BOARD OF COMMISSIONERS MEETING

DATE: October 26, 2026
TIME: 12:00 p.m.
MAIN LOCATION: Board Room, 1920 Mariposa Street, Suite 310, Fresno, CA 93721

AGENDA

ITEM	SUBJECT	PRESENTER	ACTION
1. Page 3	ROLL CALL		
2.	MISSION MOMENT A. Head Start 0 to 5	Balderas, Staff	Information
3. Page 4	CHIEF EXECUTIVE OFFICER'S REPORT	Lewis, CEO	Information
4. Pages 5 - 35	CONSENT AGENDA – ITEMS 4_1– 4_10 *See attached consent agenda.*	Pimentel, Chair	Approve
5. Page 36	AGENCY FINANCIAL AND HEAD START FINANCIAL STATUS REPORT AUGUST 2026 A. Supporting Document - CSBG Organizational Standard 8.7	Charter Impact	Accept
6.	EXECUTIVE SESSION		
7.	ADJOURNMENT		
NOTE:	**NEXT BOARD MEETING:** Monday, November 16, 2026, at 12:00 p.m. at the Fresno EOC Board Room		

BOARD OF COMMISSIONERS MEETING

CONSENT AGENDA

ITEM	SUBJECT	PRESENTER	ACTION
4_1. Page 5	SEPTEMBER 28, 2026 BOARD MEETING MINUTES	Pimentel, Chair	Approve
4_2. Page 7	MARCH 27, 2026 FOSTER GRANDPARENT COMMUNITY ADVISORY GROUP MEETING	Struck, Staff	Accept
4_3. Page 9	SEPTEMBER 9, 2026 PROGRAM PLANNING AND EVALUATION COMMITTEE MEETING MINUTES	Lira, Committee Chair	Approve
4_4. Page 11	PROGRAM PLANNING & DEVELOPMENT: FUNDING PROPOSALS FOR AMOUNTS EXCEEDING $250,000	Medina, Staff	Approve/ Ratify
4_5. Page 14	HEAD START 0 TO 5: APPLICATION FOR FUNDING OPPORTUNITY ANNOUNCEMENT (FOA)	Balderas, Staff	Approve
4_6. Page 15	SEPTEMBER 16, 2026, FINANCE COMMITTEE MEETING MINUTES	Taylor, Committee Chair	Approve
4_7. Page 17	HEALTH PLAN CHANGES FOR 2027	Warnes, Staff	Approve
4_8. Page 20	SEPTEMBER 1, 2026 HEAD START 0 TO 5: COUNTY-WIDE POLICY COUNCIL MINUTES	Balderas, Staff	Accept
4_9. Page 25	HEAD START 0 TO 5: PROGRAM UPDATE REPORTS (PUR) FOR AUGUST 2026 A. Supporting Document	Balderas, Staff	Accept
4_10. Page 27	HEAD START 0 TO 5: COUNTY-WIDE POLICY COUNCIL BYLAWS AMENDMENT A. Supporting Document	Balderas, Staff	Approve

Fresno Economic Opportunities Commission

BOARD OF COMMISSIONERS ROLL CALL 2026

#	Commissioner	Term Expiration	Target Area / Appointing / Nominating Org.	1/26	2/23	3/23	4/27	5/18	8/24	9/28	10/26	11/16	12/14
1	ALVARADO, ALDO	Dec 2027	Head Start CWPC	T	O	O	O	X	T	X			
2	ARAMBULA, JOAQUIN	Dec 2027	31st Assembly District	T	T	T	T	T	T	O			
3	BONNER, ALYSIA	Dec 2027	Target Area F	T	T	T	T	X	T	T			
4	BROOKS, SHAWN	Dec 2028	Target Area E	O	O	X	O	O	O	O			
5	BROWN, EARL	Dec 2027	Target Area G	O	O	O	O	O	O	O			
6	BUCKLEY, ELIZABETH	Dec 2028	Fresno Reel Pride	O	O	O	O	O	T	T			
7	DANIEL, LINZIE	Dec 2028	Board of Supervisors	N/A	N/A	X	O	O	X	O			
8	DHILLON, RICKIE	Dec 2028	Mayor's Appointment	O	X	T	T	O	X	O			
9	LEON, REY	Dec 2027	Target Area B	X	O	O	O	T	O	O			
10	LIRA, DIANE	Dec 2027	FCSS	O	O	O	O	O	O	O			
11	MARTINEZ, LUIS	Dec 2028	14th Senatorial District	T	O	T	T	T	T	T			
12	MCALISTER, BRUCE	Dec 2028	West Fresno Faith Based Organization	O	T	O	T	O	T	T			
13	MCCOY, BARIGYE	Dec 2027	Board of Supervisors	T	T	X	O	T	T	T			
14	MCKENZIE, DEBRA	Dec 2027	Target Area H	O	O	O	O	O	T	T			
15	PIMENTEL, ROBERT	Dec 2028	West Hills Community College District	T	O	O	O	O	O	O			
16	RODGERS, JIMI	Dec 2028	Association of Black Social Workers	O	O	T	O	O	O	T			
17	ROGERS, MATT	Dec 2027	Target Area C	O	O	T	O	T	O	T			
18	TAYLOR, STEVEN	Dec 2027	NAACP	O	T	T	O	O	O	T			
19	VACANT	Dec 2027	21st Congressional District	N/A	N/A	N/A	N/A	N/A	N/A	N/A			
20	VACANT	TBD	Target Area A	N/A	N/A	N/A	N/A	N/A	N/A	N/A			
21	VACANT	TBD	Target Area D	N/A	N/A	N/A	N/A	N/A	N/A	N/A			
22	VACANT	TBD	Community Sector Representative	N/A	N/A	N/A	N/A	N/A	N/A	N/A			
23	VACANT	TBD	Public Official Representative	N/A	N/A	N/A	N/A	N/A	N/A	N/A			
24	VACANT	Dec 2027	Juvenile Court	N/A	N/A	N/A	N/A	N/A	N/A	N/A			
	Present = O				= 1 absent								
	Absent = X				= 2 absent								
	Teleconference = T				= 3 absent								

It is the Commissioner's responsibility to check the matrix, verify accuracy and inform the Secretary or designee if any changes are needed.

October 26, 2026

CEO REPORT

Community Economic Development (CED) Grant Award

Enterprise + Economic Development Center Inc. (ePlus Lending), a subsidiary of Fresno EOC, has been awarded an $800,000 grant through the U.S. Department of Health and Human Services; Administration for Children; Office of Community Services (OCS) Community Economic Development (CED). A Revolving Loan Fund of $620,000 will provide fixed-interest-rate loans to start-up and existing enterprises, resulting in 29 new, full-time positions created. This grant will support business-focused technical assistance and training designed to help entrepreneurs launch, strengthen, and grow their businesses.

Head Start 0 to 5 – Fresno Pacific Project

Approval was received to move forward with the Fresno Pacific Project, supported by $2,891,574 in funding, to expand access to early childhood education services. The project will place two modular facilities on the Fresno Pacific campus, creating two Head Start classrooms serving 34 preschool children and two Early Head Start classrooms serving 16 infants and toddlers, for a total of 50 new enrollment opportunities. This investment strengthens Fresno EOC's commitment to increasing access to high-quality early learning and comprehensive services for children and families in our community.

Sale of 2625 E. Shields Avenue

Fresno EOC successfully completed the sale of the property located at 2625 E. Shields Avenue, Fresno, California, to Janak Singh Brar under a fully executed purchase and sale agreement. The negotiated sale price was $75,000, and escrow was opened through Stewart Title Company to facilitate the transaction. A buyer deposit of $10,000 was received, and all necessary closing activities were initiated in accordance with the terms of the agreement. Based on the escrow settlement information available at the time of closing, Fresno EOC is expected to receive approximately $69,146 in net proceeds after payment of broker commissions and customary closing costs. The sale converts a non-operational real estate asset into unrestricted cash that can be redirected to support Fresno EOC's strategic priorities and organizational needs.

Sanctuary and Support Services - Office for Victims of Crime (OVC) Integrated Services for Minor Victims of Human Trafficking

Freno EOC was awarded $688,780 to support minor victims of human trafficking for 36-months starting November 1. For the past three years, the program has been able to provide continuum of trauma-informed, culturally relevant, and gender responsive services to ensure their safety, security, and healing and to prevent them from being directed to or involved in the justice system. With this recent award, we won't have a gap in services in our community for one of our most vulnerable populations.

BOARD OF COMMISSIONERS MEETING MINUTES

DATE: September 28, 2026
TIME: 12:00 p.m.
MAIN LOCATION: Board Room - 1920 Mariposa Street, Suite 310, Fresno, CA 93721

1. ROLL CALL

Present: Joaquin Arambula, Shawn Brooks, Earl Brown, Linzie Daniel, Rickie Dhillon, Rey Leon, Diane Lira, and Robert Pimentel.

Teleconference: Alysia Bonner, Elizabeth Buckley, Luis Martinez, Bruce McAlister, Barigye McCoy, Debra McKenzie, Jimi Rodgers, Matt Rogers, and Steven Taylor.

Absent: Aldo Alvarado.

2. CHIEF EXECUTIVE OFFICER'S REPORT

Steven R. Lewis, Chief Executive Officer, provided the following highlights from the CEO Report:

- Organizational standards 2026 scored 97% due to the delay in the CEO evaluation and compensation review; the goal is to restore the 100% rating.
- ePlus received a $500,000 USDA grant to support rural entrepreneurship.
- The organization secured a 2026 state budget allocation with assistance from State Assemblywoman Esmeralda Soria. The final amount was not confirmed, but the organization hoped to receive about $1.5 million. The funding will support the food distribution and help address community food needs.

No action required.

3. CONSENT AGENDA – ITEMS 3_1– 3_11

Motion by: McAlister **Second by:** Brown
Ayes: All in favor.
Nayes: None heard.

4. FINANCIAL AND HEAD START FINANCIAL STATUS REPORT JULY 2026

Rebecca Heinricy, Charter Impact Client Finance Director, provided an overview report of the Agency Financial Statements and the Head Start Financial Status Report, as of July 31, 2026. Financial performance improved compared with the prior year, resulting in a year-to-date operating surplus of approximately $1.3 million after grant asset depreciation.

This item meets Community Services Block Grant (CSBG) Organizational Standards 8.7.

Motion by: Daniel **Second by:** Bonner
Ayes: All in favor.
Nayes: None heard.

5. FINANCIAL AUDIT REPORT YEAR ENDED DECEMBER 31, 2025

Kip Hudson, CPA, of Hudson & Company, Inc. provided an overview of the Independent Financial Audit Report and Single Audit for the fiscal year ended December 31, 2025, nothing a clean audit report across all compliance and financial areas, with zero material weaknesses and zero significant deficiencies.

This item meets Community Services Block Grant (CSBG) Organizational Standards 8.1.

Motion by: Bonner **Second by:** Rodgers
Ayes: All in favor.
Nayes: None heard.

6. ADJOURNMENT

The meeting adjourned at 12:31 p.m.

FRESNO EOC FOSTER GRANDPARENT PROGRAM
COMMUNITY ADVISORY GROUP (CAG)
March 27, 2026 10:00 AM

MINUTES

1. Call to Order

- **Call to Order:** The meeting was called to order at 10:00 AM by B. Brown
- **Roll Call:** Secretary Jalomo conducted the roll call.
- **Quorum Check:** Quorum was established with 6 out of 10 members present

2. Roll Call & Introductions

Attendees Present

Committee Members (Present):
Betty Brown
Linda Jaurique
Ralph Carillo
Rickie Dhillon
Diane Lira
Alphonso Lopez
Richard Saldivar

Staff (Present):
Leah Struck
Raquel Padia
Blanca Alvarado
Elaine Jalomo
Tyus Bloom
Adian Perez
Steven Lewis
Sherry Neil
Patrick Turner
Elisa Sgambellone

Absent:
Shawn Brooks
Yvonne Hernandez
Matt Rogers

3. Community Action Promise

- Members recited the Community Action Promise located at the bottom of the agenda.

4. Approval of Previous Minutes

- **Motion:** Approval of the minutes from the September 26, 2025 meeting.
- **Moved by:** Linda Jaurique.
- **Seconded by:** Richard Saldivar.
  Outcome: Motion passed successfully.

5. CAG roster reviewed

- Member names and email addresses of CAG members were reviewed out loud to the group.

6. Action Items & Elections

CAG Member Nominations

- **Item:** Voting on new Foster Grandparent CAG members Tamara Stoddard and Deborah Carter.

- **Motion**: L. Jaurique to approve Tamara Stoddard and Deborah Carter to the CAG.
- **Second:** D. Lira
- **Motion passed successfully**
- **Outcome:** Both Tamara Carter and Deborah Carter were officially voted in as new CAG members.

7. Program Updates

A. Foster Grandparent Program

- **Volunteer Status:** 59 active volunteers, 4 currently on a leave of absence. Target is to recruit 50 to 90 additional volunteers to meet grant goals. Currently 9 on the interest list and 1 in enrollment.
- **AmeriCorps Grant Restructuring:** AmeriCorps is allowing the base grant and expansion grant to be merged into a single streamlined grant starting July 1st. Target is set at 88 VSYs (1 VSY = 1,044 hours/year or ~20 hours/week).
- **Marketing & Recruitment:** Unused expansion funds were carried forward into advertising, including ads on the back of Fresno EOC buses in Fresno and Madera counties. Suggestions were made for community fair/festival booths and mall outreach.
- **Events & Recognition:** Grand Gathering in November featured a turkey lunch and table/chair decorating contest. Annual Recognition Event is scheduled for May 7th at Holland Park West.
- **'Sponsor a Volunteer' Campaign:** Launching in April online. $60 per gift sponsorship (shared or full options) to assist with volunteer recognition gifts.

B. Access to Technology Program (ATP)

- **Seniors Program (60+):** Free smartphone and digital literacy classes offered across 50–60+ sites in Fresno and Madera counties. Over 800 seniors were served this past year towards a target of 2,400 by January 2027. Partnering with LIHEAP for cross-enrollment.
- **Adults Program (18–59 Rural Cities):** A $150,000 grant serving 6 rural cities (Orange Cove, Mendota, Parlier, Sanger, Huron, San Joaquin) targeting 306 participants by June 2027. Over 40 participants served to date. Covers keyboarding, online safety, job applications, and basic tech.
- **Equipment Donation:** Diana Lira arranged for surplus refurbished laptops and desktops (approx. 29–30 units) from the Fresno County Superintendent of Schools to be donated to EOC program participants.

8. Next Advisory Group Meeting

- **Date & Time:** Scheduled for Friday, September 25, 2026.

9. Adjournment

- **Motion:** Motion to adjourn L. Jaurique
- **Seconded:** T. Stoddard
- **Motion passed successfully**
- **Meeting Adjourned:** 10:37 AM.

PROGRAM PLANNING AND EVALUATION COMMITTEE MEETING

Date: September 9, 2026
Time: 12:00 p.m.
Location: 1920 Mariposa Street, Suite 310, Fresno, CA 93721

MINUTES

1. **CALL TO ORDER**
Diane Lira, Chair, called the meeting to order at 12:01 p.m.

2. **ROLL CALL**
Roll was called and a quorum was established.

Teleconference (T):	Staff Teleconference (T):	
Diane Lira	Steven R. Lewis	Thomas Dulin
Aldo Alvarado	Salam M. Nalia	Erika Ceballos
	Sherry Neil	Ahime Heidari
Absent:	Alyssa Collins	Elionora Vivanco
Debra McKenzie	Andy Arredondo	
Rey Leon	Greg Streets	
	Dion Varnado	
	Michael Balderas	

3. **AUGUST 12, 2026 PROGRAM PLANNING AND EVALUATION COMMITTEE MEETING MINUTES**

Motion by: Alvarado **Second by:** Lira
Ayes: All in favor.
Nays: None heard.

4. **PROGRAM PLANNING & DEVELOPMENT: FUNDING PROPOSALS FOR AMOUNTS EXCEEDING $250,000**

Erika Ceballos, Grant Writer, provided an overview of the funding proposals for grant amounts exceeding $250,000.

Motion by: Alvarado **Second by:** Lira
Ayes: All in favor.
Nays: None heard.

5. EVALUATION DEPARTMENT ACTIVITY

Andy Arredondo, Evaluation Director, provided a comprehensive overview of the ongoing activities currently being conducted by the evaluation team. These include the Program Evaluation Process and presentation for Head Start 0 to 5, Strategic Plan, Organizational Standards Review and Submission, Community Needs Assessment, and Community Action Plan.

No action required.

6. PROGRAM EVALUATION

A. Head Start 0 to 5

Michael Balderas, Chief Early Learning Officer/Head Start Director, provided a comprehensive overview of the Head Start 0 to 5 program. Head Start 0 to 5 supports school readiness through comprehensive education, health, nutrition, inclusion, and family services. With approximately $47.88 million in annual funding and 487 staff, the program serves 2,241 participants.

No action required.

7. GRANT ACTIVITY

A. Grant Tracker

Ceballos provided an overview of the Grant Tracker as of September 9, 2026.

No action required.

8. ADJOURNMENT

The meeting adjourned at 12:24 p.m.

BOARD OF COMMISSIONERS MEETING

Date: October 26, 2026	**Program:** Program Planning & Development
Consent Agenda Item #: 4_4	**Director:** Ana Medina
Subject: Funding Proposals for Amounts Exceeding $250,000	**Officer:** Steven Lewis

Recommended Action

The Program Planning and Evaluation Committee recommends approval/ratification for full Board consideration of the below funding applications.

This item was presented during the October 14, 2026, Program Planning & Evaluation Committee Meeting.

	Name	Funder	Amount	Program	Director	Action
A.	OVC FY2026 Preventing Trafficking of Girls	Office for Victims of Crime	$500,000	Sanctuary and Support Services-CVAHT	Misty Gattie-Blanco	Ratify
Funding will support prevention methods for human trafficking, such as education, mentorship, implementation of a diversion curriculum, as well as case management services for girls and young women up to 25 years of age in Fresno County. The grant application was submitted on October 6, 2026.						
	Name	**Funder**	**Amount**	**Program**	**Director**	**Action**
B.	EPA Brownfields Job Training Grant	United States Environmental Protection Agency (EPA)	$300,000	Local Conservation Corps (LCC)	Patrick Turner	Ratify
Funding will support workforce training and industry-recognized certifications, preparing program participants for good-paying, in-demand careers such as environmental technician, construction, and other skilled trades. The grant application was submitted on September 23, 2026.						

	Name	Funder	Amount	Program	Director	Action
C.	PY 27/28 Project Phoenix	U.S. Department of Housing and Urban Development (HUD)	$612,831	Sanctuary and Support Services- Homeless Services	Misty Gattie-Blanco	Ratify

Funding will support tenant-based master leasing.

The grant application was submitted on September 23, 2026.

	Name	Funder	Amount	Program	Director	Action
D.	PY 27/28 Project Hearth	U.S. Department of Housing and Urban Development (HUD)	$410,414	Sanctuary and Support Services- Homeless Services	Misty Gattie-Blanco	Ratify

Funding will support tenant-based rental assistance.

The grant application was submitted on September 23, 2026.

	Name	Funder	Amount	Program	Director	Action
E.	PY 27/28 Project Rise Expansion	U.S. Department of Housing and Urban Development (HUD)	$841,153	Sanctuary and Support Services- Homeless Services	Misty Gattie-Blanco	Ratify

Funding will support tenant-based master leasing.

The grant application was submitted on September 23, 2026.

	Name	Funder	Amount	Program	Director	Action
F.	PY 27/28 Project Home	U.S. Department of Housing and Urban Development (HUD)	$583,782	Sanctuary and Support Services- Homeless Services	Misty Gattie-Blanco	Ratify
Funding will support tenant-based master leasing. The grant application was submitted on September 23, 2026.						
	Name	**Funder**	**Amount**	**Program**	**Director**	**Action**
G.	PY 27/28 HERO Team 2 Expansion	U.S. Department of Housing and Urban Development (HUD)	$438,721	Sanctuary and Support Services- Homeless Services	Misty Gattie-Blanco	Ratify
Funding will support Coordinated Entry and supportive services. The grant application was submitted on September 23, 2026.						

BOARD OF COMMISSIONERS MEETING

Date: October 26, 2026	**Program:** Head Start 0 to 5
Consent Agenda Item #: 4_5	**Director:** Michael Balderas
Subject: Fresno EOC Head Start 0 to 5 Application for Funding Opportunity Announcement (FOA)	**Officer:** Steven Lewis

Recommended Action

The Program Planning and Evaluation Committee recommends approval for Fresno EOC Head Start 0-5 to submit a grant proposal to serve 1,569 pregnant women, infants, toddlers, and preschool children through a targeted, comprehensive, collaborative local service model. The proposal serves all communities within Fresno EOC's service area through eight community clusters and is designed to strengthen coordination, reduce duplication of services, and improve early childhood outcomes. The funding request is approximately $47,878,031, including $47,380,833 in base funding and $497,198 for Training and Technical Assistance (T&TA). Fresno EOC will provide a non-federal match of $11,969,509.

Background

This item was presented during the October 14, 2026, Program Planning & Evaluation Committee Meeting.

Grants.gov forecasts that the Funding Opportunity Announcement (FOA) will be released on October 14, 2026. Fresno Economic Opportunities Commission intends to apply for this grant to continue serving children and families throughout Fresno County. Because the Head Start application contains proprietary information, staff recommend delegating authority for matters related to this proposal to the Chief Early Learning Officer/Head Start Director, Michael Balderas.

On October 6, 2026 the County-Wide Policy Council met and gave the approved for the Fresno EOC Head Start 0 to 5 Application for Funding Opportunity Announcement (FOA) to be submitted.

Fiscal Impact

The Head Start 0 to 5 program is approximately $47,878,031 million which includes base funding and training & technical assistance for both Head Start/Early Head Start program which is approximately 40% of the agency's annual budget.

FINANCE COMMITTEE MEETING

Date: September 16, 2026
Time: 12:00 p.m.
Location: 1920 Mariposa Street, Suite 310, Fresno, CA 93721

MINUTES

1. **CALL TO ORDER**
Steven Taylor, Chair, called the meeting to order at 12:02 p.m.

2. **ROLL CALL**
Roll was called and a quorum was established.

Teleconference (T):
Steven Taylor
Alysia Bonner
Rickie Dhillon

Absent:
Debra McKenzie
Robert Pimentel

Staff:
Salam M. Nalia
Greg Streets (T)
Thomas Dulin (T)
Dion Varnado
Michael Balderas
Steve Warnes
Alyssa Collins (T)
Ana Medina
Andy Arredondo
Chris Erwin
Alison Tatem
Jerry Moreno (T)
Jennifer Tierce Andrade (T)
Kristy Fung (T)
Leticia Rodriguez (T)
Zachary Raeber (T)
Ahime Heidari (T)
Elionora Vivanco

Charter Impact
Christopher Fisher (T)
Rebecca Heinricy (T)

3. **AUGUST 19, 2026, FINANCE COMMITTEE MEETING MINUTES**

Motion by: Dhillon **Second by:** Bonner
Ayes: All in favor.
Nayes: None heard.

4. **AGENCY FINANCIAL AND HEAD START FINANCIAL STATUS REPORT JULY 2026**

Rebecca Heinricy, Charter Impact Client Finance Director, provided an overview report of the Agency Financial Statements as of July 31, 2026. Fresno EOC is reporting a year-to-date surplus after grant asset depreciation of $1.3 million.

Alison Tatem, Head Start 0 to 5 Finance Manager, presented the Head Start/Early Head Start Financial Status Report as of July 31, 2026.

Motion by: Dhillon **Second by:** Bonner
Ayes: All in favor.
Nayes: None heard.

5. REVISED 2026 BUDGET

Christopher Fisher, Charter Impact Client Finance Director, presented an overview of the revised 2026 organization budget reforecast. The revised forecast provided an overview of revenues and expenditures, with an overall projected year-end surplus of approximately $1.6 million compared with the original budgeted surplus of approximately $164,000.

Motion by: Dhillon **Second by:** Bonner
Ayes: All in favor.
Nayes: None heard.

6. ADJOURNMENT

The meeting adjourned at 12:31 p.m.

BOARD OF COMMISSIONERS MEETING

Date: October 26, 2026	**Program:** Finance & Human Resources
Consent Agenda Item #: 4_7	**Director:** Steve Warnes
Subject: Health Plan changes for 2027	**Officer:** Salam Nalia

Background

The Finance Committee recommends review and approval for full Board Consideration of the Agency's 2027 Health Plan updates. The Deputy Chief Executive Officer recommends increasing the Employer Premium rates by 13% and increasing the Employee Premium rates by 10%. These changes will increase the Health Plan funding by approximately $1.3 million next year.

Background

This item was presented during the October 21, 2026, Finance Committee Meeting.

Medical and Dental plan offerings
Fresno EOC's provides benefit eligible employees with health insurance options to cover themselves and their family. Employees can choose between a PPO or HMO plan and High-Deductible options are available.

Fresno EOC offers the following Health Plan options to benefit eligible staff:

- Traditional PPO Plan
- High Deductible Health Plan (HDHP) with Health Savings Account (HSA)
- Kaiser HMO Plan
- Kaiser High Deductible HMO Plan
- Vision (included with all Health Plans)
- Dental can be combined with Medical or purchased separately

Our broker Alliant Employee Benefits has performed a detailed analysis of our plan including market surveys which anticipates that medical and prescription costs will increase 10% over the next year.

Agency Cost Share Structure Goal for Employer/Employee
In 2019 the Board approved the strategy to gradually streamline toward the following Employer (ER) and Employee (EE) cost share structure for health plans. This goal has been factored into the review for 2026.

- Traditional PPO 80% ER – 20% EE
- HDHP 85% ER – 15% EE

Historical Reference of Increases:

Changes to the health insurance plan in 2022 through 2025 include:

- Effective January 2023: Restructured the wellness program to include more employees; replaced wellness discounted premium by an incentive program available to all employees. 5.5% increase in Employer premiums.
- Effective January 2024: Kaiser HMO plan offered as an alternative to our existing PPO plan. Employer and Employee premiums will increase by 8%. Recordkeeper for FSA and HSA plans moved to Health Equity.
- Effective January 2025: Premiums charged to programs increased by 5%, employee premium were unchanged.
- Effective January 2026: Premiums charged to programs increased by 5%, employee premium were unchanged.

Health Plan Rate Changes

The recommended 13% increase to the Employer Premiums would increase plan funding by $1,107,696 next year (based on current enrollment data). Through grant budgets, EOC would provide 83% of the plan funding.

2027 EMPLOYER MONTHLY MEDICAL PREMIUMS							EMPLOYER TOTALS	
	EOC PPO or KAISER HMO			EOC or KAISER HDHP				
Coverage Category	Enrolled	Current 2026	Proposed 2027	Enrolled	Current 2026	Proposed 2027		
Employee only	235	$ 720.00	$ 812.00	92	$ 720.00	$ 812.00		
Employee + Child(ren)	71	$ 1,300.00	$ 1,470.00	16	$ 1,300.00	$ 1,470.00		
Employee + Family	113	$ 1,725.00	$ 1,950.00	17	$ 1,725.00	$ 1,950.00		
Employee + Spouse	83	$ 1,445.00	$ 1,632.00	13	$ 1,445.00	$ 1,632.00		
Budgeted Contribution		$ 6,916,320.00	$ 7,811,952.00		$ 1,621,800.00	$ 1,831,080.00	$ 8,538,120.00	$ 9,643,032.00
Change		$	895,632.00		$	209,280.00	$	1,104,912.00
								12.9%

2027 EMPLOYER MONTHLY DENTAL PREMIUMS							EMPLOYER TOTALS	
	With Medical			Without Medical				
Coverage Category	Enrolled	Current 2026	Proposed 2027	Enrolled	Current 2026	Proposed 2027		
Employee only	303	included	Included	25	$ 32.00	$ 36.00		
Employee + Child(ren)	96	included	Included	10	$ 77.00	$ 87.00		
Employee + Family	137	included	Included	2	$ 79.00	$ 90.00		
Employee + Spouse	99	included	Included	1	$ 77.00	$ 87.00		
Budgeted Contribution		$ -	$ -		$ 21,660.00	$ 24,444.00	$ 21,660.00	$ 24,444.00
Change		$	-		$	2,784.00	$	2,784.00
								12.9%

The recommended 10% increase to the Employee Premiums would increase plan funding by $194,767 next year (based on current enrollment data). Under this model, the employee payments to the plan would remain at 17% of total plan funding.

2027 EMPLOYEE MONTHLY MEDICAL PREMIUMS							EMPLOYEE TOTALS	
	EOC PPO or KAISER HMO			EOC or KAISER HDHP				
Coverage Category	Enrolled	Current 2026	Proposed 2027	Enrolled	Current 2026	Proposed 2027		
Employee only	235	$ 162.00	$ 180.00	92	$ 96.00	$ 108.00		
Employee + Child(ren)	71	$ 291.00	$ 318.00	16	$ 177.00	$ 192.00		
Employee + Family	113	$ 387.00	$ 426.00	17	$ 237.00	$ 258.00		
Employee + Spouse	83	$ 324.00	$ 360.00	13	$ 198.00	$ 216.00		
Budgeted Contribution		$ 1,552,248.00	$ 1,714,752.00		$ 219,204.00	$ 242,424.00	$ 1,771,452.00	$ 1,957,176.00
Change		$ 162,504.00			$ 23,220.00		$ 185,724.00	
								10.5%

2027 EMPLOYEE MONTHLY DENTAL PREMIUMS							EMPLOYEE TOTALS	
	With Medical			Without Medical				
Coverage Category	Enrolled	Current 2026	Proposed 2027	Enrolled	Current 2026	Proposed 2027		
Employee only	303	$ 6.00	$ 6.60	25	$ 27.00	$ 30.00		
Employee + Child(ren)	96	$ 9.00	$ 9.90	10	$ 39.00	$ 42.00		
Employee + Family	137	$ 18.00	$ 19.80	2	$ 69.00	$ 72.00		
Employee + Spouse	99	$ 12.00	$ 13.20	1	$ 51.00	$ 60.00		
Budgeted Contribution		$ 76,032.00	$ 83,635.20		$ 15,048.00	$ 16,488.00	$ 91,080.00	$ 100,123.20
Change		$ 7,603.20			$ 1,440.00		$ 9,043.20	
								9.9%

Conclusion

If approved by the Board, the Human Resources department will begin the open enrollment process notifying employees of the plan offerings and provide them with the information needed to make their decisions during the open enrollment period.

COUNTY-WIDE POLICY COUNCIL (CWPC)
MINUTES
SEPTEMBER 1, 2026

CALL TO ORDER	The meeting was called to order at 5:32 p.m. by Raul Garcia, Vice-Chairperson.
ROLL CALL	Roll Call was called by Justine Aviña. The following Representatives were present: Justine Aviña, Raul Garcia, Joann Espinoza, Darne Rolon Loza, Domenica Goff, Gildardo Fuentes and Aldo Alvarado Rebolledo.
APPROVAL OF PREVIOUS CWPC MINUTES	Motion to approve August 4, 2026, CWPC Minutes as written and read was made by Joann Espinoza and seconded by Domenica Goff. Motion carried.
FRESNO EOC PROGRAM REPORT – SUMMER RECESS	Summer Recess
COMMUNITY REPRESENTATIVE REPORTS - SUMMER RECESS	Summer Recess
FRESNO EOC COMMISSIONERS REPORT FOR JUNE 2026	Aldo Alvarado Rebolledo, EOC Commissioner, encouraged the CWPC to review the report and meeting minutes and invited members to address any questions, comments, or concerns. Mr. Alvarado Rebolledo shared his personal experience with Head Start, explaining that he began his involvement as a CWPC member, later served as Chairperson, and eventually became an EOC Commissioner. He shared that the City of Fresno established the Commission on Family Affordability and Childcare Access in June 2026, and he was recently approved to serve as a member of the local commission. In this role, he will represent Head Start and the community, with the goal of helping families identify and develop long-term solutions to childcare access and affordability. Alfonso Lopez, Family Engagement/Volunteer Services Coordinator (FE/VSC), informed the CWPC that Mr. Alvarado Rebolledo would be sworn in on September 2, 2026, at 10:00 a.m. at the City of Fresno building. Mr. Lopez invited CWPC members who were interested to attend and show their support. Motion to approve the Fresno EOC Board of Commissioners Report for June 2026 as written and read was made by Joann Espinoza and seconded by Gildardo Fuentes. Motion carried.
MONTHLY FINANCIAL STATUS REPORTS FOR JULY 2026	Joann Espinoza, CWPC Treasurer, stated staff recommends CWPC approval for the Monthly Financial Status Reports for July 2026. This report shows expenditures for the Head Start (HS)/Early Head Start (EHS) Program Basic and Trainings & Technical Assistance budgets for the month of July 2026 which also includes credit card expenses for the month of July 2026 as required by the Head Start Act of December 12, 2007.

This funding supports personnel and operating expenses totaling $47,878,031 ($38,748,724 – HS, $323,827 – HS T&TA, $8,632,109 – EHS, $173,371 – EHS T&TA), and the Non-Federal Share match is $11,969,509, ($9,768,138 – HS; $2,201,371 – EHS) for the fiscal year.

Motion to approve the Monthly Financial Status Reports for July 2026 was made by Joann Espinoza and seconded by Gildardo Fuentes. Motion carried.

IN-KIND MONTHLY STATUS REPORT FOR JULY 2026

Alison Tatem, HS Finance Manager, informed Representatives that the supporting documents attached are intended to keep the CWPC apprised of the In-Kind Monthly Status Report for July 2026.

The In-Kind Monthly Status Report for the month of July 2026 consists of $188,026 for HS, which is accumulated by classroom and non-classroom volunteer services, consultants, goods, foster grandparents, PACT Time, and space. EHS's In-Kind Summary for the month of July 2026 is $629,366, which is accumulated by classroom and non-classroom volunteer services, home activities, literacy/growing readers, consultants, goods and space.

The annual Non-Federal Share requirements for HS 0 to 5 is $11,969,509. Year-to-date In-Kind contributions through July 2026 total $8,062,652 ($4,128,437 HS and $3,934,215 EHS), meeting 67% of the total annual match requirement.

AVERAGE DAILY ATTENDANCE (ADA) REPORTS FOR JULY 2026

Justine Avine, CWPC Chairperson, informed the CWPC of the ADA Reports for the month of July 2026 for Head Start 0 to 5. HS's monthly ADA for July 2026 for Center Based was 79.53%. Head Start Home-Based home visits completed were 97. EHS's monthly ADA for July 2026 for Center Based was 81.12%. Total EHS Home-Based visits completed were 592.

Motion to approve the ADA Reports for July 2026 was made by Joann Espinoza and seconded by Gildardo Fuentes. Motion carried.

HEAD START 0 TO 5 PROGRAM UPDATE REPORT (PUR) FOR JULY 2026

Michael Balderas, Chief Early Learning Officer/Head Start Director, stated that staff recommends CWPC approval of the Head Start 0 to 5 Program Update Report for July 2026.

Mr. Balderas congratulated and thanked the CWPC members for maintaining quorum each month. He noted that the summer months, when there are fewer children enrolled, provide staff with an opportunity to complete additional training and professional development.

During July, Senior Management reviewed and updated the five-year program goals. An All-Staff Pre-Service Conference was also held at the Regency Event Center, with more than 400 Head Start 0 to 5 staff members in attendance. Staff completed numerous training hours, including training in Conscious Discipline. Additional Conscious Discipline training will continue throughout the year.

Recruitment remains a top priority for the program. Enrollment is currently approaching 50%, and staff continues to work diligently to increase enrollment across all available slots. Mr. Balderas noted that enrollment in Pre-K and preschool programs continues to impact Head Start enrollment. CWPC members were encouraged to help spread the word to neighbors, family members, and others who may have children eligible for Head Start services.

Family/Community Services staff also met with representatives from the Marjory Mason Center to discuss opportunities for collaboration and outreach. The partnership is in its initial stages, with the goal of working together to reach and enroll more eligible children.

Motion to approve the Head Start 0 to 5 Program Update Report (PUR) for July 2026 was made by Joann Espinoza and seconded by Gildardo Fuentes. Motion carried.

HEAD START 0 TO 5 ASSETS DISPOSITION FOR SEPTEMBER 2026

Alison Tatem, HS Finance Manager, stated staff recommends CWPC approval of the Head Start 0 to 5 Asset Disposition for September 2026.

It is policy of Fresno EOC to comply with all regulations, guidelines, policies and requirements of each funding agency in the conduct and administration of the respective agency's funds. Therefore, Head Start 0 to 5 will be submitting a request to the Office of Head Start (OHS) to dispose of 1 vehicle, Office Trailer (1) from San Joaquin, Modular Building (1) from San Joaquin, Storage Shed (1) from San Joaquin, Shade Structures (2) from San Joaquin and Ivy Head Start, and a playground (1) from Ivy Head Start. Upon approval from the OHS, the program will dispose of these items.

Motion to approve the Head Start 0 to 5 Assets Disposition for September 2026 was made by Joann Espinoza and seconded by Gildardo Fuentes. Motion carried.

FULL ENROLLMENT INITIATIVE

Sara Juarez, ERSEA Coordinator, stated this information is presented to keep the CWPC apprised of the Full Enrollment Initiative Updates.

The recruitment data attached includes our recruitment efforts up to August 20, 2026. Head Start Center Based has 687 children enrolled. Head Start Home Based has 73 children enrolled. Early Head Start Center Based has 79 children enrolled. Early Head Start Home Based has 241 children enrolled. This gives us a total of 1,080 children for Head Start 0 to 5.

PERSONNEL COMMITTEE REPORT FOR JULY 2026

Domenica Goff, Personnel Committee Chairperson, stated the Personnel Committee report consists of a list of: Hiring/Personnel Action Positions, Resignations/Separations, Promotion/Status Change, and Job Descriptions for Positions for the month. All promotions, transfers, separations, and new hires are to be presented to the CWPC monthly, as an informational item.

For the month of July 2026 there were no Hiring/Personnel Action Positions, 9 Promotions/Status Changes, 14 Resignation/Separation and no Job Descriptions were updated.

HEAD START CENTER-BASED AND HOME-BASED EDUCATION COMMITTEE PLAN PROCESS

Kim Bonnema, Education Services Director, stated in accordance with Head Start Program Performance Standards (HSPPS) Parent and Family Engagement in Education and Child Development Services:

a) Programs must structure education and child development services to recognize parents' roles as children's lifelong educators, and to encourage parents to engage in their child's education.
b) A program must offer opportunities for parents and family members to be involved in the program's education services and implementation of routines, activities and opportunities for involvement.
c) Parents must have the opportunity to learn about and provide feedback on selected curricula and instructional material used in the program.

The Parent Committee will carry out the following minimum responsibilities;

1) Advise staff in developing and implementing local program policies, activities, and services to ensure they meet the needs of children and families.
2) Have a process for communication with the policy council and the policy committee.

Guadalupe Zuniga, Home Based Services Manager, stated the first few pages provided are the Education Committee/Plan Process Outline in English and Spanish. The committee provides parents with the opportunity to be involved in the education process. Staff schedule and conduct a minimum of 2 meetings per year.

HEAD START 0 TO 5 SUMMARY OF SELF-ASSESSMENT DECISIONS 2025-2026

Eddie Medina, Quality Assurance Supervisor, stated per the Head Start Program Performance Standards (HSPPS), with regards to ongoing assessment of program goals, "a program must effectively oversee progress towards program goals on an ongoing basis and annually must: (i) Conduct a self-assessment that uses program data including aggregated child assessment date, and professional development and parent and family engagement data as appropriate, to evaluate the program's progress towards meeting goals.

The Head Start 0 to 5 Annual Self-Assessment occurs in May during each program year. Staff monitor, analyze and compile data during each Self-Assessment Data Aggregation, during the program year. Staff invites Parent's or Guardian's and Board Commissioners to participate and together, they identify strengths and areas for continuous improvement, when necessary. The recommendation of sharing the Head Start 0 to 5 Summary of Self-Assessment Decisions, upon the conclusion of each data aggregation period, was requested on behalf of one of the commissioners.

Mr. Balderas stated it is a self-evaluation so that we can make improvements for the next program year. It is required but we seek to make changes and improve services for children and families.

HEAD START 0 TO 5 PROGRAM INFORMATION REPORT (PIR) 2025-2026

Eddie Mendina, Quality Assurance Supervisor, stated the Program Information Report (PIR) is required by the Head Start Act, each Head Start agency shall ensure the sharing of accurate and regular information for use by the governing body and the policy council, about program planning, policies, and Head Start agency operations.

The 2025-2026 PIR was recently submitted and makes data publicly available on the number of enrolled children experiencing homelessness, in foster care, and with disabilities. The 2025-2026 PIR data is aggregated at the end of each program year and reported to the Office of Head Start.

HEAD START 0 TO 5 ANNUAL REPORT 2025-2026

Michael Balderas, Chief Early Learning Officer/Head Start Director, stated each year an Annual Report is prepared with data from the previous program year, and it is reportable to the public. The Annual Report is part of the Continuation Funding Application that will be submitted to Head Start West on October 1, 2026. The Annual Report was displayed and briefly discussed.

PARENT COMMENTS

Ms. Avina thanked staff for the opportunity to serve on the Executive Board. She shared that her CWPC experience inspired her to pursue Early Childhood Education and helped give her a voice. She also shared her excitement about attending the Fall Leadership Institute in Washington, D.C. later this month.

Mr. Alvarado Rebolledo shared that he is also currently attending Fresno City College and taking Early Childhood Development classes. He encouraged members to participate in CWPC meetings, trainings, and available resources. He also encouraged members to take advantage of opportunities through EOC and continue their involvement in the organization.

Ms. Avina reminded members that elections for the upcoming school year will take place at the next CWPC meeting in October. She encouraged members to consider running for the Executive Board and continuing their advocacy for children and families.

Mr. Balderas announced a special meeting will be held on September 17 to discuss a budget revision and other items requiring approval before the next Board meeting. A quorum will be needed to approve the items.

Mr. Alvarado Rebolledo encouraged members with children remaining in the program to consider running for the Board again and continue the work accomplished over the past three to four years.

ANNOUNCEMENTS

Justine Avina, Chairperson, made the following Announcements:

A. September 7, 2026 – Holiday Labor Day Centers Closed

B. September 23, 2026 – Parenting Class, Positive Solutions for Families

C. October 6, 2026 – County-Wide Policy Council Elections for 2026-2027 Program Year

D. October 6, 2026 – Next County-Wide Policy Council Meeting 6:00 p.m. – Dinner will be serviced at 5:30 p.m. at Franklin Head Start

E. October 24, 2026 – Annual Father Conference

F. Head Start 0 to 5 Policy Council – Tips for Parents and Families Leaving the Policy Council

ADJOURNMENT

There being no further business to discuss, motion to adjourn the meeting was made by Joann Espinoza and seconded by Gildardo Fuentez. Motion carried.

The meeting adjourned at 6:26 p.m.

Submitted By:

Brionna Warren
Secretary I

BOARD OF COMMISSIONERS MEETING

Date: October 26, 2026	**Program:** Head Start 0 to 5
Consent Agenda Item #: 4_9	**Director:** Michael Balderas
Subject: Head Start 0 to 5 Program Update Report (PUR) for August 2026	**Officer:** Steven Lewis

Recommended Action

The County-Wide Policy Council (CWPC) recommends acceptance of the Head Start 0 to 5 Program Update Report (PUR) for the month of August 2026.

Background

As per mandate, Head Start agencies provide monthly updates to the Board and Policy Council, written as required by the Head Start Act of December 12, 2007, Section 642 Powers and Functions of Head Start Agencies (d) Program Governance Administration, (2) Conduct of Responsibilities, (A) through (I). Below is a reference to the requirement.

> *(2) Conduct of Responsibilities – Each Head Start agency shall ensure the sharing of accurate and regular information for use by the governing body and policy council, about program planning, policies, and Head Start agency operations. . .*

The report includes all areas mandated by the Head Start Act, not reported elsewhere: (B) monthly program activity summaries; (C) program enrollment reports; (D) monthly reports of meals and snacks provided through the U.S. Department of Agriculture; (H) communication and guidance from the Secretary of Health and Human Services.

The excluded information reported separately includes: (A) monthly financial reports including credit cards, (E) financial audit report, (F) annual Self-Assessment (G) community-wide strategic planning (Community Assessment) and the (I) Annual Program Information Report (PIR).

This item was presented and accepted by County-Wide Policy Council (CWPC) on October 6, 2026.

The August 2026 Program Update Report is attached for review.

Fiscal Impact

Action on this agenda item will have no fiscal impact.

BOARD OF COMMISSIONERS
PROGRAM UPDATE REPORT

REPORT MONTH: AUGUST 2026

I. Head Start 0 to 5

Program Information Summary:

1. August 10, 2026 – First Day of Classes for Head Start Center Based classrooms with meals and transportation.
2. August 26, 2026 – DEC Meeting was held at the Nielsen Center.
3. August 27, 2026 – Program Information Report (PIR) was submitted to the Office of Head Start for the 2025-2026 Program Year.
4. August 27, 2026 – Health Fair took place at Franklin Head Start for all Head Start 0 to 5 children and families. The Saint Agnes Mobile Unit provided physical examinations and immunizations. In addition, Fresno EOC Dental Services Program provided dental screenings to 33 children.

II. Communication and Guidance from the United States Health and Human Services (HHS) Secretary:

On August 6, 2026, OHS issued an Information Memorandum (IM) regarding reduction of enrollment slots. The Head Start Act allows programs to propose a reduction of their funded enrollment to maintain quality services (Section 640(g)(3)).
This IM establishes a clearer review process and identifies the information non-Tribal grant recipients should submit. OHS will use these standards to evaluate and approve or deny Change in Scope requests for enrollment reductions in a timely, consistent, and transparent manner. While grant recipients may submit Change in Scope requests for a variety of purposes this IM only addresses requests for enrollment reductions for non-Tribal grantees. This IM does not address conversion of HSP slots to EHS slots and encourages grantees to communicate with OHS for the most up to date guidance on submission guidelines for these requests.

III. Early Head Start

Program Information Summary:

1. Ongoing efforts by staff to complete 30- and 45-day health requirements.
2. On going recruitment efforts for EHS children and families to fill vacant slots.
3. August 21, 2026 – Coaching Meetings took place for Jane Addams personnel.
4. August 28, 2026 – Coaching Meetings took place for Eric White personnel.

Early Head Start Enrollment/ADA Reports/Wait List:
Monthly Enrollment: 357; Monthly ADA: Center Base: 82.64%. Home Base: N/A
Wait List Total: 117
Analysis of all areas below the recommended 85% ADA, if any, has been done.

Early Head Start Meals/Snacks:
Total Children: Breakfasts: 1,159 Lunches: 1,275 Snacks: 1,110

IV. Head Start

Program Information Summary:

1. Like EHS, ongoing efforts by staff to complete 30- and 45-day health requirements.
2. Ongoing recruitment efforts for HS children and families to fill vacant slots throughout Fresno County.
3. Six staff members from Education Services recertified for CLASS Reliability.
4. August 26, 2026 – ASQ Training was provided to 40 education staff.

Head Start Enrollment/ADA Reports/Wait List:
Monthly Enrollment: 880; Monthly ADA: Center Base 89.05%; Home Base: N/A
Wait List Total: 108
Analysis of all areas below the recommended 85% ADA, if any, has been done.

Head Start Meals/Snacks:
Total Children: Breakfasts: 8,327 Lunches: 9,075 Snacks: 7,744

Submitted by:

Michael Balderas
Chief Early Learning Officer/Head Start Director

Nidia Davis
Assistant Head Start Director

BOARD OF COMMISSIONERS MEETING

Date: October 26, 2026	**Program:** Head Start 0 to 5
Consent Agenda Item #: 4_10	**Director:** Michael Balderas
Subject: Head Start 0 to 5 County-Wide Policy Council Bylaws Amendment	**Officer:** Steven Lewis

Recommended Action

The County-Wide Policy Council (CWPC) recommends approval for the Head Start 0 to 5 Count-Wide Policy Council Bylaws Amendments

Background

Per Head Start Program Performance Standards (HSPPS) 1301.3(a) Establishing policy councils and policy committees. Each agency must establish and maintain a policy council responsible for the direction of the Head Start program at the agency level, and policy committee at the delegate level.

Periodic review of the CWPC Bylaws ensures the established policy council is maintained according to HSPPS 1301.3(a). The CWPC Parent Planning and Review Committee, alongside program staff, reviewed the attached recommended CWPC Bylaws amendments. In accordance with current CWPC Bylaws, Article VIII, the proposed amendments were previously submitted in writing at a regular meeting. The proposed amendments are attached and submitted for approval of the CWPC.

On October 6, 2026 the County-Wide Policy Council met and approved the Head Start 0 to 5 County-Wide Policy Council Bylaws Amendments.

Fiscal Impact

Action on this agenda item will have no fiscal impact.

HEAD START 0 TO 5 COUNTY-WIDE POLICY COUNCIL BYLAWS

INTRODUCTION

Fresno Economic Opportunities Commission (EOC) Head Start 0 to 5 understands the unique role and responsibility of serving young children in the community and their families. Staff recognize that the family is the child's first teacher and are committed to enhancing the relationship between parents and the educator.

Fresno EOC Head Start 0 to 5's goals are to strengthen parents as individuals and as partners, offering support and information to enable them to perform leadership functions in their families and for the program. The County-Wide Policy Council is an example of an opportunity offered to parents to contribute to their child's educational experience.

The Fresno EOC Board of Commissioners established the County-Wide Policy Council to ensure maximum parent participation in the decision-making process for all Head Start 0 to 5 service areas and activities.

Per Head Start Program Performance Standards (HSPPS) 1305.2, Parent means a Head Start child's mother or father, other family member who is a primary caregiver, foster parent or authorized caregiver, guardian, or the person whom the child has been placed for purposes of adoption pending a final adoption decree.

ARTICLE I. NAME OF ORGANIZATION

The name of this organization shall be Fresno Economic Opportunities Commission Head Start 0 to 5 County-Wide Policy Council herein referred to as County-Wide Policy Council (CWPC).

ARTICLE II. PURPOSE

To act on behalf of the Head Start 0 to 5 children and their families in Fresno County, and to participate in the process of making decisions regarding program planning and operations about the Head Start 0 to 5 program, in accordance to the HSPPS 1301.3.

ARTICLE III. MEMBERSHIP

Section 1. Membership

Membership shall be comprised of:

A. Head Start 0 to 5 Parent Representatives, of both Center-Based and Home-Based program options, operating in Fresno County.

B. Community Representatives shall be comprised of individuals from businesses, public or private community organizations, civic and professional organizations as well as those who are familiar with resources and services for low-income children and families; that may include former parents of previously enrolled children.

C. Up to threefive (35) Five Fresno EOC Board Commissioners and one (1) of which serves as a liaison between the Fresno Economic Opportunities Commission Board and the County-Wide Policy Council.

Section 2. Composition
Head Start 0 to 5 Parent Representatives must be parents of children currently enrolled in the Head Start 0 to 5 program. There shall be one (1) Fresno EOC Board Commissioner that serves as a liaison between the Fresno EOC Board and the County-Wide Policy Council. Up to four (4) Community Representatives are to be selected by the Executive Board and approved by the CWPC at the regular monthly meeting in November, or as early in the program year as possible.

Section 3. Conflict of Interest
Members of the CWPC shall not have a conflict of interest with the Head Start 0 to 5 program, in accordance with HSPPS 1301.3 (b)(2).

Members of the CWPC shall not receive payment for serving on the CWPC or for providing services to the Head Start 0 to 5 program. Members of the CWPC may receive reimbursement, in accordance with HSPPS 1301.3 (e) and Head Start 0 to 5 policies and procedures.

No Representative or Alternate Representative shall be a paid employee of Fresno EOC.

No Representative or Alternate Representative shall be a paid employee or immediate family member of a paid employee of the Head Start 0 to 5 program (including any delegate organizationagency). Membership shall automatically terminate for any Representative who becomes a Head Start 0 to 5 employee.

No Representative or Alternate Representative shall be a paid employee of a Head Start funded organization.~~agency.~~ Membership shall automatically terminate for any Representative who becomes a paid employee of a Head Start funded ~~agency~~organization.

Section 4. Membership Election Process
All Fresno EOC Head Start 0 to 5 Center-Based sites and Home-Based areas will hold Local Parent Meetings (LPM) during the month of September, or as early in the program year as possible, to elect one (1) Representative and two (2) Alternates to the CWPC. An exception shall be made for centers with an enrollment of 100 or more children; they shall have a representation of two (2) Representatives.

Head Start 0 to 5 CWPC Representatives will be seated at the CWPC meeting in October. New Representatives will be accepted during the year as vacancies occur, per CWPC Bylaws Article III, Section VIII of these Bylaws.

At the CWPC meeting in October, elections will be held to fill the positions of the CWPC Executive Board, which shall be comprised of:

A. Five (5) elected officers, standing committee chairpersons (Article IV, Section 1. Officers Responsibilities) and

B. Two (2) elected officers or appointed Representatives from Early Head Start (EHS), compromised of one (1) Home Based and one (1) f Center Based Parent Representative.

In an effort to include equal representation from all Head Start 0 to 5 Center Based sites and all Home Based areas, the CWPC body will be assigned to an election Cluster System. Once an Executive Board officer position has been filled, no other Representative from that particular cluster may be nominated or run for office.

CWPC Executive Board members will select up to four (4) Community Representatives as referenced in Article III Section I and II of the CWPC Bylaws.

At the CWPC Meeting in November, the Representatives will approve the Community Representatives selected by the CWPC Executive Board.

Section 5. Term of Office
All Head Start 0 to 5 CWPC Representatives shall be seated at the October meeting and serve a term of one (1) year ending September 30th, or until a successor is seated. In order to maximize opportunities for parent engagement in program governance, Representatives who have completed three (3) one-year terms (any 3 years combined) cannot serve on the CWPC in accordance with the Head Start Program Performance Standards 1301.3 d (3).

Community Representatives shall be seated in November by the CWPC and will serve a term of one (1) year ending October 31st or until a successor is seated.

Section 6. Resignation
Any member of the Head Start 0 to 5 CWPC may resign by submitting a resignation, verbal or written, to the Chairperson and/or Head Start 0 to 5 personnel.

A resignation of an Executive Board position may be reconsidered for reinstatement as a Parent Representative if a written request is made to the CWPC Chairperson and Family Engagement/Volunteer Services Coordinator, the final decision will be made by the Executive Board.

A. A member of the Executive Board who has resigned and wants to be reinstated, must provide a written notice to the CWPC Chair and the Family Engagement/Volunteer Services Coordinator (FE/VSC) within ten (10) calendar days. It shall be the final decision of the Executive Board whether the member be reinstated as a CWPC Representative only. The member will not be reinstated to their former Executive Board position.

Section 7. Termination of Membership
A member may be removed by the Head Start 0 to 5 CWPC with cause by two-thirds (2/3) vote of the remaining members present and voting at any meeting of the CWPC that have a quorum.

Termination of a Representative's membership begins when a CWPC Representative initiates a motion based on the information below, seconded by another Representative, and voted into effect by a quorum of the membership.

Grounds for termination shall include but are not limited to:

A. Inappropriate conduct while representing the CWPC.

B. Representing personal interest over the welfare of children in the Head Start 0 to 5 program.

C. Conduct which can be considered harassment or dangerous while representing the CWPC.

D. Not following the process for open communication as designated by the grantee.

E. Destruction or theft of property.

F. Any comments electronically posted and deemed derogatory, defamatory, obscene, proprietary or libelous on Fresno EOC's websites, video or wiki postings on sites such as Facebook, X, Virtual platforms, chat rooms, personal blogs or other similar forms of online journals, diaries or personal newsletters not affiliated with Fresno EOC.

G. Breach of confidentiality and any violation of the Volunteer Statement of Confidentiality and Ethics.

Section 8. Representative Vacancy
When a Head Start 0 to 5 Parent Representative vacancy occurs, the Local Parent Meeting (LPM) will elect a new CWPC Representative at the local level.

Section 9. CWPC Executive Board Vacancy
Should the vacancy be an elected CWPC Executive Board member, the Chairperson will appoint a new officer. However, if the office of Chairperson becomes vacant, the Vice-Chairperson will be installed as the Chairperson to complete the unfinished term. The vacancy then arises in the office of Vice-Chairperson to which the new Chairperson will appoint a new Vice-Chairperson.

Section 10. Appointed Committee Members
If a vacancy occurs in an appointed Committee Chairpersons position, the CWPC Chairperson will appoint a new member and inform the general body in the following meeting.

Section 11. Duties and Responsibilities of Representatives
The CWPC shall actively participate in all Head Start 0 to 5 CWPC monthly and community meetings to which they volunteered to serve and must attend all Local Parent Meetings to report all information gathered at CWPC.

The CWPC shall approve and submit to the governing body decisions about each of the following activities (taken from the Head Start Act, Section 642(c) (2) (D):

A. Activities to support the active involvement of parents in supporting program operations, including policies to ensure that the Head Start 0 to 5 program is responsive to community and parent needs.

B. Program recruitment, selection, and enrollment priorities.

C. Applications for funding and amendments to applications for funding for programs under this subchapter, prior to submission of applications described in this clause.

D. Budget planning for program expenditures, including policies for reimbursement and participation in CWPC activities.

E. Bylaws for the operation of the CWPC.

F. Program personnel policies and decisions regarding the employment of program staff, consistent with the Head Start Act, Governing Body 642 (1)(E)(iv)(IX), including standards of conduct for program staff, contractors, and volunteers and criteria for the employment and dismissal of program staff.

G. Developing procedures for how members of the CWPC of the Head Start 0 to 5 program will be elected.

H. Recommendations on the selection of delegate agencies and the service areas for such agencies.

Section 12. CWPC Voting
Only the Representative or their Alternates shall be voting members. Each CWPC Representative, Fresno EOC Board of Commissioners, and Community Representatives shall have one vote. The Chairperson shall vote in the case of a tie or as outlined in Article IV Section 1: Officers Responsibilities, Chairperson (A).

Section 13. Training and Orientation
The program shall provide governance training, committee training and Representative training to CWPC Representatives, Fresno EOC Board of Commissioners , and/or Community Representatives annually in accordance with HSPPS 1301.5.

Section 14. Reimbursement

Per Head Start Program Performance Standard 1301.3(e) Reimbursement, Parent Representatives will receive reimbursement for reasonable expenses. This amount is determined by the Head Start 0 to 5 Reimbursement Policies and Procedures.

A. Reimbursement amounts will be provided for the following:

1. CWPC Meetings
2. CWPC Executive Board Meetings
3. CWPC Committee Meetings
4. Program Governance Trainings
5. Events requiring CWPC attendance.

ARTICLE IV. OFFICERS

Section 1: Officers Responsibilities

The Officers of the CWPC shall be the Chairperson, Vice-Chairperson, Secretary, Treasurer, Sergeant-at-Arms, and appointed or elected EHS Representatives which shall constitute the CWPC Executive Board.

Chairperson

A. The Chairperson shall attend and preside at all regular CWPC meetings. The Chairperson shall be an ex-officio member of all committees. As an ex-officio member of all committees, the Chairperson may participate in all committees, but does not have voting rights. In the event all appointed Committee Members, Representatives or past-appointed Committee Members (who have a child enrolled in the current year) are not present, then the CWPC Chairperson will be given voting rights. The Chairperson shall have such other abilities and perform other duties as assigned by the CWPC, as well as such abilities and duties, which may be incidental to the office of the Chairperson, subject to the control of the CWPC.

B. The Chairperson shall have the ability to nominate and to appoint committees.

C. The Chairperson shall participate in the development of the CWPC meeting agenda and provide final approval prior to scheduled meetings or any other special meetings.

D. ~~The Chairperson may attend the Fresno EOC Board meetings (generally every fourth Wednesday of every month).~~

Vice-Chairperson

A. The Vice-Chairperson shall attend all regular CWPC meetings.

~~A.~~B. The Vice-Chairperson shall attend and preside at meetings in the absence of the Chairperson and shall be responsible to conduct all the duties of the Chairperson.

~~B. The Vice-Chairperson will attend all regular CWPC meetings, and shall attend Fresno EOC Board meetings in the absence of Chairperson.~~

Secretary

A. The Secretary shall attend all CWPC meetings.

B. The Secretary will ensure minutes are taken at all regular CWPC Executive Board and CWPC meetings, special meetings and proceedings of the CWPC.

C. The Secretary shall take roll call at CWPC meetings.

Treasurer

A. The Treasurer shall attend all CWPC meetings.

B. The Treasurer shall be responsible to communicate information regarding financial matters of the program and present the Financial Status Report at CWPC meetings.

C. The Treasurer will assist staff in collecting reimbursement forms at the end of all and CWPC meetings.

Sergeant-at-Arms

A. The Sergeant-at-Arms shall attend all CWPC meetings.

B. The Sergeant-at-Arms will assist in maintaining order at the CWPC meetings.

C. The Sergeant-at-Arms will greet members as they arrive at the meetings.

C.D. The Sergeant-at-Arms shall report on announcements of events of the organization.

Elected or Appointed Early Head Start (EHS) Representatives

A. The elected/appointed EHS Representatives attend all CWPC meetings.

B. The elected/appointed EHS Representatives greet members as they arrive at the meetings.

C. An elected/appointed EHS Representative will present Average Daily Attendance (ADA) reports at CWPC meetings.

ARTICLE V. MEETINGS

Section I. Frequency of Meetings
The Head Start 0 to 5 CWPC shall meet monthly.

Section 2. Special Meetings
Special meetings of the Head Start 0 to 5 CWPC may be held at any time determined by the Chairperson.

Section 3. Quorum
A quorum shall be constituted by 51% of the CWPC's active membership. Vacant positions are not counted towards quorum.

The CWPC Executive Board shall act on behalf of the CWPC body during June, July, August, and September.

Section 4. Telephonic or Electronic Meeting
Any Head Start 0 to 5 CWPC members may participate in a CWPC meeting or a special committee meeting of the Head Start 0 to 5 CWPC, as applicable. Participation can take place by telephone or by any other means of communication so long as all CWPC members who are participating in the meeting can hear all other CWPC members and can otherwise interact with such members. Such participation shall constitute presence in person at the meeting.

Section 5. Absentees
CWPC Executive Board or CWPC members are expected to attend each regularly scheduled meeting. Any member who is absent without a reasonable cause from any three (3) CWPC meetings and no alternate is present, shall surrender their seat as a CWPC Representative. The Family/Community Services Manager or the Family Engagement/Volunteer Services Coordinator have the authority to determine the legitimacy of an excuse.

A. If a member cannot attend a meeting, notification must be made to the Family Engagement/Volunteer Services staff.

ARTICLE VI. COMMITTEES

Section I. CWPC Executive Board
The CWPC Executive Board shall be comprised of five (5) elected officers, four (4) Standing Committee Chairpersons and two (2) EHS elected officers or appointed Representatives.

A. The CWPC Chairperson shall meet prior to the CWPC's regular monthly meeting to prepare its Agenda.

B. The Executive Board shall act on interim matters which cannot wait until the next County-Wide Policy Council meeting.

C. The CWPC Executive Board shall act on behalf of the CWPC body in June, July, August, and September.

Section 2. Personnel Committee

A. The Personnel Committee shall participate in the hiring process of Head Start 0 to 5 Staff according to Fresno EOC's Personnel Policies & Procedures.

B. The Chairperson of the CWPC shall participate in the interview and hiring of the ~~following four positions: Chief Executive Officer, Chief Financial Officer,~~ Head Start 0 to 5 Director ~~0 to 5, and Chief Administrative Officer, and any other person in an equivalent position with the agency, as indicated on the Head Start Act Section 642 (c)(1)(E)(IX).~~ In the absence of the Chairperson, the Personnel Committee Chairperson will represent the CWPC.

C. All promotions, transfers, separations, and new hires will be presented as an Informational Item each month at the regular CWPC meeting.

Section 3. Parent Planning and Review Committee

A. The Parent Planning and Review Committee shall meet to plan and review any program items requiring parent participation and input, and make recommendations in future parent trainings.

B. This committee shall meet as necessary or at least once during the program year.

Section 4. Budget and Finance Committee

A. The Budget and Finance Committee shall meet to receive in-depth training on the annual budget to make recommendations to the Head Start 0 to 5 CWPC Executive Board.

B. This committee shall meet as necessary or at least once during the program year.

Section 5. Eligibility, Recruitment, Selection, Enrollment and Attendance (ERSEA) Committee

A. The ERSEA Committee shall meet to give input on recruitment and eligibility priorities.

B. This committee shall meet as necessary or at least once during the program year.

Section 6. Special Committees

With the approval of the Head Start 0 to 5 CWPC, the Chairperson may establish special committees.

Section 7. Committee Make-Up

A minimum of four (4) Representatives with at least two (2) Alternates shall serve on each standing committee. .

ARTICLE VII. PARLIAMENTARY PROCEDURES

Section 1. Rules and Procedures

"Roberts Rules of Order, revised" shall be the guide of parliamentary procedure of this CWPC.

ARTICLE VIII. AMENDMENT OF BYLAWS

These Bylaws can be amended at any ~~regular~~ meeting of the Head Start 0 to 5 CWPC by a majority vote of active membership if the amendment has been submitted in writing at the previous ~~regular~~ meeting. All amendments require Fresno EOC Board of Commissioners approval.

ARTICLE IX. ADOPTION OF BYLAWS

These Bylaws have been adopted by a majority vote of the Head Start 0 to 5 CWPC on and Fresno EOC Board of Commissioners on.

_____ _____

Fresno EOC Head Start 0 to 5 CWPC Chairperson Date

_____ _____

Fresno EOC Board of Commissioners Chair Date

For Fresno EOC Head Start 0 to 5 Use Only	
Revised and Approved by CWPC ~~Personnel Committee~~/CWPC	**Approved by Fresno EOC Board of Commissioners**
[09/18/91] [10/10/95] [11/19/97] [8/15/01] [10/20/10] [12/18/13] [7/16/14] [10/21/15] [8/19/20] [8/2/22] [04/09/24] [01/07/25]	[9/25/91] [10/27/10] [9/24/14] [11/18/15] [9/30/20] [8/24/22] [4/15/24] [01/27/25]

BOARD OF COMMISSIONERS MEETING

Date: October 26, 2026	**Program:** Finance
Agenda Item #: 5	**Director:** N/A
Subject: Agency Financials and Head Start Financial Status Report August 2026	**Officer:** Salam M. Nalia

Recommended Action

The Finance Committee recommends acceptance of the interim consolidated Agency Financial Statements and Head Start 0 to 5, as of August 31, 2026.

CSBG Organizational Standard

The governing board receives financial reports at each regular meeting that include the

following per Category 8, Standard 8.7:

1. Organization-wide report on revenue and expenditure that compares budget to actual; and
2. Balance sheet/statement of financial position.

Background

The following pages have been prepared by Charter Impact for presentation to the Finance Committee and reflect their analysis, recommendations, and financial reporting in support of the agency's fiscal oversight.

Conclusion

Acceptance of these financials by the Committee will enable this document to be presented for full Board consideration. The Board's oversight of the financial operations of Fresno EOC is a key aspect of its fiduciary duty.

Fresno EOC Agency Financials Analysis – August 2026

Financial Highlights

Fresno EOC's financial performance continues to improve compared with the prior year, with a year-to-date operating surplus of approximately $971,000 after grant asset depreciation. This represents a $1.4 million improvement compared with August 2025. The surplus continues to support restoration of the organization's reserves, which are now approaching break-even.

Despite this improvement, cash declined during August to approximately 10.3 days of cash on hand. Financial liquidity continues to require close monitoring as the organization works toward long-term financial sustainability.

Revenue and Expenditures

Through August 2026, Fresno EOC recognized $100.1 million in total revenue, or 63% of the annual budget, compared with a 67% target for eight months. Cash revenue totaled $70.0 million, or 62% of budget, and was $6.8 million below the same period in 2025. As in prior months, this difference is primarily from the timing of fund utilization in Head Start ($3.3 million) and Energy ($1.3 million), as well as service reductions within Food Services ($1.2 million).

Total expenditures were $99.0 million, or 63% of the annual budget. Cash expenditures totaled $68.9 million, or 62% of budget, representing an $8.2 million decrease from August 2025. The decrease was primarily attributable to a $2.9 million decrease in personnel costs from cost reductions and vacancies across Food Services, Administration, Head Start, and Transit, a $3.0 million decrease in contract services, primarily in Head Start and Energy, and a $2.1 million decrease in program supplies and client costs.

Revenue and spending are both pacing about five percentage points below the 67% target, which is consistent with the timing of grant activity. Personnel costs are at 62% of budget due to vacancies, while contract services are running ahead of budget at 77%.

Operating Performance

Fresno EOC is reporting a year-to-date operating surplus of $971,000 after grant asset depreciation. This represents a $1.4 million improvement over August 2025.

Operations at Transit and Health Services continue to generate most of the surplus, with Administration contributing as well. These results are partially offset by deficits in Food Services and SOUL. The surplus contributes to the restoration of organizational reserves.

Financial Position and Liquidity

Cash on hand at the end of August totaled $3.1 million, a decrease of $407k from July, reflecting a $1.7 million reduction in accounts payable during the month. The resulting cash balance represents approximately 10.3 days of cash on hand, down about 1.5 days from July. Accounts receivable decreased by $694k during the month to $10.4 million.

The health insurance reserve increased by $145k during August to $1.6 million, compared with $3.8 million at August 2025, as claims continue to exceed contributions. Given the potential impact of significant claims on organizational cash flow, the adequacy of the health insurance reserve will continue to be monitored closely.

Unrestricted net assets, including the year-to-date surplus, are approximately ($0.2) million. Reserves remain slightly negative but are approaching break-even.

Overall Financial Outlook

Fresno EOC's financial performance through August reflects continued year-over-year improvement, with a $971,000 operating surplus that has already reached the full-year budget. The organization is restoring reserves with the current-year surplus, and unrestricted net assets are approaching break-even. However, a cash position of 10.3 days and a declining health insurance reserve year-over-year remain areas of financial risk. Management will continue to focus on cash flow, timely billing and collection of receivables, health insurance reserve adequacy, and the mid-year budget forecast to support long-term financial stability.

FRESNO ECONOMIC OPPORTUNITIES COMMISSION
STATEMENT OF ACTIVITIES
Period Ending August 31, 2026 (67% Variance)

	A	B		A - B	C	D	B - D
	REVISED BUDGET JAN - DEC 2026	ACTUAL August 2026	BUDGET VARIANCE (TARGET 67%)	BUDGET BALANCE REMAINING	ACTUAL JAN - DEC 2025	ACTUAL August 2025	ACTUAL 2026 vs 2025 Differences
REVENUES AND SUPPORT							
GRANT REVENUE *(without CBSG)*	$ 83,335,279	$ 49,693,387	60%	$ 33,641,892	$ 84,920,170	$ 55,595,474	$ (5,902,088)
GRANT REVENUE - CSBG	1,608,808	1,069,608	66%	539,200	1,862,530	951,140	118,468
FEE FOR SERVICE REVENUE	23,184,239	17,860,456	77%	5,323,783	28,550,487	19,359,384	(1,498,928)
OTHER REVENUE	3,792,675	1,321,899	35%	2,470,776	1,469,037	779,492	542,407
DONATION CONTRIBUTIONS	44,269	22,007	50%	22,262	79,359	61,837	(39,831)
TOTAL CASH REVENUE	$ 111,965,270	$ 69,967,356	62%	$ 41,997,915	$ 116,881,584	$ 76,747,327	$ (6,779,971)
IN KIND REVENUE	46,278,512	30,093,004	65%	16,185,508	43,713,268	28,065,091	2,027,914
TOTAL REVENUE & SUPPORT	$ 158,243,782	$ 100,060,360	63%	$ 58,183,422	$ 160,594,852	$ 104,812,417	$ (4,752,057)
EXPENDITURES							
PERSONNEL COSTS	$ 72,063,901	$ 44,562,513	62%	$ 27,501,388	$ 73,816,724	$ 47,426,132	$ (2,863,619)
ADMIN SERVICES	7,467,944	4,794,194	64%	2,673,750	8,067,317	5,244,633	(450,439)
CONTRACT SERVICES	6,419,322	4,948,787	77%	1,470,535	11,100,352	7,964,670	(3,015,883)
FACILITY COSTS	8,455,819	5,293,488	63%	3,162,331	7,399,884	4,869,429	424,059
TRAVEL, MILEAGE, VEHICLE COSTS	3,317,633	1,685,672	51%	1,631,961	2,294,048	1,493,465	192,207
EQUIPMENT COSTS *(minus depreciation)*	714,001	540,517	76%	173,484	708,137	529,903	10,615
DEPRECIATION - AGENCY FUNDED	143,454	181,268	126%	(37,814)	318,095	152,192	29,076
OFFICE EXPENSE	2,329,025	1,534,335	66%	794,690	2,976,098	2,008,714	(474,380)
INSURANCE	1,529,249	921,106	60%	608,143	1,533,588	1,036,835	(115,729)
PROGRAM SUPPLIES & CLIENT COSTS	6,996,524	4,167,376	60%	2,829,148	8,815,158	6,268,682	(2,101,306)
OTHER COSTS	930,056	314,869	34%	615,187	545,972	136,878	177,991
TOTAL CASH EXPENDITURES	$ 110,366,929	$ 68,944,124	62%	$ 41,422,803	$ 117,575,372	$ 77,131,534	$ (8,187,409)
IN KIND EXPENSES	46,278,512	30,093,004	65%	16,185,508	43,713,268	28,065,091	2,027,914
TOTAL EXPENDITURES	$ 156,645,441	$ 99,037,129	63%	$ 57,608,311	$ 161,288,640	$ 105,196,625	$ (6,159,496)
OPERATING SURPLUS (DEFICIT)	$ 1,598,341	$ 1,023,231		$ 575,111	$ (693,788)	$ (384,207)	$ 1,407,438
OTHER INCOME / EXPENSE							
TRANSIT GRANT ASSET DEPRECIATION	$ (80,100)	(52,162)			(80,478)	(33,595)	
NET SURPLUS (DEFICIT)	$ 1,518,241	$ 971,069		547,173	$ (774,267)	$ (417,802)	1,388,871

FRESNO ECONOMIC OPPORTUNITIES COMMISSION
STATEMENT OF FINANCIAL POSITION
as of August 31, 2026

	2026	2025	Differences
ASSETS			
CASH & INVESTMENTS	$ 3,128,385	$ 4,429,827	$ (1,301,442)
ACCOUNTS RECEIVABLE	10,416,385	11,556,457	(1,140,072)
PREPAIDS/DEPOSITS	588,899	551,728	37,171
INVENTORIES	328,429	209,209	119,220
PROPERTY, PLANT & EQUIPMENT	12,979,910	14,061,629	(1,081,719)
OTHER ASSET	9,576,141	9,576,141	0
TOTAL ASSETS	**$ 37,018,149**	**$ 40,384,991**	**$ (3,366,841)**
LIABILITIES			
ACCOUNTS PAYABLE	$ 2,281,881	$ 3,423,266	$ (1,141,385)
ACCRUED PAYROLL LIABILITIES	3,319,364	3,584,510	(265,145)
DEFERRED REVENUE	2,212,863	3,482,574	(1,269,711)
NOTES PAYABLE	7,134,549	6,684,061	450,488
LEASE LIABILITY	9,704,506	9,704,506	0
HEALTH INSURANCE RESERVE	1,596,957	3,769,075	(2,172,118)
OTHER LIABILITIES	784,151	708,232	75,919
TOTAL LIABILITIES	**$ 27,034,271**	**$ 31,356,224**	**$ (4,321,954)**
FUND BALANCE			
CURRENT OPERATING EARNINGS (YTD)	$ 971,069	$ (417,802)	$ 1,388,871
UNRESTRICTED NET ASSETS	(1,158,959)	(2,008,077)	849,118
REVOLVING LOAN FUND	556,268	556,268	0
INVESTMENT IN GENERAL FIXED ASSETS	9,615,500	10,898,377	(1,282,876)
TOTAL FUND BALANCE	**$ 9,983,879**	**$ 9,028,766**	**$ 955,113**
TOTAL LIABILITIES AND FUND BALANCE	**$ 37,018,149**	**$ 40,384,991**	**$ (3,366,841)**

Fresno EOC – Head Start/Early Head Start Financial Analysis

August 2026

Financial Review:

Through August 31, 2026, Fresno EOC's Head Start and Early Head Start programs continue to operate within available funding levels. Overall expenditures are progressing as expected, with ongoing monitoring to ensure resources are aligned with program priorities and operational needs.

Head Start has incurred approximately $20 million in federal expenditures year-to-date, representing 52% of its total annual budget of $38.7 million. Personnel costs total approximately $14.7 million, or 50% of the approved personnel budget. Personnel and fringe expenditures include the impact of the recently implemented COLA adjustment and retroactive salary and benefit payments issued on August 14, 2026. Following a review of projected year-end spending, Program and Finance staff have prepared a budget revision to reallocate available personnel and fringe funding to other program priorities, including equipment, facility improvements, supplies, and operational needs.

The Head Start Training and Technical Assistance (T&TA) budget totals $323,827, with $188,387 expended year-to-date, representing 58% of the annual allocation.

Early Head Start has expended approximately $4.6 million in expenditures, which equals 54% of its annual budget of $8.6 million. Personnel-related costs total $3.6 million, or 56% of the annual personnel budget. As with Head Start, expenditures include the impact of the COLA adjustment and retroactive payments issued on August 14, 2026. Available EHS personnel and fringe funding is also being reallocated through the proposed budget revision to support key program investments and operations.

The Early Head Start T&TA budget totals $173,371, with $65,871 expended year-to-date, representing 38% of the budget.

Overall, financial activity for both programs remains aligned with grant requirements and program priorities. August expenditures reflect the transition from summer operations to regular program activities as staff returned and services resumed. Program and Finance management continue to monitor spending and budget activity throughout the year.

Financial Summary:

- Head Start has expended 52% of its annual budget, while Early Head Start has expended 54%.
- Combined Non-Federal Share contributions for Head Start and Early Head Start total 73%, which is above the projected target.
- August expenditures reflect the implementation of the COLA adjustment, including retroactive salary and benefit payments issued on August 14, 2026.
- The proposed 2026 budget revision reallocates available funding to support facility improvements, equipment purchases, and other program priorities.

Funded & Actual Enrollment:

Currently, we are funded for enrollment of 2120 (HS 1690; EHS 430). For the month of August 2026, enrollment consisted of the following:

Head Start-funded enrollment is 1690. For the month of August 2026, we had an actual enrollment of 832 and 48 drops. This gives us an overall enrollment of 880 (832+48). Classes began on August 10th for the 3.5hr, 6.0hr, and 7.5hr classes. CSPP and Home Based have been in operation since July. Our recruitment efforts consist of canvassing and participating in community events. We received 141 online referrals and attended four community events. We continue working with our Communications Department to find new and innovative ways in which we can recruit more families. Some challenges we have encountered include staff shortages, navigating current political issues such as immigration, and dealing with the oversaturation of preschool programs. However, the program continues its efforts to hire staff and recruit families.

Early Head Start's funded enrollment is 430. For the month of August 2026, we had an actual enrollment of 322. There were 35 drops in total. This gives us an overall enrollment of 357 (322+35). Staff continue to recruit children for the EHS center based and home-based, by collaborating with local agencies that provide services to pregnant teens, mothers, and/or prenatal care services. In addition, staff continued to visit WIC offices, clinics, and schools to promote our EHS services. Early Head Start received 142 online referrals and attended four community events. The primary challenge in achieving full enrollment has been a staff shortage. However, as mentioned with Head Start, the program continues its efforts to hire staff and recruit families.

Fresno Economic Opportunities Commission
Head Start/Early Head Start Financial Status
Monthly Report
August 31, 2026

Description	Head Start - Basic Annual Budget	Current Expenses	YTD Expenses	Balance Remaining	Head Start - T & TA Annual Budget	Current Expenses	YTD Expenses	Balance Remaining
Personnel	$20,486,707	$1,675,030	$10,686,979	$9,799,729	$0	$0	$0	$0
Fringe Benefits	8,805,068	$572,819	$3,976,710	4,828,358	$0	$0	$0	$0
Total Personnel	**$29,291,775**	**$2,247,849**	**$14,663,688**	**$14,628,087**	**$0**	**$0**	**$0**	**$0**
Travel	-	-	-	-	119,562	12,516	29,042	90,520
Equipment	-	-		-	-	-	-	-
Supplies	432,630	63,489	290,576	142,054	-	-	-	-
Contractual	868,685	21,303	689,018	179,667	-	-	-	-
Facilities /Construction								
Other:								
Food Cost	1,245,863	130,461	623,832	622,031				
Transportation	591,464	32,861	295,721	295,744				
Staff Mileage	135,857	6,122	77,728	58,130				
Field Trips, including Transportation	12,177	-	4,823	7,354				
Space	402,716	45,075	357,396	45,320				
Utilities / Telephone / Internet	865,894	73,882	321,269	544,625				
Ground Maintenance / Janitorial	591,885	58,701	446,370	145,515				
Security Services	77,534	7,269	37,277	40,257				
Repair/Maintenance Building	259,090	5,533	103,671	155,419				
Repair/Maintenance Equipment	34,115	2,653	8,945	25,170				
Property & Liability Insurance	242,144	22,742	162,436	79,708				
Parent Involvement / CWPC	37,931	993	16,723	21,209				
Other Costs*	123,271	8,982	100,297	22,974				
Staff & Parent Training	13,082	160	7,632	5,450	174,826	$10,266	142,218	32,608
Total Direct Charges	**$35,226,113**	**$2,728,074**	**$18,207,401**	**$17,018,712**	**$294,388**	**$22,781**	**$171,261**	**$123,127**
Total Indirect Charges	**$3,522,611**	**$272,807**	**$1,820,740**	**$1,701,871**	**$29,439**	**$2,278**	**$17,126**	**$12,313**
Total Federal Expenditures	**$38,748,724**	**$3,000,881**	**$20,028,141**	**$18,720,584**	**$323,827**	**$25,059**	**$188,387**	**$135,440**
% of Annual Budget Expended to Date			52%				58%	
Non-Federal Share	**$9,687,181**	**$750,220**	**$4,365,917**	**$5,321,265**	**$80,957**	**$6,265**	**$47,097**	**$33,860**
			45%					

***Other Costs Include:**
CONTRACT SERVICES - PHYSICALS
FINGERPRINTING/BACKGROUND CHECK
ADVERTISEMENT - RECRUITMENT
ADVERTISEMENT - OTHER
POSTAGE/EXPRESS MAIL
PRINTING
PROPERTY TAXES
DEPRECIATION EXPENSE
SUBSCRIPTION EXPENSE
BOTTLED WATER
SOFTWARE LICENSES
DUES - ORGANIZATIONS
RECRUITMENT
MEETING COSTS - INTERNAL
LINENS / LAUNDRY

Credit Card Expenses: Credit card statement dated 8/1/2026-8/31/2026
August 2026 expenses:

CWPC - other	$	835	Don Pepe/Dicicco's- CWPC dinner
Program Supplies - Kitchen	$	45	Walmart- Dakota Circle storage bins
Program Supplies - Kitchen	$	573	Webstaurant- Kitchen Supplies
Program Supplies - Nutrition	$	34	Walmart - Pea milk (medically prescribed)
Staff Training	$	48	CPS HR Consulting- CCL Training
Linens/Laundry	$	133	JMKB Sudz- Table cloth cleaning
Out of State Travel	$	1,378	Allegiant Air- Flights for ChildPlus Scramble LV
Out of State Travel	$	5,050	United- flights for Leadership Institute WA DC
Parent training	$	1,010	United- flights for Leadership Institute WA DC
Staff Training	$	718	National CACFP - Summit training
Staff Training	$	874	Teachstone- CLASS observer recertification
Staff Training	$	1,884	Procare Solution- Registration for ChildPlus Training
Out of State Travel	$	6,088	Caesars Palace - Lodging ChildPlus scramble training
Internet / Telephone	$	2,590	Frontier Comm Corp- Internet & Telephone for sites
Staff Training	$	549	Hopkins Fulfillment- Empowerment Skills for Family Workers
	$	**21,808**	

Fresno Economic Opportunities Commission
Head Start/Early Head Start Financial Status
Monthly Report
August 31, 2026

Description	Early Head Start - Basic Annual Budget	Current Expenses	YTD Expenses	Balance Remaining	Early Head Start - T & TA Annual Budget	Current Expenses	YTD Expenses	Balance Remaining
Personnel	$4,968,738	$324,395	$2,713,884	$2,254,854	$0	$0	$0	$0
Fringe Benefits	1,520,885	$110,112	$897,264	623,621	$0	$0	$0	$0
Total Personnel	**$6,489,623**	**$434,507**	**$3,611,147**	**$2,878,476**	**$0**	**$0**	**$0**	**$0**
Travel	-	-	-	-	34,992	2,973	19,105	15,887
Equipment	-	-		-	-	-	-	-
Supplies	169,570	8,905	47,253	122,317	-	-	-	-
Contractual	169,711	2,851	135,924	33,787	4,000	-	-	4,000
Facilities /Construction								
Other:								
Food Cost	301,588	15,935	68,300	233,288				
Transportation	1,805	952	6,358	(4,552)				
Staff Mileage	65,413	3,986	35,167	30,246				
Field Trips, including Transportation	-	-	-	-				
Space	153,562	8,449	66,276	87,286				
Utilities / Telephone / Internet	184,089	3,831	92,349	91,739				
Ground Maintenance / Janitorial	83,213	5,252	69,351	13,862				
Security Services	19,270	885	4,934	14,336				
Repair/Maintenance Building	122,180	588	10,697	111,483				
Repair/Maintenance Equipment	7,950	-	43	7,907				
Property & Liability Insurance	34,574	4,285	29,967	4,607				
Parent Involvement / CWPC	7,510	238	3,548	3,962				
Other Costs*	34,043	1,609	19,453	14,590				
Staff & Parent Training	3,271	40	1,948	1,323	118,618	$2,877	40,778	77,840
Total Direct Charges	**$7,847,372**	**$492,314**	**$4,202,714**	**$3,644,658**	**$157,610**	**$5,851**	**$59,883**	**$97,727**
Total Indirect Charges	**$784,737**	**$49,231**	**$420,271**	**$364,466**	**$15,761**	**$585**	**$5,988**	**$9,773**
Total Federal Expenditures	**$8,632,109**	**$541,545**	**$4,622,985**	**$4,009,124**	**$173,371**	**$6,436**	**$65,871**	**$107,500**
% of Annual Budget Expended to Date			54%				38%	
Non-Federal Share	**$2,158,028**	**$135,386**	**$4,356,803**	**$0**	**$43,343**	**$1,609**	**$16,468**	**$26,875**
			202%					

***Other Costs Include:**
CONTRACT SERVICES - PHYSICALS
FINGERPRINTING/BACKGROUND CHECK
ADVERTISEMENT - RECRUITMENT
ADVERTISEMENT - OTHER
POSTAGE/EXPRESS MAIL
PRINTING
PROPERTY TAXES
DEPRECIATION EXPENSE
SUBSCRIPTION EXPENSE
BOTTLED WATER
SOFTWARE LICENSES
DUES - ORGANIZATIONS
RECRUITMENT
MEETING COSTS - INTERNAL
LINENS / LAUNDRY

Credit Card Expenses: Credit card statement dated 8/1/2026-8/31/2026
August 2026 expenses:

CWPC - other	$	209	Don Pepe/Dicicco's- CWPC dinner
Program Supplies- Kitchen	$	143	Webstaurant- Kitchen supplies
Linens/Laundry	$	33	JMKB Sudz LLC
Out of State Travel	$	344	Allegiant Air- Flights for ChildPlus Scramble LV
Out of State Travel	$	1,263	United- Flights for staff for Leadership Institute in WA. DC
Parent Training	$	252	United- Flights for staff for Leadership Institute in WA. DC
Staff Training	$	179	National CACFP - Summit training
Staff Training	$	218	Teachstone- CLASS observer recertification
Staff Training	$	290	Procare Solutions- Registration for ChildPlus Training
Out of State Travel	$	1,366	Caesars Palace - Lodging ChildPlus scramble training
Telephone	$	320	Frontier Comm Corp - Telephone for sites
Staff Training	$	137	Hopkins Fulfillment- Empowerment Skills for Family Workers
	$	**4,756**	