the Fresno EOC Executive Plaza. The event featured onsite interviews and conditional employment offers for a variety of positions, including Teacher, Teacher Assistant, Center Director, Family Support Assistant, Inclusion Assistant, and other roles. A total of 135 people attended the event, 77 applicants were interviewed, and 49 applicants were offered employment.

BOARD OF COMMISSIONERS MEETING MINUTES

DATE: March 23, 2026

TIME: 5:30 p.m.

MAIN LOCATION: Board Room - 1920 Mariposa Street, Suite 310, Fresno, CA 93721

1. **CALL TO ORDER AND COMMUNITY ACTION PROMISE:**

Robert Pimentel, Board Chair, called the meeting to order at 5:30 p.m.

2. **ROLL CALL**

Present: Aldo Alvarado, Earl Brown, Elizabeth Buckley, Rey Leon, Diane Lira, Bruce McAlister, Debra McKenzie, Robert Pimentel, and David Ruiz.

Teleconference: Joaquin Arambula, Alysia Bonner, Rickie Dhillon, Luis Martinez, Jimi Rodgers, Matt Rogers, and Steven Taylor.

Absent: Shawn Brooks, Linzie Daniel, and Barigye McCoy.

3. **ADDITIONS TO THE AGENDA**

Public Comment: None heard.

No action required.

4. **POTENTIAL CONFLICT OF INTEREST**

None heard.

5. **MISSION VISION STATEMENT**

Steven Lewis, Chief Executive Officer, presented the proposed Mission Vision Statement to ensure the agency continues to reflect organizational priorities, addresses the needs of the community, and complies with CSBG Organizational Standards.

Commissioner Leon asked whether the word “achieve” could be replaced with “thrive” in the Mission Vision Statement. Lewis confirmed that yes, it can be replaced.

Commissioner Dhillon inquired whether a survey had been distributed to stakeholders prior to developing the mission statement. Lewis responded that no such survey had been conducted and explained that the mission statement presented was developed internally as a starting point for discussion with the Commissioners.

Commissioner McKenzie expressed appreciation for the effort put into developing the mission and vision statements but raised several concerns. Commissioner McKenzie noted that the proposed mission does not clearly reflect the organization’s foundational purpose of eliminating poverty and felt the vision statement lacks a vivid or aspirational future picture, making it unclear and not truly visionary. Commissioner McKenzie requested that the team conduct additional research into mission and vision statements from other Community Action Agencies to help strengthen and refine the proposed statements. Lewis stated that the responsibility is to bring the matter forward as part of due diligence but ultimately believes the board should determine the organization’s mission statement.

Commissioner Rogers expressed concern that the mission statement does not adequately address the severe poverty affecting the Central Valley and emphasized that the mission should more clearly reflect a strong commitment to reducing and ultimately eliminating poverty in the area.

Commissioner Alvarado expressed support for the proposed mission vision statements, noting that phrases like “ending poverty” may unintentionally discourage people from seeking services.

Vice Chair Lira acknowledged the challenge of developing a mission vision statement in a large organization and emphasized the importance of identifying the primary audience, whether it is the community served or the staff delivering services. Vice Chair Lira inquired for clarity on next steps, suggesting the cabinet gather additional feedback from their teams and circulate updates to commissioners for another review.

Commissioner Buckley expressed support for the proposed mission vision statement, noting that it feels realistic and achievable compared to broader language like “ending poverty.” Commissioner Buckley emphasized that the statement aligns with the agency’s ability to uplift individuals and families by helping them build skills, confidence, and independence rather than long-term reliance on services.

Commissioner Brown made a motion to proceed with a roll-call vote to approve the mission vision statement as presented.

Public Comment: None heard.

Motion by: Brown **Second by:** McAlister

Ayes: All in favor.

Nays: None heard.

Name	Ayes	Nays	Absent
Aldo Alvarado	√		
Joaquin Arambula		√	
Alysia Bonner	√		
Shawn Brooks			N/A
Earl Brown	√		

Elizabeth Buckley	√		
Linzie Daniel			N/A
Rickie Dhillon		√	
Rey Leon		√	
Diane Lira	√		
Luis Martinez		√	
Bruce McAlister	√		
Barigye McCoy			N/A
Debra McKenzie		√	
Robert Pimentel	√		
Jimi Rodgers	√		
David Ruiz		√	
Matt Rogers		√	
Steven Taylor	√		
Total:	9	7	3

Commissioner Rogers expressed concern that the mission statement was approved despite the board being significantly divided on the issue, and that a 7-9 vote does not demonstrate strong support, and suggested it is unfortunate that nearly half of the board in attendance does not agree with what is meant to be the organization’s official mission statement.

Commissioner Leon expressed that discussing how poverty affects other communities would have been a valuable awareness-building exercise for the Board.

6. 2027-2031 STRATEGIC PLAN OUTLINE

Andy Arredondo, Evaluation Director, provided a brief overview of the 2027-2031 Strategic Plan, outlining the next five years to ensure the Strategic Plan is aligned with community needs and organizational standards. The strategic plan outlines a clear roadmap for reducing poverty, revitalizing low-wealth communities, and empowering individuals toward long-term self-sufficiency by grounding its direction in community needs assessments, historical service data, and an understanding of the population it serves. The plan focuses on six key areas: educational achievement, employment opportunities, health and food access, community safety, housing stability, and social enterprise and innovation, each defined by its activities, expected outcomes, and long-term impact to ensure programs create meaningful change rather than simply high service numbers. Three overarching objectives guide this work to uplift and stabilize individuals and families, expand community resource development, and strengthen agency operations through evaluation and continuous improvement. The plan concludes with a call to action emphasizing the need for increased community partnerships, volunteer involvement, and financial support to sustain and expand essential programs.

Commissioner Alvarado inquired whether the Executive Leadership Team and the Strategic Plan team had reviewed the organization's strategic objectives and emphasized that the objectives should match the mission vision statement, noting that some overlapping wording had already been observed but that alignment still needs to be addressed. Lewis stated that regardless of the specific mission wording, the objectives are likely still aligned overall.

Commissioner Dhillon asked whether Key Performance Indicators (KPIs) would be incorporated into the strategic plan. Arredondo responded that, while they may not specifically refer to them as KPIs, the organization does utilize national performance indicators that align with their Community Services Block Grant (CSBG) requirements.

Public Comment: None heard.

No action required.

7. IMPACT IN ACTION

Patrick Turner, Training & Employment Services Director, presented an overview of the impact and operations of Training and Employment (T&E) & Valley Apprenticeship Connections (VAC) programs, and how these programs improve economic mobility, community stability, and public safety by providing training, employment opportunities, and long-term career pathways. The T&E Workforce Investment and Opportunity Act services youth ages 14–24 in Fresno and Clovis, and the VAC program, which offers second-chance vocational opportunities, particularly for individuals reentering the workforce. The programs' funding sources include the Fresno Workforce Development Board, Fresno County Probation, Department of Social Services, and others, as well as a combined operational cost of roughly \$2.1 million. Turner emphasized the professional empowerment of his 20.6 staff members and the life-changing impact on participants, such as youth discovering career paths and formerly incarcerated individuals entering trades and even CalFire. Turner highlighted new initiatives, including a nature-based workforce project funded by Proposition 4.

Commissioner Leon inquired when the trail work and related activities are scheduled to start. Turner responded that the work is set to begin next month and noted that two separate crews will participate, one assigned to the San Joaquin River and the other to the Kings River. Turner also mentioned the potential for trail work in the Huron area and asked whether the river-bottom land there is under their ownership. Commissioner Leon clarified that they do not own the land but are in the process of establishing it under Nature Conservancy.

Commissioner Leon referenced the Huron Hawk Nature Conservancy Act and suggested that the Board should consider visiting the area as a way to highlight and reinforce the importance of the conservancy. Turner noted that he will be in Sacramento from April 5–7 for Government Education Day, an event where conservancies and conservation corps meet with legislators.

Turner invited the Board to attend the VAC graduation in Huron taking place on April 3, 2026, from 11:00 am – 12:00 pm.

Commissioner Ruiz expressed strong appreciation for VAC and its job-training program for transforming lives, especially for formerly incarcerated individuals, and highlights attending graduations, seeing participants earn good incomes through nationwide projects, and emphasizing how the program helps break the cycle of re-incarceration by teaching valuable trades, offering meaningful work, and keeping participants engaged.

Public Comment: None heard.

No action required

8. CONSENT AGENDA - ITEMS 8_1- 8_21

Public Comment: None heard.

Motion by: Leon **Second by:** Ruiz

Ayes: All in favor.

Nays: None heard.

9. FINANCIAL AND HEAD START FINANCIAL STATUS REPORT JANUARY 2026

Chris Fisher, Charter Impact Client Finance Director, provided an overview report of the Agency Financial Statements, reporting that Fresno EOC's financials for the period ending January 31, 2026, with a total revenue of \$12.4 million, representing 8% of the 2026 budget. Total cash revenue of \$8.9 million, representing 8% of the 2026 budget. Grant revenue is approximately \$1.5 million below the January 2026 budget, primarily due to Head Start and Energy Services expenses year over year but is on budget for 2026. Total expenditures of \$12.4 million, with cash expenditures at \$8.9 million; \$2.8 million lower than they were for January 2025. Personnel costs total \$6 million, representing 8% of the annual budget, and are \$1.4 million lower than last year. Several program areas show reduced personnel spending, including Administration, Head Start, Food Services, Transit, Energy Services, and LCC. Additionally, Travel, Mileage, and Vehicle Costs are under budget because planned vehicle purchases have not yet occurred. As of January, the operating surplus is at \$7,000 prior to grant asset depreciation and breaks even after depreciation. This reflects a \$945,000 improvement compared to January 2025. At the end of January 2026, cash remained steady at \$5.1 million at the end of January 2026, accounts receivable increased by \$1.9 million from December to \$13.7 million. However, accrued payroll liabilities increased by \$1.1 million to \$6.1 million, and the health insurance reserve increased by \$1 million to \$4.4 million. Excluding grant-funded fixed assets, the organization's fund balance remains negative.

Commissioner Alvarado asked for clarification about fundraising efforts and inquired about what types of fundraising activities or partnerships the organization is pursuing. Lewis stated that the priority is to carefully analyze the budget, reduce inefficiencies, and work toward creating a surplus. Lewis noted that the organization is exploring strategies that can generate revenue within a year, focusing on CalAIM to create unrestricted revenue and hosting an inaugural gala in August 2027.

Fisher stated that as of the end of January, Head Start and Early Head Start financials are as follows: the Head Start BASIC program is \$38.5 million, representing 7% of its budget. The Head Start T & TA funding stands at \$323,827, which is 22% of its budget. The Early Head Start BASIC program is

at \$8,577,640, accounting for 7% of its budget, while the Early Head Start T & TA funds are \$173,371, representing 10% of their respective budget.

This item meets Community Services Block Grant (CSBG) Organizational Standards 8.7.

Public Comment: None heard.

Motion by: Leon **Second by:** Lira

Ayes: All in favor.

Nayes: None heard.

10. CHIEF EXECUTIVE OFFICER'S REPORT

Lewis provided a highlight of the CEO Report.

- Traveling to Chicago from April 29 to May 2, 2026, for the Community and Economic Development Association of Cook County (CEDA) Weatherization Training Center program site visit. The following staff will attend: myself, Salam M. Nalia, Deputy Chief Executive Officer; Sherry Neil, Programs Officer; Patrick Turner, Training and Employment Director; and Latisha Conway, Weatherization Director.
- The CEO visited all 35 Head Start 0 to 5 sites and all Women, Infants, and Children (WIC) locations, and plans to visit the Energy Services satellite sites next month.
- WIC received the California Breastfeeding Coalition's 2026 Lactation Impact Award – Workplace Excellence Award for Nonprofits.

Public Comment: None heard.

No action required.

11. COMMISSIONERS' COMMENT

Commissioner Ruiz informed the Board and staff that, effective March 24, 2026, he is resigning from the Board of Commissioners due to a new job opportunity out of town.

Commissioner Alvarado invited the Board to attend the Annual Parent Conference, which will be held on Saturday, April 25, 2026, from 8:30 am to 1:00 pm at Franklin Head Start. If anyone is interested in attending, please register by scanning the QR code on the flyer.

Commissioner McKenzie invited the Board to the upcoming Equity on the Road 2026 event, which will be held on Thursday, April 2, 2026, from 4:00 pm to 7:00 pm at the Lynda and Stewart Resnick Student Union (RSU).

Commissioner Arambula invited the Board to the upcoming Community Economic Mobilization Panel Hearing that will be held on Thursday, April 2, 2026, from 12:30 pm to 2:30 pm at the Lynda and Stewart Resnick Student Union at Fresno State.

No action required.

12. EXECUTIVE SESSION

There was no action to report out of the Executive Session.

13. ADJOURNMENT

The meeting adjourned at 7:06 p.m.

**FRESNO EOC FOSTER GRANDPARENT PROGRAM
COMMUNITY ADVISORY GROUP (CAG)
September 26, 2025 10:00 AM**

MINUTES

I. CALL TO ORDER

Betty Brown called the meeting to order at 10:01 AM

II. ROLL CALL

Roll was called by Elaine Jalomo and a quorum was established

Committee

Members (Present):

Betty Brown
Linda Jaurique
Yvonne Hernandez
Diane Lira
Alena Pacheco
Alfonso Lopez
Matt Rogers

Staff (Present):

Leah Struck
Raquel Padia
Blanca Alvarado
Elaine Jalomo
Tyus Bloom
Adian Perez

Absent:

Ralph Carrillo
Richard Saldivar

III. APPROVAL OF MINUTES

The September 27, 2024 and March 28, 2025 minutes were approved.
Motion by Alfonso Lopez. Second by Yvonne Hernandez. Yays: all in favor. Nays: none.

IV. CURRENT CAG ROSTER

Update of current Foster Grandparent CAG members. Introduce Fresno EOC board members within Community Advisory Group.

V. NOMINATIONS OF FGP CAG MEMBER

Nominees Tamara Stoddard and Deborah Carter were not present. Nominations will be moved to March 27, 2026 Community Advisory Group meeting.

VI. PROGRAM EVALUATION

The Foster Grandparent Program will be evaluated annually by Community Advisory Group (CAG) members in alignment with Fresno EOC's program evaluation. The evaluation process will begin after Fresno EOC completes its evaluation, and the results

will then be shared with CAG members. CAG members will review Fresno EOC's evaluation to determine whether it complies with AmeriCorps guidelines and requirements. In addition, CAG members will visit contracted stations to observe, assess, and evaluate the program.

VII. PROGRAM UPDATES

- A. Foster Grandparent Program (FGP) currently has 60 active volunteers between 2 grants with 11 on Leave of Absence. The program will need 30 more volunteers to meet both grant goals but has 10 in the process of enrollment.
- B. FGP base grant met required numbers for the 2024–2025 grant year, achieving the goal of 44 Volunteer Service Years (45,936 hours) and slightly exceeding the target. This is the first-time goals have been met since COVID. Unfortunately, the expansion grant did not meet 2024-2025 goals as determined. The estimate of unused hours and funds were submitted for carry-over into the 2025-2026 funding year. \$210,000 was successfully carried over into the current 2-year budget. The expansion grant came within 30\$ of actual spending and did not over spend.
- C. The program received 205 Assignment Plans for the 2024-2025 year with a 185 total for the base grant and 20 for the expansion grant. There was a 68% increase compared to the previous year, 2023-2024, of 122 Assignment Plans. Program Coordinator, Raquel, used a giveaway to entice station supervisors to return them.
- D. The 2025 Spring Recognition was held at Holland Park West with volunteers recognized for their years of service. Each volunteer received a gift consisting a \$50 gift card, AmeriCorps Seniors and year of service pins, and AmeriCorps Senior T-shirt. The event had multiple vendors to enhance the event.
- E. On September 12, 2025 FGP honored their volunteers during its monthly in-service for National Grandparents Day and FGP's 60th anniversary. Staff and volunteers connected with AmeriCorps Seniors and volunteers across the nation via Zoom. Each volunteer received a certificate signed by AmeriCorps Seniors director honoring their years of service.
- F. The program faced uncertainty when AmeriCorps funding was excluded from the federal budget draft, leaving AmeriCorps Seniors programs relying on remaining funds from the 2024-2025 year and possible closure in September 2025. FGP did receive an approval to continue their grant for the 2025-2026 year in the Spring. In late August, AmeriCorps released \$184 million allowing programs with 3-year grant renewals to move forward with operations and signaling potential reinstatement of full funding in the October federal budget.
- G. Access to Technology (ATP) had 375 participants complete 8 hours of instruction and over 500 participants are now enrolled and participating in classes. Their goal is to deliver 8-10 hours of instruction to 1,200 participants by January 2026 and 2,400 by January 2027. ATP received \$20,000 from OATS/Senior Planet through AARP to conduct 3 classes at a local Verizon store with 2 8-hour classes for seniors. The event was covered by Verizon's corporate team and will be used as a media campaign for seniors. The program also received an additional grant by Fresno EOC's IT department. California Public Utilities Department funded \$150,000 to provide digital literacy training for adults from 18-59 in Huron, San Joaquin, Mendota, Parlier, Orange Cove, and Sanger. Outreach has begun with the goal of 306 participants

completing 8 training sessions by June 2027. Donations are needed for the class and to fulfill the grant's match requirement.

VIII. UPCOMING EVENTS

- Fall Grand Gathering: November 4, 2025 at Nielsen Conference Center
- Outreach events
- Halloween Safe Night Out
- Next CAG meeting: March 27, 2026

IX. PUBLIC COMMENTS

Alfonso Lopez shared 2 Head Start events: Annual Father Conference (October 25, 2025) and monthly parenting class via Zoom and at Kings Canyon Head Start.

X. ADJOURNMENT

Meeting adjourned at 11:14 AM. Motion by Linda Jaurique. Second by Alfonso Lopez. Yays: All in favor, Nays: none.

**FRESNO ECONOMIC OPPORTUNITIES COMMISSION
SANCTUARY AND SUPPORT SERVICES ADVISORY BOARD MEETING
Thursday, January 15, 2026**

Minutes

I. CALL TO ORDER

The meeting was called to order by Tanya Hicks, Chairperson, at 11:44 AM

II. COMMUNITY ACTION PROMISE

Community Action changes people’s lives, embodies the spirit of hope, improves communities, and makes America a better place to live.

We care about the entire community, and we are dedicated to helping people help themselves and each other.

III. ROLL CALL

Arambula-Reyna, Kathleen <i>Fresno EOC Commissioner</i>		Cervantes, Cynthia <i>Health Representative</i>	X
Buckley, Elizabeth <i>Fresno EOC Commissioner</i>	X	<i>Social Services</i>	V
Turner, Patrick <i>Business/Civic Organization</i>	X	<i>Law Enforcement</i>	V
Hicks, Tanya <i>Community At Large</i>	X	<i>Current/Former Program Representative</i>	V
Corey, Kirsten <i>Education</i>	X	<i>Current/Former Program Representative</i>	V

Present = X, Phone = P, Absent = A, Vacant = V, Excluded = N/A

Staff Present:

Misty Gattie-Blanco, Sanctuary Director
Chrystal Streets, Assistant Director
Anita Ponce, Administrative Assistant III

IV. APPROVAL OF MINUTES

Meeting Minutes, December 3, 2025

Motion by: Turner **Second by:** Corey

Ayes: 5

Nays: 0

V. PUBLIC COMMENTS

None heard

VI. PROGRAM UPDATES

A. Impact Reports

Gattie-Blanco provided an overview to the Committee and noted the LGBTQ+ Resource Center closed on December 27, 2025.

B. Accomplishments and Challenges

Gattie-Blanco provided an overview to the Committee. Turner offered to attend the Reedley City Proclamation for CVAHT.

C. Funding Activities

Gattie-Blanco provided an overview to the Committee. Corey inquired which program starts on January 1, 2026, Gattie-Blanco informed the Committee Project Home will provide permanent housing through master leasing at scattered sites for 23 households.

VII. PROGRAM ANNOUNCEMENTS

- A. Fresno Madera Point-In-Time Count, January 27 & 28, Fresno & Madera Counties
- B. 40-hour Case Worker Training, TBD, 1900 Mariposa Street, Suite 125, Fresno, CA 93721

VIII. OTHER BUSINESS

- A. Next meeting is scheduled for April 16, 2026 at 9:30 a.m.

The Committee voted on moving the remainder of the scheduled 2026 Advisory Board schedule to virtual meetings.

Motion by: Hicks **Second by:** Corey

Ayes: 5

Nays: 0

ADJOURNMENT

The meeting was adjourned at 12:00 PM

**FRESNO ECONOMIC OPPORTUNITIES COMMISSION
SANCTUARY AND SUPPORT SERVICES ADVISORY BOARD MEETING**

**MICROSOFT TEAMS
Thursday, April 16, 2026**

Minutes

I. CALL TO ORDER

The meeting was called to order by Patrick Turner, at 9:41 AM

II. COMMUNITY ACTION PROMISE

Community Action changes people’s lives, embodies the spirit of hope, improves communities, and makes America a better place to live.

We care about the entire community, and we are dedicated to helping people help themselves and each other.

III. ROLL CALL

Buckley, Elizabeth <i>Fresno EOC Commissioner</i>	X	Cervantes, Cynthia <i>Health Representative</i>	A
Leon, Rey <i>Fresno EOC Commissioner</i>	A	<i>Social Services</i>	
Turner, Patrick <i>Business/Civic Organization</i>	X	<i>Law Enforcement</i>	
Hicks, Tanya <i>Community At Large</i>	A	<i>Current/Former Program Representative</i>	
Corey, Kirsten <i>Education</i>	A	<i>Current/Former Program Representative</i>	

Present = X, Phone = P, Absent = A, Vacant = V, Excluded = N/A

Staff Present:

Sherry Neil, Programs Officer
Misty Gattie-Blanco, Sanctuary Director
Chrystal Streets, Assistant Director
Anita Ponce, Administrative Assistant III

IV. APPROVAL OF MINUTES

Meeting Minutes, January 15, 2026 - *No quorum established*

Motion by: Turner **Second by:** Buckley

Ayes: 0

Nays: 0

V. PUBLIC COMMENTS

None heard

VI. PROGRAM UPDATES

A. Impact Reports

Gattie-Blanco provided an overview to the committee of the Impact Reports of who we’ve served. In Homeless Services, Outreach served 58 with navigation services, the system does not allow us to pull the complete number that they’re seeing on a daily basis, but these are the ones that are fully engaged with the outreach team. In January through March, we had 45 in rapid rehousing, 58 in shelter, 43 in bridge and 86 in permanent housing.

CVAHT in January through March have worked with 90 survivors, we're still seeing the highest number as far as gender is female, but served 28 males during this quarter. Our foreign and domestic are close, 53 domestic and 37 foreign victims.

B. Accomplishments and Challenges

Gattie-Blanco noted Chrystal and her team created 2,000 hygiene kits that were handed out during the point in time count this year. The kits included hygiene supplies, snacks, food, and actually made sandwiches and handed those out as well.

Gattie-Blanco is excited to share she is now also serving on the National Safe Place Advisory Board which was held by the former director for Sanctuary, we've had a presence on the board since 2013.

In permanent housing, we started a new master lease project, Project Home that kicked off in January. We're on number seven (7) out of the 23 households, all of those have come from the closure of one of Turning Points permanent supportive housing programs. The team did a really good job at moving quickly to try to transition those clients from that project to ours.

CVAHT hosted their 40-hour caseworker training, we're looking at trying to have the training twice a year. They had 18 new case manager advocates come through the training. This time around, we had Fresno and Madera, but also had Bakersfield, San Jose, and Redding. We are starting to see the numbers to what they were prior to COVID, we're excited about that because it is a revenue stream for us. January was National Human Trafficking Awareness and Prevention Month, they had a lot of proclamations.

Turner anticipates receiving donations today and will pull aside the pallets marked hygiene items for Sanctuary to go through and pull needed items.

C. Funding Activities

Gattie-Blanco provided a brief overview and noted the only new funding that started in January is our Project Home and our other HUD ones, the rest have been existing funding or continued funding. We are pending several projects, we applied for three Department of Justice grants to support our CVAHT program, which we should hear in June. Our normal annual Cal OES funding technically kicked in April 1, we don't have a signed contract yet because there's some little nuances with the application that we have to keep going back and forth about. We were locally approved for HUD. We also kicked off the CalAIM, we do have a person on that position working on that now.

VII. PROGRAM ANNOUNCEMENTS

A. Cooling with Care, July 24, various locations in Fresno and Madera Counties.

For those that don't know, in the summer months, the outreach team will hand out hygiene kits, various items to help cool them off, plus snacks or food. We moved to a different model instead of them having them come to us, the team actually goes out to them. We have five (5) locations we were picking in Fresno and Madera County for them to set-up, it will be similar to a pop-up event.

VIII. OTHER BUSINESS

A. Sanctuary Advisory Board Disbandment

- a. Today marks the final meeting of this Advisory Board, as it is no longer required by the state or our funding entities.

Gattie-Blanco informed the committee our Advisory Board was required back when we used to have the youth shelter because it was licensed with the State of California. After that, we had talked about whether or not to continue the Advisory Board as it wasn't a

requirement. In a more recent discussion with the CEO among the programs that have advisory boards, because Sanctuary no longer is required to have this particular board, it was decided to disband it. Today is the last meeting.

Neil stated it's streamlining, different processes across the agency.

Turner thinks the information will still get out to the public, not only through this board as it stood, but through EOC meetings and any other correspondence. The information is still shared, so it's still public. Gattie-Blanco agreed.

Buckley wanted to highlight the staff, she sees them at meeting quite often, they participate a lot, and bring wonderful insights. Buckley stated she sees the good that Sanctuary is doing, and knows everything will be public information as well. Buckley thanked everyone for their work.

Gattie-Blanco informed the committee the dashboards on the agency's website are up and running now, most of the programs have data dashboard to show the work that's being done. Homeless Services started sharing data and CVAHT is in the process of getting theirs up and running. In addition to all the other meetings we attend we'll have the dashboards as well to share information.

Turner thanked everyone for all of their hard work, it doesn't go unnoticed, we appreciate you, and I'm sure the public does too.

IX. ADJOURNMENT

The meeting was adjourned at 9:52 AM

HUMAN RESOURCES COMMITTEE MEETING

Date: February 2, 2026

Time: 12:00 PM

Location: 1920 Mariposa Street, Suite 310 Fresno, CA 93721

MINUTES

1. CALL TO ORDER

Committee Chair, Barigye McCoy, called the meeting to order at 12:06PM.

2. ROLL CALL

Roll was called and a quorum was established.

Committee Members:

Debra Mckenzie
Jimi Rodgers
Barigye McCoy (Chair)
Diane Lira
Earl Brown

Staff:

Micheal Balderas
Steven Lewis
Steve Warnes
Jack Lazzarini
Sherry Neil
Amanda Venegas
Misty Gattie-Blanco

Greg Streets
Mayra Casillas Ruezga
Jennifer Tierce Andrade
Claudia Escobar
Thomas Dulin
Andres Arredondo
Alyssa Collins
Crystal Perez
Dion Vernado

Teleconference:

Aldo Alvarado
Steven Taylor

Absent:

N/A

3. OCTOBER 6, 2025 HUMAN RESOURCES/PENSION COMMITTEE MEETING MINUTES

Seeking to Approve the October 6, 2025 Human Resources/Pension Committee meeting minutes.

Public Comments: None heard.

Motion by: Rodgers **Second by:** McKenzie

Ayes: All in favor

Nays: None

4. 2026 HUMAN RESOURCES COMMITTEE MEETING SCHEDULE

Committee Chair McCoy provided an overview of the proposed 2026 Human Resources Committee meeting schedule.

Public Comments: None heard.

Motion by: Rodgers **Second by:** Lira

Ayes: All in favor

Nays: None

5. LEGAL UPDATE

Alyssa Collins, Human Resources Officer, provided an overview of legal cases, including current updates, outstanding matters, and items that remain in progress.

Public Comments: None heard.

No action required.

6. HR METRICS

Collins presented the HR Metrics report on employee overview, employee count, hiring and termination counts in comparison to the year FY 2025 to FY 2024.

Safety & Risk Management Update: Reported injuries and near misses were lower in 2025 compared to 2024. There were 35 reported injuries in 2025, down from 45 in 2024. Near misses also decreased, with 91 reported in 2025 compared to 99 in 2024. Efforts are being made to identify key programs and root causes to provide targeted safety information and training in collaboration with the new workers' compensation provider. Additionally, online assistance is available to provide on-site support as needed.

Benefits Enrollment Update: The number of benefits-eligible staff and enrolled staff have decreased. Enrolled staff declined by 4%, while medical and dental enrollment decreased by 6%. These reductions are attributed to layoffs that occurred in 2025.

Employee Resources & Reporting: Forms for refusal of medical treatment and near miss reporting are accessible on the Employee Intranet, which also provides step-by-step guidance and includes the hotline nurse contact number.

Exit Interviews: Commissioner Rogers inquired whether all employees are receiving exit interviews and requested the total number conducted in 2025. HR staff confirmed that exit interviews are being completed; however, the total number was not included in the report and can be provided later.

Commissioner Brown requested clarification regarding an unspecified area in the chart and asked for additional information. Jennifer Tierce Andrade, HRIS Manager explained that this relates to ethnicity, that employees who identify as Hispanic or Latino are categorized under ethnicity and are not counted as a race under the reporting guidelines.

Commissioner Brown also inquired whether the organization tracks employee education levels. Tierce Andrade stated that historically, this information was not collected when records were maintained in paper form. Currently, demographic data collection is voluntary, and employees may choose whether to provide this information. Tierce Andrade noted that new hires are more likely to complete demographic data compared to long-term employees.

Public Comment: None heard.

No action required.

7. **PUBLIC COMMENTS**

No action required.

8. **ADJOURNMENT**

The meeting was adjourned at 12:51 PM

Motion by: Brown **Second by:** Rodgers

PROGRAM PLANNING AND EVALUATION COMMITTEE MEETING

Date: March 11, 2026

Time: 12:00 p.m.

Location: 1920 Mariposa Street, Suite 310, Fresno, CA 93721

MINUTES

1. CALL TO ORDER

Diane Lira, Chair, called the meeting to order at 12:01 p.m.

2. ROLL CALL

Roll was called and a quorum was established.

Committee Members:

Diane Lira

Teleconference (T):

Aldo Alvarado

Debra McKenzie

Absent:

Rey Leon

Staff:

Steven Lewis

Salam M. Nalia

Sherry Neil

Greg Streets

Jack Lazzarini

Steve Warnes

Ana Medina

Andy Arredondo

Alyssa Collins

Adam Tsudama

Annette Thornton

Chris Erwin

Chrystal Streets

Dion Varnado

Gilda Arreguin

Ian Matthews

Latisha Conway

Misty Gattie-Blanco

Patrick Turner

Thomas Dulin

Olga Ramirez

Elionora Vivanco

3. FEBRUARY 11, 2026 , PROGRAM PLANNING AND EVALUATION COMMITTEE MEETING MINUTES

Public Comments: None heard.

Motion by: Lira **Second by:** Alvarado

Ayes: All in favor.

Nays: None heard.

4. PROGRAM PLANNING & DEVELOPMENT: FUNDING PROPOSALS FOR AMOUNTS EXCEEDING \$150,000

Ana Medina, Program Planning & Development Director, provided an overview of the funding proposals for grant amounts exceeding \$150,000. The overview included six funding applications to support initiatives, including youth education and training, family services, human trafficking prevention, housing assistance, and agency-wide community service programs.

Public Comments: None heard.

Motion by: Alvarado **Second by:** Lira
Ayes: All in favor.
Nays: None heard.

5. SANCTUARY AND SUPPORT SERVICES: OVC FY25 PREVENTING TRAFFICKING OF GIRLS

Misty Gattie-Blanco, Sanctuary Director, provided an overview of the OVC FY25 Preventing Trafficking of Girls application submitted to the U.S. Department of Justice, Office of Justice Programs, Office for Victims of Crime (OVC) in the amount of \$497,000, for a 3-year period. If awarded, this project would expand the program's capacity to include prevention and early intervention services for girls who are at risk or are currently victims of sex and or labor trafficking.

Committee Chair Lira inquired whether the program feels comfortable with the proposed funding amount of \$497,000, and if not, what steps would be taken to obtain additional support. Gattie-Blanco stated that the proposed funding would allow the program to hire a new case manager and also help support existing staff through other funding sources.

Public Comments: None heard.

Motion by: Lira **Second by:** Alvarado
Ayes: All in favor.
Nays: None heard.

6. SANCTUARY AND SUPPORT SERVICES: FY 2025 CONTINUUM OF CARE COMPETITION

Gattie-Blanco provided an update on the U.S. Department of Housing and Urban Development (HUD) Continuum of Care (CoC) program funding application. The item was originally presented in December 2025. At that time, several uncertainties remained, and the federal guidance has since changed. The application for Program Year 2026–2027 has now been submitted, which includes three existing housing projects. Under the FY 2025 fiscal year, Congress restored the intended process in which FY 2024 awardees automatically receive FY 2025 renewals without submitting full renewal applications.

Public Comments: None heard.

No action required.

7. EVALUATION DEPARTMENT ACTIVITY

Andy Arredondo, Evaluation Director, provided a comprehensive overview of the ongoing activities currently being conducted by the Evaluation Team. These include the Program Evaluation Process and Presentation, Strategic Plan, Organizational Standards Review and Submission, and the CSBG Annual Report.

Public Comment: None heard.

No action required.

8. PROGRAM EVALUATION

A. Training & Employment & Valley Apprenticeship Connections

Patrick Turner, Training & Employment Services Director, provided a comprehensive overview of the Training & Employment (T&E) and Valley Apprenticeship Connections (VAC) programs.

T&E program provides Workforce Innovation and Opportunity Act (WIOA) youth services for ages 14–24, helping young adults prepare for college, the military, or the workforce through tutoring, career and leadership development, mentoring, life and parenting skills, support services, and post-program assistance. With an annual budget of about \$891,801 and a staff of 10.3, the program served 419 youths in 2025, most of whom had significant barriers such as literacy deficiencies, homelessness, or parenting responsibilities.

VAC is a construction pre-apprenticeship program that provides hands-on training, soft-skills development, industry certifications, case management, job placement, and post-graduation support, operating with an annual budget of about \$1.26 million and a staff of 10.3. The program serves participants from diverse educational and employment backgrounds, primarily adults aged 25–44. VAC served 125 participants, all of whom graduated, collectively earning 723 certifications, with 74 securing employment, 48 completing work-experience placements, and 14 entering union apprenticeship programs.

Committee Chair Lira and Commissioner McKenzie thanked staff for the excellent presentation.

Committee Chair Lira commended the focus on supporting at-risk youth beginning at age 14, emphasizing the importance of reaching young people early, and inquired whether, despite the program’s long-term sustainability and early intervention with at-risk youth, there is anything currently causing concern. Turner stated that recent federal priority shifts have created concern for the future of the WIOA youth program. Although apprenticeships are valuable, the proposed removal of the youth program and its absorption into registered apprenticeships would harm vulnerable young people ages 14–24, especially low-income and diverse youth who rely on services not available elsewhere. Turner emphasized the need for continued advocacy to protect and maintain federal support for the program.

Public Comments: None heard.

No action required.

9. GRANT ACTIVITY

Medina provided an update on the Grant Tracker as of March 11, 2026.

Public Comments: None heard.

No action required.

10. PUBLIC COMMENTS

Public Comments: None heard.

No action required.

11. ADJOURNMENT

The meeting adjourned at 12:34 p.m.

BOARD OF COMMISSIONERS MEETING

Date: April 27, 2026	Program: Program Planning & Development
Consent Agenda Item #: 7_7	Director: Ana Medina
Subject: Funding Proposals for Amounts Exceeding \$150,000	Officer: Steven Lewis

Recommended Action

The Program Planning and Evaluation Committee recommends approval/ratification for full Board consideration of the below funding applications.

This item was presented during the April 8, 2026, Program Planning & Evaluation Committee Meeting.

	Name	Funder	Amount	Program	Director	Action
A.	Community Health Worker, Promotor & Community Health Representative Amplifying Impact Initiative	California Department of Health Care Access and Information (HCAI)	\$250,000	Health Services	Jane Thomas	Ratify
<p>Funding will enhance Community Health Workers' workforce by implementing standardized training, expanding outreach to healthcare members and community providers, and integration of our electronic health records systems.</p> <p>The grant application was submitted on March 30, 2026.</p>						
	Name	Funder	Amount	Program	Director	Action
B.	Cal Recycle RLC 41	Cal Recycle	\$2,358,121	Local Conservation Corps	Patrick Turner	Ratify
<p>This grant continues CalRecycle's efforts to include all 14 California Local Certified Community Conservation Corps in collection and education activities of four (4) material types: CRV Beverage Containers, Used Oil, Used Tires, and E-waste.</p> <p>The renewal application was submitted on March 23, 2026.</p>						

FINANCE COMMITTEE MEETING

Date: March 18, 2026

Time: 12:00 p.m.

Location: 1920 Mariposa Street, Suite 310, Fresno, CA 93721

MINUTES

1. **CALL TO ORDER**
Steven Taylor, Chair, called the meeting to order at 12:03 p.m.
2. **ROLL CALL**
Roll was called and a quorum was established.

Committee Members:
Steven Taylor

Teleconference (T):
Debra McKenzie
Robert Pimentel

Absent:
Alysia Bonner

Staff:
Steven R. Lewis
Salam M. Nalia
Steve Warnes
Jack Lazzarini
Greg Streets
Alyssa Collins
Ana Medina
Andy Arredondo
Annette Thornton
Adam Tsudama
Bora Chanchea
Chris Erwin
Dion Varnado

Gilda Arreguin
Helen Coreas-Garcia
Ian Matthews
Latisha Conway
Leticia Rodriguez
Michael Balderas
Patrick Turner
Elionora Vivanco

Charter Impact
Rebecca Heinricy (T)
Christopher Fisher (T)

3. **FEBRUARY 18, 2026, FINANCE COMMITTEE MEETING MINUTES**

Public Comment: None heard.

Motion by: McKenzie **Second by:** Pimentel
Ayes: All in favor.
Nays: None heard.

4. **AGENCY FINANCIAL AND HEAD START FINANCIAL STATUS REPORT JANUARY 2026**

Christopher Fisher, Charter Impact Client Finance Director, provided an overview report of the Agency Financial Statements and the Head Start Financial Status Report as of January 31, 2026, with a revenue of \$12.4 million and a total of \$12.4 million in expenditures, which is 8% of the budget. Total cash revenue is \$8.9 million of the 2026 budget. Grant revenue is approximately \$1.5 million below the January 2025 budget, primarily due to Head Start and Energy Services

expenses year over year, but is on Budget for 2026. Cash expenditures are \$8.9 million, which is \$2.8 million less than they were for January 2025. Personnel costs amount to \$6 million, representing 8% of the annual budget and being \$1.4 million lower than last year, with reductions in Administration, Food Services, Transit, Energy Services, and Local Conservation Corps. Travel, Mileage, and Vehicle Costs are currently under budget because the planned vehicle purchases have not yet taken place. Fresno EOC is reporting an operating surplus of \$7,000 before grant asset depreciation and is breaking even after depreciation. This reflects a \$945,000 improvement compared to January 2025. Cash remained steady at \$5.1 million at the end of January 2026, while accounts receivable increased by \$1.9 million to \$13.7 million. Accrued payroll liabilities increased by \$1.1 million to \$6.1 million, and the health insurance reserve increased by \$1 million to \$4.4 million. Despite these changes, Fresno EOC's fund balance excluding grant-funded fixed assets remains negative.

Commissioner McKenzie asked whether there were any reductions in personnel for the Advance Peace program and asked for an update on the status of two anticipated grants from the City of Fresno and from Fresno Unified. Patrick Turner, Training & Employment Services Director, stated that the Advance Peace program has not experienced any staff reduction, and that half of the expected funding from Fresno Unified has been received, and the remaining half is still being processed, which these funds will support keeping two staff on board for the next 18 months. The City of Fresno has allocated \$250,000 in contingency funding, and these funds will carry out the program through October 31, 2026.

Bora Chanchea, Head Start 0 to 5 Accountant, presented the Head Start/Early Head Start Financial Status Report as of January 31, 2026. Head Start has spent about \$2.7 million of its \$38.5 million, which is 7% of the budget. The Head Start Training and Technical Assistance (T&TA) budget is \$323,827, with \$70,561 spent to date, which is 22% of the total budget. Early Head Start has spent \$560,000 of its \$8.58 million, which is 7% of the budget. The Early Head Start T&TA budget is at 10% spent. Head Start is pending the Office of Head Start approval for the 1303 application, which includes carryover funds from 2025. These funds are designated for the purchase of the Fresno Pacific University site and the relocation of the modular building. Overall, both Head Start and Early Head Start remain financially stable. Expenditures are being closely monitored, and there are no significant concerns at this time.

Public Comment: None heard.

Motion by: Pimentel **Second by:** McKenzie

Ayes: All in favor.

Nays: None heard.

5. **VARIANCE REPORT**

A. Women, Infants, and Children (WIC)

Rebecca Heinricy, Charter Impact Client Finance Director, provided an overview of the WIC variance reports for January 31, 2026. Based on the review, the WIC program is four months, or 33% into its fiscal year, and is operating slightly behind budget, though it is expected to fully expend its funds by year-end due to planned upcoming costs. The main WIC grant is 26% expended at roughly \$1.9 million, the Breastfeeding Peer Counselor grant is 29% expended at

\$137,000, and the small seasonal Farmers Market grant of \$1,150 is used to help promote the use of farmers markets for healthy fruits and vegetables over the summer. In-kind benefits distributed through WIC/EBT cards total \$26.9 million, or 34% of the annual amount, indicating a full client load. Planned expenses, including salary increases, higher health insurance and workers' compensation costs, and upcoming training, computer, and office upgrades, will increase spending later in the year. The program historically stays within its awarded funding, with minimal need for agency or CSBG support, though reimbursement delays of several months highlight the importance of maintaining adequate cash reserves to cover timing gaps.

Board Chair Pimentel inquired about the start date of the fiscal year. Heinrich confirmed that the fiscal year begins on October 1st.

Public Comment: None heard.

No action required.

6. COMMISSIONERS' COMMENT

Committee Chair Taylor thanked the staff and commissioners and emphasized the importance of the committee's financial work and noted that reviewing numbers can be tedious but essential for restoring the organization's financial stability.

Public Comment: None heard.

No action required.

7. ADJOURNMENT

The meeting adjourned at 12:23 p.m.

BYLAWS COMMITTEE MEETING

Date: March 23, 2026

Time: 4:15 p.m.

Location: Executive Conference Room – 1920 Mariposa Street, Suite 300, Fresno, CA 93721

MINUTES

ITEM

1. **CALL TO ORDER**
Earl Brown, Chair, called the meeting to order at 4:20 p.m.

2. **ROLL CALL**
Roll was called and a quorum was established.

Committee Members:

Aldo Alvarado
Earl Brown

Other Committee Members:

Debra McKenzie

Staff:

Steven R. Lewis
Salam M. Nalia
Ana Medina
Elionora Vivanco

Teleconference (T):

Luis Martinez
Matt Rogers

Absent:

Rey Leon

3. **NOVEMBER 17, 2025 BYLAWS COMMITTEE MEETING MINUTES**

Commissioner Alvarado approved the November 17, 2025, Bylaws meeting minutes with the recommendation to provide the original bylaws and to appoint a CPA, a banker, and a lawyer to the Board.

Public Comment: None heard.

Motion by: Alvarado **Second by:** Martinez

Ayes: All in favor.

Nays: None heard.

4. **2026 BYLAWS COMMITTEE MEETING SCHEDULE**

Committee Chair Brown provided an overview of the 2026 Bylaws Committee Meeting schedule. Upon discussion, the Committee recommends meeting quarterly on the fourth Monday of the month at 4:15 p.m. prior to the regular Board Meetings.

Public Comment: None heard.

Motion by: Martinez **Second by:** Alvarado
Ayes: All in favor.
Nayes: None heard.

5. **BYLAWS COMMITTEE CHARTER**

Committee Chair Brown provided an overview of the track changes recommended to the Bylaws Committee Charter.

Public Comment: None heard.

Motion by: Martinez **Second by:** Alvarado
Ayes: All in favor.
Nayes: None heard.

6. **BYLAWS REVISIONS DISCUSSION**

Steven R. Lewis, Chief Executive Officer, provided an update on the bylaws review process, noting that newly selected attorneys are now reviewing the current bylaws and the original 1965 Articles of Incorporation. A special Bylaws committee meeting is scheduled for April 20, 2026, where the attorneys will present recommended updates, including strategies to reduce the Board to fewer than 24 members. Lewis continues to provide historical context regarding public comment and stated that several past CEOs came from government backgrounds and may have introduced government-style practices and terminology, such as referring to the Board as a "Commissioner," despite the 1965 Articles of Incorporation identifying the governing body as a Board of Directors. Lewis emphasized that the organization is a private 501(c)(3) nonprofit rather than a governmental or quasi-governmental entity and suggested this is an opportunity to reassess current governance practices.

Commissioner Rogers stated he doesn't understand the concern with the term "Commissioner" and questions why it would be changed since it has been used consistently. Lewis responded that he is not proposing a change to the term Commissioner but wants clarification as to why the title "Commissioner" is used and what it actually means.

Commissioner Rogers asked whether the Board has identified a specific target number for reducing its membership. Lewis responded that the proposed reduction would bring the Board to 15 members. Commissioner Rogers then expressed concerns and requested clarification on the reasoning behind decreasing the Board from 24 to 15 members. Lewis stated that the current Board is too large and emphasized that any reduction must maintain equitable representation for both urban and rural communities.

Commissioner Martinez inquired whether the Board has conducted any comparisons with similar boards or agencies, specifically those that serve a comparable population and geographic area, to understand how their board sizes and structures align with Fresno EOC. Lewis responded that other large Community Action Agencies, including ABCD in Boston and agencies in Chicago, operate with significantly smaller boards of approximately 15-16 Board members. Lewis further explained that Fresno EOC's current board size of 24 members has no scientific or strategic basis;

rather, it was an arbitrary number that has simply been carried forward over time without a clear rationale.

The Committee members continued to discuss and express their concerns regarding the reduction of the Board. After further discussion, the Committee members will further discuss potential changes with the attorneys once formal recommendations are presented.

Public Comment: None heard.

No action required

7. COMMISSIONERS' COMMENT

Commissioner Alvarado expressed concern that the November 2023 revisions eliminated most standing committees, leaving only the Executive, Audit, and Bylaws Committees, and noted that the 2026 Commissioner's Handbook no longer reflects the broader committee structure that once supported the agency's work. Commissioner Alvarado believes these changes have gradually consolidated authority within the Executive Committee, reducing wider commissioner participation, and highlighted the removal of the tripartite representation requirement as a significant governance issue. Overall, Commissioner Alvarado urged the committee to formally reinstate the previously eliminated committees in writing to restore a balanced organizational structure and prevent further centralization of power.

No action required

8. ADJOURNMENT

Motion by: Alvarado **Second by:** Martinez at 4:56 p.m.



**COUNTY-WIDE POLICY COUNCIL (CWPC)
MINUTES
MARCH 3, 2026**

- CALL TO ORDER** The meeting was called to order at 6:00 p.m. by Meagan Esqueda Bonilla, CWPC Chairperson.
- At this time quorum was not met.
- Meagan Esqueda Bonilla, CWPC Chairperson, presented the Informational Items to the Representatives.
- ROLL CALL** Roll Call was called by Jasmine Arreola, CWPC Secretary. The following Representatives were present: Adriana Cuevas, Gidardo Fuentes, Naomi Yanes, Jennifer Labbee, Meagan Esqueda Bonilla, Domencia Goff, Joann Espinoza, Ahmeesha Johnson, Mariana Mena, Vernon Robinson III, Elaine Melendez, Erica Ramos, Odallys Arteaga Winzer, Vanessa Lozano, Nicole Mittelbrunn, Galvia Juarez, Brianna Jaurique, Elizabeth Ortega, Laplashay Maxie, Amanda Cruz, Jessica Osorio, Justine Avina, Janet Gonzalez, Alma Martinez, Jasmine Arreola, Dafne Rolon Loza, Destiny Campos, Prisila Ordaz, Margarita Diaz, Aundree Rodriguez, Raul Garcia, Miriam Lopez, Yasmeen Gonzalez, Karina Padilla, Mayra Diaz, Jimi Rodgers, Rey Leon and Aldo Alvarado Rebolledo.
- FRESNO EOC PROGRAM REPORT – SCHOOL OF UNLIMITED LEARNING (SOUL)** Dr. Dion Varnado, SOUL Principal/Academic Officer, shared SOUL proudly serves the youth of Fresno County grades 9 through 12 ages 14-22, who are still in need of their high school diploma. SOUL offers work-based learning with Career Technical Education, traditional classroom hours, hybrid sessions and independent studies. Many students who enroll in SOUL arrive with a history of low academic achievement. This learning loss can be traced to a lack of available support services in the traditional school systems.
- Quorum was met at 6:08am, and the agenda items were presented as scheduled.
- APPROVAL OF PREVIOUS CWPC MINUTES** Motion to approve February 3, 2026, CWPC Minutes as written and read was made by Mariana Mena and seconded by Elaine Melendez. Motion carried.
- COMMUNITY REPRESENTATIVE REPORTS FOR MARCH 2026** None.
- FRESNO EOC COMMISSIONERS REPORT FOR JANUARY 2026** Aldo Alvarado Rebolledo, Fresno EOC Commissioner, informed the CWPC that the Fresno EOC Commissioners Report for January 2026 is in the packet for their review. He noted the agency is doing tours for everyone to be able to familiarize themselves with Fresno EOC. He would like the focus of the agency to go back to Head Start as it makes up 41% of the agency.

Motion to approve the Fresno EOC Commissioners Report for January 2026 was made by Mariana Mena and seconded by Ealine Melendez. Motion Carried.

MONTHLY FINANCIAL
STATUS REPORTS FOR
JANUARY 2026

Joann Espinoza, CWPC Treasurer, stated staff recommends CWPC approval for the Monthly Financial Status Report for January 2026.

This report shows expenditures for the Head Start 0 to 5 Program Basic and Trainings & Technical Assistance budgets for the month of January 2026 which also includes credit card expenses for the month of January 2026 as required by the Head Start Act of December 12, 2007.

This funding supports personnel and operating expenses totaling \$47,579,061 (\$38,504,223 – HS, \$323,827 – Head Start T&TA, \$8,577,640 – Early Head Start, \$173,371 – Early Head Start T&TA), and the Non-Federal Share match is \$11,894,766. (\$9,707,013 – HS; \$2,187,753 – EHS) for the Fiscal year.

Motion to approve the Monthly Financial Status Reports for January 2026 was made by Mariana Mena and seconded by Domenica Goff. Motion carried.

IN-KIND MONTHLY
STATUS REPORT FOR
JANUARY 2026

Alison Tatem, Finance Manager, informed Representatives that the supporting documents attached are intended to keep the CWPC apprised of the In-Kind Monthly Status Report for January 2026.

The In-Kind Monthly Status Report for the month of January 2026 consists of \$426,874 for Head Start, which is accumulated by classroom and non-classroom volunteer services, consultants, goods, foster grandparents, PACT Time, and space. Early Head Start's In-Kind Summary for the month of January 2026 is \$492,206, which is accumulated by classroom and non-classroom volunteer services, home activities, literacy/growing readers, consultants, goods and space.

Head Start 0 to 5 Non-Federal share should be \$11,894,765 annually. Year to Date for Head Start and Early Head Start as of January 2026 total \$919,080 (\$426,874 HS; \$492,206 EHS) representing 8% of the required match.

AVERAGE DAILY
ATTENDANCE (ADA)
REPORTS FOR
JANUARY 2026

Justine Avina, EHS HB Representative, informed the CWPC of the ADA Reports for the month of January 2026 for Head Start 0 to 5. Head Start's monthly ADA for January 2026 for Center Based was 79.35%. Head Start Home-Based visits completed were 218. Early Head Start's monthly ADA for January 2026 for Center Based was 81.53%. Total EHS Home-Based visits completed were 748.

Motion to approve the ADA Reports for January 2026 was made by Mariana Mena and seconded by Vernon Robinson III. Motion carried.

HEAD START 0 TO 5
PROGRAM UPDATE
REPORT (PUR) FOR
JANUARY 2026

Michael Balderas, Head Start Director, presented the program highlights for January 2026. Highlighting he attended the National Head Start Association (NHSA) Winter Leadership Institute virtually due to severe weather conditions in Washington DC. At the training it was noted that Head Start would get a 0.6% Cost of Living Adjustment (COLA), it may not seem a huge increase, but it is better than having funds taken away. On January 29-30, 2026, the Quality Assurance Team attended a two-day virtual training session with the NHSA Academy that focused on data, to ensure our program is equipped to make data driven decisions. On January 30, 2026, notification was received of being selected for a Fiscal Year 2026 Improper Payment Review and Document

Request to ensure federal funding was expanded appropriately. January 9, 2026, Literacy Training tool place for parents at Parc Grove, as well as January 12, 2026, at Kerman Home-Based Satellite Office. Also on January 5-9, 2026, 250 staff members received weeklong training for Conscious Discipline.

Justine Avina, Fresno City Urban Representative, had 2 questions, first question was in regard to the Local Parent Meeting (LPM) budget cuts for her center. The other question was about both parents for the child not being able to sign-in for the LPM's.

Alfonso Lopez, Family Engagement/Volunteer Services Coordinator, replied that the budgets were presented in December based on the Change of Scope, which was not approved. The funds for the budget had to be allocated to the funded enrollment of 2120 so the budget per child at the centers were reduced. As for both parents not being able to sign-in, they have been reviewing the LPM Bylaws, which state that each center must have at least 14% representation. We do not want to count 2 parents for each child as the representation would not be correct, both parents may attend but only 1 parent may sign-in for quorum.

Galvia Juarez, Ramacher Head Start CWPC Representative noted for her center there used to be more parents attending the LPM's and now there are only 3, she is concerned and saddened over this. She wants parents to help find a solution for other parents to be more involved.

Mr. Balderas stated to speak to other parents and let them know how important it is to attend the meetings and advocate for your children.

Mr. Rebolledo noted we need to get out of our comfort zone and invite other parents to the meetings without feeling embarrassed. We need to be bold in encouraging other parents to attend and share what we learn at the CWPC meetings.

Odallys Arteaga Winzer, Madison Head Start CWPC Representative noted she has noticed the same trend, she feels it is a lack of engagement with Family/Community Services as they oversee the enrollment of the meetings. She shared she is a single parent, and it is hard to attend the time frames that are provided; perhaps making the meeting time later in the day. She shared for the CP application sometime parents are not tech savvy and don't know how to download items.

Mr. Balderas noted they have sent out the Two-Way Communication to parents and only 350 parents have signed up, this is one way to communicate with parents.

Olga Jalomo-Ramirez, Family/Community Services Manager, noted there are flyers that go out to parents, as well as teachers encouraging parents to attend. She shared she will share with all her staff to engage more with parents. The Two-Way communication is one way they communicate with parents, there was a guide provided to parents on how to complete as well as staff helping parents at the centers.

Ms. Espinoza noted at her center they have raffles and donations can be an incentive.

Raul Garcia, Kerman Home-Based Representative, noted they used to have this issue in his area, but parents were assigned roles which make the parents feel important and they communicate to each other what is going on.

A question was asked by a CWPC Representative if there will be funding for the next school year.

Mr. Balderas noted there is a competitive grant that will be presented to the CWPC in May.

Motion to approve the Head Start 0 to 5 Program Update Report (PUR) for the month of January 2026 was made by Mariana Mena and seconded by Elaine Melendez. Motion Carried.

COUNTY-WIDE POLICY
COUNCIL (CWPC)
APPOINTMENT OF THE
NEW VICE-
CHAIRPERSON

Alfonso Lopez, Family Engagement/Volunteer Services Coordinator informed representatives the CWPC Vice-chairperson officer is vacant due to the elected CWPC Vice-Chairperson relinquishing their position. As a result, the CWPC Chairperson recommends the officer of CWPC Vice-Chairperson to be appointed to Justine Avina. If approved, the newly appointed CWPC Vice-Chairperson will assume office effective March 3, 2026.

Motion to approve the CWPC Appointment of the New Vice-Chairperson was made by Mariana Mena and seconded by Elaine Melendez. Motion Carried.

COUNTY-WIDE POLICY
COUNCIL (CWPC)
APPOINTMENT OF THE
NEW EARLY HEAD
START (EHS) HOME-
BASED
REPRESENTATIVE FOR
THE 2025-2026
PROGRAM YEAR

Meagan Esqueda Bonilla, CWPC Chairperson informed the representatives the CWPC Early Head Start Home-Based Representative is vacant due to the elected officer relinquishing their position. As a result, the CWPC Chairperson recommends the officer of CWPC Early Head Start Home-Based Representative be appointed to Dafne Rolon Loza, she has accepted. If approved by the CWPC, the newly appointed officer will assume the office effective March 3, 2026.

Motion to approve the CWPC Appointment of the New early Head Start Home-Based Representative for the 2025-2026 Program Year was made by Mariana Mena and seconded by Elaine Melendez. Motion Carried.

COMMUNITY
REPRESENTATIVES
FOR THE 2025-2026
PROGRAM YEAR

Meagan Esqueda Bonilla, CWPC Chairperson, informed the representatives at the beginning of each school year, the CWPC Executive Board is provided with a list of local community partners in which four (4) are selected to participate in the CWPV as Community Representatives. Only two (2) community partners accepted membership in the CWPC as Community Representatives. Two (2) seats are vacant and the CWPC Executive Board has selected the Boys & Girls Club of West Fresno and Centro La Familia Advocacy Services. If approved, the Boys & Girls Club of West Fresno and Centro La Familia Advocacy Services will be offered membership as CWPC Community Representatives and partake in the decision-making process as a voting-member.

Motion to approve the Community Representatives for the 2025-2026 Program Year was made by Mariana Mena and seconded by Joann Espinoza.

FULL ENROLLMENT
INITIATIVE

Sara Juarez, ERSEA Coordinator, stated this information is presented to keep the CWPC apprised of the Full Enrollment Initiative Updates.

This report includes Head Start, Early Head Start Center Based Sites, Home Based areas, and CCTR/CSPP. The recruitment data attached includes our efforts up to February 12, 2026. Head Start Center Based has 1130 children enrolled. Head Start Home Based has 82 children enrolled. Early Head Start Center Based has 75 children enrolled. Early Head Start Home Based 241 children enrolled. This gives us a total of 1528 children for Head Start 0 to 5.

PERSONNEL
COMMITTEE REPORT
FOR JANUARY 2026

Domenica Goff, Personnel Committee Chairperson, stated the Personnel Committee report consists of a list of: Hiring/Personnel Action Positions, Resignations/ Separations, Promotion/Status Change, and Job Descriptions for Positions for the month. All promotions, transfers, separations, and new hires are to be presented to the CWPC monthly, as an informational item.

For the month of January 2026 there were 13 Hiring/Personnel Action Positions (6 pending), 14 Promotions/Status Changes, 13 Resignation/Separation and no updated Job Descriptions.

PARENT COMMENTS

Jessica Osorio, Jane Addams Early Head Start Representative, commented on an assembly member who was creating Valentine's Day cards to distribute to the elderly, is this something they can do to brighten their day.

Meagan Esqueda Bonilla, CWPC Chairperson, commented in regard to the ChildPlus (CP) application, this is something that should have been sent out to the representatives first and then presented to the centers. For the LPM meetings the center chairpersons can remind parents to attend the meetings, a flyer can be posted a week prior, place the flyer in the cubbies of children, and send through CP. She asked if there are staffing issues with no coverage, are the classrooms closed?

Lao Cha, Early Childhood Education (ECE) Coordinator commented there is a lot of absenteeism, they try their best to find coverage if there is no staff then central office staff will step in to cover, whether it be ECE Specialists or Coordinators.

Vanessa Lozano, Mendota Center Base asked if there is a driver shortage, commenting that it is not reliable if there will be a bus or not.

Ms. Cha replied there are 5 drivers and if there is no coverage available for them, there will be no bus, this is also communicated to the centers.

Ms. Lozano commented this information should be communicated through ChildPlus, which will give the parents an incentive to download ChildPlus.

Ms. Esqueda Bonilla asked if anyone could get bus driver training.

Mr. Balderas commented they will need to get further information from Transit Systems.

Mr. Rebolledo replied he will be able to get more information on the bus driver training as it was shared at the Fresno EOC Board meeting.

Ms. Galvia Juarez commented she is also concerned with transportation, due to the unhoused in the area, as well as there being no sidewalks in her area to walk on, she must walk on the dirt or shoulder of the street. She shared there are other parents who live in her area who have stated they do not enroll their child into the program due to the lack of transportation.

Mr. Lopez shared for the next CWPC Meeting for those attending virtually the meeting will be held via TEAMS and no longer ZOOM.

ANNOUNCEMENTS

Raul Garcia, Historian, made the following Announcements:

- A. March 20, 2026 – All Staff In-Service – No school
- B. March 23, 2026 – Annual Budget Training
- C. March 30, April 1 to April 3, 2026 – CSPP Full Day Full Year and CCTR Full Day Full Year
- D. March 30 to April 3, 2026 – Spring Break for 3.5 hours, 6 hours, and CSPP Part Day Part Year
- E. March 31, 2026 – CSPP and CCTR – No school
- F. April 7, 2026 – Next County-Wide Policy Council Meeting at 6:00p.m. – Dinner will be served at 5:30 p.m.
- G. April 25, 2026 – Annual Parent Conference
- H. April and May 2026 – Food Distribution

ADJOURNMENT

There being no further business to discuss, motion to adjourn the meeting was made by Mariana Mena and seconded by Joann Espinoza. Motion carried.

The meeting adjourned at 7:13 p.m.

Submitted By:

Christina Quiros
Lead Secretary

BOARD OF COMMISSIONERS MEETING

Date: April 27, 2026	Program: Head Start 0 to 5
Consent Agenda Item #: 7_11	Director: Michael Balderas
Subject: Head Start 0 to 5 Program Update Report (PUR) for February 2026	Officer: Steven Lewis

Recommended Action

The County-Wide Policy Council (CWPC) recommends acceptance of the Head Start 0 to 5 Program Update Report (PUR) for the month of February 2026.

Background

As per mandate, Head Start agencies provide monthly updates to the Board and Policy Council, written as required by the Head Start Act of December 12, 2007, Section 642 Powers and Functions of Head Start Agencies (d) Program Governance Administration, (2) Conduct of Responsibilities, (A) through (I). Below is a reference to the requirement.

(2) Conduct of Responsibilities – Each Head Start agency shall ensure the sharing of accurate and regular information for use by the governing body and policy council, about program planning, policies, and Head Start agency operations. . .

The report includes all areas mandated by the Head Start Act, not reported elsewhere: (B) monthly program activity summaries; (C) program enrollment reports; (D) monthly reports of meals and snacks provided through the U.S. Department of Agriculture; (H) communication and guidance from the Secretary of Health and Human Services.

The excluded information reported separately includes: (A) monthly financial reports including credit cards, (E) financial audit report, (F) annual Self-Assessment (G) community-wide strategic planning (Community Assessment) and the (I) Annual Program Information Report (PIR).

This item was presented and accepted by County-Wide Policy Council (CWPC) on April 7, 2026.

The February 2026 Program Update Report is attached for review.

Fiscal Impact

Action on this agenda item will have no fiscal impact.



**BOARD OF COMMISSIONERS
PROGRAM UPDATE REPORT**

REPORT MONTH: FEBRUARY 2026

I. Head Start 0 to 5

Program Information Summary:

1. February 5, 2026 – Fiscal Training & Technical Assistance was provided to Head Start Directors and Finance Team
2. February 9, 2026 – President Lincoln’s Birthday Holiday was observed. All sites and offices were closed in observance
3. February 16, 2026 – President’s Day Holiday was observed. All sites and offices were closed in observance
4. February 21, 2026 – HS staff attended Saturday training for School Safety Leadership, Investigation, and Interagency Response Training
5. February 27, 2026 – Directors and Managers participated in a training with Dr. Jendian on Dealing with Conflict; Responding Effectively in Difficult Conversations

II. Communication and Guidance from the United States Health and Human Services (HHS) Secretary:

1. February 11, 2026 – Fresno EOC received results from 2025 improper payment review. A determination was made that no improper payments were identified from the sample selection.

III. Early Head Start

Program Information Summary:

1. February 6, 13, 20 and 27 – Toribio Psychological Associate Training Childhood Trauma
2. February 12-26, 2026 – Teaching Pyramid Training
3. February 18, 2026 – Conscious Discipline & Second Step Training – New Hires, EHS and HS

Early Head Start Enrollment/ADA Reports/Wait List:

Monthly Enrollment: 344; Monthly ADA: Center Base: 81.70%, Home Base: N/A

Wait List Total: 138

Analysis of all areas below the recommended 85% ADA, if any, has been done.

Early Head Start Meals/Snacks:

Total Children: Breakfasts: 909 Lunches: 970 Snacks: 849

IV. Head Start

Program Information Summary:

1. February 18, 2026 – Madison HS, Building stronger Teams, Toribio Psychological Associates
2. February 20, 2026 – Dakota Circle – Building Stronger Teams, Toribio Psychological Associates
3. February 25, 2026 – Bus Monitor Training

Head Start Enrollment/ADA Reports/Wait List:

Monthly Enrollment: 1,264; Monthly ADA: Center Base 81.91%; Home Base: N/A

Wait List Total: 373

Analysis of all areas below the recommended 85% ADA, if any, has been done.

Head Start Meals/Snacks:

Total Children: Breakfasts: 15,816 Lunches: 17,505 Snacks: 15,482

Submitted by:

Michael Balderas
Head Start Director

Nidia Davis
Assistant Head Start Director

BOARD OF COMMISSIONERS MEETING

Date: April 27, 2026	Program: Head Start 0 to 5
Consent Agenda Item #: 7_12	Director: Michael Balderas
Subject: Head Start 0 to 5 Recruitment and Enrollment Policy Revision	Officer: Steven Lewis

Recommended Action

The County-Wide Policy Council (CWPC) recommends approval for the Fresno EOC Head Start 0 to 5 Recruitment and Enrollment Policy.

Background

Per Head Start Program Performance Standards (HSPPS) 1302.13, to reach those most in need of services, a program must develop and implement a recruitment process that actively informs all families with eligible children within the recruitment area of the availability of program services. A program must include modern technologies to encourage and assist families in applying for admission and to reduce the family’s administrative and paperwork burden during the application and enrollment process. A program must include specific efforts to actively locate and recruit children with disabilities and other children in need, including children experiencing homelessness and children in foster care.

This policy was previously approved by the CWPC on February 3, 2026. It has been revised to state that children will be considered four years old once they reach their 4th birthday during the school year. This change will enable our program to accept more three-year-olds, providing greater opportunities for younger children to participate. Additionally, it will facilitate the transition of more children from Early Head Start to Head Start.

This item was presented and approved by County-Wide Policy Council (CWPC) on April 7, 2026.

Fiscal Impact

Action on this agenda item will have no fiscal impact.



POLICY: RECRUITMENT AND ENROLLMENT POLICY Part § 1302 Subpart A

Eligible children will be enrolled in Fresno EOC Head Start 0 to 5 Program regardless of race, sex, creed, color, national origin, or disability.

I. COMMUNITY ASSESSMENT

Fresno EOC Head Start 0 to 5 uses the information from the Community Assessment in the Recruitment & Enrollment for:

- A. Determining the program options that will be implemented.
- B. Determining the recruitment areas that will be served by the grantee.
- C. Determining appropriate locations for centers and the areas to be served by the Home Based program option.
- D. Identifying family and community strengths, concerns and the support network of resources.
- E. Identifying the number of Early Child Care Providers and/or potential partners that will assist our program to meet funded enrollment levels.
- F. Selection Criteria form will be presented annually to the Eligibility, Recruitment, Selection, Enrollment and Attendance (ERSEA) Committee for review and/or approval proposed changes. If revisions are proposed, the revisions will be presented on a separate occasion for approval to the County-Wide Policy Council (CWPC) and the Fresno EOC Board.

II. RECRUITMENT

The goal of recruitment is to achieve 100% enrollment at both Center and Home Based options.

- A. Although recruitment is the responsibility of all Fresno EOC Head Start 0 to 5 staff, Family Services staff, Home Based staff and Inclusion staff take the lead in recruitment efforts.
- B. Applications for enrollment in the Fresno EOC Head Start 0 to 5 Program will be accepted year-round.
- C. An active recruitment drive will be conducted by the Family/Community Services staff, Home Based staff and Inclusion staff during the months of March through July.
- D. Recruitment efforts include the following: Fresno EOC Website Online Referrals, distribution of flyers and posters to businesses, churches, health care providers, etc., door to door recruitment in target areas/neighborhoods, participation in community events, block parties, presentations at regional, community and service organizations that provide services to children and families and utilizing Public Service Announcements through media outlets.

III. ELIGIBILITY

A. Age

- 1. All applicants will be required to provide proof of a child's age by birth certificate or court document. If providing such documents creates a barrier for the family, other documents will be considered on an individual basis.
- 2. To be eligible for Early Head Start, applicants must be pregnant or have a child under 3 years of age. For Head Start, child must be at least 3 years old or turn 3 years old by September 1st (§1302.12 (b) (2) (i)).

3. Fresno EOC Head Start 0 to 5 children in braided California State Preschool Program (CSPP) must turn 3 years old on or before September 1st to be considered for enrollment in our extended hours/braided programs.
4. Fresno EOC Head Start 0 to 5 Children in California General and Development Program (CCTR) must be two years old to be considered for enrollment.
5. Children who will be entering public school the following school year are given priority for enrollment based on selection criteria points.
- ~~6. 6.~~ All Fresno EOC Early Head Start children transitioning to Head Start will be given priority for enrollment based on selection criteria points.

7. Children will be classified as 4 years old once they reach their 4th birthday during the school year.

B. Income Eligibility Requirements

1. As defined in the Head Start Program Performance Standards §1302.12 (c) pregnant women or a child is eligible if:
 - a) The family's income is equal to or below the Federal Poverty Guidelines, or,
 - b) The family is eligible or, in the absence of child care, would be potentially eligible for public assistance Supplemental Security Income (SSI), Supplemental Nutrition Assistance Program (SNAP) and/or Temporary Assistance for Needy Families (TANF), or,
 - c) The child is homeless, or,
 - d) The child is in foster care.
2. Fresno EOC Head Start 0 to 5 must use new and revised income definitions as defined in the Head Start Program Performance Standards 1305. *Income* means gross income and only includes wages, business income, unemployment compensation, pension or annuity payments, gifts that exceed the threshold for taxable income, and military income (excluding special pay for a member subject to hostile fire or imminent danger under 37 U.S.C. 310 or any basic allowance for house under 37 U.S.C. 403 including housing acquired under the alternative authority under 10 U.S.C. 169 or any related provision of law). Gross income only includes sources of income provided in this definition; it does not include refundable tax credit nor any forms of public assistance.

C. Additional Allowances for Programs Over Income Eligibility Requirements

1. As defined in §1302.12 (d) (1) (2) and after outreach to ensure we are meeting the needs of all eligible children.
 - a) Families whose income is between 100 and 130 percent of the Federal Poverty Guidelines will be considered for enrollment per the Selection Criteria. These families can only make up to 35 percent of our program's enrollment.
 - b) Families whose income is above 130 percent of the Federal Poverty Guidelines will be considered for enrollment per the Selection Criteria. These families can only make up to 10 percent of our program's enrollment.

D. Verifying Eligibility

1. The total family income to be used in determining the eligibility of new children in the program should be based on the prior calendar year, or the 12-month period immediately preceding the

month in which the application or reapplication for enrollment in Fresno EOC Head Start 0 to 5 is made, whichever more accurately reflects the family's needs.

2. The family income must be verified by the Fresno EOC Head Start 0 to 5 Program before determining that a child is eligible to participate in the program.
 3. Parents/Guardians shall be required to provide verification of income by presenting to Fresno EOC Head Start 0 to 5 staff income verification which shall include the collection of any of the following: Individual Income Tax Form 1040, W-2 forms, documentation showing current status as recipients of public assistance, or pay stubs, written statement from employers with year-to-date income. (Refer to the Definition of Income)
 4. A program may make an adjustment to a family's gross income calculation for the purpose of determining eligibility to account for excessive housing costs. A program may use available bills, bank statements, and other relevant documentation provided by the family to calculate total annual housing costs with appropriate multipliers to:
 - (A) Determine if a family spends more than 30 percent of their total gross income on housing costs, as defined in part 1305 of this chapter; and
 - (B) If applicable, reduce the total gross income by the amount spent on housing costs that exceed more than 30 percent.
 5. A Head Start Eligibility Verification form will be attached to the enrollment application and signed by the employee identifying the family's income and how the family's total income was calculated.
 6. Children from families that are homeless or children that are in foster care are considered categorically eligible.
 7. If a child is determined eligible and is participating in Early Head Start Program, he or she will remain eligible until the end of the program year.
 8. Families who are choosing to transition into Head Start must complete the Head Start application prior to their child's 3rd birthday. If the application is not completed, the transition for enrollment will be considered incomplete.
 9. **Infant to Toddler Classroom Transition:** When a child enrolled in an Infant class turns two years old, they will transition into a toddler class.
 10. **Toddler to Head Start Classroom Transition:** When a toddler turns three years old, if there are no vacancies in Head Start, they may remain in the Toddler class if space allows for the remainder of the program year or until a vacancy becomes available in a Head Start classroom, but no longer than the end of the current program year.
 11. If a child is determined eligible and is participating in a Head Start Program, he or she will remain eligible through the end of the succeeding program year except that the Head Start program may choose not to enroll a child when there are compelling reasons for the child not to remain in Head Start, such as when there is a change in the child's family income and there is a child with a greater need for Head Start services.
 12. Fresno EOC Head Start children who will be enrolling for a 3rd year of Head Start must verify eligibility again.
 13. When a child moves from the Fresno EOC Early Head Start Program to Fresno EOC Head Start, the family income must be re-verified. At the Parent/Guardian's request, Fresno EOC Head Start 0 to 5 will ensure, whenever possible, that the child receives Head Start services until enrolled in school, seamless services 0 to 5 years.
- E. Children with Disabilities
1. Every effort will be made to ensure that children who have a certifiable disability are enrolled in order to meet the mandated 10% disability requirement (HSPPS 1302.14 (d) (1)).

2. The same policies governing the Fresno EOC Head Start Program eligibility requirements apply to children with disabilities as to all children served in Fresno EOC Head Start 0 to 5.
3. No child may be denied admission to Fresno EOC Head Start 0 to 5 solely on the basis of the nature or extent of a disabling condition unless there is a clear indication that such a program experience may not be in the best interest of the child.
4. Fresno EOC Head Start and transitioning Early Head Start children with verified disabilities who meet eligibility requirements and whose parents desire the child's participation will be given every opportunity to participate in the program.

F. Compliance of Eligibility Regulations

1. Failure of staff to follow the above written policy and who intentionally violate Federal and program eligibility determination regulations are subject to disciplinary actions as outlined in the Fresno EOC Personnel Policies and Procedures Manual.

G. Training on Eligibility (HSPPS 1302.12 (m) (1))

1. A program must train all governing body, policy council, management and staff who determine eligibility on applicable federal regulations and program policies and procedures annually.
2. A program must train staff members who make eligibility determination within 90 days of hiring new staff. Ongoing training will be provided on an individual and group basis. Annual training takes place in the first quarter of the calendar year.
3. Governing body and policy council members must be trained within 180 days of the beginning of the term of a new governing body or policy council.

IV. SELECTION CRITERIA

- A. To ensure the neediest families are enrolled in the program, Fresno EOC Head Start 0 to 5 uses a point-based Selection Criteria form based on family income, age, other factors, disability and parental status to select children for enrollment in the Fresno EOC Head Start 0 to 5 Program, including maintaining a waitlist that ranks children according to the Selection Criteria.
- B. For the Center Based program option parents/guardians can choose which site best fits their family's need (If Parents/Guardians with more than one child choose to enroll each child in a different program_option (Center Based or Home Based), if applicable, the Parents/Guardians must choose the governance program in which to exercise their governance parental right.
- C. Family/Community Services/Home Based staff will complete the Selection Criteria for every applicant. ChildPlus reports will be used by Family/Community Services/Home Based staff, to ensure that the highest ranked children enter the program as vacancies occur.
- D. When a vacancy becomes available for a class that has been designated by age, the next highest ranked child from the waitlist will be considered for enrollment as classroom ratios allow. The age for a classroom is determined during program option approval by the CWPC and Fresno EOC Board.
- E. Children who have been enrolled in Fresno EOC Head Start 0 to 5 and are not kindergarten eligible, may be eligible for continuing enrollment, unless there are compelling reasons for the child not to remain in the program.
- F. Fresno EOC Head Start 0 to 5 may consider the enrollment of eligible children of staff as part of the selection criteria.

V. ENROLLMENT

A. Immunizations

1. Parents/Guardians shall be required to show proof that a child has received all immunizations required by state law or are up to date according to age. Immunizations shall be verified by submitting the child's immunization record that has been completed by either a recognized clinic or physician's office.

B. Target Area Applicants

1. All applicants who permanently reside within the Fresno County boundaries shall be given an opportunity to enroll in the Fresno EOC Head Start 0 to 5 Program.
2. Children of, or, related to a Fresno EOC Employee (Including Head Start 0 to 5 Employees), shall be allowed to enroll his/her children in the Fresno EOC Head Start 0 to 5 Program. This includes any child that the employee has legal guardianship and/or power-of-attorney, this will require the consent of the employee's supervisor and Program Manager.
 - a) Parent/Guardian will relinquish Head Start 0 to 5 Program governance rights.
 - b) If the child's Parent/Guardian or relative is a center employee, the child will not be allowed to remain in the same center or classroom with the Parent/Guardian or relative. The only exception will be if the center is the only site in that target area.
 - c) If the child's parent/guardian is a Home Based employee, the child will not be allowed to be assigned to the employee's caseload. The employee's spouse/domestic partner will be allowed to participate.

C. Volunteers

1. Center Based volunteers must be cleared for immunizations to participate in classroom setting in accordance with Health and Safety Code 1596.7995.

Revised and approved by CWPPC/CWPC	Approved by Fresno EOC Board of Commissioners
[3/18/81] [5/20/81] [1/16/85] [7/15/87] [7/13/88] [8/15/90] [6/28/96] [3/10/99] [1/16/02] [3/16/05] [2/15/06] [2/21/07] [R 7/20/11] [R1/23/13] [5/20/15] [3/16/16] [2/15/17] [03/21/18] [2/20/19] [02/07/23] [03/05/24] [11/05/24] [02/04/25] [04/01/25] [02/03/26]. [04/07/26]	[6/24/81] [2/27/85] [9/23/87] [9/28/88] [R 8/17/11 - 9/28/11] [R 03/27/13][6/24/15] [4/27/16] [3/22/17] [4/18/18] [3/9/19] [04/06/23] [04/15/24] [11/18/24] [02/24/25] [04/21/25] [02/23/26]

BOARD OF COMMISSIONERS MEETING

Date: April 27, 2026	Program: Head Start 0 to 5
Consent Agenda Item #: 7_13	Director: Michael Balderas
Subject: Child Guidance and Behavior Policy Revision	Officer: Steven Lewis

Recommended Action:

The County-Wide Policy Council (CWPC) recommends approval for the Fresno EOC Head Start 0 to 5 Child Guidance and Behavior Policy Revision.

Background:

In accordance with Head Start Program Performance Standards (HSPPS) 1302.45 Supports for mental health and well-being, HSPPS 1302.17 Suspension and expulsion, The Child Guidance and Behavior policy is in place in order to protect the safety of all children and staff members. We will respect and treat each child individually. We view children’s cultural and linguistic backgrounds as a resource. Each child’s uniqueness (temperament, culture, family background, stage of development, learning style, etc.) adds to the strength and character of the classroom.

The Child Guidance and Behavior Policy is attached with revisions by the Health and Mental Health Services Advisory Committee.

This item was presented and approved by County-Wide Policy Council (CWPC) on April 7, 2026.

Fiscal Impact:

Action on this agenda item will have no fiscal impact.



HEAD-START-0-TO-5
CHILD GUIDANCE AND BEHAVIOR POLICY

POLICY: CHILD GUIDANCE AND BEHAVIOR POLICY

SUBJECT: CHILD GUIDANCE AND BEHAVIOR POLICY

REFERENCE: Performance Standards Subpart D: Health Program Services

- 1302.45 (b) 4-6 Mental Health & Social Well-being
- 1302.17 Suspension & Expulsion

California Code of Regulations, Title 22

- Child Care Facility Licensing Regulations 101223 – Personal Rights, 101223.2 – Discipline

Textbook: Prevent, Teach, and Reinforce for Young Children

Fresno EOC Policies and Procedures Manual

- Policy 5020 Standards of Performance and Conduct

GOAL: By utilizing evidence-based best practices and strategies with ongoing coaching, the goal is to help children gain self-regulation and develop appropriate social-emotional skills.

POLICY: Fresno EOC Head Start staff will use a positive approach to child guidance and is committed to providing a safe age appropriate learning environment. The Child Guidance and Behavior policy is in place in order to protect the safety of all children and staff members. We will respect and treat each child individually. We view children’s cultural and linguistic backgrounds as a resource. Each child’s uniqueness (temperament, culture, family background, stage of development, learning style, etc.) adds to the strength and character of the classroom.

Staff will respect and treat each child as an individual; they will guide children by preparing a safe and supportive learning environment. Prevention/Intervention strategies will be implemented, models for prevention to promote acceptable behaviors include Second Step (Head Start only), Pyramid Model, [Conscious Discipline](#), Prevent, Teach and Reinforce for Young Children to help guide children’s behavior. As per Policy 5020 “Staff will not use discourteous unprofessional conduct with children. Staff will not be threatening or use intimidation, coercion, or otherwise interfere with a program participant.

The following techniques are developmentally appropriate and researched-based best practices, and all staff is expected to know and use these behavior guidance strategies to promote appropriate behaviors: Second Step (Head Start Only), Teaching Pyramid, [Conscious Discipline](#), Prevent, Teach, and Reinforce for Young Children to help guide children’s behavior.

Prevention and Intervention strategies include:

- Active Listening
- Positive redirection
- Modifying the environment-
- Teach & support acceptable behaviors
- [Pyramid Model Expectations](#)
- [Conscious Discipline Strategies](#)
- Identify & reduce triggers
- Identify & encourage the child’s strengths
- Plan ahead, organize classroom activities and visual schedule
- Set clear consistent classroom goals and expectations
- [Provide age-appropriate choices](#)
- [Support autonomy](#)
- Utilize positive reinforcement techniques
- Identify behavioral issues before they escalate-
- Help children to learn a variety of methods to work with other children and adults-
- Acknowledge and handle children’s strong emotions
- Create, utilizing a team approach, behavior intervention plans as needed
- Provide training/coaching/ongoing support
- Staff will support and work with parents to help the child develop self-regulation skills-

- When staff and parents work together utilizing similar techniques/strategies in managing difficult behavior it will most likely lead to positive outcomes.

Unacceptable staff behavior guidance techniques include, but are not limited to:

- Inappropriately mishandling children
- Name-calling, shouting, threatening, ridiculing, etc.
- Depriving a child of any Head Start service - transportation, field trips, food, outdoor play, daily attendance;
- Isolation of child as a disciplinary action
- Sending a child to the office
- [Sending a child home due to behavior](#)
- Dismissive Behavior such as, lack of communication and disregarding the child's emotional state.
- Disciplining a child due to a lack of self-care skills such as potty training, feeding, etc.
- [Intimidation, shaming, humiliation, or verbal abuse](#)

Fresno EOC Head Start 0 to 5 exercises a zero-tolerance policy against employees that violate EOC policies for example 5020 Standards of Performance and Conduct.

GUIDANCE:

It is acknowledged that all young children exhibit behaviors that need re-direction from a caring adult caregiver. These behaviors are expected to be seen in group settings such as the Early Head Start/Head Start classroom. Staff will use the CHILD GUIDANCE AND BEHAVIOR PROCEDURE to assist in the management of the children's behavior in their care.

There are times when a child may have extreme difficulty participating within a group setting (e.g., classroom, bus, field trips, socialization day) and/or interacting with adults or other children. A child may have ongoing behaviors that are aggressive and/or unacceptable. These behaviors (e.g., biting, hitting, kicking, running, and lack of self-control in the group setting) may cause injury to the child, other children, or adults. By using research-based intervention strategies challenging behaviors will be reduced. As a last resort, should the child become a hazard to self or others, the child may require a temporary modified schedule, upon the approval of the Head Start Director Head Start 0 to 5 does not expel or suspend children for behavior.

Revised and Approved by CWPC	Revised and Approved by Health and Mental Health Services Advisory Committee	Approved by Fresno EOC Board of Commissioners
[6/21/06] [R 7/15/09] [R 4/17/13] [8/16/17] [8/21/19] [12/7/21] [12/6/22] [07/11/23] [04/07/26]	[7/25/06] [7/2/09] [7/18/17] [7/16/19] [8/24/21] [07/25/23] [03/26/26]	[R 9/23/09] [R 4/24/13] [9/27/17] [9/25/19] [03/23/22] [08/30/23]

BOARD OF COMMISSIONERS MEETING

Date: April 27, 2026	Program: Finance
Agenda Item #: 8	Director: N/A
Subject: Agency Financials and Head Start Financial Status Report February 2026	Officer: Salam M. Nalia

Recommended Action

The Finance Committee recommends acceptance of the interim consolidated Agency Financial Statements and Head Start 0 to 5, as of February 28, 2026.

CSBG Organizational Standard

The governing board receives financial reports at each regular meeting that include the following per Category 8, Standard 8.7:

1. Organization-wide report on revenue and expenditure that compares budget to actual; and
2. Balance sheet/statement of financial position.

Background

The following pages have been prepared by Charter Impact for presentation to the Finance Committee and reflect their analysis, recommendations, and financial reporting in support of the agency's fiscal oversight.

Conclusion

Acceptance of these financials by the Committee will enable this document to be presented for full Board consideration. The Board's oversight of the financial operations of Fresno EOC is a key aspect of its fiduciary duty.

Fresno EOC

Agency financials analysis

February 2026

Through February 2026, Fresno EOC recognized \$24.3 million in total revenue, representing 15% of the annual budget. Cash revenue of \$17.1 million is also 15% of budget. Compared to the same period in 2025, cash revenue is \$3.5 million lower, primarily due to timing differences in Head Start, Food Services, Energy, and Transit programs.

Total expenditures for the period are \$24.4 million, or 15% of the annual budget, with cash expenditures totaling \$17.2 million, or 15% of budget. Cash expenditures are \$3.9 million lower than February 2025, with approximately \$1.9 million of the decrease attributable to personnel costs.

Overall spending trends are generally aligned with expectations for this stage of the fiscal year. Contract services expenditures are 22% of the annual budget, which is above the proportional pace; however, this variance is attributable to the timing of a payment to Fresno Unified School District for the SOUL program oversight fee, as discussed in the prior board meeting.

Other expenditure categories are trending below budget due to timing. Travel and vehicle-related costs total \$317,000, or 9% of the annual budget, reflecting delays in planned purchases. Equipment expenditures are at 3% of budget, primarily due to the timing of Head Start-related spending.

From an operating perspective, Fresno EOC is reporting a year-to-date deficit of \$55,000 prior to grant asset depreciation and \$69,000 after depreciation. This represents an improvement of \$447,000 compared to February 2025, indicating stronger year-over-year financial performance.

Food Services continues to present a financial challenge, operating at a \$136,000 deficit year to date. Excluding this program, the organization would otherwise be reporting a modest operating surplus.

With respect to financial position, cash on hand at the end of February totaled \$5.6 million, an increase of \$500,000 from January. Accounts receivable decreased by \$2.3 million to \$11.4 million.

The organization's health insurance reserve decreased by \$662,000 year to date to \$3.7 million, driven by a higher-than-normal claims environment. This includes four large claimants, contributing to elevated monthly loss ratios of 126.1% in January and 167.9% in February. The year-to-date loss ratio is 146.9%, which is 46.9 percentage points above expected levels. Stop loss insurance reimbursements are now in effect for three of the four large claimants. Finally, excluding grant-funded fixed assets, Fresno EOC's fund balance remains negative, and continues to be an area of focus for the organization's long-term financial sustainability.

FRESNO ECONOMIC OPPORTUNITIES COMMISSION
STATEMENT OF ACTIVITIES
 Period Ending February 28, 2026 (17% Variance)

	A	B	A - B	C	D	B - D	
	BUDGET JAN - DEC 2026	ACTUAL February 2026	BUDGET VARIANCE (TARGET 17%)	BUDGET BALANCE REMAINING	ACTUAL JAN - DEC 2025	ACTUAL February 2025	ACTUAL 2026 vs 2025 Differences
REVENUES AND SUPPORT							
GRANT REVENUE <i>(without CBSG)</i>	\$ 85,245,202	\$ 12,549,942	15%	\$ 72,695,260	\$ 85,059,215	\$ 15,333,049	\$ (2,783,106)
GRANT REVENUE - CSBG	2,039,380	339,897	17%	1,699,483	1,862,530	286,172	53,725
FEE FOR SERVICE REVENUE	25,683,361	3,907,584	15%	21,775,777	28,437,871	4,868,271	(960,687)
OTHER REVENUE	2,566,353	328,800	13%	2,237,553	1,364,482	100,607	228,192
DONATION CONTRIBUTIONS	36,316	4,775	13%	31,541	79,359	12,204	(7,429)
TOTAL CASH REVENUE	\$ 115,570,613	\$ 17,130,998	15%	\$ 98,439,614	\$ 116,803,458	\$ 20,600,304	\$ (3,469,305)
IN KIND REVENUE	46,278,512	7,214,098	16%	39,064,414	43,716,056	6,149,208	1,064,890
TOTAL REVENUE & SUPPORT	\$ 161,849,125	\$ 24,345,096	15%	\$ 137,504,028	\$ 160,519,514	\$ 26,749,511	\$ (2,404,415)
EXPENDITURES							
PERSONNEL COSTS	\$ 74,068,487	\$ 11,604,566	16%	\$ 62,463,921	\$ 73,186,881	\$ 13,502,805	\$ (1,898,240)
ADMIN SERVICES	7,766,685	813,389	10%	6,953,296	8,068,887	1,337,050	(523,660)
CONTRACT SERVICES	7,798,552	1,685,558	22%	6,112,994	11,082,583	2,378,487	(692,928)
FACILITY COSTS	7,378,384	1,020,821	14%	6,357,563	7,425,769	962,587	58,234
TRAVEL, MILEAGE, VEHICLE COSTS	3,527,186	316,889	9%	3,210,297	2,293,585	249,448	67,442
EQUIPMENT COSTS <i>(minus depreciation)</i>	1,342,811	46,937	3%	1,295,874	698,284	180,140	(133,203)
DEPRECIATION - AGENCY FUNDED	296,000	38,855	13%	257,145	232,759	35,017	3,838
OFFICE EXPENSE	2,429,946	293,605	12%	2,136,341	2,945,275	685,017	(391,412)
INSURANCE	1,803,452	196,719	11%	1,606,733	1,446,078	211,871	(15,151)
PROGRAM SUPPLIES & CLIENT COSTS	8,048,240	1,154,362	14%	6,893,878	8,821,831	1,551,367	(397,005)
OTHER COSTS	947,279	14,490	2%	932,789	304,390	13,821	669
TOTAL CASH EXPENDITURES	\$ 115,407,023	\$ 17,186,191	15%	\$ 98,220,831	\$ 116,506,321	\$ 21,107,608	\$ (3,921,418)
IN KIND EXPENSES	46,278,512	7,214,098	16%	39,064,414	43,716,056	6,149,208	1,064,890
TOTAL EXPENDITURES	\$ 161,685,535	\$ 24,400,288	15%	\$ 137,285,246	\$ 160,222,377	\$ 27,256,816	\$ (2,856,528)
OPERATING SURPLUS (DEFICIT)	\$ 163,589	\$ (55,192)		\$ 218,782	\$ 297,137	\$ (507,305)	\$ 452,113
OTHER INCOME / EXPENSE							
TRANSIT GRANT ASSET DEPRECIATION		(13,363)			(78,782)	(8,007)	
NET SURPLUS (DEFICIT)	\$ 163,589	\$ (68,555)		232,144	\$ 218,354	\$ (515,312)	446,757

FRESNO ECONOMIC OPPORTUNITIES COMMISSION
STATEMENT OF FINANCIAL POSITION
as of February 28, 2026

	2026	2025	Differences
ASSETS			
CASH & INVESTMENTS	\$ 5,631,769	\$ 3,231,815	\$ 2,399,954
ACCOUNTS RECEIVABLE	11,410,784	12,316,307	(905,523)
PREPAIDS/DEPOSITS	392,016	567,521	(175,505)
INVENTORIES	261,616	174,670	86,945
PROPERTY, PLANT & EQUIPMENT	13,267,770	13,508,605	(240,835)
OTHER ASSET	8,098,354	9,221,585	(1,123,231)
TOTAL ASSETS	\$ 39,062,309	\$ 39,020,503	\$ 41,806
LIABILITIES			
ACCOUNTS PAYABLE	\$ 3,393,383	\$ 5,609,546	\$ (2,216,163)
ACCRUED PAYROLL LIABILITIES	5,477,316	5,784,716	(307,400)
DEFERRED REVENUE	3,260,374	3,612,903	(352,529)
NOTES PAYABLE	6,782,638	763,128	6,019,510
LEASE LIABILITY	8,356,621	9,745,896	(1,389,275)
HEALTH INSURANCE RESERVE	3,703,613	4,464,678	(761,065)
OTHER LIABILITIES	454,269	581,994	(127,725)
TOTAL LIABILITIES	\$ 31,428,214	\$ 30,562,861	\$ 865,352
FUND BALANCE			
CURRENT OPERATING EARNINGS (YTD)	\$ (68,555)	\$ (515,312)	\$ 446,757
UNRESTRICTED NET ASSETS	(2,147,425)	(1,998,003)	(149,422)
REVOLVING LOAN FUND	556,268	556,268	0
INVESTMENT IN GENERAL FIXED ASSETS	9,293,806	10,414,688	(1,120,882)
TOTAL FUND BALANCE	\$ 7,634,095	\$ 8,457,642	\$ (823,547)
TOTAL LIABILITIES AND FUND BALANCE	\$ 39,062,309	\$ 39,020,503	\$ 41,806

Fresno EOC – Head Start/Early Head Start Financial Analysis

February 2026

Financial Review:

As of February 28, 2026, Fresno Economic Opportunities Commission's Head Start and Early Head Start programs continue to demonstrate steady financial performance and operational progress.

Head Start has expended approximately \$5.1 million in federal funds, representing 15% of its \$38.5 million annual budget. Personnel costs total \$4.1 million, or 14% of the annual personnel allocation. We are currently projecting personnel and fringe underspending due to ongoing vacancies and staff on approved leaves of absence. The program will continue closely monitoring actuals, with the option to request a budget revision later in the year.

The Head Start Training and Technical Assistance (T&TA) budget totals \$323,827, with \$96,352 spent year-to-date, or 30% of the budgeted amount.

Early Head Start has expended \$1.1 million in federal funds, or 13% of its \$8.58 million annual budget. Personnel costs total \$899,238, or 14% of the annual personnel allocation. Early Head Start is also projecting personnel and fringe underspending due to vacant positions and staff leaves. The Early Head Start T&TA budget is \$173,371, with \$23,852 (14%) spent year-to-date.

Both programs are beginning the year within expected spending levels. Early trends indicate stable financial activity, with no variances of concern at this time. Continued monitoring of expenditures, along with routine coordination between the Finance team and program leadership, will help ensure resources remain aligned with program needs and federal guidelines as the year progresses.

Financial Summary:

- 15% of the annual budget has been expended for Head Start while 13% has been spent for Early Head Start.
- Non-Federal Share (HS & EHS combined) is currently 17% of the annual requirement.
- Ongoing expenditure monitoring remains in place, supported by regular collaboration between the Head Start Finance team and program leadership to ensure responsive, strategic budget management.

Funded & Actual Enrollment:

Currently, we are funded for enrollment of 2120 (HS-1690; EHS 430). For the month of February 2026 our enrollment consisted of the following:

Head Start-funded enrollment is 1690. For the month of February 2026, we had an actual enrollment of 1239 and 25 drops. This gives us an overall enrollment of 1264 (1239+25). We continue to recruit children and families, and our recruitment efforts consist of canvassing and participating in community events. This month, we received 61 online referrals. We have exhausted our four-year-old waitlist and currently have a total of 77 three-year-olds on the waitlist, of which 42 are income-eligible. Some challenges we have encountered include staff shortages, navigating current political issues such as immigration, and dealing with the oversaturation of preschool programs. However, the program continues to make an effort to hire staff and recruit families.

Early Head Start's funded enrollment is 430. For the month of February 2026, we had an actual enrollment of 315. There were 29 drops in total. This gives us an overall enrollment of 344 (315 + 29). Staff continue to recruit children for the EHS center based and home-based, by collaborating with local agencies that provide services to pregnant teens, mothers, and/or prenatal care services. In addition, staff continued to visit WIC offices, clinics, and schools to promote our EHS services. Early Head Start received 52 online referrals this month. The primary challenge in achieving full enrollment has been a staff shortage. However, as mentioned with Head Start, the program continues to make an effort to hire staff and recruit families.

Fresno Economic Opportunities Commission
 Head Start/Early Head Start Financial Status
 Monthly Report
 February 28, 2026

Description	Head Start - Basic				Head Start - T & TA			
	Annual Budget	Current Expenses	YTD Expenses	Balance Remaining	Annual Budget	Current Expenses	YTD Expenses	Balance Remaining
Personnel	\$20,357,437	\$1,443,178	\$2,945,982	\$17,411,455	\$0	0	\$0	\$0
Fringe Benefits	8,749,508	\$538,335	\$1,164,613	7,584,895	-	0	\$0	\$0
Total Personnel	\$29,106,944	\$1,981,513	\$4,110,595	\$24,996,350	\$0	0	\$0	\$0
Travel	-	-	-	-	119,562	469	864	118,698
Equipment	-	-	-	-	-	-	-	-
Supplies	429,900	53,438	73,274	356,626	-	-	-	-
Contractual	863,205	193,657	241,537	621,668	-	-	-	-
Facilities /Construction								
Other:								
Food Cost	1,238,002	139,507	200,684	1,037,318				
Transportation	587,732	70,194	80,858	506,874				
Staff Mileage	135,000	10,204	17,186	117,814				
Field Trips, including Transportation	12,100	325	325	11,775				
Space	400,175	42,409	86,542	313,633				
Utilities / Telephone / Internet	860,430	36,948	70,390	790,040				
Ground Maintenance / Janitorial	588,150	54,925	106,692	481,458				
Security Services	77,045	6,769	7,828	69,217				
Repair/Maintenance Building	257,455	12,290	35,648	221,807				
Repair/Maintenance Equipment	33,900	-	-	33,900				
Property & Liability Insurance	240,616	19,827	38,159	202,457				
Parent Involvement / CWPC	37,692	1,021	3,354	34,339				
Other Costs*	122,493	7,949	16,434	106,059				
Staff & Parent Training	13,000	-	4,220	8,780	174,826	22,979	86,730	88,096
Total Direct Charges	\$35,003,839	\$2,630,976	\$5,093,726	\$29,910,114	294,388	23,448	\$87,593	206,795
Total Indirect Charges	\$3,500,384	\$509,373	\$509,373	\$2,991,011	\$29,439	\$8,759	\$8,759	\$20,680
Total Federal Expenditures	\$38,504,223	\$3,140,349	\$5,603,099	\$32,901,124	\$323,827	\$ 32,207	\$ 96,352	\$227,474
% of Annual Budget Expended to Date			15%				30%	
Non-Federal Share	\$9,626,056	\$987,495	\$987,495	\$8,638,560	\$80,957	\$24,088	\$24,088	\$56,869

*Other Costs Include:
 DEPRECIATION EXPENSE
 SUBSCRIPTION EXPENSE
 ADVERTISEMENT - OTHER
 DUES - ORGANIZATIONS
 RECRUITMENT
 MEETING COSTS - INTERNAL
 LINENS / LAUNDRY
 POSTAGE/EXPRESS MAIL
 CONTRACT SERVICES - PHYSICALS

Credit Card Expenses: Credit card statement dated 2/1/26-2/28/2026

February 2026 expenses:

Program Supplies- Kitchen	\$	3,860	Home Depot- Refridgerator, freezers, toaster, microwave
Program Supplies- Kitchen	\$	618	Webstaurant - Push cart
Program Supplies - Nutrition	\$	125	Manor Drug- Specialized Food
Staff training	\$	428	HeadStartCalifornia - 2026 Advocacy Day
Staff training	\$	1,798	HeadStartCalifornia - Registration for MDI Conference
Nutrition Education	\$	254	Premier Food Safety- CA Food Handler Training
Staff training	\$	172	Woodward Park - Deposit for end of year staff event
Staff training	\$	599	HeadStartCalifornia- 2026 Managers and Directors Insitute Registration
Out of State travel	\$	469	Marriott- Wiplfli OMB Training- Hotel Stay
Staff training	\$	480	NHSA- registration for The Academy Data Camp
Staff training	\$	1,200	Alert Medical Training
Internet	\$	668	Comcast Internet- Internet Service for centers
Telephone	\$	1,391	Frontier Comm- Telephone Service for centers
		\$ 12,064	

Fresno Economic Opportunities Commission
 Head Start/Early Head Start Financial Status
 Monthly Report
 February 28, 2026

Description	Early Head Start - Basic				Early Head Start - T & TA			
	Annual Budget	Current Expenses	YTD Expenses	Balance Remaining	Annual Budget	Current Expenses	YTD Expenses	Balance Remaining
Personnel	\$4,937,385	\$325,134	\$669,923	\$4,267,462	\$0	\$0	\$0	\$0
Fringe Benefits	\$1,511,288	\$106,375	\$229,316	1,281,973	-	\$0	\$0	-
Total Personnel	\$6,448,674	\$431,509	\$899,238	\$5,549,435	\$0	\$0	\$0	\$0
Travel	-	-	-	-	34,992	117	216	34,776
Equipment	-	-	-	-	-	-	-	-
Supplies	168,500	12,400	13,318	155,182	-	-	-	-
Contractual	168,640	45,507	49,067	119,573	4,000	-	-	4,000
Facilities /Construction								
Other:								
Food Cost	299,685	5,120	11,807	287,878				
Transportation	1,794	168	336	1,458				
Staff Mileage	65,000	4,999	6,694	58,306				
Field Trips, including Transportation	-	-	-	-				
Space	152,593	8,831	16,263	136,330				
Utilities / Telephone / Internet	182,927	7,888	14,216	168,711				
Ground Maintenance / Janitorial	82,688	3,895	11,929	70,759				
Security Services	19,148	503	874	18,274				
Repair/Maintenance Building	121,409	1,129	4,222	117,187				
Repair/Maintenance Equipment	7,900	-	-	7,900				
Property & Liability Insurance	34,356	3,394	6,464	27,892				
Parent Involvement / CWPC	7,463	157	581	6,882				
Other Costs*	33,828	1,017	2,256	31,572				
Staff & Parent Training	3,250	-	1,055	2,195	118,618	5,647	21,468	97,150
Total Direct Charges	7,797,855	\$526,516	\$1,038,321	6,759,533	157,610	5,764	\$21,684	\$135,926
Total Indirect Charges	\$779,785	\$103,832	\$103,832	\$675,953	\$15,761	\$2,168	\$2,168	\$13,593
Total Federal Expenditures	\$8,577,640	\$ 630,348	\$1,142,153	\$7,435,487	\$173,371	7,932	\$23,852	\$149,519
% of Annual Budget Expended to Date			13%				14%	
Non-Federal Share	\$2,144,410	\$1,044,195	\$1,044,195	\$1,100,215	\$43,343	\$5,963	\$5,963	\$37,380

49%

*Other Costs Include:
 DEPRECIATION EXPENSE
 SUBSCRIPTION EXPENSE
 ADVERTISEMENT - OTHER
 DUES - ORGANIZATIONS
 RECRUITMENT
 MEETING COSTS - INTERNAL
 LINENS / LAUNDRY
 POSTAGE/EXPRESS MAIL
 CONTRACT SERVICES - PHYSICALS

Credit Card Expenses: Credit card statement dated 2/1/26-2/28/2026			
February 2026 expenses:			
Program Supplies- Kitchen	\$	832	Home Depot - Freezer
Linens/Laundry	\$	40	Wash Laundry Kiosk- Laundry service
Staff training	\$	48	HeadStartCalifornia - 2026 Advocacy Day
Staff training	\$	449	HeadStartCalifornia - Registration for MDI Conference
Nutrition Education	\$	64	Premier Food Safety- CA Food Handler Training
Staff training	\$	43	Woodward Park - Deposit for end of year staff event
Staff training	\$	150	HeadStartCalifornia- 2026 Managers and Directors Insitute Registration
Out of State travel	\$	117	Marriott- Wipfli OMB Training- Hotel Stay
Staff training	\$	120	NHSA- registration for The Academy Data Camp
Staff training	\$	300	Alert Medical Training
Internet	\$	73	Comcast Internet-Internet service for centers
		\$ 2,235	

BOARD OF COMMISSIONERS MEETING

Date: April 27, 2026	Program: N/A
Agenda Item #: 9	Director: Andy Arredondo
Subject: 2025 Annual Report	Officer: Steven Lewis

Recommended Action

The information is presented to keep the Board apprised of the activities conducted by the agency in the past year.

Background

Each year, Fresno Economic Opportunities Commission (Fresno EOC) compiles an Annual Report summarizing the data from the previous program year. This report offers a comprehensive overview of our achievements and serves as an effective communication method for reporting the agency’s activities and results to the community.

This year's report celebrates our sixty (60) years of serving as a community action agency and aligns closely with our strategic plan by highlighting our six focus areas. It clearly presents the data and objectives of each program, reflecting the progress made over the past year. This report will complement our strategic plan update to the board which will be presented later in the year.

Conclusion

After being reviewed by the Board, the report will be distributed to stakeholders, funders, and the community. Additionally, it will be accessible on our website for review and download, ensuring wide availability and transparency.