

**Fresno EOC Head Start 0 to 5 Janitorial Services
Request for Proposal (RFP) - Questions and Responses**

Head Start 0 to 5
1920 Mariposa Street
Suite #200
Fresno, CA 93721
Office: (559) 263-1200
Fax: (559) 263-1287

Date: May 1, 2026

Question 1: Certificate of Insurance/Licenses

1. Will they need to be submitted with the bid?
2. Previously required to have a business license with the County of Fresno, will they now be required to have a State of California Business License?
3. Will they be required to have Workman's Compensation if they receive temporary assistance from a spouse or family member?

Response 1: Certificate of Insurance/Licenses

1. Yes.
2. County of Fresno Business License is acceptable
3. All personnel providing service under the janitorial contract must have workman's compensation coverage.

Question 2: Square Footage

1. Will the square footage of the other buildings not in the walkthrough be provided?
2. Will there be a square footage breakdown of carpet and hard surfaces for the other centers?
3. Are there floor plans available?

Response 2: Square Footage

1. Yes. Please see [Attachment A – Center Sites](#)
2. The majority of all sites have hard surfaces flooring. There are 8' x 10' rugs primarily in the classrooms or two (2) 4' x 6' depending on size of classroom.
3. Not at this time.

Question 3: Additional Sites

1. Are bidders allowed to visit any of the additional sites outside of the walk through?

Response 3: Additional Sites

1. No.

Question 4: Award Date

1. When is the award date?
2. Will the contract be emailed or discussed on a phone call?

Response 4: Award Date

1. Award date is targeted for May 22, 2026, and target start date is June 1, 2026.
2. Contract finalization will be conducted via email, in-person, or over the phone.

Question 5: Current Contract

1. Who holds the current contract and how much do they currently charge?

Response 5: Current Contract

1. **Attachment B – Current Janitorial Contractors** are the current janitorial contractors; however at this time we are not able to provide a cost per month by site.

Question 6: Supplies

1. Are contractor's responsible for toiletries?
2. Will mops/brooms be supplied by contractor or EOC?

Response 6: Supplies

1. No. A list of janitorial items supplied by EOC is in **Attachment A - Center Site**.
2. Cleaning supplies and equipment will need to be supplied by contractor.

Question 7: Lightbulbs

1. For burnt out lightbulbs how high do the ceilings go in specific areas? And are the bulbs provided by Head Start?
2. Who disposes of the burnt-out bulbs?
3. Is the contractor required to replace light bulbs that are 12 ft or more higher?

Response 7: Lightbulbs

1. Ceiling height in modular buildings are 8 ft tall which are the majority of Head Start Building. Yes, bulbs are provided by EOC.
2. Janitors are required to disposed of burnt bulbs.
3. Janitors only need to replace bulbs in ceilings 9 ft or less in height.

Question 8: Services

1. Will floor services need to be provided in the bid?
2. How many days per week will services be required?

Response 8: Services

1. Yes.
2. Janitors are required to clean when a center is opened for the day.

Question 9: Closed Centers

1. If a center was closed last year will it be open.

Response 9: Closed Centers

1. All current open locations are listed in the RFP.

Question 10: Bids

1. If bids are provided for all sites, will they be awarded to all or some?

2. Is it possible to only submit the page of the centers they want to bid on? Or should they include all of the pages in their bid?

Response 10: Bids

1. A single or multiple contractors may be awarded.
2. We recommend submitting all pages and writing “no bid” or “\$0.00” to indicate locations you choose not to provide janitorial service.

Question 11: Payment Basis

1. Will contractors be paid per day vs. per month?
2. If listed a monthly fee instead of daily fee, if they only work one week out of the month will they charge the daily fee?

Response 11: Payment Basis

1. Per day.
2. Bidder’s are to provide a per day rate in lieu of a flat monthly rate. Some Head Start locations are year round and some are only 10 months. [See Attachment C – Program Calendar 2025-2026.](#)

Question 12: Classrooms

1. Are the classroom buildings similar to the ones at Brooks Head Start?
2. Will pictures of the classrooms be provided?
3. How many rugs and windows per site?

Response 12: Classrooms

1. Yes
2. Not at this time.
3. All classrooms will have rugs. Most classrooms will have 8’ x 10’ rugs primarily or two (2) 4’x 6’ depending on classroom configuration. The number of windows vary by type and number of structures. For reference, Brooks Head Start’s modular building has nine (9) windows.

Question 13: Center Times

1. What time do the centers end?

Response 13: Center Times

1. See [Attachment D - Center Hours.](#)

Question 14: Contract/Sample Contract

1. What is the date the contract be submitted?
2. Will contract be sent by email?
3. Will the sample contract need to be printed out and signed, or does only the last page need to be signed and printed?

Response 14: Contract/Sample Contract

1. The key dates are listed in the RFP on page 5 .
2. Contract will be sent electronically to the awarding contractor(s).

3. No. Contract(s) will be finalized after the award has been made and approved by the Board, if necessary.

Question 15: Correspondence

1. Will the correspondence from the meetings be emailed to them?

Response 15: Correspondence

1. No. All questions and responses will be posted to our website where the RFP is located.

Question 16: Addendum

1. Where should signed addendums be included?

Response 16: Addendum

1. Addendums need to be signed and submitted at the end of your proposal labeled "Signed Addendums."

Question 17: Background Checks

1. Will they need to complete a new background check, if already completed years ago?

Response 17: Background Checks

1. At the time of contract finalization, EOC Head Start Licensing Department will make that determination.

Question 18: Proposal Submission

1. Will a hard copy be submitted or will we be emailing?
2. For the Itemized Cost Proposal and the Quality Control Plan, are they similar or will they have the same information?

Response 18: Proposal Submission

1. Proposal submission requirements is listed in Section 4 – RFP RESPONSE CONTENT of the RFP.
2. The Quality Control Plan and the Itemized Cost Proposal are two different requirements. Both need to be submitted.

Question 19: Selection Criteria

1. Will background, longevity and knowledge be considered?

Response 19: Selection Criteria

1. Phase 2: Technical Evaluation in Section 4 - RFP RESPONSE CONTENT describes the evaluation criteria for the submitted proposals.

Question 20: Quality Control Plan Examples

1. Can an example of the Quality Control Plan be submitted?

Response 20: Examples

1. No. We are not able to provide a sample copy of a Quality Control Plan.

Question 21: Question Responses.

1. Will all of the questions be answered at one time?

Response 21: Questions

1. Yes. Responses to Questions asked will be posted on the website on May 1, 2026

Question 22: Proposal/Contract Costs

1. Some centers are outside of the City of Fresno and trying to guess what costs will be as gas prices can vary. If things change, will they be locked in for the amount on the contract?

Response 22: Proposal/Contract Costs

1. A contract review of costs and changes with the contractor are allowable with reason and approval from Head Start.

Question 23: Holidays

1. Is cleaning required on holidays?

Response 23: Holidays

1. No, cleaning is not typically required on holidays; however, special circumstances may require a cleaning on a holiday.

Question 24: Site Access

1. Will the contractor be provided with keys, alarm codes, and on-site access to locations they service?

Response 24: Site Access

1. Yes.

Question 25: Billing and Payments

1. What are the billing and payments terms?

Response 25: Billing and Payments

1. Invoices should be submitted monthly and payment terms are net 30 upon receipt.

Question 26: Costs

1. Should specialty cleaning services (carpet, floor waxing, deep cleaning, etc.) be quoted separately from the monthly rate?

Response 26: Costs

1. Yes, we recommend itemizing that cost separately.

ATTACHMENTS



**FRESNO EOC HEAD START 0 TO 5 FACILITIES
BID SHEETS**

Listed below are the sites that require janitorial services. The square footage of each site is stated and number of rooms in each site. Please quote on the square footage for each building. The successful bidder will clean all areas listed.

Fresno EOC will supply all disposable supplies used by these sites, i.e. paper towels, tissue, toilet seat covers, soap, dispensers, etc. Also, your COSTS MUST INCLUDE YOUR CLEANING SUPPLIES and cost to clean the facilities.

HEAD START SITES:

<u>BROOKS</u> 2,880 Sq. Ft.	Brooks 1504 N. Weber Fresno, Ca. 93728	2 Classrooms 2 Restrooms 2 Offices Kitchen Janitor Closet
---------------------------------------	----------------------------------------------	-----------------------------------------------------------------------

COST PER DAY \$ _____

<u>CARUTHERS</u> 2,880 Sq. Ft.	Caruthers Elementary School 2420 W. Clemenceau Caruthers, Ca. 93609	2 Classrooms 2 Restrooms 2 Offices Kitchen Janitor Closet
------------------------------------------	---------------------------------------------------------------------------	-----------------------------------------------------------------------

COST PER DAY \$ _____

<u>CEDARWOOD</u> 2,880 Sq. Ft.	Cedarwood 2063 S. Cedar Fresno, Ca. 93702	2 Classrooms 2 Restrooms 2 Offices Kitchen Janitor Closet
------------------------------------------	-------------------------------------------------	-----------------------------------------------------------------------

COST PER DAY \$ _____

<u>CITRUS</u> 2,880 Sq. Ft.	Citrus Elementary School 112 4 th Street Orange Cove, Ca. 93646	2 Classrooms 2 Restrooms 2 Offices 1 Kitchen Janitor Closet
---------------------------------------	----------------------------------------------------------------------------------	-------------------------------------------------------------------------

COST PER DAY \$ _____

<u>CLOVIS</u> 1,488 Sq. Ft.	Sierra Vista Elementary School 510 Barstow Clovis, Ca. 93612	1 Classroom 2 Restrooms Office Trailer 1 Kitchen
---------------------------------------	--------------------------------------------------------------------	-----------------------------------------------------------

COST PER DAY \$ _____

FIREBAUGH

2,952 Sq. Ft.

St. Joseph Catholic Church
1900 Saipan Ave
Firebaugh, Ca. 93622

2 Classrooms
2 Restrooms
2 Offices
Kitchenette area
Janitor Closet

COST PER DAY \$ _____

FRANKLIN

2,531 Sq. Ft (offices)

4,200 Sq. Ft (kitchen & auditorium)

Franklin Head Start
1189 Martin St
Fresno, Ca. 93706

Kitchen Daily
Offices
Auditorium

COST PER DAY \$ _____

HURON

1,800 Sq. Ft.

Huron Head Start
16641 Palmer
Huron, Ca. 93234

2 Classrooms
4 Restrooms
2 Office
Kitchen

COST PER DAY \$ _____

JEFFERSON

5,760 Sq. Ft.

Jefferson Elementary School
1240 E. Washington St.
Reedley, Ca. 93654

4 Classrooms
4 Restrooms
4 Offices
2 Kitchens
2 Janitor Closet

COST PER DAY \$ _____

LA COLONIA

4,110 Sq. Ft.

La Colonia
13660 E. Manning Ave. Ste.101
Parlier, Ca. 93648

2 Classrooms
2 Restrooms
2 Offices
Kitchen

COST PER DAY \$ _____

MADISON

2,880 Sq. Ft.

Madison Elementary School
388 S. Brawley
Fresno, Ca. 93706

2 Classrooms
2 Restrooms
2 Offices
Kitchen
Janitor Closet

COST PER DAY \$ _____

MENDOTA

2,905 Sq. Ft.

Mendota Farm Labor Bldg.
295 W. Tuft
Mendota, Ca.93640

2 Classrooms
3 Restrooms
Office area
Kitchen

COST PER DAY \$ _____

MOSQUEDA

2,352 Sq. Ft.

Mosqueda Community Center
4670 E. Butler
Fresno, Ca. 93702

1 Classroom
3 Restrooms
Office Trailer

COST PER DAY \$ _____

<u>PINEDALE</u> 1,440 Sq. Ft.	Pinedale Elementary School 7171 N. Sugarpine Pinedale, Ca. 93650	1 Classroom 2 Restrooms 2 Offices Kitchen
COST PER DAY \$ _____		
<u>RAMACHER</u> 2,880 Sq. Ft.	Ramacher 710 N. Hughes Fresno, Ca. 93728	2 Classrooms 2 Restrooms 2 Offices Kitchen Janitor Closet
COST PER DAY \$ _____		
<u>RICHARD KEYES</u> 6,634 Sq. Ft.	Richard Keyes Head Start 1620 W. Fairmont Fresno, Ca. 93705	4 Classrooms 2 Restrooms 4 Offices Kitchen area Common area 2 Conference Rooms Janitor Closet 2 Storage rooms
COST PER DAY \$ _____		
<u>ROOSEVELT</u> 2,880 Sq. Ft.	Roosevelt School 1701 Alton Street Selma, Ca. 93662	2 Classrooms 2 Restrooms 2 Offices Kitchen Janitor Closet
COST PER DAY \$ _____		
<u>SAN JOAQUIN</u> 2,240 Sq. Ft.	San Joaquin Elem. School 8535 S. Ninth San Joaquin, Ca. 93660	1 Classroom 2 Restrooms Office Kitchen Office Trailer
COST PER DAY \$ _____		
<u>SANGER</u> 3,840 Sq. Ft.	Iglesia La Roca 3037 N. Orchid Sanger, Ca. 93657	3 Classrooms 7 Restrooms 4 Offices Kitchen
COST PER DAY \$ _____		
<u>SEQUOIA</u> 3,360 Sq. Ft.	First Congregational Church 2121 N. Van Ness Fresno, Ca. 93704	2 Classrooms 2 Restrooms Office Office/Kitchen
COST PER DAY \$ _____		

WASHINGTON
1,440 Sq. Ft.

Washington Elem. School
1420 Second St.
Selma, Ca. 93662

Classroom
2 Restrooms
Office
Kitchen

COST PER DAY \$ _____

WILSON
2,880 Sq. Ft.

Wilson Elem. School
1325 Stillman
Selma, Ca. 93662

Classroom
2 Restrooms
Office area
Kitchen
Janitor Closet

COST PER DAY \$ _____

WAREHOUSE
1,236 Sq. Ft.

Fresno EOC Warehouse (Daily)
5244 E. Pine
Fresno, Ca. 93727

Large Office
1 Small Office
2 Restrooms
1 Break Room

COST PER DAY \$ _____

EARLY HEAD START SITES:

AMOR CENTER
272 Sq. Ft,

AMOR Wellness Center
121 Belmont Avenue
Mendota, CA 93640

classroom only

COST PER DAY \$ _____

CHILDHOOD DEVELOPMENT CENTER

5,441 Sq. Ft,

1441 Divisadero
Fresno, Ca. 93721

Total Building

COST PER DAY \$ _____

ERIC WHITE
1,920 Sq. Ft,

Eric White
2751 Fig Street
Selma, CA 93662

2 restrooms
2 classrooms
1 kitchen
1 office

COST PER DAY \$ _____

HOME BASED OFFICES

(All sites to be cleaned three (3) days per week Monday, Wednesday & Friday)

NORTH FRESNO SATELLITE

4,660 Sq. Ft.

Home Base Offices (Daily)
4273 Richert Ste. # 107 & #108
Fresno, Ca. 93722

COST PER DAY \$ _____

KERMAN SATELLITE

1,222 Sq. Ft.

719 Madera Ave.
Kerman, Ca. 93630
Early Head Start Socialization Room (Twice (2) a month)

COST PER DAY \$ _____

SANGER

2,271 Sq. Ft.

1101 E. Annadale #101
Sanger, Ca. 93657

COST PER DAY \$ _____



**HEAD START 0 TO 5
CURRENT JANITORIAL CONTRACTORS**

JANITORIAL RFP
COMPANY
Atkins Janitorial Services
Gabriel's Clean
Clean Care Janitorial Serv.
Ethio Cleaning Service
One Main Janitorial LCC
Scrubcan Inc.
Genuine Janitorial Services
Krystal Clear Carpet Care
JCI
Pete "Pistolas" Janitorial
Roberts Janitorial
AMA Janitorial



PROGRAM CALENDAR

2025 - 2026





Fresno EOC
Head Start
0 to 5

**We are Friendly
and Kind**

**We are
Respectful**

**We are Safe and
Healthy**

**We are
Responsible**

**Somos
amistosos y
amables**

**Somos
respetuosos**

**Estamos
seguros y
saludables**

**Somos
responsables**

**Peb yog Neeg
Siab Dawb thiab
Siab Zoo**

**Peb txawj Sib
Hwm**


















**Peb nyob
Nyabxeeb thiab
Noj Qab Nyob
Zoo**

**Peb yog Neeg
Xyuam Xim**



















Pyramid Model Expectations
Expectativas del modelo pirámide
Pyramid Model Kev Ntshaw



July 2025

Mon	Tue	Wed
<div style="border: 1px solid black; padding: 5px; width: fit-content;"> <p>  = CSPP 11-Hours  = CCTR 10-Hours  = EHS CB 10-Hours  = CSPP 7.5-Hours  = HS 6-Hours  = HS 3.5 Hours </p> </div>	<p>1 </p> <p>Begin: CSPP/CCTR 2025-2026</p> <p>First Day of HV 's for EHS/HB</p> <p>County-Wide PC Meeting @ 6:00 p.m.</p>	<p>2 </p> <p>In-Kind Forms Due</p>
<p>7 </p>	<p>8 </p>	<p>9 </p> <p>MSAT Meeting 9:00 a.m. to 11:30 a.m.</p>
<p>14  Timesheets Due To Payroll</p> <p>Managers: Pre-Service Individual Service Agenda Due To QAM</p> <p>EOC New Hire Orientation</p>	<p>15 </p> <p>CCTR/CSPP CDMIS DUE</p> <p>HS New Hire Orientation</p>	<p>16 </p>
<p>21 </p> <p>Managers: PIR Due To QA</p> <p>CSPP: PLIS Report</p>	<p>22</p> <p>Begin All Staff Pre-Service Clovis Veterans Memorial District</p>	<p>23</p> <p>Continue All Staff Pre-Service Clovis Veterans Memorial District</p>
<p>28  Timesheets Due To Payroll</p> <p>Home Visits for HB Services</p> <p>EOC New Hire Orientation</p>	<p>29 </p> <p>Home Visits for HB Services</p> <p>HS New Hire Orientation</p>	<p>30</p> <p>Individual Service Area Training</p> <p>Home Visits for HB Services</p> <p>SF425 Semi-Annual Report Due</p>



















AUGUST 2025

Mon	Tue	Wed
<div style="border: 1px solid black; padding: 5px; width: fit-content;"> <p>  = CSPP 11-Hours  = CCTR 10-Hours  = EHS CB 10-Hours  = CSPP 7.5-Hours  = HS 6-Hours  = HS 3.5 Hours </p> </div>		
<p>4 </p> <p>ADA/EOM/PUR/HSES Reports</p> <p>In-Kind Forms Due</p> <p>Begin: Education Home Visit</p>	<p>5 </p> <p style="text-align: center;">County-Wide PC Meeting @ 6:00 p.m.</p>	<p>6 </p>
<p>11 </p> <p style="text-align: center;">Timesheets Due to Payroll</p> <p>HS First Day of CB Classes with Meals and Transportation</p> <p>Begin: Review for SA</p> <p>Begin: Fall DRDP Assessment</p> <p>EOC New Hire Orientation</p>	<p>12 </p> <p>HS New Hire Orientation</p>	<p>13 </p>
<p>18 </p> <p>Begin: Nutrition Services Monitoring (P1)</p> <p>Request SNIP Surveys from CCR</p> <p>● OHS Monitoring 8/18-8/22</p>	<p>19 </p> <p>CPR/First Aid Certification: Alert Medical</p>	<p>20 </p> <p style="text-align: center;">DEC Meeting 8:30 a.m. to 12:30 p.m. Nielsen Conference Center</p>
<p>25 </p> <p style="text-align: center;">Timesheets Due to Payroll</p> <p>Begins: Facilities Services Self-Assessment I</p> <p>Begin: Environmental Checklist</p> <p>EOC New Hire Orientation</p> <p>Fresno EOC Board of Commissioners Meeting 5:30 pm</p> <p>● OHS Monitoring 8/25-8/29</p>	<p>26 </p> <p>HS New Hire Orientation</p>	<p>27 </p>












SEPTEMBER 2025

Mon	Tue	Wed
<p>1</p> <p>CENTERS CLOSED</p> <p>LABOR DAY HOLIDAY OBSERVED</p>	<p>2</p> <p>☐▲○△★◇</p> <p>Begin: HS 0 to 5 Case Conference I</p> <p>Begin: Education Committee Meeting I</p> <p>Begin: Curriculum Fidelity I</p> <p>In-Kind Forms Due</p> <p>County-Wide PC Meeting @ 6:00 p.m.</p>	<p>3</p> <p>☐▲○△★◇</p> <p>ADA/EOM/PUR/HSES Reports</p>
<p>8</p> <p>☐▲○△★◇</p> <p>Timesheets Due to Payroll</p> <p>EOC New Hire Orientation</p> <p>Begin: SNIP Surveys to Parents</p> <p>● OHS Monitoring 9/8-9/12</p>	<p>9</p> <p>☐▲○△★◇</p> <p>HS New Hire Orientation</p>	<p>10</p> <p>☐▲○△★◇</p> <p>Health Services- Hearing/ Vision Training 1:00PM-3:00PM</p> <p>HS 0 to 5 ERSEA Planning 9:30am-12:00pm</p>
<p>15</p> <p>☐▲○△★◇</p> <p>**NNSA Fall Leadership** Institute Begins</p> <p>CCTR/CSPP CDMIS DUE</p> <p>● OHS Monitoring 9/15-9/19</p>	<p>16</p> <p>☐▲○△★◇</p> <p>CWPC Chairperson Agenda Approval</p>	<p>17</p> <p>☐▲○△★◇</p> <p>Positive Solutions for Families</p> <p>Language Learning Project 2:30 - 4:00</p> <p>MSAT Meeting 9:00 a.m. to 11:30 a.m.</p>
<p>22</p> <p>☐▲○△★◇</p> <p>Timesheets Due to Payroll</p> <p>Begin: Fall DRDP Rating Record</p> <p>Begin: Winter DRDP Assessment</p> <p>End: Facilities Services Self-Assessment I</p> <p>EOC New Hire Orientation</p> <p>Fresno EOC Board of Commissioners Meeting 5:30 pm</p>	<p>23</p> <p>☐▲○△★◇</p> <p>CPR/First Aid Certification: Alert Medical</p> <p>HS New Hire Orientation</p>	<p>24</p> <p>☐▲○△★◇</p>
<p>29</p> <p>☐▲○△★◇</p> <p>End: Education Committee Meeting I</p> <p>End: Curriculum Fidelity</p>	<p>30</p> <p>☐▲○△★◇</p> <p>Health and Mental Health Services Advisory Committee Meeting 12:00 p.m. Board Room</p>	

OCTOBER 2025

Mon	Tue	Wed
<div style="border: 1px solid black; padding: 5px; width: fit-content;"> <p>  = CSPP 11-Hours  = CCTR 10-Hours  = EHS CB 10-Hours  = CSPP 7.5-Hours  = HS 6-Hours  = HS 3.5 Hours </p> </div>		<p>1 </p> <p>HS 0 to 5 ERSEA Planning 9:30am-12:00pm</p> <p>Begin: CLASS Observation – Cycle I</p> <p>Begin: Family Engagement/ Volunteer Services Monitoring I</p>
<p>6 </p> <p style="text-align: right; font-size: small;">Timesheets Due to Payroll</p> <p>**ChildPlus Software** Training Scramble Begins</p> <p>EOC New Hire Orientation</p> <p>Health Services- Health Requirement Review (Office Day)</p>	<p>7 </p> <p>HS New Hire Orientation</p> <p>Health Services- Health Requirement Review (Office Day)</p> <p>County-Wide PC Meeting @ 6:00 p.m.</p>	<p>8 </p> <p>Health Services- Hearing/ Vision Training 1:00PM-3:00PM</p>
<p>13</p> <p style="text-align: center;">CENTERS CLOSED</p> <p style="text-align: center;">INDIGENOUS PEOPLE DAY HOLIDAY OBSERVED</p>	<p>14 </p> <p>Begin: HS 0 to 5 Parent Teacher Conference I</p>	<p>15 </p> <p>MSAT Meeting 9:00 a.m. to 11:30 a.m.</p> <p>ERSEA Committee Meeting I 2:00-4:30pm</p> <p>CCTR/CSPP CDMIS DUE</p> <p>Positive Solutions for Families</p>
<p>20 </p> <p style="text-align: right; font-size: small;">Timesheets Due to Payroll</p> <p>EOC New Hire Orientation</p> <p>Begin: Family/Community Services Monitoring I</p> <p>CSPP/CCTR Quarterly Reports Due</p> <p>● OHS Monitoring 10/20-10/24</p>	<p>21 </p> <p>CPR/First Aid Certification: Alert Medical</p> <p>HS New Hire Orientation</p>	<p>22 </p>
<p>27 </p> <p>HB Services HVLC Sessions Day</p> <p>Fresno EOC Board of Commissioners Meeting 5:30 pm</p> <p>● OHS Monitoring 10/27-10/31</p>	<p>28 </p>	<p>29 </p> <p>DEC Meeting 8:30 a.m. to 12:30 p.m. Nielsen Conference Center</p>

















NOVEMBER 2025

Mon	Tue	Wed
<p>3 </p> <p>Timesheets Due to Payroll ADA/EOM/PUR/HSES Reports</p> <p>**HSC Health Institute Begins**</p> <p>EOC New Hire Orientation In-Kind Forms Due</p> <p>● OHS Monitoring 11/3-11/7</p>	<p>4 </p> <p>HS New Hire Orientation</p> <p>County-Wide PC Meeting @ 6:00 p.m.</p>	<p>5 </p> <p>**HSC Health Institute Ends**</p>
<p>10 </p>	<p>11</p> <p>CENTERS CLOSED</p> <p>VETERANS DAY HOLIDAY OBSERVED</p>	<p>12 </p> <p>ERSEA Committee Meeting II 9:30am-12:00pm</p> <p>Health Services- Hearing/ Vision Training 1:00PM-3:00PM</p>
<p>17 </p> <p>Timesheets Due to Payroll Begin: Nutrition Services Monitoring (P2)</p> <p>CCTR/CSPP CDMIS DUE</p> <p>EOC New Hire Orientation</p> <p>HB Services HVLC Sessions Day</p> <p>Fresno EOC Board of Commissioners Meeting 5:30 pm</p>	<p>18 </p> <p>CPR/First Aid Certification: Alert Medical</p> <p>HS New Hire Orientation</p>	<p>19 </p> <p>Positive Solutions for Families</p> <p>MSAT Meeting 9:00 a.m. to 11:30 a.m.</p>
<p>24 </p> <p>In-Service: HS 0 to 5 Electronic Child File Reviews</p> <p>Closed: HS/EHS</p>	<p>25 </p> <p>Closed: HS/EHS</p>	<p>26 </p> <p>Closed: HS/EHS</p>

DECEMBER 2025

Mon	Tue	Wed
<p>1 □▲○△☆◇</p> <p>Timesheets Due to Payroll</p> <p>Mandatory New Hire HS 0 to 5 ERSEA Training</p> <p>EOC New Hire Orientation</p> <p>● OHS Monitoring 12/1-12/5</p>	<p>2 □▲○△☆◇</p> <p>HS New Hire Orientation</p> <p>In-Kind Forms Due</p> <p>County-Wide PC Meeting @ 6:00 p.m.</p>	<p>3 □▲○△☆◇</p> <p>ADA/EOM/PUR/HSES Reports</p>
<p>8 □▲○△☆◇</p> <p>● OHS Monitoring 12/8-12/12</p>	<p>9 □▲○△☆◇</p> <p>Language Learning Project 2:30-4:00 pm</p>	<p>10 □▲○△☆◇</p> <p>ERSEA Committee Meeting III 9:30am-12:00pm</p> <p>Health Services- Hearing/ Vision Training 1:00PM-3:00PM</p>
<p>15 □▲○</p> <p>Timesheets Due to Payroll</p> <p>EOC New Hire Orientation</p> <p>CCTR/CSPP CDMIS DUE</p> <p>Fresno EOC Board of Commissioners Meeting 5:30 pm</p>	<p>16 □▲○</p> <p>CPR/First Aid Certification: Alert Medical</p> <p>HS New Hire Orientation</p>	<p>17 □▲○</p> <p>MSAT Meeting 9:00 a.m. to 11:30 a.m.</p> <p>Positive Solutions for Families</p>
<p>22 □▲</p> <p>CENTERS CLOSED</p> <p>Closed: HS, EHS CB & CSPP PD</p> <p>CSPP/CCTR FD Operates Regular Day</p>	<p>23 □▲</p> <p>CENTERS CLOSED</p> <p>Closed: HS, EHS CB & CSPP PD</p> <p>CSPP/CCTR FD Operates Regular Day</p>	<p>24 □▲</p> <p>CENTERS CLOSED</p> <p>Closed: HS, EHS CB & CSPP PD</p> <p>CSPP/CCTR FD Operates Regular Day</p>
<p>29 □▲</p> <p>CENTERS CLOSED</p> <p>CSPP/CCTR FD Operates Regular Day</p>	<p>30 □▲</p> <p>CENTERS CLOSED</p> <p>CSPP/CCTR FD Operates Regular Day</p>	<p>31 □▲</p> <p>CENTERS CLOSED</p> <p>CSPP/CCTR FD Operates Regular Day</p>














JANUARY 2026

Mon	Tue	Wed
<div style="border: 1px solid black; padding: 5px; width: fit-content;"> <p>  = CSPP 11-Hours  = CCTR 10-Hours  = EHS CB 10-Hours  = CSPP 7.5-Hours  = HS 6-Hours  = HS 3.5 Hours </p> </div>		
<p>5 </p> <p>All Staff Return</p> <p>Begin: Family/Community Services Monitoring II</p> <p>Begin: HS 0 to 5 Case Conference II</p> <p>Return: CSPP P/D Classes</p>	<p>6 </p> <p>CPR/First Aid Certification: Alert Medical</p> <p>County-Wide PC Meeting @ 6:00 p.m.</p>	<p>7 </p>
<p>12 </p> <p>Timesheets Due to Payroll</p> <p>Begin: Spring DRDP Assessment</p> <p>Begin: Winter DRDP Rating Record</p> <p>Return: EHS CB 3.5 & 6 hour classes</p> <p>EOC New Hire Orientation</p> <p>● OHS Monitoring 1/12-1/16</p>	<p>13 </p> <p>CWPC ERSEA Committee Meeting 9:30am-11:30am</p> <p>HS New Hire Orientation</p>	<p>14 </p> <p>MSAT Meeting 9:00 a.m. to 11:30 a.m.</p> <p>Health Services- Hearing/ Vision Training 1:00PM-3:00PM</p>
<p>19</p> <p>CENTERS CLOSED</p> <p>MARTIN LUTHER KING HOLIDAY OBSERVED</p>	<p>20 </p> <p>CSPP: PLIS Report</p> <p>CSPP/CCTR Quarterly Reports Due</p>	<p>21 </p> <p>DEC Meeting 8:30 a.m. to 12:30 p.m. Nielsen Conference Center</p> <p>Positive Solutions for Families</p>
<p>26 </p> <p>Timesheets Due to Payroll</p> <p>HB Services HVLC Sessions Day</p> <p>EOC New Hire Orientation</p> <p>**NHTSA Winter Leadership Institute Begins</p> <p>Begin: HS 0 to 5 Home Visit II</p> <p>● OHS Monitoring 1/26-1/30</p>	<p>27 </p> <p>HS New Hire Orientation</p>	<p>28 </p>






































































FEBRUARY 2026

Mon	Tue	Wed
<p>2</p> <p>☐▲○△☆◡</p> <p>Begins: Facilities Services Self-Assessment II</p> <p>In-Kind Forms Due</p> <p>Begin: Curriculum Fidelity II</p> <p>● OHS Monitoring 2/2-2/6</p>	<p>3</p> <p>☐▲○△☆◡</p> <p>ADA/EOM/PUR/HSES Reports</p> <p>County-Wide PC Meeting @ 6:00 p.m.</p>	<p>4</p> <p>☐▲○△☆◡</p>
<p>9</p> <p>Timesheets Due to Payroll</p> <p>CENTERS CLOSED</p> <p>LINCOLNS BIRTHDAY HOLIDAY OBSERVED</p>	<p>10</p> <p>☐▲○△☆◡</p> <p>EOC New Hire Orientation</p>	<p>11</p> <p>☐▲○△☆◡</p> <p>Health Services- Hearing/ Vision Training 1:00PM-3:00PM</p> <p>HS New Hire Orientation</p>
<p>16</p> <p>CENTERS CLOSED</p> <p>PRESIDENTS DAY HOLIDAY OBSERVED</p>	<p>17</p> <p>☐▲○△☆◡</p> <p>CPR/First Aid Certification: Alert Medical</p> <p>CCTR/CSPP CDMIS DUE</p>	<p>18</p> <p>☐▲○△☆◡</p> <p>HB Planning Day</p> <p>Positive Solutions for Families</p>
<p>23</p> <p>☐▲○△☆◡</p> <p>Timesheets Due to Payroll</p> <p>HB Services HVLC Sessions Day</p> <p>EOC New Hire Orientation</p> <p>● OHS Monitoring 2/23-2/27</p>	<p>24</p> <p>☐▲○△☆◡</p> <p>HS New Hire Orientation</p>	<p>25</p> <p>☐▲○△☆◡</p> <p>MSAT Meeting 9:00 a.m. to 11:30 a.m.</p>


















MARCH 2026

Mon	Tue	Wed
<p>2 </p> <p>ADA/EOM/PUR/HSES Reports ChildPlus: Open 2026-2027 Program Term</p> <p>Begin: CLASS Observation Cycle II In-Kind Forms Due</p> <p>● OHS Monitoring 3/2-3/6</p>	<p>3 </p> <p>County-Wide PC Meeting @ 6:00 p.m.</p>	<p>4 </p>
<p>9  Timesheets Due to Payroll</p> <p>Begin: Nutrition Services Monitoring (P3)</p> <p>Mandatory Annual HS 0 to 5 ERSEA Training</p> <p>EOC New Hire Orientation</p>	<p>10 </p> <p>HS New Hire Orientation</p>	<p>11 </p> <p>MSAT Meeting 9:00 a.m. to 11:30 a.m.</p> <p>Health Services- Hearing/ Vision Training 1:00PM-3:00PM</p>
<p>16 </p> <p>Begin: Family/Community Services Monitoring III</p> <p>CCTR/CSPP/CDMIS DUE HB Services MTG. @ SAT.</p>	<p>17 </p> <p>CPR/First Aid Certification: Alert Medical</p> <p>Health Services Planning</p>	<p>18 </p> <p>HB Planning Day</p> <p>Health Services Planning</p> <p>Positive Solutions for Families</p>
<p>23  Timesheets Due to Payroll</p> <p>HB Services HVLC Sessions Day</p> <p>EOC New Hire Orientation</p> <p>● OHS Monitoring 3/23-3/27</p>	<p>24 </p> <p>Facilities Services Planning</p> <p>HS New Hire Orientation</p>	<p>25 </p> <p>Facilities Services Planning</p>
<p>30 </p> <p>SPRING BREAK</p>	<p>31</p> <p>SPRING BREAK</p> <p>CEESAR CHAVEZ DAY HOLIDAY OBSERVED</p> <p>Annual SF425 Due</p>	















APRIL 2026

Mon	Tue	Wed
		<p>1  </p> <p>SPRING BREAK</p>
<p>6  </p> <p>Timesheets Due to Payroll</p> <p>ADA/EOM/PUR/HSES Reports EOC New Hire Orientation In-Kind Forms Due</p> <p>Begin: Family Engagement/Volunteer Services Monitoring III Begin: Education Committee Meeting II</p> <p> OHS Monitoring 4/6-4/10</p>	<p>7     </p> <p>HS New Hire Orientation</p> <p>County-Wide PC Meeting @ 6:00 p.m.</p>	<p>8     </p> <p>Health Services- Hearing/ Vision Training 1:00PM-3:00PM</p>
<p>13      </p> <p>ALL STAFF RECRUITMENT DAY</p> <p>**Managers & Directors Institute Begins</p> <p>Begin: Spring DRDP Rating Record</p>	<p>14      </p> <p>**Managers & Directors Institute Ends</p> <p>CPR/First Aid Certification: Alert Medical</p>	<p>15      </p> <p>CCTR/CSPP CDMIS DUE</p> <p>Positive Solutions for Families</p>
<p>20      </p> <p>Timesheets Due to Payroll</p> <p>EOC New Hire Orientation</p> <p> OHS Monitoring 4/20-4/24</p>	<p>21      </p> <p>HS New Hire Orientation</p>	<p>22      </p> <p>MSAT Meeting 9:00 a.m. to 11:30 a.m.</p>
<p>27      </p> <p>HB Services HVLC Sessions Day</p>	<p>28      </p>	<p>29      </p> <p>End: Review for SA</p> <p>DEC Meeting 8:30 a.m. to 12:30 p.m. Nielsen Conference Center</p>



































MAY 2026

Mon	Tue	Wed
<div style="border: 1px solid black; padding: 5px; width: fit-content;"> <p>  = CSPP 11-Hours  = CCTR 10-Hours  = EHS CB 10-Hours  = CSPP 7.5-Hours  = HS 6-Hours  = HS 3.5 Hours </p> </div>		
<p>4 </p> <p style="text-align: center;">Timesheets Due to Payroll</p> <p>EOC New Hire Orientation Family/Community Services Planning I</p> <p>**National Head Start Association Conference & Expo: Minneapolis, MN</p>	<p>5 </p> <p>CPR/First Aid Certification: Alert Medical HS New Hire Orientation</p> <p>**National Head Start Association Conference & Expo: Minneapolis, MN</p> <p>County-Wide PC Meeting @ 6:00 p.m.</p>	<p>6 </p> <p>HB Planning Day</p> <p>**National Head Start Association Conference & Expo: Minneapolis, MN</p>
<p>11 </p> <p>Begin End of Year File Verification Procedure</p> <p>HB Services Mtg.@ North Fresno Satellite</p> <p>● OHS Monitoring 5/11-5/15</p>	<p>12 </p> <p>SA Parent Orientation Training HS West Conference Room</p>	<p>13 </p> <p>MSAT Meeting 9:00 a.m. to 11:30 a.m.</p> <p>Health Services- Hearing/ Vision Training 1:00PM-3:00PM</p>
<p>18 </p> <p style="text-align: center;">Timesheets Due to Payroll</p> <p>HB Services HVLC Sessions Day EOC New Hire Orientation</p> <p>● OHS Monitoring 5/18-5/22</p>	<p>19 </p> <p>Begin: Review for SA Meetings Nielsen Conference Center HS New Hire Orientation</p>	<p>20 </p> <p>Continue: Review for SA Meetings Nielsen Conference Center</p> <p>CSPP/CCTR Quarterly Reports Due</p>
<p>25</p> <p style="text-align: center;">CENTERS CLOSED</p> <p style="text-align: center;">MEMORIAL DAY HOLIDAY</p>	<p>26 </p>	<p>27 </p>

JUNE 2026

Mon	Tue	Wed
<p>1 </p> <p>ADA/EOM/PUR/HSES Reports</p> <p>EOC New Hire Orientation</p> <p>● OHS Monitoring 6/1-6/5</p>	<p>2 </p> <p>In-Kind Forms Due</p> <p>Follow-Up & Summary Due: Review for SA HS New Hire Orientation</p> <p>County-Wide PC Meeting @ 6:00 p.m.</p>	<p>3 </p> <p>Last Day CSPP PD Employees</p>
<p>8 </p> <p>Family/Community Services Planning II</p> <p>● OHS Monitoring 6/8-6/12</p>	<p>9 </p>	<p>10 </p>
<p>15 </p> <p>Timesheets Due to Payroll</p> <p>EOC New Hire Orientation</p> <p>CCTR/CSPP CDMIS DUE</p>	<p>16 </p> <p>HS New Hire Orientation</p>	<p>17 </p> <p>MSAT Meeting 9:00 a.m. to 11:30 a.m.</p>
<p>22 </p>	<p>23 </p>	<p>24 </p>
<p>29 </p> <p>Timesheets Due to Payroll</p> <p>EOC New Hire Orientation</p>	<p>30 </p> <p>End School Year for EHS/HB</p> <p>HS New Hire Orientation</p>	

JULY 2026

Mon	Tue	Wed
<div style="border: 1px solid black; padding: 5px; width: fit-content;"> <p>  = CSPP 11-Hours  = CCTR 10-Hours  = EHS CB 10-Hours  = CSPP 7.5-Hours  = HS 6-Hours  = HS 3.5 Hours </p> </div>		<p>1   </p> <p>CCTR/CSPP PSE DUE</p>
<p>6   </p> <p>● OHS Monitoring 6/6-6/10</p>	<p>7   </p> <p>County-Wide PC Meeting @ 6:00 p.m.</p>	<p>8   </p> <p>MSAT Meeting 9:00 a.m. to 11:30 a.m.</p>
<p>13   </p> <p>Timesheets Due to Payroll</p> <p>Managers: Pre-Service Individual Service Area Agenda Due to QAM</p> <p>EOC New Hire Orientation</p> <p>● OHS Monitoring 6/13-6/17</p>	<p>14   </p> <p>HS New Hire Orientation</p>	<p>15   </p> <p>CCTR/CSPP CDMIS DUE</p>
<p>20   </p> <p>Managers: PIR Due</p>	<p>21</p>	<p>22</p>
<p>27  </p> <p>Timesheets Due to Payroll</p> <p>Begin All Staff Pre-Service</p> <p>EOC New Hire Orientation</p>	<p>28  </p> <p>Continue All Staff Pre-Service</p>	<p>29</p> <p>Continue All Staff Pre-Service</p>



Fresno EOC
Head Start
0 to 5



**Bee the Best you
can Bee!**





2025-2026 HEAD START CENTER TIME SCHEDULE SUMMARY

CENTER	STAFF OPENING TIME	AM CLASS STARTING TIME	AM BREAKFAST	AM LUNCH	AM CLASS ENDS	PM CLASS STARTING TIME	PM CLASS LUNCH	PM SNACK	PM CLASS ENDS	CENTER CLOSING TIME	
BROOKS Classes: two 6-hrs											
6-hrs.	No Bus	7:30	8:00	8:00	11:30			1:30	2:00	4:30	
CARUTHERS Classes: one 6-hrs											
6-hrs.	No Bus	7:30	8:00	8:00	11:30			1:30	2:00	4:30	
CEDARWOOD Classes: two 6-hrs											
6-hrs.	No Bus	7:30	8:00	8:00	11:30			1:30	2:00	4:30	
CITRUS Classes: two 6-hrs											
6-hrs.	No Bus	7:30	8:00	8:00	11:30			1:30	2:00	4:30	
CLOVIS Classes: two 3.5-hrs											
3.5-hrs.	No Bus	7:30	8:00	8:00	11:00	11:30	12:30	12:45	3:30	4:00	4:30
COLLEGE COMMUNITY Classes: two 3.5-hrs											
3.5-hrs.	No Bus	7:30	8:00	8:00	11:00	11:30	12:30	12:45	3:30	4:00	4:30
DAKOTA CIRCLE Classes six 6-hrs and two 11-hrs											
6-hrs	No Bus	7:00	8:00	8:00	11:30			1:30	2:00	6:00	
11 hrs.	CSPP No Bus		7:00	8:30	11:30	Rest / Quiet Time 12:15 to 2:15		2:30 & 5:00	6:00		
ESTELLE DAILEY Classes: two 6-hrs											
6-hrs.	No Bus	7:30	8:00	8:00	11:30			1:30	2:00	4:30	
FIREBAUGH Homebased Model											
FRANKLIN Classes: six 6-hrs and two 7.5-hrs											
6-hrs.	No Bus	7:00	8:00	8:00	11:30			1:30	2:00	5:30	
7.5-hrs.	CSPP No Bus		7:45	8:00	11:30	Rest / Quiet Time 12:15 to 1:45		2:45	3:15		
HURON Classes: two 6-hrs											
6-hrs.	No Bus	7:30	8:00	8:00	11:30			1:30	2:00	4:30	
IVY Classes: two 6-hrs											
6-hrs.	1 Bus	7:30	8:00	8:00	11:30			1:30	2:00	4:30	
JEFFERSON Classes: two 3.5-hrs and three 6-hrs											
6-hrs.	1 Bus	7:30	8:00	8:00	11:30			1:30	2:00	4:30	
KINGS CANYON Classes: two 3.5-hrs and three 6-hrs											
3.5-hrs.	1 Bus	7:30	8:00	8:00	11:00	11:30	12:30	12:45	3:30	4:00	4:30
6-hrs.	No Bus		8:00	8:00	11:30			1:30	2:00		
LA COLONIA Classes: two 6-hrs											
6-hrs.	No Bus	7:30	8:00	8:00	11:30			1:30	2:00	4:30	
MADISON Classes: Two 6-hrs											
6-hrs.	No Bus	7:30	8:00	8:00	11:30			1:30	2:00	4:30	

MENDOTA I Classes: two 3.5 hrs and one 6-hrs											
3.5-hrs.	1 Bus	7:30	8:00	8:00	11:00	11:30	12:30	12:45	3:30	4:00	4:30
6-hrs.		7:30	8:00	8:00	11:30				1:30	2:00	
MOSQUEDA											
PINEDALE Classes: one 6-hrs											
6-hrs.	No Bus	7:30	8:00	8:00	11:30				1:30	2:00	4:30
RAMACHER Classes: two 6-hrs											
6-hrs.	No Bus	7:30	8:00	8:00	11:30				1:30	2:00	4:30
RICHARD KEYES Classes: four 3.5 hrs and two 6-hrs											
3.5-hrs.	No Bus	7:30	8:00	8:00	11:00	11:30	12:30	12:45	3:30	4:00	4:30
6-hrs.	No Bus		8:00	8:00	11:30				1:30	2:00	
ROMAIN Classes: two 3.5 hrs											
3.5-hrs.	No Bus	7:30	8:00	8:00	11:00	11:30	12:30	12:45	3:30	4:00	4:30
ROOSEVELT Classes: two 6-hrs											
6-hrs.	No Bus	7:30	8:00	8:00	11:30				1:30	2:00	4:30
SANGER Classes: two 3.5-hrs and two 6-hrs											
3.5-hrs.	No Bus	7:30	8:00	8:00	11:00	11:30	12:30	12:45	3:30	4:00	4:30
6-hrs.	No Bus		8:00	8:00	11:30				1:30	2:00	
SEQUOIA Classes: one 6-hrs and one 11-hrs											
6-hrs.	No Bus	7:00	8:00	8:00	11:30				1:30	2:00	6:00
11-hrs.	CSPP No Bus		7:00	8:30	11:30	Rest / Quiet Time 12:15 to 2:15			2:30 & 5:00	6:00	
WASHINGTON Classes: two 3.5-hrs											
3.5-hrs.	No Bus	7:30	8:00	8:00	11:00	11:30	12:30	12:45	3:30	4:00	4:30
WILSON Class: one 7.5-hrs											
7.5-hrs.	CSPP No Bus	7:00	7:45	8:00	11:30	Rest / Quiet Time 12:15 to 1:45			2:15	3:15	4:00
Early Head Start											
CHILD DEVELOPMENT CENTER Classes: four 10-hrs (2 infant/2 toddler)											
10-hrs.	Infant Under 1	7:15	7:30	on demand	on demand	Rest / Quiet Time on demand			on demand	5:30	5:30
	Infant's on Table Food			8:30	11:00	Rest / Quiet Time 12:00 to 2:00			2:00	5:30	5:30
10-hrs.	Toddlers	7:15	7:30	8:30	11:30	Rest / Quiet Time 12:00 to 2:30			2:45	5:30	5:30
ERIC WHITE CHILD DEVELOPMENT CENTER Classes: two 10-hrs (2 toddler)											
10-hrs.	CCTR Toddlers	7:15	7:30	8:30	11:30	Rest / Quiet Time 12:00 to 2:30			2:45	5:30	5:30
FRANKLIN EARLY HEAD START Classes: two 10-hrs (2 toddler)											
10-hrs.	Toddlers	7:15	7:30	8:30	11:30	Rest / Quiet Time 12:00 to 2:30			2:45	5:30	5:30
JANE ADDAMS'S EARLY HEAD START Classes: two 10-hrs (1 infant/1toddler)											
10-hrs.	Infant under 1	7:15	7:30	on demand	on demand	Rest / Quiet Time on demand			on demand	5:30	5:30
	Infant's on Table Food			8:30	11:00	Rest / Quiet Time 12:00 to 2:00			2:00	5:30	5:30
10-hrs.	Toddlers	7:15	7:30	8:30	11:30	Rest / Quiet Time 12:00 to 2:30			2:45	5:30	5:30
MENDOTA AMOR Classes: one 10-hrs (1 toddler)											
10-hrs.	CCTR Toddlers	7:15	7:30	8:30	11:30	Rest / Quiet Time 12:00 to 2:30			2:45	5:30	5:30